

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Constellation Brands, Inc.

**Meeting Date:** 07/16/2019

**Country:** USA

**Primary Security ID:** 21036P108

**Meeting Type:** Annual

**Ticker:** STZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.3	Elect Director Ernesto M. Hernandez	Mgmt	For	Withhold
1.4	Elect Director Susan Somersille Johnson	Mgmt	For	Withhold
1.5	Elect Director James A. Locke, III	Mgmt	For	Withhold
1.6	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold
1.7	Elect Director William A. Newlands	Mgmt	For	For
1.8	Elect Director Richard Sands	Mgmt	For	Withhold
1.9	Elect Director Robert Sands	Mgmt	For	Withhold
1.10	Elect Director Judy A. Schmeling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## VF Corporation

**Meeting Date:** 07/16/2019

**Country:** USA

**Primary Security ID:** 918204108

**Meeting Type:** Annual

**Ticker:** VFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For

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Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 31620M106

Meeting Type: Special

Ticker: FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Linde plc

Meeting Date: 07/26/2019

Country: Ireland

Primary Security ID: G5494J103

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For

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### Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### BB&T Corporation

**Meeting Date:** 07/30/2019

**Country:** USA

**Primary Security ID:** 054937107

**Meeting Type:** Special

**Ticker:** BBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Change Company Name to Truist Financial Corporation	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### SunTrust Banks, Inc.

**Meeting Date:** 07/30/2019

**Country:** USA

**Primary Security ID:** 867914103

**Meeting Type:** Special

**Ticker:** STI

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## SunTrust Banks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## McKesson Corporation

Meeting Date: 07/31/2019

Country: USA

Primary Security ID: 58155Q103

Meeting Type: Annual

Ticker: MCK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dominic J. Caruso	Mgmt	For	For
1.2	Elect Director N. Anthony Coles	Mgmt	For	For
1.3	Elect Director M. Christine Jacobs	Mgmt	For	For
1.4	Elect Director Donald R. Knauss	Mgmt	For	For
1.5	Elect Director Marie L. Knowles	Mgmt	For	For
1.6	Elect Director Bradley E. Lerman	Mgmt	For	For
1.7	Elect Director Edward A. Mueller	Mgmt	For	For
1.8	Elect Director Susan R. Salka	Mgmt	For	For
1.9	Elect Director Brian S. Tyler	Mgmt	For	For
1.10	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

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### Capri Holdings Limited

**Meeting Date:** 08/01/2019

**Country:** Virgin Isl (UK)

**Primary Security ID:** G1890L107

**Meeting Type:** Annual

**Ticker:** CPRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Gibbons	Mgmt	For	Against
1b	Elect Director Jane Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Ralph Lauren Corporation

**Meeting Date:** 08/01/2019

**Country:** USA

**Primary Security ID:** 751212101

**Meeting Type:** Annual

**Ticker:** RL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Joel L. Fleishman	Mgmt	For	For
1.3	Elect Director Michael A. George	Mgmt	For	For
1.4	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Qorvo, Inc.

**Meeting Date:** 08/06/2019

**Country:** USA

**Primary Security ID:** 74736K101

**Meeting Type:** Annual

**Ticker:** QRVO

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Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.3	Elect Director Jeffery R. Gardner	Mgmt	For	For
1.4	Elect Director John R. Harding	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Roderick D. Nelson	Mgmt	For	For
1.7	Elect Director Walden C. Rhines	Mgmt	For	For
1.8	Elect Director Susan L. Spradley	Mgmt	For	For
1.9	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### ABIOMED, Inc.

**Meeting Date:** 08/07/2019

**Country:** USA

**Primary Security ID:** 003654100

**Meeting Type:** Annual

**Ticker:** ABMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Vornado Realty Trust

**Meeting Date:** 08/07/2019

**Country:** USA

**Primary Security ID:** 929042109

**Meeting Type:** Special

**Ticker:** VNO

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Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Declaration of Trust to Add a Foreign Ownership Limit	Mgmt	For	For

## Electronic Arts Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 285512109

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For

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### Xilinx, Inc.

**Meeting Date:** 08/08/2019

**Country:** USA

**Primary Security ID:** 983919101

**Meeting Type:** Annual

**Ticker:** XLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director J. Michael Patterson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Marshall C. Turner	Mgmt	For	For
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### The J. M. Smucker Company

**Meeting Date:** 08/14/2019

**Country:** USA

**Primary Security ID:** 832696405

**Meeting Type:** Annual

**Ticker:** SJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	Against
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Gary A. Oatey	Mgmt	For	For



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### The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For
1h	Elect Director Alex Shumate	Mgmt	For	For
1i	Elect Director Mark T. Smucker	Mgmt	For	For
1j	Elect Director Richard K. Smucker	Mgmt	For	For
1k	Elect Director Timothy P. Smucker	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### DXC Technology Company

Meeting Date: 08/15/2019

Country: USA

Primary Security ID: 23355L106

Meeting Type: Annual

Ticker: DXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Mukesh Aghi	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David L. Herzog	Mgmt	For	For
1d	Elect Director Sachin Lawande	Mgmt	For	For
1e	Elect Director J. Michael Lawrie	Mgmt	For	For
1f	Elect Director Mary L. Krakauer	Mgmt	For	For
1g	Elect Director Julio A. Portalatin	Mgmt	For	For
1h	Elect Director Peter Rutland	Mgmt	For	For
1i	Elect Director Michael J. Salvino	Mgmt	For	For
1j	Elect Director Manoj P. Singh	Mgmt	For	For
1k	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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### DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Microchip Technology Incorporated

Meeting Date: 08/20/2019

Country: USA

Primary Security ID: 595017104

Meeting Type: Annual

Ticker: MCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For
1.2	Elect Director Matthew W. Chapman	Mgmt	For	Against
1.3	Elect Director L.B. Day	Mgmt	For	Against
1.4	Elect Director Esther L. Johnson	Mgmt	For	For
1.5	Elect Director Wade F. Meyercord	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For

### Global Payments Inc.

Meeting Date: 08/29/2019

Country: USA

Primary Security ID: 37940X102

Meeting Type: Special

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Total System Services, Inc.

**Meeting Date:** 08/29/2019

**Country:** USA

**Primary Security ID:** 891906109

**Meeting Type:** Special

**Ticker:** TSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

### H&R Block, Inc.

**Meeting Date:** 09/12/2019

**Country:** USA

**Primary Security ID:** 093671105

**Meeting Type:** Annual

**Ticker:** HRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela N. Archon	Mgmt	For	For
1b	Elect Director Paul J. Brown	Mgmt	For	For
1c	Elect Director Robert A. Gerard	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Bruce C. Rohde	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### LyondellBasell Industries N.V.

**Meeting Date:** 09/12/2019

**Country:** Netherlands

**Primary Security ID:** N53745100

**Meeting Type:** Special

**Ticker:** LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2	Approve the Cancellation of Shares	Mgmt	For	For

### NetApp, Inc.

**Meeting Date:** 09/12/2019

**Country:** USA

**Primary Security ID:** 64110D104

**Meeting Type:** Annual

**Ticker:** NTAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Gerald Held	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director Deborah L. Kerr	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Scott F. Schenkel	Mgmt	For	For
1g	Elect Director George T. Shaheen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### The Kraft Heinz Company

**Meeting Date:** 09/12/2019

**Country:** USA

**Primary Security ID:** 500754106

**Meeting Type:** Annual

**Ticker:** KHC

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Tracy Britt Cool	Mgmt	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For
1f	Elect Director Feroz Dewan	Mgmt	For	For
1g	Elect Director Jeanne P. Jackson	Mgmt	For	For
1h	Elect Director Jorge Paulo Lemann	Mgmt	For	For
1i	Elect Director John C. Pope	Mgmt	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Protein Diversification	SH	Against	Against
5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

## Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 237194105

Meeting Type: Annual

Ticker: DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For

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### Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. (Chuck) Sonstebly	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Take-Two Interactive Software, Inc.

**Meeting Date:** 09/18/2019

**Country:** USA

**Primary Security ID:** 874054109

**Meeting Type:** Annual

**Ticker:** TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Conagra Brands, Inc.

**Meeting Date:** 09/19/2019

**Country:** USA

**Primary Security ID:** 205887102

**Meeting Type:** Annual

**Ticker:** CAG

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### Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Stephen G. Butler	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For
1f	Elect Director Rajive Johri	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For
1j	Elect Director Craig P. Omtvedt	Mgmt	For	For
1k	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### NIKE, Inc.

**Meeting Date:** 09/19/2019

**Country:** USA

**Primary Security ID:** 654106103

**Meeting Type:** Annual

**Ticker:** NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1.2	Elect Director Peter B. Henry	Mgmt	For	For
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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## FedEx Corporation

**Meeting Date:** 09/23/2019

**Country:** USA

**Primary Security ID:** 31428X106

**Meeting Type:** Annual

**Ticker:** FDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Edwardson	Mgmt	For	For
1.2	Elect Director Marvin R. Ellison	Mgmt	For	For
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	Against
1.7	Elect Director R. Brad Martin	Mgmt	For	For
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director Frederick W. Smith	Mgmt	For	For
1.11	Elect Director David P. Steiner	Mgmt	For	For
1.12	Elect Director Paul S. Walsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Employee Representation on the Board of Directors	SH	Against	Against

## General Mills, Inc.

**Meeting Date:** 09/24/2019

**Country:** USA

**Primary Security ID:** 370334104

**Meeting Type:** Annual

**Ticker:** GIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 513272104

Meeting Type: Annual

Ticker: LW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Andre J. Hawaux	Mgmt	For	For
1d	Elect Director W.G. Jurgensen	Mgmt	For	For
1e	Elect Director Thomas P. Maurer	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For
1g	Elect Director Maria Renna Sharpe	Mgmt	For	For
1h	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

### TransDigm Group Incorporated

**Meeting Date:** 10/03/2019      **Country:** USA      **Primary Security ID:** 893641100  
**Meeting Type:** Special      **Ticker:** TDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against

### The Procter & Gamble Company

**Meeting Date:** 10/08/2019      **Country:** USA      **Primary Security ID:** 742718109  
**Meeting Type:** Annual      **Ticker:** PG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Scott D. Cook	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Raytheon Company

**Meeting Date:** 10/11/2019      **Country:** USA      **Primary Security ID:** 755111507  
**Meeting Type:** Special      **Ticker:** RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### United Technologies Corporation

**Meeting Date:** 10/11/2019      **Country:** USA      **Primary Security ID:** 913017109  
**Meeting Type:** Special      **Ticker:** UTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Allergan plc

**Meeting Date:** 10/14/2019      **Country:** Ireland      **Primary Security ID:** G0177J108  
**Meeting Type:** Special      **Ticker:** AGN

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Allergan plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a duplicate meeting for ballots received via Broadridge distribution system	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	Special Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Cancellation of Cancellation Shares	Mgmt	For	For
3	Authorize Board to Allot and Issue Shares	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Advisory Vote on Golden Parachutes	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	Against

## Paychex, Inc.

Meeting Date: 10/17/2019

Country: USA

Primary Security ID: 704326107

Meeting Type: Annual

Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Parker-Hannifin Corporation

**Meeting Date:** 10/23/2019      **Country:** USA      **Primary Security ID:** 701094104  
**Meeting Type:** Annual      **Ticker:** PH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lee C. Banks	Mgmt	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	For	For
1.3	Elect Director Linda S. Harty	Mgmt	For	For
1.4	Elect Director Kevin A. Lobo	Mgmt	For	For
1.5	Elect Director Candy M. Obourn	Mgmt	For	For
1.6	Elect Director Joseph Scaminace	Mgmt	For	For
1.7	Elect Director Ake Svensson	Mgmt	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For
1.9	Elect Director James R. Verrier	Mgmt	For	For
1.10	Elect Director James L. Wainscott	Mgmt	For	For
1.11	Elect Director Thomas L. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

### L3Harris Technologies, Inc.

**Meeting Date:** 10/25/2019      **Country:** USA      **Primary Security ID:** 502431109  
**Meeting Type:** Annual      **Ticker:** LHX

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Cintas Corporation

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 172908105

Meeting Type: Annual

Ticker: CTAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director James J. Johnson	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

## Seagate Technology plc

Meeting Date: 10/29/2019

Country: Ireland

Primary Security ID: G7945M107

Meeting Type: Annual

Ticker: STX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William D. Mosley	Mgmt	For	For
1b	Elect Director Stephen J. Luczo	Mgmt	For	For
1c	Elect Director Mark W. Adams	Mgmt	For	For
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director William T. Coleman	Mgmt	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For
1h	Elect Director Dylan G. Haggart	Mgmt	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	For	For
1j	Elect Director Edward J. Zander	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Coty Inc.

**Meeting Date:** 11/05/2019      **Country:** USA      **Primary Security ID:** 222070203  
**Meeting Type:** Annual      **Ticker:** COTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	For
1.2	Elect Director Sabine Chalmers	Mgmt	For	For
1.3	Elect Director Joachim Creus	Mgmt	For	For
1.4	Elect Director Pierre Denis	Mgmt	For	For
1.5	Elect Director Olivier Goudet	Mgmt	For	For
1.6	Elect Director Peter Harf	Mgmt	For	For
1.7	Elect Director Pierre Laubies	Mgmt	For	For
1.8	Elect Director Paul S. Michaels	Mgmt	For	For
1.9	Elect Director Erhard Schoewel	Mgmt	For	For
1.10	Elect Director Robert Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## KLA Corporation

**Meeting Date:** 11/05/2019      **Country:** USA      **Primary Security ID:** 482480100  
**Meeting Type:** Annual      **Ticker:** KLAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Lam Research Corporation

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 512807108

Meeting Type: Annual

Ticker: LRCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Youssef A. El-Mansy	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Bethany J. Mayer	Mgmt	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1.9	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.10	Elect Director Leslie F. Varon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Cardinal Health, Inc.

Meeting Date: 11/06/2019

Country: USA

Primary Security ID: 14149Y108

Meeting Type: Annual

Ticker: CAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	Mgmt	For	For
1.2	Elect Director Carrie S. Cox	Mgmt	For	For
1.3	Elect Director Calvin Darden	Mgmt	For	For
1.4	Elect Director Bruce L. Downey	Mgmt	For	For
1.5	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1.6	Elect Director Akhil Johri	Mgmt	For	For
1.7	Elect Director Michael C. Kaufmann	Mgmt	For	For
1.8	Elect Director Gregory B. Kenny	Mgmt	For	For
1.9	Elect Director Nancy Killefer	Mgmt	For	For
1.10	Elect Director J. Michael Losh	Mgmt	For	For
1.11	Elect Director Dean A. Scarborough	Mgmt	For	For
1.12	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 57772K101

Meeting Type: Annual

Ticker: MXIM

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 876030107

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For
1B	Elect Director David Denton	Mgmt	For	For
1C	Elect Director Anne Gates	Mgmt	For	For
1D	Elect Director Andrea Guerra	Mgmt	For	For
1E	Elect Director Susan Kropf	Mgmt	For	For
1F	Elect Director Annabelle Yu Long	Mgmt	For	For
1G	Elect Director Ivan Menezes	Mgmt	For	For
1H	Elect Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Automatic Data Processing, Inc.

Meeting Date: 11/12/2019

Country: USA

Primary Security ID: 053015103

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director R. Glenn Hubbard	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Scott F. Powers	Mgmt	For	For
1h	Elect Director William J. Ready	Mgmt	For	For
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 11133T103

Meeting Type: Annual

Ticker: BR

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Fox Corporation

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 35137L105

Meeting Type: Annual

Ticker: FOXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Chase Carey	Mgmt	For	Against
1d	Elect Director Anne Dias	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Fox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Jack Henry & Associates, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 426281101

Meeting Type: Annual

Ticker: JKHY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

### Western Digital Corporation

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 958102105

Meeting Type: Annual

Ticker: WDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Martin I. Cole	Mgmt	For	For
1c	Elect Director Kathleen A. Cote	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director Len J. Lauer	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sysco Corporation

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 871829107

Meeting Type: Annual

Ticker: SYY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Daniel J. Brutto	Mgmt	For	For
1c	Elect Director John M. Cassaday	Mgmt	For	For
1d	Elect Director Joshua D. Frank	Mgmt	For	For
1e	Elect Director Larry C. Glasscock	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1j	Elect Director Nancy S. Newcomb	Mgmt	For	For
1k	Elect Director Nelson Peltz	Mgmt	For	For
1l	Elect Director Edward D. Shirley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 518439104

Meeting Type: Annual

Ticker: EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1.2	Elect Director William P. Lauder	Mgmt	For	Withhold
1.3	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1.4	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1.5	Elect Director Jennifer Tejada	Mgmt	For	For
1.6	Elect Director Richard F. Zannino	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Oracle Corporation

Meeting Date: 11/19/2019

Country: USA

Primary Security ID: 68389X105

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	Mgmt		
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Mark V. Hurd - Deceased	Mgmt		
1.11	Elect Director Renee J. James	Mgmt	For	For
1.12	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.13	Elect Director Leon E. Panetta	Mgmt	For	For
1.14	Elect Director William G. Parrett	Mgmt	For	For
1.15	Elect Director Naomi O. Seligman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Abstain
5	Require Independent Board Chairman	SH	Against	For

## Campbell Soup Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 134429109

Meeting Type: Annual

Ticker: CPB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## News Corporation

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 65249B109

Meeting Type: Annual

Ticker: NWSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	For
1e	Elect Director Jose Maria Aznar	Mgmt	For	Against
1f	Elect Director Natalie Bancroft	Mgmt	For	For
1g	Elect Director Peter L. Barnes	Mgmt	For	Against
1h	Elect Director Joel I. Klein	Mgmt	For	Against
1i	Elect Director James R. Murdoch	Mgmt	For	Against
1j	Elect Director Ana Paula Pessoa	Mgmt	For	For
1k	Elect Director Masroor Siddiqui	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 189054109

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Robert W. Matschullat	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

## ResMed Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 761152107

Meeting Type: Annual

Ticker: RMD

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Rich Sulpizio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Expedia Group, Inc.

