

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P 500 FOSSIL FUEL RESERVES FREE ETF

TransDigm Group Incorporated

Meeting Date: 07/12/2022 **Country:** USA **Ticker:** TDG
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: 893641100 **Primary CUSIP:** 893641100 **Primary ISIN:** US8936411003 **Primary SEDOL:** B11FJK3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David Barr | Mgmt | For | For |
| 1.2 | Elect Director Jane Cronin | Mgmt | For | For |
| 1.3 | Elect Director Mervin Dunn | Mgmt | For | For |
| 1.4 | Elect Director Michael Graff | Mgmt | For | Withhold |
| 1.5 | Elect Director Sean Hennessy | Mgmt | For | For |
| 1.6 | Elect Director W. Nicholas Howley | Mgmt | For | For |
| 1.7 | Elect Director Gary E. McCullough | Mgmt | For | For |
| 1.8 | Elect Director Michele Santana | Mgmt | For | For |
| 1.9 | Elect Director Robert Small | Mgmt | For | For |
| 1.10 | Elect Director John Staer | Mgmt | For | For |
| 1.11 | Elect Director Kevin Stein | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |

Constellation Brands, Inc.

Meeting Date: 07/19/2022 **Country:** USA **Ticker:** STZ
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: 21036P108 **Primary CUSIP:** 21036P108 **Primary ISIN:** US21036P1084 **Primary SEDOL:** 2170473

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Jennifer M. Daniels | Mgmt | For | For |
| 1.2 | Elect Director Jeremy S. G. Fowden | Mgmt | For | Withhold |
| 1.3 | Elect Director Jose Manuel Madero Garza | Mgmt | For | For |
| 1.4 | Elect Director Daniel J. McCarthy | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Constellation Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

McKesson Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 07/22/2022 | Country: USA | Ticker: MCK | |
| Record Date: 05/27/2022 | Meeting Type: Annual | | |
| Primary Security ID: 58155Q103 | Primary CUSIP: 58155Q103 | Primary ISIN: US58155Q1031 | Primary SEDOL: 2378534 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Richard H. Carmona | Mgmt | For | For |
| 1b | Elect Director Dominic J. Caruso | Mgmt | For | For |
| 1c | Elect Director W. Roy Dunbar | Mgmt | For | For |
| 1d | Elect Director James H. Hinton | Mgmt | For | For |
| 1e | Elect Director Donald R. Knauss | Mgmt | For | For |
| 1f | Elect Director Bradley E. Lerman | Mgmt | For | For |
| 1g | Elect Director Linda P. Mantia | Mgmt | For | For |
| 1h | Elect Director Maria Martinez | Mgmt | For | For |
| 1i | Elect Director Susan R. Salka | Mgmt | For | For |
| 1j | Elect Director Brian S. Tyler | Mgmt | For | For |
| 1k | Elect Director Kathleen Wilson-Thompson | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Adopt Policy on 10b5-1 Plans | SH | Against | Against |

Linde Plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 07/25/2022 | Country: Ireland | Ticker: LIN | |
| Record Date: 07/23/2022 | Meeting Type: Annual | | |
| Primary Security ID: G5494J103 | Primary CUSIP: G5494J103 | Primary ISIN: IE00BZ12WP82 | Primary SEDOL: BZ12WP8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For |
| 1e | Elect Director Edward G. Galante | Mgmt | For | Against |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For |

DXC Technology Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 07/26/2022 | Country: USA | Ticker: DXC |
| Record Date: 05/27/2022 | Meeting Type: Annual | |
| Primary Security ID: 23355L106 | Primary CUSIP: 23355L106 | Primary ISIN: US23355L1061 |
| | | Primary SEDOL: BYXD7B3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mukesh Aghi | Mgmt | For | For |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For |
| 1c | Elect Director David A. Barnes | Mgmt | For | For |
| 1d | Elect Director Raul J. Fernandez | Mgmt | For | For |
| 1e | Elect Director David L. Herzog | Mgmt | For | For |
| 1f | Elect Director Dawn Rogers | Mgmt | For | For |
| 1g | Elect Director Michael J. Salvino | Mgmt | For | For |

DXC Technology Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Carrie W. Teffner | Mgmt | For | For |
| 1i | Elect Director Akihiko Washington | Mgmt | For | Against |
| 1j | Elect Director Robert F. Woods | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

VF Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 07/26/2022 | Country: USA | Ticker: VFC | |
| Record Date: 05/27/2022 | Meeting Type: Annual | | |
| Primary Security ID: 918204108 | Primary CUSIP: 918204108 | Primary ISIN: US9182041080 | Primary SEDOL: 2928683 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Richard T. Carucci | Mgmt | For | For |
| 1.2 | Elect Director Alex Cho | Mgmt | For | For |
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | For | For |
| 1.4 | Elect Director Benno Dorer | Mgmt | For | For |
| 1.5 | Elect Director Mark S. Hoplamazian | Mgmt | For | For |
| 1.6 | Elect Director Laura W. Lang | Mgmt | For | For |
| 1.7 | Elect Director W. Rodney McMullen | Mgmt | For | For |
| 1.8 | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1.9 | Elect Director Steven E. Rendle | Mgmt | For | For |
| 1.10 | Elect Director Carol L. Roberts | Mgmt | For | For |
| 1.11 | Elect Director Matthew J. Shattock | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

STERIS plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 07/28/2022 | Country: Ireland | Ticker: STE | |
| Record Date: 06/01/2022 | Meeting Type: Annual | | |
| Primary Security ID: G8473T100 | Primary CUSIP: G8473T100 | Primary ISIN: IE00BFY8C754 | Primary SEDOL: BFY8C75 |

STERIS plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard C. Breeden | Mgmt | For | For |
| 1b | Elect Director Daniel A. Carestio | Mgmt | For | For |
| 1c | Elect Director Cynthia L. Feldmann | Mgmt | For | For |
| 1d | Elect Director Christopher S. Holland | Mgmt | For | For |
| 1e | Elect Director Jacqueline B. Kosecoff | Mgmt | For | Against |
| 1f | Elect Director Paul E. Martin | Mgmt | For | For |
| 1g | Elect Director Nirav R. Shah | Mgmt | For | For |
| 1h | Elect Director Mohsen M. Sohi | Mgmt | For | For |
| 1i | Elect Director Richard M. Steeves | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Ralph Lauren Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 08/04/2022 | Country: USA | Ticker: RL | |
| Record Date: 06/06/2022 | Meeting Type: Annual | | |
| Primary Security ID: 751212101 | Primary CUSIP: 751212101 | Primary ISIN: US7512121010 | Primary SEDOL: B4V9661 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | Withhold |
| 1.2 | Elect Director Linda Findley | Mgmt | For | For |
| 1.3 | Elect Director Hubert Joly | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Tesla, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 08/04/2022 | Country: USA | Ticker: TSLA | |
| Record Date: 06/06/2022 | Meeting Type: Annual | | |
| Primary Security ID: 88160R101 | Primary CUSIP: 88160R101 | Primary ISIN: US88160R1014 | Primary SEDOL: B616C79 |

Tesla, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Ira Ehrenpreis | Mgmt | For | Against |
| 1.2 | Elect Director Kathleen Wilson-Thompson | Mgmt | For | For |
| 2 | Reduce Director Terms from Three to Two Years | Mgmt | For | For |
| 3 | Eliminate Supermajority Voting Provisions | Mgmt | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Adopt Proxy Access Right | SH | Against | For |
| 7 | Report on Efforts to Prevent Harassment and Discrimination in the Workplace | SH | Against | For |
| 8 | Report on Racial and Gender Board Diversity | SH | Against | Against |
| 9 | Report on the Impacts of Using Mandatory Arbitration | SH | Against | For |
| 10 | Report on Corporate Climate Lobbying in line with Paris Agreement | SH | Against | For |
| 11 | Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining | SH | Against | Abstain |
| 12 | Report on Eradicating Child Labor in Battery Supply Chain | SH | Against | Against |
| 13 | Report on Water Risk Exposure | SH | Against | For |

Qorvo, Inc.

Meeting Date: 08/09/2022

Country: USA

Ticker: QRVO

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: 74736K101

Primary CUSIP: 74736K101

Primary ISIN: US74736K1016

Primary SEDOL: BR9YYP4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Ralph G. Quinsey | Mgmt | For | For |
| 1.2 | Elect Director Robert A. Bruggeworth | Mgmt | For | For |
| 1.3 | Elect Director Judy Bruner | Mgmt | For | For |
| 1.4 | Elect Director Jeffery R. Gardner | Mgmt | For | For |
| 1.5 | Elect Director John R. Harding | Mgmt | For | For |
| 1.6 | Elect Director David H. Y. Ho | Mgmt | For | For |

Qorvo, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Roderick D. Nelson | Mgmt | For | For |
| 1.8 | Elect Director Walden C. Rhines | Mgmt | For | For |
| 1.9 | Elect Director Susan L. Spradley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

ABIOMED, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 08/10/2022 | Country: USA | Ticker: ABMD | |
| Record Date: 06/13/2022 | Meeting Type: Annual | | |
| Primary Security ID: 003654100 | Primary CUSIP: 003654100 | Primary ISIN: US0036541003 | Primary SEDOL: 2003698 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael R. Minogue | Mgmt | For | For |
| 1.2 | Elect Director Martin P. Sutter | Mgmt | For | For |
| 1.3 | Elect Director Paula A. Johnson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Electronic Arts Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 08/11/2022 | Country: USA | Ticker: EA | |
| Record Date: 06/17/2022 | Meeting Type: Annual | | |
| Primary Security ID: 285512109 | Primary CUSIP: 285512109 | Primary ISIN: US2855121099 | Primary SEDOL: 2310194 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Kofi A. Bruce | Mgmt | For | For |
| 1b | Elect Director Rachel A. Gonzalez | Mgmt | For | For |
| 1c | Elect Director Jeffrey T. Huber | Mgmt | For | For |
| 1d | Elect Director Talbott Roche | Mgmt | For | For |
| 1e | Elect Director Richard A. Simonson | Mgmt | For | For |
| 1f | Elect Director Luis A. Ubinas | Mgmt | For | For |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | For | For |

Electronic Arts Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h | Elect Director Andrew Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15% | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Susan E. Chapman-Hughes | Mgmt | For | For |
| 1b | Elect Director Paul J. Dolan | Mgmt | For | For |
| 1c | Elect Director Jay L. Henderson | Mgmt | For | For |
| 1d | Elect Director Jonathan E. Johnson, III | Mgmt | For | For |
| 1e | Elect Director Kirk L. Perry | Mgmt | For | For |
| 1f | Elect Director Sandra Pianalto | Mgmt | For | For |
| 1g | Elect Director Alex Shumate | Mgmt | For | For |
| 1h | Elect Director Mark T. Smucker | Mgmt | For | For |
| 1i | Elect Director Richard K. Smucker | Mgmt | For | For |
| 1j | Elect Director Jodi L. Taylor | Mgmt | For | For |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Votes Per Share of Existing Stock | Mgmt | For | For |

Microchip Technology Incorporated

Meeting Date: 08/23/2022

Country: USA

Ticker: MCHP

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: 595017104

Primary CUSIP: 595017104

Primary ISIN: US5950171042

Primary SEDOL: 2592174

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Matthew W. Chapman | Mgmt | For | For |
| 1.2 | Elect Director Esther L. Johnson | Mgmt | For | Against |
| 1.3 | Elect Director Karlton D. Johnson | Mgmt | For | For |
| 1.4 | Elect Director Wade F. Meyercord | Mgmt | For | For |
| 1.5 | Elect Director Ganesh Moorthy | Mgmt | For | For |
| 1.6 | Elect Director Karen M. Rapp | Mgmt | For | For |
| 1.7 | Elect Director Steve Sanghi | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Nielsen Holdings Plc

Meeting Date: 09/01/2022

Country: United Kingdom

Ticker: NLSN

Record Date: 08/16/2022

Meeting Type: Special

Primary Security ID: G6518L108

Primary CUSIP: G6518L108

Primary ISIN: GB00BWFY5505

Primary SEDOL: BWFY550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1 | Approve Matters Relating to Merger | Mgmt | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For |

Nielsen Holdings plc

Meeting Date: 09/01/2022

Country: United Kingdom

Ticker: NLSN

Record Date: 08/16/2022

Meeting Type: Court

Primary Security ID: G6518L108

Primary CUSIP: G6518L108

Primary ISIN: GB00BWFY5505

Primary SEDOL: BWFY550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NTAP

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: 64110D104

Primary CUSIP: 64110D104

Primary ISIN: US64110D1046

Primary SEDOL: 2630643

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director T. Michael Nevens | Mgmt | For | For |
| 1b | Elect Director Deepak Ahuja | Mgmt | For | For |
| 1c | Elect Director Gerald Held | Mgmt | For | For |
| 1d | Elect Director Kathryn M. Hill | Mgmt | For | For |
| 1e | Elect Director Deborah L. Kerr | Mgmt | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For |
| 1g | Elect Director Carrie Palin | Mgmt | For | For |
| 1h | Elect Director Scott F. Schenkel | Mgmt | For | For |
| 1i | Elect Director George T. Shaheen | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Adopt a Policy on China Sourcing | SH | Against | Against |

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Susan P. Barsamian | Mgmt | For | For |
| 1b | Elect Director Eric K. Brandt | Mgmt | For | Against |
| 1c | Elect Director Frank E. Dangeard | Mgmt | For | For |
| 1d | Elect Director Nora M. Denzel | Mgmt | For | For |
| 1e | Elect Director Peter A. Feld | Mgmt | For | For |
| 1f | Elect Director Emily Heath | Mgmt | For | For |
| 1g | Elect Director Vincent Pilette | Mgmt | For | For |
| 1h | Elect Director Sherrese M. Smith | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Record Date: 07/22/2022

Meeting Type: Special

Primary Security ID: 90184L102

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against |

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Ticker: TTWO

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 874054109

Primary CUSIP: 874054109

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Take-Two Interactive Software, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Strauss Zelnick | Mgmt | For | For |
| 1b | Elect Director Michael Dornemann | Mgmt | For | For |
| 1c | Elect Director J Moses | Mgmt | For | For |
| 1d | Elect Director Michael Sheresky | Mgmt | For | Against |
| 1e | Elect Director LaVerne Srinivasan | Mgmt | For | For |
| 1f | Elect Director Susan Tolson | Mgmt | For | For |
| 1g | Elect Director Paul Viera | Mgmt | For | For |
| 1h | Elect Director Roland Hernandez | Mgmt | For | For |
| 1i | Elect Director William "Bing" Gordon | Mgmt | For | For |
| 1j | Elect Director Ellen Siminoff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Primary CUSIP: 31428X106

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | For | For |
| 1b | Elect Director Stephen E. Gorman | Mgmt | For | For |
| 1c | Elect Director Susan Patricia Griffith | Mgmt | For | For |
| 1d | Elect Director Kimberly A. Jabal | Mgmt | For | For |
| 1e | Elect Director Amy B. Lane | Mgmt | For | For |
| 1f | Elect Director R. Brad Martin | Mgmt | For | For |
| 1g | Elect Director Nancy A. Norton | Mgmt | For | For |
| 1h | Elect Director Frederick P. Perpall | Mgmt | For | For |
| 1i | Elect Director Joshua Cooper Ramo | Mgmt | For | For |
| 1j | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1k | Elect Director Frederick W. Smith | Mgmt | For | For |
| 1l | Elect Director David P. Steiner | Mgmt | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | For |

FedEx Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1n | Elect Director V. James Vena | Mgmt | For | For |
| 1o | Elect Director Paul S. Walsh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Alignment Between Company Values and Electioneering Contributions | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Racism in Corporate Culture | SH | Against | Against |
| 9 | Report on Climate Lobbying | SH | Against | Against |

Conagra Brands, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: CAG

Record Date: 08/01/2022

Meeting Type: Annual

Primary Security ID: 205887102

Primary CUSIP: 205887102

Primary ISIN: US2058871029

Primary SEDOL: 2215460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anil Arora | Mgmt | For | For |
| 1b | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For |
| 1c | Elect Director Emanuel "Manny" Chirico | Mgmt | For | For |
| 1d | Elect Director Sean M. Connolly | Mgmt | For | For |
| 1e | Elect Director George Dowdie | Mgmt | For | For |
| 1f | Elect Director Fran Horowitz | Mgmt | For | For |
| 1g | Elect Director Richard H. Lenny | Mgmt | For | For |
| 1h | Elect Director Melissa Lora | Mgmt | For | For |
| 1i | Elect Director Ruth Ann Marshall | Mgmt | For | Against |
| 1j | Elect Director Denise A. Paulonis | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Darden Restaurants, Inc.

Meeting Date: 09/21/2022

Country: USA

Ticker: DRI

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: 237194105

Primary CUSIP: 237194105

Primary ISIN: US2371941053

Primary SEDOL: 2289874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Margaret Shan Atkins | Mgmt | For | For |
| 1.2 | Elect Director Ricardo 'Rick' Cardenas | Mgmt | For | For |
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | For | For |
| 1.4 | Elect Director James P. Fogarty | Mgmt | For | For |
| 1.5 | Elect Director Cynthia T. Jamison | Mgmt | For | For |
| 1.6 | Elect Director Eugene I. Lee, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Nana Mensah | Mgmt | For | For |
| 1.8 | Elect Director William S. Simon | Mgmt | For | For |
| 1.9 | Elect Director Charles M. Sonsteby | Mgmt | For | For |
| 1.10 | Elect Director Timothy J. Wilmott | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Ticker: CNC

Record Date: 08/10/2022

Meeting Type: Special

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Declassify the Board of Directors | Mgmt | For | For |
| 2 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 3 | Provide Right to Act by Written Consent | Mgmt | For | For |
| 4 | Adjourn Meeting | Mgmt | For | Against |

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

General Mills, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director R. Kerry Clark | Mgmt | For | For |
| 1b | Elect Director David M. Cordani | Mgmt | For | Against |
| 1c | Elect Director C. Kim Goodwin | Mgmt | For | For |
| 1d | Elect Director Jeffrey L. Harmening | Mgmt | For | For |
| 1e | Elect Director Maria G. Henry | Mgmt | For | For |
| 1f | Elect Director Jo Ann Jenkins | Mgmt | For | For |
| 1g | Elect Director Elizabeth C. Lempres | Mgmt | For | For |
| 1h | Elect Director Diane L. Neal | Mgmt | For | For |
| 1i | Elect Director Steve Odland | Mgmt | For | For |
| 1j | Elect Director Maria A. Sastre | Mgmt | For | For |
| 1k | Elect Director Eric D. Sprunk | Mgmt | For | For |
| 1l | Elect Director Jorge A. Uribe | Mgmt | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Absolute Plastic Packaging Use Reduction | SH | Against | For |

Duke Realty Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 09/28/2022 | Country: USA | Ticker: DRE | |
| Record Date: 08/08/2022 | Meeting Type: Special | | |
| Primary Security ID: 264411505 | Primary CUSIP: 264411505 | Primary ISIN: US2644115055 | Primary SEDOL: 2284084 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against |

Prologis, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 09/28/2022 | Country: USA | Ticker: PLD | |
| Record Date: 08/08/2022 | Meeting Type: Special | | |
| Primary Security ID: 74340W103 | Primary CUSIP: 74340W103 | Primary ISIN: US74340W1036 | Primary SEDOL: B44WZD7 |

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against |

Lamb Weston Holdings, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 09/29/2022 | Country: USA | Ticker: LW | |
| Record Date: 08/01/2022 | Meeting Type: Annual | | |
| Primary Security ID: 513272104 | Primary CUSIP: 513272104 | Primary ISIN: US5132721045 | Primary SEDOL: BDQZFJ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For |
| 1b | Elect Director Charles A. Blixt | Mgmt | For | For |
| 1c | Elect Director Robert J. Coviello | Mgmt | For | For |
| 1d | Elect Director Andre J. Hawaux | Mgmt | For | For |
| 1e | Elect Director W.G. Jurgensen | Mgmt | For | For |
| 1f | Elect Director Thomas P. Maurer | Mgmt | For | For |
| 1g | Elect Director Hala G. Modellmog | Mgmt | For | For |
| 1h | Elect Director Robert A. Niblock | Mgmt | For | For |
| 1i | Elect Director Maria Renna Sharpe | Mgmt | For | For |
| 1j | Elect Director Thomas P. Werner | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

The Procter & Gamble Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 10/11/2022 | Country: USA | Ticker: PG | |
| Record Date: 08/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 742718109 | Primary CUSIP: 742718109 | Primary ISIN: US7427181091 | Primary SEDOL: 2704407 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Amy L. Chang | Mgmt | For | For |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1e | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For |
| 1g | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1h | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1i | Elect Director Jon R. Moeller | Mgmt | For | For |
| 1j | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1k | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Paychex, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 10/13/2022 | Country: USA | Ticker: PAYX |
| Record Date: 08/15/2022 | Meeting Type: Annual | |
| Primary Security ID: 704326107 | Primary CUSIP: 704326107 | Primary ISIN: US7043261079 |
| | | Primary SEDOL: 2674458 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Martin Mucci | Mgmt | For | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | Against |
| 1e | Elect Director B. Thomas Golisano | Mgmt | For | For |
| 1f | Elect Director Pamela A. Joseph | Mgmt | For | For |
| 1g | Elect Director Kevin A. Price | Mgmt | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | Against |
| 1i | Elect Director Joseph M. Velli | Mgmt | For | For |
| 1j | Elect Director Kara Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Seagate Technology Holdings Plc

Meeting Date: 10/24/2022

Country: Ireland

Ticker: STX

Record Date: 08/26/2022

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Shankar Arumugavelu | Mgmt | For | For |
| 1b | Elect Director Prat S. Bhatt | Mgmt | For | For |
| 1c | Elect Director Judy Bruner | Mgmt | For | For |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | For |
| 1e | Elect Director Richard L. Clemmer | Mgmt | For | For |
| 1f | Elect Director Yolanda L. Conyers | Mgmt | For | For |
| 1g | Elect Director Jay L. Geldmacher | Mgmt | For | For |
| 1h | Elect Director Dylan Haggart | Mgmt | For | For |
| 1i | Elect Director William D. Mosley | Mgmt | For | For |
| 1j | Elect Director Stephanie Tilenius | Mgmt | For | For |
| 1k | Elect Director Edward J. Zander | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Cintas Corporation

Meeting Date: 10/25/2022

Country: USA

Ticker: CTAS

Record Date: 08/29/2022

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | For | Against |
| 1b | Elect Director John F. Barrett | Mgmt | For | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | Against |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | Against |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | Against |
| 1g | Elect Director Joseph Scaminace | Mgmt | For | For |

Cintas Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h | Elect Director Todd M. Schneider | Mgmt | For | For |
| 1i | Elect Director Ronald W. Tysoe | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Remove Directors for Cause | Mgmt | For | For |
| 6 | Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions | Mgmt | For | For |
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |
| 8 | Report on Political Contributions | SH | Against | For |

Parker-Hannifin Corporation

Meeting Date: 10/26/2022

Country: USA

Ticker: PH

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 701094104

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lee C. Banks | Mgmt | For | For |
| 1b | Elect Director Jillian C. Evanko | Mgmt | For | For |
| 1c | Elect Director Lance M. Fritz | Mgmt | For | For |
| 1d | Elect Director Linda A. Harty | Mgmt | For | Against |
| 1e | Elect Director William F. Lacey | Mgmt | For | For |
| 1f | Elect Director Kevin A. Lobo | Mgmt | For | For |
| 1g | Elect Director Joseph Scaminace | Mgmt | For | For |
| 1h | Elect Director Ake Svensson | Mgmt | For | For |
| 1i | Elect Director Laura K. Thompson | Mgmt | For | For |
| 1j | Elect Director James R. Verrier | Mgmt | For | For |
| 1k | Elect Director James L. Wainscott | Mgmt | For | For |
| 1l | Elect Director Thomas L. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Parker-Hannifin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Bio-Techne Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 10/27/2022 | Country: USA | Ticker: TECH | |
| Record Date: 09/02/2022 | Meeting Type: Annual | | |
| Primary Security ID: 09073M104 | Primary CUSIP: 09073M104 | Primary ISIN: US09073M1045 | Primary SEDOL: BSHZ3Q0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Fix Number of Directors at Nine | Mgmt | For | For |
| 2a | Elect Director Robert V. Baumgartner | Mgmt | For | Against |
| 2b | Elect Director Julie L. Bushman | Mgmt | For | For |
| 2c | Elect Director John L. Higgins | Mgmt | For | For |
| 2d | Elect Director Joseph D. Keegan | Mgmt | For | For |
| 2e | Elect Director Charles R. Kummeth | Mgmt | For | For |
| 2f | Elect Director Roeland Nusse | Mgmt | For | For |
| 2g | Elect Director Alpha Seth | Mgmt | For | For |
| 2h | Elect Director Randolph Steer | Mgmt | For | For |
| 2i | Elect Director Rupert Vessey | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Stock Split | Mgmt | For | For |
| 5 | Ratify KPMG, LLP as Auditors | Mgmt | For | For |

Catalent, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 10/27/2022 | Country: USA | Ticker: CTLT | |
| Record Date: 09/06/2022 | Meeting Type: Annual | | |
| Primary Security ID: 148806102 | Primary CUSIP: 148806102 | Primary ISIN: US1488061029 | Primary SEDOL: BP96PQ4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Madhavan "Madhu" Balachandran | Mgmt | For | For |
| 1b | Elect Director Michael J. Barber | Mgmt | For | For |
| 1c | Elect Director J. Martin Carroll | Mgmt | For | For |
| 1d | Elect Director John Chiminski | Mgmt | For | For |

Catalent, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Rolf Classon | Mgmt | For | For |
| 1f | Elect Director Rosemary A. Crane | Mgmt | For | For |
| 1g | Elect Director Karen Flynn | Mgmt | For | For |
| 1h | Elect Director John J. Greisch | Mgmt | For | For |
| 1i | Elect Director Christa Kreuzburg | Mgmt | For | For |
| 1j | Elect Director Gregory T. Lucier | Mgmt | For | Against |
| 1k | Elect Director Donald E. Morel, Jr. | Mgmt | For | For |
| 1l | Elect Director Alessandro Maselli | Mgmt | For | For |
| 1m | Elect Director Jack Stahl | Mgmt | For | For |
| 1n | Elect Director Peter Zippelius | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Copart, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 10/31/2022 | Country: USA | Ticker: CPRT | |
| Record Date: 10/03/2022 | Meeting Type: Special | | |
| Primary Security ID: 217204106 | Primary CUSIP: 217204106 | Primary ISIN: US2172041061 | Primary SEDOL: 2208073 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1 | Increase Authorized Common Stock | Mgmt | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against |

KLA Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/02/2022 | Country: USA | Ticker: KLAC | |
| Record Date: 09/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 482480100 | Primary CUSIP: 482480100 | Primary ISIN: US4824801009 | Primary SEDOL: 2480138 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | For |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | Against |
| 1.5 | Elect Director Gary Moore | Mgmt | For | For |

KLA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.6 | Elect Director Marie Myers | Mgmt | For | For |
| 1.7 | Elect Director Kiran Patel | Mgmt | For | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against |

Fox Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/03/2022 | Country: USA | Ticker: FOXA | |
| Record Date: 09/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 35137L105 | Primary CUSIP: 35137L105 | Primary ISIN: US35137L1052 | Primary SEDOL: BJJMGL2 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director K. Rupert Murdoch | Mgmt | For | For |
| 1b | Elect Director Lachlan K. Murdoch | Mgmt | For | For |
| 1c | Elect Director William A. Burck | Mgmt | For | For |
| 1d | Elect Director Chase Carey | Mgmt | For | For |
| 1e | Elect Director Anne Dias | Mgmt | For | For |
| 1f | Elect Director Roland A. Hernandez | Mgmt | For | For |
| 1g | Elect Director Jacques Nasser | Mgmt | For | Against |
| 1h | Elect Director Paul D. Ryan | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Articles of Incorporation To Provide for Exculpation Provision | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For |

Lam Research Corporation

Meeting Date: 11/08/2022

Country: USA

Ticker: LRCX

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: 512807108

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sohail U. Ahmed | Mgmt | For | For |
| 1b | Elect Director Timothy M. Archer | Mgmt | For | For |
| 1c | Elect Director Eric K. Brandt | Mgmt | For | Against |
| 1d | Elect Director Michael R. Cannon | Mgmt | For | For |
| 1e | Elect Director Bethany J. Mayer | Mgmt | For | For |
| 1f | Elect Director Jyoti K. Mehra | Mgmt | For | For |
| 1g | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Against |
| 1h | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | For |
| 1i | Elect Director Leslie F. Varon | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Ancor plc

Meeting Date: 11/09/2022

Country: Jersey

Ticker: AMCR

Record Date: 09/14/2022

Meeting Type: Annual

Primary Security ID: G0250X107

Primary CUSIP: G0250X107

Primary ISIN: JE00BJ1F3079

Primary SEDOL: BJ1F307

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | For |
| 1b | Elect Director Armin Meyer | Mgmt | For | Against |
| 1c | Elect Director Ronald Delia | Mgmt | For | For |
| 1d | Elect Director Achal Agarwal | Mgmt | For | For |
| 1e | Elect Director Andrea Bertone | Mgmt | For | For |
| 1f | Elect Director Susan Carter | Mgmt | For | For |
| 1g | Elect Director Karen Guerra | Mgmt | For | For |
| 1h | Elect Director Nicholas (Tom) Long | Mgmt | For | For |
| 1i | Elect Director Arun Nayar | Mgmt | For | For |
| 1j | Elect Director David Szczupak | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |

Ancor plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Automatic Data Processing, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: USA | Ticker: ADP | |
| Record Date: 09/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 053015103 | Primary CUSIP: 053015103 | Primary ISIN: US0530151036 | Primary SEDOL: 2065308 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For |
| 1b | Elect Director David V. Goeckeler | Mgmt | For | For |
| 1c | Elect Director Linnie M. Haynesworth | Mgmt | For | For |
| 1d | Elect Director John P. Jones | Mgmt | For | For |
| 1e | Elect Director Francine S. Katsoudas | Mgmt | For | For |
| 1f | Elect Director Nazzic S. Keene | Mgmt | For | For |
| 1g | Elect Director Thomas J. Lynch | Mgmt | For | For |
| 1h | Elect Director Scott F. Powers | Mgmt | For | For |
| 1i | Elect Director William J. Ready | Mgmt | For | For |
| 1j | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1k | Elect Director Sandra S. Wijnberg | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Cardinal Health, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: USA | Ticker: CAH | |
| Record Date: 09/20/2022 | Meeting Type: Annual | | |
| Primary Security ID: 14149Y108 | Primary CUSIP: 14149Y108 | Primary ISIN: US14149Y1082 | Primary SEDOL: 2175672 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | For | For |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | For |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For |
| 1e | Elect Director Bruce L. Downey | Mgmt | For | For |
| 1f | Elect Director Sheri H. Edison | Mgmt | For | For |
| 1g | Elect Director David C. Evans | Mgmt | For | For |
| 1h | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For |
| 1i | Elect Director Jason M. Hollar | Mgmt | For | For |
| 1j | Elect Director Akhil Johri | Mgmt | For | For |
| 1k | Elect Director Gregory B. Kenny | Mgmt | For | For |
| 1l | Elect Director Nancy Killefer | Mgmt | For | For |
| 1m | Elect Director Christine A. Mundkur | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Constellation Brands, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: USA | Ticker: STZ | |
| Record Date: 09/20/2022 | Meeting Type: Special | | |
| Primary Security ID: 21036P108 | Primary CUSIP: 21036P108 | Primary ISIN: US21036P1084 | Primary SEDOL: 2170473 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------|-----------|----------|------------------|
| 1 | Amend Charter | Mgmt | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against |

Broadridge Financial Solutions, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/10/2022 | Country: USA | Ticker: BR | |
| Record Date: 09/15/2022 | Meeting Type: Annual | | |
| Primary Security ID: 11133T103 | Primary CUSIP: 11133T103 | Primary ISIN: US11133T1034 | Primary SEDOL: B1VP7R6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For |
| 1c | Elect Director Richard J. Daly | Mgmt | For | For |

Broadridge Financial Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1d | Elect Director Robert N. Duels | Mgmt | For | For |
| 1e | Elect Director Melvin L. Flowers | Mgmt | For | For |
| 1f | Elect Director Timothy C. Gokey | Mgmt | For | For |
| 1g | Elect Director Brett A. Keller | Mgmt | For | For |
| 1h | Elect Director Maura A. Markus | Mgmt | For | For |
| 1i | Elect Director Eileen K. Murray | Mgmt | For | For |
| 1j | Elect Director Annette L. Nazareth | Mgmt | For | For |
| 1k | Elect Director Thomas J. Perna | Mgmt | For | For |
| 1l | Elect Director Amit K. Zavery | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022

Country: USA

Ticker: JKHY

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 426281101

Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David B. Foss | Mgmt | For | For |
| 1.2 | Elect Director Matthew C. Flanigan | Mgmt | For | For |
| 1.3 | Elect Director Thomas H. Wilson, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Jacque R. Fiegel | Mgmt | For | For |
| 1.5 | Elect Director Thomas A. Wimsett | Mgmt | For | For |
| 1.6 | Elect Director Laura G. Kelly | Mgmt | For | For |
| 1.7 | Elect Director Shruti S. Miyashiro | Mgmt | For | For |
| 1.8 | Elect Director Wesley A. Brown | Mgmt | For | For |
| 1.9 | Elect Director Curtis A. Campbell | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

News Corporation

Meeting Date: 11/15/2022

Country: USA

Ticker: NWSA

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: 65249B109

Primary CUSIP: 65249B109

Primary ISIN: US65249B1098

Primary SEDOL: BBGVT40

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director K. Rupert Murdoch | Mgmt | For | For |
| 1b | Elect Director Lachlan K. Murdoch | Mgmt | For | For |
| 1c | Elect Director Robert J. Thomson | Mgmt | For | For |
| 1d | Elect Director Kelly Ayotte | Mgmt | For | Against |
| 1e | Elect Director Jose Maria Aznar | Mgmt | For | For |
| 1f | Elect Director Natalie Bancroft | Mgmt | For | For |
| 1g | Elect Director Ana Paula Pessoa | Mgmt | For | Against |
| 1h | Elect Director Masroor Siddiqui | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against |

Tapestry, Inc.

Meeting Date: 11/15/2022

Country: USA

Ticker: TPR

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 876030107

Primary CUSIP: 876030107

Primary ISIN: US8760301072

Primary SEDOL: BF09HX3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For |
| 1b | Elect Director Darrell Cavens | Mgmt | For | For |
| 1c | Elect Director Joanne Crevoiserat | Mgmt | For | For |
| 1d | Elect Director David Denton | Mgmt | For | For |
| 1e | Elect Director Johanna (Hanneke) Faber | Mgmt | For | For |
| 1f | Elect Director Anne Gates | Mgmt | For | For |
| 1g | Elect Director Thomas Greco | Mgmt | For | For |
| 1h | Elect Director Pamela Lifford | Mgmt | For | For |
| 1i | Elect Director Annabelle Yu Long | Mgmt | For | For |
| 1j | Elect Director Ivan Menezes | Mgmt | For | For |

Tapestry, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Oracle Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: ORCL | |
| Record Date: 09/19/2022 | Meeting Type: Annual | | |
| Primary Security ID: 68389X105 | Primary CUSIP: 68389X105 | Primary ISIN: US68389X1054 | Primary SEDOL: 2661568 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Awo Ablu | Mgmt | For | For |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Withhold |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | For |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | For |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | For |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | For |
| 1.10 | Elect Director Renee J. James | Mgmt | For | For |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | For |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | For |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | For |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

ResMed Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: RMD | |
| Record Date: 09/20/2022 | Meeting Type: Annual | | |
| Primary Security ID: 761152107 | Primary CUSIP: 761152107 | Primary ISIN: US7611521078 | Primary SEDOL: 2732903 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carol Burt | Mgmt | For | For |
| 1b | Elect Director Jan De Witte | Mgmt | For | For |
| 1c | Elect Director Karen Drexler | Mgmt | For | For |
| 1d | Elect Director Michael 'Mick' Farrell | Mgmt | For | For |
| 1e | Elect Director Peter Farrell | Mgmt | For | For |
| 1f | Elect Director Harjit Gill | Mgmt | For | For |
| 1g | Elect Director John Hernandez | Mgmt | For | For |
| 1h | Elect Director Richard Sulpizio | Mgmt | For | Against |
| 1i | Elect Director Desney Tan | Mgmt | For | For |
| 1j | Elect Director Ronald Taylor | Mgmt | For | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

The Clorox Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: CLX |
| Record Date: 09/23/2022 | Meeting Type: Annual | |
| Primary Security ID: 189054109 | Primary CUSIP: 189054109 | Primary ISIN: US1890541097 |
| | | Primary SEDOL: 2204026 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Amy L. Banse | Mgmt | For | For |
| 1.2 | Elect Director Julia Denman | Mgmt | For | For |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | For | For |
| 1.4 | Elect Director Esther Lee | Mgmt | For | For |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | For | For |
| 1.6 | Elect Director Paul Parker | Mgmt | For | For |
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | For |
| 1.8 | Elect Director Linda Rendle | Mgmt | For | For |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | For |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | For | For |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | For | For |
| 1.12 | Elect Director Christopher J. Williams | Mgmt | For | For |

The Clorox Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Western Digital Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: WDC | |
| Record Date: 09/19/2022 | Meeting Type: Annual | | |
| Primary Security ID: 958102105 | Primary CUSIP: 958102105 | Primary ISIN: US9581021055 | Primary SEDOL: 2954699 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kimberly E. Alexy | Mgmt | For | For |
| 1b | Elect Director Thomas H. Caulfield | Mgmt | For | For |
| 1c | Elect Director Martin I. Cole | Mgmt | For | For |
| 1d | Elect Director Tunc Doluca | Mgmt | For | For |
| 1e | Elect Director David V. Goeckeler | Mgmt | For | For |
| 1f | Elect Director Matthew E. Massengill | Mgmt | For | For |
| 1g | Elect Director Stephanie A. Streeter | Mgmt | For | For |
| 1h | Elect Director Miyuki Suzuki | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Sysco Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/18/2022 | Country: USA | Ticker: SYY | |
| Record Date: 09/19/2022 | Meeting Type: Annual | | |
| Primary Security ID: 871829107 | Primary CUSIP: 871829107 | Primary ISIN: US8718291078 | Primary SEDOL: 2868165 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For |
| 1b | Elect Director Ali Dibadj | Mgmt | For | For |
| 1c | Elect Director Larry C. Glasscock | Mgmt | For | Against |
| 1d | Elect Director Jill M. Golder | Mgmt | For | For |

Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Bradley M. Halverson | Mgmt | For | For |
| 1f | Elect Director John M. Hinshaw | Mgmt | For | For |
| 1g | Elect Director Kevin P. Hourican | Mgmt | For | For |
| 1h | Elect Director Hans-Joachim Koerber | Mgmt | For | For |
| 1i | Elect Director Alison Kenney Paul | Mgmt | For | For |
| 1j | Elect Director Edward D. Shirley | Mgmt | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Third-Party Civil Rights Audit | SH | Against | For |
| 5 | Commission Third Party Report Assessing Company's Supply Chain Risks | SH | Against | Against |
| 6 | Report on Efforts to Reduce Plastic Use | SH | None | For |

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022

Country: USA

Ticker: EL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 518439104

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Ronald S. Lauder | Mgmt | For | Withhold |
| 1b | Elect Director William P. Lauder | Mgmt | For | Withhold |
| 1c | Elect Director Richard D. Parsons | Mgmt | For | Withhold |
| 1d | Elect Director Lynn Forester de Rothschild | Mgmt | For | Withhold |
| 1e | Elect Director Jennifer Tejada | Mgmt | For | Withhold |
| 1f | Elect Director Richard F. Zannino | Mgmt | For | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Campbell Soup Company

Meeting Date: 11/30/2022

Country: USA

Ticker: CPB

Record Date: 10/03/2022

Meeting Type: Annual

Primary Security ID: 134429109

Primary CUSIP: 134429109

Primary ISIN: US1344291091

Primary SEDOL: 2162845

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Fabiola R. Arredondo | Mgmt | For | For |
| 1.2 | Elect Director Howard M. Averill | Mgmt | For | For |
| 1.3 | Elect Director John P. (JP) Bilbrey | Mgmt | For | For |
| 1.4 | Elect Director Mark A. Clouse | Mgmt | For | For |
| 1.5 | Elect Director Bennett Dorrance, Jr. | Mgmt | For | For |
| 1.6 | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For |
| 1.7 | Elect Director Grant H. Hill | Mgmt | For | For |
| 1.8 | Elect Director Sarah Hofstetter | Mgmt | For | For |
| 1.9 | Elect Director Marc B. Lautenbach | Mgmt | For | For |
| 1.10 | Elect Director Mary Alice Dorrance Malone | Mgmt | For | For |
| 1.11 | Elect Director Keith R. McLoughlin | Mgmt | For | For |
| 1.12 | Elect Director Kurt T. Schmidt | Mgmt | For | For |
| 1.13 | Elect Director Archbold D. van Beuren | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Report on Supply Chain Practices | SH | Against | Against |
| 6 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | SH | Against | Abstain |

Copart, Inc.

Meeting Date: 12/02/2022

Country: USA

Ticker: CPRT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: 217204106

Primary CUSIP: 217204106

Primary ISIN: US2172041061

Primary SEDOL: 2208073

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Willis J. Johnson | Mgmt | For | For |
| 1.2 | Elect Director A. Jayson Adair | Mgmt | For | For |

Copart, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Matt Blunt | Mgmt | For | For |
| 1.4 | Elect Director Steven D. Cohan | Mgmt | For | Against |
| 1.5 | Elect Director Daniel J. Englander | Mgmt | For | Against |
| 1.6 | Elect Director James E. Meeks | Mgmt | For | For |
| 1.7 | Elect Director Thomas N. Tryforos | Mgmt | For | For |
| 1.8 | Elect Director Diane M. Morefield | Mgmt | For | For |
| 1.9 | Elect Director Stephen Fisher | Mgmt | For | For |
| 1.10 | Elect Director Cherylyn Harley LeBon | Mgmt | For | For |
| 1.11 | Elect Director Carl D. Sparks | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Cisco Systems, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/08/2022 | Country: USA | Ticker: CSCO | |
| Record Date: 10/10/2022 | Meeting Type: Annual | | |
| Primary Security ID: 17275R102 | Primary CUSIP: 17275R102 | Primary ISIN: US17275R1023 | Primary SEDOL: 2198163 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | Against |
| 1d | Elect Director Mark Garrett | Mgmt | For | For |
| 1e | Elect Director John D. Harris, II | Mgmt | For | For |
| 1f | Elect Director Kristina M. Johnson | Mgmt | For | For |
| 1g | Elect Director Roderick C. McGeary | Mgmt | For | For |
| 1h | Elect Director Sarah Rae Murphy | Mgmt | For | For |
| 1i | Elect Director Charles H. Robbins | Mgmt | For | For |
| 1j | Elect Director Brenton L. Saunders | Mgmt | For | Against |
| 1k | Elect Director Lisa T. Su | Mgmt | For | For |
| 1l | Elect Director Marianna Tessel | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | Against |

Medtronic Plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/08/2022 | Country: Ireland | Ticker: MDT | |
| Record Date: 10/11/2022 | Meeting Type: Annual | | |
| Primary Security ID: G5960L103 | Primary CUSIP: G5960L103 | Primary ISIN: IE00BTN1Y115 | Primary SEDOL: BTN1Y11 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For |
| 1d | Elect Director Lidia L. Fonseca | Mgmt | For | For |
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For |
| 1f | Elect Director Randall J. Hogan, III | Mgmt | For | For |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | Against |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | For |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For |

Viatrix Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/09/2022 | Country: USA | Ticker: VTRS | |
| Record Date: 10/20/2022 | Meeting Type: Annual | | |
| Primary Security ID: 92556V106 | Primary CUSIP: 92556V106 | Primary ISIN: US92556V1061 | Primary SEDOL: BMWS3X9 |

Viatrix Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director W. Don Cornwell | Mgmt | For | For |
| 1B | Elect Director Harry A. Korman | Mgmt | For | For |
| 1C | Elect Director Rajiv Malik | Mgmt | For | For |
| 1D | Elect Director Richard A. Mark | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

Microsoft Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/13/2022 | Country: USA | Ticker: MSFT | |
| Record Date: 10/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 594918104 | Primary CUSIP: 594918104 | Primary ISIN: US5949181045 | Primary SEDOL: 2588173 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Cost/Benefit Analysis of Diversity and Inclusion | SH | Against | Against |
| 5 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | SH | Against | Against |
| 7 | Report on Government Use of Microsoft Technology | SH | Against | Against |
| 8 | Report on Development of Products for Military | SH | Against | Against |
| 9 | Report on Tax Transparency | SH | Against | Against |

AutoZone, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/14/2022 | Country: USA | Ticker: AZO | |
| Record Date: 10/17/2022 | Meeting Type: Annual | | |
| Primary Security ID: 053332102 | Primary CUSIP: 053332102 | Primary ISIN: US0533321024 | Primary SEDOL: 2065955 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

FactSet Research Systems Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/15/2022 | Country: USA | Ticker: FDS | |
| Record Date: 10/21/2022 | Meeting Type: Annual | | |
| Primary Security ID: 303075105 | Primary CUSIP: 303075105 | Primary ISIN: US3030751057 | Primary SEDOL: 2329770 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director James J. McGonigle | Mgmt | For | For |

FactSet Research Systems Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director F. Philip Snow | Mgmt | For | For |
| 1c | Elect Director Maria Teresa Tejada | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions | Mgmt | For | For |
| 6 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | For | For |
| 7 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For |
| 8 | Amend Certificate of Incorporation to Remove Creditor Compromise Provision | Mgmt | For | For |
| 9 | Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation | Mgmt | For | For |

Micron Technology, Inc.

Meeting Date: 01/12/2023

Country: USA

Ticker: MU

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 595112103

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Primary SEDOL: 2588184

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard M. Beyer | Mgmt | For | For |
| 1b | Elect Director Lynn A. Dugle | Mgmt | For | For |
| 1c | Elect Director Steven J. Gomo | Mgmt | For | For |
| 1d | Elect Director Linnie M. Haynesworth | Mgmt | For | For |
| 1e | Elect Director Mary Pat McCarthy | Mgmt | For | For |
| 1f | Elect Director Sanjay Mehrotra | Mgmt | For | For |
| 1g | Elect Director Robert E. Switz | Mgmt | For | For |
| 1h | Elect Director MaryAnn Wright | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

D.R. Horton, Inc.