Meeting Date: 12/03/2019

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Microsoft Corporation

**Meeting Date:** 12/04/2019

**Country:** USA

**Primary Security ID:** 594918104

**Meeting Type:** Annual

**Ticker:** MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against
5	Report on Gender Pay Gap	SH	Against	Against

## Copart, Inc.

**Meeting Date:** 12/06/2019

**Country:** USA

**Primary Security ID:** 217204106

**Meeting Type:** Annual

**Ticker:** CPRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Medtronic plc

Meeting Date: 12/06/2019

Country: Ireland

Primary Security ID: G5960L103

Meeting Type: Annual

Ticker: MDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Omar Ishrak	Mgmt	For	For
1g	Elect Director Michael O. Leavitt	Mgmt	For	For
1h	Elect Director James T. Lenehan	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

### Cisco Systems, Inc.

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 17275R102

Meeting Type: Annual

Ticker: CSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For
1j	Elect Director Carol B. Tome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### AutoZone, Inc.

**Meeting Date:** 12/18/2019

**Country:** USA

**Primary Security ID:** 053332102

**Meeting Type:** Annual

**Ticker:** AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### NortonLifeLock Inc.

**Meeting Date:** 12/19/2019

**Country:** USA

**Primary Security ID:** 668771108

**Meeting Type:** Annual

**Ticker:** NLOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Frank E. Dangeard	Mgmt	For	For
1c	Elect Director Nora M. Denzel	Mgmt	For	For
1d	Elect Director Peter A. Feld	Mgmt	For	For
1e	Elect Director Kenneth Y. Hao	Mgmt	For	For
1f	Elect Director David W. Humphrey	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director V. Paul Unruh	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Require Independent Board Chairman	SH	Against	Abstain

### Jacobs Engineering Group Inc.

Meeting Date: 01/14/2020

Country: USA

Primary Security ID: 469814107

Meeting Type: Annual

Ticker: J

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Joseph R. Bronson	Mgmt	For	For
1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For
1e	Elect Director Ralph E. Eberhart	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Linda Fayne Levinson	Mgmt	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Peter J. Robertson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Micron Technology, Inc.

Meeting Date: 01/16/2020

Country: USA

Primary Security ID: 595112103

Meeting Type: Annual

Ticker: MU

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Bailey	Mgmt	For	For
1.2	Elect Director Richard M. Beyer	Mgmt	For	For
1.3	Elect Director Steven J. Gomo	Mgmt	For	For
1.4	Elect Director Mary Pat McCarthy	Mgmt	For	For
1.5	Elect Director Sanjay Mehrotra	Mgmt	For	For
1.6	Elect Director Robert E. Switz	Mgmt	For	For
1.7	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 22160K105

Meeting Type: Annual

Ticker: COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	For
1.3	Elect Director Sally Jewell	Mgmt	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### D.R. Horton, Inc.

**Meeting Date:** 01/22/2020

**Country:** USA

**Primary Security ID:** 23331A109

**Meeting Type:** Annual

**Ticker:** DHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against
1e	Elect Director Michael W. Hewatt	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Air Products and Chemicals, Inc.

**Meeting Date:** 01/23/2020

**Country:** USA

**Primary Security ID:** 009158106

**Meeting Type:** Annual

**Ticker:** APD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Chadwick C. Deaton	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Margaret G. McGlynn	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paul	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### DaVita Inc.

**Meeting Date:** 01/23/2020

**Country:** USA

**Primary Security ID:** 23918K108

**Meeting Type:** Special

**Ticker:** DVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	For

### Intuit Inc.

**Meeting Date:** 01/23/2020

**Country:** USA

**Primary Security ID:** 461202103

**Meeting Type:** Annual

**Ticker:** INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Becton, Dickinson and Company

**Meeting Date:** 01/28/2020

**Country:** USA

**Primary Security ID:** 075887109

**Meeting Type:** Annual

**Ticker:** BDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director R. Andrew Eckert	Mgmt	For	For
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For
1.12	Elect Director Timothy M. Ring	Mgmt	For	For
1.13	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Hormel Foods Corporation

**Meeting Date:** 01/28/2020

**Country:** USA

**Primary Security ID:** 440452100

**Meeting Type:** Annual

**Ticker:** HRL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For
1h	Elect Director Dakota A. Pippins	Mgmt	For	For
1i	Elect Director Christopher J. Policinski	Mgmt	For	For
1j	Elect Director Jose Luis Prado	Mgmt	For	For
1k	Elect Director Sally J. Smith	Mgmt	For	For
1l	Elect Director James P. Snee	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Primary Security ID: G1151C101

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Meeting Type: Annual

Ticker: WBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH		
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### WestRock Company

**Meeting Date:** 01/31/2020

**Country:** USA

**Primary Security ID:** 96145D105

**Meeting Type:** Annual

**Ticker:** WRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Timothy H. Powers	Mgmt	For	For
1k	Elect Director Steven C. Voorhees	Mgmt	For	For
1l	Elect Director Bettina M. Whyte	Mgmt	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Aon plc

**Meeting Date:** 02/04/2020

**Country:** United Kingdom

**Primary Security ID:** G0408V102

**Meeting Type:** Special

**Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	Against
5	Adjourn Meeting	Mgmt	For	Against

### Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Meeting Type: Court

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

### Emerson Electric Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 291011104

Meeting Type: Annual

Ticker: EMR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S. Craighead	Mgmt	For	For
1.2	Elect Director David N. Farr	Mgmt	For	For
1.3	Elect Director Gloria A. Flach	Mgmt	For	For
1.4	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

### Ingersoll-Rand plc

Meeting Date: 02/04/2020

Country: Ireland

Primary Security ID: G47791101

Meeting Type: Special

Ticker: IR

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Ingersoll-Rand plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Trane Technologies plc	Mgmt	For	For

### Rockwell Automation, Inc.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 773903109

Meeting Type: Annual

Ticker: ROK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For
A2	Elect Director James P. Keane	Mgmt	For	For
A3	Elect Director Pam Murphy	Mgmt	For	For
A4	Elect Director Donald R. Parfet	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For

### Tiffany & Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Special

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Atmos Energy Corporation

**Meeting Date:** 02/05/2020

**Country:** USA

**Primary Security ID:** 049560105

**Meeting Type:** Annual

**Ticker:** ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	For
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	For
1m	Elect Director Richard Ware, II	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tyson Foods, Inc.

**Meeting Date:** 02/06/2020

**Country:** USA

**Primary Security ID:** 902494103

**Meeting Type:** Annual

**Ticker:** TSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Dean Banks	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mike Beebe	Mgmt	For	For
1e	Elect Director Mikel A. Durham	Mgmt	For	For
1f	Elect Director Jonathan D. Mariner	Mgmt	For	For
1g	Elect Director Kevin M. McNamara	Mgmt	For	For
1h	Elect Director Cheryl S. Miller	Mgmt	For	For
1i	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1j	Elect Director Robert Thurber	Mgmt	For	For
1k	Elect Director Barbara A. Tyson	Mgmt	For	Against
1l	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Deforestation Impacts in Company's Supply Chain	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Human Rights Risk Assessment Process	SH	Against	For
7	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

### Franklin Resources, Inc.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 354613101

Meeting Type: Annual

Ticker: BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	For
1b	Elect Director Mariann Byerwalter	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Anthony J. Noto	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Mark C. Pigott	Mgmt	For	For
1h	Elect Director Laura Stein	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Varian Medical Systems, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 92220P105

Meeting Type: Annual

Ticker: VAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anat Ashkenazi	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For
1d	Elect Director Jean-Luc Butel	Mgmt	For	For
1e	Elect Director Regina E. Dugan	Mgmt	For	For
1f	Elect Director R. Andrew Eckert	Mgmt	For	For
1g	Elect Director Phillip G. Febbo	Mgmt	For	For
1h	Elect Director David J. Illingworth	Mgmt	For	For
1i	Elect Director Michelle M. Le Beau	Mgmt	For	For
1j	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Raymond James Financial, Inc.

**Meeting Date:** 02/20/2020

**Country:** USA

**Primary Security ID:** 754730109

**Meeting Type:** Annual

**Ticker:** RJF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles G. von Arentschildt	Mgmt	For	For
1.2	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.3	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1.4	Elect Director Benjamin C. Esty	Mgmt	For	For
1.5	Elect Director Anne Gates	Mgmt	For	For
1.6	Elect Director Francis S. Godbold	Mgmt	For	For
1.7	Elect Director Thomas A. James	Mgmt	For	For
1.8	Elect Director Gordon L. Johnson	Mgmt	For	For
1.9	Elect Director Roderick C. McGeary	Mgmt	For	For
1.10	Elect Director Paul C. Reilly	Mgmt	For	For
1.11	Elect Director Raj Seshadri	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Apple Inc.

**Meeting Date:** 02/26/2020

**Country:** USA

**Primary Security ID:** 037833100

**Meeting Type:** Annual

**Ticker:** AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	Abstain

### Deere & Company

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 244199105

Meeting Type: Annual

Ticker: DE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Disclose Board Qualifications Matrix	SH	Against	Against

## Digital Realty Trust, Inc.

Meeting Date: 02/27/2020

Country: USA

Primary Security ID: 253868103

Meeting Type: Special

Ticker: DLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## Helmerich & Payne, Inc.

Meeting Date: 03/03/2020

Country: USA

Primary Security ID: 423452101

Meeting Type: Annual

Ticker: HP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Johnson Controls International plc

Meeting Date: 03/04/2020

Country: Ireland

Primary Security ID: G51502105

Meeting Type: Annual

Ticker: JCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

### AmerisourceBergen Corporation

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 03073E105

Meeting Type: Annual

Ticker: ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ornella Barra	Mgmt	For	For
1.2	Elect Director Steven H. Collis	Mgmt	For	For
1.3	Elect Director D. Mark Durcan	Mgmt	For	For
1.4	Elect Director Richard W. Gochnauer	Mgmt	For	For
1.5	Elect Director Lon R. Greenberg	Mgmt	For	For
1.6	Elect Director Jane E. Henney	Mgmt	For	For
1.7	Elect Director Kathleen W. Hyle	Mgmt	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For
1.9	Elect Director Henry W. McGee	Mgmt	For	For
1.10	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Policy on Bonus Banking	SH	Against	Abstain

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Hologic, Inc.

**Meeting Date:** 03/05/2020

**Country:** USA

**Primary Security ID:** 436440101

**Meeting Type:** Annual

**Ticker:** HOLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	Mgmt	For	For
1.2	Elect Director Sally W. Crawford	Mgmt	For	For
1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.4	Elect Director Scott T. Garrett	Mgmt	For	For
1.5	Elect Director Ludwig N. Hantson	Mgmt	For	For
1.6	Elect Director Namal Nawana	Mgmt	For	For
1.7	Elect Director Christiana Stamoulis	Mgmt	For	For
1.8	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### QUALCOMM Incorporated

**Meeting Date:** 03/10/2020

**Country:** USA

**Primary Security ID:** 747525103

**Meeting Type:** Annual

**Ticker:** QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1c	Elect Director Ann M. Livermore	Mgmt	For	For
1d	Elect Director Harish Manwani	Mgmt	For	For
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For
1f	Elect Director Steve Mollenkopf	Mgmt	For	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Analog Devices, Inc.

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 032654105

Meeting Type: Annual

Ticker: ADI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## TE Connectivity Ltd.

**Meeting Date:** 03/11/2020

**Country:** Switzerland

**Primary Security ID:** H84989104

**Meeting Type:** Annual

**Ticker:** TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Yong Nam	Mgmt	For	For
1i	Elect Director Daniel J. Phelan	Mgmt	For	For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1k	Elect Director Mark C. Trudeau	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	For
14	Approve Reduction of Share Capital	Mgmt	For	For
15	Adjourn Meeting	Mgmt	For	Against

### The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Meeting Type: Annual

Ticker: DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## Applied Materials, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 038222105

Meeting Type: Annual

Ticker: AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### F5 Networks, Inc.

**Meeting Date:** 03/12/2020

**Country:** USA

**Primary Security ID:** 315616102

**Meeting Type:** Annual

**Ticker:** FFIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A. Gary Ames	Mgmt	For	For
1b	Elect Director Sandra E. Bergeron	Mgmt	For	For
1c	Elect Director Deborah L. Bevier	Mgmt	For	For
1d	Elect Director Michel Combes	Mgmt	For	For
1e	Elect Director Michael L. Dreyer	Mgmt	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For
1j	Elect Director Marie E. Myers	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Starbucks Corporation

**Meeting Date:** 03/18/2020

**Country:** USA

**Primary Security ID:** 855244109

**Meeting Type:** Annual

**Ticker:** SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

### The Cooper Companies, Inc.

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 216648402

Meeting Type: Annual

Ticker: COO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director A. Thomas Bender	Mgmt	For	For
1.2	Elect Director Colleen E. Jay	Mgmt	For	For
1.3	Elect Director William A. Kozy	Mgmt	For	Against
1.4	Elect Director Jody S. Lindell	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Allan E. Rubenstein	Mgmt	For	Against
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Keysight Technologies, Inc.

**Meeting Date:** 03/19/2020      **Country:** USA      **Primary Security ID:** 49338L103  
**Meeting Type:** Annual      **Ticker:** KEYS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Broadcom Inc.

**Meeting Date:** 03/30/2020      **Country:** USA      **Primary Security ID:** 11135F101  
**Meeting Type:** Annual      **Ticker:** AVGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For
1b	Elect Director Henry Samueli	Mgmt	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For
1f	Elect Director Raul J. Fernandez	Mgmt	For	For
1g	Elect Director Check Kian Low	Mgmt	For	For
1h	Elect Director Justine F. Page	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hewlett Packard Enterprise Company

Meeting Date: 04/01/2020

Country: USA

Primary Security ID: 42824C109

Meeting Type: Annual

Ticker: HPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
1l	Elect Director Lip-Bu Tan	Mgmt	For	For
1m	Elect Director Mary Agnes Wilderotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Schlumberger N.V.

**Meeting Date:** 04/01/2020

**Country:** Curacao

**Primary Security ID:** 806857108

**Meeting Type:** Annual

**Ticker:** SLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1b	Elect Director Miguel M. Galuccio	Mgmt	For	For
1c	Elect Director Olivier Le Peuch	Mgmt	For	For
1d	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1e	Elect Director Lubna S. Olayan	Mgmt	For	For
1f	Elect Director Mark G. Papa	Mgmt	For	For
1g	Elect Director Leo Rafael Reif	Mgmt	For	For
1h	Elect Director Henri Seydoux	Mgmt	For	For
1i	Elect Director Jeff W. Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Carnival Corporation

**Meeting Date:** 04/06/2020

**Country:** Panama

**Primary Security ID:** 143658300

**Meeting Type:** Annual

**Ticker:** CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Omnibus Stock Plan	Mgmt	For	For
22	Approve UK Employee Share Purchase Plan	Mgmt	For	For

### IQVIA Holdings Inc.

Meeting Date: 04/06/2020

Country: USA

Primary Security ID: 46266C105

Meeting Type: Annual

Ticker: IQV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol J. Burt	Mgmt	For	For
1.2	Elect Director Colleen A. Goggins	Mgmt	For	For
1.3	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Lennar Corporation

Meeting Date: 04/07/2020

Country: USA

Primary Security ID: 526057104

Meeting Type: Annual

Ticker: LEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	For
1b	Elect Director Irving Bolotin	Mgmt	For	Against
1c	Elect Director Steven L. Gerard	Mgmt	For	Against
1d	Elect Director Tig Gilliam	Mgmt	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sidney Lapidus	Mgmt	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
1l	Elect Director Scott Stowell	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 00724F101

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For

### Dow Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 260557103

Meeting Type: Annual

Ticker: DOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Jacqueline K. Barton	Mgmt	For	For
1d	Elect Director James A. Bell	Mgmt	For	For
1e	Elect Director Wesley G. Bush	Mgmt	For	For
1f	Elect Director Richard K. Davis	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Synopsys, Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 871607107

Meeting Type: Annual

Ticker: SNPS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director Mercedes Johnson	Mgmt	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	Withhold
1.9	Elect Director Steven C. Walske	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Fifth Third Bancorp

Meeting Date: 04/14/2020

Country: USA

Primary Security ID: 316773100

Meeting Type: Annual

Ticker: FITB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For
1.5	Elect Director Emerson L. Brumback	Mgmt	For	For
1.6	Elect Director Jerry W. Burris	Mgmt	For	For
1.7	Elect Director Greg D. Carmichael	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director C. Bryan Daniels	Mgmt	For	For
1.9	Elect Director Thomas H. Harvey	Mgmt	For	For
1.10	Elect Director Gary R. Heminger	Mgmt	For	For
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	For
1.13	Elect Director Michael B. McCallister	Mgmt	For	For
1.14	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### A. O. Smith Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 831865209

Meeting Type: Annual

Ticker: AOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Greubel	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 064058100

Meeting Type: Annual

Ticker: BK

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1f	Elect Director Jennifer B. Morgan	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Samuel C. Scott, III	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Alfred W. "AI" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Abstain
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Celanese Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 150870103

Meeting Type: Annual

Ticker: CE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Mark C. Rohr	Mgmt	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FLIR Systems, Inc.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 302445101

Meeting Type: Annual

Ticker: FLIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Cannon	Mgmt	For	For
1b	Elect Director John D. Carter	Mgmt	For	For
1c	Elect Director William W. Crouch	Mgmt	For	For
1d	Elect Director Catherine A. Halligan	Mgmt	For	For
1e	Elect Director Earl R. Lewis	Mgmt	For	For
1f	Elect Director Angus L. Macdonald	Mgmt	For	For
1g	Elect Director Michael T. Smith	Mgmt	For	For
1h	Elect Director Cathy A. Stauffer	Mgmt	For	For
1i	Elect Director Robert S. Tyrer	Mgmt	For	For
1j	Elect Director John W. Wood, Jr.	Mgmt	For	For
1k	Elect Director Steven E. Wynne	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change State of Incorporation Oregon to Delaware	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## IHS Markit Ltd.