Meeting Date: 01/18/2023

Country: USA

Ticker: DHI

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 23331A109

Primary CUSIP: 23331A109

Primary ISIN: US23331A1097

Primary SEDOL: 2250687

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donald R. Horton | Mgmt | For | For |
| 1b | Elect Director Barbara K. Allen | Mgmt | For | For |
| 1c | Elect Director Brad S. Anderson | Mgmt | For | Against |
| 1d | Elect Director Michael R. Buchanan | Mgmt | For | Against |
| 1e | Elect Director Benjamin S. Carson, Sr. | Mgmt | For | Against |
| 1f | Elect Director Maribess L. Miller | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G5494J103

Primary CUSIP: G5494J103

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |
| 2 | Amend Articles of Association | Mgmt | For | For |
| 3 | Approve Common Draft Terms of Merger | Mgmt | For | For |

Linde Plc

Meeting Date: 01/18/2023

Country: Ireland

Ticker: LIN

Record Date: 01/16/2023

Meeting Type: Court

Primary Security ID: G5494J103

Primary CUSIP: G5494J103

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Costco Wholesale Corporation

Meeting Date: 01/19/2023

Country: USA

Ticker: COST

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | Against |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For |
| 1c | Elect Director Richard A. Galanti | Mgmt | For | For |
| 1d | Elect Director Hamilton E. James | Mgmt | For | For |
| 1e | Elect Director W. Craig Jelinek | Mgmt | For | For |
| 1f | Elect Director Sally Jewell | Mgmt | For | For |
| 1g | Elect Director Charles T. Munger | Mgmt | For | Against |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | Against |
| 1i | Elect Director John W. Stanton | Mgmt | For | For |
| 1j | Elect Director Ron M. Vachris | Mgmt | For | For |
| 1k | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Against |

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1h | Elect Director Thomas Szkutak | Mgmt | For | For |
| 1i | Elect Director Raul Vazquez | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Becton, Dickinson and Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/24/2023 | Country: USA | Ticker: BDJ | |
| Record Date: 12/05/2022 | Meeting Type: Annual | | |
| Primary Security ID: 075887109 | Primary CUSIP: 075887109 | Primary ISIN: US0758871091 | Primary SEDOL: 2087807 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | Against |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For |
| 1.8 | Elect Director Marshall O. Larsen | Mgmt | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For |
| 1.10 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.11 | Elect Director Bertram L. Scott | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Jacobs Solutions, Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: J

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 46982L108

Primary CUSIP: 46982L108

Primary ISIN: US46982L1089

Primary SEDOL: BNGC0D3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Steven J. Demetriou | Mgmt | For | For |
| 1b | Elect Director Christopher M.T. Thompson | Mgmt | For | For |
| 1c | Elect Director Priya Abani | Mgmt | For | For |
| 1d | Elect Director Vincent K. Brooks | Mgmt | For | For |
| 1e | Elect Director Ralph E. ("Ed") Eberhart | Mgmt | For | For |
| 1f | Elect Director Manny Fernandez | Mgmt | For | For |
| 1g | Elect Director Georgette D. Kiser | Mgmt | For | For |
| 1h | Elect Director Barbara L. Loughran | Mgmt | For | For |
| 1i | Elect Director Robert A. McNamara | Mgmt | For | For |
| 1j | Elect Director Robert V. Pragada | Mgmt | For | For |
| 1k | Elect Director Peter J. Robertson | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For |
| 1f | Elect Director Teri L. List | Mgmt | For | For |

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director John F. Lundgren | Mgmt | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Air Products and Chemicals, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/26/2023 | Country: USA | Ticker: APD | |
| Record Date: 11/30/2022 | Meeting Type: Annual | | |
| Primary Security ID: 009158106 | Primary CUSIP: 009158106 | Primary ISIN: US0091581068 | Primary SEDOL: 2011602 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Tonit M. Calaway | Mgmt | For | For |
| 1b | Elect Director Charles I. Cogut | Mgmt | For | For |
| 1c | Elect Director Lisa A. Davis | Mgmt | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | For | For |
| 1e | Elect Director David H. Y. Ho | Mgmt | For | For |
| 1f | Elect Director Edward L. Monser | Mgmt | For | For |
| 1g | Elect Director Matthew H. Paull | Mgmt | For | For |
| 1h | Elect Director Wayne T. Smith | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Walgreens Boots Alliance, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/26/2023 | Country: USA | Ticker: WBA | |
| Record Date: 11/28/2022 | Meeting Type: Annual | | |
| Primary Security ID: 931427108 | Primary CUSIP: 931427108 | Primary ISIN: US9314271084 | Primary SEDOL: BTN1Y44 |

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | For |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | For | For |
| 1c | Elect Director Rosalind G. Brewer | Mgmt | For | For |
| 1d | Elect Director Ginger L. Graham | Mgmt | For | For |
| 1e | Elect Director Bryan C. Hanson | Mgmt | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For |
| 1h | Elect Director Dominic P. Murphy | Mgmt | For | For |
| 1i | Elect Director Stefano Pessina | Mgmt | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against |

WestRock Company

Meeting Date: 01/27/2023

Country: USA

Ticker: WRK

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 96145D105

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Colleen F. Arnold | Mgmt | For | For |
| 1b | Elect Director Timothy J. Bernlohr | Mgmt | For | For |
| 1c | Elect Director J. Powell Brown | Mgmt | For | For |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | For |
| 1e | Elect Director Russell M. Currey | Mgmt | For | For |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For |
| 1g | Elect Director Gracia C. Martore | Mgmt | For | For |
| 1h | Elect Director James E. Nevels | Mgmt | For | For |
| 1i | Elect Director E. Jean Savage | Mgmt | For | For |

WestRock Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director David B. Sewell | Mgmt | For | For |
| 1k | Elect Director Dmitri L. Stockton | Mgmt | For | For |
| 1l | Elect Director Alan D. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Prama Bhatt | Mgmt | For | For |
| 1b | Elect Director Gary C. Bhojwani | Mgmt | For | For |
| 1c | Elect Director Stephen M. Lacy | Mgmt | For | Against |
| 1d | Elect Director Elsa A. Murano | Mgmt | For | For |
| 1e | Elect Director Susan K. Nestegard | Mgmt | For | For |
| 1f | Elect Director William A. Newlands | Mgmt | For | For |
| 1g | Elect Director Christopher J. Policinski | Mgmt | For | For |
| 1h | Elect Director Jose Luis Prado | Mgmt | For | For |
| 1i | Elect Director Sally J. Smith | Mgmt | For | For |
| 1j | Elect Director James P. Snee | Mgmt | For | For |
| 1k | Elect Director Steven A. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against |

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For |
| 1b | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1c | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1d | Elect Director Gilles C. Pelisson | Mgmt | For | For |
| 1e | Elect Director Paula A. Price | Mgmt | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1g | Elect Director Arun Sarin | Mgmt | For | For |
| 1h | Elect Director Julie Sweet | Mgmt | For | For |
| 1i | Elect Director Tracey T. Travis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Emerson Electric Co.

Meeting Date: 02/07/2023

Country: USA

Ticker: EMR

Record Date: 11/29/2022

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Martin S. Craighead | Mgmt | For | For |
| 1b | Elect Director Gloria A. Flach | Mgmt | For | Against |
| 1c | Elect Director Matthew S. Levatich | Mgmt | For | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Emerson Electric Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Franklin Resources, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/07/2023 | Country: USA | Ticker: BEN | |
| Record Date: 12/09/2022 | Meeting Type: Annual | | |
| Primary Security ID: 354613101 | Primary CUSIP: 354613101 | Primary ISIN: US3546131018 | Primary SEDOL: 2350684 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1a | Elect Director Mariann Byerwalter | Mgmt | For | For |
| 1b | Elect Director Alexander S. Friedman | Mgmt | For | For |
| 1c | Elect Director Gregory E. Johnson | Mgmt | For | For |
| 1d | Elect Director Jennifer M. Johnson | Mgmt | For | For |
| 1e | Elect Director Rupert H. Johnson, Jr. | Mgmt | For | For |
| 1f | Elect Director John Y. Kim | Mgmt | For | For |
| 1g | Elect Director Karen M. King | Mgmt | For | For |
| 1h | Elect Director Anthony J. Noto | Mgmt | For | For |
| 1i | Elect Director John W. Thiel | Mgmt | For | For |
| 1j | Elect Director Seth H. Waugh | Mgmt | For | For |
| 1k | Elect Director Geoffrey Y. Yang | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |

Rockwell Automation, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/07/2023 | Country: USA | Ticker: ROK | |
| Record Date: 12/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 773903109 | Primary CUSIP: 773903109 | Primary ISIN: US7739031091 | Primary SEDOL: 2754060 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| A1 | Elect Director William P. Gipson | Mgmt | For | For |

Rockwell Automation, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| A2 | Elect Director Pam Murphy | Mgmt | For | For |
| A3 | Elect Director Donald R. Parfet | Mgmt | For | Withhold |
| A4 | Elect Director Robert W. Soderbery | Mgmt | For | Withhold |
| B | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| C | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| D | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director John C. Ale | Mgmt | For | For |
| 1b | Elect Director J. Kevin Akers | Mgmt | For | For |
| 1c | Elect Director Kim R. Cocklin | Mgmt | For | For |
| 1d | Elect Director Kelly H. Compton | Mgmt | For | For |
| 1e | Elect Director Sean Donohue | Mgmt | For | For |
| 1f | Elect Director Rafael G. Garza | Mgmt | For | For |
| 1g | Elect Director Richard K. Gordon | Mgmt | For | For |
| 1h | Elect Director Nancy K. Quinn | Mgmt | For | For |
| 1i | Elect Director Richard A. Sampson | Mgmt | For | For |
| 1j | Elect Director Diana J. Walters | Mgmt | For | For |
| 1k | Elect Director Frank Yoho | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Tyson Foods, Inc.

Meeting Date: 02/09/2023

Country: USA

Ticker: TSN

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Tyson Foods, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1a | Elect Director John H. Tyson | Mgmt | For | Against |
| 1b | Elect Director Les R. Baledge | Mgmt | For | For |
| 1c | Elect Director Mike Beebe | Mgmt | For | For |
| 1d | Elect Director Maria Claudia Borrás | Mgmt | For | For |
| 1e | Elect Director David J. Bronczek | Mgmt | For | For |
| 1f | Elect Director Mikel A. Durham | Mgmt | For | For |
| 1g | Elect Director Donnie King | Mgmt | For | For |
| 1h | Elect Director Jonathan D. Mariner | Mgmt | For | For |
| 1i | Elect Director Kevin M. McNamara | Mgmt | For | For |
| 1j | Elect Director Cheryl S. Miller | Mgmt | For | Against |
| 1k | Elect Director Jeffrey K. Schomburger | Mgmt | For | For |
| 1l | Elect Director Barbara A. Tyson | Mgmt | For | Against |
| 1m | Elect Director Noel White | Mgmt | For | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against |

PTC Inc.

Meeting Date: 02/16/2023

Country: USA

Ticker: PTC

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 69370C100

Primary CUSIP: 69370C100

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mark Benjamin | Mgmt | For | For |
| 1.2 | Elect Director Janice Chaffin | Mgmt | For | For |
| 1.3 | Elect Director Amar Hanspal | Mgmt | For | For |
| 1.4 | Elect Director James Heppelmann | Mgmt | For | For |

PTC Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Elect Director Michal Katz | Mgmt | For | For |
| 1.6 | Elect Director Paul Lacy | Mgmt | For | For |
| 1.7 | Elect Director Corinna Lathan | Mgmt | For | For |
| 1.8 | Elect Director Blake Moret | Mgmt | For | For |
| 1.9 | Elect Director Robert Schechter | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Leanne G. Caret | Mgmt | For | For |
| 1b | Elect Director Tamra A. Erwin | Mgmt | For | For |
| 1c | Elect Director Alan C. Heuberger | Mgmt | For | For |
| 1d | Elect Director Charles O. Holliday, Jr. | Mgmt | For | For |
| 1e | Elect Director Michael O. Johanns | Mgmt | For | For |
| 1f | Elect Director Clayton M. Jones | Mgmt | For | For |
| 1g | Elect Director John C. May | Mgmt | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Deere & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Raymond James Financial, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/23/2023 | Country: USA | Ticker: RJF | |
| Record Date: 12/21/2022 | Meeting Type: Annual | | |
| Primary Security ID: 754730109 | Primary CUSIP: 754730109 | Primary ISIN: US7547301090 | Primary SEDOL: 2718992 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marlene Debel | Mgmt | For | For |
| 1b | Elect Director Robert M. Dutkowsky | Mgmt | For | For |
| 1c | Elect Director Jeffrey N. Edwards | Mgmt | For | For |
| 1d | Elect Director Benjamin C. Esty | Mgmt | For | For |
| 1e | Elect Director Anne Gates | Mgmt | For | For |
| 1f | Elect Director Thomas A. James | Mgmt | For | For |
| 1g | Elect Director Gordon L. Johnson | Mgmt | For | Against |
| 1h | Elect Director Roderick C. McGeary | Mgmt | For | For |
| 1i | Elect Director Paul C. Reilly | Mgmt | For | For |
| 1j | Elect Director Raj Seshadri | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Nordson Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/28/2023 | Country: USA | Ticker: NDSN | |
| Record Date: 12/30/2022 | Meeting Type: Annual | | |
| Primary Security ID: 655663102 | Primary CUSIP: 655663102 | Primary ISIN: US6556631025 | Primary SEDOL: 2641838 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Sundaram Nagarajan | Mgmt | For | For |
| 1.2 | Elect Director Michael J. Merriman, Jr. | Mgmt | For | For |

Nordson Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Milton M. Morris | Mgmt | For | For |
| 1.4 | Elect Director Mary G. Puma | Mgmt | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code | Mgmt | For | For |
| 7 | Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX | Mgmt | For | For |
| 8 | Amend Regulations to the Extent Permitted by Ohio law | Mgmt | For | For |

Analog Devices, Inc.

Meeting Date: 03/08/2023

Country: USA

Ticker: ADI

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 032654105

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Vincent Roche | Mgmt | For | For |
| 1b | Elect Director James A. Champy | Mgmt | For | For |
| 1c | Elect Director Andre Andonian | Mgmt | For | For |
| 1d | Elect Director Anantha P. Chandrakasan | Mgmt | For | For |
| 1e | Elect Director Edward H. Frank | Mgmt | For | For |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | For | For |
| 1g | Elect Director Karen M. Golz | Mgmt | For | For |
| 1h | Elect Director Mercedes Johnson | Mgmt | For | For |
| 1i | Elect Director Kenton J. Sicchitano | Mgmt | For | For |
| 1j | Elect Director Ray Stata | Mgmt | For | For |
| 1k | Elect Director Susie Wee | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Analog Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Johnson Controls International Plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 03/08/2023 | Country: Ireland | Ticker: JCI | |
| Record Date: 01/05/2023 | Meeting Type: Annual | | |
| Primary Security ID: G51502105 | Primary CUSIP: G51502105 | Primary ISIN: IE00BY7QL619 | Primary SEDOL: BY7QL61 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jean Blackwell | Mgmt | For | For |
| 1b | Elect Director Pierre Cohade | Mgmt | For | For |
| 1c | Elect Director Michael E. Daniels | Mgmt | For | For |
| 1d | Elect Director W. Roy Dunbar | Mgmt | For | For |
| 1e | Elect Director Gretchen R. Haggerty | Mgmt | For | For |
| 1f | Elect Director Ayesha Khanna | Mgmt | For | For |
| 1g | Elect Director Simone Menne | Mgmt | For | For |
| 1h | Elect Director George R. Oliver | Mgmt | For | For |
| 1i | Elect Director Jurgen Tinggren | Mgmt | For | For |
| 1j | Elect Director Mark Vergnano | Mgmt | For | For |
| 1k | Elect Director John D. Young | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 7 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For |
| 8 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For |

QUALCOMM Incorporated

Meeting Date: 03/08/2023

Country: USA

Ticker: QCOM

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For |
| 1c | Elect Director Mark Fields | Mgmt | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | For |
| 1e | Elect Director Gregory N. Johnson | Mgmt | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | For |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | For |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For |
| 1l | Elect Director Anthony J. Vincierra | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 03073E105

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | For |
| 1b | Elect Director Steven H. Collis | Mgmt | For | For |
| 1c | Elect Director D. Mark Durcan | Mgmt | For | For |
| 1d | Elect Director Richard W. Gochnauer | Mgmt | For | For |
| 1e | Elect Director Lon R. Greenberg | Mgmt | For | For |
| 1f | Elect Director Kathleen W. Hyle | Mgmt | For | For |
| 1g | Elect Director Lorence H. Kim | Mgmt | For | For |

AmerisourceBergen Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Henry W. McGee | Mgmt | For | For |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Applied Materials, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 03/09/2023 | Country: USA | Ticker: AMAT |
| Record Date: 01/11/2023 | Meeting Type: Annual | |
| Primary Security ID: 038222105 | Primary CUSIP: 038222105 | Primary ISIN: US0382221051 |
| | | Primary SEDOL: 2046552 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For |
| 1h | Elect Director Kevin P. March | Mgmt | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Improve Executive Compensation Program and Policy | SH | Against | Against |

F5, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: FFIV

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marianne N. Budnik | Mgmt | For | For |
| 1b | Elect Director Elizabeth L. Buse | Mgmt | For | For |
| 1c | Elect Director Michael L. Dreyer | Mgmt | For | For |
| 1d | Elect Director Alan J. Higginson | Mgmt | For | For |
| 1e | Elect Director Peter S. Klein | Mgmt | For | For |
| 1f | Elect Director Francois Locoh-Donou | Mgmt | For | For |
| 1g | Elect Director Nikhil Mehta | Mgmt | For | For |
| 1h | Elect Director Michael F. Montoya | Mgmt | For | For |
| 1i | Elect Director Marie E. Myers | Mgmt | For | For |
| 1j | Elect Director James M. Phillips | Mgmt | For | For |
| 1k | Elect Director Sripada Shivananda | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 436440101

Primary CUSIP: 436440101

Primary ISIN: US4364401012

Primary SEDOL: 2433530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | For | For |
| 1b | Elect Director Sally W. Crawford | Mgmt | For | For |
| 1c | Elect Director Charles J. Dockendorff | Mgmt | For | For |
| 1d | Elect Director Scott T. Garrett | Mgmt | For | For |
| 1e | Elect Director Ludwig N. Hantson | Mgmt | For | For |

Hologic, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Namal Nawana | Mgmt | For | For |
| 1g | Elect Director Christiana Stamoulis | Mgmt | For | For |
| 1h | Elect Director Stacey D. Stewart | Mgmt | For | For |
| 1i | Elect Director Amy M. Wendell | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

TransDigm Group Incorporated

Meeting Date: 03/09/2023

Country: USA

Ticker: TDG

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 893641100

Primary CUSIP: 893641100

Primary ISIN: US8936411003

Primary SEDOL: B11FJK3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David Barr | Mgmt | For | For |
| 1.2 | Elect Director Jane Cronin | Mgmt | For | For |
| 1.3 | Elect Director Mervin Dunn | Mgmt | For | For |
| 1.4 | Elect Director Michael Graff | Mgmt | For | Withhold |
| 1.5 | Elect Director Sean Hennessy | Mgmt | For | For |
| 1.6 | Elect Director W. Nicholas Howley | Mgmt | For | For |
| 1.7 | Elect Director Gary E. McCullough | Mgmt | For | For |
| 1.8 | Elect Director Michele Santana | Mgmt | For | For |
| 1.9 | Elect Director Robert Small | Mgmt | For | For |
| 1.10 | Elect Director John Staer | Mgmt | For | For |
| 1.11 | Elect Director Kevin Stein | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | None | One Year |

Apple Inc.

Meeting Date: 03/10/2023

Country: USA

Ticker: AAPL

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director James Bell | Mgmt | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For |
| 1c | Elect Director Al Gore | Mgmt | For | For |
| 1d | Elect Director Alex Gorsky | Mgmt | For | For |
| 1e | Elect Director Andrea Jung | Mgmt | For | For |
| 1f | Elect Director Art Levinson | Mgmt | For | For |
| 1g | Elect Director Monica Lozano | Mgmt | For | For |
| 1h | Elect Director Ron Sugar | Mgmt | For | For |
| 1i | Elect Director Sue Wagner | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |
| 6 | Report on Operations in Communist China | SH | Against | Against |
| 7 | Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals | SH | Against | Against |
| 8 | Report on Median Gender/Racial Pay Gap | SH | Against | Against |
| 9 | Amend Proxy Access Right | SH | Against | Against |

Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Heidi K. Kunz | Mgmt | For | For |
| 1.2 | Elect Director Susan H. Rataj | Mgmt | For | For |
| 1.3 | Elect Director George A. Scangos | Mgmt | For | For |

Agilent Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Dow R. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

TE Connectivity Ltd.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 03/15/2023 | Country: Switzerland | Ticker: TEL |
| Record Date: 02/23/2023 | Meeting Type: Annual | |
| Primary Security ID: H84989104 | Primary CUSIP: H84989104 | Primary ISIN: CH0102993182 |
| | | Primary SEDOL: B62B7C3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Jean-Pierre Clamadieu | Mgmt | For | For |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | For |
| 1c | Elect Director Carol A. (John) Davidson | Mgmt | For | For |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For |
| 1e | Elect Director William A. Jeffrey | Mgmt | For | For |
| 1f | Elect Director Syaru Shirley Lin | Mgmt | For | For |
| 1g | Elect Director Thomas J. Lynch | Mgmt | For | For |
| 1h | Elect Director Heath A. Mitts | Mgmt | For | For |
| 1i | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Against |
| 1j | Elect Director Mark C. Trudeau | Mgmt | For | For |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For |
| 1l | Elect Director Laura H. Wright | Mgmt | For | For |
| 2 | Elect Board Chairman Thomas J. Lynch | Mgmt | For | For |
| 3a | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt | For | For |
| 3b | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee | Mgmt | For | For |
| 3c | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee | Mgmt | For | For |
| 4 | Designate Rene Schwarzenbach as Independent Proxy | Mgmt | For | For |

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1 | Accept Annual Report for Fiscal Year Ended September 30, 2022 | Mgmt | For | For |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022 | Mgmt | For | For |
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022 | Mgmt | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 7.1 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 | Mgmt | For | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | For | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | For | For |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 9 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 10 | Approve Remuneration Report | Mgmt | For | For |
| 11 | Approve Remuneration of Executive Management in the Amount of USD 53.5 Million | Mgmt | For | For |
| 12 | Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million | Mgmt | For | For |
| 13 | Approve Allocation of Available Earnings at September 30, 2022 | Mgmt | For | For |
| 14 | Approve Declaration of Dividend | Mgmt | For | For |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For |
| 16 | Approve Reduction in Share Capital via Cancellation of Shares | Mgmt | For | For |
| 17 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For |

The Cooper Companies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: COO

Record Date: 01/19/2023

Meeting Type: Annual

Primary Security ID: 216648402

Primary CUSIP: 216648402

Primary ISIN: US2166484020

Primary SEDOL: 2222631

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Colleen E. Jay | Mgmt | For | Against |
| 1.2 | Elect Director William A. Kozy | Mgmt | For | For |

The Cooper Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Cynthia L. Lucchese | Mgmt | For | For |
| 1.4 | Elect Director Teresa S. Madden | Mgmt | For | For |
| 1.5 | Elect Director Gary S. Petersmeyer | Mgmt | For | For |
| 1.6 | Elect Director Maria Rivas | Mgmt | For | For |
| 1.7 | Elect Director Robert S. Weiss | Mgmt | For | For |
| 1.8 | Elect Director Albert G. White, III | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Keysight Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 03/16/2023 | Country: USA | Ticker: KEYS | |
| Record Date: 01/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 49338L103 | Primary CUSIP: 49338L103 | Primary ISIN: US49338L1035 | Primary SEDOL: BQZJ0Q9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Satish C. Dhanasekaran | Mgmt | For | For |
| 1.2 | Elect Director Richard P. Hamada | Mgmt | For | For |
| 1.3 | Elect Director Paul A. Lacouture | Mgmt | For | For |
| 1.4 | Elect Director Kevin A. Stephens | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For |

Starbucks Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 03/23/2023 | Country: USA | Ticker: SBUX | |
| Record Date: 01/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 855244109 | Primary CUSIP: 855244109 | Primary ISIN: US8552441094 | Primary SEDOL: 2842255 |

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For |
| 1b | Elect Director Andrew Campion | Mgmt | For | For |
| 1c | Elect Director Beth Ford | Mgmt | For | For |
| 1d | Elect Director Mellody Hobson | Mgmt | For | For |
| 1e | Elect Director Jorgen Vig Knudstorp | Mgmt | For | For |
| 1f | Elect Director Satya Nadella | Mgmt | For | For |
| 1g | Elect Director Laxman Narasimhan | Mgmt | For | For |
| 1h | Elect Director Howard Schultz | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Plant-Based Milk Pricing | SH | Against | Against |
| 6 | Adopt Policy on Succession Planning | SH | Against | Against |
| 7 | Report on Operations in Communist China | SH | Against | Against |
| 8 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | For |
| 9 | Establish Committee on Corporate Sustainability | SH | Against | Against |

Broadcom Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/03/2023 | Country: USA | Ticker: AVGO |
| Record Date: 02/06/2023 | Meeting Type: Annual | |
| Primary Security ID: 11135F101 | Primary CUSIP: 11135F101 | Primary ISIN: US11135F1012 |
| | | Primary SEDOL: BDZ78H9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Diane M. Bryant | Mgmt | For | For |
| 1b | Elect Director Gayla J. Delly | Mgmt | For | For |
| 1c | Elect Director Raul J. Fernandez | Mgmt | For | For |
| 1d | Elect Director Eddy W. Hartenstein | Mgmt | For | For |
| 1e | Elect Director Check Kian Low | Mgmt | For | For |
| 1f | Elect Director Justine F. Page | Mgmt | For | For |

Broadcom Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Henry Samueli | Mgmt | For | For |
| 1h | Elect Director Hock E. Tan | Mgmt | For | For |
| 1i | Elect Director Harry L. You | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mary T. Barra | Mgmt | For | For |
| 1b | Elect Director Safra A. Catz | Mgmt | For | For |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For |
| 1d | Elect Director Francis A. deSouza | Mgmt | For | For |
| 1e | Elect Director Carolyn N. Everson | Mgmt | For | For |
| 1f | Elect Director Michael B.G. Froman | Mgmt | For | For |
| 1g | Elect Director Robert A. Iger | Mgmt | For | For |
| 1h | Elect Director Maria Elena Lagomasino | Mgmt | For | For |
| 1i | Elect Director Calvin R. McDonald | Mgmt | For | For |
| 1j | Elect Director Mark G. Parker | Mgmt | For | Against |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Risks Related to Operations in China | SH | Against | Against |
| 6 | Report on Charitable Contributions | SH | Against | Against |
| 7 | Report on Political Expenditures | SH | Against | Against |

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023

Country: USA

Ticker: HPE

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 42824C109

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel Ammann | Mgmt | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For |
| 1d | Elect Director Regina E. Dugan | Mgmt | For | For |
| 1e | Elect Director Jean M. Hobby | Mgmt | For | For |
| 1f | Elect Director Raymond J. Lane | Mgmt | For | For |
| 1g | Elect Director Ann M. Livermore | Mgmt | For | For |
| 1h | Elect Director Antonio F. Neri | Mgmt | For | For |
| 1i | Elect Director Charles H. Noski | Mgmt | For | For |
| 1j | Elect Director Raymond E. Ozzie | Mgmt | For | For |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For |
| 1l | Elect Director Patricia F. Russo | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |

Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Peter Coleman | Mgmt | For | For |
| 1.2 | Elect Director Patrick de La Chevardiére | Mgmt | For | For |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | For | For |
| 1.4 | Elect Director Olivier Le Peuch | Mgmt | For | For |
| 1.5 | Elect Director Samuel Leupold | Mgmt | For | For |

Schlumberger N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6 | Elect Director Tatiana Mitrova | Mgmt | For | For |
| 1.7 | Elect Director Maria Moraeus Hanssen | Mgmt | For | For |
| 1.8 | Elect Director Vanitha Narayanan | Mgmt | For | For |
| 1.9 | Elect Director Mark Papa | Mgmt | For | For |
| 1.10 | Elect Director Jeff Sheets | Mgmt | For | Against |
| 1.11 | Elect Director Ulrich Spiesshofer | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Adopt and Approve Financials and Dividends | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 831865209

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ronald D. Brown | Mgmt | For | Withhold |
| 1.2 | Elect Director Earl E. Exum | Mgmt | For | For |
| 1.3 | Elect Director Michael M. Larsen | Mgmt | For | For |
| 1.4 | Elect Director Idelle K. Wolf | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Whether Company Policies Reinforce Racism in Company Culture | SH | Against | For |

Lennar Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: LEN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Lennar Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For |
| 1b | Elect Director Rick Beckwitt | Mgmt | For | For |
| 1c | Elect Director Tig Gilliam | Mgmt | For | For |
| 1d | Elect Director Sherrill W. Hudson | Mgmt | For | For |
| 1e | Elect Director Jonathan M. Jaffe | Mgmt | For | For |
| 1f | Elect Director Sidney Lapidus | Mgmt | For | Against |
| 1g | Elect Director Teri P. McClure | Mgmt | For | Against |
| 1h | Elect Director Stuart Miller | Mgmt | For | For |
| 1i | Elect Director Armando Olivera | Mgmt | For | For |
| 1j | Elect Director Jeffrey Sonnenfeld | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |

Synopsys, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/12/2023 | Country: USA | Ticker: SNPS | |
| Record Date: 02/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 871607107 | Primary CUSIP: 871607107 | Primary ISIN: US8716071076 | Primary SEDOL: 2867719 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Aart J. de Geus | Mgmt | For | For |
| 1b | Elect Director Luis Borgen | Mgmt | For | For |
| 1c | Elect Director Marc N. Casper | Mgmt | For | For |
| 1d | Elect Director Janice D. Chaffin | Mgmt | For | For |
| 1e | Elect Director Bruce R. Chizen | Mgmt | For | Against |
| 1f | Elect Director Mercedes Johnson | Mgmt | For | For |
| 1g | Elect Director Jeannine P. Sargent | Mgmt | For | For |
| 1h | Elect Director John G. Schwarz | Mgmt | For | Against |
| 1i | Elect Director Roy Vallee | Mgmt | For | For |

Synopsys, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

The Bank of New York Mellon Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/12/2023 | Country: USA | Ticker: BK | |
| Record Date: 02/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 064058100 | Primary CUSIP: 064058100 | Primary ISIN: US0640581007 | Primary SEDOL: B1Z77F6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For |
| 1c | Elect Director M. Amy Gilliland | Mgmt | For | For |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | For | For |
| 1e | Elect Director K. Guru Gowrappan | Mgmt | For | For |
| 1f | Elect Director Ralph Izzo | Mgmt | For | For |
| 1g | Elect Director Sandra E. "Sandie" O'Connor | Mgmt | For | For |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | For | For |
| 1i | Elect Director Frederick O. Terrell | Mgmt | For | For |
| 1j | Elect Director Robin A. Vince | Mgmt | For | For |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Dow Inc.

Meeting Date: 04/13/2023

Country: USA

Ticker: DOW

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 260557103

Primary CUSIP: 260557103

Primary ISIN: US2605571031

Primary SEDOL: BHXCF84

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | For | For |
| 1b | Elect Director Gaurdie E. Banister, Jr. | Mgmt | For | For |
| 1c | Elect Director Wesley G. Bush | Mgmt | For | For |
| 1d | Elect Director Richard K. Davis | Mgmt | For | For |
| 1e | Elect Director Jerri DeVard | Mgmt | For | For |
| 1f | Elect Director Debra L. Dial | Mgmt | For | For |
| 1g | Elect Director Jeff M. Fettig | Mgmt | For | For |
| 1h | Elect Director Jim Fitterling | Mgmt | For | For |
| 1i | Elect Director Jacqueline C. Hinman | Mgmt | For | For |
| 1j | Elect Director Luis Alberto Moreno | Mgmt | For | For |
| 1k | Elect Director Jill S. Wyant | Mgmt | For | For |
| 1l | Elect Director Daniel W. Yohannes | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |
| 5 | Commission Audited Report on Reduced Plastics Demand | SH | Against | Against |

Fifth Third Bancorp

Meeting Date: 04/18/2023

Country: USA

Ticker: FITB

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 316773100

Primary CUSIP: 316773100

Primary ISIN: US3167731005

Primary SEDOL: 2336747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Nicholas K. Akins | Mgmt | For | For |
| 1b | Elect Director B. Evan Bayh, III | Mgmt | For | For |
| 1c | Elect Director Jorge L. Benitez | Mgmt | For | For |
| 1d | Elect Director Katherine B. Blackburn | Mgmt | For | For |
| 1e | Elect Director Emerson L. Brumback | Mgmt | For | For |

Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Linda W. Clement-Holmes | Mgmt | For | For |
| 1g | Elect Director C. Bryan Daniels | Mgmt | For | For |
| 1h | Elect Director Mitchell S. Feiger | Mgmt | For | For |
| 1i | Elect Director Thomas H. Harvey | Mgmt | For | For |
| 1j | Elect Director Gary R. Heminger | Mgmt | For | For |
| 1k | Elect Director Eileen A. Mallesch | Mgmt | For | For |
| 1l | Elect Director Michael B. McCallister | Mgmt | For | For |
| 1m | Elect Director Timothy N. Spence | Mgmt | For | For |
| 1n | Elect Director Marsha C. Williams | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

IQVIA Holdings Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/18/2023 | Country: USA | Ticker: IQV | |
| Record Date: 02/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 46266C105 | Primary CUSIP: 46266C105 | Primary ISIN: US46266C1053 | Primary SEDOL: BDR73G1 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Carol J. Burt | Mgmt | For | For |
| 1b | Elect Director Colleen A. Goggins | Mgmt | For | For |
| 1c | Elect Director Sheila A. Stamps | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold | Mgmt | For | For |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

M&T Bank Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/18/2023 | Country: USA | Ticker: MTB | |
| Record Date: 02/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 55261F104 | Primary CUSIP: 55261F104 | Primary ISIN: US55261F1049 | Primary SEDOL: 2340168 |

M&T Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director John P. Barnes | Mgmt | For | For |
| 1.2 | Elect Director Robert T. Brady | Mgmt | For | For |
| 1.3 | Elect Director Carlton J. Charles | Mgmt | For | For |
| 1.4 | Elect Director Jane Chwick | Mgmt | For | For |
| 1.5 | Elect Director William F. Cruger, Jr. | Mgmt | For | For |
| 1.6 | Elect Director T. Jefferson Cunningham, III | Mgmt | For | For |
| 1.7 | Elect Director Gary N. Geisel | Mgmt | For | For |
| 1.8 | Elect Director Leslie V. Godridge | Mgmt | For | For |
| 1.9 | Elect Director Rene F. Jones | Mgmt | For | For |
| 1.10 | Elect Director Richard H. Ledgett, Jr. | Mgmt | For | For |
| 1.11 | Elect Director Melinda R. Rich | Mgmt | For | For |
| 1.12 | Elect Director Robert E. Sadler, Jr. | Mgmt | For | For |
| 1.13 | Elect Director Denis J. Salamone | Mgmt | For | For |
| 1.14 | Elect Director John R. Scannell | Mgmt | For | For |
| 1.15 | Elect Director Rudina Seseri | Mgmt | For | For |
| 1.16 | Elect Director Kirk W. Walters | Mgmt | For | For |
| 1.17 | Elect Director Herbert L. Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Moody's Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MCO

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For |

Moody's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Robert Fauber | Mgmt | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For |
| 1g | Elect Director Jose M. Minaya | Mgmt | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For |
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Public Service Enterprise Group Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/18/2023 | Country: USA | Ticker: PEG |
| Record Date: 02/17/2023 | Meeting Type: Annual | |
| Primary Security ID: 744573106 | Primary CUSIP: 744573106 | Primary ISIN: US7445731067 |
| | | Primary SEDOL: 2707677 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ralph A. LaRossa | Mgmt | For | For |
| 1.2 | Elect Director Susan Tomasky | Mgmt | For | For |
| 1.3 | Elect Director Willie A. Deese | Mgmt | For | For |
| 1.4 | Elect Director Jamie M. Gentoso | Mgmt | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | For | For |
| 1.6 | Elect Director Valerie A. Smith | Mgmt | For | For |
| 1.7 | Elect Director Scott G. Stephenson | Mgmt | For | For |
| 1.8 | Elect Director Laura A. Sugg | Mgmt | For | For |
| 1.9 | Elect Director John P. Surma | Mgmt | For | For |
| 1.10 | Elect Director Alfred W. Zollar | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Public Service Enterprise Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4a | Eliminate Supermajority Vote Requirements for Certain Business Combinations | Mgmt | For | For |
| 4b | Eliminate Supermajority Vote Requirements to Remove a Director Without Cause | Mgmt | For | For |
| 4c | Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws | Mgmt | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

The Boeing Company

Meeting Date: 04/18/2023

Country: USA

Ticker: BA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 097023105

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Robert A. Bradway | Mgmt | For | For |
| 1b | Elect Director David L. Calhoun | Mgmt | For | For |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | For | For |
| 1d | Elect Director David L. Gitlin | Mgmt | For | For |
| 1e | Elect Director Lynn J. Good | Mgmt | For | For |
| 1f | Elect Director Stayce D. Harris | Mgmt | For | For |
| 1g | Elect Director Akhil Johri | Mgmt | For | For |
| 1h | Elect Director David L. Joyce | Mgmt | For | For |
| 1i | Elect Director Lawrence W. Kellner | Mgmt | For | For |
| 1j | Elect Director Steven M. Mollenkopf | Mgmt | For | For |
| 1k | Elect Director John M. Richardson | Mgmt | For | For |
| 1l | Elect Director Sabrina Soussan | Mgmt | For | For |
| 1m | Elect Director Ronald A. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 6 | Report on Risks Related to Operations in China | SH | Against | Against |

The Boeing Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Climate Lobbying | SH | Against | Abstain |
| 9 | Report on Median Gender/Racial Pay Gap | SH | Against | For |

U.S. Bancorp

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/18/2023 | Country: USA | Ticker: USB | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 902973304 | Primary CUSIP: 902973304 | Primary ISIN: US9029733048 | Primary SEDOL: 2736035 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For |
| 1e | Elect Director Alan B. Colberg | Mgmt | For | For |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For |
| 1g | Elect Director Kimberly J. Harris | Mgmt | For | For |
| 1h | Elect Director Roland A. Hernandez | Mgmt | For | For |
| 1i | Elect Director Richard P. McKenney | Mgmt | For | For |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | For | For |
| 1k | Elect Director Loretta E. Reynolds | Mgmt | For | For |
| 1l | Elect Director John P. Wiehoff | Mgmt | For | For |
| 1m | Elect Director Scott W. Wine | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Whirlpool Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/18/2023 | Country: USA | Ticker: WHR | |
| Record Date: 02/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 963320106 | Primary CUSIP: 963320106 | Primary ISIN: US9633201069 | Primary SEDOL: 2960384 |

Whirlpool Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | For | For |
| 1b | Elect Director Marc R. Bitzer | Mgmt | For | For |
| 1c | Elect Director Greg Creed | Mgmt | For | For |
| 1d | Elect Director Diane M. Dietz | Mgmt | For | For |
| 1e | Elect Director Gerri T. Elliott | Mgmt | For | For |
| 1f | Elect Director Jennifer A. LaClair | Mgmt | For | For |
| 1g | Elect Director John D. Liu | Mgmt | For | For |
| 1h | Elect Director James M. Loree | Mgmt | For | For |
| 1i | Elect Director Harish Manwani | Mgmt | For | For |
| 1j | Elect Director Patricia K. Poppe | Mgmt | For | For |
| 1k | Elect Director Larry O. Spencer | Mgmt | For | For |
| 1l | Elect Director Michael D. White | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

HCA Healthcare, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/19/2023 | Country: USA | Ticker: HCA | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 40412C101 | Primary CUSIP: 40412C101 | Primary ISIN: US40412C1018 | Primary SEDOL: B4MGBG6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | For |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For |
| 1c | Elect Director Meg G. Crofton | Mgmt | For | For |
| 1d | Elect Director Robert J. Dennis | Mgmt | For | For |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | For | For |
| 1f | Elect Director William R. Frist | Mgmt | For | For |
| 1g | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1h | Elect Director Michael W. Michelson | Mgmt | For | For |

HCA Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i | Elect Director Wayne J. Riley | Mgmt | For | For |
| 1j | Elect Director Andrea B. Smith | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Against |
| 6 | Amend Charter of Patient Safety and Quality of Care Committee | SH | Against | Against |

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023

Country: USA

Ticker: HBAN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 446150104

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Alanna Y. Cotton | Mgmt | For | For |
| 1.2 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | For |
| 1.3 | Elect Director Gina D. France | Mgmt | For | For |
| 1.4 | Elect Director J. Michael Hochschwender | Mgmt | For | For |
| 1.5 | Elect Director Richard H. King | Mgmt | For | For |
| 1.6 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For |
| 1.7 | Elect Director Richard W. Neu | Mgmt | For | For |
| 1.8 | Elect Director Kenneth J. Phelan | Mgmt | For | For |
| 1.9 | Elect Director David L. Porteous | Mgmt | For | For |
| 1.10 | Elect Director Roger J. Sit | Mgmt | For | For |
| 1.11 | Elect Director Stephen D. Steinour | Mgmt | For | For |
| 1.12 | Elect Director Jeffrey L. Tate | Mgmt | For | For |
| 1.13 | Elect Director Gary Torgow | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark A. Crosswhite | Mgmt | For | For |
| 1b | Elect Director Noopur Davis | Mgmt | For | For |
| 1c | Elect Director Zhanna Golodryga | Mgmt | For | For |
| 1d | Elect Director J. Thomas Hill | Mgmt | For | For |
| 1e | Elect Director John D. Johns | Mgmt | For | For |
| 1f | Elect Director Joia M. Johnson | Mgmt | For | For |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | For | For |
| 1h | Elect Director Charles D. McCrary | Mgmt | For | For |
| 1i | Elect Director James T. Prokopanko | Mgmt | For | For |
| 1j | Elect Director Lee J. Styslinger, III | Mgmt | For | For |
| 1k | Elect Director Jose S. Suquet | Mgmt | For | For |
| 1l | Elect Director John M. Turner, Jr. | Mgmt | For | For |
| 1m | Elect Director Timothy Vines | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | Against |
| 1c | Elect Director Jeff M. Fettig | Mgmt | For | For |
| 1d | Elect Director John G. Morikis | Mgmt | For | For |
| 1e | Elect Director Christine A. Poon | Mgmt | For | For |
| 1f | Elect Director Aaron M. Powell | Mgmt | For | For |
| 1g | Elect Director Marta R. Stewart | Mgmt | For | For |

The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Michael H. Thaman | Mgmt | For | For |
| 1i | Elect Director Matthew Thornton, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Adobe Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/20/2023 | Country: USA | Ticker: ADBE |
| Record Date: 02/21/2023 | Meeting Type: Annual | |
| Primary Security ID: 00724F101 | Primary CUSIP: 00724F101 | Primary ISIN: US00724F1012 |
| | | Primary SEDOL: 2008154 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For |
| 1c | Elect Director Melanie Boulden | Mgmt | For | For |
| 1d | Elect Director Frank Calderoni | Mgmt | For | For |
| 1e | Elect Director Laura Desmond | Mgmt | For | For |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For |
| 1g | Elect Director Spencer Neumann | Mgmt | For | For |
| 1h | Elect Director Kathleen Oberg | Mgmt | For | For |
| 1i | Elect Director Dheeraj Pandey | Mgmt | For | For |
| 1j | Elect Director David Ricks | Mgmt | For | For |
| 1k | Elect Director Daniel Rosensweig | Mgmt | For | For |
| 1l | Elect Director John Warnock | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against |

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For |
| 1f | Elect Director Susan N. Story | Mgmt | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | For |
| 1h | Elect Director Virginia M. Wilson | Mgmt | For | For |
| 1i | Elect Director Beth A. Wozniak | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against |

Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 150870103

Primary CUSIP: 150870103

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jean S. Blackwell | Mgmt | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For |
| 1c | Elect Director Edward G. Galante | Mgmt | For | Against |
| 1d | Elect Director Kathryn M. Hill | Mgmt | For | For |
| 1e | Elect Director David F. Hoffmeister | Mgmt | For | For |
| 1f | Elect Director Jay V. Ihlenfeld | Mgmt | For | For |
| 1g | Elect Director Deborah J. Kissire | Mgmt | For | For |
| 1h | Elect Director Michael Koenig | Mgmt | For | For |
| 1i | Elect Director Kim K.W. Rucker | Mgmt | For | For |
| 1j | Elect Director Lori J. Ryerkerk | Mgmt | For | For |

Celanese Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |

Humana Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/20/2023 | Country: USA | Ticker: HUM | |
| Record Date: 02/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 444859102 | Primary CUSIP: 444859102 | Primary ISIN: US4448591028 | Primary SEDOL: 2445063 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For |
| 1b | Elect Director Bruce D. Broussard | Mgmt | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For |
| 1d | Elect Director David T. Feinberg | Mgmt | For | For |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | For | For |
| 1f | Elect Director John W. Garratt | Mgmt | For | For |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | For | For |
| 1h | Elect Director Karen W. Katz | Mgmt | For | For |
| 1i | Elect Director Marcy S. Klevorn | Mgmt | For | For |
| 1j | Elect Director William J. McDonald | Mgmt | For | For |
| 1k | Elect Director Jorge S. Mesquita | Mgmt | For | For |
| 1l | Elect Director Brad D. Smith | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Kimberly-Clark Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/20/2023 | Country: USA | Ticker: KMB | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 494368103 | Primary CUSIP: 494368103 | Primary ISIN: US4943681035 | Primary SEDOL: 2491839 |

Kimberly-Clark Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | For | For |
| 1.2 | Elect Director John W. Culver | Mgmt | For | For |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | For |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | For |
| 1.5 | Elect Director S. Todd Maclin | Mgmt | For | For |
| 1.6 | Elect Director Deirdre A. Mahlan | Mgmt | For | For |
| 1.7 | Elect Director Sherilyn S. McCoy | Mgmt | For | For |
| 1.8 | Elect Director Christa S. Quarles | Mgmt | For | For |
| 1.9 | Elect Director Jaime A. Ramirez | Mgmt | For | For |
| 1.10 | Elect Director Dunia A. Shive | Mgmt | For | For |
| 1.11 | Elect Director Mark T. Smucker | Mgmt | For | For |
| 1.12 | Elect Director Michael D. White | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Stephen F. Angel | Mgmt | For | For |
| 1.2 | Elect Director Hugh Grant | Mgmt | For | For |
| 1.3 | Elect Director Melanie L. Healey | Mgmt | For | For |
| 1.4 | Elect Director Timothy M. Knavish | Mgmt | For | For |
| 1.5 | Elect Director Guillermo Novo | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 5 | Require Independent Board Chair | SH | Against | Against |

The AES Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/20/2023 | Country: USA | Ticker: AES | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 00130H105 | Primary CUSIP: 00130H105 | Primary ISIN: US00130H1059 | Primary SEDOL: 2002479 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Janet G. Davidson | Mgmt | For | For |
| 1.2 | Elect Director Andres R. Gluski | Mgmt | For | For |
| 1.3 | Elect Director Tarun Khanna | Mgmt | For | For |
| 1.4 | Elect Director Holly K. Koepfel | Mgmt | For | For |
| 1.5 | Elect Director Julia M. Laulis | Mgmt | For | For |
| 1.6 | Elect Director Alain Monie | Mgmt | For | For |
| 1.7 | Elect Director John B. Morse, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Moises Naim | Mgmt | For | For |
| 1.9 | Elect Director Teresa M. Sebastian | Mgmt | For | For |
| 1.10 | Elect Director Maura Shaughnessy | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Carnival Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: Panama | Ticker: CCL | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 143658300 | Primary CUSIP: 143658300 | Primary ISIN: PA1436583006 | Primary SEDOL: 2523044 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |

Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 3 | Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 4 | Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 5 | Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 6 | Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 7 | Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 8 | Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 9 | Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 10 | Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 11 | Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc | Mgmt | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 13 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 14 | Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | For | For |
| 15 | Approve Remuneration Policy | Mgmt | For | Abstain |
| 16 | Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation | Mgmt | For | For |
| 17 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies) | Mgmt | For | For |

Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 19 | Approve Issuance of Equity | Mgmt | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 21 | Authorize Share Repurchase Program | Mgmt | For | For |
| 22 | Amend Omnibus Stock Plan | Mgmt | For | For |

CenterPoint Energy, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: USA | Ticker: CNP | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 15189T107 | Primary CUSIP: 15189T107 | Primary ISIN: US15189T1079 | Primary SEDOL: 2440637 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Wendy Montoya Cloonan | Mgmt | For | For |
| 1b | Elect Director Earl M. Cummings | Mgmt | For | Against |
| 1c | Elect Director Christopher H. Franklin | Mgmt | For | For |
| 1d | Elect Director David J. Lesar | Mgmt | For | For |
| 1e | Elect Director Raquelle W. Lewis | Mgmt | For | For |
| 1f | Elect Director Martin H. Nesbitt | Mgmt | For | For |
| 1g | Elect Director Theodore F. Pound | Mgmt | For | For |
| 1h | Elect Director Phillip R. Smith | Mgmt | For | For |
| 1i | Elect Director Barry T. Smitherman | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets | SH | Against | Against |

Corteva, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: USA | Ticker: CTVA | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 22052L104 | Primary CUSIP: 22052L104 | Primary ISIN: US22052L1044 | Primary SEDOL: BK73B42 |

Corteva, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lamberto Andreotti | Mgmt | For | For |
| 1b | Elect Director Klaus A. Engel | Mgmt | For | For |
| 1c | Elect Director David C. Everitt | Mgmt | For | Against |
| 1d | Elect Director Janet P. Giesselman | Mgmt | For | For |
| 1e | Elect Director Karen H. Grimes | Mgmt | For | For |
| 1f | Elect Director Michael O. Johanns | Mgmt | For | For |
| 1g | Elect Director Rebecca B. Liebert | Mgmt | For | For |
| 1h | Elect Director Marcos M. Lutz | Mgmt | For | For |
| 1i | Elect Director Charles V. Magro | Mgmt | For | For |
| 1j | Elect Director Nayaki R. Nayyar | Mgmt | For | For |
| 1k | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1l | Elect Director Kerry J. Preete | Mgmt | For | For |
| 1m | Elect Director Patrick J. Ward | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

L3Harris Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: USA | Ticker: LHX | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 502431109 | Primary CUSIP: 502431109 | Primary ISIN: US5024311095 | Primary SEDOL: BK9DTN5 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For |
| 1b | Elect Director Peter W. Chiarelli | Mgmt | For | For |
| 1c | Elect Director Thomas A. Dattilo | Mgmt | For | For |
| 1d | Elect Director Roger B. Fradin | Mgmt | For | For |
| 1e | Elect Director Joanna L. Geraghty | Mgmt | For | For |
| 1f | Elect Director Harry B. Harris, Jr. | Mgmt | For | For |
| 1g | Elect Director Lewis Hay, III | Mgmt | For | For |
| 1h | Elect Director Christopher E. Kubasik | Mgmt | For | For |
| 1i | Elect Director Rita S. Lane | Mgmt | For | For |

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Robert B. Millard | Mgmt | For | For |
| 1k | Elect Director Edward A. Rice, Jr. | Mgmt | For | For |
| 1l | Elect Director Christina L. Zamarro | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: SWK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 854502101