**Meeting Date:** 04/16/2020

**Country:** Bermuda

**Primary Security ID:** G47567105

**Meeting Type:** Annual

**Ticker:** INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance Ugгла	Mgmt	For	For
1b	Elect Director John Browne	Mgmt	For	For
1c	Elect Director Ruann F. Ernst	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1f	Elect Director Deborah K. Orida	Mgmt	For	For
1g	Elect Director James A. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## PPG Industries, Inc.

**Meeting Date:** 04/16/2020

**Country:** USA

**Primary Security ID:** 693506107

**Meeting Type:** Annual

**Ticker:** PPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
2.1	Elect Director Kathleen A. Ligocki	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Agilent Technologies, Inc.

**Meeting Date:** 04/17/2020

**Country:** USA

**Primary Security ID:** 00846U101

**Meeting Type:** Annual

**Ticker:** A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	Against
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Stanley Black & Decker, Inc.

**Meeting Date:** 04/17/2020

**Country:** USA

**Primary Security ID:** 854502101

**Meeting Type:** Annual

**Ticker:** SWK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea J. Ayers	Mgmt	For	For
1.2	Elect Director George W. Buckley	Mgmt	For	For
1.3	Elect Director Patrick D. Campbell	Mgmt	For	For
1.4	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.5	Elect Director Robert B. Coutts	Mgmt	For	For
1.6	Elect Director Debra A. Crew	Mgmt	For	For
1.7	Elect Director Michael D. Hankin	Mgmt	For	For
1.8	Elect Director James M. Loree	Mgmt	For	For
1.9	Elect Director Dmitri L. Stockton	Mgmt	For	For
1.10	Elect Director Irving Tan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### American Electric Power Company, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 025537101

Meeting Type: Annual

Ticker: AEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	Mgmt	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.7	Elect Director Thomas E. Hoaglin	Mgmt	For	For
1.8	Elect Director Sandra Beach Lin	Mgmt	For	For
1.9	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.10	Elect Director Richard C. Notebaert	Mgmt	For	For
1.11	Elect Director Stephen S. Rasmussen	Mgmt	For	For
1.12	Elect Director Oliver G. Richard, III	Mgmt	For	For
1.13	Elect Director Sara Martinez Tucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Citigroup Inc.

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 172967424

**Meeting Type:** Annual

**Ticker:** C

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director Barbara J. Desoer	Mgmt	For	For
1e	Elect Director John C. Dugan	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Review on Governance Documents	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

## M&T Bank Corporation

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 55261F104

**Meeting Type:** Annual

**Ticker:** MTB

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.4	Elect Director Gary N. Geisel	Mgmt	For	For
1.5	Elect Director Richard S. Gold	Mgmt	For	For
1.6	Elect Director Richard A. Grossi	Mgmt	For	For
1.7	Elect Director John D. Hawke, Jr.	Mgmt	For	For
1.8	Elect Director Rene F. Jones	Mgmt	For	For
1.9	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.10	Elect Director Newton P.S. Merrill	Mgmt	For	For
1.11	Elect Director Kevin J. Pearson	Mgmt	For	For
1.12	Elect Director Melinda R. Rich	Mgmt	For	For
1.13	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.14	Elect Director Denis J. Salamone	Mgmt	For	For
1.15	Elect Director John R. Scannell	Mgmt	For	For
1.16	Elect Director David S. Scharfstein	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Moody's Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 615369105

Meeting Type: Annual

Ticker: MCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Newmont Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 651639106

Meeting Type: Annual

Ticker: NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For
1.3	Elect Director J. Kofi Bucknor	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Noreen Doyle	Mgmt	For	For
1.7	Elect Director Veronica M. Hagen	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Northern Trust Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 665859104

Meeting Type: Annual

Ticker: NTRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### PACCAR Inc

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 693718108

**Meeting Type:** Annual

**Ticker:** PCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Mark A. Schulz	Mgmt	For	For
1.10	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
1.11	Elect Director Charles R. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Public Service Enterprise Group Incorporated

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 744573106

**Meeting Type:** Annual

**Ticker:** PEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director David Lilley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Public Storage

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 74460D109

Meeting Type: Annual

Ticker: PSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1.2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1.3	Elect Director Uri P. Harkham	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For
1.5	Elect Director B. Wayne Hughes, Jr.	Mgmt	For	For
1.6	Elect Director Avedick B. Poladian	Mgmt	For	For
1.7	Elect Director Gary E. Pruitt	Mgmt	For	For
1.8	Elect Director John Reyes	Mgmt	For	For
1.9	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1.10	Elect Director Tariq M. Shaukat	Mgmt	For	For
1.11	Elect Director Ronald P. Spogli	Mgmt	For	For
1.12	Elect Director Daniel C. Staton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## U.S. Bancorp

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 902973304

**Meeting Type:** Annual

**Ticker:** USB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Whirlpool Corporation

**Meeting Date:** 04/21/2020

**Country:** USA

**Primary Security ID:** 963320106

**Meeting Type:** Annual

**Ticker:** WHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Bank of America Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 060505104

Meeting Type: Annual

Ticker: BAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	For	For
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1e	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1f	Elect Director Arnold W. Donald	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Thomas J. May	Mgmt	For	For
1j	Elect Director Brian T. Moynihan	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1l	Elect Director Denise L. Ramos	Mgmt	For	For
1m	Elect Director Clayton S. Rose	Mgmt	For	For
1n	Elect Director Michael D. White	Mgmt	For	For
1o	Elect Director Thomas D. Woods	Mgmt	For	For
1p	Elect Director R. David Yost	Mgmt	For	For
1q	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender Pay Gap	SH	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	SH	Against	Against

### Cigna Corporation

**Meeting Date:** 04/22/2020

**Country:** USA

**Primary Security ID:** 125523100

**Meeting Type:** Annual

**Ticker:** CI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Cordani	Mgmt	For	For
1.2	Elect Director William J. DeLaney	Mgmt	For	For
1.3	Elect Director Eric J. Foss	Mgmt	For	For
1.4	Elect Director Elder Granger	Mgmt	For	For
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	For	For
1.6	Elect Director Roman Martinez, IV	Mgmt	For	For
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Mark B. McClellan	Mgmt	For	For
1.9	Elect Director John M. Partridge	Mgmt	For	For
1.10	Elect Director William L. Roper	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For
1.12	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Gender Pay Gap	SH	Against	Against

## Eaton Corporation plc

Meeting Date: 04/22/2020

Country: Ireland

Primary Security ID: G29183103

Meeting Type: Annual

Ticker: ETN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Michael J. Critelli	Mgmt	For	For
1d	Elect Director Richard H. Fearon	Mgmt	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sandra Pianalto	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
1l	Elect Director Dorothy C. Thompson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

### Huntington Bancshares Incorporated

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 446150104

Meeting Type: Annual

Ticker: HBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. "Tanny" Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.8	Elect Director John C. "Chris" Inglis	Mgmt	For	For
1.9	Elect Director Katherine M. A. "Allie" Kline	Mgmt	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Regions Financial Corporation

**Meeting Date:** 04/22/2020      **Country:** USA      **Primary Security ID:** 7591EP100  
**Meeting Type:** Annual      **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The Coca-Cola Company

**Meeting Date:** 04/22/2020      **Country:** USA      **Primary Security ID:** 191216100  
**Meeting Type:** Annual      **Ticker:** KO

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	Against
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against

## The Sherwin-Williams Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 824348106

Meeting Type: Annual

Ticker: SHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director Arthur F. Anton	Mgmt	For	For
1.3	Elect Director Jeff M. Fettig	Mgmt	For	For
1.4	Elect Director Richard J. Kramer	Mgmt	For	For
1.5	Elect Director Susan J. Kropf	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director John G. Morikis	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Michael H. Thaman	Mgmt	For	For
1.9	Elect Director Matthew Thornton, III	Mgmt	For	For
1.10	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Aptiv PLC

Meeting Date: 04/23/2020

Country: Jersey

Primary Security ID: G6095L109

Meeting Type: Annual

Ticker: APTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	Against
5	Elect Director Joseph L. Hooley	Mgmt	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For
7	Elect Director Paul M. Meister	Mgmt	For	Against
8	Elect Director Robert K. Ortberg	Mgmt	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Avery Dennison Corporation

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 053611109

**Meeting Type:** Annual

**Ticker:** AVY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Peter K. Barker	Mgmt	For	For
1d	Elect Director Mark J. Barrenechea	Mgmt	For	For
1e	Elect Director Mitchell R. Butier	Mgmt	For	For
1f	Elect Director Ken C. Hicks	Mgmt	For	For
1g	Elect Director Andres A. Lopez	Mgmt	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For
1i	Elect Director Julia A. Stewart	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Citizens Financial Group, Inc.

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 174610105

**Meeting Type:** Annual

**Ticker:** CFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Christine M. Cumming	Mgmt	For	For
1.3	Elect Director William P. Hankowsky	Mgmt	For	For
1.4	Elect Director Howard W. Hanna, III	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	Mgmt	For	For

### Edison International

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 281020107

Meeting Type: Annual

Ticker: EIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Healthpeak Properties, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 42250P103

Meeting Type: Annual

Ticker: PEAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Humana Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 444859102

Meeting Type: Annual

Ticker: HUM

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Frank J. Bisignano	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Wayne A.I. Frederick	Mgmt	For	For
1g	Elect Director John W. Garratt	Mgmt	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director James J. O'Brien	Mgmt	For	For
1l	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Intuitive Surgical, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 46120E602

Meeting Type: Annual

Ticker: ISRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For

### J.B. Hunt Transport Services, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 445658107

Meeting Type: Annual

Ticker: JBHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against
1.6	Elect Director Bryan Hunt	Mgmt	For	Against
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director John N. Roberts, III	Mgmt	For	For
1.9	Elect Director James L. Robo	Mgmt	For	Against
1.10	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	For
5	Report on Climate Change Initiatives	SH	Against	For

### Johnson & Johnson

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 478160104

Meeting Type: Annual

Ticker: JNJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	Abstain

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Lockheed Martin Corporation

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 539830109

**Meeting Type:** Annual

**Ticker:** LMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For
1.8	Elect Director Marillyn A. Hewson	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Pfizer Inc.

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 717081103

**Meeting Type:** Annual

**Ticker:** PFE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director W. Don Cornwell	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director James M. Kilts	Mgmt	For	Against
1.9	Elect Director Dan R. Littman	Mgmt	For	For
1.10	Elect Director Shantanu Narayen	Mgmt	For	For
1.11	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Amend Proxy Access Right	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against
8	Report on Gender Pay Gap	SH	Against	Abstain
9	Elect Director Susan Desmond-Hellmann	Mgmt	For	For

### Snap-on Incorporated

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 833034101

Meeting Type: Annual

Ticker: SNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## SVB Financial Group

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 78486Q101

Meeting Type: Annual

Ticker: SIVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	For	For
1.2	Elect Director Eric A. Benhamou	Mgmt	For	For
1.3	Elect Director John S. Clendening	Mgmt	For	For
1.4	Elect Director Roger F. Dunbar	Mgmt	For	For
1.5	Elect Director Joel P. Friedman	Mgmt	For	For
1.6	Elect Director Jeffrey N. Maggioncalda	Mgmt	For	For
1.7	Elect Director Kay Matthews	Mgmt	For	For
1.8	Elect Director Mary J. Miller	Mgmt	For	For
1.9	Elect Director Kate D. Mitchell	Mgmt	For	For
1.10	Elect Director John F. Robinson	Mgmt	For	For
1.11	Elect Director Garen K. Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Texas Instruments Incorporated

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 882508104

**Meeting Type:** Annual

**Ticker:** TXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	Against
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### The AES Corporation

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 00130H105

**Meeting Type:** Annual

**Ticker:** AES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director James H. Miller	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against

## Abbott Laboratories

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 002824100

Meeting Type: Annual

Ticker: ABT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.10	Elect Director William A. Osborn	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Against	Against
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For

### AT&T Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 00206R102

Meeting Type: Annual

Ticker: T

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For
1.7	Elect Director Debra L. Lee	Mgmt	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	For	For
1.11	Elect Director Matthew K. Rose	Mgmt	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Require Independent Board Chairman	SH	Against	Against
5	Approve Nomination of Employee Representative Director	SH	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Against	Against

### CenterPoint Energy, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 15189T107

Meeting Type: Annual

Ticker: CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For
1c	Elect Director Scott J. McLean	Mgmt	For	For
1d	Elect Director Martin H. Nesbitt	Mgmt	For	For
1e	Elect Director Theodore F. Pound	Mgmt	For	For
1f	Elect Director Susan O. Rheney	Mgmt	For	For
1g	Elect Director Phillip R. Smith	Mgmt	For	For
1h	Elect Director John W. Somerhalder, II	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

### Kellogg Company

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 487836108

Meeting Type: Annual

Ticker: K

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Kellogg Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director Richard Dreiling	Mgmt	For	For
1d	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## L3Harris Technologies, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 502431109

Meeting Type: Annual

Ticker: LHX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	Against
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	Mgmt	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against

### TechnipFMC plc

Meeting Date: 04/24/2020

Country: United Kingdom

Primary Security ID: G87110105

Meeting Type: Annual

Ticker: FTI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For
1b	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Against
1c	Elect Director Arnaud Caudoux	Mgmt	For	For
1d	Elect Director Pascal Colombani	Mgmt	For	For
1e	Elect Director Marie-Ange Debon	Mgmt	For	For
1f	Elect Director Claire S. Farley	Mgmt	For	For
1g	Elect Director Didier Houssin	Mgmt	For	For
1h	Elect Director Peter Mellbye	Mgmt	For	For
1i	Elect Director John O'Leary	Mgmt	For	For
1j	Elect Director Olivier Piou	Mgmt	For	For
1k	Elect Director Kay G. Priestly	Mgmt	For	For
1l	Elect Director Joseph Rinaldi	Mgmt	For	For
1m	Elect Director James M. Ringler	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director John Yearwood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Re-appoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

### Fastenal Company

Meeting Date: 04/25/2020

Country: USA

Primary Security ID: 311900104

Meeting Type: Annual

Ticker: FAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Willard D. Oberton	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	For
1d	Elect Director Stephen L. Eastman	Mgmt	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Scott A. Satterlee	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Prepare Employment Diversity Report	SH	Against	Abstain

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Genuine Parts Company

**Meeting Date:** 04/27/2020

**Country:** USA

**Primary Security ID:** 372460105

**Meeting Type:** Annual

**Ticker:** GPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on EEO	SH	Against	For

## Honeywell International Inc.

**Meeting Date:** 04/27/2020

**Country:** USA

**Primary Security ID:** 438516106

**Meeting Type:** Annual

**Ticker:** HON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Linnet F. Deily	Mgmt	For	For
1G	Elect Director Deborah Flint	Mgmt	For	For
1H	Elect Director Judd Gregg	Mgmt	For	For
1I	Elect Director Clive Hollick	Mgmt	For	For
1J	Elect Director Grace D. Lieblein	Mgmt	For	For
1K	Elect Director Raymond T. Odierno	Mgmt	For	For
1L	Elect Director George Paz	Mgmt	For	For
1M	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against

## Raytheon Technologies Corporation

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 75513E101

Meeting Type: Annual

Ticker: RTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For
1c	Elect Director Marshall O. Larsen	Mgmt	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1e	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1f	Elect Director Denise L. Ramos	Mgmt	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Brian C. Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Report on Plant Closures	SH	Against	Against

## The Boeing Company

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 097023105

Meeting Type: Annual

Ticker: BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	Against
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	Mgmt		
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1i	Elect Director Caroline B. Kennedy	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	Against
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Director Nominee Qualifications	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	Abstain
6	Require Independent Board Chairman	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Increase Disclosure of Compensation Adjustments	SH	Against	Against

### Apartment Investment and Management Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 03748R754

Meeting Type: Annual

Ticker: AIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For
1.2	Elect Director Thomas L. Keltner	Mgmt	For	For
1.3	Elect Director Robert A. Miller	Mgmt	For	For
1.4	Elect Director Devin I. Murphy	Mgmt	For	For
1.5	Elect Director Kathleen M. Nelson	Mgmt	For	For
1.6	Elect Director John D. Rayis	Mgmt	For	For
1.7	Elect Director Ann Sperling	Mgmt	For	For
1.8	Elect Director Michael A. Stein	Mgmt	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

### Centene Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 15135B101

Meeting Type: Annual

Ticker: CNC

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Neidorff	Mgmt	For	For
1b	Elect Director H. James Dallas	Mgmt	For	For
1c	Elect Director Robert K. Ditmore	Mgmt	For	For
1d	Elect Director Richard A. Gephardt	Mgmt	For	For
1e	Elect Director Lori J. Robinson	Mgmt	For	For
1f	Elect Director William L. Trubeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For

## Charter Communications, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 16119P108

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### Comerica Incorporated

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 200340107

Meeting Type: Annual

Ticker: CMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Corteva, Inc.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 22052L104

**Meeting Type:** Annual

**Ticker:** CTVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Robert A. Brown	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Klaus A. Engel	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Lois D. Juliber	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	Against
1i	Elect Director Nayaki Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Against
1k	Elect Director Lee M. Thomas	Mgmt	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Exelon Corporation