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donald Allan, Jr. | Mgmt | For | For |
| 1b | Elect Director Andrea J. Ayers | Mgmt | For | For |
| 1c | Elect Director Patrick D. Campbell | Mgmt | For | For |
| 1d | Elect Director Debra A. Crew | Mgmt | For | For |
| 1e | Elect Director Michael D. Hankin | Mgmt | For | For |
| 1f | Elect Director Robert J. Manning | Mgmt | For | For |
| 1g | Elect Director Adrian V. Mitchell | Mgmt | For | For |
| 1h | Elect Director Jane M. Palmieri | Mgmt | For | For |
| 1i | Elect Director Mojdeh Poul | Mgmt | For | For |
| 1j | Elect Director Irving Tan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Scott A. Satterlee | Mgmt | For | For |
| 1b | Elect Director Michael J. Ancius | Mgmt | For | For |
| 1c | Elect Director Stephen L. Eastman | Mgmt | For | For |
| 1d | Elect Director Daniel L. Florness | Mgmt | For | For |
| 1e | Elect Director Rita J. Heise | Mgmt | For | Against |
| 1f | Elect Director Hsenghung Sam Hsu | Mgmt | For | For |
| 1g | Elect Director Daniel L. Johnson | Mgmt | For | For |
| 1h | Elect Director Nicholas J. Lundquist | Mgmt | For | For |
| 1i | Elect Director Sarah N. Nielsen | Mgmt | For | For |
| 1j | Elect Director Reyne K. Wisecup | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

HP Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HPQ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | For |
| 1b | Elect Director Shumeet Banerji | Mgmt | For | For |
| 1c | Elect Director Robert R. Bennett | Mgmt | For | For |
| 1d | Elect Director Charles "Chip" V. Bergh | Mgmt | For | For |
| 1e | Elect Director Bruce Broussard | Mgmt | For | For |
| 1f | Elect Director Stacy Brown-Philpot | Mgmt | For | For |
| 1g | Elect Director Stephanie A. Burns | Mgmt | For | For |
| 1h | Elect Director Mary Anne Citrino | Mgmt | For | For |
| 1i | Elect Director Richard L. Clemmer | Mgmt | For | For |

HP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Enrique J. Lores | Mgmt | For | For |
| 1k | Elect Director Judith "Jami" Miscik | Mgmt | For | For |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | For | For |
| 1m | Elect Director Subra Suresh | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |

American Electric Power Company, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 025537101

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | For | For |
| 1.2 | Elect Director J. Barnie Beasley, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Ben Fowke | Mgmt | For | For |
| 1.4 | Elect Director Art A. Garcia | Mgmt | For | For |
| 1.5 | Elect Director Linda A. Goodspeed | Mgmt | For | For |
| 1.6 | Elect Director Donna A. James | Mgmt | For | For |
| 1.7 | Elect Director Sandra Beach Lin | Mgmt | For | For |
| 1.8 | Elect Director Margaret M. McCarthy | Mgmt | For | For |
| 1.9 | Elect Director Oliver G. 'Rick' Richard, III | Mgmt | For | For |
| 1.10 | Elect Director Daryl Roberts | Mgmt | For | For |
| 1.11 | Elect Director Julia A. Sloat | Mgmt | For | For |
| 1.12 | Elect Director Sara Martinez Tucker | Mgmt | For | For |
| 1.13 | Elect Director Lewis Von Thae | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Reduce Supermajority Vote Requirement | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

American Electric Power Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Bank of America Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: BAC | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 060505104 | Primary CUSIP: 060505104 | Primary ISIN: US0605051046 | Primary SEDOL: 2295677 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For |
| 1b | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For |
| 1c | Elect Director Frank P. Bramble, Sr. | Mgmt | For | For |
| 1d | Elect Director Pierre J.P. de Weck | Mgmt | For | For |
| 1e | Elect Director Arnold W. Donald | Mgmt | For | For |
| 1f | Elect Director Linda P. Hudson | Mgmt | For | For |
| 1g | Elect Director Monica C. Lozano | Mgmt | For | For |
| 1h | Elect Director Brian T. Moynihan | Mgmt | For | For |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For |
| 1j | Elect Director Denise L. Ramos | Mgmt | For | For |
| 1k | Elect Director Clayton S. Rose | Mgmt | For | For |
| 1l | Elect Director Michael D. White | Mgmt | For | For |
| 1m | Elect Director Thomas D. Woods | Mgmt | For | For |
| 1n | Elect Director Maria T. Zuber | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 8 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | SH | Against | Against |
| 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For |

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |
| 11 | Commission Third Party Racial Equity Audit | SH | Against | Against |

Bio-Rad Laboratories, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: BIO | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 090572207 | Primary CUSIP: 090572207 | Primary ISIN: US0905722072 | Primary SEDOL: 2098508 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Melinda Litherland | Mgmt | For | Against |
| 1.2 | Elect Director Arnold A. Pinkston | Mgmt | For | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For |

Charter Communications, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: CHTR | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 16119P108 | Primary CUSIP: 16119P108 | Primary ISIN: US16119P1084 | Primary SEDOL: BZ6VT82 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director W. Lance Conn | Mgmt | For | For |
| 1b | Elect Director Kim C. Goodman | Mgmt | For | For |
| 1c | Elect Director Craig A. Jacobson | Mgmt | For | For |
| 1d | Elect Director Gregory B. Maffei | Mgmt | For | Against |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | For | Against |
| 1f | Elect Director David C. Merritt | Mgmt | For | For |
| 1g | Elect Director James E. Meyer | Mgmt | For | For |
| 1h | Elect Director Steven A. Miron | Mgmt | For | For |

Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1i | Elect Director Balan Nair | Mgmt | For | For |
| 1j | Elect Director Michael A. Newhouse | Mgmt | For | For |
| 1k | Elect Director Mauricio Ramos | Mgmt | For | For |
| 1l | Elect Director Thomas M. Rutledge | Mgmt | For | For |
| 1m | Elect Director Eric L. Zinterhofer | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For |

Citigroup Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: C

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Ellen M. Costello | Mgmt | For | For |
| 1b | Elect Director Grace E. Dailey | Mgmt | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For |
| 1d | Elect Director John C. Dugan | Mgmt | For | For |
| 1e | Elect Director Jane N. Fraser | Mgmt | For | For |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | For |
| 1g | Elect Director Peter B. Henry | Mgmt | For | For |
| 1h | Elect Director S. Leslie Ireland | Mgmt | For | For |
| 1i | Elect Director Renee J. James | Mgmt | For | For |
| 1j | Elect Director Gary M. Reiner | Mgmt | For | For |
| 1k | Elect Director Diana L. Taylor | Mgmt | For | For |
| 1l | Elect Director James S. Turley | Mgmt | For | For |
| 1m | Elect Director Casper W. von Koskull | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 7 | Require Independent Board Chair | SH | Against | Against |
| 8 | Report on Respecting Indigenous Peoples' Rights | SH | Against | Against |
| 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |

Comerica Incorporated

Meeting Date: 04/25/2023

Country: USA

Ticker: CMA

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 200340107

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nancy Avila | Mgmt | For | For |
| 1.2 | Elect Director Michael E. Collins | Mgmt | For | For |
| 1.3 | Elect Director Roger A. Cregg | Mgmt | For | For |
| 1.4 | Elect Director Curtis C. Farmer | Mgmt | For | For |
| 1.5 | Elect Director Jacqueline P. Kane | Mgmt | For | Withhold |
| 1.6 | Elect Director Derek J. Kerr | Mgmt | For | For |
| 1.7 | Elect Director Richard G. Lindner | Mgmt | For | For |
| 1.8 | Elect Director Jennifer H. Sampson | Mgmt | For | For |
| 1.9 | Elect Director Barbara R. Smith | Mgmt | For | For |
| 1.10 | Elect Director Robert S. Taubman | Mgmt | For | For |
| 1.11 | Elect Director Reginald M. Turner, Jr. | Mgmt | For | For |
| 1.12 | Elect Director Nina G. Vaca | Mgmt | For | For |
| 1.13 | Elect Director Michael G. Van de Ven | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Constellation Energy Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: CEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Joseph Dominguez | Mgmt | For | For |
| 1.2 | Elect Director Julie Holzrichter | Mgmt | For | For |
| 1.3 | Elect Director Ashish Khandpur | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Domino's Pizza, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: DPZ

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 25754A201

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | For | For |
| 1.2 | Elect Director C. Andrew Ballard | Mgmt | For | For |
| 1.3 | Elect Director Andrew B. Balson | Mgmt | For | For |
| 1.4 | Elect Director Corie S. Barry | Mgmt | For | For |
| 1.5 | Elect Director Diana F. Cantor | Mgmt | For | For |
| 1.6 | Elect Director Richard L. Federico | Mgmt | For | For |
| 1.7 | Elect Director James A. Goldman | Mgmt | For | For |
| 1.8 | Elect Director Patricia E. Lopez | Mgmt | For | For |
| 1.9 | Elect Director Russell J. Weiner | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Primary CUSIP: 30161N101

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony Anderson | Mgmt | For | For |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For |
| 1c | Elect Director Calvin G. Butler, Jr. | Mgmt | For | For |
| 1d | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For |
| 1e | Elect Director Linda Jojo | Mgmt | For | For |
| 1f | Elect Director Charisse Lillie | Mgmt | For | For |
| 1g | Elect Director Matthew Rogers | Mgmt | For | For |
| 1h | Elect Director John Young | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas Buberl | Mgmt | For | For |
| 1b | Elect Director David N. Farr | Mgmt | For | For |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For |
| 1d | Elect Director Michelle J. Howard | Mgmt | For | For |
| 1e | Elect Director Arvind Krishna | Mgmt | For | For |
| 1f | Elect Director Andrew N. Liveris | Mgmt | For | Against |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1h | Elect Director Martha E. Pollack | Mgmt | For | For |
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1j | Elect Director Peter R. Voser | Mgmt | For | For |

International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1k | Elect Director Frederick H. Waddell | Mgmt | For | For |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Abstain |
| 7 | Report on Risks Related to Operations in China | SH | Against | Against |
| 8 | Report on Efforts to Prevent Harassment and Discrimination in the Workplace | SH | Against | Against |

Kimco Realty Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: KIM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 49446R109

Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Milton Cooper | Mgmt | For | For |
| 1b | Elect Director Philip E. Coviello | Mgmt | For | For |
| 1c | Elect Director Conor C. Flynn | Mgmt | For | For |
| 1d | Elect Director Frank Lourenso | Mgmt | For | Against |
| 1e | Elect Director Henry Moniz | Mgmt | For | For |
| 1f | Elect Director Mary Hogan Preusse | Mgmt | For | Against |
| 1g | Elect Director Valerie Richardson | Mgmt | For | For |
| 1h | Elect Director Richard B. Saltzman | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

MSCI Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: MSCI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | For | For |
| 1b | Elect Director Robert G. Ashe | Mgmt | For | For |
| 1c | Elect Director Wayne Edmunds | Mgmt | For | For |
| 1d | Elect Director Catherine R. Kinney | Mgmt | For | For |
| 1e | Elect Director Robin L. Matlock | Mgmt | For | For |
| 1f | Elect Director Jacques P. Perold | Mgmt | For | For |
| 1g | Elect Director C.D. Baer Pettit | Mgmt | For | For |
| 1h | Elect Director Sandy C. Rattray | Mgmt | For | For |
| 1i | Elect Director Linda H. Riefler | Mgmt | For | For |
| 1j | Elect Director Marcus L. Smith | Mgmt | For | For |
| 1k | Elect Director Rajat Taneja | Mgmt | For | For |
| 1l | Elect Director Paula Volent | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Northern Trust Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: NTRS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For |
| 1c | Elect Director Dean M. Harrison | Mgmt | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | For | For |
| 1f | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For |

Northern Trust Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Michael G. O'Grady | Mgmt | For | For |
| 1h | Elect Director Jose Luis Prado | Mgmt | For | For |
| 1i | Elect Director Martin P. Slark | Mgmt | For | For |
| 1j | Elect Director David H. B. Smith, Jr. | Mgmt | For | For |
| 1k | Elect Director Donald Thompson | Mgmt | For | For |
| 1l | Elect Director Charles A. Tribbett, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

PACCAR Inc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: PCAR |
| Record Date: 02/28/2023 | Meeting Type: Annual | |
| Primary Security ID: 693718108 | Primary CUSIP: 693718108 | Primary ISIN: US6937181088 |
| | | Primary SEDOL: 2665861 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | For | For |
| 1.2 | Elect Director Dame Alison J. Carnwath | Mgmt | For | For |
| 1.3 | Elect Director Franklin L. Feder | Mgmt | For | For |
| 1.4 | Elect Director R. Preston Feight | Mgmt | For | For |
| 1.5 | Elect Director Kirk S. Hachigian | Mgmt | For | For |
| 1.6 | Elect Director Barbara B. Hulit | Mgmt | For | For |
| 1.7 | Elect Director Roderick C. McGeary | Mgmt | For | For |
| 1.8 | Elect Director Cynthia A. Niekamp | Mgmt | For | For |
| 1.9 | Elect Director John M. Pigott | Mgmt | For | For |
| 1.10 | Elect Director Ganesh Ramaswamy | Mgmt | For | For |
| 1.11 | Elect Director Mark A. Schulz | Mgmt | For | Against |
| 1.12 | Elect Director Gregory M. E. Spierkel | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

PACCAR Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Report on Climate Lobbying | SH | Against | For |

PerkinElmer, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: PKI | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 714046109 | Primary CUSIP: 714046109 | Primary ISIN: US7140461093 | Primary SEDOL: 2305844 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter Barrett | Mgmt | For | For |
| 1b | Elect Director Samuel R. Chapin | Mgmt | For | For |
| 1c | Elect Director Sylvie Gregoire | Mgmt | For | For |
| 1d | Elect Director Michelle McMurry-Heath | Mgmt | For | For |
| 1e | Elect Director Alexis P. Michas | Mgmt | For | For |
| 1f | Elect Director Prahlad R. Singh | Mgmt | For | For |
| 1g | Elect Director Michel Vounatsos | Mgmt | For | For |
| 1h | Elect Director Frank Witney | Mgmt | For | For |
| 1i | Elect Director Pascale Witz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Change Company Name to Revvity, Inc. | Mgmt | For | For |

Rollins, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: ROL | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 775711104 | Primary CUSIP: 775711104 | Primary ISIN: US7757111049 | Primary SEDOL: 2747305 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Jerry E. Gahlhoff, Jr. | Mgmt | For | For |

Rollins, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.2 | Elect Director Patrick J. Gunning | Mgmt | For | For |
| 1.3 | Elect Director Gregory B. Morrison | Mgmt | For | For |
| 1.4 | Elect Director Jerry W. Nix | Mgmt | For | Withhold |
| 1.5 | Elect Director P. Russell Hardin | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |

The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 191216100

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against |
| 1.6 | Elect Director Carolyn Everson | Mgmt | For | For |
| 1.7 | Elect Director Helene D. Gayle | Mgmt | For | For |
| 1.8 | Elect Director Alexis M. Herman | Mgmt | For | For |
| 1.9 | Elect Director Maria Elena Lagomasino | Mgmt | For | For |
| 1.10 | Elect Director Amity Millhiser | Mgmt | For | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For |
| 1.12 | Elect Director Caroline J. Tsay | Mgmt | For | For |
| 1.13 | Elect Director David B. Weinberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Civil Rights Audit | SH | Against | For |
| 6 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 8 | Require Independent Board Chair | SH | Against | Against |
| 9 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Against |

The Williams Companies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: WMB | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 969457100 | Primary CUSIP: 969457100 | Primary ISIN: US9694571004 | Primary SEDOL: 2967181 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | For | For |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | For | For |
| 1.3 | Elect Director Michael A. Creel | Mgmt | For | For |
| 1.4 | Elect Director Stacey H. Dore | Mgmt | For | For |
| 1.5 | Elect Director Carri A. Lockhart | Mgmt | For | For |
| 1.6 | Elect Director Richard E. Muncrief | Mgmt | For | For |
| 1.7 | Elect Director Peter A. Ragauss | Mgmt | For | For |
| 1.8 | Elect Director Rose M. Robeson | Mgmt | For | For |
| 1.9 | Elect Director Scott D. Sheffield | Mgmt | For | For |
| 1.10 | Elect Director Murray D. Smith | Mgmt | For | For |
| 1.11 | Elect Director William H. Spence | Mgmt | For | For |
| 1.12 | Elect Director Jesse J. Tyson | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Truist Financial Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: TFC | |
| Record Date: 02/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 89832Q109 | Primary CUSIP: 89832Q109 | Primary ISIN: US89832Q1094 | Primary SEDOL: BKP7287 |

Truist Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | For |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | For |
| 1d | Elect Director Anna R. Cablik | Mgmt | For | For |
| 1e | Elect Director Dallas S. Clement | Mgmt | For | For |
| 1f | Elect Director Paul D. Donahue | Mgmt | For | For |
| 1g | Elect Director Patrick C. Graney, III | Mgmt | For | For |
| 1h | Elect Director Linnie M. Haynesworth | Mgmt | For | For |
| 1i | Elect Director Kelly S. King | Mgmt | For | For |
| 1j | Elect Director Easter A. Maynard | Mgmt | For | For |
| 1k | Elect Director Donna S. Morea | Mgmt | For | For |
| 1l | Elect Director Charles A. Patton | Mgmt | For | For |
| 1m | Elect Director Nido R. Qubein | Mgmt | For | For |
| 1n | Elect Director David M. Ratcliffe | Mgmt | For | For |
| 1o | Elect Director William H. Rogers, Jr. | Mgmt | For | For |
| 1p | Elect Director Frank P. Scruggs, Jr. | Mgmt | For | For |
| 1q | Elect Director Christine Sears | Mgmt | For | For |
| 1r | Elect Director Thomas E. Skains | Mgmt | For | For |
| 1s | Elect Director Bruce L. Tanner | Mgmt | For | For |
| 1t | Elect Director Thomas N. Thompson | Mgmt | For | For |
| 1u | Elect Director Steven C. Voorhees | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For |
| 1e | Elect Director Richard K. Davis | Mgmt | For | For |
| 1f | Elect Director Wayne M. Hewett | Mgmt | For | For |
| 1g | Elect Director CeCelia (CeCe) G. Morken | Mgmt | For | For |
| 1h | Elect Director Maria R. Morris | Mgmt | For | For |
| 1i | Elect Director Felicia F. Norwood | Mgmt | For | For |
| 1j | Elect Director Richard B. Payne, Jr. | Mgmt | For | For |
| 1k | Elect Director Ronald L. Sargent | Mgmt | For | For |
| 1l | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1m | Elect Director Suzanne M. Vautrinot | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Report on Political Expenditures Congruence | SH | Against | Against |
| 7 | Report on Climate Lobbying | SH | Against | For |
| 8 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For |
| 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |
| 10 | Report on Prevention of Workplace Harassment and Discrimination | SH | Against | Abstain |
| 11 | Adopt Policy on Freedom of Association and Collective Bargaining | SH | Against | Abstain |

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

West Pharmaceutical Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | For | For |
| 1b | Elect Director William F. Feehery | Mgmt | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For |
| 1d | Elect Director Eric M. Green | Mgmt | For | For |
| 1e | Elect Director Thomas W. Hofmann | Mgmt | For | For |
| 1f | Elect Director Molly E. Joseph | Mgmt | For | For |
| 1g | Elect Director Deborah L. V. Keller | Mgmt | For | For |
| 1h | Elect Director Myla P. Lai-Goldman | Mgmt | For | For |
| 1i | Elect Director Stephen H. Lockhart | Mgmt | For | For |
| 1j | Elect Director Douglas A. Michels | Mgmt | For | For |
| 1k | Elect Director Paolo Pucci | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Bylaws | SH | Against | Against |

Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | For | For |
| 1d | Elect Director Amy DiGeso | Mgmt | For | For |
| 1e | Elect Director Christopher J. Williams | Mgmt | For | For |
| 1f | Elect Director Armando Pimentel, Jr. | Mgmt | For | For |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For |
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For |

Ameriprise Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Aptiv PLC

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: Jersey | Ticker: APTV | |
| Record Date: 03/02/2023 | Meeting Type: Annual | | |
| Primary Security ID: G6095L109 | Primary CUSIP: G6095L109 | Primary ISIN: JE00B783TY65 | Primary SEDOL: B783TY6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | For |
| 1b | Elect Director Richard L. (Rick) Clemmer | Mgmt | For | For |
| 1c | Elect Director Nancy E. Cooper | Mgmt | For | For |
| 1d | Elect Director Joseph L. (Jay) Hooley | Mgmt | For | For |
| 1e | Elect Director Merit E. Janow | Mgmt | For | For |
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | For |
| 1g | Elect Director Paul M. Meister | Mgmt | For | For |
| 1h | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Ball Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: BALL | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 058498106 | Primary CUSIP: 058498106 | Primary ISIN: US0584981064 | Primary SEDOL: 2073022 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Cathy D. Ross | Mgmt | For | For |

Ball Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Betty J. Sapp | Mgmt | For | For |
| 1.3 | Elect Director Stuart A. Taylor, II | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

BorgWarner Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: BWA | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 099724106 | Primary CUSIP: 099724106 | Primary ISIN: US0997241064 | Primary SEDOL: 2111955 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1A | Elect Director Sara A. Greenstein | Mgmt | For | For |
| 1B | Elect Director Michael S. Hanley | Mgmt | For | For |
| 1C | Elect Director Frederic B. Lissalde | Mgmt | For | For |
| 1D | Elect Director Shaun E. McAlmont | Mgmt | For | For |
| 1E | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1F | Elect Director Alexis P. Michas | Mgmt | For | For |
| 1G | Elect Director Sailaja K. Shankar | Mgmt | For | For |
| 1H | Elect Director Hau N. Thai-Tang | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Report on Just Transition | SH | Against | Against |

Eaton Corporation plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: Ireland | Ticker: ETN | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: G29183103 | Primary CUSIP: G29183103 | Primary ISIN: IE00B8KQN827 | Primary SEDOL: B8KQN82 |

Eaton Corporation plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | For | For |
| 1b | Elect Director Olivier Leonetti | Mgmt | For | For |
| 1c | Elect Director Silvio Napoli | Mgmt | For | For |
| 1d | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1e | Elect Director Sandra Pinalto | Mgmt | For | For |
| 1f | Elect Director Robert V. Pragada | Mgmt | For | For |
| 1g | Elect Director Lori J. Rykerkerk | Mgmt | For | For |
| 1h | Elect Director Gerald B. Smith | Mgmt | For | For |
| 1i | Elect Director Dorothy C. Thompson | Mgmt | For | For |
| 1j | Elect Director Darryl L. Wilson | Mgmt | For | For |
| 2 | Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | For | For |
| 6 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 7 | Authorize Share Repurchase of Issued Share Capital | Mgmt | For | For |

Marathon Petroleum Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 56585A102

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director J. Michael Stice | Mgmt | For | For |
| 1.2 | Elect Director John P. Surma | Mgmt | For | For |
| 1.3 | Elect Director Susan Tomasky | Mgmt | For | For |
| 1.4 | Elect Director Toni Townes-Whitley | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Marathon Petroleum Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Approve Increase in Size of Board | Mgmt | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For |
| 8 | Amend Compensation Clawback Policy | SH | Against | Against |
| 9 | Report on Just Transition | SH | Against | Against |
| 10 | Report on Asset Retirement Obligation | SH | Against | Against |

Newmont Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: NEM | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 651639106 | Primary CUSIP: 651639106 | Primary ISIN: US6516391066 | Primary SEDOL: 2636607 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Patrick G. Awuah, Jr. | Mgmt | For | For |
| 1.2 | Elect Director Gregory H. Boyce | Mgmt | For | For |
| 1.3 | Elect Director Bruce R. Brook | Mgmt | For | For |
| 1.4 | Elect Director Maura Clark | Mgmt | For | For |
| 1.5 | Elect Director Emma FitzGerald | Mgmt | For | For |
| 1.6 | Elect Director Mary A. Laschinger | Mgmt | For | For |
| 1.7 | Elect Director Jose Manuel Madero | Mgmt | For | For |
| 1.8 | Elect Director Rene Medori | Mgmt | For | For |
| 1.9 | Elect Director Jane Nelson | Mgmt | For | For |
| 1.10 | Elect Director Thomas Palmer | Mgmt | For | For |
| 1.11 | Elect Director Julio M. Quintana | Mgmt | For | For |
| 1.12 | Elect Director Susan N. Story | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: TDY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 879360105

Primary CUSIP: 879360105

Primary ISIN: US8793601050

Primary SEDOL: 2503477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Kenneth C. Dahlberg | Mgmt | For | Against |
| 1.2 | Elect Director Michelle A. Kumbier | Mgmt | For | Against |
| 1.3 | Elect Director Robert A. Malone | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Textron Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: TXT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 883203101

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard F. Ambrose | Mgmt | For | For |
| 1b | Elect Director Kathleen M. Bader | Mgmt | For | For |
| 1c | Elect Director R. Kerry Clark | Mgmt | For | For |
| 1d | Elect Director Scott C. Donnelly | Mgmt | For | For |
| 1e | Elect Director Deborah Lee James | Mgmt | For | For |
| 1f | Elect Director Thomas A. Kennedy | Mgmt | For | For |
| 1g | Elect Director Lionel L. Nowell, III | Mgmt | For | For |
| 1h | Elect Director James L. Ziemer | Mgmt | For | For |
| 1i | Elect Director Maria T. Zuber | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director David M. Cordani | Mgmt | For | For |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | For |
| 1d | Elect Director Elder Granger | Mgmt | For | For |
| 1e | Elect Director Neesha Hathi | Mgmt | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | For | For |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1i | Elect Director Kimberly A. Ross | Mgmt | For | For |
| 1j | Elect Director Eric C. Wiseman | Mgmt | For | For |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Michele Burns | Mgmt | For | For |
| 1b | Elect Director Mark Flaherty | Mgmt | For | For |
| 1c | Elect Director Kimberley Harris | Mgmt | For | For |

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1d | Elect Director Kevin Johnson | Mgmt | For | For |
| 1e | Elect Director Ellen Kullman | Mgmt | For | For |
| 1f | Elect Director Lakshmi Mittal | Mgmt | For | Against |
| 1g | Elect Director Adebayo Ogunesi | Mgmt | For | For |
| 1h | Elect Director Peter Oppenheimer | Mgmt | For | For |
| 1i | Elect Director David Solomon | Mgmt | For | For |
| 1j | Elect Director Jan Tighe | Mgmt | For | For |
| 1k | Elect Director Jessica Uhl | Mgmt | For | For |
| 1l | Elect Director David Viniar | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Publish Third-Party Review on Chinese Congruency of Certain ETFs | SH | Against | Against |
| 8 | Oversee and Report a Racial Equity Audit | SH | Against | Against |
| 9 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |
| 10 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | SH | Against | Against |
| 11 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For |
| 12 | Report on Median Gender/Racial Pay Gap | SH | Against | Abstain |

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For |

The PNC Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For |
| 1d | Elect Director William S. Demchak | Mgmt | For | For |
| 1e | Elect Director Andrew T. Feldstein | Mgmt | For | For |
| 1f | Elect Director Richard J. Harshman | Mgmt | For | For |
| 1g | Elect Director Daniel R. Hesse | Mgmt | For | For |
| 1h | Elect Director Renu Khator | Mgmt | For | For |
| 1i | Elect Director Linda R. Medler | Mgmt | For | For |
| 1j | Elect Director Robert A. Niblock | Mgmt | For | For |
| 1k | Elect Director Martin Pfinsgraff | Mgmt | For | For |
| 1l | Elect Director Bryan S. Salesky | Mgmt | For | For |
| 1m | Elect Director Toni Townes-whitley | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against |
| 1b | Elect Director V. Ann Hailey | Mgmt | For | For |
| 1c | Elect Director Katherine D. Jaspon | Mgmt | For | For |
| 1d | Elect Director Stuart L. Levenick | Mgmt | For | For |
| 1e | Elect Director D.G. Macpherson | Mgmt | For | For |
| 1f | Elect Director Neil S. Novich | Mgmt | For | For |
| 1g | Elect Director Beatriz R. Perez | Mgmt | For | For |
| 1h | Elect Director E. Scott Santi | Mgmt | For | For |
| 1i | Elect Director Susan Slavik Williams | Mgmt | For | For |
| 1j | Elect Director Lucas E. Watson | Mgmt | For | For |

W.W. Grainger, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Steven A. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Avery Dennison Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: AVY | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 053611109 | Primary CUSIP: 053611109 | Primary ISIN: US0536111091 | Primary SEDOL: 2066408 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | For |
| 1b | Elect Director Anthony K. Anderson | Mgmt | For | For |
| 1c | Elect Director Mitchell R. Butier | Mgmt | For | For |
| 1d | Elect Director Ken C. Hicks | Mgmt | For | For |
| 1e | Elect Director Andres A. Lopez | Mgmt | For | For |
| 1f | Elect Director Francesca Reverberi | Mgmt | For | For |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | For |
| 1h | Elect Director Julia A. Stewart | Mgmt | For | For |
| 1i | Elect Director Martha N. Sullivan | Mgmt | For | For |
| 1j | Elect Director William R. Wagner | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Church & Dwight Co., Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: CHD | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 171340102 | Primary CUSIP: 171340102 | Primary ISIN: US1713401024 | Primary SEDOL: 2195841 |

Church & Dwight Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For |
| 1b | Elect Director Matthew T. Farrell | Mgmt | For | For |
| 1c | Elect Director Bradley C. Irwin | Mgmt | For | For |
| 1d | Elect Director Penry W. Price | Mgmt | For | For |
| 1e | Elect Director Susan G. Saideman | Mgmt | For | For |
| 1f | Elect Director Ravichandra K. Saligram | Mgmt | For | For |
| 1g | Elect Director Robert K. Shearer | Mgmt | For | For |
| 1h | Elect Director Janet S. Vergis | Mgmt | For | For |
| 1i | Elect Director Arthur B. Winkleblack | Mgmt | For | For |
| 1j | Elect Director Laurie J. Yoler | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Citizens Financial Group Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 174610105

Primary CUSIP: 174610105

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Bruce Van Saun | Mgmt | For | For |
| 1.2 | Elect Director Lee Alexander | Mgmt | For | For |
| 1.3 | Elect Director Christine M. Cumming | Mgmt | For | For |
| 1.4 | Elect Director Kevin Cummings | Mgmt | For | For |
| 1.5 | Elect Director William P. Hankowsky | Mgmt | For | For |
| 1.6 | Elect Director Edward J. Kelly, III | Mgmt | For | For |
| 1.7 | Elect Director Robert G. Leary | Mgmt | For | For |
| 1.8 | Elect Director Terrance J. Lillis | Mgmt | For | For |

Citizens Financial Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9 | Elect Director Michele N. Siekerka | Mgmt | For | For |
| 1.10 | Elect Director Shivan Subramaniam | Mgmt | For | For |
| 1.11 | Elect Director Christopher J. Swift | Mgmt | For | For |
| 1.12 | Elect Director Wendy A. Watson | Mgmt | For | For |
| 1.13 | Elect Director Marita Zuraitis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Corning Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: GLW |
| Record Date: 02/28/2023 | Meeting Type: Annual | |
| Primary Security ID: 219350105 | Primary CUSIP: 219350105 | Primary ISIN: US2193501051 |
| | | Primary SEDOL: 2224701 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donald W. Blair | Mgmt | For | For |
| 1b | Elect Director Leslie A. Brun | Mgmt | For | For |
| 1c | Elect Director Stephanie A. Burns | Mgmt | For | For |
| 1d | Elect Director Richard T. Clark | Mgmt | For | For |
| 1e | Elect Director Pamela J. Craig | Mgmt | For | For |
| 1f | Elect Director Robert F. Cummings, Jr. | Mgmt | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For |
| 1h | Elect Director Deborah A. Henretta | Mgmt | For | For |
| 1i | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1j | Elect Director Kurt M. Landgraf | Mgmt | For | For |
| 1k | Elect Director Kevin J. Martin | Mgmt | For | For |
| 1l | Elect Director Deborah D. Rieman | Mgmt | For | For |
| 1m | Elect Director Hansel E. Tookes, II | Mgmt | For | For |
| 1n | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 1o | Elect Director Mark S. Wrighton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For |
| 1b | Elect Director Michael C. Camunez | Mgmt | For | For |
| 1c | Elect Director Vanessa C.L. Chang | Mgmt | For | For |
| 1d | Elect Director James T. Morris | Mgmt | For | For |
| 1e | Elect Director Timothy T. O'Toole | Mgmt | For | For |
| 1f | Elect Director Pedro J. Pizarro | Mgmt | For | For |
| 1g | Elect Director Marcy L. Reed | Mgmt | For | For |
| 1h | Elect Director Carey A. Smith | Mgmt | For | For |
| 1i | Elect Director Linda G. Stuntz | Mgmt | For | For |
| 1j | Elect Director Peter J. Taylor | Mgmt | For | For |
| 1k | Elect Director Keith Trent | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

FMC Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: FMC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 302491303

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Pierre Brondeau | Mgmt | For | For |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For |
| 1c | Elect Director Carol Anthony ("John") Davidson | Mgmt | For | For |
| 1d | Elect Director Mark Douglas | Mgmt | For | For |
| 1e | Elect Director Kathy L. Fortmann | Mgmt | For | For |
| 1f | Elect Director C. Scott Greer | Mgmt | For | For |
| 1g | Elect Director K'Lynne Johnson | Mgmt | For | For |

FMC Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Dirk A. Kempthorne | Mgmt | For | For |
| 1i | Elect Director Margareth Ovrum | Mgmt | For | For |
| 1j | Elect Director Robert C. Pallash | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Global Payments Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GPN

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 37940X102

Primary CUSIP: 37940X102

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For |
| 1c | Elect Director John G. Bruno | Mgmt | For | For |
| 1d | Elect Director Joia M. Johnson | Mgmt | For | For |
| 1e | Elect Director Ruth Ann Marshall | Mgmt | For | For |
| 1f | Elect Director Connie D. McDaniel | Mgmt | For | For |
| 1g | Elect Director Joseph H. Osness | Mgmt | For | Against |
| 1h | Elect Director William B. Plummer | Mgmt | For | For |
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | For | For |
| 1j | Elect Director John T. Turner | Mgmt | For | For |
| 1k | Elect Director M. Troy Woods | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Globe Life Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GL

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Linda L. Addison | Mgmt | For | For |
| 1.2 | Elect Director Marilyn A. Alexander | Mgmt | For | For |
| 1.3 | Elect Director Cheryl D. Alston | Mgmt | For | For |
| 1.4 | Elect Director Mark A. Blinn | Mgmt | For | For |
| 1.5 | Elect Director James P. Brannen | Mgmt | For | For |
| 1.6 | Elect Director Jane Buchan | Mgmt | For | For |
| 1.7 | Elect Director Alice S. Cho | Mgmt | For | For |
| 1.8 | Elect Director J. Matthew Darden | Mgmt | For | For |
| 1.9 | Elect Director Steven P. Johnson | Mgmt | For | For |
| 1.10 | Elect Director David A. Rodriguez | Mgmt | For | For |
| 1.11 | Elect Director Frank M. Svoboda | Mgmt | For | For |
| 1.12 | Elect Director Mary E. Thigpen | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Allow Exculpation of Officers | Mgmt | For | For |

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Scott M. Brinker | Mgmt | For | For |
| 1b | Elect Director Brian G. Cartwright | Mgmt | For | For |
| 1c | Elect Director James B. Connor | Mgmt | For | For |
| 1d | Elect Director Christine N. Garvey | Mgmt | For | For |

Healthpeak Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director R. Kent Griffin, Jr. | Mgmt | For | For |
| 1f | Elect Director David B. Henry | Mgmt | For | For |
| 1g | Elect Director Sara G. Lewis | Mgmt | For | For |
| 1h | Elect Director Katherine M. Sandstrom | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For |
| 1c | Elect Director Gary S. Guthart | Mgmt | For | For |
| 1d | Elect Director Amal M. Johnson | Mgmt | For | For |
| 1e | Elect Director Don R. Kania | Mgmt | For | For |
| 1f | Elect Director Amy L. Ladd | Mgmt | For | For |
| 1g | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For |
| 1h | Elect Director Alan J. Levy | Mgmt | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For |
| 1k | Elect Director Mark J. Rubash | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | Against |

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: JBHT

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 445658107

Primary CUSIP: 445658107

Primary ISIN: US4456581077

Primary SEDOL: 2445416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Francesca M. Edwardson | Mgmt | For | For |
| 1.2 | Elect Director Wayne Garrison | Mgmt | For | Against |
| 1.3 | Elect Director Sharilyn S. Gasaway | Mgmt | For | For |
| 1.4 | Elect Director Thad (John B., III) Hill | Mgmt | For | Against |
| 1.5 | Elect Director Bryan Hunt | Mgmt | For | Against |
| 1.6 | Elect Director Persio Lisboa | Mgmt | For | For |
| 1.7 | Elect Director John N. Roberts, III | Mgmt | For | For |
| 1.8 | Elect Director James L. Robo | Mgmt | For | Against |
| 1.9 | Elect Director Kirk Thompson | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Mandatory Arbitration Bylaw - Withdrawn | SH | | |
| 6 | Report on Government Financial Support and Equitable Access to Covid-19 Products | SH | Against | Against |
| 7 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Daniel F. Akerson | Mgmt | For | For |
| 1.2 | Elect Director David B. Burritt | Mgmt | For | For |
| 1.3 | Elect Director Bruce A. Carlson | Mgmt | For | For |
| 1.4 | Elect Director John M. Donovan | Mgmt | For | For |
| 1.5 | Elect Director Joseph F. Dunford, Jr. | Mgmt | For | For |
| 1.6 | Elect Director James O. Ellis, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Thomas J. Falk | Mgmt | For | For |
| 1.8 | Elect Director Ilene S. Gordon | Mgmt | For | For |
| 1.9 | Elect Director Vicki A. Hollub | Mgmt | For | For |
| 1.10 | Elect Director Jeh C. Johnson | Mgmt | For | For |
| 1.11 | Elect Director Debra L. Reed-Klages | Mgmt | For | For |
| 1.12 | Elect Director James D. Taiclet | Mgmt | For | For |
| 1.13 | Elect Director Patricia E. Yarrington | Mgmt | For | For |

Lockheed Martin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Human Rights Impact Assessment | SH | Against | Against |
| 7 | Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Abstain |

NRG Energy, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: NRG

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 629377508

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director E. Spencer Abraham | Mgmt | For | For |
| 1b | Elect Director Antonio Carrillo | Mgmt | For | For |
| 1c | Elect Director Matthew Carter, Jr. | Mgmt | For | For |
| 1d | Elect Director Lawrence S. Coben | Mgmt | For | For |
| 1e | Elect Director Heather Cox | Mgmt | For | For |
| 1f | Elect Director Elisabeth B. Donohue | Mgmt | For | For |
| 1g | Elect Director Mauricio Gutierrez | Mgmt | For | For |
| 1h | Elect Director Paul W. Hobby | Mgmt | For | For |
| 1i | Elect Director Alexandra Pruner | Mgmt | For | For |
| 1j | Elect Director Anne C. Schaumburg | Mgmt | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | For |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | For |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For |
| 1.12 | Elect Director James C. Smith | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |
| 9 | Report on Political Expenditures Congruence | SH | Against | Against |

Snap-on Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: SNA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Snap-on Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David C. Adams | Mgmt | For | Against |
| 1.2 | Elect Director Karen L. Daniel | Mgmt | For | For |
| 1.3 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For |
| 1.4 | Elect Director James P. Holden | Mgmt | For | For |
| 1.5 | Elect Director Nathan J. Jones | Mgmt | For | For |
| 1.6 | Elect Director Henry W. Knueppel | Mgmt | For | For |
| 1.7 | Elect Director W. Dudley Lehman | Mgmt | For | For |
| 1.8 | Elect Director Nicholas T. Pinchuk | Mgmt | For | For |
| 1.9 | Elect Director Gregg M. Sherrill | Mgmt | For | For |
| 1.10 | Elect Director Donald J. Stebbins | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | For |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | Against |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | For |
| 1f | Elect Director Curtis C. Farmer | Mgmt | For | For |
| 1g | Elect Director Jean M. Hobby | Mgmt | For | For |
| 1h | Elect Director Haviv Ilan | Mgmt | For | For |
| 1i | Elect Director Ronald Kirk | Mgmt | For | For |
| 1j | Elect Director Pamela H. Patsley | Mgmt | For | Against |
| 1k | Elect Director Robert E. Sanchez | Mgmt | For | For |

Texas Instruments Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l | Elect Director Richard K. Templeton | Mgmt | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH | Against | For |

VICI Properties Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: VICI | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 925652109 | Primary CUSIP: 925652109 | Primary ISIN: US9256521090 | Primary SEDOL: BYWH073 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director James R. Abrahamson | Mgmt | For | For |
| 1b | Elect Director Diana F. Cantor | Mgmt | For | For |
| 1c | Elect Director Monica H. Douglas | Mgmt | For | For |
| 1d | Elect Director Elizabeth I. Holland | Mgmt | For | For |
| 1e | Elect Director Craig Macnab | Mgmt | For | For |
| 1f | Elect Director Edward B. Pitoniak | Mgmt | For | For |
| 1g | Elect Director Michael D. Rumbolz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Abbott Laboratories

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/28/2023 | Country: USA | Ticker: ABT | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 002824100 | Primary CUSIP: 002824100 | Primary ISIN: US0028241000 | Primary SEDOL: 2002305 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against |

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: CDAY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 15677J108

Primary CUSIP: 15677J108

Primary ISIN: US15677J1088

Primary SEDOL: BFX1V56

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Brent B. Bickett | Mgmt | For | For |
| 1.2 | Elect Director Ronald F. Clarke | Mgmt | For | For |
| 1.3 | Elect Director Ganesh B. Rao | Mgmt | For | For |

Ceridian HCM Holding Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Leagh E. Turner | Mgmt | For | For |
| 1.5 | Elect Director Deborah A. Farrington | Mgmt | For | For |
| 1.6 | Elect Director Thomas M. Hagerty | Mgmt | For | Withhold |
| 1.7 | Elect Director Linda P. Mantia | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

DISH Network Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/28/2023 | Country: USA | Ticker: DISH | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 25470M109 | Primary CUSIP: 25470M109 | Primary ISIN: US25470M1099 | Primary SEDOL: 2303581 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Kathleen Q. Abernathy | Mgmt | For | Withhold |
| 1.2 | Elect Director George R. Brokaw | Mgmt | For | Withhold |
| 1.3 | Elect Director Stephen J. Bye | Mgmt | For | For |
| 1.4 | Elect Director W. Erik Carlson | Mgmt | For | For |
| 1.5 | Elect Director James DeFranco | Mgmt | For | Withhold |
| 1.6 | Elect Director Cantey M. Ergen | Mgmt | For | Withhold |
| 1.7 | Elect Director Charles W. Ergen | Mgmt | For | Withhold |
| 1.8 | Elect Director Tom A. Ortolf | Mgmt | For | Withhold |
| 1.9 | Elect Director Joseph T. Proietti | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |

Kellogg Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/28/2023 | Country: USA | Ticker: K | |
| Record Date: 02/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 487836108 | Primary CUSIP: 487836108 | Primary ISIN: US4878361082 | Primary SEDOL: 2486813 |

Kellogg Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Stephanie A. Burns | Mgmt | For | For |
| 1b | Elect Director Steve Cahillane | Mgmt | For | For |
| 1c | Elect Director La June Montgomery Tabron | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Civil Rights, Non-Discrimination and Returns to Merit Audit | SH | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | Against |

Leidos Holdings, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: LDOS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 525327102

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas A. Bell | Mgmt | For | For |
| 1b | Elect Director Gregory R. Dahlberg | Mgmt | For | For |
| 1c | Elect Director David G. Fubini | Mgmt | For | For |
| 1d | Elect Director Noel B. Geer | Mgmt | For | For |
| 1e | Elect Director Miriam E. John | Mgmt | For | For |
| 1f | Elect Director Robert C. Kovarik, Jr. | Mgmt | For | For |
| 1g | Elect Director Harry M. J. Kraemer, Jr. | Mgmt | For | For |
| 1h | Elect Director Gary S. May | Mgmt | For | For |
| 1i | Elect Director Surya N. Mohapatra | Mgmt | For | For |
| 1j | Elect Director Patrick M. Shanahan | Mgmt | For | For |
| 1k | Elect Director Robert S. Shapard | Mgmt | For | For |
| 1l | Elect Director Susan M. Stalnecker | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Leidos Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Political Expenditures Congruence | SH | Against | Abstain |
| 6 | Require Independent Board Chair | SH | Against | Against |

Aflac Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/01/2023 | Country: USA | Ticker: AFL | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 001055102 | Primary CUSIP: 001055102 | Primary ISIN: US0010551028 | Primary SEDOL: 2026361 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel P. Amos | Mgmt | For | For |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For |
| 1c | Elect Director Arthur R. Collins | Mgmt | For | For |
| 1d | Elect Director Miwako Hosoda | Mgmt | For | For |
| 1e | Elect Director Thomas J. Kenny | Mgmt | For | For |
| 1f | Elect Director Georgette D. Kiser | Mgmt | For | For |
| 1g | Elect Director Karole F. Lloyd | Mgmt | For | For |
| 1h | Elect Director Nobuchika Mori | Mgmt | For | For |
| 1i | Elect Director Joseph L. Moskowitz | Mgmt | For | For |
| 1j | Elect Director Barbara K. Rimer | Mgmt | For | For |
| 1k | Elect Director Katherine T. Rohrer | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Eli Lilly and Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/01/2023 | Country: USA | Ticker: LLY | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 532457108 | Primary CUSIP: 532457108 | Primary ISIN: US5324571083 | Primary SEDOL: 2516152 |

Eli Lilly and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director William G. Kaelin, Jr. | Mgmt | For | For |
| 1b | Elect Director David A. Ricks | Mgmt | For | For |
| 1c | Elect Director Marschall S. Runge | Mgmt | For | For |
| 1d | Elect Director Karen Walker | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Declassify the Board of Directors | Mgmt | For | For |
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Adopt Simple Majority Vote | SH | Against | For |
| 9 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |
| 10 | Report on Risks of Supporting Abortion | SH | Against | Against |
| 11 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | SH | Against | Against |
| 12 | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics | SH | Against | Against |
| 13 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities | SH | Against | Against |

Genuine Parts Company

Meeting Date: 05/01/2023

Country: USA

Ticker: GPC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 372460105

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Elizabeth W. Camp | Mgmt | For | For |
| 1.2 | Elect Director Richard Cox, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Paul D. Donahue | Mgmt | For | For |
| 1.4 | Elect Director Gary P. Fayard | Mgmt | For | For |

Genuine Parts Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Elect Director P. Russell Hardin | Mgmt | For | For |
| 1.6 | Elect Director John R. Holder | Mgmt | For | For |
| 1.7 | Elect Director Donna W. Hyland | Mgmt | For | Withhold |
| 1.8 | Elect Director John D. Johns | Mgmt | For | For |
| 1.9 | Elect Director Jean-Jacques Lafont | Mgmt | For | For |
| 1.10 | Elect Director Robert C. "Robin" Loudermilk, Jr. | Mgmt | For | For |
| 1.11 | Elect Director Wendy B. Needham | Mgmt | For | For |
| 1.12 | Elect Director Juliette W. Pryor | Mgmt | For | For |
| 1.13 | Elect Director E. Jenner Wood, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Paycom Software, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/01/2023 | Country: USA | Ticker: PAYC | |
| Record Date: 03/15/2023 | Meeting Type: Annual | | |
| Primary Security ID: 70432V102 | Primary CUSIP: 70432V102 | Primary ISIN: US70432V1026 | Primary SEDOL: BL95MY0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sharen J. Turney | Mgmt | For | Withhold |
| 1.2 | Elect Director J.C. Watts, Jr. | Mgmt | For | Withhold |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers | Mgmt | For | For |
| 6 | Require a Majority Vote for the Election of Directors | SH | Against | For |

Albemarle Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: ALB | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 012653101 | Primary CUSIP: 012653101 | Primary ISIN: US0126531013 | Primary SEDOL: 2046853 |

Albemarle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Lauren Brlas | Mgmt | For | For |
| 1b | Elect Director Ralf H. Cramer | Mgmt | For | For |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | For | For |
| 1d | Elect Director Glenda J. Minor | Mgmt | For | For |
| 1e | Elect Director James J. O'Brien | Mgmt | For | For |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | For | For |
| 1g | Elect Director Dean L. Seavers | Mgmt | For | For |
| 1h | Elect Director Gerald A. Steiner | Mgmt | For | For |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | For | For |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | For | For |

American Express Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: AXP | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 025816109 | Primary CUSIP: 025816109 | Primary ISIN: US0258161092 | Primary SEDOL: 2026082 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | For | For |
| 1b | Elect Director John J. Brennan | Mgmt | For | For |
| 1c | Elect Director Peter Chernin | Mgmt | For | For |
| 1d | Elect Director Walter J. Clayton, III | Mgmt | For | For |
| 1e | Elect Director Ralph de la Vega | Mgmt | For | For |
| 1f | Elect Director Theodore J. Leonsis | Mgmt | For | For |
| 1g | Elect Director Deborah P. Majoras | Mgmt | For | For |
| 1h | Elect Director Karen L. Parkhill | Mgmt | For | For |
| 1i | Elect Director Charles E. Phillips | Mgmt | For | For |

American Express Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1j | Elect Director Lynn A. Pike | Mgmt | For | For |
| 1k | Elect Director Stephen J. Squeri | Mgmt | For | For |
| 1l | Elect Director Daniel L. Vasella | Mgmt | For | For |
| 1m | Elect Director Lisa W. Wardell | Mgmt | For | For |
| 1n | Elect Director Christopher D. Young | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |

Baxter International Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: BAX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 071813109

Primary CUSIP: 071813109

Primary ISIN: US0718131099

Primary SEDOL: 2085102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For |
| 1b | Elect Director Michael F. Mahoney | Mgmt | For | For |
| 1c | Elect Director Patricia B. Morrison | Mgmt | For | For |
| 1d | Elect Director Stephen N. Oesterle | Mgmt | For | For |
| 1e | Elect Director Nancy M. Schlichting | Mgmt | For | For |
| 1f | Elect Director Brent Shafer | Mgmt | For | For |
| 1g | Elect Director Cathy R. Smith | Mgmt | For | For |
| 1h | Elect Director Amy A. Wendell | Mgmt | For | For |
| 1i | Elect Director David S. Wilkes | Mgmt | For | For |
| 1j | Elect Director Peter M. Wilver | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Baxter International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |

Bristol-Myers Squibb Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: BMY | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 110122108 | Primary CUSIP: 110122108 | Primary ISIN: US1101221083 | Primary SEDOL: 2126335 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For |
| 1B | Elect Director Deepak L. Bhatt | Mgmt | For | For |
| 1C | Elect Director Giovanni Caforio | Mgmt | For | For |
| 1D | Elect Director Julia A. Haller | Mgmt | For | For |
| 1E | Elect Director Manuel Hidalgo Medina | Mgmt | For | For |
| 1F | Elect Director Paula A. Price | Mgmt | For | For |
| 1G | Elect Director Derica W. Rice | Mgmt | For | For |
| 1H | Elect Director Theodore R. Samuels | Mgmt | For | For |
| 1I | Elect Director Gerald L. Storch | Mgmt | For | For |
| 1J | Elect Director Karen H. Vousden | Mgmt | For | For |
| 1K | Elect Director Phyllis R. Yale | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Commission a Civil Rights and Non-Discrimination Audit | SH | Against | Against |
| 7 | Amend Right to Call Special Meeting | SH | Against | Against |

Evergy, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: EVRG | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 30034W106 | Primary CUSIP: 30034W106 | Primary ISIN: US30034W1062 | Primary SEDOL: BFMXGR0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director David A. Campbell | Mgmt | For | For |
| 1b | Elect Director Thomas D. Hyde | Mgmt | For | For |
| 1c | Elect Director B. Anthony Isaac | Mgmt | For | For |
| 1d | Elect Director Paul M. Keglevic | Mgmt | For | For |
| 1e | Elect Director Mary L. Landrieu | Mgmt | For | For |
| 1f | Elect Director Sandra A.J. Lawrence | Mgmt | For | Against |
| 1g | Elect Director Ann D. Murtlow | Mgmt | For | For |
| 1h | Elect Director Sandra J. Price | Mgmt | For | For |
| 1i | Elect Director Mark A. Ruelle | Mgmt | For | For |
| 1j | Elect Director James Scarola | Mgmt | For | For |
| 1k | Elect Director C. John Wilder | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Expeditors International of Washington, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: EXPD |
| Record Date: 03/07/2023 | Meeting Type: Annual | |
| Primary Security ID: 302130109 | Primary CUSIP: 302130109 | Primary ISIN: US3021301094 |
| | | Primary SEDOL: 2325507 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Glenn M. Alger | Mgmt | For | For |
| 1.2 | Elect Director Robert P. Carlile | Mgmt | For | For |
| 1.3 | Elect Director James M. DuBois | Mgmt | For | For |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | For | Against |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey S. Musser | Mgmt | For | For |
| 1.7 | Elect Director Brandon S. Pedersen | Mgmt | For | For |
| 1.8 | Elect Director Liane J. Pelletier | Mgmt | For | For |
| 1.9 | Elect Director Olivia D. Polius | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Expeditors International of Washington, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics | SH | Against | For |

Huntington Ingalls Industries, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: HII | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 446413106 | Primary CUSIP: 446413106 | Primary ISIN: US4464131063 | Primary SEDOL: B40SSC9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Augustus L. Collins | Mgmt | For | For |
| 1.2 | Elect Director Leo P. Denault | Mgmt | For | For |
| 1.3 | Elect Director Kirkland H. Donald | Mgmt | For | Against |
| 1.4 | Elect Director Victoria D. Harker | Mgmt | For | For |
| 1.5 | Elect Director Frank R. Jimenez | Mgmt | For | For |
| 1.6 | Elect Director Christopher D. Kastner | Mgmt | For | For |
| 1.7 | Elect Director Anastasia D. Kelly | Mgmt | For | For |
| 1.8 | Elect Director Tracy B. McKibben | Mgmt | For | For |
| 1.9 | Elect Director Stephanie L. O'Sullivan | Mgmt | For | For |
| 1.10 | Elect Director Thomas C. Schievelbein | Mgmt | For | For |
| 1.11 | Elect Director John K. Welch | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against |

MGM Resorts International

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: MGM | |
| Record Date: 03/09/2023 | Meeting Type: Annual | | |
| Primary Security ID: 552953101 | Primary CUSIP: 552953101 | Primary ISIN: US5529531015 | Primary SEDOL: 2547419 |

MGM Resorts International

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Barry Diller | Mgmt | For | Against |
| 1b | Elect Director Alexis M. Herman | Mgmt | For | For |
| 1c | Elect Director William J. Hornbuckle | Mgmt | For | For |
| 1d | Elect Director Mary Chris Jammet | Mgmt | For | For |
| 1e | Elect Director Joey Levin | Mgmt | For | For |
| 1f | Elect Director Rose McKinney-James | Mgmt | For | For |
| 1g | Elect Director Keith A. Meister | Mgmt | For | For |
| 1h | Elect Director Paul Salem | Mgmt | For | For |
| 1i | Elect Director Jan G. Swartz | Mgmt | For | For |
| 1j | Elect Director Daniel J. Taylor | Mgmt | For | For |
| 1k | Elect Director Ben Winston | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

NVR, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: NVR

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 62944T105

Primary CUSIP: 62944T105

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Paul C. Saville | Mgmt | For | For |
| 1.2 | Elect Director C.E. Andrews | Mgmt | For | Against |
| 1.3 | Elect Director Sallie B. Bailey | Mgmt | For | For |
| 1.4 | Elect Director Thomas D. Eckert | Mgmt | For | For |
| 1.5 | Elect Director Alfred E. Festa | Mgmt | For | Against |
| 1.6 | Elect Director Alexandra A. Jung | Mgmt | For | For |
| 1.7 | Elect Director Mel Martinez | Mgmt | For | For |
| 1.8 | Elect Director David A. Preiser | Mgmt | For | For |
| 1.9 | Elect Director W. Grady Rosier | Mgmt | For | For |
| 1.10 | Elect Director Susan Williamson Ross | Mgmt | For | Against |

NVR, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

OmnicomGroup Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: OMC | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 681919106 | Primary CUSIP: 681919106 | Primary ISIN: US6819191064 | Primary SEDOL: 2279303 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | For | For |
| 1.2 | Elect Director Mary C. Choksi | Mgmt | For | For |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Mark D. Gerstein | Mgmt | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | For | For |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | For | For |
| 1.8 | Elect Director Patricia Salas Pineda | Mgmt | For | For |
| 1.9 | Elect Director Linda Johnson Rice | Mgmt | For | For |
| 1.10 | Elect Director Valerie M. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Packaging Corporation of America

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: PKG | |
| Record Date: 03/14/2023 | Meeting Type: Annual | | |
| Primary Security ID: 695156109 | Primary CUSIP: 695156109 | Primary ISIN: US6951561090 | Primary SEDOL: 2504566 |

Packaging Corporation of America

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Cheryl K. Beebe | Mgmt | For | Against |
| 1.2 | Elect Director Duane C. Farrington | Mgmt | For | For |
| 1.3 | Elect Director Donna A. Harman | Mgmt | For | For |
| 1.4 | Elect Director Mark W. Kowlzan | Mgmt | For | For |
| 1.5 | Elect Director Robert C. Lyons | Mgmt | For | For |
| 1.6 | Elect Director Thomas P. Maurer | Mgmt | For | For |
| 1.7 | Elect Director Samuel M. Menco | Mgmt | For | Against |
| 1.8 | Elect Director Roger B. Porter | Mgmt | For | Against |
| 1.9 | Elect Director Thomas S. Souleles | Mgmt | For | For |
| 1.10 | Elect Director Paul T. Stecko | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Public Storage

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: PSA | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 74460D109 | Primary CUSIP: 74460D109 | Primary ISIN: US74460D1090 | Primary SEDOL: 2852533 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For |
| 1b | Elect Director Tamara Hughes Gustavson | Mgmt | For | For |
| 1c | Elect Director Leslie S. Heisz | Mgmt | For | For |
| 1d | Elect Director Shankh S. Mitra | Mgmt | For | For |
| 1e | Elect Director David J. Neithercut | Mgmt | For | For |
| 1f | Elect Director Rebecca Owen | Mgmt | For | For |
| 1g | Elect Director Kristy M. Pipes | Mgmt | For | For |
| 1h | Elect Director Avedick B. Poladian | Mgmt | For | For |
| 1i | Elect Director John Reyes | Mgmt | For | For |
| 1j | Elect Director Joseph D. Russell, Jr. | Mgmt | For | For |
| 1k | Elect Director Tariq M. Shaukat | Mgmt | For | For |

Public Storage

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1l | Elect Director Ronald P. Spogli | Mgmt | For | For |
| 1m | Elect Director Paul S. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For |

Raytheon Technologies Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: RTX

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Tracy A. Atkinson | Mgmt | For | For |
| 1b | Elect Director Leanne G. Caret | Mgmt | For | For |
| 1c | Elect Director Bernard A. Harris, Jr. | Mgmt | For | For |
| 1d | Elect Director Gregory J. Hayes | Mgmt | For | For |
| 1e | Elect Director George R. Oliver | Mgmt | For | For |
| 1f | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For |
| 1g | Elect Director Dinesh C. Paliwal | Mgmt | For | For |
| 1h | Elect Director Ellen M. Pawlikowski | Mgmt | For | For |
| 1i | Elect Director Denise L. Ramos | Mgmt | For | For |
| 1j | Elect Director Fredric G. Reynolds | Mgmt | For | For |
| 1k | Elect Director Brian C. Rogers | Mgmt | For | For |
| 1l | Elect Director James A. Winnefeld, Jr. | Mgmt | For | For |
| 1m | Elect Director Robert O. Work | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |

Raytheon Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer | Mgmt | For | Against |
| 7 | Require Independent Board Chair | SH | Against | Against |
| 8 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Against |

Brown & Brown, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BRO

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 115236101

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director J. Hyatt Brown | Mgmt | For | Withhold |
| 1.2 | Elect Director J. Powell Brown | Mgmt | For | For |
| 1.3 | Elect Director Lawrence L. Gellerstedt, III | Mgmt | For | For |
| 1.4 | Elect Director James C. Hays | Mgmt | For | Withhold |
| 1.5 | Elect Director Theodore J. Hoepner | Mgmt | For | Withhold |
| 1.6 | Elect Director James S. Hunt | Mgmt | For | For |
| 1.7 | Elect Director Toni Jennings | Mgmt | For | For |
| 1.8 | Elect Director Timothy R.M. Main | Mgmt | For | For |
| 1.9 | Elect Director Jaymin B. Patel | Mgmt | For | For |
| 1.10 | Elect Director H. Palmer Proctor, Jr. | Mgmt | For | Withhold |
| 1.11 | Elect Director Wendell S. Reilly | Mgmt | For | Withhold |
| 1.12 | Elect Director Chilton D. Varner | Mgmt | For | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 125269100

Primary CUSIP: 125269100

Primary ISIN: US1252691001

Primary SEDOL: B0G4K50

CF Industries Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Javed Ahmed | Mgmt | For | For |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | For | For |
| 1c | Elect Director Deborah L. DeHaas | Mgmt | For | For |
| 1d | Elect Director John W. Eaves | Mgmt | For | For |
| 1e | Elect Director Stephen J. Hagge | Mgmt | For | For |
| 1f | Elect Director Jesus Madrazo Yris | Mgmt | For | For |
| 1g | Elect Director Anne P. Noonan | Mgmt | For | For |
| 1h | Elect Director Michael J. Toelle | Mgmt | For | For |
| 1i | Elect Director Theresa E. Wagler | Mgmt | For | For |
| 1j | Elect Director Celso L. White | Mgmt | For | For |
| 1k | Elect Director W. Anthony Will | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Eversource Energy

Meeting Date: 05/03/2023

Country: USA

Ticker: ES

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | For |
| 1.2 | Elect Director Francis A. Doyle | Mgmt | For | For |
| 1.3 | Elect Director Linda Dorcena Forry | Mgmt | For | For |
| 1.4 | Elect Director Gregory M. Jones | Mgmt | For | For |
| 1.5 | Elect Director Loretta D. Keane | Mgmt | For | For |
| 1.6 | Elect Director John Y. Kim | Mgmt | For | For |
| 1.7 | Elect Director Kenneth R. Leibler | Mgmt | For | For |
| 1.8 | Elect Director David H. Long | Mgmt | For | For |

Eversource Energy

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9 | Elect Director Joseph R. Nolan, Jr. | Mgmt | For | For |
| 1.10 | Elect Director William C. Van Faasen | Mgmt | For | For |
| 1.11 | Elect Director Frederica M. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Federal Realty Investment Trust

Meeting Date: 05/03/2023

Country: USA

Ticker: FRT

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 313745101

Primary CUSIP: 313745101

Primary ISIN: US3137451015

Primary SEDOL: BN7P9B2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David W. Faeder | Mgmt | For | For |
| 1.2 | Elect Director Elizabeth I. Holland | Mgmt | For | For |
| 1.3 | Elect Director Nicole Y. Lamb-Hale | Mgmt | For | For |
| 1.4 | Elect Director Thomas A. McEachin | Mgmt | For | For |
| 1.5 | Elect Director Anthony P. Nader, III | Mgmt | For | For |
| 1.6 | Elect Director Gail P. Steinel | Mgmt | For | For |
| 1.7 | Elect Director Donald C. Wood | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Increase Authorized Common Stock | Mgmt | For | For |
| 5 | Ratify Grant Thornton, LLP as Auditors | Mgmt | For | For |

General Dynamics Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: GD

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

General Dynamics Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Richard D. Clarke | Mgmt | For | For |
| 1b | Elect Director James S. Crown | Mgmt | For | For |
| 1c | Elect Director Rudy F. deLeon | Mgmt | For | For |
| 1d | Elect Director Cecil D. Haney | Mgmt | For | Against |
| 1e | Elect Director Mark M. Malcolm | Mgmt | For | For |
| 1f | Elect Director James N. Mattis | Mgmt | For | For |
| 1g | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1h | Elect Director C. Howard Nye | Mgmt | For | For |
| 1i | Elect Director Catherine B. Reynolds | Mgmt | For | For |
| 1j | Elect Director Laura J. Schumacher | Mgmt | For | For |
| 1k | Elect Director Robert K. Steel | Mgmt | For | For |
| 1l | Elect Director John G. Stratton | Mgmt | For | Against |
| 1m | Elect Director Peter A. Wall | Mgmt | For | For |
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Report on Human Rights Risk Assessment | SH | Against | For |
| 7 | Require Independent Board Chair | SH | Against | Against |

General Electric Company

Meeting Date: 05/03/2023

Country: USA

Ticker: GE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Stephen Angel | Mgmt | For | For |
| 1b | Elect Director Sebastien Bazin | Mgmt | For | For |
| 1c | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For |
| 1d | Elect Director Edward Garden | Mgmt | For | For |

General Electric Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1e | Elect Director Isabella Goren | Mgmt | For | For |
| 1f | Elect Director Thomas Horton | Mgmt | For | For |
| 1g | Elect Director Catherine Lesjak | Mgmt | For | For |
| 1h | Elect Director Darren McDew | Mgmt | For | For |
| 1i | Elect Director Paula Rosput Reynolds | Mgmt | For | For |
| 1j | Elect Director Jessica Uhl | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chairman | SH | Against | Against |
| 6 | Hire Investment Bank to Explore Sale of Company | SH | Against | Against |
| 7 | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH | Against | Against |
| 8 | Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario | SH | Against | Against |

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | For |
| 1e | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1f | Elect Director Harish Manwani | Mgmt | For | For |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For |
| 1i | Elect Director Anthony Welters | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Gilead Sciences, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Require More Director Nominations Than Open Seats | SH | Against | Against |
| 7 | Amend Right to Call Special Meeting | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

International Flavors & Fragrances Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: IFF | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 459506101 | Primary CUSIP: 459506101 | Primary ISIN: US4595061015 | Primary SEDOL: 2464165 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kathryn J. Boor | Mgmt | For | For |
| 1b | Elect Director Barry A. Bruno | Mgmt | For | For |
| 1c | Elect Director Frank K. Clyburn, Jr. | Mgmt | For | For |
| 1d | Elect Director Mark J. Costa | Mgmt | For | For |
| 1e | Elect Director Carol Anthony (John) Davidson | Mgmt | For | For |
| 1f | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For |
| 1g | Elect Director John F. Ferraro | Mgmt | For | For |
| 1h | Elect Director Christina Gold | Mgmt | For | For |
| 1i | Elect Director Gary Hu | Mgmt | For | For |
| 1j | Elect Director Kevin O'Byrne | Mgmt | For | For |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Moderna, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: MRNA | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 60770K107 | Primary CUSIP: 60770K107 | Primary ISIN: US60770K1079 | Primary SEDOL: BGSXTS3 |

Moderna, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Stephen Berenson | Mgmt | For | For |
| 1.2 | Elect Director Sandra Horning | Mgmt | For | For |
| 1.3 | Elect Director Paul Sagan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production | SH | Against | Against |

Molina Healthcare, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: MOH | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 60855R100 | Primary CUSIP: 60855R100 | Primary ISIN: US60855R1005 | Primary SEDOL: 2212706 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Barbara L. Brasier | Mgmt | For | For |
| 1b | Elect Director Daniel Cooperman | Mgmt | For | For |
| 1c | Elect Director Stephen H. Lockhart | Mgmt | For | For |
| 1d | Elect Director Steven J. Orlando | Mgmt | For | For |
| 1e | Elect Director Ronna E. Romney | Mgmt | For | Against |
| 1f | Elect Director Richard M. Schapiro | Mgmt | For | For |
| 1g | Elect Director Dale B. Wolf | Mgmt | For | Against |
| 1h | Elect Director Richard C. Zoretic | Mgmt | For | For |
| 1i | Elect Director Joseph M. Zubretsky | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

PepsiCo, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: PEP | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 713448108 | Primary CUSIP: 713448108 | Primary ISIN: US7134481081 | Primary SEDOL: 2681511 |

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | For |
| 1d | Elect Director Ian Cook | Mgmt | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | For |
| 1h | Elect Director Michelle Gass | Mgmt | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | For |
| 1l | Elect Director Robert C. Pohlad | Mgmt | For | For |
| 1m | Elect Director Daniel Vasella | Mgmt | For | For |
| 1n | Elect Director Darren Walker | Mgmt | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 7 | Report on Impacts of Restrictive Reproductive Healthcare Legislation | SH | Against | Against |
| 8 | Publish Annual Congruency Report on Net-Zero Emissions Policy | SH | Against | Against |

Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Brant Bonin Bough | Mgmt | For | For |

Philip Morris International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b | Elect Director Andre Calantzopoulos | Mgmt | For | For |
| 1c | Elect Director Michel Combes | Mgmt | For | For |
| 1d | Elect Director Juan Jose Daboub | Mgmt | For | For |
| 1e | Elect Director Werner Geissler | Mgmt | For | For |
| 1f | Elect Director Lisa A. Hook | Mgmt | For | Against |
| 1g | Elect Director Jun Makihara | Mgmt | For | For |
| 1h | Elect Director Kalpana Morparia | Mgmt | For | Against |
| 1i | Elect Director Jacek Olczak | Mgmt | For | For |
| 1j | Elect Director Robert B. Polet | Mgmt | For | For |
| 1k | Elect Director Dessislava Temperley | Mgmt | For | For |
| 1l | Elect Director Shlomo Yanai | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For |
| 5 | Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products | SH | Against | Against |

Pool Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: POOL

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 73278L105

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Peter D. Arvan | Mgmt | For | For |
| 1b | Elect Director Martha "Marty" S. Gervasi | Mgmt | For | For |
| 1c | Elect Director James "Jim" D. Hope | Mgmt | For | For |
| 1d | Elect Director Debra S. Oler | Mgmt | For | For |
| 1e | Elect Director Manuel J. Perez de la Mesa | Mgmt | For | For |
| 1f | Elect Director Carlos A. Sabater | Mgmt | For | For |
| 1g | Elect Director Robert C. Sledd | Mgmt | For | Against |
| 1h | Elect Director John E. Stokely | Mgmt | For | Against |
| 1i | Elect Director David G. Whalen | Mgmt | For | For |

Pool Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PulteGroup, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: PHM | |
| Record Date: 03/14/2023 | Meeting Type: Annual | | |
| Primary Security ID: 745867101 | Primary CUSIP: 745867101 | Primary ISIN: US7458671010 | Primary SEDOL: 2708841 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Brian P. Anderson | Mgmt | For | For |
| 1b | Elect Director Bryce Blair | Mgmt | For | Against |
| 1c | Elect Director Thomas J. Folliard | Mgmt | For | For |
| 1d | Elect Director Cheryl W. Grise | Mgmt | For | For |
| 1e | Elect Director Andre J. Hawaux | Mgmt | For | For |
| 1f | Elect Director J. Phillip Holloman | Mgmt | For | For |
| 1g | Elect Director Ryan R. Marshall | Mgmt | For | For |
| 1h | Elect Director John R. Peshkin | Mgmt | For | For |
| 1i | Elect Director Scott F. Powers | Mgmt | For | For |
| 1j | Elect Director Lila Snyder | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Regency Centers Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: REG | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 758849103 | Primary CUSIP: 758849103 | Primary ISIN: US7588491032 | Primary SEDOL: 2726177 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Martin E. Stein, Jr. | Mgmt | For | For |

Regency Centers Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Bryce Blair | Mgmt | For | For |
| 1c | Elect Director C. Ronald Blankenship | Mgmt | For | For |
| 1d | Elect Director Kristin A. Campbell | Mgmt | For | For |
| 1e | Elect Director Deirdre J. Evens | Mgmt | For | For |
| 1f | Elect Director Thomas W. Furphy | Mgmt | For | For |
| 1g | Elect Director Karin M. Klein | Mgmt | For | For |
| 1h | Elect Director Peter D. Linneman | Mgmt | For | Against |
| 1i | Elect Director David P. O'Connor | Mgmt | For | For |
| 1j | Elect Director Lisa Palmer | Mgmt | For | For |
| 1k | Elect Director James H. Simmons, III | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For |
| 1.13 | Elect Director Gregory Washington | Mgmt | For | For |

S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Alaska Air Group

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: ALK | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 011659109 | Primary CUSIP: 011659109 | Primary ISIN: US0116591092 | Primary SEDOL: 2012605 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Patricia M. Bedient | Mgmt | For | For |
| 1b | Elect Director James A. Beer | Mgmt | For | For |
| 1c | Elect Director Raymond L. Conner | Mgmt | For | Against |
| 1d | Elect Director Daniel K. Elwell | Mgmt | For | For |
| 1e | Elect Director Dhiren R. Fonseca | Mgmt | For | For |
| 1f | Elect Director Kathleen T. Hogan | Mgmt | For | For |
| 1g | Elect Director Adrienne R. Lofton | Mgmt | For | For |
| 1h | Elect Director Benito Minicucci | Mgmt | For | For |
| 1i | Elect Director Helvi K. Sandvik | Mgmt | For | For |
| 1j | Elect Director J. Kenneth Thompson | Mgmt | For | Against |
| 1k | Elect Director Eric K. Yeaman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

AMETEK, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: AME | |
| Record Date: 03/09/2023 | Meeting Type: Annual | | |
| Primary Security ID: 031100100 | Primary CUSIP: 031100100 | Primary ISIN: US0311001004 | Primary SEDOL: 2089212 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas A. Amato | Mgmt | For | For |
| 1b | Elect Director Anthony J. Conti | Mgmt | For | For |
| 1c | Elect Director Gretchen W. McClain | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Arch Capital Group Ltd.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/04/2023 | Country: Bermuda | Ticker: AACL |
| Record Date: 03/07/2023 | Meeting Type: Annual | |
| Primary Security ID: G0450A105 | Primary CUSIP: G0450A105 | Primary ISIN: BMG0450A1053 |
| | | Primary SEDOL: 2740542 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Francis Ebong | Mgmt | For | Against |
| 1b | Elect Director Eileen Mallesch | Mgmt | For | For |
| 1c | Elect Director Louis J. Paglia | Mgmt | For | Against |
| 1d | Elect Director Brian S. Posner | Mgmt | For | For |
| 1e | Elect Director John D. Vollaro | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6a | Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6b | Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6c | Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6d | Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |

Arch Capital Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6e | Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6f | Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6g | Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6h | Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6i | Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6j | Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6k | Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |
| 6l | Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries | Mgmt | For | For |

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023

Country: USA

Ticker: ADM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 039483102

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Michael S. Burke | Mgmt | For | For |
| 1b | Elect Director Theodore Colbert | Mgmt | For | For |
| 1c | Elect Director James C. Collins, Jr. | Mgmt | For | For |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | For |
| 1e | Elect Director Ellen de Brabander | Mgmt | For | For |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For |
| 1g | Elect Director Juan R. Luciano | Mgmt | For | For |
| 1h | Elect Director Patrick J. Moore | Mgmt | For | For |
| 1i | Elect Director Debra A. Sandler | Mgmt | For | For |
| 1j | Elect Director Lei Z. Schlitz | Mgmt | For | For |
| 1k | Elect Director Kelvin R. Westbrook | Mgmt | For | For |

Archer-Daniels-Midland Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

Boston Scientific Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: BSX | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 101137107 | Primary CUSIP: 101137107 | Primary ISIN: US1011371077 | Primary SEDOL: 2113434 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | For |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | For | For |
| 1c | Elect Director Yoshiaki Fujimori | Mgmt | For | For |
| 1d | Elect Director Edward J. Ludwig | Mgmt | For | For |
| 1e | Elect Director Michael F. Mahoney | Mgmt | For | For |
| 1f | Elect Director David J. Roux | Mgmt | For | For |
| 1g | Elect Director John E. Sununu | Mgmt | For | Against |
| 1h | Elect Director David S. Wichmann | Mgmt | For | For |
| 1i | Elect Director Ellen M. Zane | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

C.H. Robnson Worldwide, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: CHRW | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 12541W209 | Primary CUSIP: 12541W209 | Primary ISIN: US12541W2098 | Primary SEDOL: 2116228 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Scott P. Anderson | Mgmt | For | For |

C.H. Robinson Worldwide, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director James J. Barber, Jr. | Mgmt | For | For |
| 1c | Elect Director Kermit R. Crawford | Mgmt | For | Against |
| 1d | Elect Director Timothy C. Gokey | Mgmt | For | For |
| 1e | Elect Director Mark A. Goodburn | Mgmt | For | For |
| 1f | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For |
| 1g | Elect Director Jodee A. Kozlak | Mgmt | For | Against |
| 1h | Elect Director Henry J. Maier | Mgmt | For | For |
| 1i | Elect Director James B. Stake | Mgmt | For | For |
| 1j | Elect Director Paula C. Tolliver | Mgmt | For | For |
| 1k | Elect Director Henry W. 'Jay' Winship | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CDNS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 127387108

Primary CUSIP: 127387108

Primary ISIN: US1273871087

Primary SEDOL: 2302232

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For |
| 1.5 | Elect Director ML Krakauer | Mgmt | For | For |
| 1.6 | Elect Director Julia Liuson | Mgmt | For | For |
| 1.7 | Elect Director James D. Plummer | Mgmt | For | For |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For |
| 1.9 | Elect Director John B. Shoven | Mgmt | For | For |
| 1.10 | Elect Director Young K. Sohn | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Cadence Design Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Remove One-Year Holding Period Requirement to Call Special Meeting | SH | Against | Against |

Capital One Financial Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: COF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | For |
| 1b | Elect Director Ime Archibong | Mgmt | For | For |
| 1c | Elect Director Christine Detrick | Mgmt | For | For |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | For | For |
| 1e | Elect Director Peter Thomas Killalea | Mgmt | For | Against |
| 1f | Elect Director Cornelis "Eli" Leenaars | Mgmt | For | For |
| 1g | Elect Director Francois Locoh-Donou | Mgmt | For | For |
| 1h | Elect Director Peter E. Raskind | Mgmt | For | For |
| 1i | Elect Director Eileen Serra | Mgmt | For | For |
| 1j | Elect Director Mayo A. Shattuck, III | Mgmt | For | For |
| 1k | Elect Director Bradford H. Warner | Mgmt | For | For |
| 1l | Elect Director Craig Anthony Williams | Mgmt | For | For |
| 2 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For |
| 8 | Report on Board Oversight of Risks Related to Discrimination | SH | Against | Against |
| 9 | Disclose Board Skills and Diversity Matrix | SH | Against | Against |

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | For |
| 1d | Elect Director Charles P. Carey | Mgmt | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | Against |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

DTE Energy Company

Meeting Date: 05/04/2023

Country: USA

Ticker: DTE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 233331107

Primary CUSIP: 233331107

Primary ISIN: US2333311072

Primary SEDOL: 2280220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | For | Withhold |
| 1.2 | Elect Director Charles G. McClure, Jr. | Mgmt | For | Withhold |

DTE Energy Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.3 | Elect Director Gail J. McGovern | Mgmt | For | For |
| 1.4 | Elect Director Mark A. Murray | Mgmt | For | For |
| 1.5 | Elect Director Gerardo Norcia | Mgmt | For | For |
| 1.6 | Elect Director Robert C. Skaggs, Jr. | Mgmt | For | For |
| 1.7 | Elect Director David A. Thomas | Mgmt | For | For |
| 1.8 | Elect Director Gary H. Torgow | Mgmt | For | For |
| 1.9 | Elect Director James H. Vandenberghe | Mgmt | For | For |
| 1.10 | Elect Director Valerie M. Williams | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Right to Call Special Meeting | Mgmt | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |

Duke Energy Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: DUK

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Derrick Burks | Mgmt | For | For |
| 1b | Elect Director Annette K. Clayton | Mgmt | For | For |
| 1c | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For |
| 1e | Elect Director Caroline Dorsa | Mgmt | For | For |
| 1f | Elect Director W. Roy Dunbar | Mgmt | For | For |
| 1g | Elect Director Nicholas C. Fanandakis | Mgmt | For | For |
| 1h | Elect Director Lynn J. Good | Mgmt | For | For |
| 1i | Elect Director John T. Herron | Mgmt | For | For |
| 1j | Elect Director Idalene F. Kesner | Mgmt | For | For |
| 1k | Elect Director E. Marie McKee | Mgmt | For | For |

Duke Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l | Elect Director Michael J. Pacilio | Mgmt | For | For |
| 1m | Elect Director Thomas E. Skains | Mgmt | For | For |
| 1n | Elect Director William E. Webster, Jr. | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | None | For |
| 7 | Create a Committee to Evaluate Decarbonization Risk | SH | Against | Against |

Eastman Chemical Company

Meeting Date: 05/04/2023

Country: USA

Ticker: EMN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 277432100

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Humberto P. Alfonso | Mgmt | For | For |
| 1.2 | Elect Director Brett D. Begemann | Mgmt | For | For |
| 1.3 | Elect Director Eric L. Butler | Mgmt | For | For |
| 1.4 | Elect Director Mark J. Costa | Mgmt | For | For |
| 1.5 | Elect Director Edward L. Doheny, II | Mgmt | For | For |
| 1.6 | Elect Director Linnie M. Haynesworth | Mgmt | For | For |
| 1.7 | Elect Director Julie F. Holder | Mgmt | For | For |
| 1.8 | Elect Director Renee J. Hornbaker | Mgmt | For | For |
| 1.9 | Elect Director Kim Ann Mink | Mgmt | For | For |
| 1.10 | Elect Director James J. O'Brien | Mgmt | For | For |
| 1.11 | Elect Director David W. Raisbeck | Mgmt | For | For |
| 1.12 | Elect Director Charles K. Stevens, III | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Eastman Chemical Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 5 | Require Independent Board Chair | SH | Against | Against |

Ecolab Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: ECL | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 278865100 | Primary CUSIP: 278865100 | Primary ISIN: US2788651006 | Primary SEDOL: 2304227 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Shari L. Ballard | Mgmt | For | For |
| 1b | Elect Director Barbara J. Beck | Mgmt | For | For |
| 1c | Elect Director Christophe Beck | Mgmt | For | For |
| 1d | Elect Director Jeffrey M. Ettinger | Mgmt | For | For |
| 1e | Elect Director Eric M. Green | Mgmt | For | For |
| 1f | Elect Director Arthur J. Higgins | Mgmt | For | For |
| 1g | Elect Director Michael Larson | Mgmt | For | For |
| 1h | Elect Director David W. MacLennan | Mgmt | For | For |
| 1i | Elect Director Tracy B. McKibben | Mgmt | For | For |
| 1j | Elect Director Lionel L. Nowell, III | Mgmt | For | For |
| 1k | Elect Director Victoria J. Reich | Mgmt | For | For |
| 1l | Elect Director Suzanne M. Vautrinot | Mgmt | For | For |
| 1m | Elect Director John J. Zillmer | Mgmt | For | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 7 | Require Independent Board Chair | SH | Against | Against |

Equifax Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: EFX | |
| Record Date: 03/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 294429105 | Primary CUSIP: 294429105 | Primary ISIN: US2944291051 | Primary SEDOL: 2319146 |

Equifax Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark W. Begor | Mgmt | For | For |
| 1b | Elect Director Mark L. Feidler | Mgmt | For | For |
| 1c | Elect Director Karen L. Fichuk | Mgmt | For | For |
| 1d | Elect Director G. Thomas Hough | Mgmt | For | For |
| 1e | Elect Director Robert D. Marcus | Mgmt | For | For |
| 1f | Elect Director Scott A. McGregor | Mgmt | For | For |
| 1g | Elect Director John A. McKinley | Mgmt | For | For |
| 1h | Elect Director Melissa D. Smith | Mgmt | For | For |
| 1i | Elect Director Audrey Boone Tillman | Mgmt | For | For |
| 1j | Elect Director Heather H. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Oversee and Report a Racial Equity Audit | SH | Against | Against |

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert F. Spoerry | Mgmt | For | For |
| 1.2 | Elect Director Roland Diggelmann | Mgmt | For | For |
| 1.3 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For |
| 1.4 | Elect Director Elisha W. Finney | Mgmt | For | For |
| 1.5 | Elect Director Richard Francis | Mgmt | For | For |
| 1.6 | Elect Director Michael A. Kelly | Mgmt | For | For |
| 1.7 | Elect Director Thomas P. Salice | Mgmt | For | Against |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | For | For |

Mettler-Toledo International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Prologis, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: PLD | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 74340W103 | Primary CUSIP: 74340W103 | Primary ISIN: US74340W1036 | Primary SEDOL: B44WZD7 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | For |
| 1b | Elect Director Cristina G. Bitá | Mgmt | For | For |
| 1c | Elect Director James B. Connor | Mgmt | For | For |
| 1d | Elect Director George L. Fotiades | Mgmt | For | For |
| 1e | Elect Director Lydia H. Kennard | Mgmt | For | For |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | For | For |
| 1g | Elect Director Avid Modjtabai | Mgmt | For | For |
| 1h | Elect Director David P. O'Connor | Mgmt | For | For |
| 1i | Elect Director Olivier Piani | Mgmt | For | For |
| 1j | Elect Director Jeffrey L. Skelton | Mgmt | For | For |
| 1k | Elect Director Carl B. Webb | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Simon Property Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: SPG | |
| Record Date: 03/15/2023 | Meeting Type: Annual | | |
| Primary Security ID: 828806109 | Primary CUSIP: 828806109 | Primary ISIN: US8288061091 | Primary SEDOL: 2812452 |

Simon Property Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Glyn F. Aeppel | Mgmt | For | For |
| 1B | Elect Director Larry C. Glasscock | Mgmt | For | For |
| 1C | Elect Director Allan Hubbard | Mgmt | For | Against |
| 1D | Elect Director Reuben S. Leibowitz | Mgmt | For | Against |
| 1E | Elect Director Randall J. Lewis | Mgmt | For | For |
| 1F | Elect Director Gary M. Rodkin | Mgmt | For | For |
| 1G | Elect Director Peggy Fang Roe | Mgmt | For | For |
| 1H | Elect Director Stefan M. Selig | Mgmt | For | For |
| 1I | Elect Director Daniel C. Smith | Mgmt | For | For |
| 1J | Elect Director Marta R. Stewart | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

The Kraft Heinz Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: KHC | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 500754106 | Primary CUSIP: 500754106 | Primary ISIN: US5007541064 | Primary SEDOL: BYRY499 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Gregory E. Abel | Mgmt | For | For |
| 1b | Elect Director Humberto P. Alfonso | Mgmt | For | For |
| 1c | Elect Director John T. Cahill | Mgmt | For | For |
| 1d | Elect Director Lori Dickerson Fouche | Mgmt | For | For |
| 1e | Elect Director Diane Gherson | Mgmt | For | For |
| 1f | Elect Director Timothy Kenesey | Mgmt | For | For |
| 1g | Elect Director Alicia Knapp | Mgmt | For | For |
| 1h | Elect Director Elio Leoni Sceti | Mgmt | For | For |
| 1i | Elect Director Susan Mulder | Mgmt | For | For |
| 1j | Elect Director James Park | Mgmt | For | For |
| 1k | Elect Director Miguel Patricio | Mgmt | For | For |

The Kraft Heinz Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l | Elect Director John C. Pope | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For |
| 5 | Report on Supply Chain Water Risk Exposure | SH | Against | Against |
| 6 | Commission a Civil Rights and Non-Discrimination Audit | SH | Against | Against |

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carol Tome | Mgmt | For | For |
| 1b | Elect Director Rodney Adkins | Mgmt | For | Against |
| 1c | Elect Director Eva Boratto | Mgmt | For | For |
| 1d | Elect Director Michael Burns | Mgmt | For | For |
| 1e | Elect Director Wayne Hewett | Mgmt | For | For |
| 1f | Elect Director Angela Hwang | Mgmt | For | For |
| 1g | Elect Director Kate Johnson | Mgmt | For | For |
| 1h | Elect Director William Johnson | Mgmt | For | For |
| 1i | Elect Director Franck Moison | Mgmt | For | For |
| 1j | Elect Director Christiana Smith Shi | Mgmt | For | For |
| 1k | Elect Director Russell Stokes | Mgmt | For | For |
| 1l | Elect Director Kevin Warsh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |

United Parcel Service, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement | SH | Against | Abstain |
| 7 | Report on Integrating GHG Emissions Reductions Targets into Executive Compensation | SH | Against | Against |
| 8 | Report on Just Transition | SH | Against | For |
| 9 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Against |
| 10 | Oversee and Report a Civil Rights Audit | SH | Against | Against |
| 11 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Against |

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 911363109

Primary CUSIP: 911363109

Primary ISIN: US9113631090

Primary SEDOL: 2134781

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For |
| 1b | Elect Director Marc A. Bruno | Mgmt | For | For |
| 1c | Elect Director Larry D. De Shon | Mgmt | For | For |
| 1d | Elect Director Matthew J. Flannery | Mgmt | For | For |
| 1e | Elect Director Bobby J. Griffin | Mgmt | For | For |
| 1f | Elect Director Kim Harris Jones | Mgmt | For | For |
| 1g | Elect Director Terri L. Kelly | Mgmt | For | For |
| 1h | Elect Director Michael J. Kneeland | Mgmt | For | For |
| 1i | Elect Director Francisco J. Lopez-Balboa | Mgmt | For | For |
| 1j | Elect Director Gracia C. Martore | Mgmt | For | For |
| 1k | Elect Director Shiv Singh | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15% | Mgmt | For | For |

United Rentals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10% | SH | Against | Against |

WEC Energy Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: WEC | |
| Record Date: 02/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 92939U106 | Primary CUSIP: 92939U106 | Primary ISIN: US92939U1060 | Primary SEDOL: BYY8XK8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ave M. Bie | Mgmt | For | For |
| 1.2 | Elect Director Curt S. Culver | Mgmt | For | For |
| 1.3 | Elect Director Danny L. Cunningham | Mgmt | For | For |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | For | For |
| 1.5 | Elect Director Cristina A. Garcia-Thomas | Mgmt | For | For |
| 1.6 | Elect Director Maria C. Green | Mgmt | For | For |
| 1.7 | Elect Director Gale E. Klappa | Mgmt | For | For |
| 1.8 | Elect Director Thomas K. Lane | Mgmt | For | For |
| 1.9 | Elect Director Scott J. Lauber | Mgmt | For | For |
| 1.10 | Elect Director Ulice Payne, Jr. | Mgmt | For | For |
| 1.11 | Elect Director Mary Ellen Stanek | Mgmt | For | For |
| 1.12 | Elect Director Glen E. Tellock | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Wynn Resorts, Limited

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: WYNN | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 983134107 | Primary CUSIP: 983134107 | Primary ISIN: US9831341071 | Primary SEDOL: 2963811 |

Wynn Resorts, Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Richard J. Byrne | Mgmt | For | For |
| 1.2 | Elect Director Patricia Mulroy | Mgmt | For | For |
| 1.3 | Elect Director Philip G. Satre | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

AbbVie Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: ABBV | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 00287Y109 | Primary CUSIP: 00287Y109 | Primary ISIN: US00287Y1091 | Primary SEDOL: B92SR70 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Melody B. Meyer | Mgmt | For | For |
| 1.3 | Elect Director Frederick H. Waddell | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

CMS Energy Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: CMS | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 125896100 | Primary CUSIP: 125896100 | Primary ISIN: US1258961002 | Primary SEDOL: 2219224 |

CMS Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jon E. Barfield | Mgmt | For | For |
| 1b | Elect Director Deborah H. Butler | Mgmt | For | For |
| 1c | Elect Director Kurt L. Darrow | Mgmt | For | For |
| 1d | Elect Director William D. Harvey | Mgmt | For | For |
| 1e | Elect Director Garrick J. Rochow | Mgmt | For | For |
| 1f | Elect Director John G. Russell | Mgmt | For | For |
| 1g | Elect Director Suzanne F. Shank | Mgmt | For | For |
| 1h | Elect Director Myrna M. Soto | Mgmt | For | For |
| 1i | Elect Director John G. Szniewajs | Mgmt | For | For |
| 1j | Elect Director Ronald J. Tanski | Mgmt | For | For |
| 1k | Elect Director Laura H. Wright | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 260003108

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | For |
| 1d | Elect Director Michael F. Johnston | Mgmt | For | For |
| 1e | Elect Director Michael Manley | Mgmt | For | For |
| 1f | Elect Director Eric A. Spiegel | Mgmt | For | For |
| 1g | Elect Director Richard J. Tobin | Mgmt | For | For |
| 1h | Elect Director Stephen M. Todd | Mgmt | For | For |
| 1i | Elect Director Keith E. Wandell | Mgmt | For | For |

Dover Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: ETR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29364G103

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Gina F. Adams | Mgmt | For | For |
| 1b | Elect Director John H. Black | Mgmt | For | For |
| 1c | Elect Director John R. Burbank | Mgmt | For | For |
| 1d | Elect Director Patrick J. Condon | Mgmt | For | For |
| 1e | Elect Director Kirkland H. Donald | Mgmt | For | For |
| 1f | Elect Director Brian W. Ellis | Mgmt | For | For |
| 1g | Elect Director Philip L. Frederickson | Mgmt | For | For |
| 1h | Elect Director M. Elise Hyland | Mgmt | For | For |
| 1i | Elect Director Stuart L. Levenick | Mgmt | For | For |
| 1j | Elect Director Blanche Lambert Lincoln | Mgmt | For | For |
| 1k | Elect Director Andrew S. Marsh | Mgmt | For | For |
| 1l | Elect Director Karen A. Puckett | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Allow Exculpation of Officers | Mgmt | For | For |

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For |
| 1c | Elect Director Darell L. Ford | Mgmt | For | For |
| 1d | Elect Director Kelly J. Grier | Mgmt | For | For |
| 1e | Elect Director James W. Griffith | Mgmt | For | For |
| 1f | Elect Director Jay L. Henderson | Mgmt | For | For |
| 1g | Elect Director Richard H. Lenny | Mgmt | For | For |
| 1h | Elect Director E. Scott Santi | Mgmt | For | For |
| 1i | Elect Director David B. Smith, Jr. | Mgmt | For | For |
| 1j | Elect Director Pamela B. Strobel | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Teleflex Incorporated

Meeting Date: 05/05/2023

Country: USA

Ticker: TFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 879369106

Primary CUSIP: 879369106

Primary ISIN: US8793691069

Primary SEDOL: 2881407

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Gretchen R. Haggerty | Mgmt | For | Against |
| 1b | Elect Director Liam J. Kelly | Mgmt | For | For |
| 1c | Elect Director Jaewon Ryu | Mgmt | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Teleflex Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

Zions Bancorporation, N.A.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: ZION | |
| Record Date: 03/02/2023 | Meeting Type: Annual | | |
| Primary Security ID: 989701107 | Primary CUSIP: 989701107 | Primary ISIN: US9897011071 | Primary SEDOL: 2989828 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Maria Contreras-Sweet | Mgmt | For | For |
| 1B | Elect Director Gary L. Crittenden | Mgmt | For | For |
| 1C | Elect Director Suren K. Gupta | Mgmt | For | For |
| 1D | Elect Director Claire A. Huang | Mgmt | For | For |
| 1E | Elect Director Vivian S. Lee | Mgmt | For | For |
| 1F | Elect Director Scott J. McLean | Mgmt | For | For |
| 1G | Elect Director Edward F. Murphy | Mgmt | For | For |
| 1H | Elect Director Stephen D. Quinn | Mgmt | For | Against |
| 1I | Elect Director Harris H. Simmons | Mgmt | For | For |
| 1J | Elect Director Aaron B. Skonnard | Mgmt | For | For |
| 1K | Elect Director Barbara A. Yastine | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Berkshire Hathaway Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/06/2023 | Country: USA | Ticker: BRK.B | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 084670702 | Primary CUSIP: 084670702 | Primary ISIN: US0846707026 | Primary SEDOL: 2073390 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | For | For |

Berkshire Hathaway Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|-------------|------------------|
| 1.2 | Elect Director Charles T. Munger | Mgmt | For | Withhold |
| 1.3 | Elect Director Gregory E. Abel | Mgmt | For | Withhold |
| 1.4 | Elect Director Howard G. Buffett | Mgmt | For | Withhold |
| 1.5 | Elect Director Susan A. Buffett | Mgmt | For | Withhold |
| 1.6 | Elect Director Stephen B. Burke | Mgmt | For | Withhold |
| 1.7 | Elect Director Kenneth I. Chenault | Mgmt | For | Withhold |
| 1.8 | Elect Director Christopher C. Davis | Mgmt | For | For |
| 1.9 | Elect Director Susan L. Decker | Mgmt | For | Withhold |
| 1.10 | Elect Director Charlotte Guyman | Mgmt | For | Withhold |
| 1.11 | Elect Director Ajit Jain | Mgmt | For | Withhold |
| 1.12 | Elect Director Thomas S. Murphy, Jr. | Mgmt | For | For |
| 1.13 | Elect Director Ronald L. Olson | Mgmt | For | Withhold |
| 1.14 | Elect Director Wallace R. Weitz | Mgmt | For | For |
| 1.15 | Elect Director Meryl B. Witmer | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Report on Physical and Transitional Climate-Related Risks and Opportunities | SH | Against | For |
| 5 | Report on Audit Committee's Oversight on Climate Risks and Disclosures | SH | Against | For |
| 6 | Report If and How Company Will Measure, Disclose and Reduce GHG Emissions | SH | Against | For |
| 7 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | For |
| 8 | Require Independent Board Chair | SH | Against | For |
| 9 | Encourage Senior Management Commitment to Avoid Political Speech | SH | Against | Against |

Cincinnati Financial Corporation

Meeting Date: 05/06/2023

Country: USA

Ticker: CINF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Thomas J. Aaron | Mgmt | For | For |

Cincinnati Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Nancy C. Benacci | Mgmt | For | For |
| 1.3 | Elect Director Linda W. Clement-Holmes | Mgmt | For | For |
| 1.4 | Elect Director Dirk J. Debbink | Mgmt | For | Against |
| 1.5 | Elect Director Steven J. Johnston | Mgmt | For | For |
| 1.6 | Elect Director Jill P. Meyer | Mgmt | For | For |
| 1.7 | Elect Director David P. Osborn | Mgmt | For | Against |
| 1.8 | Elect Director Gretchen W. Schar | Mgmt | For | Against |
| 1.9 | Elect Director Charles O. Schiff | Mgmt | For | For |
| 1.10 | Elect Director Douglas S. Skidmore | Mgmt | For | Against |
| 1.11 | Elect Director John F. Steele, Jr. | Mgmt | For | For |
| 1.12 | Elect Director Larry R. Webb | Mgmt | For | For |
| 2 | Amend Code of Regulations | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