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 30161N101

**Meeting Type:** Annual

**Ticker:** EXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Laurie Brlas	Mgmt	For	For
1d	Elect Director Christopher M. Crane	Mgmt	For	For
1e	Elect Director Yves C. de Balmann	Mgmt	For	For
1f	Elect Director Nicholas DeBenedictis	Mgmt	For	For
1g	Elect Director Linda P. Jojo	Mgmt	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For
1i	Elect Director Robert J. Lawless	Mgmt	For	For
1j	Elect Director John Richardson	Mgmt	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	Against
1l	Elect Director John F. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## FMC Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 302491303

Meeting Type: Annual

Ticker: FMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Mark Douglas	Mgmt	For	For
1d	Elect Director C. Scott Greer	Mgmt	For	For
1e	Elect Director K'Lynne Johnson	Mgmt	For	For
1f	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1g	Elect Director Paul J. Norris	Mgmt	For	For
1h	Elect Director Margareth Ovrum	Mgmt	For	For
1i	Elect Director Robert C. Pallash	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William H. Powell	Mgmt	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Fortune Brands Home & Security, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 34964C106

Meeting Type: Annual

Ticker: FBHS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director David M. Thomas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hanesbrands Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 410345102

Meeting Type: Annual

Ticker: HBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director GERALYN R. BREIG	Mgmt	For	For
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1c	Elect Director Bobby J. Griffin	Mgmt	For	Against
1d	Elect Director James C. Johnson	Mgmt	For	For
1e	Elect Director Franck J. Moison	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert F. Moran	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Huntington Ingalls Industries, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 446413106

Meeting Type: Annual

Ticker: HII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For
1.7	Elect Director C. Michael Petters	Mgmt	For	For
1.8	Elect Director Thomas C. Schivelbein	Mgmt	For	For
1.9	Elect Director John K. Welch	Mgmt	For	For
1.10	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## International Business Machines Corporation

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 459200101

**Meeting Type:** Annual

**Ticker:** IBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Buberl	Mgmt	For	For
1.2	Elect Director Michael L. Eskew	Mgmt	For	For
1.3	Elect Director David N. Farr	Mgmt	For	For
1.4	Elect Director Alex Gorsky	Mgmt	For	For
1.5	Elect Director Michelle J. Howard	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Andrew N. Liveris	Mgmt	For	For
1.8	Elect Director Frederick William McNabb, III	Mgmt	For	For
1.9	Elect Director Martha E. Pollack	Mgmt	For	For
1.10	Elect Director Virginia M. Rometty	Mgmt	For	For
1.11	Elect Director Joseph R. Swedish	Mgmt	For	For
1.12	Elect Director Sidney Taurel	Mgmt	For	For
1.13	Elect Director Peter R. Voser	Mgmt	For	For
1.14	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Governing Documents to allow Removal of Directors	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Require Independent Board Chairman	SH	Against	Against

## Kimco Realty Corporation

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 49446R109

**Meeting Type:** Annual

**Ticker:** KIM

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Colombe M. Nicholas	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## MSCI Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 55354G100

Meeting Type: Annual

Ticker: MSCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Benjamin F. duPont	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Catherine R. Kinney	Mgmt	For	Against
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Sandy C. Rattray	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### PerkinElmer, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 714046109

Meeting Type: Annual

Ticker: PKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### ROLLINS, INC.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 775711104

Meeting Type: Annual

Ticker: ROL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Randall Rollins	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### ROLLINS, INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Henry B. Tippie	Mgmt	For	Withhold
1.3	Elect Director James B. Williams	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The PNC Financial Services Group, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 693475105

Meeting Type: Annual

Ticker: PNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For
1.10	Elect Director Martin Pfingraff	Mgmt	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Williams Companies, Inc.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 969457100

**Meeting Type:** Annual

**Ticker:** WMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	Against
1.3	Elect Director Nancy K. Buese	Mgmt	For	For
1.4	Elect Director Stephen I. Chazen	Mgmt	For	For
1.5	Elect Director Charles I. Cogut	Mgmt	For	For
1.6	Elect Director Michael A. Creel	Mgmt	For	For
1.7	Elect Director Vicki L. Fuller	Mgmt	For	For
1.8	Elect Director Peter A. Ragauss	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Truist Financial Corporation

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 89832Q109

**Meeting Type:** Annual

**Ticker:** TFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Anna R. Cablik	Mgmt	For	For
1.5	Elect Director Dallas S. Clement	Mgmt	For	For
1.6	Elect Director Paul D. Donahue	Mgmt	For	For
1.7	Elect Director Paul R. Garcia	Mgmt	For	For
1.8	Elect Director Patrick C. Graney, III	Mgmt	For	For
1.9	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.10	Elect Director Kelly S. King	Mgmt	For	For
1.11	Elect Director Easter A. Maynard	Mgmt	For	For
1.12	Elect Director Donna S. Morea	Mgmt	For	For
1.13	Elect Director Charles A. Patton	Mgmt	For	For
1.14	Elect Director Nido R. Qubein	Mgmt	For	For
1.15	Elect Director David M. Ratcliffe	Mgmt	For	For
1.16	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1.17	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1.18	Elect Director Christine Sears	Mgmt	For	For
1.19	Elect Director Thomas E. Skains	Mgmt	For	For
1.20	Elect Director Bruce L. Tanner	Mgmt	For	For
1.21	Elect Director Thomas N. Thompson	Mgmt	For	For
1.22	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Wells Fargo & Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 949746101

Meeting Type: Annual

Ticker: WFC

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Wayne M. Hewett	Mgmt	For	For
1e	Elect Director Donald M. James	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
6	Report on Global Median Gender Pay Gap	SH	Against	Abstain

## Ameriprise Financial, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 03076C106

Meeting Type: Annual

Ticker: AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Amy DiGeso	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Ball Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 058498106

Meeting Type: Annual

Ticker: BLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Hayes	Mgmt	For	For
1.2	Elect Director Cathy D. Ross	Mgmt	For	For
1.3	Elect Director Betty Sapp	Mgmt	For	For
1.4	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### BorgWarner Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 099724106

Meeting Type: Annual

Ticker: BWA



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis C. Cuneo	Mgmt	For	For
1b	Elect Director Michael S. Hanley	Mgmt	For	For
1c	Elect Director Frederic B. Lissalde	Mgmt	For	For
1d	Elect Director Paul A. Mascarenas	Mgmt	For	For
1e	Elect Director John R. McKernan, Jr.	Mgmt	For	For
1f	Elect Director Deborah D. McWhinney	Mgmt	For	For
1g	Elect Director Alexis P. Michas	Mgmt	For	For
1h	Elect Director Vicki L. Sato	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Duke Realty Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 264411505

Meeting Type: Annual

Ticker: DRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For
1c	Elect Director Ngaire E. Cuneo	Mgmt	For	For
1d	Elect Director Charles R. Eitel	Mgmt	For	For
1e	Elect Director Tamara D. Fischer	Mgmt	For	For
1f	Elect Director Norman K. Jenkins	Mgmt	For	For
1g	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1h	Elect Director Peter M. Scott, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David P. Stockert	Mgmt	For	For
1j	Elect Director Chris T. Sultemeier	Mgmt	For	For
1k	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For
1m	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Global Payments Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 37940X102

Meeting Type: Annual

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director William I. Jacobs	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Kimberly-Clark Corporation

**Meeting Date:** 04/29/2020

**Country:** USA

**Primary Security ID:** 494368103

**Meeting Type:** Annual

**Ticker:** KMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Marathon Petroleum Corporation

**Meeting Date:** 04/29/2020

**Country:** USA

**Primary Security ID:** 56585A102

**Meeting Type:** Annual

**Ticker:** MPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Steven A. Davis	Mgmt	For	For
2b	Elect Director J. Michael Stice	Mgmt	For	For
2c	Elect Director John P. Surma	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Elect Director Susan Tomasky	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	For	For
6	Report on Integrating Community Impacts Into Executive Compensation Program	SH	Against	Against

## Prologis, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 74340W103

Meeting Type: Annual

Ticker: PLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Abstain
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Regency Centers Corporation

**Meeting Date:** 04/29/2020

**Country:** USA

**Primary Security ID:** 758849103

**Meeting Type:** Annual

**Ticker:** REG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Textron Inc.

**Meeting Date:** 04/29/2020

**Country:** USA

**Primary Security ID:** 883203101

**Meeting Type:** Annual

**Ticker:** TXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director James T. Conway	Mgmt	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ralph D. Heath	Mgmt	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### W.W. Grainger, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 384802104

Meeting Type: Annual

Ticker: GWW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Cadence Design Systems, Inc.

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 127387108

**Meeting Type:** Annual

**Ticker:** CDNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For
1.3	Elect Director Ita Brennan	Mgmt	For	For
1.4	Elect Director Lewis Chew	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Capital One Financial Corporation

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 14040H105

**Meeting Type:** Annual

**Ticker:** COF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Pierre E. Leroy	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

## Church & Dwight Co., Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 171340102

Meeting Type: Annual

Ticker: CHD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For
1b	Elect Director Bradley C. Irwin	Mgmt	For	For
1c	Elect Director Penry W. Price	Mgmt	For	For
1d	Elect Director Janet S. Vergis	Mgmt	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Corning Incorporated

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 219350105

**Meeting Type:** Annual

**Ticker:** GLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1h	Elect Director Kurt M. Landgraf	Mgmt	For	For
1i	Elect Director Kevin J. Martin	Mgmt	For	For
1j	Elect Director Deborah D. Rieman	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
1m	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Globe Life Inc.

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 37959E102

**Meeting Type:** Annual

**Ticker:** GL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### NRG Energy, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 629377508

Meeting Type: Annual

Ticker: NRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For
1g	Elect Director Paul W. Hobby	Mgmt	For	For
1h	Elect Director Alexandra Pruner	Mgmt	For	For
1i	Elect Director Anne C. Schaumburg	Mgmt	For	For
1j	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Goldman Sachs Group, Inc.

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 38141G104

**Meeting Type:** Annual

**Ticker:** GS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director David A. Viniar	Mgmt	For	For
1k	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Review of Statement on the Purpose of a Corporation	SH	Against	Against

## Valero Energy Corporation

**Meeting Date:** 04/30/2020

**Country:** USA

**Primary Security ID:** 91913Y100

**Meeting Type:** Annual

**Ticker:** VLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director H. Paulett Eberhart	Mgmt	For	For
1B	Elect Director Joseph W. Gorder	Mgmt	For	For
1C	Elect Director Kimberly S. Greene	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Deborah P. Majoras	Mgmt	For	For
1E	Elect Director Eric D. Mullins	Mgmt	For	For
1F	Elect Director Donald L. Nickles	Mgmt	For	For
1G	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1H	Elect Director Robert A. Profusek	Mgmt	For	For
1I	Elect Director Stephen M. Waters	Mgmt	For	For
1J	Elect Director Randall J. Weisenburger	Mgmt	For	For
1K	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Welltower Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 95040Q104

Meeting Type: Annual

Ticker: WELL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Thomas J. DeRosa	Mgmt	For	For
1c	Elect Director Karen B. DeSalvo	Mgmt	For	For
1d	Elect Director Jeffrey H. Donahue	Mgmt	For	For
1e	Elect Director Sharon M. Oster	Mgmt	For	For
1f	Elect Director Sergio D. Rivera	Mgmt	For	For
1g	Elect Director Johnese M. Spisso	Mgmt	For	For
1h	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## CMS Energy Corporation

**Meeting Date:** 05/01/2020

**Country:** USA

**Primary Security ID:** 125896100

**Meeting Type:** Annual

**Ticker:** CMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Patricia K. Poppe	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against

## DISH Network Corporation

**Meeting Date:** 05/01/2020

**Country:** USA

**Primary Security ID:** 25470M109

**Meeting Type:** Annual

**Ticker:** DISH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director James DeFranco	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.5	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.6	Elect Director Afshin Mohebbi	Mgmt	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
1.9	Elect Director Carl E. Vogel	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## HCA Healthcare, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 40412C101

Meeting Type: Annual

Ticker: HCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	Against
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

### Leidos Holdings, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 525327102

Meeting Type: Annual

Ticker: LDOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Lawrence C. Nussdorf	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
1m	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Teleflex Incorporated

**Meeting Date:** 05/01/2020

**Country:** USA

**Primary Security ID:** 879369106

**Meeting Type:** Annual

**Ticker:** TFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George Babich, Jr.	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Zions Bancorporation, N.A.

**Meeting Date:** 05/01/2020

**Country:** USA

**Primary Security ID:** 989701107

**Meeting Type:** Annual

**Ticker:** ZION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry C. Atkin	Mgmt	For	For
1b	Elect Director Gary L. Crittenden	Mgmt	For	Against
1c	Elect Director Suren K. Gupta	Mgmt	For	For
1d	Elect Director J. David Heaney	Mgmt	For	For
1e	Elect Director Vivian S. Lee	Mgmt	For	For
1f	Elect Director Scott J. McLean	Mgmt	For	For
1g	Elect Director Edward F. Murphy	Mgmt	For	For
1h	Elect Director Stephen D. Quinn	Mgmt	For	For
1i	Elect Director Harris H. Simmons	Mgmt	For	For
1j	Elect Director Aaron B. Skonnard	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Berkshire Hathaway Inc.

**Meeting Date:** 05/02/2020

**Country:** USA

**Primary Security ID:** 084670702

**Meeting Type:** Annual

**Ticker:** BRK.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	For
1.8	Elect Director David S. Gottesman	Mgmt	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Adopt a Policy on Board Diversity	SH	Against	Against

## Cincinnati Financial Corporation

**Meeting Date:** 05/02/2020

**Country:** USA

**Primary Security ID:** 172062101

**Meeting Type:** Annual

**Ticker:** CINF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Kenneth C. Lichtendahl	Mgmt	For	Against
1.7	Elect Director Jill P. Meyer	Mgmt	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For
1.9	Elect Director Gretchen W. Price	Mgmt	For	Against
1.10	Elect Director Thomas R. Schiff	Mgmt	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Aflac Incorporated

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 001055102

Meeting Type: Annual

Ticker: AFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	Against
1f	Elect Director Karole F. Lloyd	Mgmt	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Barbara K. Rimer	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Eli Lilly and Company

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 532457108

Meeting Type: Annual

Ticker: LLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For
1e	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Forced Swim Test	SH	Against	Against
8	Require Independent Board Chairman	SH	Against	Against
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	Abstain
11	Adopt Policy on Bonus Banking	SH	Against	Against
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Albemarle Corporation

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 012653101

**Meeting Type:** Annual

**Ticker:** ALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For
2b	Elect Director Luther C. Kissam, IV	Mgmt	For	For
2c	Elect Director J. Kent Masters	Mgmt	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	Against
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## American Express Company

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 025816109

**Meeting Type:** Annual

**Ticker:** AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Lynn A. Pike	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For
1k	Elect Director Daniel L. Vasella	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	Abstain

## Baxter International Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 071813109

Meeting Type: Annual

Ticker: BAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director James R. Gavin, III	Mgmt	For	For
1e	Elect Director Peter S. Hellman	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director Patricia B. Morrison	Mgmt	For	For
1h	Elect Director Stephen N. Oesterle	Mgmt	For	For
1i	Elect Director Cathy R. Smith	Mgmt	For	For
1j	Elect Director Thomas T. Stallkamp	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1l	Elect Director Amy A. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Bristol-Myers Squibb Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 110122108

Meeting Type: Annual

Ticker: BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Robert Bertolini	Mgmt	For	For
1C	Elect Director Michael W. Bonney	Mgmt	For	Against
1D	Elect Director Giovanni Caforio	Mgmt	For	For
1E	Elect Director Matthew W. Emmens	Mgmt	For	For
1F	Elect Director Julia A. Haller	Mgmt	For	For
1G	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Vicki L. Sato	Mgmt	For	Against
1J	Elect Director Gerald L. Storch	Mgmt	For	For
1K	Elect Director Karen H. Vousden	Mgmt	For	For
1L	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against

## Danaher Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 235851102

Meeting Type: Annual

Ticker: DHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Mgmt	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.3	Elect Director Teri List-Stoll	Mgmt	For	For
1.4	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1.5	Elect Director Jessica L. Mega	Mgmt	For	For
1.6	Elect Director Pardis C. Sabeti	Mgmt	For	For
1.7	Elect Director Mitchell P. Rales	Mgmt	For	For
1.8	Elect Director Steven M. Rales	Mgmt	For	For
1.9	Elect Director John T. Schwieters	Mgmt	For	Against
1.10	Elect Director Alan G. Spoon	Mgmt	For	Against
1.11	Elect Director Raymond C. Stevens	Mgmt	For	For
1.12	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Evergy, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 30034W106

Meeting Type: Annual

Ticker: EVRG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirkland B. Andrews	Mgmt	For	For
1b	Elect Director Terry Bassham	Mgmt	For	For
1c	Elect Director Mollie Hale Carter	Mgmt	For	For
1d	Elect Director Richard L. Hawley	Mgmt	For	For
1e	Elect Director Thomas D. Hyde	Mgmt	For	For
1f	Elect Director B. Anthony Isaac	Mgmt	For	For
1g	Elect Director Paul M. Keglevic	Mgmt	For	Against
1h	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1i	Elect Director Ann D. Murtlow	Mgmt	For	For
1j	Elect Director Sandra J. Price	Mgmt	For	For
1k	Elect Director Mark A. Ruelle	Mgmt	For	For
1l	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For
1m	Elect Director John Arthur Stall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Expeditors International of Washington, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 302130109

Meeting Type: Annual

Ticker: EXPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Board Diversity	SH	Against	Against

## General Electric Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 369604103

Meeting Type: Annual

Ticker: GE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Sebastien Bazin	Mgmt	For	For
2	Elect Director Ashton Carter	Mgmt	For	For
3	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
4	Elect Director Francisco D'Souza	Mgmt	For	For
5	Elect Director Edward Garden	Mgmt	For	For
6	Elect Director Thomas W. Horton	Mgmt	For	For
7	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
8	Elect Director Catherine Lesjak	Mgmt	For	For
9	Elect Director Paula Rosput Reynolds	Mgmt	For	For
10	Elect Director Leslie Seidman	Mgmt	For	For
11	Elect Director James Tisch	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify KPMG LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chairman	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### NVR, Inc.