International Paper Company

Meeting Date: 05/08/2023

Country: USA

Ticker: IP

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Christopher M. Connor | Mgmt | For | For |
| 1b | Elect Director Ahmet C. Dorduncu | Mgmt | For | For |
| 1c | Elect Director Ilene S. Gordon | Mgmt | For | Against |
| 1d | Elect Director Anders Gustafsson | Mgmt | For | For |
| 1e | Elect Director Jacqueline C. Hinman | Mgmt | For | Against |
| 1f | Elect Director Clinton A. Lewis, Jr. | Mgmt | For | For |
| 1g | Elect Director Donald G. (DG) Macpherson | Mgmt | For | For |
| 1h | Elect Director Kathryn D. Sullivan | Mgmt | For | For |
| 1i | Elect Director Mark S. Sutton | Mgmt | For | For |
| 1j | Elect Director Anton V. Vincent | Mgmt | For | For |

International Paper Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Ray G. Young | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Risks Related to Operations in China | SH | Against | Against |

Warner Bros. Discovery, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/08/2023 | Country: USA | Ticker: WBD | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 934423104 | Primary CUSIP: 934423104 | Primary ISIN: US9344231041 | Primary SEDOL: BM8JYX3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Li Haslett Chen | Mgmt | For | Withhold |
| 1.2 | Elect Director Kenneth W. Lowe | Mgmt | For | For |
| 1.3 | Elect Director Paula A. Price | Mgmt | For | Withhold |
| 1.4 | Elect Director David M. Zaslav | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Abstain |

3M Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: MMM | |
| Record Date: 03/14/2023 | Meeting Type: Annual | | |
| Primary Security ID: 88579Y101 | Primary CUSIP: 88579Y101 | Primary ISIN: US88579Y1010 | Primary SEDOL: 2595708 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For |
| 1b | Elect Director Anne H. Chow | Mgmt | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For |
| 1d | Elect Director Michael L. Eskew | Mgmt | For | For |
| 1e | Elect Director James R. Fitterling | Mgmt | For | For |
| 1f | Elect Director Amy E. Hood | Mgmt | For | For |
| 1g | Elect Director Suzan Kereere | Mgmt | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1i | Elect Director Pedro J. Pizarro | Mgmt | For | For |
| 1j | Elect Director Michael F. Roman | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: AJG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 363576109

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Primary SEDOL: 2359506

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sherry S. Barrat | Mgmt | For | For |
| 1b | Elect Director William L. Bax | Mgmt | For | Against |
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For |
| 1d | Elect Director D. John Coldman | Mgmt | For | For |
| 1e | Elect Director J. Patrick Gallagher, Jr. | Mgmt | For | For |
| 1f | Elect Director David S. Johnson | Mgmt | For | Against |
| 1g | Elect Director Christopher C. Miskel | Mgmt | For | For |
| 1h | Elect Director Ralph J. Nicoletti | Mgmt | For | For |
| 1i | Elect Director Norman L. Rosenthal | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Arthur J. Gallagher & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers | Mgmt | For | For |

Charles River Laboratories International, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: CRL | |
| Record Date: 03/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 159864107 | Primary CUSIP: 159864107 | Primary ISIN: US1598641074 | Primary SEDOL: 2604336 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director James C. Foster | Mgmt | For | For |
| 1.2 | Elect Director Nancy C. Andrews | Mgmt | For | For |
| 1.3 | Elect Director Robert Bertolini | Mgmt | For | For |
| 1.4 | Elect Director Deborah T. Kochevar | Mgmt | For | Against |
| 1.5 | Elect Director George Llado, Sr. | Mgmt | For | For |
| 1.6 | Elect Director Martin W. Mackay | Mgmt | For | Against |
| 1.7 | Elect Director George E. Massaro | Mgmt | For | For |
| 1.8 | Elect Director C. Richard Reese | Mgmt | For | For |
| 1.9 | Elect Director Craig B. Thompson | Mgmt | For | For |
| 1.10 | Elect Director Richard F. Wallman | Mgmt | For | For |
| 1.11 | Elect Director Virginia M. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Non-human Primates Imported by the Company | SH | Against | Against |

Cummins Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: CMI | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 231021106 | Primary CUSIP: 231021106 | Primary ISIN: US2310211063 | Primary SEDOL: 2240202 |

Cummins Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Director N. Thomas Linebarger | Mgmt | For | For |
| 2 | Elect Director Jennifer W. Rumsey | Mgmt | For | For |
| 3 | Elect Director Gary L. Belske | Mgmt | For | For |
| 4 | Elect Director Robert J. Bernhard | Mgmt | For | For |
| 5 | Elect Director Bruno V. Di Leo Allen | Mgmt | For | For |
| 6 | Elect Director Stephen B. Dobbs | Mgmt | For | For |
| 7 | Elect Director Carla A. Harris | Mgmt | For | For |
| 8 | Elect Director Thomas J. Lynch | Mgmt | For | For |
| 9 | Elect Director William I. Miller | Mgmt | For | For |
| 10 | Elect Director Georgia R. Nelson | Mgmt | For | For |
| 11 | Elect Director Kimberly A. Nelson | Mgmt | For | For |
| 12 | Elect Director Karen H. Quintos | Mgmt | For | For |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 14 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 15 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 17 | Require Independent Board Chairman | SH | Against | Against |
| 18 | Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals | SH | Against | Against |

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For |
| 1b | Elect Director Feroz Dewan | Mgmt | For | For |
| 1c | Elect Director Linda Filler | Mgmt | For | Against |
| 1d | Elect Director Teri List | Mgmt | For | For |

Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1e | Elect Director Walter G. Lohr, Jr. | Mgmt | For | Against |
| 1f | Elect Director Jessica L. Mega | Mgmt | For | For |
| 1g | Elect Director Mitchell P. Rales | Mgmt | For | For |
| 1h | Elect Director Steven M. Rales | Mgmt | For | For |
| 1i | Elect Director Pardis C. Sabeti | Mgmt | For | For |
| 1j | Elect Director A. Shane Sanders | Mgmt | For | For |
| 1k | Elect Director John T. Schwieters | Mgmt | For | Against |
| 1l | Elect Director Alan G. Spoon | Mgmt | For | Against |
| 1m | Elect Director Raymond C. Stevens | Mgmt | For | For |
| 1n | Elect Director Elias A. Zerhouni | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Against | Against |

Essex Property Trust, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: ESS |
| Record Date: 02/24/2023 | Meeting Type: Annual | |
| Primary Security ID: 297178105 | Primary CUSIP: 297178105 | Primary ISIN: US2971781057 |
| | | Primary SEDOL: 2316619 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Keith R. Guericke | Mgmt | For | For |
| 1b | Elect Director Maria R. Hawthorne | Mgmt | For | For |
| 1c | Elect Director Amal M. Johnson | Mgmt | For | For |
| 1d | Elect Director Mary Kasaris | Mgmt | For | For |
| 1e | Elect Director Angela L. Kleiman | Mgmt | For | For |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | For | For |
| 1g | Elect Director George M. Marcus | Mgmt | For | For |
| 1h | Elect Director Thomas E. Robinson | Mgmt | For | For |
| 1i | Elect Director Michael J. Schall | Mgmt | For | For |
| 1j | Elect Director Byron A. Scordelis | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Essex Property Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Iron Mountain Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: IRM | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 46284V101 | Primary CUSIP: 46284V101 | Primary ISIN: US46284V1017 | Primary SEDOL: BVFTF03 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jennifer Allerton | Mgmt | For | For |
| 1b | Elect Director Pamela M. Arway | Mgmt | For | For |
| 1c | Elect Director Clarke H. Bailey | Mgmt | For | For |
| 1d | Elect Director Kent P. Dauten | Mgmt | For | For |
| 1e | Elect Director Monte Ford | Mgmt | For | For |
| 1f | Elect Director Robin L. Matlock | Mgmt | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For |
| 1h | Elect Director Wendy J. Murdock | Mgmt | For | Against |
| 1i | Elect Director Walter C. Rakowich | Mgmt | For | For |
| 1j | Elect Director Doyle R. Simons | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

LKQ Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: LKQ | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 501889208 | Primary CUSIP: 501889208 | Primary ISIN: US5018892084 | Primary SEDOL: 2971029 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1a | Elect Director Patrick Berard | Mgmt | For | For |
| 1b | Elect Director Meg A. Divitto | Mgmt | For | For |

LKQ Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Joseph M. Holsten | Mgmt | For | For |
| 1d | Elect Director Blythe J. McGarvie | Mgmt | For | For |
| 1e | Elect Director John W. Mendel | Mgmt | For | Against |
| 1f | Elect Director Jody G. Miller | Mgmt | For | For |
| 1g | Elect Director Guhan Subramanian | Mgmt | For | For |
| 1h | Elect Director Xavier Urbain | Mgmt | For | For |
| 1i | Elect Director Dominick Zarcone | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Loews Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: L

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 540424108

Primary CUSIP: 540424108

Primary ISIN: US5404241086

Primary SEDOL: 2523022

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Ann E. Berman | Mgmt | For | Against |
| 1B | Elect Director Joseph L. Bower | Mgmt | For | Against |
| 1C | Elect Director Charles D. Davidson | Mgmt | For | For |
| 1D | Elect Director Charles M. Diker | Mgmt | For | Against |
| 1E | Elect Director Paul J. Fribourg | Mgmt | For | Against |
| 1F | Elect Director Walter L. Harris | Mgmt | For | Against |
| 1G | Elect Director Susan P. Peters | Mgmt | For | For |
| 1H | Elect Director Andrew H. Tisch | Mgmt | For | For |
| 1I | Elect Director James S. Tisch | Mgmt | For | For |
| 1J | Elect Director Jonathan M. Tisch | Mgmt | For | For |
| 1K | Elect Director Anthony Welters | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Loews Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Amend Certificate of Incorporation to Allow Exculpation of Certain Officers | Mgmt | For | For |

Pentair plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: Ireland | Ticker: PNR | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: G7S00T104 | Primary CUSIP: G7S00T104 | Primary ISIN: IE00BLS09M33 | Primary SEDOL: BLS09M3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Mona Abutaleb Stephenson | Mgmt | For | For |
| 1b | Elect Director Melissa Barra | Mgmt | For | For |
| 1c | Elect Director T. Michael Glenn | Mgmt | For | Against |
| 1d | Elect Director Theodore L. Harris | Mgmt | For | For |
| 1e | Elect Director David A. Jones | Mgmt | For | For |
| 1f | Elect Director Gregory E. Knight | Mgmt | For | For |
| 1g | Elect Director Michael T. Speetzen | Mgmt | For | For |
| 1h | Elect Director John L. Stauch | Mgmt | For | For |
| 1i | Elect Director Billie I. Williamson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Prudential Financial, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: PRU | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 744320102 | Primary CUSIP: 744320102 | Primary ISIN: US7443201022 | Primary SEDOL: 2819118 |

Prudential Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Gilbert F. Casellas | Mgmt | For | For |
| 1.2 | Elect Director Robert M. Falzon | Mgmt | For | For |
| 1.3 | Elect Director Martina Hund-Mejean | Mgmt | For | For |
| 1.4 | Elect Director Wendy E. Jones | Mgmt | For | For |
| 1.5 | Elect Director Charles F. Lowrey | Mgmt | For | For |
| 1.6 | Elect Director Sandra Pianalto | Mgmt | For | For |
| 1.7 | Elect Director Christine A. Poon | Mgmt | For | For |
| 1.8 | Elect Director Douglas A. Scovanner | Mgmt | For | For |
| 1.9 | Elect Director Michael A. Todman | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TROW

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 74144T108

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Glenn R. August | Mgmt | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | Against |
| 1c | Elect Director Dina Dublon | Mgmt | For | For |
| 1d | Elect Director Freeman A. Hrabowski, III | Mgmt | For | For |
| 1e | Elect Director Robert F. MacLellan | Mgmt | For | For |
| 1f | Elect Director Eileen P. Rominger | Mgmt | For | For |
| 1g | Elect Director Robert W. Sharps | Mgmt | For | For |
| 1h | Elect Director Robert J. Stevens | Mgmt | For | For |
| 1i | Elect Director William J. Stromberg | Mgmt | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | Against |

T. Rowe Price Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Alan D. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Valero Energy Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: VLO |
| Record Date: 03/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 91913Y100 | Primary CUSIP: 91913Y100 | Primary ISIN: US91913Y1001 |
| | | Primary SEDOL: 2041364 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | For |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For |
| 1d | Elect Director Joseph W. Gorder | Mgmt | For | For |
| 1e | Elect Director Kimberly S. Greene | Mgmt | For | For |
| 1f | Elect Director Deborah P. Majoras | Mgmt | For | For |
| 1g | Elect Director Eric D. Mullins | Mgmt | For | For |
| 1h | Elect Director Donald L. Nickles | Mgmt | For | For |
| 1i | Elect Director Robert A. Profusek | Mgmt | For | For |
| 1j | Elect Director Randall J. Weisenburger | Mgmt | For | For |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Climate Transition Plan and GHG Emissions Reduction Targets | SH | Against | Against |
| 6 | Oversee and Report a Racial Equity Audit | SH | Against | Against |

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Primary CUSIP: 94106L109

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bruce E. Chinn | Mgmt | For | For |
| 1b | Elect Director James C. Fish, Jr. | Mgmt | For | For |
| 1c | Elect Director Andres R. Gluski | Mgmt | For | For |
| 1d | Elect Director Victoria M. Holt | Mgmt | For | For |
| 1e | Elect Director Kathleen M. Mazzarella | Mgmt | For | For |
| 1f | Elect Director Sean E. Menke | Mgmt | For | For |
| 1g | Elect Director William B. Plummer | Mgmt | For | For |
| 1h | Elect Director John C. Pope | Mgmt | For | For |
| 1i | Elect Director Maryrose T. Sylvester | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

American Airlines Group Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AAL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02376R102

Primary CUSIP: 02376R102

Primary ISIN: US02376R1023

Primary SEDOL: BCV7KT2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1A | Elect Director Jeffrey D. Benjamin | Mgmt | For | For |
| 1B | Elect Director Adriane M. Brown | Mgmt | For | For |
| 1C | Elect Director John T. Cahill | Mgmt | For | For |
| 1D | Elect Director Michael J. Embler | Mgmt | For | For |
| 1F | Elect Director Matthew J. Hart | Mgmt | For | For |
| 1G | Elect Director Robert D. Isom | Mgmt | For | For |
| 1H | Elect Director Susan D. Kronick | Mgmt | For | For |
| 1I | Elect Director Martin H. Nesbitt | Mgmt | For | For |
| 1J | Elect Director Denise M. O'Leary | Mgmt | For | For |

American Airlines Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1K | Elect Director Vicente Reynal | Mgmt | For | For |
| 1L | Elect Director Gregory D. Smith | Mgmt | For | For |
| 1M | Elect Director Douglas M. Steenland | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | For | For |

American International Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/10/2023 | Country: USA | Ticker: AIG | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 026874784 | Primary CUSIP: 026874784 | Primary ISIN: US0268747849 | Primary SEDOL: 2027342 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Paola Bergamaschi | Mgmt | For | For |
| 1b | Elect Director James Cole, Jr. | Mgmt | For | For |
| 1c | Elect Director W. Don Cornwell | Mgmt | For | For |
| 1d | Elect Director Linda A. Mills | Mgmt | For | For |
| 1e | Elect Director Diana M. Murphy | Mgmt | For | For |
| 1f | Elect Director Peter R. Porrino | Mgmt | For | For |
| 1g | Elect Director John G. Rice | Mgmt | For | For |
| 1h | Elect Director Therese M. Vaughan | Mgmt | For | For |
| 1i | Elect Director Vanessa A. Wittman | Mgmt | For | For |
| 1j | Elect Director Peter Zaffino | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

American Water Works Company, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/10/2023 | Country: USA | Ticker: AWK | |
| Record Date: 03/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 030420103 | Primary CUSIP: 030420103 | Primary ISIN: US0304201033 | Primary SEDOL: B2R3PV1 |

American Water Works Company, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeffrey N. Edwards | Mgmt | For | For |
| 1b | Elect Director Martha Clark Goss | Mgmt | For | For |
| 1c | Elect Director M. Susan Hardwick | Mgmt | For | For |
| 1d | Elect Director Kimberly J. Harris | Mgmt | For | For |
| 1e | Elect Director Laurie P. Havanec | Mgmt | For | For |
| 1f | Elect Director Julia L. Johnson | Mgmt | For | For |
| 1g | Elect Director Patricia L. Kampling | Mgmt | For | For |
| 1h | Elect Director Karl F. Kurz | Mgmt | For | For |
| 1i | Elect Director Michael L. Marberry | Mgmt | For | For |
| 1j | Elect Director James G. Stavridis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Oversee and Report a Racial Equity Audit | SH | Against | Against |

Centene Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jessica L. Blume | Mgmt | For | For |
| 1b | Elect Director Kenneth A. Burdick | Mgmt | For | For |
| 1c | Elect Director Christopher J. Coughlin | Mgmt | For | For |
| 1d | Elect Director H. James Dallas | Mgmt | For | For |
| 1e | Elect Director Wayne S. DeVeydt | Mgmt | For | For |
| 1f | Elect Director Frederick H. Eppinger | Mgmt | For | For |
| 1g | Elect Director Monte E. Ford | Mgmt | For | For |
| 1h | Elect Director Sarah M. London | Mgmt | For | For |
| 1i | Elect Director Lori J. Robinson | Mgmt | For | For |

Centene Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Theodore R. Samuels | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Report on Maternal Morbidity Reduction Metrics in Executive Compensation | SH | Against | Against |

CSX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CSX

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 126408103

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Primary SEDOL: 2160753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | For | For |
| 1b | Elect Director Thomas P. Bostick | Mgmt | For | For |
| 1c | Elect Director Steven T. Halverson | Mgmt | For | For |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For |
| 1e | Elect Director Joseph R. Hinrichs | Mgmt | For | For |
| 1f | Elect Director David M. Moffett | Mgmt | For | For |
| 1g | Elect Director Linda H. Riefler | Mgmt | For | For |
| 1h | Elect Director Suzanne M. Vautrinot | Mgmt | For | For |
| 1i | Elect Director James L. Wainscott | Mgmt | For | For |
| 1j | Elect Director J. Steven Whisler | Mgmt | For | For |
| 1k | Elect Director John J. Zillmer | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Dominion Energy, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: D

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 25746U109

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director James A. Bennett | Mgmt | For | For |
| 1B | Elect Director Robert M. Blue | Mgmt | For | For |
| 1C | Elect Director D. Maybank Hagood | Mgmt | For | For |
| 1D | Elect Director Ronald W. Jibson | Mgmt | For | For |
| 1E | Elect Director Mark J. Kington | Mgmt | For | For |
| 1F | Elect Director Kristin G. Lovejoy | Mgmt | For | For |
| 1G | Elect Director Joseph M. Rigby | Mgmt | For | For |
| 1H | Elect Director Pamela J. Royal | Mgmt | For | For |
| 1I | Elect Director Robert H. Spilman, Jr. | Mgmt | For | For |
| 1J | Elect Director Susan N. Story | Mgmt | For | For |
| 1K | Elect Director Michael E. Szymanczyk | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Amend Right to Call Special Meeting | Mgmt | For | For |
| 6 | Amend Advance Notice Provisions for Director Nominations | Mgmt | For | For |
| 7 | Require Independent Board Chair | SH | Against | Against |

Elevance Health, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ELV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 036752103

Primary CUSIP: 036752103

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Gail K. Boudreaux | Mgmt | For | For |
| 1.2 | Elect Director R. Kerry Clark | Mgmt | For | For |
| 1.3 | Elect Director Robert L. Dixon, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Deanna D. Strable | Mgmt | For | For |

Elevance Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Annually Report Third Party Political Contributions | SH | Against | Against |

Juniper Networks, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: JNPR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 48203R104

Primary CUSIP: 48203R104

Primary ISIN: US48203R1041

Primary SEDOL: 2431846

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anne DeSanto | Mgmt | For | For |
| 1b | Elect Director Kevin DeNuccio | Mgmt | For | For |
| 1c | Elect Director James Dolce | Mgmt | For | For |
| 1d | Elect Director Steven Fernandez | Mgmt | For | For |
| 1e | Elect Director Christine Gorjanc | Mgmt | For | For |
| 1f | Elect Director Janet Haugen | Mgmt | For | For |
| 1g | Elect Director Scott Kriens | Mgmt | For | For |
| 1h | Elect Director Rahul Merchant | Mgmt | For | For |
| 1i | Elect Director Rami Rahim | Mgmt | For | For |
| 1j | Elect Director William Stensrud | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |

Kinder Morgan, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: KMI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Kinder Morgan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | For | For |
| 1.2 | Elect Director Steven J. Kean | Mgmt | For | For |
| 1.3 | Elect Director Kimberly A. Dang | Mgmt | For | For |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | For | Against |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | For | For |
| 1.6 | Elect Director Gary L. Hultquist | Mgmt | For | For |
| 1.7 | Elect Director Ronald L. Kuehn, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Deborah A. Macdonald | Mgmt | For | For |
| 1.9 | Elect Director Michael C. Morgan | Mgmt | For | For |
| 1.10 | Elect Director Arthur C. Reichstetter | Mgmt | For | For |
| 1.11 | Elect Director C. Park Shaper | Mgmt | For | For |
| 1.12 | Elect Director William A. Smith | Mgmt | For | For |
| 1.13 | Elect Director Joel V. Staff | Mgmt | For | For |
| 1.14 | Elect Director Robert F. Vagt | Mgmt | For | For |
| 2 | Amend Certificate of Incorporation to Allow Exculpation of Certain Officers | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Phillips 66

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/10/2023 | Country: USA | Ticker: PSX | |
| Record Date: 03/15/2023 | Meeting Type: Annual | | |
| Primary Security ID: 718546104 | Primary CUSIP: 718546104 | Primary ISIN: US7185461040 | Primary SEDOL: B78C4Y8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Gregory J. Hayes | Mgmt | For | For |
| 1b | Elect Director Charles M. Holley | Mgmt | For | For |
| 1c | Elect Director Denise R. Singleton | Mgmt | For | For |
| 1d | Elect Director Glenn F. Tilton | Mgmt | For | For |
| 1e | Elect Director Marna C. Whittington | Mgmt | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For |

Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH | Against | Against |

Skyworks Solutions, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/10/2023 | Country: USA | Ticker: SWKS | |
| Record Date: 03/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 83088M102 | Primary CUSIP: 83088M102 | Primary ISIN: US83088M1027 | Primary SEDOL: 2961053 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Alan S. Batey | Mgmt | For | For |
| 1b | Elect Director Kevin L. Beebe | Mgmt | For | For |
| 1c | Elect Director Liam K. Griffin | Mgmt | For | For |
| 1d | Elect Director Eric J. Guerin | Mgmt | For | For |
| 1e | Elect Director Christine King | Mgmt | For | For |
| 1f | Elect Director Suzanne E. McBride | Mgmt | For | For |
| 1g | Elect Director David P. McGlade | Mgmt | For | For |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | For | For |
| 1i | Elect Director Maryann Turcke | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Allow Exculpation of Certain Officers | Mgmt | For | Against |
| 6 | Adopt Simple Majority Vote | SH | None | For |

Stryker Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/10/2023 | Country: USA | Ticker: SYK | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 863667101 | Primary CUSIP: 863667101 | Primary ISIN: US8636671013 | Primary SEDOL: 2853688 |

Stryker Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mary K. Brainerd | Mgmt | For | For |
| 1b | Elect Director Giovanni Caforio | Mgmt | For | For |
| 1c | Elect Director Srikant M. Datar | Mgmt | For | For |
| 1d | Elect Director Allan C. Golston | Mgmt | For | For |
| 1e | Elect Director Kevin A. Lobo | Mgmt | For | For |
| 1f | Elect Director Sherilyn S. McCoy | Mgmt | For | For |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | For | For |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | For | For |
| 1i | Elect Director Ronda E. Stryker | Mgmt | For | For |
| 1j | Elect Director Rajeev Suri | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For |

Akamai Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AKAM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 00971T101

Primary CUSIP: 00971T101

Primary ISIN: US00971T1016

Primary SEDOL: 2507457

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sharon Bowen | Mgmt | For | For |
| 1.2 | Elect Director Marianne Brown | Mgmt | For | For |
| 1.3 | Elect Director Monte Ford | Mgmt | For | For |
| 1.4 | Elect Director Dan Hesse | Mgmt | For | For |
| 1.5 | Elect Director Tom Killalea | Mgmt | For | Against |
| 1.6 | Elect Director Tom Leighton | Mgmt | For | For |
| 1.7 | Elect Director Jonathan Miller | Mgmt | For | For |
| 1.8 | Elect Director Madhu Ranganathan | Mgmt | For | For |
| 1.9 | Elect Director Ben Verwaayen | Mgmt | For | For |
| 1.10 | Elect Director Bill Wagner | Mgmt | For | For |

Akamai Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Ameren Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AEE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 023608102

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For |
| 1b | Elect Director Cynthia J. Brinkley | Mgmt | For | For |
| 1c | Elect Director Catherine S. Brune | Mgmt | For | For |
| 1d | Elect Director J. Edward Coleman | Mgmt | For | For |
| 1e | Elect Director Ward H. Dickson | Mgmt | For | For |
| 1f | Elect Director Noelle K. Eder | Mgmt | For | For |
| 1g | Elect Director Ellen M. Fitzsimmons | Mgmt | For | For |
| 1h | Elect Director Rafael Flores | Mgmt | For | For |
| 1i | Elect Director Richard J. Harshman | Mgmt | For | For |
| 1j | Elect Director Craig S. Ivey | Mgmt | For | For |
| 1k | Elect Director James C. Johnson | Mgmt | For | For |
| 1l | Elect Director Martin J. Lyons, Jr. | Mgmt | For | For |
| 1m | Elect Director Steven H. Lipstein | Mgmt | For | For |
| 1n | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Disclose GHG Emissions Reductions Targets | SH | Against | Against |

Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Elaine D. Rosen | Mgmt | For | For |
| 1b | Elect Director Paget L. Alves | Mgmt | For | For |
| 1c | Elect Director Rajiv Basu | Mgmt | For | For |
| 1d | Elect Director J. Braxton Carter | Mgmt | For | For |
| 1e | Elect Director Juan N. Cento | Mgmt | For | For |
| 1f | Elect Director Keith W. Demmings | Mgmt | For | For |
| 1g | Elect Director Harriet Edelman | Mgmt | For | For |
| 1h | Elect Director Sari Granat | Mgmt | For | For |
| 1i | Elect Director Lawrence V. Jackson | Mgmt | For | For |
| 1j | Elect Director Debra J. Perry | Mgmt | For | For |
| 1k | Elect Director Ognjen (Ogi) Redzic | Mgmt | For | For |
| 1l | Elect Director Paul J. Reilly | Mgmt | For | For |
| 1m | Elect Director Robert W. Stein | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CBOE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Edward T. Tilly | Mgmt | For | For |
| 1b | Elect Director William M. Farrow, III | Mgmt | For | For |
| 1c | Elect Director Edward J. Fitzpatrick | Mgmt | For | For |
| 1d | Elect Director Ivan K. Fong | Mgmt | For | For |
| 1e | Elect Director Janet P. Froetscher | Mgmt | For | For |

Cboe Global Markets, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Jill R. Goodman | Mgmt | For | For |
| 1g | Elect Director Alexander J. Matturri, Jr. | Mgmt | For | For |
| 1h | Elect Director Jennifer J. McPeck | Mgmt | For | For |
| 1i | Elect Director Roderick A. Palmore | Mgmt | For | Against |
| 1j | Elect Director James E. Parisi | Mgmt | For | For |
| 1k | Elect Director Joseph P. Ratterman | Mgmt | For | For |
| 1l | Elect Director Fredric J. Tomczyk | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Discover Financial Services

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: DFS |
| Record Date: 03/13/2023 | Meeting Type: Annual | |
| Primary Security ID: 254709108 | Primary CUSIP: 254709108 | Primary ISIN: US2547091080 |
| | | Primary SEDOL: B1YLC43 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Jeffrey S. Aronin | Mgmt | For | For |
| 1.2 | Elect Director Mary K. Bush | Mgmt | For | For |
| 1.3 | Elect Director Gregory C. Case | Mgmt | For | Against |
| 1.4 | Elect Director Candace H. Duncan | Mgmt | For | For |
| 1.5 | Elect Director Joseph F. Eazor | Mgmt | For | For |
| 1.6 | Elect Director Roger C. Hochschild | Mgmt | For | For |
| 1.7 | Elect Director Thomas G. Maheras | Mgmt | For | For |
| 1.8 | Elect Director John B. Owen | Mgmt | For | For |
| 1.9 | Elect Director David L. Rawlinson, II | Mgmt | For | For |
| 1.10 | Elect Director Beverley A. Sibblies | Mgmt | For | For |
| 1.11 | Elect Director Mark A. Thierer | Mgmt | For | For |
| 1.12 | Elect Director Jennifer L. Wong | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |

Discover Financial Services

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Edwards Lifesciences Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: EW | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 28176E108 | Primary CUSIP: 28176E108 | Primary ISIN: US28176E1082 | Primary SEDOL: 2567116 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kieran T. Gallahue | Mgmt | For | For |
| 1.2 | Elect Director Leslie S. Heisz | Mgmt | For | For |
| 1.3 | Elect Director Paul A. LaViolette | Mgmt | For | For |
| 1.4 | Elect Director Steven R. Loranger | Mgmt | For | For |
| 1.5 | Elect Director Martha H. Marsh | Mgmt | For | For |
| 1.6 | Elect Director Michael A. Mussallem | Mgmt | For | For |
| 1.7 | Elect Director Ramona Sequeira | Mgmt | For | For |
| 1.8 | Elect Director Nicholas J. Valeriani | Mgmt | For | For |
| 1.9 | Elect Director Bernard J. Zovighian | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Ford Motor Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: F | |
| Record Date: 03/15/2023 | Meeting Type: Annual | | |
| Primary Security ID: 345370860 | Primary CUSIP: 345370860 | Primary ISIN: US3453708600 | Primary SEDOL: 2615468 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Kimberly A. Casiano | Mgmt | For | For |

Ford Motor Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Alexandra Ford English | Mgmt | For | Against |
| 1c | Elect Director James D. Farley, Jr. | Mgmt | For | For |
| 1d | Elect Director Henry Ford, III | Mgmt | For | Against |
| 1e | Elect Director William Clay Ford, Jr. | Mgmt | For | Against |
| 1f | Elect Director William W. Helman, IV | Mgmt | For | For |
| 1g | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | Against |
| 1h | Elect Director William E. Kennard | Mgmt | For | Against |
| 1i | Elect Director John C. May | Mgmt | For | For |
| 1j | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1k | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For |
| 1l | Elect Director John L. Thornton | Mgmt | For | For |
| 1m | Elect Director John B. Veihmeyer | Mgmt | For | For |
| 1n | Elect Director John S. Weinberg | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | Against |
| 6 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |
| 7 | Report on Reliance on Child Labor in Supply Chain | SH | Against | Abstain |
| 8 | Report on Animal Testing Practices | SH | Against | Against |

Intel Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: INTC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 458140100

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | For | For |
| 1d | Elect Director Alyssa H. Henry | Mgmt | For | For |
| 1e | Elect Director Omar Ishrak | Mgmt | For | For |

Intel Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For |
| 1g | Elect Director Tsu-Jae King Liu | Mgmt | For | For |
| 1h | Elect Director Barbara G. Novick | Mgmt | For | For |
| 1i | Elect Director Gregory D. Smith | Mgmt | For | For |
| 1j | Elect Director Lip-Bu Tan | Mgmt | For | For |
| 1k | Elect Director Dion J. Weisler | Mgmt | For | For |
| 1l | Elect Director Frank D. Yeary | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |
| 7 | Publish Third Party Review of Intel's China Business ESG Congruence | SH | Against | Against |

KeyCorp

Meeting Date: 05/11/2023

Country: USA

Ticker: KEY

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Alexander M. Cutler | Mgmt | For | For |
| 1.2 | Elect Director H. James Dallas | Mgmt | For | For |
| 1.3 | Elect Director Elizabeth R. Gile | Mgmt | For | For |
| 1.4 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For |
| 1.5 | Elect Director Christopher M. Gorman | Mgmt | For | For |
| 1.6 | Elect Director Robin N. Hayes | Mgmt | For | For |
| 1.7 | Elect Director Carlton L. Highsmith | Mgmt | For | For |
| 1.8 | Elect Director Richard J. Hipple | Mgmt | For | For |
| 1.9 | Elect Director Devina A. Rankin | Mgmt | For | For |
| 1.10 | Elect Director Barbara R. Snyder | Mgmt | For | For |
| 1.11 | Elect Director Richard J. Tobin | Mgmt | For | For |
| 1.12 | Elect Director Todd J. Vasos | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.13 | Elect Director David K. Wilson | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Laboratory Corporation of America Holdings

| | | |
|---------------------------------------|---------------------------------|----------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: LH |
| Record Date: 03/16/2023 | Meeting Type: Annual | |
| Primary Security ID: 50540R409 | Primary CUSIP: 50540R409 | Primary ISIN: US0540R4092 |
| | | Primary SEDOL: 2586122 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Kerri B. Anderson | Mgmt | For | For |
| 1b | Elect Director Jean-Luc Belingard | Mgmt | For | For |
| 1c | Elect Director Jeffrey A. Davis | Mgmt | For | For |
| 1d | Elect Director D. Gary Gilliland | Mgmt | For | For |
| 1e | Elect Director Kirsten M. Kliphouse | Mgmt | For | For |
| 1f | Elect Director Garheng Kong | Mgmt | For | For |
| 1g | Elect Director Peter M. Neupert | Mgmt | For | For |
| 1h | Elect Director Richelle P. Parham | Mgmt | For | For |
| 1i | Elect Director Adam H. Schechter | Mgmt | For | For |
| 1j | Elect Director Kathryn E. Wengel | Mgmt | For | For |
| 1k | Elect Director R. Sanders Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Transport of Nonhuman Primates Within the U.S. | SH | Against | Against |
| 7 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |

Las Vegas Sands Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: LVS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 517834107

Primary CUSIP: 517834107

Primary ISIN: US5178341070

Primary SEDOL: B02T2J7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert G. Goldstein | Mgmt | For | For |
| 1.2 | Elect Director Patrick Dumont | Mgmt | For | Withhold |
| 1.3 | Elect Director Irwin Chafetz | Mgmt | For | Withhold |
| 1.4 | Elect Director Micheline Chau | Mgmt | For | Withhold |
| 1.5 | Elect Director Charles D. Forman | Mgmt | For | Withhold |
| 1.6 | Elect Director Nora M. Jordan | Mgmt | For | Withhold |
| 1.7 | Elect Director Lewis Kramer | Mgmt | For | For |
| 1.8 | Elect Director David F. Levi | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Disclose Board Skills and Diversity Matrix | SH | Against | Against |

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MLM

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573284106

Primary CUSIP: 573284106

Primary ISIN: US5732841060

Primary SEDOL: 2572079

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For |
| 1.2 | Elect Director Sue W. Cole | Mgmt | For | For |
| 1.3 | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1.4 | Elect Director John J. Koraleski | Mgmt | For | For |
| 1.5 | Elect Director C. Howard Nye | Mgmt | For | For |
| 1.6 | Elect Director Laree E. Perez | Mgmt | For | For |
| 1.7 | Elect Director Thomas H. Pike | Mgmt | For | For |
| 1.8 | Elect Director Michael J. Quillen | Mgmt | For | For |
| 1.9 | Elect Director Donald W. Slager | Mgmt | For | For |

Martin Marietta Materials, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.10 | Elect Director David C. Wajsgras | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Abstain |

Masco Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: MAS | |
| Record Date: 03/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 574599106 | Primary CUSIP: 574599106 | Primary ISIN: US5745991068 | Primary SEDOL: 2570200 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Keith J. Allman | Mgmt | For | For |
| 1b | Elect Director Aine L. Denari | Mgmt | For | For |
| 1c | Elect Director Christopher A. O'Herlihy | Mgmt | For | For |
| 1d | Elect Director Charles K. Stevens, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Norfolk Southern Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: NSC | |
| Record Date: 03/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 655844108 | Primary CUSIP: 655844108 | Primary ISIN: US6558441084 | Primary SEDOL: 2641894 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Thomas D. Bell, Jr. | Mgmt | For | For |
| 1b | Elect Director Mitchell E. Daniels, Jr. | Mgmt | For | For |
| 1c | Elect Director Marcela E. Donadio | Mgmt | For | For |
| 1d | Elect Director John C. Huffard, Jr. | Mgmt | For | For |

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1e | Elect Director Christopher T. Jones | Mgmt | For | Against |
| 1f | Elect Director Thomas C. Kelleher | Mgmt | For | For |
| 1g | Elect Director Steven F. Leer | Mgmt | For | For |
| 1h | Elect Director Michael D. Lockhart | Mgmt | For | Against |
| 1i | Elect Director Amy E. Miles | Mgmt | For | For |
| 1j | Elect Director Claude Mongeau | Mgmt | For | Against |
| 1k | Elect Director Jennifer F. Scanlon | Mgmt | For | Against |
| 1l | Elect Director Alan H. Shaw | Mgmt | For | For |
| 1m | Elect Director John R. Thompson | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

Nucor Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NUE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 670346105

Primary CUSIP: 670346105

Primary ISIN: US6703461052

Primary SEDOL: 2651086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | For | For |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | For | For |
| 1.3 | Elect Director Christopher J. Kearney | Mgmt | For | For |
| 1.4 | Elect Director Laurette T. Koellner | Mgmt | For | For |
| 1.5 | Elect Director Michael W. Lamach | Mgmt | For | For |
| 1.6 | Elect Director Joseph D. Rupp | Mgmt | For | For |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | For | For |
| 1.8 | Elect Director Nadja Y. West | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 892356106

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Joy Brown | Mgmt | For | For |
| 1.2 | Elect Director Ricardo Cardenas | Mgmt | For | For |
| 1.3 | Elect Director Andre Hawaux | Mgmt | For | For |
| 1.4 | Elect Director Denise L. Jackson | Mgmt | For | For |
| 1.5 | Elect Director Ramkumar Krishnan | Mgmt | For | For |
| 1.6 | Elect Director Edna K. Morris | Mgmt | For | For |
| 1.7 | Elect Director Mark J. Weikel | Mgmt | For | For |
| 1.8 | Elect Director Harry A. Lawton, III | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Tyler Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TYL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 902252105

Primary CUSIP: 902252105

Primary ISIN: US9022521051

Primary SEDOL: 2909644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Glenn A. Carter | Mgmt | For | Withhold |
| 1.2 | Elect Director Brenda A. Cline | Mgmt | For | For |
| 1.3 | Elect Director Ronnie D. Hawkins, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Mary L. Landrieu | Mgmt | For | For |
| 1.5 | Elect Director John S. Marr, Jr. | Mgmt | For | For |
| 1.6 | Elect Director H. Lynn Moore, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Daniel M. Pope | Mgmt | For | For |
| 1.8 | Elect Director Dustin R. Womble | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Tyler Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Verizon Communications Inc.

| | | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|--|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: VZ | | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | | |
| Primary Security ID: 92343V104 | Primary CUSIP: 92343V104 | Primary ISIN: US92343V1044 | Primary SEDOL: 2090571 | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For |
| 1.4 | Elect Director Vittorio Colao | Mgmt | For | For |
| 1.5 | Elect Director Melanie Healey | Mgmt | For | For |
| 1.6 | Elect Director Laxman Narasimhan | Mgmt | For | For |
| 1.7 | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Daniel Schulman | Mgmt | For | For |
| 1.9 | Elect Director Rodney Slater | Mgmt | For | For |
| 1.10 | Elect Director Carol Tome | Mgmt | For | For |
| 1.11 | Elect Director Hans Vestberg | Mgmt | For | For |
| 1.12 | Elect Director Gregory Weaver | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Government Requests to Remove Content | SH | Against | Against |
| 6 | Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Against | Against |
| 7 | Amend Clawback Policy | SH | Against | Against |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 9 | Require Independent Board Chair | SH | Against | Against |

Xylem Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: XYL

Record Date: 04/05/2023

Meeting Type: Special

Primary Security ID: 98419M100

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Issue Shares in Connection with Acquisition | Mgmt | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against |

Zebra Technologies Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ZBRA

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 989207105

Primary CUSIP: 989207105

Primary ISIN: US9892071054

Primary SEDOL: 2989356

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director William J. Burns | Mgmt | For | For |
| 1b | Elect Director Linda M. Connly | Mgmt | For | For |
| 1c | Elect Director Anders Gustafsson | Mgmt | For | Against |
| 1d | Elect Director Janice M. Roberts | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

ANSYS, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ANSS

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 03662Q105

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Robert M. Calderoni | Mgmt | For | For |
| 1b | Elect Director Glenda M. Dorchak | Mgmt | For | For |
| 1c | Elect Director Ajei S. Gopal | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

ANSYS, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Declassify the Board of Directors | Mgmt | For | For |

Camden Property Trust

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/12/2023 | Country: USA | Ticker: CPT | |
| Record Date: 03/16/2023 | Meeting Type: Annual | | |
| Primary Security ID: 133131102 | Primary CUSIP: 133131102 | Primary ISIN: US1331311027 | Primary SEDOL: 2166320 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard J. Campo | Mgmt | For | For |
| 1b | Elect Director Javier E. Benito | Mgmt | For | For |
| 1c | Elect Director Heather J. Brunner | Mgmt | For | For |
| 1d | Elect Director Mark D. Gibson | Mgmt | For | For |
| 1e | Elect Director Scott S. Ingraham | Mgmt | For | Against |
| 1f | Elect Director Renu Khator | Mgmt | For | Against |
| 1g | Elect Director D. Keith Oden | Mgmt | For | For |
| 1h | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | For |
| 1i | Elect Director Steven A. Webster | Mgmt | For | Against |
| 1j | Elect Director Kelvin R. Westbrook | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Colgate-Palmolive Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/12/2023 | Country: USA | Ticker: CL | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 194162103 | Primary CUSIP: 194162103 | Primary ISIN: US1941621039 | Primary SEDOL: 2209106 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director John P. Billbrey | Mgmt | For | For |

Colgate-Palmolive Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director John T. Cahill | Mgmt | For | For |
| 1c | Elect Director Steve Cahillane | Mgmt | For | For |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For |
| 1h | Elect Director Lorrie M. Norrington | Mgmt | For | For |
| 1i | Elect Director Michael B. Polk | Mgmt | For | For |
| 1j | Elect Director Stephen I. Sadove | Mgmt | For | For |
| 1k | Elect Director Noel R. Wallace | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |

Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Primary CUSIP: 571903202

Primary ISIN: US5719032022

Primary SEDOL: 2210614

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony G. Capuano | Mgmt | For | For |
| 1b | Elect Director Isabella D. Goren | Mgmt | For | For |
| 1c | Elect Director Deborah Marriott Harrison | Mgmt | For | Against |
| 1d | Elect Director Frederick A. Henderson | Mgmt | For | For |
| 1e | Elect Director Eric Hippeau | Mgmt | For | For |
| 1f | Elect Director Lauren R. Hobart | Mgmt | For | For |
| 1g | Elect Director Debra L. Lee | Mgmt | For | For |
| 1h | Elect Director Aylwin B. Lewis | Mgmt | For | For |
| 1i | Elect Director David S. Marriott | Mgmt | For | Against |
| 1j | Elect Director Margaret M. McCarthy | Mgmt | For | For |

Marriott International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Grant F. Reid | Mgmt | For | For |
| 1l | Elect Director Horacio D. Rozanski | Mgmt | For | For |
| 1m | Elect Director Susan C. Schwab | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Publish a Congruency Report of Partnerships with Globalist Organizations | SH | Against | Against |
| 7 | Report on Gender/Racial Pay Gap | SH | Against | Abstain |

Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 760759100

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Manuel Kadre | Mgmt | For | For |
| 1b | Elect Director Tomago Collins | Mgmt | For | For |
| 1c | Elect Director Michael A. Duffy | Mgmt | For | For |
| 1d | Elect Director Thomas W. Handley | Mgmt | For | For |
| 1e | Elect Director Jennifer M. Kirk | Mgmt | For | For |
| 1f | Elect Director Michael Larson | Mgmt | For | Against |
| 1g | Elect Director James P. Snee | Mgmt | For | For |
| 1h | Elect Director Brian S. Tyler | Mgmt | For | For |
| 1i | Elect Director Jon Vander Ark | Mgmt | For | For |
| 1j | Elect Director Sandra M. Volpe | Mgmt | For | For |
| 1k | Elect Director Katharine B. Weymouth | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Sempra Energy

Meeting Date: 05/12/2023

Country: USA

Ticker: SRE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 816851109

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Primary SEDOL: 2138158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Andres Conesa | Mgmt | For | For |
| 1b | Elect Director Pablo A. Ferrero | Mgmt | For | For |
| 1c | Elect Director Jeffrey W. Martin | Mgmt | For | For |
| 1d | Elect Director Bethany J. Mayer | Mgmt | For | For |
| 1e | Elect Director Michael N. Mears | Mgmt | For | For |
| 1f | Elect Director Jack T. Taylor | Mgmt | For | For |
| 1g | Elect Director Cynthia L. Walker | Mgmt | For | For |
| 1h | Elect Director Cynthia J. Warner | Mgmt | For | For |
| 1i | Elect Director James C. Yardley | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Change Company Name to Sempra | Mgmt | For | For |
| 7 | Amend Articles of Incorporation | Mgmt | For | For |
| 8 | Require Independent Board Chair | SH | Against | Against |

Teradyne, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: TER

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 880770102

Primary CUSIP: 880770102

Primary ISIN: US8807701029

Primary SEDOL: 2884183

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Timothy E. Guertin | Mgmt | For | Against |
| 1b | Elect Director Peter Herweck | Mgmt | For | For |
| 1c | Elect Director Mercedes Johnson | Mgmt | For | For |
| 1d | Elect Director Ernest E. Maddock | Mgmt | For | For |
| 1e | Elect Director Marilyn Matz | Mgmt | For | Against |

Teradyne, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Gregory S. Smith | Mgmt | For | For |
| 1g | Elect Director Ford Tamer | Mgmt | For | For |
| 1h | Elect Director Paul J. Tufano | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

Primary CUSIP: 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Danelle M. Barrett | Mgmt | For | For |
| 1b | Elect Director Philip Bleser | Mgmt | For | For |
| 1c | Elect Director Stuart B. Burgdoerfer | Mgmt | For | For |
| 1d | Elect Director Pamela J. Craig | Mgmt | For | For |
| 1e | Elect Director Charles A. Davis | Mgmt | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For |
| 1g | Elect Director Lawton W. Fitt | Mgmt | For | For |
| 1h | Elect Director Susan Patricia Griffith | Mgmt | For | For |
| 1i | Elect Director Devin C. Johnson | Mgmt | For | For |
| 1j | Elect Director Jeffrey D. Kelly | Mgmt | For | For |
| 1k | Elect Director Barbara R. Snyder | Mgmt | For | For |
| 1l | Elect Director Kahina Van Dyke | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Vulcan Materials Company

Meeting Date: 05/12/2023

Country: USA

Ticker: VMC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 929160109

Primary CUSIP: 929160109

Primary ISIN: US9291601097

Primary SEDOL: 2931205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Melissa H. Anderson | Mgmt | For | For |
| 1b | Elect Director O. B. Grayson Hall, Jr. | Mgmt | For | For |
| 1c | Elect Director Lydia H. Kennard | Mgmt | For | For |
| 1d | Elect Director James T. Prokopanko | Mgmt | For | Against |
| 1e | Elect Director George Willis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Weyerhaeuser Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WY

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 962166104

Primary CUSIP: 962166104

Primary ISIN: US9621661043

Primary SEDOL: 2958936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | For |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | For |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | For | For |
| 1e | Elect Director Al Monaco | Mgmt | For | For |
| 1f | Elect Director Nicole W. Piasecki | Mgmt | For | For |
| 1g | Elect Director Lawrence A. Selzer | Mgmt | For | For |
| 1h | Elect Director Devin W. Stockfish | Mgmt | For | For |
| 1i | Elect Director Kim Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ZBH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 98956P102

Primary CUSIP: 98956P102

Primary ISIN: US98956P1021

Primary SEDOL: 2783815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Christopher B. Begley | Mgmt | For | For |
| 1b | Elect Director Betsy J. Bernard | Mgmt | For | For |
| 1c | Elect Director Michael J. Farrell | Mgmt | For | For |
| 1d | Elect Director Robert A. Hagemann | Mgmt | For | For |
| 1e | Elect Director Bryan C. Hanson | Mgmt | For | For |
| 1f | Elect Director Arthur J. Higgins | Mgmt | For | For |
| 1g | Elect Director Maria Teresa Hilado | Mgmt | For | For |
| 1h | Elect Director Syed Jafry | Mgmt | For | For |
| 1i | Elect Director Sreelakshmi Kolli | Mgmt | For | For |
| 1j | Elect Director Michael W. Michelson | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Timothy P. Cawley | Mgmt | For | For |
| 1.2 | Elect Director Ellen V. Futter | Mgmt | For | For |
| 1.3 | Elect Director John F. Killian | Mgmt | For | For |
| 1.4 | Elect Director Karol V. Mason | Mgmt | For | For |
| 1.5 | Elect Director Dwight A. McBride | Mgmt | For | For |
| 1.6 | Elect Director William J. Mulrow | Mgmt | For | For |
| 1.7 | Elect Director Armando J. Olivera | Mgmt | For | For |
| 1.8 | Elect Director Michael W. Ranger | Mgmt | For | For |

Consolidated Edison, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9 | Elect Director Linda S. Sanford | Mgmt | For | For |
| 1.10 | Elect Director Deirdre Stanley | Mgmt | For | For |
| 1.11 | Elect Director L. Frederick Sutherland | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

Alexandria Real Estate Equities, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: ARE | |
| Record Date: 03/31/2023 | Meeting Type: Annual | | |
| Primary Security ID: 015271109 | Primary CUSIP: 015271109 | Primary ISIN: US0152711091 | Primary SEDOL: 2009210 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Joel S. Marcus | Mgmt | For | For |
| 1b | Elect Director Steven R. Hash | Mgmt | For | Against |
| 1c | Elect Director James P. Cain | Mgmt | For | For |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | For | For |
| 1e | Elect Director Maria C. Freire | Mgmt | For | For |
| 1f | Elect Director Richard H. Klein | Mgmt | For | For |
| 1g | Elect Director Michael A. Woronoff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Baker Hughes Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: BKR | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 05722G100 | Primary CUSIP: 05722G100 | Primary ISIN: US05722G1004 | Primary SEDOL: BDHLTQ5 |

Baker Hughes Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | For | For |
| 1.2 | Elect Director Gregory D. Brenneman | Mgmt | For | For |
| 1.3 | Elect Director Cynthia B. Carroll | Mgmt | For | For |
| 1.4 | Elect Director Nelda J. Connors | Mgmt | For | For |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | For | For |
| 1.6 | Elect Director Lynn L. Elsenhans | Mgmt | For | For |
| 1.7 | Elect Director John G. Rice | Mgmt | For | For |
| 1.8 | Elect Director Lorenzo Simonelli | Mgmt | For | For |
| 1.9 | Elect Director Mohsen Sohi | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For |
| 1d | Elect Director James S. Crown | Mgmt | For | For |
| 1e | Elect Director Alicia Boler Davis | Mgmt | For | For |
| 1f | Elect Director James Dimon | Mgmt | For | For |
| 1g | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1h | Elect Director Alex Gorsky | Mgmt | For | For |
| 1i | Elect Director Melody Hobson | Mgmt | For | For |
| 1j | Elect Director Michael A. Neal | Mgmt | For | For |
| 1k | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1l | Elect Director Virginia M. Rometty | Mgmt | For | For |

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |
| 7 | Amend Public Responsibility Committee Charter to Include Animal Welfare | SH | Against | Against |
| 8 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 9 | Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets | SH | Against | For |
| 10 | Report on Risks Related to Discrimination Against Individuals Including Political Views | SH | Against | Against |
| 11 | Report on Political Expenditures Congruence | SH | Against | Against |
| 12 | Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting | SH | Against | Against |

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director H. Eric Bolton, Jr. | Mgmt | For | For |
| 1b | Elect Director Deborah H. Caplan | Mgmt | For | For |
| 1c | Elect Director John P. Case | Mgmt | For | For |
| 1d | Elect Director Tamara Fischer | Mgmt | For | For |
| 1e | Elect Director Alan B. Graf, Jr. | Mgmt | For | For |
| 1f | Elect Director Toni Jennings | Mgmt | For | Against |
| 1g | Elect Director Edith Kelly-Green | Mgmt | For | For |
| 1h | Elect Director James K. Lowder | Mgmt | For | For |
| 1i | Elect Director Thomas H. Lowder | Mgmt | For | For |

Mid-America Apartment Communities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Claude B. Nielsen | Mgmt | For | For |
| 1k | Elect Director W. Reid Sanders | Mgmt | For | For |
| 1l | Elect Director Gary S. Shorb | Mgmt | For | For |
| 1m | Elect Director David P. Stockert | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

Motorola Solutions, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: MSI | |
| Record Date: 03/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 620076307 | Primary CUSIP: 620076307 | Primary ISIN: US6200763075 | Primary SEDOL: B5BKPQ4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | Against |
| 1c | Elect Director Egon P. Durban | Mgmt | For | For |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For |
| 1e | Elect Director Clayton M. Jones | Mgmt | For | For |
| 1f | Elect Director Judy C. Lewent | Mgmt | For | For |
| 1g | Elect Director Gregory K. Mondre | Mgmt | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Newell Brands Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: NWL | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 651229106 | Primary CUSIP: 651229106 | Primary ISIN: US6512291062 | Primary SEDOL: 2635701 |

Newell Brands Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bridget Ryan Berman | Mgmt | For | For |
| 1b | Elect Director Patrick D. Campbell | Mgmt | For | For |
| 1c | Elect Director Gary Hu | Mgmt | For | For |
| 1d | Elect Director Jay L. Johnson | Mgmt | For | For |
| 1e | Elect Director Gerardo I. Lopez | Mgmt | For | For |
| 1f | Elect Director Courtney R. Mather | Mgmt | For | For |
| 1g | Elect Director Christopher H. Peterson | Mgmt | For | For |
| 1h | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1i | Elect Director Stephanie P. Stahl | Mgmt | For | For |
| 1j | Elect Director Robert A. Steele | Mgmt | For | For |
| 1k | Elect Director David P. Willetts | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Right to Act by Written Consent | SH | Against | Against |

Principal Financial Group, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: PFG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 74251V102

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Jonathan S. Auerbach | Mgmt | For | For |
| 1.2 | Elect Director Mary E. "Maliz" Beams | Mgmt | For | For |
| 1.3 | Elect Director Jocelyn Carter-Miller | Mgmt | For | Against |
| 1.4 | Elect Director Scott M. Mills | Mgmt | For | For |
| 1.5 | Elect Director Claudio N. Muruzabal | Mgmt | For | For |
| 1.6 | Elect Director H. Elizabeth Mitchell | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Principal Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Tesla, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: TSLA | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 88160R101 | Primary CUSIP: 88160R101 | Primary ISIN: US88160R1014 | Primary SEDOL: B616C79 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Elon Musk | Mgmt | For | For |
| 1.2 | Elect Director Robyn Denholm | Mgmt | For | Against |
| 1.3 | Elect Director JB Straubel | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Key-Person Risk and Efforts to Ameliorate It | SH | Against | Against |

The Hershey Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: HSY | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 427866108 | Primary CUSIP: 427866108 | Primary ISIN: US4278661081 | Primary SEDOL: 2422806 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Pamela M. Arway | Mgmt | For | For |
| 1.2 | Elect Director Michele G. Buck | Mgmt | For | For |
| 1.3 | Elect Director Victor L. Crawford | Mgmt | For | For |
| 1.4 | Elect Director Robert M. Dutkowsky | Mgmt | For | Withhold |
| 1.5 | Elect Director Mary Kay Haben | Mgmt | For | For |
| 1.6 | Elect Director James C. Katzman | Mgmt | For | For |
| 1.7 | Elect Director M. Diane Koken | Mgmt | For | For |
| 1.8 | Elect Director Huong Maria T. Kraus | Mgmt | For | For |
| 1.9 | Elect Director Robert M. Malcolm | Mgmt | For | For |

The Hershey Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.10 | Elect Director Anthony J. Palmer | Mgmt | For | For |
| 1.11 | Elect Director Juan R. Perez | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Human Rights Impacts of Living Wage & Income Position Statement | SH | Against | Against |

Ventas Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/16/2023 | Country: USA | Ticker: VTR | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 92276F100 | Primary CUSIP: 92276F100 | Primary ISIN: US92276F1003 | Primary SEDOL: 2927925 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Melody C. Barnes | Mgmt | For | For |
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | For |
| 1c | Elect Director Michael J. Embler | Mgmt | For | For |
| 1d | Elect Director Matthew J. Lustig | Mgmt | For | For |
| 1e | Elect Director Roxanne M. Martino | Mgmt | For | For |
| 1f | Elect Director Marguerite M. Nader | Mgmt | For | For |
| 1g | Elect Director Sean P. Nolan | Mgmt | For | For |
| 1h | Elect Director Walter C. Rakowich | Mgmt | For | For |
| 1i | Elect Director Sumit Roy | Mgmt | For | For |
| 1j | Elect Director James D. Shelton | Mgmt | For | For |
| 1k | Elect Director Maurice S. Smith | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Align Technology, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: ALGN | |
| Record Date: 03/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 016255101 | Primary CUSIP: 016255101 | Primary ISIN: US0162551016 | Primary SEDOL: 2679204 |

Align Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kevin J. Dallas | Mgmt | For | For |
| 1.2 | Elect Director Joseph M. Hogan | Mgmt | For | For |
| 1.3 | Elect Director Joseph Lacob | Mgmt | For | For |
| 1.4 | Elect Director C. Raymond Larkin, Jr. | Mgmt | For | Against |
| 1.5 | Elect Director George J. Morrow | Mgmt | For | Against |
| 1.6 | Elect Director Anne M. Myong | Mgmt | For | For |
| 1.7 | Elect Director Andrea L. Saia | Mgmt | For | For |
| 1.8 | Elect Director Susan E. Siegel | Mgmt | For | For |
| 2 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Primary CUSIP: 12504L109

Primary ISIN: US12504L1098

Primary SEDOL: B6WVMH3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | For |
| 1b | Elect Director Beth F. Cobert | Mgmt | For | For |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | For |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For |
| 1e | Elect Director E.M. Blake Hutcheson | Mgmt | For | For |
| 1f | Elect Director Christopher T. Jenny | Mgmt | For | For |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For |
| 1h | Elect Director Susan Meaney | Mgmt | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For |
| 1j | Elect Director Robert E. Sulentic | Mgmt | For | For |

CBRE Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Sanjiv Yajnik | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |

Chubb Limited

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: Switzerland | Ticker: CB | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: H1467J104 | Primary CUSIP: H1467J104 | Primary ISIN: CH0044328745 | Primary SEDOL: B3BQMF6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | Abstain |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | For |
| 5.4 | Elect Director Kathy Bonanno | Mgmt | For | For |
| 5.5 | Elect Director Nancy K. Buese | Mgmt | For | For |
| 5.6 | Elect Director Sheila P. Burke | Mgmt | For | For |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | For | For |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | For | For |
| 5.9 | Elect Director Robert W. Scully | Mgmt | For | For |
| 5.10 | Elect Director Theodore E. Shasta | Mgmt | For | For |

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.11 | Elect Director David H. Sidwell | Mgmt | For | For |
| 5.12 | Elect Director Olivier Steimer | Mgmt | For | For |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For |
| 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | For | For |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For |
| 9.1 | Amend Articles Relating to Swiss Corporate Law Updates | Mgmt | For | For |
| 9.2 | Amend Articles to Advance Notice Period | Mgmt | For | For |
| 10.1 | Cancel Repurchased Shares | Mgmt | For | For |
| 10.2 | Reduction of Par Value | Mgmt | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | Mgmt | For | For |
| 11.2 | Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024 | Mgmt | For | For |
| 11.3 | Approve Remuneration Report | Mgmt | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 13 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 14 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against |
| 15 | Report on Human Rights Risk Assessment | SH | Against | Against |

Crown Castle Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CCI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director P. Robert Bartolo | Mgmt | For | For |
| 1b | Elect Director Jay A. Brown | Mgmt | For | For |

Crown Castle Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Cindy Christy | Mgmt | For | For |
| 1d | Elect Director Ari Q. Fitzgerald | Mgmt | For | For |
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For |
| 1f | Elect Director Tammy K. Jones | Mgmt | For | For |
| 1g | Elect Director Anthony J. Melone | Mgmt | For | For |
| 1h | Elect Director W. Benjamin Moreland | Mgmt | For | For |
| 1i | Elect Director Kevin A. Stephens | Mgmt | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Charter to Allow Exculpation of Certain Officers | Mgmt | For | For |

Enphase Energy, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: ENPH | |
| Record Date: 03/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 29355A107 | Primary CUSIP: 29355A107 | Primary ISIN: US29355A1079 | Primary SEDOL: B65SQW4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Jamie Haenggi | Mgmt | For | For |
| 1.2 | Elect Director Benjamin Kortlang | Mgmt | For | For |
| 1.3 | Elect Director Richard Mora | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Everest Re Group, Ltd.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: Bermuda | Ticker: RE | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: G3223R108 | Primary CUSIP: G3223R108 | Primary ISIN: BMG3223R1088 | Primary SEDOL: 2556868 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director John J. Amore | Mgmt | For | For |

Everest Re Group, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Juan C. Andrade | Mgmt | For | For |
| 1.3 | Elect Director William F. Galtney, Jr. | Mgmt | For | For |
| 1.4 | Elect Director John A. Graf | Mgmt | For | For |
| 1.5 | Elect Director Meryl Hartzband | Mgmt | For | For |
| 1.6 | Elect Director Gerri Losquadro | Mgmt | For | For |
| 1.7 | Elect Director Hazel McNeilage | Mgmt | For | For |
| 1.8 | Elect Director Roger M. Singer | Mgmt | For | For |
| 1.9 | Elect Director Joseph V. Taranto | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Change Company Name to Everest Group, Ltd. | Mgmt | For | For |

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | For | For |
| 1.2 | Elect Director Henrique de Castro | Mgmt | For | For |
| 1.3 | Elect Director Harry F. DiSimone | Mgmt | For | For |
| 1.4 | Elect Director Dylan G. Haggart | Mgmt | For | For |
| 1.5 | Elect Director Wafaa Mamilli | Mgmt | For | For |
| 1.6 | Elect Director Heidi G. Miller | Mgmt | For | For |
| 1.7 | Elect Director Doyle R. Simons | Mgmt | For | For |
| 1.8 | Elect Director Kevin M. Warren | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chairman | SH | Against | Against |

Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 406216101

Primary CUSIP: 406216101

Primary ISIN: US4062161017

Primary SEDOL: 2405302

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | For | For |
| 1b | Elect Director William E. Albrecht | Mgmt | For | For |
| 1c | Elect Director M. Katherine Banks | Mgmt | For | For |
| 1d | Elect Director Alan M. Bennett | Mgmt | For | For |
| 1e | Elect Director Milton Carroll | Mgmt | For | For |
| 1f | Elect Director Earl M. Cummings | Mgmt | For | For |
| 1g | Elect Director Murry S. Gerber | Mgmt | For | For |
| 1h | Elect Director Robert A. Malone | Mgmt | For | For |
| 1i | Elect Director Jeffrey A. Miller | Mgmt | For | For |
| 1j | Elect Director Bhavesh V. (Bob) Patel | Mgmt | For | For |
| 1k | Elect Director Maurice S. Smith | Mgmt | For | For |
| 1l | Elect Director Janet L. Weiss | Mgmt | For | For |
| 1m | Elect Director Tobi M. Edwards Young | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation | Mgmt | For | For |

Howmet Aerospace Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HWM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 443201108

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director James F. Albaugh | Mgmt | For | For |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For |
| 1c | Elect Director Sharon R. Barner | Mgmt | For | For |

Howmet Aerospace Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1d | Elect Director Joseph S. Cantie | Mgmt | For | For |
| 1e | Elect Director Robert F. Leduc | Mgmt | For | For |
| 1f | Elect Director David J. Miller | Mgmt | For | For |
| 1g | Elect Director Jody G. Miller | Mgmt | For | For |
| 1h | Elect Director John C. Plant | Mgmt | For | For |
| 1i | Elect Director Ulrich R. Schmidt | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | Against |

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel M. Junius | Mgmt | For | For |
| 1b | Elect Director Lawrence D. Kingsley | Mgmt | For | For |
| 1c | Elect Director Sophie V. Vandebroek | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Invitation Homes, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: INVH

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 46187W107

Primary CUSIP: 46187W107

Primary ISIN: US46187W1071

Primary SEDOL: BD81GW9

Invitation Homes, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael D. Fascitelli | Mgmt | For | Withhold |
| 1.2 | Elect Director Dallas B. Tanner | Mgmt | For | For |
| 1.3 | Elect Director Jana Cohen Barbe | Mgmt | For | For |
| 1.4 | Elect Director Richard D. Bronson | Mgmt | For | For |
| 1.5 | Elect Director Jeffrey E. Kelter | Mgmt | For | For |
| 1.6 | Elect Director Joseph D. Margolis | Mgmt | For | For |
| 1.7 | Elect Director John B. Rhea | Mgmt | For | Withhold |
| 1.8 | Elect Director Janice L. Sears | Mgmt | For | For |
| 1.9 | Elect Director Frances Aldrich Sevilla-Sacasa | Mgmt | For | For |
| 1.10 | Elect Director Keith D. Taylor | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |

Molson Coors Beverage Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: TAP | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 60871R209 | Primary CUSIP: 60871R209 | Primary ISIN: US60871R2094 | Primary SEDOL: B067BM3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Roger G. Eaton | Mgmt | For | For |
| 1.2 | Elect Director Charles M. Herington | Mgmt | For | For |
| 1.3 | Elect Director H. Sanford Riley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Mondelez International, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: MDLZ | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 609207105 | Primary CUSIP: 609207105 | Primary ISIN: US6092071058 | Primary SEDOL: B8CKK03 |

Mondelez International, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lewis W.K. Booth | Mgmt | For | For |
| 1b | Elect Director Charles E. Bunch | Mgmt | For | For |
| 1c | Elect Director Ertharin Cousin | Mgmt | For | For |
| 1d | Elect Director Jorge S. Mesquita | Mgmt | For | For |
| 1e | Elect Director Anindita Mukherjee | Mgmt | For | For |
| 1f | Elect Director Jane Hamilton Nielsen | Mgmt | For | For |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | For |
| 1h | Elect Director Michael A. Todman | Mgmt | For | For |
| 1i | Elect Director Dirk Van de Put | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on 2025 Cage-Free Egg Goal | SH | Against | Against |
| 7 | Report on Targets to Eradicate Child Labor in Cocoa Supply Chain | SH | Against | Against |

Northrop Grumman Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: NOC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kathy J. Warden | Mgmt | For | For |
| 1.2 | Elect Director David P. Abney | Mgmt | For | Against |
| 1.3 | Elect Director Marianne C. Brown | Mgmt | For | For |
| 1.4 | Elect Director Ann M. Fudge | Mgmt | For | For |
| 1.5 | Elect Director Madeleine A. Kleiner | Mgmt | For | For |
| 1.6 | Elect Director Arvind Krishna | Mgmt | For | For |
| 1.7 | Elect Director Graham N. Robinson | Mgmt | For | For |
| 1.8 | Elect Director Kimberly A. Ross | Mgmt | For | For |

Northrop Grumman Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.9 | Elect Director Gary Roughead | Mgmt | For | For |
| 1.10 | Elect Director Thomas M. Schoewe | Mgmt | For | For |
| 1.11 | Elect Director James S. Turley | Mgmt | For | For |
| 1.12 | Elect Director Mark A. Welsh, III | Mgmt | For | For |
| 1.13 | Elect Director Mary A. Winston | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For |
| 6 | Report on Congruency of Political Spending with Company Stated Values on Human Rights | SH | Against | Against |
| 7 | Require Independent Board Chair | SH | Against | Against |

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ODFL

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 679580100

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sherry A. Aaholm | Mgmt | For | For |
| 1.2 | Elect Director David S. Congdon | Mgmt | For | For |
| 1.3 | Elect Director John R. Congdon, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Andrew S. Davis | Mgmt | For | For |
| 1.5 | Elect Director Bradley R. Gabosch | Mgmt | For | For |
| 1.6 | Elect Director Greg C. Gantt | Mgmt | For | For |
| 1.7 | Elect Director Patrick D. Hanley | Mgmt | For | For |
| 1.8 | Elect Director John D. Kasarda | Mgmt | For | Withhold |
| 1.9 | Elect Director Wendy T. Stallings | Mgmt | For | For |
| 1.10 | Elect Director Thomas A. Stith, III | Mgmt | For | For |
| 1.11 | Elect Director Leo H. Suggs | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Pinnacle West Capital Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: PNW | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 723484101 | Primary CUSIP: 723484101 | Primary ISIN: US7234841010 | Primary SEDOL: 2048804 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Glynis A. Bryan | Mgmt | For | For |
| 1.2 | Elect Director Gonzalo A. de la Melena, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Richard P. Fox | Mgmt | For | For |
| 1.4 | Elect Director Jeffrey B. Guldner | Mgmt | For | For |
| 1.5 | Elect Director Kathryn L. Munro | Mgmt | For | For |
| 1.6 | Elect Director Bruce J. Nordstrom | Mgmt | For | For |
| 1.7 | Elect Director Paula J. Sims | Mgmt | For | For |
| 1.8 | Elect Director William H. Spence | Mgmt | For | For |
| 1.9 | Elect Director Kristine L. Svinicki | Mgmt | For | For |
| 1.10 | Elect Director James E. Trevathan, Jr. | Mgmt | For | For |
| 1.11 | Elect Director David P. Wagener - Withdrawn | Mgmt | | |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

PPL Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: PPL | |
| Record Date: 02/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 69351T106 | Primary CUSIP: 69351T106 | Primary ISIN: US69351T1060 | Primary SEDOL: 2680905 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Arthur P. Beattie | Mgmt | For | For |
| 1b | Elect Director Raja Rajamannar | Mgmt | For | For |
| 1c | Elect Director Heather B. Redman | Mgmt | For | For |
| 1d | Elect Director Craig A. Rogerson | Mgmt | For | For |
| 1e | Elect Director Vincent Sorgi | Mgmt | For | For |
| 1f | Elect Director Linda G. Sullivan | Mgmt | For | For |
| 1g | Elect Director Natica von Althann | Mgmt | For | For |
| 1h | Elect Director Keith H. Williamson | Mgmt | For | For |
| 1i | Elect Director Phoebe A. Wood | Mgmt | For | For |
| 1j | Elect Director Armando Zagalo de Lima | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Quest Diagnostics Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: DGX |
| Record Date: 03/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 74834L100 | Primary CUSIP: 74834L100 | Primary ISIN: US74834L1008 |
| | | Primary SEDOL: 2702791 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director James E. Davis | Mgmt | For | For |
| 1.2 | Elect Director Luis A. Diaz, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Tracey C. Doi | Mgmt | For | For |
| 1.4 | Elect Director Vicky B. Gregg | Mgmt | For | For |
| 1.5 | Elect Director Wright L. Lassiter, III | Mgmt | For | For |
| 1.6 | Elect Director Timothy L. Main | Mgmt | For | For |
| 1.7 | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1.8 | Elect Director Gary M. Pfeiffer | Mgmt | For | For |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.10 | Elect Director Gail R. Wilensky | Mgmt | For | For |

Quest Diagnostics Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For |

Robert Half International Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: RHI | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 770323103 | Primary CUSIP: 770323103 | Primary ISIN: US7703231032 | Primary SEDOL: 2110703 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Julia L. Coronado | Mgmt | For | For |
| 1b | Elect Director Dirk A. Kempthorne | Mgmt | For | For |
| 1c | Elect Director Harold M. Messmer, Jr. | Mgmt | For | For |
| 1d | Elect Director Marc H. Morial | Mgmt | For | For |
| 1e | Elect Director Robert J. Pace | Mgmt | For | For |
| 1f | Elect Director Frederick A. Richman | Mgmt | For | Against |
| 1g | Elect Director M. Keith Waddell | Mgmt | For | For |
| 1h | Elect Director Marnie H. Wilking | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Ross Stores, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: ROST | |
| Record Date: 03/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 778296103 | Primary CUSIP: 778296103 | Primary ISIN: US7782961038 | Primary SEDOL: 2746711 |

Ross Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director K. Gunnar Bjorklund | Mgmt | For | For |
| 1b | Elect Director Michael J. Bush | Mgmt | For | For |
| 1c | Elect Director Edward G. Cannizzaro | Mgmt | For | For |
| 1d | Elect Director Sharon D. Garrett | Mgmt | For | For |
| 1e | Elect Director Michael J. Hartshorn | Mgmt | For | For |
| 1f | Elect Director Stephen D. Milligan | Mgmt | For | For |
| 1g | Elect Director Patricia H. Mueller | Mgmt | For | For |
| 1h | Elect Director George P. Orban | Mgmt | For | For |
| 1i | Elect Director Larree M. Renda | Mgmt | For | For |
| 1j | Elect Director Barbara Rentler | Mgmt | For | For |
| 1k | Elect Director Doniel N. Sutton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Southwest Airlines Co.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: LUV | |
| Record Date: 03/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 844741108 | Primary CUSIP: 844741108 | Primary ISIN: US8447411088 | Primary SEDOL: 2831543 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director David W. Biegler | Mgmt | For | Against |
| 1b | Elect Director J. Veronica Biggins | Mgmt | For | Against |
| 1c | Elect Director Douglas H. Brooks | Mgmt | For | For |
| 1d | Elect Director Eduardo F. Conrado | Mgmt | For | For |
| 1e | Elect Director William H. Cunningham | Mgmt | For | For |
| 1f | Elect Director Thomas W. Gilligan | Mgmt | For | For |
| 1g | Elect Director David P. Hess | Mgmt | For | For |
| 1h | Elect Director Robert E. Jordan | Mgmt | For | For |
| 1i | Elect Director Gary C. Kelly | Mgmt | For | For |
| 1j | Elect Director Elaine Mendoza | Mgmt | For | For |

Southwest Airlines Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director John T. Montford | Mgmt | For | For |
| 1l | Elect Director Christopher P. Reynolds | Mgmt | For | For |
| 1m | Elect Director Ron Ricks | Mgmt | For | For |
| 1n | Elect Director Jill A. Soltau | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Majority Vote Cast to Remove Directors With or Without Cause | SH | Against | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

State Street Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: STT |
| Record Date: 03/21/2023 | Meeting Type: Annual | |
| Primary Security ID: 857477103 | Primary CUSIP: 857477103 | Primary ISIN: US8574771031 |
| | | Primary SEDOL: 2842040 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Patrick de Saint-Aignan | Mgmt | For | For |
| 1b | Elect Director Marie A. Chandoha | Mgmt | For | For |
| 1c | Elect Director DonnaLee DeMaio | Mgmt | For | For |
| 1d | Elect Director Amelia C. Fawcett | Mgmt | For | For |
| 1e | Elect Director William C. Freda | Mgmt | For | For |
| 1f | Elect Director Sara Mathew | Mgmt | For | For |
| 1g | Elect Director William L. Meaney | Mgmt | For | For |
| 1h | Elect Director Ronald P. O'Hanley | Mgmt | For | For |
| 1i | Elect Director Sean O'Sullivan | Mgmt | For | For |
| 1j | Elect Director Julio A. Portalatin | Mgmt | For | For |
| 1k | Elect Director John B. Rhea | Mgmt | For | For |
| 1l | Elect Director Gregory L. Summe | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |

State Street Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 6 | Report on Asset Management Policies and Diversified Investors | SH | Against | Against |

The Hartford Financial Services Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: HIG | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 416515104 | Primary CUSIP: 416515104 | Primary ISIN: US4165151048 | Primary SEDOL: 2476193 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Larry D. De Shon | Mgmt | For | For |
| 1b | Elect Director Carlos Dominguez | Mgmt | For | For |
| 1c | Elect Director Trevor Fetter | Mgmt | For | For |
| 1d | Elect Director Donna A. James | Mgmt | For | For |
| 1e | Elect Director Kathryn A. Mikells | Mgmt | For | For |
| 1f | Elect Director Edmund Reese | Mgmt | For | For |
| 1g | Elect Director Teresa Wynn Roseborough | Mgmt | For | For |
| 1h | Elect Director Virginia P. Ruesterholz | Mgmt | For | For |
| 1i | Elect Director Christopher J. Swift | Mgmt | For | For |
| 1j | Elect Director Matthew E. Winter | Mgmt | For | For |
| 1k | Elect Director Greig Woodring | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |

Universal Health Services, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: UHS | |
| Record Date: 03/22/2023 | Meeting Type: Annual | | |
| Primary Security ID: 913903100 | Primary CUSIP: 913903100 | Primary ISIN: US9139031002 | Primary SEDOL: 2923785 |

Universal Health Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1 | Elect Director Nina Chen-Langenmayr | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Verisk Analytics, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: VRSK | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 92345Y106 | Primary CUSIP: 92345Y106 | Primary ISIN: US92345Y1064 | Primary SEDOL: B4P9W92 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Vincent K. Brooks | Mgmt | For | For |
| 1b | Elect Director Jeffrey Dailey | Mgmt | For | For |
| 1c | Elect Director Wendy Lane | Mgmt | For | For |
| 1d | Elect Director Lee M. Shavel | Mgmt | For | For |
| 1e | Elect Director Kimberly S. Stevenson | Mgmt | For | For |
| 1f | Elect Director Olumide Soroye | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Vertex Pharmaceuticals Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: VRTX | |
| Record Date: 03/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 92532F100 | Primary CUSIP: 92532F100 | Primary ISIN: US92532F1003 | Primary SEDOL: 2931034 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sangeeta Bhatia | Mgmt | For | For |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | For |

Vertex Pharmaceuticals Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Alan Garber | Mgmt | For | For |
| 1.4 | Elect Director Terrence Kearney | Mgmt | For | For |
| 1.5 | Elect Director Reshma Kewalramani | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey Leiden | Mgmt | For | For |
| 1.7 | Elect Director Diana McKenzie | Mgmt | For | For |
| 1.8 | Elect Director Bruce Sachs | Mgmt | For | For |
| 1.9 | Elect Director Suketu Upadhyay | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Westinghouse Air Brake Technologies Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: USA | Ticker: WAB | |
| Record Date: 03/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 929740108 | Primary CUSIP: 929740108 | Primary ISIN: US9297401088 | Primary SEDOL: 2955733 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Rafael Santana | Mgmt | For | For |
| 1b | Elect Director Lee C. Banks | Mgmt | For | For |
| 1c | Elect Director Byron S. Foster | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Willis Towers Watson Public Limited Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/17/2023 | Country: Ireland | Ticker: WTW | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: G96629103 | Primary CUSIP: G96629103 | Primary ISIN: IE00BDB6Q211 | Primary SEDOL: BDB6Q21 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For |

Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Fumbi Chima | Mgmt | For | For |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For |
| 1d | Elect Director Michael Hammond | Mgmt | For | For |
| 1e | Elect Director Carl Hess | Mgmt | For | For |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For |
| 1g | Elect Director Paul Reilly | Mgmt | For | For |
| 1h | Elect Director Michelle Swanback | Mgmt | For | For |
| 1i | Elect Director Paul Thomas | Mgmt | For | For |
| 1j | Elect Director Fredric Tomczyk | Mgmt | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For |

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Nora M. Denzel | Mgmt | For | For |
| 1b | Elect Director Mark Durcan | Mgmt | For | For |
| 1c | Elect Director Michael P. Gregoire | Mgmt | For | For |
| 1d | Elect Director Joseph A. Householder | Mgmt | For | For |
| 1e | Elect Director John W. Marren | Mgmt | For | For |
| 1f | Elect Director Jon A. Olson | Mgmt | For | For |
| 1g | Elect Director Lisa T. Su | Mgmt | For | For |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | For | Against |
| 1i | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For |

Advanced Micro Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 02209S103

Primary CUSIP: 02209S103

Primary ISIN: US02209S1033

Primary SEDOL: 2692632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Ian L.T. Clarke | Mgmt | For | For |
| 1b | Elect Director Marjorie M. Connelly | Mgmt | For | For |
| 1c | Elect Director R. Matt Davis | Mgmt | For | For |
| 1d | Elect Director William F. Gifford, Jr. | Mgmt | For | For |
| 1e | Elect Director Jacinto J. Hernandez | Mgmt | For | For |
| 1f | Elect Director Debra J. Kelly-Ennis | Mgmt | For | For |
| 1g | Elect Director Kathryn B. McQuade | Mgmt | For | For |
| 1h | Elect Director George Munoz | Mgmt | For | For |
| 1i | Elect Director Nabil Y. Sakkab | Mgmt | For | For |
| 1j | Elect Director Virginia E. Shanks | Mgmt | For | For |
| 1k | Elect Director Ellen R. Strahlman | Mgmt | For | For |
| 1l | Elect Director M. Max Yzaguirre | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 6 | Report on Third-Party Civil Rights Audit | SH | Against | Against |

Amphenol Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: APH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Nancy A. Altobello | Mgmt | For | For |
| 1.2 | Elect Director David P. Falck | Mgmt | For | For |
| 1.3 | Elect Director Edward G. Jepsen | Mgmt | For | For |
| 1.4 | Elect Director Rita S. Lane | Mgmt | For | For |
| 1.5 | Elect Director Robert A. Livingston | Mgmt | For | For |
| 1.6 | Elect Director Martin H. Loeffler | Mgmt | For | For |
| 1.7 | Elect Director R. Adam Norwitt | Mgmt | For | For |
| 1.8 | Elect Director Prahlad Singh | Mgmt | For | For |
| 1.9 | Elect Director Anne Clarke Wolff | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Against |

AT&T Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: T

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Scott T. Ford | Mgmt | For | For |
| 1.2 | Elect Director Glenn H. Hutchins | Mgmt | For | For |
| 1.3 | Elect Director William E. Kennard | Mgmt | For | For |
| 1.4 | Elect Director Stephen J. Luczo | Mgmt | For | For |
| 1.5 | Elect Director Michael B. McCallister | Mgmt | For | For |
| 1.6 | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1.7 | Elect Director Matthew K. Rose | Mgmt | For | For |
| 1.8 | Elect Director John T. Stankey | Mgmt | For | For |

AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.9 | Elect Director Cynthia B. Taylor | Mgmt | For | For |
| 1.10 | Elect Director Luis A. Ubinas | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Commission Third Party Racial Equity Audit | SH | Against | Against |

CDW Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CDW

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 12514G108

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Virginia C. Addicott | Mgmt | For | For |
| 1b | Elect Director James A. Bell | Mgmt | For | For |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For |
| 1d | Elect Director Anthony R. Foxx | Mgmt | For | For |
| 1e | Elect Director Marc E. Jones | Mgmt | For | For |
| 1f | Elect Director Christine A. Leahy | Mgmt | For | For |
| 1g | Elect Director Sanjay Mehrotra | Mgmt | For | For |
| 1h | Elect Director David W. Nelms | Mgmt | For | For |
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1j | Elect Director Donna F. Zarcone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against |

CVS Health Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CVS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For |
| 1b | Elect Director Jeffrey R. Balsler | Mgmt | For | For |
| 1c | Elect Director C. David Brown, II | Mgmt | For | For |
| 1d | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For |
| 1e | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For |
| 1g | Elect Director Anne M. Finucane | Mgmt | For | For |
| 1h | Elect Director Edward J. Ludwig | Mgmt | For | For |
| 1i | Elect Director Karen S. Lynch | Mgmt | For | For |
| 1j | Elect Director Jean-Pierre Millon | Mgmt | For | For |
| 1k | Elect Director Mary L. Schapiro | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Adopt a Paid Sick Leave Policy | SH | Against | Against |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 8 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | Against |
| 9 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company | SH | Against | Against |

DexCom, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DXCM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 252131107

Primary CUSIP: 252131107

Primary ISIN: US2521311074

Primary SEDOL: B0796X4

DexCom, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Steven R. Altman | Mgmt | For | For |
| 1.2 | Elect Director Richard A. Collins | Mgmt | For | For |
| 1.3 | Elect Director Karen Dahut | Mgmt | For | For |
| 1.4 | Elect Director Mark G. Foletta | Mgmt | For | For |
| 1.5 | Elect Director Barbara E. Kahn | Mgmt | For | For |
| 1.6 | Elect Director Kyle Malady | Mgmt | For | For |
| 1.7 | Elect Director Eric J. Topol | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Against | Abstain |

Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael R. Burns | Mgmt | For | For |
| 1.2 | Elect Director Hope F. Cochran | Mgmt | For | For |
| 1.3 | Elect Director Christian P. Cocks | Mgmt | For | For |
| 1.4 | Elect Director Lisa Gersh | Mgmt | For | For |
| 1.5 | Elect Director Elizabeth Hamren | Mgmt | For | For |
| 1.6 | Elect Director Blake Jorgensen | Mgmt | For | For |
| 1.7 | Elect Director Tracy A. Leinbach | Mgmt | For | For |
| 1.8 | Elect Director Laurel J. Richie | Mgmt | For | For |
| 1.9 | Elect Director Richard S. Stoddart | Mgmt | For | For |
| 1.10 | Elect Director Mary Beth West | Mgmt | For | For |
| 1.11 | Elect Director Linda Zecher Higgins | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Hasbro, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Hilton Worldwide Holdings Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: HLT | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 43300A203 | Primary CUSIP: 43300A203 | Primary ISIN: US43300A2033 | Primary SEDOL: BYVMW06 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | For | For |
| 1b | Elect Director Jonathan D. Gray | Mgmt | For | For |
| 1c | Elect Director Charlene T. Begley | Mgmt | For | For |
| 1d | Elect Director Chris Carr | Mgmt | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For |
| 1f | Elect Director Raymond E. Mabus, Jr. | Mgmt | For | For |
| 1g | Elect Director Judith A. McHale | Mgmt | For | For |
| 1h | Elect Director Elizabeth A. Smith | Mgmt | For | For |
| 1i | Elect Director Douglas M. Steenland | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Host Hotels & Resorts, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: HST | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 44107P104 | Primary CUSIP: 44107P104 | Primary ISIN: US44107P1049 | Primary SEDOL: 2567503 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | For |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For |
| 1.3 | Elect Director Diana M. Laing | Mgmt | For | For |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | For | For |

Host Hotels & Resorts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | For | For |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | For | For |
| 1.7 | Elect Director James F. Risoleo | Mgmt | For | For |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | For | For |
| 1.9 | Elect Director A. William Stein | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Marsh & McLennan Companies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: MMC | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 571748102 | Primary CUSIP: 571748102 | Primary ISIN: US5717481023 | Primary SEDOL: 2567741 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For |
| 1b | Elect Director John Q. Doyle | Mgmt | For | For |
| 1c | Elect Director Hafize Gaye Erkan | Mgmt | For | For |
| 1d | Elect Director Oscar Fanjul | Mgmt | For | For |
| 1e | Elect Director H. Edward Hanway | Mgmt | For | For |
| 1f | Elect Director Judith Hartmann | Mgmt | For | For |
| 1g | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1h | Elect Director Tamara Ingram | Mgmt | For | For |
| 1i | Elect Director Jane H. Lute | Mgmt | For | For |
| 1j | Elect Director Steven A. Mills | Mgmt | For | For |
| 1k | Elect Director Bruce P. Nolop | Mgmt | For | For |
| 1l | Elect Director Morton O. Schapiro | Mgmt | For | For |
| 1m | Elect Director Lloyd M. Yates | Mgmt | For | For |
| 1n | Elect Director Ray G. Young | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | For | For |
| 1b | Elect Director Sherry S. Barrat | Mgmt | For | For |
| 1c | Elect Director James L. Camaren | Mgmt | For | For |
| 1d | Elect Director Kenneth B. Dunn | Mgmt | For | For |
| 1e | Elect Director Naren K. Gursahaney | Mgmt | For | For |
| 1f | Elect Director Kirk S. Hachigian | Mgmt | For | For |
| 1g | Elect Director John W. Ketchum | Mgmt | For | For |
| 1h | Elect Director Amy B. Lane | Mgmt | For | For |
| 1i | Elect Director David L. Porges | Mgmt | For | For |
| 1j | Elect Director Deborah "Dev" Stahlkopf | Mgmt | For | For |
| 1k | Elect Director John A. Stall | Mgmt | For | For |
| 1l | Elect Director Darryl L. Wilson | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Disclose Board Skills and Diversity Matrix | SH | Against | Against |

ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 682189105

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Atsushi Abe | Mgmt | For | For |
| 1b | Elect Director Alan Campbell | Mgmt | For | For |
| 1c | Elect Director Susan K. Carter | Mgmt | For | For |
| 1d | Elect Director Thomas L. Deitrich | Mgmt | For | For |
| 1e | Elect Director Hassane El-Khoury | Mgmt | For | For |

ON Semiconductor Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Bruce E. Kiddoo | Mgmt | For | For |
| 1g | Elect Director Paul A. Mascarenas | Mgmt | For | Against |
| 1h | Elect Director Gregory Waters | Mgmt | For | For |
| 1i | Elect Director Christine Y. Yan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ORLY

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 67103H107

Primary CUSIP: 67103H107

Primary ISIN: US67103H1077

Primary SEDOL: B65LWX6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director David O'Reilly | Mgmt | For | For |
| 1b | Elect Director Larry O'Reilly | Mgmt | For | For |
| 1c | Elect Director Greg Henslee | Mgmt | For | For |
| 1d | Elect Director Jay D. Burchfield | Mgmt | For | Against |
| 1e | Elect Director Thomas T. Hendrickson | Mgmt | For | For |
| 1f | Elect Director John R. Murphy | Mgmt | For | Against |
| 1g | Elect Director Dana M. Perlman | Mgmt | For | Against |
| 1h | Elect Director Maria A. Sastre | Mgmt | For | For |
| 1i | Elect Director Andrea M. Weiss | Mgmt | For | For |
| 1j | Elect Director Fred Whitfield | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeffrey H. Black | Mgmt | For | For |
| 1b | Elect Director Nelda J. Connors | Mgmt | For | For |
| 1c | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For |
| 1d | Elect Director Shailesh G. Jejurikar | Mgmt | For | For |
| 1e | Elect Director Christopher J. Kearney | Mgmt | For | For |
| 1f | Elect Director Judith F. Marks | Mgmt | For | For |
| 1g | Elect Director Harold W. McGraw, III | Mgmt | For | For |
| 1h | Elect Director Margaret M. V. Preston | Mgmt | For | For |
| 1i | Elect Director Shelley Stewart, Jr. | Mgmt | For | For |
| 1j | Elect Director John H. Walker | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

PG&E Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cheryl F. Campbell | Mgmt | For | Against |
| 1b | Elect Director Kerry W. Cooper | Mgmt | For | For |
| 1c | Elect Director Arno L. Harris | Mgmt | For | For |
| 1d | Elect Director Carlos M. Hernandez | Mgmt | For | For |
| 1e | Elect Director Michael R. Niggli | Mgmt | For | Against |
| 1f | Elect Director Benjamin F. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PG&E Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Sealed Air Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SEE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 81211K100

Primary CUSIP: 81211K100

Primary ISIN: US81211K1007

Primary SEDOL: 2232793

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Elizabeth M. Adefioye | Mgmt | For | For |
| 1b | Elect Director Zubaid Ahmad | Mgmt | For | For |
| 1c | Elect Director Kevin C. Berryman | Mgmt | For | For |
| 1d | Elect Director Francoise Colpron | Mgmt | For | For |
| 1e | Elect Director Edward L. Doheny, II | Mgmt | For | For |
| 1f | Elect Director Clay M. Johnson | Mgmt | For | For |
| 1g | Elect Director Henry R. Keizer | Mgmt | For | For |
| 1h | Elect Director Harry A. Lawton, III | Mgmt | For | For |
| 1i | Elect Director Suzanne B. Rowland | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Synchrony Financial

Meeting Date: 05/18/2023

Country: USA

Ticker: SYF

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 87165B103

Primary CUSIP: 87165B103

Primary ISIN: US87165B1035

Primary SEDOL: BP96PS6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Brian D. Doubles | Mgmt | For | For |
| 1b | Elect Director Fernando Aguirre | Mgmt | For | For |
| 1c | Elect Director Paget L. Alves | Mgmt | For | For |
| 1d | Elect Director Kamila Chytil | Mgmt | For | For |

Synchrony Financial

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Arthur W. Coviello, Jr. | Mgmt | For | For |
| 1f | Elect Director Roy A. Guthrie | Mgmt | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For |
| 1h | Elect Director P.W. "Bill" Parker | Mgmt | For | For |
| 1i | Elect Director Laurel J. Richie | Mgmt | For | Against |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

The Charles Schwab Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: SCHW | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 808513105 | Primary CUSIP: 808513105 | Primary ISIN: US8085131055 | Primary SEDOL: 2779397 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Marianne C. Brown | Mgmt | For | For |
| 1b | Elect Director Frank C. Herringer | Mgmt | For | Against |
| 1c | Elect Director Gerri K. Martin-Flickinger | Mgmt | For | For |
| 1d | Elect Director Todd M. Ricketts | Mgmt | For | For |
| 1e | Elect Director Carolyn Schwab-Pomerantz | Mgmt | For | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | Against |
| 6 | Report on Risks Related to Discrimination Against Individuals Including Political Views | SH | Against | Against |

The Home Depot, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: HD | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 437076102 | Primary CUSIP: 437076102 | Primary ISIN: US4370761029 | Primary SEDOL: 2434209 |

The Home Depot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | For |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | For |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For |
| 1f | Elect Director Albert P. Carey | Mgmt | For | For |
| 1g | Elect Director Edward P. Decker | Mgmt | For | For |
| 1h | Elect Director Linda R. Gooden | Mgmt | For | For |
| 1i | Elect Director Wayne M. Hewett | Mgmt | For | For |
| 1j | Elect Director Manuel Kadre | Mgmt | For | For |
| 1k | Elect Director Stephanie C. Linnartz | Mgmt | For | For |
| 1l | Elect Director Paula Santilli | Mgmt | For | For |
| 1m | Elect Director Caryn Seidman-Becker | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Political Expenditures Congruence | SH | Against | Against |
| 8 | Rescind 2022 Racial Equity Audit Proposal | SH | Against | Against |
| 9 | Encourage Senior Management Commitment to Avoid Political Speech | SH | Against | Against |

Union Pacific Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: UNP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 907818108

Primary CUSIP: 907818108

Primary ISIN: US9078181081

Primary SEDOL: 2914734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director William J. DeLaney | Mgmt | For | For |

Union Pacific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director David B. Dillon | Mgmt | For | For |
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For |
| 1d | Elect Director Teresa M. Finley | Mgmt | For | For |
| 1e | Elect Director Lance M. Fritz | Mgmt | For | For |
| 1f | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1g | Elect Director Jane H. Lute | Mgmt | For | For |
| 1h | Elect Director Michael R. McCarthy | Mgmt | For | For |
| 1i | Elect Director Jose H. Villarreal | Mgmt | For | For |
| 1j | Elect Director Christopher J. Williams | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 7 | Adopt a Paid Sick Leave Policy | SH | Against | Against |

Vornado Realty Trust

Meeting Date: 05/18/2023

Country: USA

Ticker: VNO

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 929042109

Primary CUSIP: 929042109

Primary ISIN: US9290421091

Primary SEDOL: 2933632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Steven Roth | Mgmt | For | For |
| 1.2 | Elect Director Candace K. Beinecke | Mgmt | For | For |
| 1.3 | Elect Director Michael D. Fascitelli | Mgmt | For | For |
| 1.4 | Elect Director Beatrice Hamza Basse | Mgmt | For | For |
| 1.5 | Elect Director William W. Helman, IV | Mgmt | For | For |
| 1.6 | Elect Director David M. Mandelbaum | Mgmt | For | For |
| 1.7 | Elect Director Raymond J. McGuire | Mgmt | For | For |
| 1.8 | Elect Director Mandakini Puri | Mgmt | For | For |
| 1.9 | Elect Director Daniel R. Tisch | Mgmt | For | For |

Vornado Realty Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10 | Elect Director Russell B. Wight, Jr. | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

Xylem Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: XYL | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 98419M100 | Primary CUSIP: 98419M100 | Primary ISIN: US98419M1009 | Primary SEDOL: B3P2CN8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For |
| 1b | Elect Director Patrick K. Decker | Mgmt | For | For |
| 1c | Elect Director Earl R. Ellis | Mgmt | For | For |
| 1d | Elect Director Robert F. Friel | Mgmt | For | For |
| 1e | Elect Director Victoria D. Harker | Mgmt | For | For |
| 1f | Elect Director Steven R. Loranger | Mgmt | For | For |
| 1g | Elect Director Mark D. Morelli | Mgmt | For | For |
| 1h | Elect Director Jerome A. Peribere | Mgmt | For | For |
| 1i | Elect Director Lila Tretikov | Mgmt | For | For |
| 1j | Elect Director Uday Yadav | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

Yum! Brands, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/18/2023 | Country: USA | Ticker: YUM | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 988498101 | Primary CUSIP: 988498101 | Primary ISIN: US9884981013 | Primary SEDOL: 2098876 |

Yum! Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Paget L. Alves | Mgmt | For | For |
| 1b | Elect Director Keith Barr | Mgmt | For | For |
| 1c | Elect Director Christopher M. Connor | Mgmt | For | For |
| 1d | Elect Director Brian C. Cornell | Mgmt | For | For |
| 1e | Elect Director Tanya L. Domier | Mgmt | For | For |
| 1f | Elect Director David W. Gibbs | Mgmt | For | For |
| 1g | Elect Director Mirian M. Graddick-Weir | Mgmt | For | Against |
| 1h | Elect Director Thomas C. Nelson | Mgmt | For | For |
| 1i | Elect Director P. Justin Skala | Mgmt | For | For |
| 1j | Elect Director Annie Young-Scrivner | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Efforts to Reduce Plastic Use | SH | Against | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 7 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |
| 8 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |
| 9 | Report on Paid Sick Leave | SH | Against | Against |

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Paul M. Bisaro | Mgmt | For | For |
| 1b | Elect Director Vanessa Broadhurst | Mgmt | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For |
| 1d | Elect Director Michael B. McCallister | Mgmt | For | For |
| 1e | Elect Director Gregory Norden | Mgmt | For | For |