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 62944T105

**Meeting Type:** Annual

**Ticker:** NVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. E. Andrews	Mgmt	For	For
1.2	Elect Director Sallie B. Bailey	Mgmt	For	For
1.3	Elect Director Thomas D. Eckert	Mgmt	For	For
1.4	Elect Director Alfred E. Festa	Mgmt	For	For
1.5	Elect Director Manuel H. Johnson	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director William A. Moran	Mgmt	For	For
1.9	Elect Director David A. Preiser	Mgmt	For	Against
1.10	Elect Director W. Grady Rosier	Mgmt	For	For
1.11	Elect Director Susan Williamson Ross	Mgmt	For	For
1.12	Elect Director Dwight C. Schar	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Packaging Corporation of America

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 695156109

**Meeting Type:** Annual

**Ticker:** PKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
1.11	Elect Director James D. Woodrum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pentair plc

Meeting Date: 05/05/2020

Country: Ireland

Primary Security ID: G7S00T104

Meeting Type: Annual

Ticker: PNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Michael T. Speetzen	Mgmt	For	For
1g	Elect Director John L. Stauch	Mgmt	For	For
1h	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Sempra Energy

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 816851109

Meeting Type: Annual

Ticker: SRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	Mgmt	For	For
1.2	Elect Director Kathleen L. Brown	Mgmt	For	For
1.3	Elect Director Andres Conesa	Mgmt	For	For
1.4	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1.5	Elect Director Pablo A. Ferrero	Mgmt	For	For
1.6	Elect Director William D. Jones	Mgmt	For	For
1.7	Elect Director Jeffrey W. Martin	Mgmt	For	For
1.8	Elect Director Bethany J. Mayer	Mgmt	For	For
1.9	Elect Director Michael N. Mears	Mgmt	For	For
1.10	Elect Director Jack T. Taylor	Mgmt	For	For
1.11	Elect Director Cynthia L. Walker	Mgmt	For	For
1.12	Elect Director Cynthia J. Warner	Mgmt	For	Against
1.13	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Stryker Corporation

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 863667101

**Meeting Type:** Annual

**Ticker:** SYK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	For
1c	Elect Director Roch Doliveux	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

## AMETEK, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 031100100

**Meeting Type:** Annual

**Ticker:** AME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### CME Group Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 12572Q105

Meeting Type: Annual

Ticker: CME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## CSX Corporation

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 126408103

**Meeting Type:** Annual

**Ticker:** CSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director John D. McPherson	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dominion Energy, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 25746U109

**Meeting Type:** Annual

**Ticker:** D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Bennett	Mgmt	For	For
1b	Elect Director Helen E. Dragas	Mgmt	For	For
1c	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1d	Elect Director Thomas F. Farrell, II	Mgmt	For	For
1e	Elect Director D. Maybank Hagood	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Harris	Mgmt	For	For
1g	Elect Director Ronald W. Jibson	Mgmt	For	For
1h	Elect Director Mark J. Kington	Mgmt	For	For
1i	Elect Director Joseph M. Rigby	Mgmt	For	For
1j	Elect Director Pamela J. Royal	Mgmt	For	For
1k	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1l	Elect Director Susan N. Story	Mgmt	For	For
1m	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Abstain
5	Provide Right to Act by Written Consent	SH	Against	Against

### Eversource Energy

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 30040W108

Meeting Type: Annual

Ticker: ES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.5	Elect Director James J. Judge	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For
1.9	Elect Director William C. Van Faasen	Mgmt	For	For
1.10	Elect Director Frederica M. Williams	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Federal Realty Investment Trust

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 313747206

Meeting Type: Annual

Ticker: FRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon E. Bortz	Mgmt	For	For
1.2	Elect Director David W. Faeder	Mgmt	For	For
1.3	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For
1.5	Elect Director Gail P. Steinel	Mgmt	For	For
1.6	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

### General Dynamics Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 369550108

Meeting Type: Annual

Ticker: GD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For
1h	Elect Director William A. Osborn	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Gilead Sciences, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 375558103

Meeting Type: Annual

Ticker: GILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Sandra J. Horning	Mgmt	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For
1e	Elect Director Harish Manwani	Mgmt	For	Against
1f	Elect Director Daniel P. O'Day	Mgmt	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For
1h	Elect Director Per Wold-Olsen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	SH	Against	Against

### IDEXX Laboratories, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 45168D104

Meeting Type: Annual

Ticker: IDXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca M. Henderson	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### International Flavors & Fragrances Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 459506101

Meeting Type: Annual

Ticker: IFF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcello V. Bottoli	Mgmt	For	For
1b	Elect Director Michael L. Ducker	Mgmt	For	For
1c	Elect Director David R. Epstein	Mgmt	For	Against
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1e	Elect Director John F. Ferraro	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Andreas Fibig	Mgmt	For	For
1g	Elect Director Christina Gold	Mgmt	For	For
1h	Elect Director Katherine M. Hudson	Mgmt	For	For
1i	Elect Director Dale F. Morrison	Mgmt	For	For
1j	Elect Director Li-Huei Tsai	Mgmt	For	For
1k	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## MGM Resorts International

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 552953101

Meeting Type: Annual

Ticker: MGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. Grounds	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	Against
1c	Elect Director Roland Hernandez	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director John Kilroy	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### PepsiCo, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 713448108

**Meeting Type:** Annual

**Ticker:** PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director David C. Page	Mgmt	For	For
1i	Elect Director Robert C. Pohlad	Mgmt	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For
1k	Elect Director Darren Walker	Mgmt	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Sugar and Public Health	SH	Against	Against

### Perrigo Company plc

**Meeting Date:** 05/06/2020

**Country:** Ireland

**Primary Security ID:** G97822103

**Meeting Type:** Annual

**Ticker:** PRGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Rolf A. Classon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Adriana Karaboutis	Mgmt	For	For
1.4	Elect Director Murray S. Kessler	Mgmt	For	For
1.5	Elect Director Jeffrey B. Kindler	Mgmt	For	Against
1.6	Elect Director Erica L. Mann	Mgmt	For	For
1.7	Elect Director Donal O'Connor	Mgmt	For	For
1.8	Elect Director Geoffrey M. Parker	Mgmt	For	For
1.9	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For

### Philip Morris International Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718172109

Meeting Type: Annual

Ticker: PM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andre Calantzopoulos	Mgmt	For	For
1b	Elect Director Louis C. Camilleri	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Jennifer Li	Mgmt	For	Against
1f	Elect Director Jun Makihara	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	Against
1h	Elect Director Lucio A. Noto	Mgmt	For	For
1i	Elect Director Frederik Paulsen	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

### Phillips 66

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718546104

Meeting Type: Annual

Ticker: PSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

### Skyworks Solutions, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 83088M102

Meeting Type: Annual

Ticker: SWKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For
1d	Elect Director Timothy R. Furey	Mgmt	For	For
1e	Elect Director Liam K. Griffin	Mgmt	For	For
1f	Elect Director Christine King	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
9	Provide Right to Act by Written Consent	SH	Against	Against

### WEC Energy Group, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 92939U106

Meeting Type: Annual

Ticker: WEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia W. Chadwick	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Thomas J. Fischer	Mgmt	For	For
1.6	Elect Director J. Kevin Fletcher	Mgmt	For	For
1.7	Elect Director Maria C. Green	Mgmt	For	For



## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Gale E. Klappa	Mgmt	For	For
1.9	Elect Director Henry W. Knueppel	Mgmt	For	For
1.10	Elect Director Thomas K. Lane	Mgmt	For	For
1.11	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.12	Elect Director Mary Ellen Stanek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Advanced Micro Devices, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 007903107

Meeting Type: Annual

Ticker: AMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

### Alaska Air Group, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 011659109

Meeting Type: Annual

Ticker: ALK

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Marion C. Blakey	Mgmt	For	For
1d	Elect Director Raymond L. Conner	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Susan J. Li	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Bradley D. Tilden	Mgmt	For	For
1l	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

### Ameren Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 023608102

Meeting Type: Annual

Ticker: AEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Steven H. Lipstein	Mgmt	For	For
1m	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### Archer-Daniels-Midland Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 039483102

Meeting Type: Annual

Ticker: ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Terrell K. Crews	Mgmt	For	For
1c	Elect Director Pierre Dufour	Mgmt	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Assurant, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 04621X108

Meeting Type: Annual

Ticker: AIZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Juan N. Cento	Mgmt	For	For
1d	Elect Director Alan B. Colberg	Mgmt	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For
1f	Elect Director Lawrence V. Jackson	Mgmt	For	For
1g	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1h	Elect Director Debra J. Perry	Mgmt	For	Against
1i	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1j	Elect Director Paul J. Reilly	Mgmt	For	For
1k	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Boston Scientific Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 101137107

Meeting Type: Annual

Ticker: BSX

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	Withhold
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Stephen P. MacMillan	Mgmt	For	For
1g	Elect Director Michael F. Mahoney	Mgmt	For	For
1h	Elect Director David J. Roux	Mgmt	For	For
1i	Elect Director John E. Sununu	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

### C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 12541W209

Meeting Type: Annual

Ticker: CHRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1.3	Elect Director Wayne M. Fortun	Mgmt	For	For
1.4	Elect Director Timothy C. Gokey	Mgmt	For	For
1.5	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.6	Elect Director Jodee A. Kozlak	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Brian P. Short	Mgmt	For	For
1.8	Elect Director James B. Stake	Mgmt	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### DTE Energy Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 233331107

Meeting Type: Annual

Ticker: DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Duke Energy Corporation

**Meeting Date:** 05/07/2020

**Country:** USA

**Primary Security ID:** 26441C204

**Meeting Type:** Annual

**Ticker:** DUK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Daniel R. DiMicco	Mgmt	For	For
1.6	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.7	Elect Director Lynn J. Good	Mgmt	For	For
1.8	Elect Director John T. Herron	Mgmt	For	For
1.9	Elect Director William E. Kennard	Mgmt	For	For
1.10	Elect Director E. Marie McKee	Mgmt	For	For
1.11	Elect Director Marya M. Rose	Mgmt	For	For
1.12	Elect Director Thomas E. Skains	Mgmt	For	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Abstain
5	Eliminate Supermajority Vote Requirement	SH	None	For
6	Report on Political Contributions	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

## E\*TRADE Financial Corporation

**Meeting Date:** 05/07/2020

**Country:** USA

**Primary Security ID:** 269246401

**Meeting Type:** Annual

**Ticker:** ETFC

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## E\*TRADE Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Carbone	Mgmt	For	For
1b	Elect Director Robert J. Chersi	Mgmt	For	For
1c	Elect Director Jaime W. Ellertson	Mgmt	For	For
1d	Elect Director James P. Healy	Mgmt	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For
1f	Elect Director James Lam	Mgmt	For	For
1g	Elect Director Rodger A. Lawson	Mgmt	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1i	Elect Director Michael A. Pizzi	Mgmt	For	For
1j	Elect Director Rebecca Saeger	Mgmt	For	For
1k	Elect Director Donna L. Weaver	Mgmt	For	For
1l	Elect Director Joshua A. Weinreich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

## Eastman Chemical Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 277432100

Meeting Type: Annual

Ticker: EMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For



## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Ecolab Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 278865100

Meeting Type: Annual

Ticker: ECL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	Against
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### Edwards Lifesciences Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 28176E108

Meeting Type: Annual

Ticker: EW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	For	For
1b	Elect Director Kieran T. Gallahue	Mgmt	For	Against
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director William J. Link	Mgmt	For	For
1e	Elect Director Steven R. Loranger	Mgmt	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For
1g	Elect Director Ramona Sequeira	Mgmt	For	For
1h	Elect Director Nicholas J. Valeriani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

### Equifax Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 294429105

Meeting Type: Annual

Ticker: EFX

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Siri S. Marshall	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Robert W. Selander	Mgmt	For	For
1i	Elect Director Elane B. Stock	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## IDEX Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 45167R104

Meeting Type: Annual

Ticker: IEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew K. Silvernail	Mgmt	For	For
1.2	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1.3	Elect Director Mark A. Beck	Mgmt	For	For
1.4	Elect Director Carl R. Christenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

### Mettler-Toledo International Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 592688105

Meeting Type: Annual

Ticker: MTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### PulteGroup, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 745867101

Meeting Type: Annual

Ticker: PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The Kraft Heinz Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 500754106

Meeting Type: Annual

Ticker: KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Jorge Paulo Lemann	Mgmt	For	For
1g	Elect Director Susan Mulder	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	Against
1i	Elect Director Elio Leoni Sceti	Mgmt	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	SH	Against	For

### Tractor Supply Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 892356106

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Denise L. Jackson	Mgmt	For	For
1.4	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director George MacKenzie	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

### United Rentals, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 911363109

Meeting Type: Annual

Ticker: URI

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose B. Alvarez	Mgmt	For	For
1.2	Elect Director Marc A. Bruno	Mgmt	For	For
1.3	Elect Director Matthew J. Flannery	Mgmt	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	Against
1.5	Elect Director Kim Harris Jones	Mgmt	For	For
1.6	Elect Director Terri L. Kelly	Mgmt	For	For
1.7	Elect Director Michael J. Kneeland	Mgmt	For	For
1.8	Elect Director Gracia C. Martore	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald C. Roof	Mgmt	For	For
1.11	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Verizon Communications Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 92343V104

Meeting Type: Annual

Ticker: VZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	For
1.3	Elect Director Vittorio Colao	Mgmt	For	For
1.4	Elect Director Melanie L. Healey	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1.6	Elect Director Daniel H. Schulman	Mgmt	For	For
1.7	Elect Director Rodney E. Slater	Mgmt	For	For
1.8	Elect Director Hans E. Vestberg	Mgmt	For	For
1.9	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## AbbVie Inc.

**Meeting Date:** 05/08/2020

**Country:** USA

**Primary Security ID:** 00287Y109

**Meeting Type:** Annual

**Ticker:** ABBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Edward M. Liddy	Mgmt	For	For
1.3	Elect Director Melody B. Meyer	Mgmt	For	For
1.4	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chairman	SH	Against	Against
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against

### Colgate-Palmolive Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 194162103

Meeting Type: Annual

Ticker: CL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Dover Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 260003108

Meeting Type: Annual

Ticker: DOV

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1b	Elect Director Kristiane C. Graham	Mgmt	For	For
1c	Elect Director Michael F. Johnston	Mgmt	For	For
1d	Elect Director Eric A. Spiegel	Mgmt	For	For
1e	Elect Director Richard J. Tobin	Mgmt	For	For
1f	Elect Director Stephen M. Todd	Mgmt	For	For
1g	Elect Director Stephen K. Wagner	Mgmt	For	For
1h	Elect Director Keith E. Wandell	Mgmt	For	For
1i	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Entergy Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 29364G103

Meeting Type: Annual

Ticker: ETR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Philip L. Frederickson	Mgmt	For	For
1f	Elect Director Alexis M. Herman	Mgmt	For	Against
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1j	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Illinois Tool Works Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 452308109

Meeting Type: Annual

Ticker: ITW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director David B. Smith, Jr.	Mgmt	For	For
1h	Elect Director Pamela B. Strobel	Mgmt	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	For
1j	Elect Director Anne D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Marriott International, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 571903202

Meeting Type: Annual

Ticker: MAR

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	Against
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	Against
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1g	Elect Director Debra L. Lee	Mgmt	For	Against
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Against
1j	Elect Director George Munoz	Mgmt	For	Against
1k	Elect Director Susan C. Schwab	Mgmt	For	Against
1l	Elect Director Arne M. Sorenson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For
5	Prepare Employment Diversity Report	SH	Against	Abstain

### Republic Services, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 760759100

Meeting Type: Annual

Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael Larson	Mgmt	For	Against
1f	Elect Director Kim S. Pegula	Mgmt	For	For
1g	Elect Director Donald W. Slager	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Sandra M. Volpe	Mgmt	For	For
1j	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### The Progressive Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 743315103

Meeting Type: Annual

Ticker: PGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1i	Elect Director Patrick H. Nettles	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Vulcan Materials Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 929160109

Meeting Type: Annual

Ticker: VMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director James T. Prokopanko	Mgmt	For	For
1d	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Zimmer Biomet Holdings, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 98956P102

Meeting Type: Annual

Ticker: ZBH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Gail K. Boudreaux	Mgmt	For	For
1d	Elect Director Michael J. Farrell	Mgmt	For	For
1e	Elect Director Larry C. Glasscock	Mgmt	For	For
1f	Elect Director Robert A. Hagemann	Mgmt	For	For
1g	Elect Director Bryan C. Hanson	Mgmt	For	For
1h	Elect Director Arthur J. Higgins	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maria Teresa Hilado	Mgmt	For	For
1j	Elect Director Syed Jafry	Mgmt	For	For
1k	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Everest Re Group, Ltd.

Meeting Date: 05/11/2020

Country: Bermuda

Primary Security ID: G3223R108

Meeting Type: Annual

Ticker: RE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## International Paper Company

**Meeting Date:** 05/11/2020

**Country:** USA

**Primary Security ID:** 460146103

**Meeting Type:** Annual

**Ticker:** IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	Against
1d	Elect Director Ilene S. Gordon	Mgmt	For	For
1e	Elect Director Anders Gustafsson	Mgmt	For	For
1f	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1g	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Motorola Solutions, Inc.

**Meeting Date:** 05/11/2020

**Country:** USA

**Primary Security ID:** 620076307

**Meeting Type:** Annual

**Ticker:** MSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Clayton M. Jones	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Anne R. Pramaggiore	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

### Newell Brands Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 651229106

Meeting Type: Annual

Ticker: NWL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James R. Craigie	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Brett M. Icahn	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Courtney R. Mather	Mgmt	For	Against
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	Against
1k	Elect Director Steven J. Strobel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### 3M Company

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 88579Y101

**Meeting Type:** Annual

**Ticker:** MMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	Against
1e	Elect Director Herbert L. Henkel	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	Against
1j	Elect Director Michael F. Roman	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

### Arthur J. Gallagher & Co.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 363576109

**Meeting Type:** Annual

**Ticker:** AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director Frank E. English, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	Against

### AvalonBay Communities, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 053484101

Meeting Type: Annual

Ticker: AVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	Against
1g	Elect Director Timothy J. Naughton	Mgmt	For	For
1h	Elect Director H. Jay Sarles	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
1j	Elect Director W. Edward Walter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions	Mgmt	For	For

### Cboe Global Markets, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 12503M108

Meeting Type: Annual

Ticker: CBOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Roderick A. Palmore	Mgmt	For	For
1h	Elect Director James E. Parisi	Mgmt	For	For
1i	Elect Director Joseph P. Ratterman	Mgmt	For	For
1j	Elect Director Michael L. Richter	Mgmt	For	For
1k	Elect Director Jill E. Sommers	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Cummins Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 231021106

Meeting Type: Annual

Ticker: CMI

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Robert K. Herdman	Mgmt	For	For
7	Elect Director Alexis M. Herman	Mgmt	For	Against
8	Elect Director Thomas J. Lynch	Mgmt	For	Against
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Karen H. Quintos	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Essex Property Trust, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 297178105

Meeting Type: Annual

Ticker: ESS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director George M. Marcus	Mgmt	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### First Republic Bank

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 33616C100

Meeting Type: Annual

Ticker: FRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### HP Inc.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 40434L105

**Meeting Type:** Annual

**Ticker:** HPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aida M. Alvarez	Mgmt	For	For
1.2	Elect Director Shumeet Banerji	Mgmt	For	For
1.3	Elect Director Robert R. Bennett	Mgmt	For	For
1.4	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1.5	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1.6	Elect Director Stephanie A. Burns	Mgmt	For	For
1.7	Elect Director Mary Anne Citrino	Mgmt	For	For
1.8	Elect Director Richard L. Clemmer	Mgmt	For	For
1.9	Elect Director Enrique Lores	Mgmt	For	For
1.10	Elect Director Yoky Matsuoka	Mgmt	For	For
1.11	Elect Director Stacey Mobley	Mgmt	For	For
1.12	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### LKQ Corporation

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 501889208

**Meeting Type:** Annual

**Ticker:** LKQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John F. O'Brien	Mgmt	For	For
1i	Elect Director Guhan Subramanian	Mgmt	For	For
1j	Elect Director Xavier Urbain	Mgmt	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Loews Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 540424108

Meeting Type: Annual

Ticker: L

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	Against
1j	Elect Director James S. Tisch	Mgmt	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

### Masco Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 574599106

Meeting Type: Annual

Ticker: MAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director J. Michael Losh	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Nielsen Holdings plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G6518L108

Meeting Type: Annual

Ticker: NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Nielsen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David Kenny	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	Against
1g	Elect Director Janice Marinelli Mazza	Mgmt	For	For
1h	Elect Director Robert C. Pozen	Mgmt	For	For
1i	Elect Director David Rawlinson	Mgmt	For	For
1j	Elect Director Nancy Tellem	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
1l	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against

## Prudential Financial, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 744320102

Meeting Type: Annual

Ticker: PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Karl J. Krapek	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Peter R. Lighte	Mgmt	For	For
1.7	Elect Director Charles F. Lowrey	Mgmt	For	For
1.8	Elect Director George Paz	Mgmt	For	For
1.9	Elect Director Sandra Pianalto	Mgmt	For	For
1.10	Elect Director Christine A. Poon	Mgmt	For	For
1.11	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.12	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Realty Income Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 756109104

Meeting Type: Annual

Ticker: O

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For
1e	Elect Director Christie B. Kelly	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Michael D. McKee	Mgmt	For	For
1h	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1i	Elect Director Ronald L. Merriman	Mgmt	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Simon Property Group, Inc.

**Meeting Date:** 05/12/2020      **Country:** USA      **Primary Security ID:** 828806109  
**Meeting Type:** Annual      **Ticker:** SPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	Against
1h	Elect Director Daniel C. Smith	Mgmt	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	Against
1j	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### T. Rowe Price Group, Inc.

**Meeting Date:** 05/12/2020      **Country:** USA      **Primary Security ID:** 74144T108  
**Meeting Type:** Annual      **Ticker:** TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mary K. Bush	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

### The Charles Schwab Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Annual

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For
1b	Elect Director Frank C. Herrerger	Mgmt	For	For
1c	Elect Director Roger O. Walther	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Proxy Access Right	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against

## The Hershey Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 427866108

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Charles A. Davis	Mgmt	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.13	Elect Director David L. Shedlarz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Waste Management, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 94106L109

Meeting Type: Annual

Ticker: WM

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	Against
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For
1g	Elect Director John C. Pope	Mgmt	For	Against
1h	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Waters Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 941848103

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	Against
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Thomas P. Salice	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Alexion Pharmaceuticals, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 015351109

Meeting Type: Annual

Ticker: ALXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	For	Against
1.2	Elect Director David R. Brennan	Mgmt	For	For
1.3	Elect Director Christopher J. Coughlin	Mgmt	For	For
1.4	Elect Director Deborah Dunsire	Mgmt	For	For
1.5	Elect Director Paul A. Friedman	Mgmt	For	Against
1.6	Elect Director Ludwig N. Hantson	Mgmt	For	For
1.7	Elect Director John T. Mollen	Mgmt	For	For
1.8	Elect Director Francois Nader	Mgmt	For	Against
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.10	Elect Director Andreas Rummelt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### American International Group, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 026874784

Meeting Type: Annual

Ticker: AIG



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	Mgmt	For	For
1b	Elect Director Brian Duperreault	Mgmt	For	For
1c	Elect Director John H. Fitzpatrick	Mgmt	For	For
1d	Elect Director William G. Jurgensen	Mgmt	For	For
1e	Elect Director Christopher S. Lynch	Mgmt	For	For
1f	Elect Director Henry S. Miller	Mgmt	For	For
1g	Elect Director Linda A. Mills	Mgmt	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Securities Transfer Restrictions	Mgmt	For	Against
4	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### American Water Works Company, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 030420103

Meeting Type: Annual

Ticker: AWK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### HollyFrontier Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 436106108

Meeting Type: Annual

Ticker: HFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Douglas Y. Bech	Mgmt	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For
1d	Elect Director Leldon E. Echols	Mgmt	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For
1h	Elect Director James H. Lee	Mgmt	For	For
1i	Elect Director Franklin Myers	Mgmt	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Iron Mountain Incorporated

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 46284V101

Meeting Type: Annual

Ticker: IRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Against
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Paul F. Deninger	Mgmt	For	For
1f	Elect Director Monte Ford	Mgmt	For	For
1g	Elect Director Per-Kristian Halvorsen	Mgmt	For	For
1h	Elect Director Robin L. Matlock	Mgmt	For	For
1i	Elect Director William L. Meaney	Mgmt	For	For
1j	Elect Director Wendy J. Murdock	Mgmt	For	For
1k	Elect Director Walter C. Rakowich	Mgmt	For	For
1l	Elect Director Doyle R. Simons	Mgmt	For	For
1m	Elect Director Alfred J. Verrecchia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Kohl's Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 500255104

Meeting Type: Annual

Ticker: KSS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Bender	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Steven A. Burd	Mgmt	For	For
1d	Elect Director Yael Cosset	Mgmt	For	For
1e	Elect Director H. Charles Floyd	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Jonas Prising	Mgmt	For	For
1h	Elect Director John E. Schlifske	Mgmt	For	For
1i	Elect Director Adrienne Shapira	Mgmt	For	For
1j	Elect Director Frank V. Sica	Mgmt	For	Against
1k	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	SH	Against	Against

## Laboratory Corporation of America Holdings

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 50540R409

Meeting Type: Annual

Ticker: LH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Mondelez International, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 609207105

Meeting Type: Annual

Ticker: MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Crew	Mgmt	For	For
1.4	Elect Director Lois D. Juliber	Mgmt	For	For
1.5	Elect Director Peter W. May	Mgmt	For	For
1.6	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.7	Elect Director Fredric G. Reynolds	Mgmt	For	For
1.8	Elect Director Christiana S. Shi	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	Against
1.12	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

### PPL Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 69351T106

Meeting Type: Annual

Ticker: PPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Conway	Mgmt	For	For
1b	Elect Director Steven G. Elliott	Mgmt	For	For
1c	Elect Director Raja Rajamannar	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director William H. Spence	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### S&P Global Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 78409V104

Meeting Type: Annual

Ticker: SPGI

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca J. Jacoby	Mgmt	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	Against
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Xylem Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 98419M100

Meeting Type: Annual

Ticker: XYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Sten E. Jakobsson	Mgmt	For	For
1g	Elect Director Steven R. Loranger	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For
1i	Elect Director Jerome A. Peribere	Mgmt	For	For
1j	Elect Director Markos I. Tambakeras	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Altria Group, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 02209S103

Meeting Type: Annual

Ticker: MO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For
1c	Elect Director Thomas F. Farrell, II	Mgmt	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Underage Tobacco Prevention Policies	SH	Against	Against

### Baker Hughes Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 05722G100

Meeting Type: Annual

Ticker: BKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	Withhold
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	Withhold
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### CBRE Group, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 12504L109

Meeting Type: Annual

Ticker: CBRE

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	Against
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Curtis F. Feeny	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For
1j	Elect Director Ray Wirta	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Crown Castle International Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 22822V101

Meeting Type: Annual

Ticker: CCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	Against
1e	Elect Director Robert E. Garrison, II	Mgmt	For	For
1f	Elect Director Andrea J. Goldsmith	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Lee W. Hogan	Mgmt	For	For
1h	Elect Director Edward C. Hutcheson, Jr.	Mgmt	For	For
1i	Elect Director J. Landis Martin	Mgmt	For	Against
1j	Elect Director Robert F. McKenzie	Mgmt	For	For
1k	Elect Director Anthony J. Melone	Mgmt	For	For
1l	Elect Director W. Benjamin Moreland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### CVS Health Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 126650100

Meeting Type: Annual

Ticker: CVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	Against
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Larry J. Merlo	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For
1m	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Shareholder Written Consent Provisions	SH	Against	Against
7	Require Independent Board Chairman	SH	Against	Against

## Discover Financial Services

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 254709108

Meeting Type: Annual

Ticker: DFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director Mark A. Thierer	Mgmt	For	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	Mgmt		
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Extra Space Storage Inc.

**Meeting Date:** 05/14/2020

**Country:** USA

**Primary Security ID:** 30225T102

**Meeting Type:** Annual

**Ticker:** EXR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against
1.6	Elect Director Ashley Dreier	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Dennis J. Letham	Mgmt	For	For
1.9	Elect Director Diane Olmstead	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Fiserv, Inc.

**Meeting Date:** 05/14/2020

**Country:** USA

**Primary Security ID:** 337738108

**Meeting Type:** Annual

**Ticker:** FISV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

### Ford Motor Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 345370860

Meeting Type: Annual

Ticker: F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Edsel B. Ford, II	Mgmt	For	For
1d	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1e	Elect Director James P. Hackett	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director John C. Lechleiter	Mgmt	For	For
1i	Elect Director Beth E. Mooney	Mgmt	For	For
1j	Elect Director John L. Thornton	Mgmt	For	For
1k	Elect Director John B. Veihmeyer	Mgmt	For	For
1l	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1m	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## Hasbro, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 418056107

Meeting Type: Annual

Ticker: HAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For
1.4	Elect Director Crispin H. Davis	Mgmt	For	For
1.5	Elect Director John A. Frascotti	Mgmt	For	For
1.6	Elect Director Lisa Gersh	Mgmt	For	For
1.7	Elect Director Brian D. Goldner	Mgmt	For	For
1.8	Elect Director Alan G. Hassenfeld	Mgmt	For	For
1.9	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.10	Elect Director Edward M. Philip	Mgmt	For	Against
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
1.13	Elect Director Linda K. Zecher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

## Intel Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 458140100

Meeting Type: Annual

Ticker: INTC

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For
1c	Elect Director Omar Ishrak	Mgmt	For	For
1d	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1e	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1f	Elect Director Gregory D. Smith	Mgmt	For	For
1g	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against

## Invesco Ltd.

Meeting Date: 05/14/2020

Country: Bermuda

Primary Security ID: G491BT108

Meeting Type: Annual

Ticker: IVZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Martin L. Flanagan	Mgmt	For	For
1.3	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1.4	Elect Director C. Robert Henrikson	Mgmt	For	For
1.5	Elect Director Denis Kessler	Mgmt	For	Against
1.6	Elect Director Nigel Sheinwald	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.8	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Juniper Networks, Inc.

**Meeting Date:** 05/14/2020      **Country:** USA      **Primary Security ID:** 48203R104  
**Meeting Type:** Annual      **Ticker:** JNPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### L Brands, Inc.

**Meeting Date:** 05/14/2020      **Country:** USA      **Primary Security ID:** 501797104  
**Meeting Type:** Annual      **Ticker:** LB

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### L Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3.1	Elect Director Donna A. James	Mgmt	For	For
3.2	Elect Director Michael G. Morris	Mgmt	For	For
3.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Las Vegas Sands Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 517834107

Meeting Type: Annual

Ticker: LVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	For	For
1.2	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.7	Elect Director George Jamieson	Mgmt	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
1.11	Elect Director Xuan Yan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Martin Marietta Materials, Inc.

**Meeting Date:** 05/14/2020      **Country:** USA      **Primary Security ID:** 573284106  
**Meeting Type:** Annual      **Ticker:** MLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Norfolk Southern Corporation

**Meeting Date:** 05/14/2020      **Country:** USA      **Primary Security ID:** 655844108  
**Meeting Type:** Annual      **Ticker:** NSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director James A. Squires	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2a	Amend Articles Re: Voting Standard for Amendment of Articles	Mgmt	For	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	Mgmt	For	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

## Nucor Corporation

**Meeting Date:** 05/14/2020

**Country:** USA

**Primary Security ID:** 670346105

**Meeting Type:** Annual

**Ticker:** NUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd J. Austin, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.5	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.6	Elect Director Leon J. Topalian	Mgmt	For	For
1.7	Elect Director John H. Walker	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 67103H107

Meeting Type: Annual

Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Report on Material Human Capital Risks	SH	Against	For
7	Require Independent Board Chairman	SH	Against	Against

### SBA Communications Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 78410G104

Meeting Type: Annual

Ticker: SBAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Duncan H. Cocroft	Mgmt	For	For
1.3	Elect Director Fidelma Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Meeting Type: Annual

Ticker: WU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Jan Siegmund	Mgmt	For	For
1i	Elect Director Angela A. Sun	Mgmt	For	For
1j	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

## Union Pacific Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 907818108

Meeting Type: Annual

Ticker: UNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chairman	SH	Against	Abstain
5	Report on Climate Change	SH	Against	Abstain

## United Parcel Service, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 911312106

Meeting Type: Annual

Ticker: UPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against
1c	Elect Director Michael J. Burns	Mgmt	For	For
1d	Elect Director William R. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Rudy H.P. Markham	Mgmt	For	For
1g	Elect Director Franck J. Moison	Mgmt	For	For
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Mgmt	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Climate Change	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Vornado Realty Trust

**Meeting Date:** 05/14/2020

**Country:** USA

**Primary Security ID:** 929042109

**Meeting Type:** Annual

**Ticker:** VNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Basse	Mgmt	For	Withhold
1.5	Elect Director William W. Helman, IV	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For
1.9	Elect Director Richard R. West	Mgmt	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## YUM! Brands, Inc.