Zoetis Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f | Elect Director Louise M. Parent | Mgmt | For | For |
| 1g | Elect Director Kristin C. Peck | Mgmt | For | For |
| 1h | Elect Director Robert W. Scully | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For |

Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 031162100

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For |
| 1c | Elect Director Michael V. Drake | Mgmt | For | For |
| 1d | Elect Director Brian J. Druker | Mgmt | For | For |
| 1e | Elect Director Robert A. Eckert | Mgmt | For | For |
| 1f | Elect Director Greg C. Garland | Mgmt | For | For |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | For | For |
| 1h | Elect Director S. Omar Ishrak | Mgmt | For | For |
| 1i | Elect Director Tyler Jacks | Mgmt | For | For |
| 1j | Elect Director Ellen J. Kullman | Mgmt | For | For |
| 1k | Elect Director Amy E. Miles | Mgmt | For | For |
| 1l | Elect Director Ronald D. Sugar | Mgmt | For | For |
| 1m | Elect Director R. Sanders Williams | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Honeywell International Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: HON

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 438516106

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1B | Elect Director Duncan Angove | Mgmt | For | For |
| 1C | Elect Director William S. Ayer | Mgmt | For | For |
| 1D | Elect Director Kevin Burke | Mgmt | For | For |
| 1E | Elect Director D. Scott Davis | Mgmt | For | For |
| 1F | Elect Director Deborah Flint | Mgmt | For | For |
| 1G | Elect Director Vimal Kapur | Mgmt | For | For |
| 1H | Elect Director Rose Lee | Mgmt | For | For |
| 1I | Elect Director Grace Lieblein | Mgmt | For | For |
| 1J | Elect Director Robin L. Washington | Mgmt | For | For |
| 1K | Elect Director Robin Watson | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Issue Environmental Justice Report | SH | Against | Against |

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For |
| 1b | Elect Director Shantella E. Cooper | Mgmt | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For |
| 1d | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For |
| 1e | Elect Director Mark F. Mulhern | Mgmt | For | For |

Intercontinental Exchange, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Thomas E. Noonan | Mgmt | For | For |
| 1g | Elect Director Caroline L. Silver | Mgmt | For | For |
| 1h | Elect Director Jeffrey C. Sprecher | Mgmt | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1j | Elect Director Martha A. Tirinnanzi | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against |

LyondellBasell Industries N.V.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/19/2023 | Country: Netherlands | Ticker: LYB |
| Record Date: 04/21/2023 | Meeting Type: Annual | |
| Primary Security ID: N53745100 | Primary CUSIP: N53745100 | Primary ISIN: NL0009434992 |
| | | Primary SEDOL: B3SPXZ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jacques Aigrain | Mgmt | For | For |
| 1b | Elect Director Lincoln Benet | Mgmt | For | For |
| 1c | Elect Director Robin Buchanan | Mgmt | For | For |
| 1d | Elect Director Anthony (Tony) Chase | Mgmt | For | For |
| 1e | Elect Director Robert (Bob) Dudley | Mgmt | For | For |
| 1f | Elect Director Claire Farley | Mgmt | For | For |
| 1g | Elect Director Rita Griffin | Mgmt | For | For |
| 1h | Elect Director Michael Hanley | Mgmt | For | For |
| 1i | Elect Director Virginia Kamsky | Mgmt | For | For |
| 1j | Elect Director Albert Manifold | Mgmt | For | For |
| 1k | Elect Director Peter Vanacker | Mgmt | For | For |
| 2 | Approve Discharge of Directors | Mgmt | For | For |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

LyondellBasell Industries N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For |

Morgan Stanley

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/19/2023 | Country: USA | Ticker: MS | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 617446448 | Primary CUSIP: 617446448 | Primary ISIN: US6174464486 | Primary SEDOL: 2262314 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Alistair Darling | Mgmt | For | For |
| 1b | Elect Director Thomas H. Glocer | Mgmt | For | For |
| 1c | Elect Director James P. Gorman | Mgmt | For | For |
| 1d | Elect Director Robert H. Herz | Mgmt | For | For |
| 1e | Elect Director Erika H. James | Mgmt | For | For |
| 1f | Elect Director Hironori Kamezawa | Mgmt | For | For |
| 1g | Elect Director Shelley B. Leibowitz | Mgmt | For | For |
| 1h | Elect Director Stephen J. Luczo | Mgmt | For | For |
| 1i | Elect Director Jami Miscik | Mgmt | For | For |
| 1j | Elect Director Masato Miyachi | Mgmt | For | For |
| 1k | Elect Director Dennis M. Nally | Mgmt | For | For |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For |
| 1n | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development | SH | Against | Against |

Alliant Energy Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: LNT

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 018802108

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Stephanie L. Cox | Mgmt | For | For |
| 1b | Elect Director Patrick E. Allen | Mgmt | For | For |
| 1c | Elect Director Michael D. Garcia | Mgmt | For | For |
| 1d | Elect Director Susan D. Whiting | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Boston Properties, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: BXP

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 101121101

Primary CUSIP: 101121101

Primary ISIN: US1011211018

Primary SEDOL: 2019479

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kelly A. Ayotte | Mgmt | For | Against |
| 1b | Elect Director Bruce W. Duncan | Mgmt | For | For |
| 1c | Elect Director Carol B. Einiger | Mgmt | For | For |
| 1d | Elect Director Diane J. Hoskins | Mgmt | For | For |
| 1e | Elect Director Mary E. Kipp | Mgmt | For | For |
| 1f | Elect Director Joel I. Klein | Mgmt | For | Against |
| 1g | Elect Director Douglas T. Linde | Mgmt | For | For |
| 1h | Elect Director Matthew J. Lustig | Mgmt | For | For |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | For |
| 1j | Elect Director William H. Walton, III | Mgmt | For | For |
| 1k | Elect Director Derek Anthony (Tony) West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Boston Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

GE Healthcare Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: GEHC | |
| Record Date: 03/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 36266G107 | Primary CUSIP: 36266G107 | Primary ISIN: US36266G1076 | Primary SEDOL: BL6JPG8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter J. Arduini | Mgmt | For | For |
| 1b | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For |
| 1c | Elect Director Rodney F. Hochman | Mgmt | For | For |
| 1d | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For |
| 1e | Elect Director Risa Lavizzo-Mourey | Mgmt | For | Against |
| 1f | Elect Director Catherine Lesjak | Mgmt | For | For |
| 1g | Elect Director Anne T. Madden | Mgmt | For | For |
| 1h | Elect Director Tomislav Mihaljevic | Mgmt | For | For |
| 1i | Elect Director William J. Stromberg | Mgmt | For | For |
| 1j | Elect Director Phoebe L. Yang | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Henry Schein, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: HSIC | |
| Record Date: 03/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 806407102 | Primary CUSIP: 806407102 | Primary ISIN: US8064071025 | Primary SEDOL: 2416962 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mohamad Ali | Mgmt | For | For |
| 1b | Elect Director Stanley M. Bergman | Mgmt | For | For |
| 1c | Elect Director James P. Breslawski | Mgmt | For | For |

Henry Schein, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1d | Elect Director Deborah Derby | Mgmt | For | For |
| 1e | Elect Director Joseph L. Herring | Mgmt | For | For |
| 1f | Elect Director Kurt P. Kuehn | Mgmt | For | For |
| 1g | Elect Director Philip A. Laskawy | Mgmt | For | Against |
| 1h | Elect Director Anne H. Margulies | Mgmt | For | For |
| 1i | Elect Director Mark E. Mlotek | Mgmt | For | For |
| 1j | Elect Director Steven Paladino | Mgmt | For | For |
| 1k | Elect Director Carol Raphael | Mgmt | For | For |
| 1l | Elect Director Scott Serota | Mgmt | For | For |
| 1m | Elect Director Bradley T. Sheares | Mgmt | For | For |
| 1n | Elect Director Reed V. Tuckson | Mgmt | For | For |
| 2 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify BDO USA, LLP as Auditors | Mgmt | For | For |

Merck & Co., Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: MRK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For |
| 1e | Elect Director Thomas H. Glocer | Mgmt | For | For |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For |
| 1g | Elect Director Stephen L. Mayo | Mgmt | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | For |
| 1j | Elect Director Christine E. Seidman | Mgmt | For | For |
| 1k | Elect Director Inge G. Thulin | Mgmt | For | For |

Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l | Elect Director Kathy J. Warden | Mgmt | For | For |
| 1m | Elect Director Peter C. Wendell | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Risks Related to Operations in China | SH | Against | Against |
| 6 | Report on Access to COVID-19 Products | SH | Against | Against |
| 7 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |
| 9 | Publish a Congruency Report of Partnerships with Globalist Organizations | SH | Against | Against |
| 10 | Require Independent Board Chair | SH | Against | Against |

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Peter A. Altabef | Mgmt | For | For |
| 1b | Elect Director Sondra L. Barbour | Mgmt | For | For |
| 1c | Elect Director Theodore H. Bunting, Jr. | Mgmt | For | For |
| 1d | Elect Director Eric L. Butler | Mgmt | For | Against |
| 1e | Elect Director Aristides S. Candris | Mgmt | For | For |
| 1f | Elect Director Deborah A. Henretta | Mgmt | For | For |
| 1g | Elect Director Deborah A. P. Hersman | Mgmt | For | For |
| 1h | Elect Director Michael E. Jsanis | Mgmt | For | For |
| 1i | Elect Director William D. Johnson | Mgmt | For | For |
| 1j | Elect Director Kevin T. Kabat | Mgmt | For | For |
| 1k | Elect Director Cassandra S. Lee | Mgmt | For | For |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For |

NiSource Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Quanta Services, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: PWR | |
| Record Date: 03/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: 74762E102 | Primary CUSIP: 74762E102 | Primary ISIN: US74762E1029 | Primary SEDOL: 2150204 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Earl C. (Duke) Austin, Jr. | Mgmt | For | For |
| 1.2 | Elect Director Doyle N. Beneby | Mgmt | For | Against |
| 1.3 | Elect Director Vincent D. Poster | Mgmt | For | For |
| 1.4 | Elect Director Bernard Fried | Mgmt | For | For |
| 1.5 | Elect Director Worthing F. Jackman | Mgmt | For | For |
| 1.6 | Elect Director Holli C. Ladhani | Mgmt | For | For |
| 1.7 | Elect Director David M. McClanahan | Mgmt | For | For |
| 1.8 | Elect Director R. Scott Rowe | Mgmt | For | For |
| 1.9 | Elect Director Margaret B. Shannon | Mgmt | For | For |
| 1.10 | Elect Director Martha B. Wyrsh | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Realty Income Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: O | |
| Record Date: 03/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 756109104 | Primary CUSIP: 756109104 | Primary ISIN: US7561091049 | Primary SEDOL: 2724193 |

Realty Income Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Priscilla Almodovar | Mgmt | For | For |
| 1b | Elect Director Jacqueline Brady | Mgmt | For | For |
| 1c | Elect Director A. Larry Chapman | Mgmt | For | For |
| 1d | Elect Director Reginald H. Gilyard | Mgmt | For | Against |
| 1e | Elect Director Mary Hogan Preusse | Mgmt | For | Against |
| 1f | Elect Director Priya Cherian Huskins | Mgmt | For | For |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For |
| 1h | Elect Director Michael D. McKee | Mgmt | For | For |
| 1i | Elect Director Gregory T. McLaughlin | Mgmt | For | For |
| 1j | Elect Director Ronald L. Merriman | Mgmt | For | For |
| 1k | Elect Director Sumit Roy | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Targa Resources Corp.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: TRGP | |
| Record Date: 03/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 87612G101 | Primary CUSIP: 87612G101 | Primary ISIN: US87612G1013 | Primary SEDOL: B55PZY3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Paul W. Chung | Mgmt | For | Against |
| 1.2 | Elect Director Charles R. Crisp | Mgmt | For | For |
| 1.3 | Elect Director Laura C. Fulton | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain | SH | Against | For |

The Allstate Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ALL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For |
| 1e | Elect Director Siddharth N. Mehta | Mgmt | For | For |
| 1f | Elect Director Jacques P. Perold | Mgmt | For | For |
| 1g | Elect Director Andrea Redmond | Mgmt | For | For |
| 1h | Elect Director Gregg M. Sherrill | Mgmt | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For |
| 1j | Elect Director Perry M. Traquina | Mgmt | For | For |
| 1k | Elect Director Monica Turner | Mgmt | For | For |
| 1l | Elect Director Thomas J. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Waters Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: WAT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 941848103

Primary CUSIP: 941848103

Primary ISIN: US9418481035

Primary SEDOL: 2937689

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Flemming Ornskov | Mgmt | For | For |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For |
| 1.3 | Elect Director Udit Batra | Mgmt | For | For |
| 1.4 | Elect Director Dan Brennan | Mgmt | For | For |
| 1.5 | Elect Director Richard Fearon | Mgmt | For | For |
| 1.6 | Elect Director Pearl S. Huang | Mgmt | For | For |

Waters Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Wei Jiang | Mgmt | For | For |
| 1.8 | Elect Director Christopher A. Kuebler | Mgmt | For | Against |
| 1.9 | Elect Director Mark Vergnano | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Welltower Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/23/2023 | Country: USA | Ticker: WELL | |
| Record Date: 04/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 95040Q104 | Primary CUSIP: 95040Q104 | Primary ISIN: US95040Q1040 | Primary SEDOL: BYVYHH4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kenneth J. Bacon | Mgmt | For | Against |
| 1b | Elect Director Karen B. DeSalvo | Mgmt | For | For |
| 1c | Elect Director Philip L. Hawkins | Mgmt | For | For |
| 1d | Elect Director Dennis G. Lopez | Mgmt | For | For |
| 1e | Elect Director Shankh Mitra | Mgmt | For | For |
| 1f | Elect Director Ade J. Patton | Mgmt | For | For |
| 1g | Elect Director Diana W. Reid | Mgmt | For | For |
| 1h | Elect Director Sergio D. Rivera | Mgmt | For | For |
| 1i | Elect Director Johnese M. Spisso | Mgmt | For | For |
| 1j | Elect Director Kathryn M. Sullivan | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Advance Auto Parts, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: AAP | |
| Record Date: 03/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: 00751Y106 | Primary CUSIP: 00751Y106 | Primary ISIN: US00751Y1064 | Primary SEDOL: 2822019 |

Advance Auto Parts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carla J. Bailo | Mgmt | For | For |
| 1b | Elect Director John F. Ferraro | Mgmt | For | For |
| 1c | Elect Director Thomas R. Greco | Mgmt | For | For |
| 1d | Elect Director Joan M. Hilson | Mgmt | For | For |
| 1e | Elect Director Jeffrey J. Jones, II | Mgmt | For | Against |
| 1f | Elect Director Eugene I. Lee, Jr. | Mgmt | For | For |
| 1g | Elect Director Douglas A. Pertz | Mgmt | For | For |
| 1h | Elect Director Sherice R. Torres | Mgmt | For | For |
| 1i | Elect Director Arthur L. Valdez, Jr. | Mgmt | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 7 | Require Independent Board Chair | SH | Against | Against |

Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | Against |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | For |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 2 | Ratify Ratification of Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 7 | Report on Customer Due Diligence | SH | Against | For |
| 8 | Revise Transparency Report to Provide Greater Disclosure on Government Requests | SH | Against | Against |
| 9 | Report on Government Take Down Requests | SH | Against | Against |
| 10 | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines | SH | Against | Abstain |
| 11 | Publish a Tax Transparency Report | SH | Against | Against |
| 12 | Report on Climate Lobbying | SH | Against | Against |
| 13 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Against |
| 14 | Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs | SH | Against | Against |
| 15 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 16 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH | Against | For |
| 17 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against |
| 18 | Report on Animal Welfare Standards | SH | Against | Against |
| 19 | Establish a Public Policy Committee | SH | Against | Against |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against |
| 21 | Commission a Third Party Audit on Working Conditions | SH | Against | For |
| 22 | Report on Efforts to Reduce Plastic Use | SH | Against | For |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 23 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For |

American Tower Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: AMT | |
| Record Date: 03/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 03027X100 | Primary CUSIP: 03027X100 | Primary ISIN: US03027X1000 | Primary SEDOL: B7FBFL2 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For |
| 1b | Elect Director Kelly C. Chambliss | Mgmt | For | For |
| 1c | Elect Director Teresa H. Clarke | Mgmt | For | For |
| 1d | Elect Director Raymond P. Dolan | Mgmt | For | For |
| 1e | Elect Director Kenneth R. Frank | Mgmt | For | For |
| 1f | Elect Director Robert D. Hormats | Mgmt | For | For |
| 1g | Elect Director Grace D. Lieblein | Mgmt | For | For |
| 1h | Elect Director Craig Macnab | Mgmt | For | For |
| 1i | Elect Director JoAnn A. Reed | Mgmt | For | For |
| 1j | Elect Director Pamela D. A. Reeve | Mgmt | For | For |
| 1k | Elect Director Bruce L. Tanner | Mgmt | For | For |
| 1l | Elect Director Samme L. Thompson | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

AvalonBay Communities, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: AVB | |
| Record Date: 03/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 053484101 | Primary CUSIP: 053484101 | Primary ISIN: US0534841012 | Primary SEDOL: 2131179 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For |

AvalonBay Communities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Terry S. Brown | Mgmt | For | For |
| 1c | Elect Director Ronald L. Havner, Jr. | Mgmt | For | For |
| 1d | Elect Director Stephen P. Hills | Mgmt | For | For |
| 1e | Elect Director Christopher B. Howard | Mgmt | For | For |
| 1f | Elect Director Richard J. Lieb | Mgmt | For | For |
| 1g | Elect Director Nnenna Lynch | Mgmt | For | For |
| 1h | Elect Director Charles E. Mueller, Jr. | Mgmt | For | For |
| 1i | Elect Director Timothy J. Naughton | Mgmt | For | For |
| 1j | Elect Director Benjamin W. Schall | Mgmt | For | For |
| 1k | Elect Director Susan Swanezy | Mgmt | For | For |
| 1l | Elect Director W. Edward Walter | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

BlackRock, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: BLK

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bader M. Alsaad | Mgmt | For | For |
| 1b | Elect Director Pamela Daley | Mgmt | For | For |
| 1c | Elect Director Laurence D. Fink | Mgmt | For | For |
| 1d | Elect Director William E. Ford | Mgmt | For | For |
| 1e | Elect Director Fabrizio Freda | Mgmt | For | For |
| 1f | Elect Director Murry S. Gerber | Mgmt | For | For |
| 1g | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | For |
| 1h | Elect Director Robert S. Kapito | Mgmt | For | For |
| 1i | Elect Director Cheryl D. Mills | Mgmt | For | For |
| 1j | Elect Director Gordon M. Nixon | Mgmt | For | For |
| 1k | Elect Director Kristin C. Peck | Mgmt | For | For |
| 1l | Elect Director Charles H. Robbins | Mgmt | For | For |

BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1m | Elect Director Marco Antonio Slim Domit | Mgmt | For | Against |
| 1n | Elect Director Hans E. Vestberg | Mgmt | For | For |
| 1o | Elect Director Susan L. Wagner | Mgmt | For | For |
| 1p | Elect Director Mark Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Civil Rights Audit | SH | Against | Against |
| 6 | Report on Ability to Engineer Decarbonization in the Real Economy | SH | Against | Against |
| 7 | Report on Societal Impacts of Aerospace & Defense Industry ETF | SH | Against | Against |

DENTSPLY SIRONA Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XRAY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 24906P109

Primary CUSIP: 24906P109

Primary ISIN: US24906P1093

Primary SEDOL: BYNPPC6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Eric K. Brandt | Mgmt | For | Against |
| 1b | Elect Director Simon D. Campion | Mgmt | For | For |
| 1c | Elect Director Willie A. Deese | Mgmt | For | Against |
| 1d | Elect Director Betsy D. Holden | Mgmt | For | For |
| 1e | Elect Director Clyde R. Hosein | Mgmt | For | For |
| 1f | Elect Director Harry M. Jansen Kraemer, Jr. | Mgmt | For | For |
| 1g | Elect Director Gregory T. Lucier | Mgmt | For | Against |
| 1h | Elect Director Jonathan J. Mazelsky | Mgmt | For | For |
| 1i | Elect Director Leslie F. Varon | Mgmt | For | For |
| 1j | Elect Director Janet S. Vergis | Mgmt | For | For |
| 1k | Elect Director Dorothea Wenzel | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

DENTSPY SIRONA Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

DuPont de Nemours, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: DD | |
| Record Date: 03/29/2023 | Meeting Type: Annual | | |
| Primary Security ID: 26614N102 | Primary CUSIP: 26614N102 | Primary ISIN: US26614N1028 | Primary SEDOL: BK0VN47 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Amy G. Brady | Mgmt | For | For |
| 1b | Elect Director Edward D. Breen | Mgmt | For | For |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For |
| 1d | Elect Director Terrence R. Curtin | Mgmt | For | For |
| 1e | Elect Director Alexander M. Cutler | Mgmt | For | For |
| 1f | Elect Director Eleuthere I. du Pont | Mgmt | For | For |
| 1g | Elect Director Kristina M. Johnson | Mgmt | For | For |
| 1h | Elect Director Luther C. Kissam | Mgmt | For | For |
| 1i | Elect Director Frederick M. Lowery | Mgmt | For | For |
| 1j | Elect Director Raymond J. Milchovich | Mgmt | For | For |
| 1k | Elect Director Deanna M. Mulligan | Mgmt | For | For |
| 1l | Elect Director Steven M. Sterin | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

Extra Space Storage Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: EXR | |
| Record Date: 03/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 30225T102 | Primary CUSIP: 30225T102 | Primary ISIN: US30225T1025 | Primary SEDOL: B02HWR9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kenneth M. Woolley | Mgmt | For | For |
| 1.2 | Elect Director Joseph D. Margolis | Mgmt | For | For |

Extra Space Storage Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Roger B. Porter | Mgmt | For | For |
| 1.4 | Elect Director Jennifer Blouin | Mgmt | For | For |
| 1.5 | Elect Director Joseph J. Bonner | Mgmt | For | For |
| 1.6 | Elect Director Gary L. Crittenden | Mgmt | For | For |
| 1.7 | Elect Director Spencer F. Kirk | Mgmt | For | For |
| 1.8 | Elect Director Diane Olmstead | Mgmt | For | For |
| 1.9 | Elect Director Jefferson S. Shreve | Mgmt | For | For |
| 1.10 | Elect Director Julia Vander Ploeg | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 31620M106

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lee Adrean | Mgmt | For | For |
| 1b | Elect Director Ellen R. Alemany | Mgmt | For | For |
| 1c | Elect Director Mark D. Benjamin | Mgmt | For | For |
| 1d | Elect Director Vijay G. D'Silva | Mgmt | For | For |
| 1e | Elect Director Stephanie L. Ferris | Mgmt | For | For |
| 1f | Elect Director Jeffrey A. Goldstein | Mgmt | For | For |
| 1g | Elect Director Lisa A. Hook | Mgmt | For | Against |
| 1h | Elect Director Kenneth T. Lamneck | Mgmt | For | For |
| 1i | Elect Director Gary L. Lauer | Mgmt | For | For |
| 1j | Elect Director Louise M. Parent | Mgmt | For | For |
| 1k | Elect Director Brian T. Shea | Mgmt | For | For |
| 1l | Elect Director James B. Stallings, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

FirstEnergy Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: FE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 337932107

Primary CUSIP: 337932107

Primary ISIN: US3379321074

Primary SEDOL: 2100920

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Jana T. Croom | Mgmt | For | For |
| 1.2 | Elect Director Steven J. Demetriou | Mgmt | For | For |
| 1.3 | Elect Director Lisa Winston Hicks | Mgmt | For | For |
| 1.4 | Elect Director Paul Kaleta | Mgmt | For | For |
| 1.5 | Elect Director Sean T. Klimczak | Mgmt | For | For |
| 1.6 | Elect Director Jesse A. Lynn | Mgmt | For | For |
| 1.7 | Elect Director James F. O'Neil, III | Mgmt | For | Against |
| 1.8 | Elect Director John W. Somerhalder, II | Mgmt | For | For |
| 1.9 | Elect Director Andrew Teno | Mgmt | For | For |
| 1.10 | Elect Director Leslie M. Turner | Mgmt | For | For |
| 1.11 | Elect Director Melvin Williams | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20% | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 7 | Establish a New Board Committee on Decarbonization Risk | SH | Against | Against |

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board Members | Mgmt | For | For |

NXP Semiconductors N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3a | Reelect Kurt Sievers as Executive Director | Mgmt | For | For |
| 3b | Reelect Annette Clayton as Non-Executive Director | Mgmt | For | For |
| 3c | Reelect Anthony Foxx as Non-Executive Director | Mgmt | For | For |
| 3d | Reelect Chunyuan Gu as Non-Executive Director | Mgmt | For | For |
| 3e | Reelect Lena Olving as Non-Executive Director | Mgmt | For | For |
| 3f | Reelect Julie Southern as Non-Executive Director | Mgmt | For | For |
| 3g | Reelect Jasmin Staiblin as Non-Executive Director | Mgmt | For | For |
| 3h | Reelect Gregory Summe as Non-Executive Director | Mgmt | For | For |
| 3i | Reelect Karl-Henrik Sundstrom as Non-Executive Director | Mgmt | For | Against |
| 3j | Reelect Moshe Gavrielov as Non-Executive Director | Mgmt | For | For |
| 4 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For |
| 5 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For |
| 7 | Approve Cancellation of Ordinary Shares | Mgmt | For | For |
| 8 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For |
| 9 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

ONEOK, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: OKE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 682680103

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Brian L. Derksen | Mgmt | For | For |
| 1.2 | Elect Director Julie H. Edwards | Mgmt | For | For |
| 1.3 | Elect Director Mark W. Helderman | Mgmt | For | For |
| 1.4 | Elect Director Randall J. Larson | Mgmt | For | For |
| 1.5 | Elect Director Steven J. Malcolm | Mgmt | For | For |

ONEOK, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6 | Elect Director Jim W. Mogg | Mgmt | For | Against |
| 1.7 | Elect Director Patty L. Moore | Mgmt | For | For |
| 1.8 | Elect Director Pierce H. Norton, II | Mgmt | For | For |
| 1.9 | Elect Director Eduardo A. Rodriguez | Mgmt | For | For |
| 1.10 | Elect Director Gerald D. Smith | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | For |
| 1b | Elect Director Jonathan Christodoro | Mgmt | For | For |
| 1c | Elect Director John J. Donahoe | Mgmt | For | For |
| 1d | Elect Director David W. Dorman | Mgmt | For | For |
| 1e | Elect Director Belinda J. Johnson | Mgmt | For | For |
| 1f | Elect Director Enrique Lores | Mgmt | For | For |
| 1g | Elect Director Gail J. McGovern | Mgmt | For | For |
| 1h | Elect Director Deborah M. Messemer | Mgmt | For | For |
| 1i | Elect Director David M. Moffett | Mgmt | For | For |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | For | For |
| 1k | Elect Director Daniel H. Schulman | Mgmt | For | For |
| 1l | Elect Director Frank D. Yeary | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Adopt a Policy on Services in Conflict Zones | SH | Against | Against |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |
| 7 | Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn | SH | | |
| 8 | Report on Ensuring Respect for Civil Liberties | SH | Against | Against |
| 9 | Adopt Majority Vote Standard for Director Elections | SH | Against | Against |

The Southern Company

Meeting Date: 05/24/2023

Country: USA

Ticker: SO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For |
| 1b | Elect Director Henry A. "Hal" Clark, III | Mgmt | For | For |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For |
| 1d | Elect Director Thomas A. Fanning | Mgmt | For | For |
| 1e | Elect Director David J. Grain | Mgmt | For | For |
| 1f | Elect Director Colette D. Honorable | Mgmt | For | For |
| 1g | Elect Director Donald M. James | Mgmt | For | For |
| 1h | Elect Director John D. Johns | Mgmt | For | For |
| 1i | Elect Director Dale E. Klein | Mgmt | For | For |
| 1j | Elect Director David E. Meador | Mgmt | For | For |
| 1k | Elect Director Ernest J. Moniz | Mgmt | For | For |
| 1l | Elect Director William G. Smith, Jr. | Mgmt | For | For |
| 1m | Elect Director Kristine L. Svinicki | Mgmt | For | For |
| 1n | Elect Director Lizanne Thomas | Mgmt | For | For |
| 1o | Elect Director Christopher C. Womack | Mgmt | For | For |
| 1p | Elect Director E. Jenner Wood, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For |
| 7 | Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Against |
| 8 | Report on Feasibility of Net-Zero GHG Emissions | SH | Against | Against |

The Travelers Companies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: TRV | |
| Record Date: 03/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 89417E109 | Primary CUSIP: 89417E109 | Primary ISIN: US89417E1091 | Primary SEDOL: 2769503 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Alan L. Beller | Mgmt | For | For |
| 1b | Elect Director Janet M. Dolan | Mgmt | For | For |
| 1c | Elect Director Russell G. Golden | Mgmt | For | For |
| 1d | Elect Director Patricia L. Higgins | Mgmt | For | For |
| 1e | Elect Director William J. Kane | Mgmt | For | For |
| 1f | Elect Director Thomas B. Leonardi | Mgmt | For | For |
| 1g | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1h | Elect Director Elizabeth E. Robinson | Mgmt | For | For |
| 1i | Elect Director Philip T. (Pete) Ruegger, III | Mgmt | For | For |
| 1j | Elect Director Rafael Santana | Mgmt | For | For |
| 1k | Elect Director Todd C. Schermerhorn | Mgmt | For | For |
| 1l | Elect Director Alan D. Schnitzer | Mgmt | For | For |
| 1m | Elect Director Laurie J. Thomsen | Mgmt | For | For |
| 1n | Elect Director Bridget van Kralingen | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting | SH | Against | Against |
| 7 | Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development | SH | Against | Against |
| 8 | Oversee and Report on a Third-Party Racial Equity Audit | SH | Against | Against |
| 9 | Ensure Policies Do Not Support Police Violations of Civil Rights | SH | Against | Against |
| 10 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn | SH | | |

Thermo Fisher Scientific Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/24/2023 | Country: USA | Ticker: TMO |
| Record Date: 03/27/2023 | Meeting Type: Annual | |
| Primary Security ID: 883556102 | Primary CUSIP: 883556102 | Primary ISIN: US8835561023 |
| | | Primary SEDOL: 2886907 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | For | For |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | For |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For |
| 1d | Elect Director C. Martin Harris | Mgmt | For | For |
| 1e | Elect Director Tyler Jacks | Mgmt | For | For |
| 1f | Elect Director R. Alexandra Keith | Mgmt | For | For |
| 1g | Elect Director James C. Mullen | Mgmt | For | For |
| 1h | Elect Director Lars R. Sorensen | Mgmt | For | For |
| 1i | Elect Director Debora L. Spar | Mgmt | For | For |
| 1j | Elect Director Scott M. Sperling | Mgmt | For | For |
| 1k | Elect Director Dion J. Weisler | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: UAL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carolyn Corvi | Mgmt | For | For |
| 1b | Elect Director Matthew Friend | Mgmt | For | For |
| 1c | Elect Director Barney Harford | Mgmt | For | For |
| 1d | Elect Director Michele J. Hooper | Mgmt | For | For |
| 1e | Elect Director Walter Isaacson | Mgmt | For | For |
| 1f | Elect Director James A. C. Kennedy | Mgmt | For | For |
| 1g | Elect Director J. Scott Kirby | Mgmt | For | For |
| 1h | Elect Director Edward M. Philip | Mgmt | For | For |
| 1i | Elect Director Edward L. Shapiro | Mgmt | For | For |
| 1j | Elect Director Laysha Ward | Mgmt | For | For |
| 1k | Elect Director James M. Whitehurst | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For |

Xcel Energy Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XEL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 98389B100

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Megan Burkhart | Mgmt | For | For |
| 1b | Elect Director Lynn Casey | Mgmt | For | For |
| 1c | Elect Director Bob Frenzel | Mgmt | For | For |
| 1d | Elect Director Netha Johnson | Mgmt | For | For |
| 1e | Elect Director Patricia Kampling | Mgmt | For | For |

Xcel Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director George Kehl | Mgmt | For | For |
| 1g | Elect Director Richard O'Brien | Mgmt | For | For |
| 1h | Elect Director Charles Pardee | Mgmt | For | For |
| 1i | Elect Director Christopher Policinski | Mgmt | For | For |
| 1j | Elect Director James Prokopanko | Mgmt | For | For |
| 1k | Elect Director Kim Williams | Mgmt | For | For |
| 1l | Elect Director Daniel Yohannes | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Chipotle Mexican Grill, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: CMG | |
| Record Date: 03/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 169656105 | Primary CUSIP: 169656105 | Primary ISIN: US1696561059 | Primary SEDOL: B0X7DZ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Albert S. Baldocchi | Mgmt | For | For |
| 1.2 | Elect Director Matthew A. Carey | Mgmt | For | For |
| 1.3 | Elect Director Gregg L. Engles | Mgmt | For | For |
| 1.4 | Elect Director Patricia Fili-Krushel | Mgmt | For | For |
| 1.5 | Elect Director Mauricio Gutierrez | Mgmt | For | For |
| 1.6 | Elect Director Robin Hickenlooper | Mgmt | For | For |
| 1.7 | Elect Director Scott Maw | Mgmt | For | For |
| 1.8 | Elect Director Brian Niccol | Mgmt | For | For |
| 1.9 | Elect Director Mary Winston | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |

Chipotle Mexican Grill, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Adopt Policy to Not Interfere with Freedom of Association Rights | SH | Against | Against |

Equinix, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: EQIX | |
| Record Date: 03/30/2023 | Meeting Type: Annual | | |
| Primary Security ID: 29444U700 | Primary CUSIP: 29444U700 | Primary ISIN: US29444U7000 | Primary SEDOL: BVLZX12 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Nanci Caldwell | Mgmt | For | Against |
| 1b | Elect Director Adaire Fox-Martin | Mgmt | For | For |
| 1c | Elect Director Ron Guerrier - Withdrawn | Mgmt | | |
| 1d | Elect Director Gary Hromadko | Mgmt | For | For |
| 1e | Elect Director Charles Meyers | Mgmt | For | For |
| 1f | Elect Director Thomas Olinger | Mgmt | For | For |
| 1g | Elect Director Christopher Paisley | Mgmt | For | For |
| 1h | Elect Director Jeetu Patel | Mgmt | For | For |
| 1i | Elect Director Sandra Rivera | Mgmt | For | For |
| 1j | Elect Director Fidelma Russo | Mgmt | For | For |
| 1k | Elect Director Peter Van Camp | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

IDEX Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: IEX | |
| Record Date: 03/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 45167R104 | Primary CUSIP: 45167R104 | Primary ISIN: US45167R1041 | Primary SEDOL: 2456612 |

IDEX Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Katrina L. Helmkamp | Mgmt | For | For |
| 1b | Elect Director Mark A. Beck | Mgmt | For | For |
| 1c | Elect Director Carl R. Christenson | Mgmt | For | For |
| 1d | Elect Director Alejandro Quiroz Centeno | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against |

Illumina, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: ILMN

Record Date: 04/03/2023

Meeting Type: Proxy Contest

Primary Security ID: 452327109

Primary CUSIP: 452327109

Primary ISIN: US4523271090

Primary SEDOL: 2613990

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Universal Proxy (White Proxy Card) | Mgmt | | |
| | From the Combined List of Management & Dissident Nominees - Elect 9 Directors | Mgmt | | |
| 1A | Elect Management Nominee Director Frances Arnold | Mgmt | For | For |
| 1B | Elect Management Nominee Director Francis A. deSouza | Mgmt | For | For |
| 1C | Elect Management Nominee Director Caroline D. Dorsa | Mgmt | For | For |
| 1D | Elect Management Nominee Director Robert S. Epstein | Mgmt | For | Withhold |
| 1E | Elect Management Nominee Director Scott Gottlieb | Mgmt | For | For |
| 1F | Elect Management Nominee Director Gary S. Guthart | Mgmt | For | For |
| 1G | Elect Management Nominee Director Philip W. Schiller | Mgmt | For | For |
| 1H | Elect Management Nominee Director Susan E. Siegel | Mgmt | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 1I | Elect Management Nominee Director John W. Thompson | Mgmt | For | For |
| 1J | Elect Dissident Nominee Director Vincent J. Intrieri | SH | Against | For |
| 1K | Elect Dissident Nominee Director Jesse A. Lynn | SH | Against | Withhold |
| 1L | Elect Dissident Nominee Director Andrew J. Teno | SH | Against | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| | Dissident Universal Proxy (Gold Proxy Card) | Mgmt | | |
| | From the Combined List of Management & Dissident Nominees - Elect 9 Directors | Mgmt | | |
| 1.1 | Elect Dissident Nominee Director Vincent J. Intrieri | SH | For | Do Not Vote |
| 1.2 | Elect Dissident Nominee Director Jesse A. Lynn | SH | For | Do Not Vote |
| 1.3 | Elect Dissident Nominee Director Andrew J. Teno | SH | For | Do Not Vote |
| 1.4 | Elect Management Nominee Director Frances Arnold | Mgmt | None | Do Not Vote |
| 1.5 | Elect Management Nominee Director Caroline D. Dorsa | Mgmt | None | Do Not Vote |
| 1.6 | Elect Management Nominee Director Scott Gottlieb | Mgmt | None | Do Not Vote |
| 1.7 | Elect Management Nominee Director Gary S. Guthart | Mgmt | None | Do Not Vote |
| 1.8 | Elect Management Nominee Director Philip W. Schiller | Mgmt | None | Do Not Vote |
| 1.9 | Elect Management Nominee Director Susan E. Siegel | Mgmt | None | Do Not Vote |
| 1.10 | Elect Management Nominee Director Francis A. deSouza | Mgmt | Against | Do Not Vote |
| 1.11 | Elect Management Nominee Director Robert S. Epstein | Mgmt | Against | Do Not Vote |
| 1.12 | Elect Management Nominee Director John W. Thompson | Mgmt | Against | Do Not Vote |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | Do Not Vote |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | Do Not Vote |

illumina, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|------------------|
| 5 | Amend Omnibus Stock Plan | Mgmt | None | Do Not Vote |

Invesco Ltd.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: Bermuda | Ticker: IVZ | |
| Record Date: 03/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: G491BT108 | Primary CUSIP: G491BT108 | Primary ISIN: BMG491BT1088 | Primary SEDOL: B28XP76 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sarah E. Beshar | Mgmt | For | For |
| 1.2 | Elect Director Thomas M. Finke | Mgmt | For | For |
| 1.3 | Elect Director Martin L. Flanagan | Mgmt | For | For |
| 1.4 | Elect Director Thomas (Todd) P. Gibbons | Mgmt | For | For |
| 1.5 | Elect Director William (Bill) F. Glavin, Jr. | Mgmt | For | Against |
| 1.6 | Elect Director Elizabeth (Beth) S. Johnson | Mgmt | For | For |
| 1.7 | Elect Director Denis Kessler | Mgmt | For | For |
| 1.8 | Elect Director Nigel Sheinwald | Mgmt | For | For |
| 1.9 | Elect Director Paula C. Tolliver | Mgmt | For | For |
| 1.10 | Elect Director G. Richard (Rick) Wagoner, Jr. | Mgmt | For | For |
| 1.11 | Elect Director Christopher C. Womack | Mgmt | For | For |
| 1.12 | Elect Director Phoebe A. Wood | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Lincoln National Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: LNC | |
| Record Date: 03/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 534187109 | Primary CUSIP: 534187109 | Primary ISIN: US5341871094 | Primary SEDOL: 2516378 |

Lincoln National Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Deirdre P. Connelly | Mgmt | For | For |
| 1.2 | Elect Director Ellen G. Cooper | Mgmt | For | For |
| 1.3 | Elect Director William H. Cunningham | Mgmt | For | For |
| 1.4 | Elect Director Reginald E. Davis | Mgmt | For | For |
| 1.5 | Elect Director Eric G. Johnson | Mgmt | For | For |
| 1.6 | Elect Director Gary C. Kelly | Mgmt | For | For |
| 1.7 | Elect Director M. Leanne Lachman | Mgmt | For | For |
| 1.8 | Elect Director Dale LeFebvre | Mgmt | For | For |
| 1.9 | Elect Director Janet Liang | Mgmt | For | For |
| 1.10 | Elect Director Michael F. Mee | Mgmt | For | For |
| 1.11 | Elect Director Lynn M. Utter | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For |
| 1c | Elect Director Lloyd Dean | Mgmt | For | For |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | For |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For |
| 1f | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For |

McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1h | Elect Director Richard Lenny | Mgmt | For | For |
| 1i | Elect Director John Mulligan | Mgmt | For | For |
| 1j | Elect Director Jennifer Taubert | Mgmt | For | For |
| 1k | Elect Director Paul Walsh | Mgmt | For | For |
| 1l | Elect Director Amy Weaver | Mgmt | For | For |
| 1m | Elect Director Miles White | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain | SH | Against | Against |
| 6 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against |
| 7 | Report on Risks Related to Operations in China | SH | Against | Against |
| 8 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 10 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 11 | Report on Animal Welfare | SH | Against | Against |

Mohawk Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: MHK

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 608190104

Primary CUSIP: 608190104

Primary ISIN: US6081901042

Primary SEDOL: 2598699

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Karen A. Smith Bogart | Mgmt | For | Against |
| 1.2 | Elect Director Jeffrey S. Lorberbaum | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Mohawk Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Oversee and Report a Racial Equity Audit | SH | Against | Abstain |

SBA Communications Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: SBAC | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 78410G104 | Primary CUSIP: 78410G104 | Primary ISIN: US78410G1040 | Primary SEDOL: BZ6TS23 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Steven E. Bernstein | Mgmt | For | Against |
| 1.2 | Elect Director Laurie Bowen | Mgmt | For | For |
| 1.3 | Elect Director Amy E. Wilson | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

The Interpublic Group of Companies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: IPG | |
| Record Date: 03/31/2023 | Meeting Type: Annual | | |
| Primary Security ID: 460690100 | Primary CUSIP: 460690100 | Primary ISIN: US4606901001 | Primary SEDOL: 2466321 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Jocelyn Carter-Miller | Mgmt | For | Against |
| 1.2 | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For |
| 1.3 | Elect Director Dawn Hudson | Mgmt | For | For |
| 1.4 | Elect Director Philippe Krakowsky | Mgmt | For | For |
| 1.5 | Elect Director Jonathan F. Miller | Mgmt | For | For |
| 1.6 | Elect Director Patrick Q. Moore | Mgmt | For | For |
| 1.7 | Elect Director Linda S. Sanford | Mgmt | For | For |
| 1.8 | Elect Director David M. Thomas | Mgmt | For | For |
| 1.9 | Elect Director E. Lee Wyatt Jr. | Mgmt | For | For |

The Interpublic Group of Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Pricewaterhousecoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

The Mosaic Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/25/2023 | Country: USA | Ticker: MOS | |
| Record Date: 03/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 61945C103 | Primary CUSIP: 61945C103 | Primary ISIN: US61945C1036 | Primary SEDOL: B3NPHP6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cheryl K. Beebe | Mgmt | For | For |
| 1b | Elect Director Gregory L. Ebel | Mgmt | For | For |
| 1c | Elect Director Timothy S. Gitzel | Mgmt | For | Against |
| 1d | Elect Director Denise C. Johnson | Mgmt | For | For |
| 1e | Elect Director Emery N. Koenig | Mgmt | For | For |
| 1f | Elect Director James (Joc) C. O'Rourke | Mgmt | For | For |
| 1g | Elect Director David T. Seaton | Mgmt | For | For |
| 1h | Elect Director Steven M. Seibert | Mgmt | For | For |
| 1i | Elect Director Joao Roberto Goncalves Teixeira | Mgmt | For | For |
| 1j | Elect Director Gretchen H. Watkins | Mgmt | For | For |
| 1k | Elect Director Kelvin R. Westbrook | Mgmt | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 7 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Against |

VeriSign, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VRSN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 92343E102

Primary CUSIP: 92343E102

Primary ISIN: US92343E1029

Primary SEDOL: 2142922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director D. James Bidzos | Mgmt | For | For |
| 1.2 | Elect Director Courtney D. Armstrong | Mgmt | For | For |
| 1.3 | Elect Director Yehuda Ari Buchalter | Mgmt | For | For |
| 1.4 | Elect Director Kathleen A. Cote | Mgmt | For | For |
| 1.5 | Elect Director Thomas F. Frist, III | Mgmt | For | For |
| 1.6 | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1.7 | Elect Director Roger H. Moore | Mgmt | For | For |
| 1.8 | Elect Director Timothy Tomlinson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | For |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | For |
| 1.8 | Elect Director Daniel J. Heinrich | Mgmt | For | For |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For |

Lowes's Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.11 | Elect Director Colleen Taylor | Mgmt | For | For |
| 1.12 | Elect Director Mary Beth West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Dollar General Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: DG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 256677105

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | For |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | For |
| 1c | Elect Director Ana M. Chadwick | Mgmt | For | For |
| 1d | Elect Director Patricia D. Fili-Krushel | Mgmt | For | For |
| 1e | Elect Director Timothy I. McGuire | Mgmt | For | For |
| 1f | Elect Director Jeffery C. Owen | Mgmt | For | For |
| 1g | Elect Director Debra A. Sandler | Mgmt | For | For |
| 1h | Elect Director Ralph E. Santana | Mgmt | For | For |
| 1i | Elect Director Todd J. Vasos | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on 2025 Cage-Free Egg Goal | SH | Against | Against |
| 6 | Amend Right to Call Special Meeting | SH | Against | Against |
| 7 | Oversee and Report a Workplace Health and Safety Audit | SH | Against | For |

Expedia Group, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: EXPE

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 30212P303

Primary CUSIP: 30212P303

Primary ISIN: US30212P3038

Primary SEDOL: B748CK2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Samuel Altman | Mgmt | For | Withhold |
| 1b | Elect Director Beverly Anderson | Mgmt | For | For |
| 1c | Elect Director M. Moina Banerjee | Mgmt | For | For |
| 1d | Elect Director Chelsea Clinton | Mgmt | For | Withhold |
| 1e | Elect Director Barry Diller | Mgmt | For | Withhold |
| 1f | Elect Director Henrique Dubugras | Mgmt | For | For |
| 1g | Elect Director Craig Jacobson | Mgmt | For | Withhold |
| 1h | Elect Director Peter Kern | Mgmt | For | For |
| 1i | Elect Director Dara Khosrowshahi | Mgmt | For | Withhold |
| 1j | Elect Director Patricia Menendez Cambo | Mgmt | For | For |
| 1k | Elect Director Alex von Furstenberg | Mgmt | For | Withhold |
| 1l | Elect Director Julie Whalen | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For |
| 1.3 | Elect Director Andrew W. Houston | Mgmt | For | For |
| 1.4 | Elect Director Nancy Killefer | Mgmt | For | For |

Meta Platforms, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Elect Director Robert M. Kimmitt | Mgmt | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Mgmt | For | For |
| 1.7 | Elect Director Tracey T. Travis | Mgmt | For | For |
| 1.8 | Elect Director Tony Xu | Mgmt | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Report on Government Take Down Requests | SH | Against | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |
| 5 | Report on Human Rights Impact Assessment of Targeted Advertising | SH | Against | Abstain |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For |
| 7 | Report on Allegations of Political Entanglement and Content Management Biases in India | SH | Against | Abstain |
| 8 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | For |
| 9 | Report on Data Privacy regarding Reproductive Healthcare | SH | Against | Against |
| 10 | Report on Enforcement of Community Standards and User Content | SH | Against | For |
| 11 | Report on Child Safety and Harm Reduction | SH | Against | For |
| 12 | Report on Executive Pay Calibration to Externalized Costs | SH | Against | Against |
| 13 | Commission Independent Review of Audit & Risk Oversight Committee | SH | Against | Against |

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | For |
| 1i | Elect Director Randall L. Stephenson | Mgmt | For | For |
| 1j | Elect Director S. Robson Walton | Mgmt | For | For |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | Against |
| 6 | Report on Human Rights Due Diligence | SH | Against | Against |
| 7 | Commission Third Party Racial Equity Audit | SH | Against | For |
| 8 | Report on Racial and Gender Layoff Diversity | SH | Against | Against |
| 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 10 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |
| 11 | Report on Risks Related to Operations in China | SH | Against | Against |
| 12 | Oversee and Report a Workplace Health and Safety Audit | SH | Against | For |

Gartner, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: IT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 366651107

Primary CUSIP: 366651107

Primary ISIN: US3666511072

Primary SEDOL: 2372763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Peter E. Bisson | Mgmt | For | For |
| 1b | Elect Director Richard J. Bressler | Mgmt | For | Against |
| 1c | Elect Director Raul E. Cesan | Mgmt | For | For |
| 1d | Elect Director Karen E. Dykstra | Mgmt | For | For |