**Meeting Date:** 05/14/2020

**Country:** USA

**Primary Security ID:** 988498101

**Meeting Type:** Annual

**Ticker:** YUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Michael J. Cavanagh	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director David W. Gibbs	Mgmt	For	For
1h	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Impact on Deforestation	SH	Against	Against

### Advance Auto Parts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 00751Y106

Meeting Type: Annual

Ticker: AAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Bergstrom	Mgmt	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For
1d	Elect Director Thomas R. Greco	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	Against
1h	Elect Director Douglas A. Pertz	Mgmt	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against

### ANSYS, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 03662Q105

Meeting Type: Annual

Ticker: ANSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Robert M. Calderoni	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 44107P104

Meeting Type: Annual

Ticker: HST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Sheila C. Bair	Mgmt	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For
1.4	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.5	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.6	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1.7	Elect Director Walter C. Rakowich	Mgmt	For	For
1.8	Elect Director James F. Risoleo	Mgmt	For	For
1.9	Elect Director Gordon H. Smith	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 45866F104

Meeting Type: Annual

Ticker: ICE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Frederick W. Hatfield	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	Against
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Vincent Tese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Leggett & Platt, Incorporated

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 524660107

Meeting Type: Annual

Ticker: LEG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For
1f	Elect Director Karl G. Glassman	Mgmt	For	For
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For
1h	Elect Director Judy C. Odom	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Macy's, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 55616P104

Meeting Type: Annual

Ticker: M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For
1e	Elect Director Deirdre P. Connelly	Mgmt	For	For
1f	Elect Director Jeff Gennette	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director William H. Lenehan	Mgmt	For	For
1i	Elect Director Sara Levinson	Mgmt	For	For
1j	Elect Director Joyce M. Roche	Mgmt	For	For
1k	Elect Director Paul C. Varga	Mgmt	For	For
1l	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 929740108

Meeting Type: Annual

Ticker: WAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rafael Santana	Mgmt	For	For
1.2	Elect Director Lee B. Foster, II	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Weyerhaeuser Company

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 962166104

Meeting Type: Annual

Ticker: WY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Al Monaco	Mgmt	For	For
1e	Elect Director Nicole W. Piasecki	Mgmt	For	For
1f	Elect Director Marc F. Racicot	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director D. Michael Steuert	Mgmt	For	Against
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
1k	Elect Director Charles R. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## American Tower Corporation

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 03027X100

Meeting Type: Annual

Ticker: AMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For
1c	Elect Director Robert D. Hormats	Mgmt	For	For
1d	Elect Director Gustavo Lara Cantu	Mgmt	For	For
1e	Elect Director Grace D. Lieblein	Mgmt	For	For
1f	Elect Director Craig Macnab	Mgmt	For	For
1g	Elect Director JoAnn A. Reed	Mgmt	For	For
1h	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1i	Elect Director David E. Sharbutt	Mgmt	For	For
1j	Elect Director Bruce L. Tanner	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Consolidated Edison, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 209115104

Meeting Type: Annual

Ticker: ED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director John McAvoy	Mgmt	For	For
1.5	Elect Director William J. Mulrow	Mgmt	For	Against
1.6	Elect Director Armando J. Olivera	Mgmt	For	For
1.7	Elect Director Michael W. Ranger	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director Deirdre Stanley	Mgmt	For	For
1.10	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Ventas, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 92276F100

Meeting Type: Annual

Ticker: VTR



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Melody C. Barnes	Mgmt	For	For
2b	Elect Director Debra A. Cafaro	Mgmt	For	For
2c	Elect Director Jay M. Gellert	Mgmt	For	For
2d	Elect Director Richard I. Gilchrist	Mgmt	For	For
2e	Elect Director Matthew J. Lustig	Mgmt	For	For
2f	Elect Director Roxanne M. Martino	Mgmt	For	For
2g	Elect Director Sean P. Nolan	Mgmt	For	For
2h	Elect Director Walter C. Rakowich	Mgmt	For	For
2i	Elect Director Robert D. Reed	Mgmt	For	For
2j	Elect Director James D. Shelton	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Amgen Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 031162100

Meeting Type: Annual

Ticker: AMGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	For
1f	Elect Director Fred Hassan	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Ellen J. Kullman	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

### Chipotle Mexican Grill, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 169656105

Meeting Type: Annual

Ticker: CMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.3	Elect Director Neil W. Flanzraich	Mgmt	For	For
1.4	Elect Director Robin Hickenlooper	Mgmt	For	For
1.5	Elect Director Scott Maw	Mgmt	For	For
1.6	Elect Director Ali Namvar	Mgmt	For	For
1.7	Elect Director Brian Niccol	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Employment-Related Arbitration	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Halliburton Company

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 406216101

**Meeting Type:** Annual

**Ticker:** HAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against
1b	Elect Director William E. Albrecht	Mgmt	For	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Nance K. Dicciani	Mgmt	For	Against
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1i	Elect Director Robert A. Malone	Mgmt	For	Against
1j	Elect Director Jeffrey A. Miller	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## JPMorgan Chase & Co.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 46625H100

**Meeting Type:** Annual

**Ticker:** JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Lee R. Raymond	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	Against
6	Report on Climate Change	SH	Against	For
7	Amend Shareholder Written Consent Provisions	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	Abstain

### Mid-America Apartment Communities, Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 59522J103

**Meeting Type:** Annual

**Ticker:** MAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Russell R. French	Mgmt	For	For
1c	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1d	Elect Director Toni Jennings	Mgmt	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Claude B. Nielsen	Mgmt	For	For
1i	Elect Director Philip W. Norwood	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Nasdaq, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 631103108

Meeting Type: Annual

Ticker: NDAQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	Against
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### NiSource Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 65473P105

**Meeting Type:** Annual

**Ticker:** NI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1c	Elect Director Eric L. Butler	Mgmt	For	For
1d	Elect Director Aristides S. Candris	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Joseph Hamrock	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1i	Elect Director Michael E. Jesanis	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Carolyn Y. Woo	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Principal Financial Group, Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 74251V102

**Meeting Type:** Annual

**Ticker:** PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Scott M. Mills	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Quest Diagnostics Incorporated

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 74834L100

Meeting Type: Annual

Ticker: DGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.8	Elect Director Daniel C. Stanzione	Mgmt	For	For
1.9	Elect Director Helen I. Torley	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### The Allstate Corporation

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 020002101

Meeting Type: Annual

Ticker: ALL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kermit R. Crawford	Mgmt	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	Against
1c	Elect Director Margaret M. Keane	Mgmt	For	For
1d	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Andrea Redmond	Mgmt	For	For
1g	Elect Director Gregg M. Sherrill	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
1j	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Gap, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 364760108

Meeting Type: Annual

Ticker: GPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Bohutinsky	Mgmt	For	For
1b	Elect Director John J. Fisher	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	For
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For
1f	Elect Director Isabella D. Goren	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jorge P. Montoya	Mgmt	For	For
1j	Elect Director Chris O'Neill	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1l	Elect Director Elizabeth A. Smith	Mgmt	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Akamai Technologies, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 00971T101

Meeting Type: Annual

Ticker: AKAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tom Killalea	Mgmt	For	For
1.2	Elect Director Tom Leighton	Mgmt	For	For
1.3	Elect Director Jonathan Miller	Mgmt	For	For
1.4	Elect Director Monte Ford	Mgmt	For	For
1.5	Elect Director Madhu Ranganathan	Mgmt	For	For
1.6	Elect Director Fred Salerno	Mgmt	For	Withhold
1.7	Elect Director Ben Verwaayen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Align Technology, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 016255101

Meeting Type: Annual

Ticker: ALGN

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Thomas M. Prescott	Mgmt	For	For
1.8	Elect Director Andrea L. Saia	Mgmt	For	For
1.9	Elect Director Greg J. Santora	Mgmt	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For
1.11	Elect Director Warren S. Thaler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Amphenol Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 032095101

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Boston Properties, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 101121101

Meeting Type: Annual

Ticker: BXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	Against
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### CenturyLink, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 156700106

Meeting Type: Annual

Ticker: CTL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### CenturyLink, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha H. Bejar	Mgmt	For	For
1b	Elect Director Virginia Boulet	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal S. Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### CF Industries Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 125269100

Meeting Type: Annual

Ticker: CF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director William Davisson	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Chubb Limited

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H1467J104

Meeting Type: Annual

Ticker: CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael G. Atieh	Mgmt	For	For
5.3	Elect Director Sheila P. Burke	Mgmt	For	For
5.4	Elect Director James I. Cash	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Director Michael P. Connors	Mgmt	For	For
5.7	Elect Director John A. Edwardson	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

### DENTSPLY SIRONA Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 24906P109

Meeting Type: Annual

Ticker: XRAY

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Alfano	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Donald M. Casey, Jr.	Mgmt	For	For
1d	Elect Director Willie A. Deese	Mgmt	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For
1i	Elect Director Francis J. Lunger	Mgmt	For	For
1j	Elect Director Leslie F. Varon	Mgmt	For	For
1k	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Molson Coors Beverage Company

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 60871R209

Meeting Type: Annual

Ticker: TAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### National Oilwell Varco, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 637071101

**Meeting Type:** Annual

**Ticker:** NOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Clay C. Williams	Mgmt	For	For
1B	Elect Director Greg L. Armstrong	Mgmt	For	For
1C	Elect Director Marcela E. Donadio	Mgmt	For	For
1D	Elect Director Ben A. Guill	Mgmt	For	For
1E	Elect Director James T. Hackett	Mgmt	For	Against
1F	Elect Director David D. Harrison	Mgmt	For	For
1G	Elect Director Eric L. Mattson	Mgmt	For	For
1H	Elect Director Melody B. Meyer	Mgmt	For	For
1I	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Nordstrom, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 655664100

**Meeting Type:** Annual

**Ticker:** JWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director James L. Donald	Mgmt	For	For
1e	Elect Director Kirsten A. Green	Mgmt	For	For
1f	Elect Director Glenda G. McNeal	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Erik B. Nordstrom	Mgmt	For	For
1h	Elect Director Peter E. Nordstrom	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	Against
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Northrop Grumman Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 666807102

Meeting Type: Annual

Ticker: NOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsing	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

## ONEOK, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 682680103

Meeting Type: Annual

Ticker: OKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For
1.9	Elect Director Gary D. Parker	Mgmt	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Pinnacle West Capital Corporation

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 723484101

**Meeting Type:** Annual

**Ticker:** PNW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For
1.6	Elect Director Humberto S. Lopez	Mgmt	For	For
1.7	Elect Director Kathryn L. Munro	Mgmt	For	For
1.8	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.9	Elect Director Paula J. Sims	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Robert Half International Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 770323103

**Meeting Type:** Annual

**Ticker:** RHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julia L. Coronado	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Elect Director Marc H. Morial	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barbara J. Novogradac	Mgmt	For	For
1.6	Elect Director Robert J. Pace	Mgmt	For	For
1.7	Elect Director Frederick A. Richman	Mgmt	For	For
1.8	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Ross Stores, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 778296103

Meeting Type: Annual

Ticker: ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against
1c	Elect Director Michael J. Bush	Mgmt	For	Against
1d	Elect Director Norman A. Ferber	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Against
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	Against
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## State Street Corporation

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 857477103

**Meeting Type:** Annual

**Ticker:** STT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Richard P. Sergel	Mgmt	For	For
1k	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 416515104

**Meeting Type:** Annual

**Ticker:** HIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael G. Morris	Mgmt	For	For
1g	Elect Director Teresa W. Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matt Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 883556102

Meeting Type: Annual

Ticker: TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	Against
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### United Airlines Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 910047109

Meeting Type: Annual

Ticker: UAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Barney Harford	Mgmt	For	For
1c	Elect Director Michele J. Hooper	Mgmt	For	For
1d	Elect Director Walter Isaacson	Mgmt	For	For
1e	Elect Director James A. C. Kennedy	Mgmt	For	For
1f	Elect Director J. Scott Kirby	Mgmt	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director David J. Vitale	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Global Warming-Related Lobbying Activities	SH	Against	For

### Universal Health Services, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 913903100

Meeting Type: Annual

Ticker: UHS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Lawrence S. Gibbs	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Verisk Analytics, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 92345Y106

Meeting Type: Annual

Ticker: VRSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Foskett	Mgmt	For	For
1b	Elect Director David B. Wright	Mgmt	For	For
1c	Elect Director Annell R. Bay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Zoetis Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 98978V103

Meeting Type: Annual

Ticker: ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Norden	Mgmt	For	For
1b	Elect Director Louise M. Parent	Mgmt	For	For
1c	Elect Director Kristin C. Peck	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

### Alliant Energy Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 018802108

Meeting Type: Annual

Ticker: LNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Allen	Mgmt	For	For
1.2	Elect Director Michael D. Garcia	Mgmt	For	For
1.3	Elect Director Singleton B. McAllister	Mgmt	For	For
1.4	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Anthem, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 036752103

Meeting Type: Annual

Ticker: ANTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### BlackRock, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 09247X101

Meeting Type: Annual

Ticker: BLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For
1l	Elect Director Cheryl D. Mills	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	For
1n	Elect Director Charles H. Robbins	Mgmt	For	For
1o	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

### CDW Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 12514G108

Meeting Type: Annual

Ticker: CDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Alesio	Mgmt	For	For
1b	Elect Director Barry K. Allen	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Christine A. Leahy	Mgmt	For	For
1e	Elect Director David W. Nelms	Mgmt	For	For
1f	Elect Director Joseph R. Swedish	Mgmt	For	For
1g	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### Harley-Davidson, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 412822108

Meeting Type: Annual

Ticker: HOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara L. Levinson	Mgmt	For	For
1.6	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.7	Elect Director Brian R. Niccol	Mgmt	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Provide Proxy Access Right	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### Henry Schein, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 806407102

Meeting Type: Annual

Ticker: HSIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry J. Alperin	Mgmt	For	Against
1b	Elect Director Gerald A. Benjamin	Mgmt	For	For
1c	Elect Director Stanley M. Bergman	Mgmt	For	For
1d	Elect Director James P. Breslawski	Mgmt	For	For
1e	Elect Director Paul Brons	Mgmt	For	For
1f	Elect Director Shira Goodman	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Carol Raphael	Mgmt	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

### Kansas City Southern

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 485170302

Meeting Type: Annual

Ticker: KSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Drueten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## KeyCorp

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 493267108

**Meeting Type:** Annual

**Ticker:** KEY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For
1.2	Elect Director Gary M. Crosby	Mgmt	For	For
1.3	Elect Director Alexander M. Cutler	Mgmt	For	For
1.4	Elect Director H. James Dallas	Mgmt	For	For
1.5	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.6	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.7	Elect Director Christopher M. Gorman	Mgmt	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For
1.10	Elect Director Kristen L. Manos	Mgmt	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For
1.12	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 571748102

**Meeting Type:** Annual

**Ticker:** MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## McDonald's Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 580135101

Meeting Type: Annual

Ticker: MCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For
1b	Elect Director Robert Eckert	Mgmt	For	Against
1c	Elect Director Catherine Engelbert	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Richard Lenny	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John Rogers, Jr.	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	Against
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Sugar and Public Health	SH	Against	Against

### Mohawk Industries, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 608190104

Meeting Type: Annual

Ticker: MHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Morgan Stanley

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 617446448

Meeting Type: Annual

Ticker: MS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas H. Glocer	Mgmt	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For
1g	Elect Director Stephen J. Luczo	Mgmt	For	For
1h	Elect Director Jami Miscik	Mgmt	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For
1j	Elect Director Takeshi Ogasawara	Mgmt	For	For
1k	Elect Director Hutham S. Olayan	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## NextEra Energy, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 65339F101

Meeting Type: Annual

Ticker: NEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James L. Robo	Mgmt	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For
1l	Elect Director William H. Swanson	Mgmt	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

### PayPal Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 70450Y103

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against

## People's United Financial, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 712704105

Meeting Type: Annual

Ticker: PBCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For
1b	Elect Director Collin P. Baron	Mgmt	For	For
1c	Elect Director George P. Carter	Mgmt	For	Against
1d	Elect Director Jane Chwick	Mgmt	For	For
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1f	Elect Director John K. Dwight	Mgmt	For	For
1g	Elect Director Jerry Franklin	Mgmt	For	Against
1h	Elect Director Janet M. Hansen	Mgmt	For	For
1i	Elect Director Nancy McAllister	Mgmt	For	For
1j	Elect Director Mark W. Richards	Mgmt	For	For
1k	Elect Director Kirk W. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sealed Air Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 81211K100

Meeting Type: Annual

Ticker: SEE

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Edward L. Doheny, II	Mgmt	For	For
1c	Elect Director Michael P. Doss	Mgmt	For	For
1d	Elect Director Henry R. Keizer	Mgmt	For	Against
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Southwest Airlines Co.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 844741108

Meeting Type: Annual

Ticker: LUV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For

### Synchrony Financial

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 87165B103

Meeting Type: Annual

Ticker: SYF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1e	Elect Director William W. Graylin	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Richard C. Hartnack	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Olympia J. Snowe	Mgmt	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Home Depot, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 437076102

**Meeting Type:** Annual

**Ticker:** HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 460690100

**Meeting Type:** Annual

**Ticker:** IPG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Jonathan F. Miller	Mgmt	For	For
1.5	Elect Director Patrick Q. Moore	Mgmt	For	For
1.6	Elect Director Michael I. Roth	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## The Mosaic Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 61945C103

Meeting Type: Annual

Ticker: MOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Gregory L. Ebel	Mgmt	For	For
1e	Elect Director Timothy S. Gitzel	Mgmt	For	For
1f	Elect Director Denise C. Johnson	Mgmt	For	For
1g	Elect Director Emery N. Koenig	Mgmt	For	For
1h	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David T. Seaton	Mgmt	For	For
1j	Elect Director Steven M. Seibert	Mgmt	For	For
1k	Elect Director Luciano Siani Pires	Mgmt	For	For
1l	Elect Director Gretchen H. Watkins	Mgmt	For	For
1m	Elect Director Kelvin W. Westbrook	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### The Travelers Companies, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 89417E109

Meeting Type: Annual

Ticker: TRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1f	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1h	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1i	Elect Director Alan D. Schnitzer	Mgmt	For	For
1j	Elect Director Donald J. Shepard	Mgmt	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### UDR, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 902653104

**Meeting Type:** Annual

**Ticker:** UDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against
1h	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### VeriSign, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 92343E102

**Meeting Type:** Annual

**Ticker:** VRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Xerox Holdings Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 98421M106

Meeting Type: Annual

Ticker: XRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	Against
1.2	Elect Director Jonathan Christodoro	Mgmt	For	Against
1.3	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.4	Elect Director Nicholas Graziano	Mgmt	For	Against
1.5	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1.6	Elect Director Scott Letier	Mgmt	For	For
1.7	Elect Director Giovanni ('John') Visentin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Cerner Corporation

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 156782104

Meeting Type: Annual

Ticker: CERN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Gerberding	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brent Shafer	Mgmt	For	For
1c	Elect Director William D. Zollars	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Advance Notice Provisions	Mgmt	For	For

### Flowserve Corporation

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 34354P105

Meeting Type: Annual

Ticker: FLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For
1e	Elect Director Roger L. Fix	Mgmt	For	For
1f	Elect Director John R. Friedery	Mgmt	For	For
1g	Elect Director John L. Garrison	Mgmt	For	For
1h	Elect Director Michael C. McMurray	Mgmt	For	For
1i	Elect Director David E. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow Shareholder Action by Less than Unanimous Written Consent	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Xcel Energy Inc.