Gartner, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Diana S. Ferguson | Mgmt | For | For |
| 1f | Elect Director Anne Sutherland Fuchs | Mgmt | For | Against |
| 1g | Elect Director William O. Grabe | Mgmt | For | Against |
| 1h | Elect Director Jose M. Gutierrez | Mgmt | For | For |
| 1i | Elect Director Eugene A. Hall | Mgmt | For | For |
| 1j | Elect Director Stephen G. Pagliuca | Mgmt | For | For |
| 1k | Elect Director Eileen M. Serra | Mgmt | For | For |
| 1l | Elect Director James C. Smith | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Netflix, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/01/2023 | Country: USA | Ticker: NFLX |
| Record Date: 04/06/2023 | Meeting Type: Annual | |
| Primary Security ID: 64110L106 | Primary CUSIP: 64110L106 | Primary ISIN: US64110L1061 |
| | | Primary SEDOL: 2857817 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Mathias Dopfner | Mgmt | For | For |
| 1b | Elect Director Reed Hastings | Mgmt | For | For |
| 1c | Elect Director Jay C. Hoag | Mgmt | For | Against |
| 1d | Elect Director Ted Sarandos | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Right to Call Special Meeting | SH | Against | Against |
| 6 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company | SH | Against | Against |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 8 | Adopt and Disclose a Freedom of Association and Collective Bargaining Policy | SH | Against | Abstain |

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023

Country: Liberia

Ticker: RCL

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: V7780T103

Primary CUSIP: V7780T103

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director John F. Brock | Mgmt | For | For |
| 1b | Elect Director Richard D. Fain | Mgmt | For | For |
| 1c | Elect Director Stephen R. Howe, Jr. | Mgmt | For | For |
| 1d | Elect Director William L. Kimsey | Mgmt | For | For |
| 1e | Elect Director Michael O. Leavitt | Mgmt | For | For |
| 1f | Elect Director Jason T. Liberty | Mgmt | For | For |
| 1g | Elect Director Amy McPherson | Mgmt | For | For |
| 1h | Elect Director Maritza G. Montiel | Mgmt | For | For |
| 1i | Elect Director Ann S. Moore | Mgmt | For | For |
| 1j | Elect Director Eyal M. Ofer | Mgmt | For | For |
| 1k | Elect Director Vagn O. Sorensen | Mgmt | For | Against |
| 1l | Elect Director Donald Thompson | Mgmt | For | For |
| 1m | Elect Director Arne Alexander Wilhelmsen | Mgmt | For | For |
| 1n | Elect Director Rebecca Yeung | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

ServiceNow, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Susan L. Bostrom | Mgmt | For | For |
| 1b | Elect Director Teresa Briggs | Mgmt | For | For |
| 1c | Elect Director Jonathan C. Chadwick | Mgmt | For | Against |
| 1d | Elect Director Paul E. Chamberlain | Mgmt | For | For |

ServiceNow, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For |
| 1f | Elect Director Frederic B. Luddy | Mgmt | For | For |
| 1g | Elect Director William R. McDermott | Mgmt | For | For |
| 1h | Elect Director Jeffrey A. Miller | Mgmt | For | For |
| 1i | Elect Director Joseph 'Larry' Quinlan | Mgmt | For | For |
| 1j | Elect Director Anita M. Sands | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Elect Director Deborah Black | Mgmt | For | For |

SolarEdge Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/01/2023 | Country: USA | Ticker: SEDG | |
| Record Date: 04/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 83417M104 | Primary CUSIP: 83417M104 | Primary ISIN: US83417M1045 | Primary SEDOL: BWC52Q6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Marcel Gani | Mgmt | For | Against |
| 1b | Elect Director Tal Payne | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Declassify the Board of Directors | Mgmt | For | For |
| 6 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 7 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For |

Trane Technologies Plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/01/2023 | Country: Ireland | Ticker: TT | |
| Record Date: 04/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: G8994E103 | Primary CUSIP: G8994E103 | Primary ISIN: IE00BK9ZQ967 | Primary SEDOL: BK9ZQ96 |

Trane Technologies Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | For |
| 1b | Elect Director Ann C. Berzin | Mgmt | For | For |
| 1c | Elect Director April Miller Boise | Mgmt | For | For |
| 1d | Elect Director Gary D. Forsee | Mgmt | For | For |
| 1e | Elect Director Mark R. George | Mgmt | For | For |
| 1f | Elect Director John A. Hayes | Mgmt | For | For |
| 1g | Elect Director Linda P. Hudson | Mgmt | For | For |
| 1h | Elect Director Myles P. Lee | Mgmt | For | For |
| 1i | Elect Director David S. Regnery | Mgmt | For | For |
| 1j | Elect Director Melissa N. Schaeffer | Mgmt | For | For |
| 1k | Elect Director John P. Surma | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Authorize Issue of Equity | Mgmt | For | For |
| 6 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For |

Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 896239100

Primary CUSIP: 896239100

Primary ISIN: US8962391004

Primary SEDOL: 2903958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director James C. Dalton | Mgmt | For | For |
| 1.2 | Elect Director Borje Ekholm | Mgmt | For | For |
| 1.3 | Elect Director Ann Fandozzi | Mgmt | For | For |
| 1.4 | Elect Director Kaigham (Ken) Gabriel | Mgmt | For | For |
| 1.5 | Elect Director Meaghan Lloyd | Mgmt | For | Withhold |

Trimble Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.6 | Elect Director Sandra MacQuillan | Mgmt | For | For |
| 1.7 | Elect Director Robert G. Painter | Mgmt | For | For |
| 1.8 | Elect Director Mark S. Peek | Mgmt | For | For |
| 1.9 | Elect Director Thomas Sweet | Mgmt | For | For |
| 1.10 | Elect Director Johan Wibergh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

UDR, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/01/2023 | Country: USA | Ticker: UDR | |
| Record Date: 04/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 902653104 | Primary CUSIP: 902653104 | Primary ISIN: US9026531049 | Primary SEDOL: 2727910 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Katherine A. Cattanach | Mgmt | For | For |
| 1b | Elect Director Jon A. Grove | Mgmt | For | For |
| 1c | Elect Director Mary Ann King | Mgmt | For | For |
| 1d | Elect Director James D. Klingbeil | Mgmt | For | For |
| 1e | Elect Director Clint D. McDonnough | Mgmt | For | For |
| 1f | Elect Director Robert A. McNamara | Mgmt | For | For |
| 1g | Elect Director Diane M. Morefield | Mgmt | For | For |
| 1h | Elect Director Kevin C. Nickelberry | Mgmt | For | For |
| 1i | Elect Director Mark R. Patterson | Mgmt | For | Against |
| 1j | Elect Director Thomas W. Toomey | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Ulta Beauty, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/01/2023 | Country: USA | Ticker: ULTA | |
| Record Date: 04/04/2023 | Meeting Type: Annual | | |
| Primary Security ID: 90384S303 | Primary CUSIP: 90384S303 | Primary ISIN: US90384S3031 | Primary SEDOL: B28TS42 |

Ulta Beauty, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Michelle L. Collins | Mgmt | For | Against |
| 1b | Elect Director Patricia A. Little | Mgmt | For | For |
| 1c | Elect Director Heidi G. Petz | Mgmt | For | For |
| 1d | Elect Director Michael C. Smith | Mgmt | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For |
| 3 | Provide Directors May Be Removed With or Without Cause | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Amend Bylaws | Mgmt | For | For |
| 6 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 7 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 8 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Alphabet Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/02/2023 | Country: USA | Ticker: GOOGL | |
| Record Date: 04/04/2023 | Meeting Type: Annual | | |
| Primary Security ID: 02079K305 | Primary CUSIP: 02079K305 | Primary ISIN: US02079K3059 | Primary SEDOL: BYVY8G0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For |
| 1g | Elect Director L. John Doerr | Mgmt | For | For |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For |
| 1i | Elect Director Ann Mather | Mgmt | For | For |
| 1j | Elect Director K. Ram Shriram | Mgmt | For | For |
| 1k | Elect Director Robin L. Washington | Mgmt | For | For |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 7 | Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties | SH | Against | Against |
| 8 | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH | Against | For |
| 9 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |
| 10 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For |
| 11 | Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology | SH | Against | Abstain |
| 12 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For |
| 13 | Report on Alignment of YouTube Policies With Online Safety Regulations | SH | Against | For |
| 14 | Report on Content Governance and Censorship | SH | Against | Against |
| 15 | Commission Independent Assessment of Effectiveness of Audit and Compliance Committee | SH | Against | Against |
| 16 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 17 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |
| 18 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |

EPAM Systems, Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: EPAM

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 29414B104

Primary CUSIP: 29414B104

Primary ISIN: US29414B1044

Primary SEDOL: B44Z3T8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Eugene Roman | Mgmt | For | For |
| 1.2 | Elect Director Jill B. Smart | Mgmt | For | Against |
| 1.3 | Elect Director Ronald Vargo | Mgmt | For | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

UnitedHealth Group Incorporated

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/05/2023 | Country: USA | Ticker: UNH |
| Record Date: 04/10/2023 | Meeting Type: Annual | |
| Primary Security ID: 91324P102 | Primary CUSIP: 91324P102 | Primary ISIN: US91324P1021 |
| | | Primary SEDOL: 2917766 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Timothy Flynn | Mgmt | For | For |
| 1b | Elect Director Paul Garcia | Mgmt | For | For |
| 1c | Elect Director Kristen Gil | Mgmt | For | For |
| 1d | Elect Director Stephen Hemsley | Mgmt | For | For |
| 1e | Elect Director Michele Hooper | Mgmt | For | For |
| 1f | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1g | Elect Director Valerie Montgomery Rice | Mgmt | For | For |
| 1h | Elect Director John Noseworthy | Mgmt | For | For |
| 1i | Elect Director Andrew Witty | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Racial Equity Audit | SH | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 7 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 09857L108

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Glenn D. Fogel | Mgmt | For | For |
| 1.2 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For |
| 1.3 | Elect Director Wei Hopeman | Mgmt | For | For |
| 1.4 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For |
| 1.5 | Elect Director Charles H. Noski | Mgmt | For | For |
| 1.6 | Elect Director Larry Quinlan | Mgmt | For | For |
| 1.7 | Elect Director Nicholas J. Read | Mgmt | For | For |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | For | For |
| 1.9 | Elect Director Sumit Singh | Mgmt | For | For |
| 1.10 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For |
| 1.11 | Elect Director Vanessa A. Wittman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For |
| 1b | Elect Director Vinita Bali | Mgmt | For | For |
| 1c | Elect Director Eric Branderiz | Mgmt | For | For |
| 1d | Elect Director Archana Deskus | Mgmt | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For |

Cognizant Technology Solutions Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Nella Domenici | Mgmt | For | For |
| 1g | Elect Director Ravi Kumar S | Mgmt | For | For |
| 1h | Elect Director Leo S. Mackay, Jr. | Mgmt | For | Against |
| 1i | Elect Director Michael Patsalos-Fox | Mgmt | For | For |
| 1j | Elect Director Stephen J. Rohleder | Mgmt | For | For |
| 1k | Elect Director Abraham "Bram" Schot | Mgmt | For | For |
| 1l | Elect Director Joseph M. Velli | Mgmt | For | For |
| 1m | Elect Director Sandra S. Wijnberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 7 | Amend Bylaws | SH | Against | Against |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

DaVita Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: DVA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 23918K108

Primary CUSIP: 23918K108

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Pamela M. Arway | Mgmt | For | For |
| 1b | Elect Director Charles G. Berg | Mgmt | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For |
| 1d | Elect Director Jason M. Hollar | Mgmt | For | For |
| 1e | Elect Director Gregory J. Moore | Mgmt | For | For |
| 1f | Elect Director John M. Nehra | Mgmt | For | For |
| 1g | Elect Director Javier J. Rodriguez | Mgmt | For | For |
| 1h | Elect Director Adam H. Schechter | Mgmt | For | For |
| 1i | Elect Director Phyllis R. Yale | Mgmt | For | For |

DaVita Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For |

Fortive Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/06/2023 | Country: USA | Ticker: FTV | |
| Record Date: 04/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 34959J108 | Primary CUSIP: 34959J108 | Primary ISIN: US34959J1088 | Primary SEDOL: BYT3MK1 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Eric Branderiz | Mgmt | For | For |
| 1b | Elect Director Daniel L. Comas | Mgmt | For | For |
| 1c | Elect Director Sharmistha Dubey | Mgmt | For | For |
| 1d | Elect Director Rejji P. Hayes | Mgmt | For | For |
| 1e | Elect Director Wright Lassiter, III | Mgmt | For | For |
| 1f | Elect Director James A. Lico | Mgmt | For | For |
| 1g | Elect Director Kate D. Mitchell | Mgmt | For | For |
| 1h | Elect Director Jeannine Sargent | Mgmt | For | For |
| 1i | Elect Director Alan G. Spoon | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Freeport-McMoRan, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/06/2023 | Country: USA | Ticker: FCX | |
| Record Date: 04/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 35671D857 | Primary CUSIP: 35671D857 | Primary ISIN: US35671D8570 | Primary SEDOL: 2352118 |

Freeport-McMoRan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David P. Abney | Mgmt | For | For |
| 1.2 | Elect Director Richard C. Adkerson | Mgmt | For | For |
| 1.3 | Elect Director Marcela E. Donadio | Mgmt | For | For |
| 1.4 | Elect Director Robert W. Dudley | Mgmt | For | For |
| 1.5 | Elect Director Hugh Grant | Mgmt | For | For |
| 1.6 | Elect Director Lydia H. Kennard | Mgmt | For | For |
| 1.7 | Elect Director Ryan M. Lance | Mgmt | For | For |
| 1.8 | Elect Director Sara Grootwassink Lewis | Mgmt | For | For |
| 1.9 | Elect Director Dustan E. McCoy | Mgmt | For | For |
| 1.10 | Elect Director Kathleen L. Quirk | Mgmt | For | For |
| 1.11 | Elect Director John J. Stephens | Mgmt | For | For |
| 1.12 | Elect Director Frances Fragos Townsend | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Organon & Co.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/06/2023 | Country: USA | Ticker: OGN | |
| Record Date: 04/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 68622V106 | Primary CUSIP: 68622V106 | Primary ISIN: US68622V1061 | Primary SEDOL: BLDC8J4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carrie S. Cox | Mgmt | For | Against |
| 1b | Elect Director Alan Ezekowitz | Mgmt | For | For |
| 1c | Elect Director Helene Gayle | Mgmt | For | For |
| 1d | Elect Director Deborah Leone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | For |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | For |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain | SH | Against | Against |
| 6 | Report on Risk from Supplier Misclassification of Supplier's Employees | SH | Against | Against |
| 7 | Adopt a Paid Sick Leave Policy for All Employees | SH | Against | Against |

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | For |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Madeline S. Bell | Mgmt | For | For |
| 1.4 | Elect Director Edward D. Breen | Mgmt | For | For |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.5 | Elect Director Gerald L. Hassell | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | For |
| 1.7 | Elect Director Maritza G. Montiel | Mgmt | For | For |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | For |
| 1.9 | Elect Director David C. Novak | Mgmt | For | For |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 7 | Oversee and Report on a Racial Equity Audit | SH | Against | Against |
| 8 | Report on Climate Risk in Retirement Plan Options | SH | Against | Against |
| 9 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For |
| 10 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 11 | Report on Risks Related to Operations in China | SH | Against | Against |

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: MKTX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Richard M. McVey | Mgmt | For | For |
| 1b | Elect Director Christopher R. Concannon | Mgmt | For | For |
| 1c | Elect Director Nancy Altobello | Mgmt | For | Against |
| 1d | Elect Director Steven L. Begleiter | Mgmt | For | For |
| 1e | Elect Director Stephen P. Casper | Mgmt | For | For |
| 1f | Elect Director Jane Chwick | Mgmt | For | For |

MarketAxess Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director William F. Cruger | Mgmt | For | For |
| 1h | Elect Director Kourtney Gibson | Mgmt | For | For |
| 1i | Elect Director Richard G. Ketchum | Mgmt | For | For |
| 1j | Elect Director Emily H. Portney | Mgmt | For | For |
| 1k | Elect Director Richard L. Prager | Mgmt | For | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Allegion Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: ALLE

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: G0176J109

Primary CUSIP: G0176J109

Primary ISIN: IE00BFRT3W74

Primary SEDOL: BFRT3W7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect as Director Kirk S. Hachigian | Mgmt | For | For |
| 1b | Elect as Director Steven C. Mizell | Mgmt | For | For |
| 1c | Elect as Director Nicole Parent Haughey | Mgmt | For | For |
| 1d | Elect as Director Lauren B. Peters | Mgmt | For | For |
| 1e | Elect as Director Ellen Rubin | Mgmt | For | For |
| 1f | Elect as Director Dean I. Schaffer | Mgmt | For | For |
| 1g | Elect as Director John H. Stone | Mgmt | For | For |
| 1h | Elect as Director Dev Vardhan | Mgmt | For | For |
| 1i | Elect as Director Martin E. Welch, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For |

Bath & Body Works, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBWI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 070830104

Primary CUSIP: 070830104

Primary ISIN: US0708301041

Primary SEDOL: BNNTGJ5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Patricia S. Bellinger | Mgmt | For | For |
| 1.2 | Elect Director Alessandro Bogliolo | Mgmt | For | For |
| 1.3 | Elect Director Gina R. Boswell | Mgmt | For | For |
| 1.4 | Elect Director Lucy O. Brady | Mgmt | For | For |
| 1.5 | Elect Director Francis A. Hondal | Mgmt | For | For |
| 1.6 | Elect Director Thomas J. Kuhn | Mgmt | For | For |
| 1.7 | Elect Director Danielle M. Lee | Mgmt | For | For |
| 1.8 | Elect Director Michael G. Morris | Mgmt | For | For |
| 1.9 | Elect Director Sarah E. Nash | Mgmt | For | For |
| 1.10 | Elect Director Juan Rajlin | Mgmt | For | For |
| 1.11 | Elect Director Stephen D. Steinour | Mgmt | For | For |
| 1.12 | Elect Director J.K. Symancyk | Mgmt | For | For |
| 1.13 | Elect Director Steven E. Voskuil | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

CoStar Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CSGP

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 22160N109

Primary CUSIP: 22160N109

Primary ISIN: US22160N1090

Primary SEDOL: 2262864

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Michael R. Klein | Mgmt | For | Against |
| 1b | Elect Director Andrew C. Florance | Mgmt | For | For |
| 1c | Elect Director Michael J. Glosserman | Mgmt | For | For |
| 1d | Elect Director John W. Hill | Mgmt | For | For |
| 1e | Elect Director Laura Cox Kaplan | Mgmt | For | For |

CoStar Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1f | Elect Director Robert W. Musslewhite | Mgmt | For | For |
| 1g | Elect Director Christopher J. Nassetta | Mgmt | For | Against |
| 1h | Elect Director Louise S. Sams | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against |

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DLR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 253868103

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Alexis Black Bjorlin | Mgmt | For | For |
| 1b | Elect Director VeraLinn 'Dash' Jamieson | Mgmt | For | For |
| 1c | Elect Director Kevin J. Kennedy | Mgmt | For | For |
| 1d | Elect Director William G. LaPerch | Mgmt | For | For |
| 1e | Elect Director Jean F.H.P. Mandeville | Mgmt | For | For |
| 1f | Elect Director Afshin Mohebbi | Mgmt | For | For |
| 1g | Elect Director Mark R. Patterson | Mgmt | For | For |
| 1h | Elect Director Mary Hogan Preusse | Mgmt | For | For |
| 1i | Elect Director Andrew P. Power | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against |
| 6 | Report on Whether Company Policies Reinforce Racism in Company Culture | SH | Against | Against |

Salesforce, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 79466L302

Primary CUSIP: 79466L302

Primary ISIN: US79466L3024

Primary SEDOL: 2310525

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | For |
| 1b | Elect Director Laura Alber | Mgmt | For | For |
| 1c | Elect Director Craig Conway | Mgmt | For | For |
| 1d | Elect Director Arnold Donald | Mgmt | For | For |
| 1e | Elect Director Parker Harris | Mgmt | For | For |
| 1f | Elect Director Neelie Kroes | Mgmt | For | For |
| 1g | Elect Director Sachin Mehra | Mgmt | For | For |
| 1h | Elect Director G. Mason Morfit | Mgmt | For | For |
| 1i | Elect Director Oscar Munoz | Mgmt | For | For |
| 1j | Elect Director John V. Roos | Mgmt | For | For |
| 1k | Elect Director Robin Washington | Mgmt | For | For |
| 1l | Elect Director Maynard Webb | Mgmt | For | For |
| 1m | Elect Director Susan Wojcicki | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company | SH | Against | Against |

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: FLT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 339041105

Primary CUSIP: 339041105

Primary ISIN: US3390411052

Primary SEDOL: B4R28B3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Steven T. Stull | Mgmt | For | Against |
| 1b | Elect Director Annabelle Bexiga | Mgmt | For | For |

FLEETCOR Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1c | Elect Director Michael Buckman | Mgmt | For | For |
| 1d | Elect Director Ronald F. Clarke | Mgmt | For | For |
| 1e | Elect Director Joseph W. Farrelly | Mgmt | For | For |
| 1f | Elect Director Rahul Gupta | Mgmt | For | For |
| 1g | Elect Director Thomas M. Hagerty | Mgmt | For | Against |
| 1h | Elect Director Archie L. Jones, Jr. | Mgmt | For | For |
| 1i | Elect Director Hala G. Moddelmog | Mgmt | For | Against |
| 1j | Elect Director Richard Macchia | Mgmt | For | For |
| 1k | Elect Director Jeffrey S. Sloan | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

Garmin Ltd.

Meeting Date: 06/09/2023

Country: Switzerland

Ticker: GRMN

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: H2906T109

Primary CUSIP: H2906T109

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 3 | Approve Dividends | Mgmt | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 5a | Elect Director Jonathan C. Burrell | Mgmt | For | Against |
| 5b | Elect Director Joseph J. Hartnett | Mgmt | For | Against |
| 5c | Elect Director Min H. Kao | Mgmt | For | For |
| 5d | Elect Director Catherine A. Lewis | Mgmt | For | For |
| 5e | Elect Director Charles W. Peffer | Mgmt | For | Against |
| 5f | Elect Director Clifton A. Pemble | Mgmt | For | For |
| 6 | Elect Min H. Kao as Board Chairman | Mgmt | For | For |

Garmin Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7a | Appoint Jonathan C. Burrell as Member of the Compensation Committee | Mgmt | For | For |
| 7b | Appoint Joseph J. Hartnett as Member of the Compensation Committee | Mgmt | For | For |
| 7c | Appoint Catherine A. Lewis as Member of the Compensation Committee | Mgmt | For | For |
| 7d | Appoint Charles W. Peffer as Member of the Compensation Committee | Mgmt | For | For |
| 8 | Designate Wuersch & Gering LLP as Independent Proxy | Mgmt | For | For |
| 9 | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor | Mgmt | For | For |
| 10 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 11 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 12 | Advisory Vote on the Swiss Statutory Compensation Report | Mgmt | For | For |
| 13 | Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management | Mgmt | For | For |
| 14 | Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM | Mgmt | For | For |
| 15 | Cancel Repurchased Shares | Mgmt | For | For |
| 16 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 17 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For |
| 18 | Approve Reduction of Par Value | Mgmt | For | For |
| 19 | Approve Conversion of Currency of the Share Capital from CHF to USD | Mgmt | For | For |
| 20 | Amend Articles to Reflect Changes in Capital | Mgmt | For | For |
| 21 | Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting | Mgmt | For | For |
| 22 | Amend Articles Re: Addressing Board, Compensation and Related Matters | Mgmt | For | For |

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: LYV

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 538034109

Primary CUSIP: 538034109

Primary ISIN: US5380341090

Primary SEDOL: B0T7YX2

Live Nation Entertainment, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.1 | Elect Director Maverick Carter | Mgmt | For | For |
| 1.2 | Elect Director Ping Fu | Mgmt | For | For |
| 1.3 | Elect Director Jeffrey T. Hinson | Mgmt | For | Against |
| 1.4 | Elect Director Chad Hollingsworth | Mgmt | For | Against |
| 1.5 | Elect Director James Iovine | Mgmt | For | For |
| 1.6 | Elect Director James S. Kahan | Mgmt | For | For |
| 1.7 | Elect Director Gregory B. Maffei | Mgmt | For | Against |
| 1.8 | Elect Director Randall T. Mays | Mgmt | For | Against |
| 1.9 | Elect Director Richard A. Paul | Mgmt | For | For |
| 1.10 | Elect Director Michael Rapino | Mgmt | For | For |
| 1.11 | Elect Director Latriece Watkins | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Regeneron Pharmaceuticals, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/09/2023 | Country: USA | Ticker: REGN | |
| Record Date: 04/11/2023 | Meeting Type: Annual | | |
| Primary Security ID: 75886F107 | Primary CUSIP: 75886F107 | Primary ISIN: US75886F1075 | Primary SEDOL: 2730190 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Joseph L. Goldstein | Mgmt | For | Against |
| 1b | Elect Director Christine A. Poon | Mgmt | For | Against |
| 1c | Elect Director Craig B. Thompson | Mgmt | For | For |
| 1d | Elect Director Huda Y. Zoghbi | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: KDP

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Robert Gamgort | Mgmt | For | For |
| 1B | Elect Director Oray Boston | Mgmt | For | For |
| 1C | Elect Director Olivier Goudet | Mgmt | For | Against |
| 1D | Elect Director Peter Harf | Mgmt | For | Against |
| 1E | Elect Director Juliette Hickman | Mgmt | For | For |
| 1F | Elect Director Paul Michaels | Mgmt | For | For |
| 1G | Elect Director Pamela Patsley | Mgmt | For | Against |
| 1H | Elect Director Lubomira Rochet | Mgmt | For | Against |
| 1I | Elect Director Debra Sandler | Mgmt | For | For |
| 1J | Elect Director Robert Singer | Mgmt | For | For |
| 1K | Elect Director Larry Young | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Caesars Entertainment, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: CZR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12769G100

Primary CUSIP: 12769G100

Primary ISIN: US12769G1004

Primary SEDOL: BMWWGBO

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Gary L. Carano | Mgmt | For | For |
| 1.2 | Elect Director Bonnie S. Biumi | Mgmt | For | For |
| 1.3 | Elect Director Jan Jones Blackhurst | Mgmt | For | For |
| 1.4 | Elect Director Frank J. Fahrenkopf | Mgmt | For | Withhold |
| 1.5 | Elect Director Don R. Kornstein | Mgmt | For | Withhold |
| 1.6 | Elect Director Courtney R. Mather | Mgmt | For | For |
| 1.7 | Elect Director Michael E. Pegram | Mgmt | For | For |

Caesars Entertainment, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.8 | Elect Director Thomas R. Reeg | Mgmt | For | For |
| 1.9 | Elect Director David P. Tomick | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Abstain |
| 6 | Disclose Board Skills and Diversity Matrix | SH | Against | Against |

Dollar Tree, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/13/2023 | Country: USA | Ticker: DLTR |
| Record Date: 04/14/2023 | Meeting Type: Annual | |
| Primary Security ID: 256746108 | Primary CUSIP: 256746108 | Primary ISIN: US2567461080 |
| | | Primary SEDOL: 2272476 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard W. Dreiling | Mgmt | For | For |
| 1b | Elect Director Cheryl W. Grise | Mgmt | For | For |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | For | For |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | For | For |
| 1f | Elect Director Mary A. Laschinger | Mgmt | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For |
| 1h | Elect Director Winnie Y. Park | Mgmt | For | For |
| 1i | Elect Director Bertram L. Scott | Mgmt | For | For |
| 1j | Elect Director Stephanie P. Stahl | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders | SH | Against | Against |

Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | For | For |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | For | For |
| 1.4 | Elect Director L. Neil Hunn | Mgmt | For | For |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | For | For |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Laura G. Thatcher | Mgmt | For | For |
| 1.8 | Elect Director Richard F. Wallman | Mgmt | For | For |
| 1.9 | Elect Director Christopher Wright | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | Against |

Arista Networks, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ANET

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 040413106

Primary CUSIP: 040413106

Primary ISIN: US0404131064

Primary SEDOL: BN33VM5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Lewis Chew | Mgmt | For | For |
| 1.2 | Elect Director Douglas Merritt *Withdrawn Resolution* | Mgmt | | |
| 1.3 | Elect Director Mark B. Templeton | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | For |
| 1c | Elect Director J. Patrick Doyle | Mgmt | For | For |
| 1d | Elect Director David W. Kenny | Mgmt | For | For |
| 1e | Elect Director Mario J. Marte | Mgmt | For | For |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For |
| 1g | Elect Director Claudia F. Munce | Mgmt | For | For |
| 1h | Elect Director Richelle P. Parham | Mgmt | For | For |
| 1i | Elect Director Steven E. Rendle | Mgmt | For | For |
| 1j | Elect Director Sima D. Sistani | Mgmt | For | For |
| 1k | Elect Director Melinda D. Whittington | Mgmt | For | For |
| 1l | Elect Director Eugene A. Woods | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kelly A. Ayotte | Mgmt | For | For |
| 1.2 | Elect Director David L. Calhoun | Mgmt | For | For |
| 1.3 | Elect Director Daniel M. Dickinson | Mgmt | For | For |
| 1.4 | Elect Director James C. Fish, Jr. | Mgmt | For | For |
| 1.5 | Elect Director Gerald Johnson | Mgmt | For | For |
| 1.6 | Elect Director David W. MacLennan | Mgmt | For | For |

Caterpillar Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Judith F. Marks | Mgmt | For | For |
| 1.8 | Elect Director Debra L. Reed-Klages | Mgmt | For | For |
| 1.9 | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1.10 | Elect Director D. James Umpleby, III | Mgmt | For | For |
| 1.11 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Report on Climate Lobbying | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH | Against | For |
| 9 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |

Etsy, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ETSY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 29786A106

Primary CUSIP: 29786A106

Primary ISIN: US29786A1060

Primary SEDOL: BWTN5N1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For |
| 1b | Elect Director Josh Silverman | Mgmt | For | For |
| 1c | Elect Director Fred Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination | SH | Against | Against |

Incyte Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: INCY

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 45337C102

Primary CUSIP: 45337C102

Primary ISIN: US45337C1027

Primary SEDOL: 2471950

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Julian C. Baker | Mgmt | For | For |
| 1.2 | Elect Director Jean-Jacques Bienaime | Mgmt | For | For |
| 1.3 | Elect Director Otis W. Brawley | Mgmt | For | For |
| 1.4 | Elect Director Paul J. Clancy | Mgmt | For | For |
| 1.5 | Elect Director Jacquelyn A. Fouse | Mgmt | For | For |
| 1.6 | Elect Director Edmund P. Harrigan | Mgmt | For | For |
| 1.7 | Elect Director Katherine A. High | Mgmt | For | For |
| 1.8 | Elect Director Herve Hoppenot | Mgmt | For | For |
| 1.9 | Elect Director Susanne Schaffert | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For |
| 1c | Elect Director George S. Barrett | Mgmt | For | For |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For |
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For |

Target Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Christine A. Leahy | Mgmt | For | For |
| 1i | Elect Director Monica C. Lozano | Mgmt | For | For |
| 1j | Elect Director Grace Puma | Mgmt | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

W. R. Berkley Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/14/2023 | Country: USA | Ticker: WRB | |
| Record Date: 04/18/2023 | Meeting Type: Annual | | |
| Primary Security ID: 084423102 | Primary CUSIP: 084423102 | Primary ISIN: US0844231029 | Primary SEDOL: 2093644 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director W. Robert Berkley, Jr. | Mgmt | For | For |
| 1b | Elect Director Maria Luisa Ferre | Mgmt | For | For |
| 1c | Elect Director Daniel L. Mosley | Mgmt | For | For |
| 1d | Elect Director Mark L. Shapiro | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Delta Air Lines, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/15/2023 | Country: USA | Ticker: DAL | |
| Record Date: 04/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 247361702 | Primary CUSIP: 247361702 | Primary ISIN: US2473617023 | Primary SEDOL: B1W9D46 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Edward H. Bastian | Mgmt | For | For |

Delta Air Lines, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Greg Creed | Mgmt | For | For |
| 1c | Elect Director David G. DeWalt | Mgmt | For | For |
| 1d | Elect Director William H. Easter, III | Mgmt | For | For |
| 1e | Elect Director Leslie D. Hale | Mgmt | For | For |
| 1f | Elect Director Christopher A. Hazleton | Mgmt | For | For |
| 1g | Elect Director Michael P. Huerta | Mgmt | For | For |
| 1h | Elect Director Jeanne P. Jackson | Mgmt | For | For |
| 1i | Elect Director George N. Mattson | Mgmt | For | Against |
| 1j | Elect Director Vasant M. Prabhu | Mgmt | For | For |
| 1k | Elect Director Sergio A. L. Rial | Mgmt | For | For |
| 1l | Elect Director David S. Taylor | Mgmt | For | For |
| 1m | Elect Director Kathy N. Waller | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Adopt and Disclose a Freedom of Association and Collective Bargaining Policy | SH | Against | Against |

Equity Residential

Meeting Date: 06/15/2023

Country: USA

Ticker: EQR

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 29476L107

Primary CUSIP: 29476L107

Primary ISIN: US29476L1070

Primary SEDOL: 2319157

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Angela M. Aman | Mgmt | For | For |
| 1.2 | Elect Director Linda Walker Bynoe | Mgmt | For | For |
| 1.3 | Elect Director Mary Kay Haben | Mgmt | For | Withhold |
| 1.4 | Elect Director Tahsinul Zia Huque | Mgmt | For | For |
| 1.5 | Elect Director John E. Neal | Mgmt | For | For |
| 1.6 | Elect Director David J. Neithercut | Mgmt | For | For |
| 1.7 | Elect Director Mark J. Parrell | Mgmt | For | For |

Equity Residential

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.8 | Elect Director Mark S. Shapiro | Mgmt | For | For |
| 1.9 | Elect Director Stephen E. Sterrett | Mgmt | For | For |
| 1.10 | Elect Director Samuel Zell - Withdrawn | Mgmt | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Generac Holdings Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/15/2023 | Country: USA | Ticker: GNRC |
| Record Date: 04/17/2023 | Meeting Type: Annual | |
| Primary Security ID: 368736104 | Primary CUSIP: 368736104 | Primary ISIN: US3687361044 |
| | | Primary SEDOL: B6197Q2 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Marcia J. Avedon | Mgmt | For | Against |
| 1.2 | Elect Director Bennett J. Morgan | Mgmt | For | Against |
| 1.3 | Elect Director Dominick P. Zarcone | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Ingersoll Rand Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/15/2023 | Country: USA | Ticker: IR |
| Record Date: 04/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 45687V106 | Primary CUSIP: 45687V106 | Primary ISIN: US45687V1061 |
| | | Primary SEDOL: BL5GZ82 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Vicente Reynal | Mgmt | For | For |
| 1b | Elect Director William P. Donnelly | Mgmt | For | For |
| 1c | Elect Director Kirk E. Arnold | Mgmt | For | Against |
| 1d | Elect Director Gary D. Forsee | Mgmt | For | For |
| 1e | Elect Director Jennifer Hartsock | Mgmt | For | For |

Ingersoll Rand Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director John Humphrey | Mgmt | For | For |
| 1g | Elect Director Marc E. Jones | Mgmt | For | For |
| 1h | Elect Director Mark Stevenson | Mgmt | For | For |
| 1i | Elect Director Michael Stubblefield | Mgmt | For | For |
| 1j | Elect Director Tony L. White | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: MPWR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 609839105

Primary CUSIP: 609839105

Primary ISIN: US6098391054

Primary SEDOL: B01Z7J1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Victor K. Lee | Mgmt | For | For |
| 1.2 | Elect Director James C. Moyer | Mgmt | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023

Country: Bermuda

Ticker: NCLH

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: G66721104

Primary CUSIP: G66721104

Primary ISIN: BMG667211046

Primary SEDOL: B9CGTC3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director David M. Abrams | Mgmt | For | For |
| 1b | Elect Director Zillah Byng-Thorne | Mgmt | For | For |
| 1c | Elect Director Russell W. Galbut | Mgmt | For | Against |

Norwegian Cruise Line Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Aon plc

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/16/2023 | Country: Ireland | Ticker: AON |
| Record Date: 04/14/2023 | Meeting Type: Annual | |
| Primary Security ID: G0403H108 | Primary CUSIP: G0403H108 | Primary ISIN: IE00BLP1HW54 |
| | | Primary SEDOL: BLP1HW5 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | For |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For |
| 1.7 | Elect Director Adriana Karaboutis | Mgmt | For | For |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | For |
| 1.9 | Elect Director Gloria Santona | Mgmt | For | For |
| 1.10 | Elect Director Sarah E. Smith | Mgmt | For | For |
| 1.11 | Elect Director Byron O. Spruell | Mgmt | For | For |
| 1.12 | Elect Director Carolyn Y. Woo | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 7 | Amend Omnibus Plan | Mgmt | For | For |

Fortinet, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: FTNT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 34959E109

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Ken Xie | Mgmt | For | For |
| 1.2 | Elect Director Michael Xie | Mgmt | For | For |
| 1.3 | Elect Director Kenneth A. Goldman | Mgmt | For | Against |
| 1.4 | Elect Director Ming Hsieh | Mgmt | For | Against |
| 1.5 | Elect Director Jean Hu | Mgmt | For | For |
| 1.6 | Elect Director William H. Neukom | Mgmt | For | For |
| 1.7 | Elect Director Judith Sim | Mgmt | For | For |
| 1.8 | Elect Director Admiral James Stavridis (Ret) | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For |

T-Mobile US, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: TMUS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 872590104

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Andre Almeida | Mgmt | For | Withhold |
| 1.2 | Elect Director Marcelo Claire | Mgmt | For | Withhold |
| 1.3 | Elect Director Srikant M. Datar | Mgmt | For | For |
| 1.4 | Elect Director Srinivasan Gopalan | Mgmt | For | Withhold |
| 1.5 | Elect Director Timotheus Hottges | Mgmt | For | Withhold |
| 1.6 | Elect Director Christian P. Illek | Mgmt | For | Withhold |
| 1.7 | Elect Director Raphael Kubler | Mgmt | For | Withhold |

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1.8 | Elect Director Thorsten Langheim | Mgmt | For | Withhold |
| 1.9 | Elect Director Dominique Leroy | Mgmt | For | Withhold |
| 1.10 | Elect Director Letitia A. Long | Mgmt | For | For |
| 1.11 | Elect Director G. Michael Sievert | Mgmt | For | For |
| 1.12 | Elect Director Teresa A. Taylor | Mgmt | For | Withhold |
| 1.13 | Elect Director Kelvin R. Westbrook | Mgmt | For | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

General Motors Company

Meeting Date: 06/20/2023

Country: USA

Ticker: GM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 37045V100

Primary CUSIP: 37045V100

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mary T. Barra | Mgmt | For | For |
| 1b | Elect Director Aneel Bhusri | Mgmt | For | For |
| 1c | Elect Director Wesley G. Bush | Mgmt | For | For |
| 1d | Elect Director Joanne C. Crevoiserat | Mgmt | For | For |
| 1e | Elect Director Linda R. Gooden | Mgmt | For | For |
| 1f | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1g | Elect Director Jonathan McNeill | Mgmt | For | For |
| 1h | Elect Director Judith A. Miscik | Mgmt | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | For |
| 1j | Elect Director Thomas M. Schoewe | Mgmt | For | For |
| 1k | Elect Director Mark A. Tatum | Mgmt | For | For |
| 1l | Elect Director Jan E. Tighe | Mgmt | For | For |
| 1m | Elect Director Devin N. Wenig | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

General Motors Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Report on Risks Related to Operations in China | SH | Against | Against |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |
| 7 | Report on Setting Sustainable Sourcing Targets | SH | Against | Against |

MetLife, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: MET

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | For | For |
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | For | For |
| 1c | Elect Director Carla A. Harris | Mgmt | For | For |
| 1d | Elect Director Gerald L. Hassell | Mgmt | For | For |
| 1e | Elect Director David L. Herzog | Mgmt | For | For |
| 1f | Elect Director R. Glenn Hubbard | Mgmt | For | For |
| 1g | Elect Director Jeh C. Johnson | Mgmt | For | For |
| 1h | Elect Director Edward J. Kelly, III | Mgmt | For | For |
| 1i | Elect Director William E. Kennard | Mgmt | For | For |
| 1j | Elect Director Michel A. Khalaf | Mgmt | For | For |
| 1k | Elect Director Catherine R. Kinney | Mgmt | For | For |
| 1l | Elect Director Diana L. McKenzie | Mgmt | For | For |
| 1m | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1n | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Activision Blizzard, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ATVI

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Reveta Bowers | Mgmt | For | For |
| 1b | Elect Director Kerry Carr | Mgmt | For | For |
| 1c | Elect Director Robert Corti | Mgmt | For | For |
| 1d | Elect Director Brian Kelly | Mgmt | For | For |
| 1e | Elect Director Robert Kotick | Mgmt | For | For |
| 1f | Elect Director Barry Meyer | Mgmt | For | For |
| 1g | Elect Director Robert Morgado | Mgmt | For | For |
| 1h | Elect Director Peter Nolan | Mgmt | For | For |
| 1i | Elect Director Dawn Ostroff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Adopt Policy on Freedom of Association and Collective Bargaining | SH | Against | Abstain |
| 7 | Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn | SH | | |

Autodesk, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ADSK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 052769106

Primary CUSIP: 052769106

Primary ISIN: US0527691069

Primary SEDOL: 2065159

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director Andrew Anagnost | Mgmt | For | For |
| 1b | Elect Director Karen Blasing | Mgmt | For | For |
| 1c | Elect Director Reid French | Mgmt | For | For |
| 1d | Elect Director Ayanna Howard | Mgmt | For | For |

Autodesk, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Blake Irving | Mgmt | For | For |
| 1f | Elect Director Mary T. McDowell | Mgmt | For | For |
| 1g | Elect Director Stephen Milligan | Mgmt | For | For |
| 1h | Elect Director Lorrie M. Norrington | Mgmt | For | Against |
| 1i | Elect Director Elizabeth (Betsy) Rafael | Mgmt | For | For |
| 1j | Elect Director Rami Rahim | Mgmt | For | For |
| 1k | Elect Director Stacy J. Smith | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

eBay, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EBAY

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Adriane M. Brown | Mgmt | For | For |
| 1b | Elect Director Aparna Chennapragada | Mgmt | For | For |
| 1c | Elect Director Logan D. Green | Mgmt | For | For |
| 1d | Elect Director E. Carol Hayles | Mgmt | For | For |
| 1e | Elect Director Jamie Iannone | Mgmt | For | For |
| 1f | Elect Director Shripriya Mahesh | Mgmt | For | For |
| 1g | Elect Director Paul S. Pressler | Mgmt | For | For |
| 1h | Elect Director Mohak Shroff | Mgmt | For | For |
| 1i | Elect Director Perry M. Traquina | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |

eBay, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | Against |

Nasdaq, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/21/2023 | Country: USA | Ticker: NDAQ | |
| Record Date: 04/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 631103108 | Primary CUSIP: 631103108 | Primary ISIN: US6311031081 | Primary SEDOL: 2965107 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | For | For |
| 1b | Elect Director Charlene T. Begley | Mgmt | For | For |
| 1c | Elect Director Steven D. Black | Mgmt | For | For |
| 1d | Elect Director Adena T. Friedman | Mgmt | For | For |
| 1e | Elect Director Essa Kazim | Mgmt | For | For |
| 1f | Elect Director Thomas A. Kloet | Mgmt | For | For |
| 1g | Elect Director Michael R. Splinter | Mgmt | For | For |
| 1h | Elect Director Johan Torgeby | Mgmt | For | For |
| 1i | Elect Director Toni Townes-Whitley | Mgmt | For | For |
| 1j | Elect Director Jeffery W. Yabuki | Mgmt | For | For |
| 1k | Elect Director Alfred W. Zollar | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Match Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/22/2023 | Country: USA | Ticker: MTCH | |
| Record Date: 04/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 57667L107 | Primary CUSIP: 57667L107 | Primary ISIN: US57667L1070 | Primary SEDOL: BK80XH9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Sharmistha Dubey | Mgmt | For | Against |

Match Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Ann L. McDaniel | Mgmt | For | Against |
| 1c | Elect Director Thomas J. McInerney | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Monster Beverage Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/22/2023 | Country: USA | Ticker: MNST | |
| Record Date: 04/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 61174X109 | Primary CUSIP: 61174X109 | Primary ISIN: US61174X1090 | Primary SEDOL: BZ07BW4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Rodney C. Sacks | Mgmt | For | For |
| 1.2 | Elect Director Hilton H. Schlosberg | Mgmt | For | For |
| 1.3 | Elect Director Mark J. Hall | Mgmt | For | For |
| 1.4 | Elect Director Ana Demel | Mgmt | For | For |
| 1.5 | Elect Director James L. Dinkins | Mgmt | For | For |
| 1.6 | Elect Director Gary P. Fayard | Mgmt | For | For |
| 1.7 | Elect Director Tiffany M. Hall | Mgmt | For | For |
| 1.8 | Elect Director Jeanne P. Jackson | Mgmt | For | For |
| 1.9 | Elect Director Steven G. Pizula | Mgmt | For | For |
| 1.10 | Elect Director Mark S. Vidergauz | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Increase Authorized Common Stock | Mgmt | For | Against |
| 6 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against |

NVIDIA Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/22/2023 | Country: USA | Ticker: NVDA | |
| Record Date: 04/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 67066G104 | Primary CUSIP: 67066G104 | Primary ISIN: US67066G1040 | Primary SEDOL: 2379504 |

NVIDIA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For |
| 1b | Elect Director Tench Coxo | Mgmt | For | Against |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | Against |
| 1h | Elect Director Michael G. McCaffery | Mgmt | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For |
| 1j | Elect Director Mark L. Perry | Mgmt | For | Against |
| 1k | Elect Director A. Brooke Seawell | Mgmt | For | Against |
| 1l | Elect Director Aarti Shah | Mgmt | For | For |
| 1m | Elect Director Mark A. Stevens | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

The Kroger Co.

Meeting Date: 06/22/2023

Country: USA

Ticker: KR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 501044101

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | For | For |
| 1b | Elect Director Kevin M. Brown | Mgmt | For | For |
| 1c | Elect Director Elaine L. Chao | Mgmt | For | For |
| 1d | Elect Director Anne Gates | Mgmt | For | For |
| 1e | Elect Director Karen M. Hoguet | Mgmt | For | For |
| 1f | Elect Director W. Rodney McMullen | Mgmt | For | For |
| 1g | Elect Director Clyde R. Moore | Mgmt | For | For |
| 1h | Elect Director Ronald L. Sargent | Mgmt | For | For |

The Kroger Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1i | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | For | For |
| 1j | Elect Director Mark S. Sutton | Mgmt | For | For |
| 1k | Elect Director Ashok Vemuri | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Against |
| 6 | Report on Charitable Contributions | SH | Against | Against |
| 7 | Report on Efforts to Reduce Plastic Use | SH | Against | Against |
| 8 | Report on Gender/Racial Pay Gap | SH | Against | For |
| 9 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Against |

Biogen Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 06/26/2023 | Country: USA | Ticker: BIIB |
| Record Date: 04/20/2023 | Meeting Type: Annual | |
| Primary Security ID: 09062X103 | Primary CUSIP: 09062X103 | Primary ISIN: US09062X1037 |
| | | Primary SEDOL: 2455965 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Alexander J. Denner - Withdrawn | Mgmt | | |
| 1b | Elect Director Caroline D. Dorsa | Mgmt | For | For |
| 1c | Elect Director Maria C. Freire | Mgmt | For | For |
| 1d | Elect Director William A. Hawkins | Mgmt | For | For |
| 1e | Elect Director William D. Jones- Withdrawn | Mgmt | | |
| 1f | Elect Director Jesus B. Mantas | Mgmt | For | For |
| 1g | Elect Director Richard C. Mulligan- Withdrawn | Mgmt | | |
| 1h | Elect Director Eric K. Rowinsky | Mgmt | For | Against |
| 1i | Elect Director Stephen A. Sherwin | Mgmt | For | For |
| 1j | Elect Director Christopher A. Viehbach | Mgmt | For | For |

Biogen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Elect Director Susan K. Langer | Mgmt | For | For |

CarMax, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/27/2023 | Country: USA | Ticker: KMX | |
| Record Date: 04/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 143130102 | Primary CUSIP: 143130102 | Primary ISIN: US1431301027 | Primary SEDOL: 2983563 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For |
| 1b | Elect Director Ronald E. Blaylock | Mgmt | For | For |
| 1c | Elect Director Sona Chawla | Mgmt | For | For |
| 1d | Elect Director Thomas J. Folliard | Mgmt | For | For |
| 1e | Elect Director Shira Goodman | Mgmt | For | For |
| 1f | Elect Director David W. McCreight | Mgmt | For | For |
| 1g | Elect Director William D. Nash | Mgmt | For | For |
| 1h | Elect Director Mark F. O'Neil | Mgmt | For | For |
| 1i | Elect Director Pietro Satriano | Mgmt | For | For |
| 1j | Elect Director Marcella Shinder | Mgmt | For | For |
| 1k | Elect Director Mitchell D. Steenrod | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |

Mastercard Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/27/2023 | Country: USA | Ticker: MA | |
| Record Date: 04/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 57636Q104 | Primary CUSIP: 57636Q104 | Primary ISIN: US57636Q1040 | Primary SEDOL: B121557 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For |
| 1l | Elect Director Lance Ugгла | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Report on Overseeing Risks Related to Discrimination | SH | Against | Against |
| 7 | Report on Establishing Merchant Category Code for Gun and Ammunition Stores | SH | Against | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 10 | Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts | SH | Against | Against |