**Meeting Date:** 05/22/2020

**Country:** USA

**Primary Security ID:** 98389B100

**Meeting Type:** Annual

**Ticker:** XEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For
1c	Elect Director Netha N. Johnson	Mgmt	For	For
1d	Elect Director George Kehl	Mgmt	For	For
1e	Elect Director Richard T. O'Brien	Mgmt	For	Against
1f	Elect Director David K. Owens	Mgmt	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director A. Patricia Sampson	Mgmt	For	For
1j	Elect Director James J. Sheppard	Mgmt	For	For
1k	Elect Director David A. Westerlund	Mgmt	For	For
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Timothy V. Wolf	Mgmt	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against

### Incyte Corporation

**Meeting Date:** 05/26/2020

**Country:** USA

**Primary Security ID:** 45337C102

**Meeting Type:** Annual

**Ticker:** INCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Paul A. Friedman	Mgmt	For	Against
1.7	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.8	Elect Director Katherine A. High	Mgmt	For	For
1.9	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Merck & Co., Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 58933Y105

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Thomas R. Cech	Mgmt	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Corporate Tax Savings Allocation	SH	Against	Against

## Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Meeting Type: Annual

Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Report on Management of Food Waste	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	Against
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	Against
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	Against
9	Require Independent Board Chairman	SH	Against	Abstain
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against
13	Report on Promotion Velocity	SH	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
15	Human Rights Risk Assessment	SH	Against	Abstain
16	Report on Lobbying Payments and Policy	SH	Against	Against

### Arista Networks, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 040413106

Meeting Type: Annual

Ticker: ANET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark B. Templeton	Mgmt	For	For
1.2	Elect Director Nikos Theodosopoulos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Meeting Type: Annual

Ticker: DG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt		
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

## DuPont de Nemours, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 26614N102

Meeting Type: Annual

Ticker: DD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Alexander M. Cutler	Mgmt	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Rajiv L. Gupta	Mgmt	For	Against
1i	Elect Director Luther C. Kissam	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Raymond J. Milchovich	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Approve Creation of an Employee Board Advisory Position	SH	Against	Against

### Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30303M102

Meeting Type: Annual

Ticker: FB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For
7	Report on Political Advertising	SH	Against	Against
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
9	Report on Civil and Human Rights Risk Assessment	SH	Against	For
10	Report on Online Child Sexual Exploitation	SH	Against	Abstain
11	Report on Median Gender/Racial Pay Gap	SH	Against	For

### Illumina, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 452327109

Meeting Type: Annual

Ticker: ILMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For
1D	Elect Director Philip W. Schiller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Southern Company

**Meeting Date:** 05/27/2020

**Country:** USA

**Primary Security ID:** 842587107

**Meeting Type:** Annual

**Ticker:** SO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For
1c	Elect Director Jon A. Boscia	Mgmt	For	For
1d	Elect Director Henry A. 'Hal' Clark, III	Mgmt	For	For
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	Mgmt	For	For
1f	Elect Director Thomas A. Fanning	Mgmt	For	For
1g	Elect Director David J. Grain	Mgmt	For	For
1h	Elect Director Donald M. James	Mgmt	For	For
1i	Elect Director John D. Johns	Mgmt	For	For
1j	Elect Director Dale E. Klein	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Steven R. Specker	Mgmt	For	For
1n	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against

## Twitter, Inc.

**Meeting Date:** 05/27/2020

**Country:** USA

**Primary Security ID:** 90184L102

**Meeting Type:** Annual

**Ticker:** TWTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Omid R. Kordestani	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ngozi Okonjo-Iweala	Mgmt	For	For
1c	Elect Director Bret Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

### Under Armour, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 904311107

Meeting Type: Annual

Ticker: UAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	For	For
1.2	Elect Director George W. Bodenheimer	Mgmt	For	For
1.3	Elect Director Douglas E. Coltharp	Mgmt	For	For
1.4	Elect Director Jerri L. DeVard	Mgmt	For	For
1.5	Elect Director Mohamed A. El-Erian	Mgmt	For	For
1.6	Elect Director Patrik Frisk	Mgmt	For	For
1.7	Elect Director Karen W. Katz	Mgmt	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For
1.9	Elect Director Harvey L. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Fidelity National Information Services, Inc.

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 31620M106

**Meeting Type:** Annual

**Ticker:** FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## IPG Photonics Corporation

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 44980X109

**Meeting Type:** Annual

**Ticker:** IPGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	Withhold
1.3	Elect Director Igor Samartsev	Mgmt	For	Withhold
1.4	Elect Director Michael C. Child	Mgmt	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Management Team Diversity	SH	Against	For

### Quanta Services, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 74762E102

Meeting Type: Annual

Ticker: PWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. BENEBY	Mgmt	For	For
1.3	Elect Director J. Michal Conaway	Mgmt	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	For
1.5	Elect Director Bernard Fried	Mgmt	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	For
1.9	Elect Director Pat Wood, III	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2020

Country: Liberia

Primary Security ID: V7780T103

Meeting Type: Annual

Ticker: RCL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	Against
1e	Elect Director Maritza G. Montiel	Mgmt	For	For
1f	Elect Director Ann S. Moore	Mgmt	For	For
1g	Elect Director Eyal M. Ofer	Mgmt	For	For
1h	Elect Director William K. Reilly	Mgmt	For	For
1i	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1j	Elect Director Donald Thompson	Mgmt	For	For
1k	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain
5	Require Independent Board Chair	SH	Against	Against

## Unum Group

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 91529Y106

Meeting Type: Annual

Ticker: UNM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1e	Elect Director Cynthia L. Egan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gloria C. Larson	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1k	Elect Director Francis J. Shammo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

## Lowe's Companies, Inc.

**Meeting Date:** 05/29/2020

**Country:** USA

**Primary Security ID:** 548661107

**Meeting Type:** Annual

**Ticker:** LOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### LyondellBasell Industries N.V.

Meeting Date: 05/29/2020

Country: Netherlands

Primary Security ID: N53745100

Meeting Type: Annual

Ticker: LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Stephen Cooper	Mgmt	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	Against
1g	Elect Director Claire Farley	Mgmt	For	For
1h	Elect Director Isabella (Bella) Goren	Mgmt	For	For
1i	Elect Director Michael Hanley	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For
2	Approve Discharge of the Members of the Board of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Approve Dividends of USD 4.20 Per Share	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

### SL Green Realty Corp.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 78440X101

Meeting Type: Annual

Ticker: SLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against
1b	Elect Director Betsy Atkins	Mgmt	For	For
1c	Elect Director Edwin T. Burton, III	Mgmt	For	Against
1d	Elect Director Lauren B. Dillard	Mgmt	For	For
1e	Elect Director Stephen L. Green	Mgmt	For	For
1f	Elect Director Craig M. Hatkoff	Mgmt	For	Against
1g	Elect Director Marc Holliday	Mgmt	For	For
1h	Elect Director John S. Levy	Mgmt	For	Against
1i	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Annual

Ticker: TIF

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Tiffany & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scriver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### UnitedHealth Group Incorporated

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 91324P102

Meeting Type: Annual

Ticker: UNH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Glenn M. Renwick	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

### Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 192446102

Meeting Type: Annual

Ticker: CTSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	Against
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Fortive Corporation

**Meeting Date:** 06/02/2020

**Country:** USA

**Primary Security ID:** 34959J108

**Meeting Type:** Annual

**Ticker:** FTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Kate D. Mitchell	Mgmt	For	For
1B	Elect Director Mitchell P. Rales	Mgmt	For	Against
1C	Elect Director Steven M. Rales	Mgmt	For	Against
1D	Elect Director Jeannine Sargent	Mgmt	For	For
1E	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## Alphabet Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 02079K305

**Meeting Type:** Annual

**Ticker:** GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	For
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For
1.8	Elect Director Ann Mather	Mgmt	For	Withhold
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold
1.10	Elect Director K. Ram Shriram	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	Against
7	Establish Human Rights Risk Oversight Committee	SH	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
10	Report on Takedown Requests	SH	Against	Against
11	Require a Majority Vote for the Election of Directors	SH	Against	For
12	Report on Gender/Racial Pay Gap	SH	Against	For
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
14	Report on Whistleblower Policies and Practices	SH	Against	Against

### Biogen Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 09062X103

Meeting Type: Annual

Ticker: BIIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Nancy L. Leaming	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Richard C. Mulligan	Mgmt	For	For
1g	Elect Director Robert W. Pangia	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director Brian S. Posner	Mgmt	For	For
1j	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1k	Elect Director Stephen A. Sherwin	Mgmt	For	For
1l	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Citrix Systems, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 177376100

Meeting Type: Annual

Ticker: CTXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	Against
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	For
1e	Elect Director Ajei S. Gopal	Mgmt	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Comcast Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 20030N101

Meeting Type: Annual

Ticker: CMCSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain
7	Require Independent Board Chair	SH	Against	Against
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Freeport-McMoRan Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 35671D857

**Meeting Type:** Annual

**Ticker:** FCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Mgmt	For	For
1.2	Elect Director Gerald J. Ford	Mgmt	For	For
1.3	Elect Director Lydia H. Kennard	Mgmt	For	For
1.4	Elect Director Dustan E. McCoy	Mgmt	For	For
1.5	Elect Director John J. Stephens	Mgmt	For	For
1.6	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Monster Beverage Corporation

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 61174X109

**Meeting Type:** Annual

**Ticker:** MNST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	Withhold
1.5	Elect Director Gary P. Fayard	Mgmt	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold
1.9	Elect Director Sydney Selati	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Ulta Beauty, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 90384S303

Meeting Type: Annual

Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Vertex Pharmaceuticals Incorporated

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 92532F100

Meeting Type: Annual

Ticker: VRTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Against
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.8	Elect Director Margaret G. McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce I. Sachs	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Abstain

## Walmart Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 931142103

Meeting Type: Annual

Ticker: WMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Impacts of Single-Use Plastic Bags	SH	Against	For
6	Report on Supplier Antibiotics Use Standards	SH	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Against	Against

### Allegion Plc

**Meeting Date:** 06/04/2020      **Country:** Ireland      **Primary Security ID:** G0176J109  
**Meeting Type:** Annual      **Ticker:** ALLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

### Booking Holdings Inc.

**Meeting Date:** 06/04/2020      **Country:** USA      **Primary Security ID:** 09857L108  
**Meeting Type:** Annual      **Ticker:** BKNG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.5	Elect Director Wei Hopeman	Mgmt	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.7	Elect Director Charles H. Noski	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 64110L106

Meeting Type: Annual

Ticker: NFLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

### The Charles Schwab Corporation

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Special

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### T-Mobile US, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 872590104

Meeting Type: Annual

Ticker: TMUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For
1.3	Elect Director Ronald D. Fisher	Mgmt	For	Withhold
1.4	Elect Director Srini Gopalan	Mgmt	For	Withhold
1.5	Elect Director Lawrence H. Guffey	Mgmt	For	For
1.6	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.7	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.8	Elect Director Stephen Kappes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.10	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.11	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

### Trane Technologies Plc

Meeting Date: 06/04/2020

Country: Ireland

Primary Security ID: G8994E103

Meeting Type: Annual

Ticker: TT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director John Bruton	Mgmt	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director Karen B. Peetz	Mgmt	For	For
1j	Elect Director John P. Surma	Mgmt	For	Against
1k	Elect Director Richard J. Swift	Mgmt	For	For
1l	Elect Director Tony L. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

## Garmin Ltd.

Meeting Date: 06/05/2020

Country: Switzerland

Primary Security ID: H2906T109

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	Mgmt	For	For
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For

### Hilton Worldwide Holdings Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 43300A203

Meeting Type: Annual

Ticker: HLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1f	Elect Director Judith A. McHale	Mgmt	For	For
1g	Elect Director John G. Schreiber	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Alexandria Real Estate Equities, Inc.

**Meeting Date:** 06/08/2020

**Country:** USA

**Primary Security ID:** 015271109

**Meeting Type:** Annual

**Ticker:** ARE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For
1.3	Elect Director John L. Atkins, III	Mgmt	For	Against
1.4	Elect Director James P. Cain	Mgmt	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	For
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For
1.8	Elect Director James H. Richardson	Mgmt	For	For
1.9	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Digital Realty Trust, Inc.

**Meeting Date:** 06/08/2020

**Country:** USA

**Primary Security ID:** 253868103

**Meeting Type:** Annual

**Ticker:** DLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	For
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1c	Elect Director Michael A. Coke	Mgmt	For	For
1d	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1e	Elect Director Kevin J. Kennedy	Mgmt	For	For
1f	Elect Director William G. LaPerch	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1h	Elect Director Afshin Mohebbi	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1k	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Gartner, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 366651107

Meeting Type: Annual

Ticker: IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For
1j	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Roper Technologies, Inc.

**Meeting Date:** 06/08/2020

**Country:** USA

**Primary Security ID:** 776696106

**Meeting Type:** Annual

**Ticker:** ROP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1.7	Elect Director Wilbur J. Prezzano	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Compensation Plan	Mgmt	For	For

### Affiliated Managers Group, Inc.

**Meeting Date:** 06/09/2020

**Country:** USA

**Primary Security ID:** 008252108

**Meeting Type:** Annual

**Ticker:** AMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel T. Byrne	Mgmt	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	For
1c	Elect Director Glenn Earle	Mgmt	For	For
1d	Elect Director Sean M. Healey	Mgmt	For	For
1e	Elect Director Jay C. Horgen	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Reuben Jeffery, III	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director Patrick T. Ryan	Mgmt	For	For
1i	Elect Director Karen L. Yerburgh	Mgmt	For	For
1j	Elect Director Jide J. Zeitlin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Alliance Data Systems Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 018581108

Meeting Type: Annual

Ticker: ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.4	Elect Director Rajesh Natarajan	Mgmt	For	For
1.5	Elect Director Timothy J. Theriault	Mgmt	For	For
1.6	Elect Director Laurie A. Tucker	Mgmt	For	For
1.7	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## NVIDIA Corporation

**Meeting Date:** 06/09/2020

**Country:** USA

**Primary Security ID:** 67066G104

**Meeting Type:** Annual

**Ticker:** NVDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	Against
1c	Elect Director Persis S. Drell	Mgmt	For	For
1d	Elect Director Jen-Hsun Huang	Mgmt	For	For
1e	Elect Director Dawn Hudson	Mgmt	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	Against
1g	Elect Director Michael G. McCaffery	Mgmt	For	For
1h	Elect Director Stephen C. Neal	Mgmt	For	For
1i	Elect Director Mark L. Perry	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	Against
1k	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Omnicom Group Inc.

**Meeting Date:** 06/09/2020

**Country:** USA

**Primary Security ID:** 681919106

**Meeting Type:** Annual

**Ticker:** OMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Susan S. Denison	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Meeting Type: Annual

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against
7	Stock Retention/Holding Period	SH	Against	Against

### TripAdvisor, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 896945201

Meeting Type: Annual

Ticker: TRIP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	For
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold
1.8	Elect Director Trynka Shineman Blake	Mgmt	For	For
1.9	Elect Director Robert S. Wiesenthal	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

### American Airlines Group Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 02376R102

Meeting Type: Annual

Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For



## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For
1e	Elect Director Matthew J. Hart	Mgmt	For	For
1f	Elect Director Susan D. Kronick	Mgmt	For	For
1g	Elect Director Martin H. Nesbitt	Mgmt	For	For
1h	Elect Director Denise M. O'Leary	Mgmt	For	For
1i	Elect Director W. Douglas Parker	Mgmt	For	For
1j	Elect Director Ray M. Robinson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

### Caterpillar Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 149123101

Meeting Type: Annual

Ticker: CAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Juan Gallardo	Mgmt	For	For
1.5	Elect Director William A. Osborn	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For
1.10	Elect Director Miles D. White	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against

### Expedia Group, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Jon T. Gieselman	Mgmt	For	For
1g	Elect Director Craig A. Jacobson	Mgmt	For	For
1h	Elect Director Peter M. Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Greg Mondre	Mgmt	For	For
1k	Elect Director David Sambur	Mgmt	For	For
1l	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1m	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Political Contributions and Expenditures	SH	Against	For

## MarketAxess Holdings Inc.

**Meeting Date:** 06/10/2020      **Country:** USA      **Primary Security ID:** 57060D108  
**Meeting Type:** Annual      **Ticker:** MKTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Justin G. Gmelich	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For
1l	Elect Director John Steinhardt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Target Corporation

**Meeting Date:** 06/10/2020      **Country:** USA      **Primary Security ID:** 87612E106  
**Meeting Type:** Annual      **Ticker:** TGT

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Calvin Darden	Mgmt	For	For
1e	Elect Director Robert L. Edwards	Mgmt	For	For
1f	Elect Director Melanie L. Healey	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020

Country: Ireland

Primary Security ID: G96629103

Meeting Type: Annual

Ticker: WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Activision Blizzard, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00507V109

Meeting Type: Annual

Ticker: ATVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Robert Corti	Mgmt	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions Disclosure	SH	Against	Abstain

## Best Buy Co., Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 086516101

Meeting Type: Annual

Ticker: BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director Kathy J. Higgins Victor	Mgmt	For	For
1e	Elect Director David W. Kenny	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	Mgmt	For	For
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### DaVita Inc.

**Meeting Date:** 06/11/2020

**Country:** USA

**Primary Security ID:** 23918K108

**Meeting Type:** Annual

**Ticker:** DVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Pascal Desroches	Mgmt	For	For
1e	Elect Director Paul J. Diaz	Mgmt	For	For
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Report on Political Contributions	SH	Against	For

### Dollar Tree, Inc.

**Meeting Date:** 06/11/2020

**Country:** USA

**Primary Security ID:** 256746108

**Meeting Type:** Annual

**Ticker:** DLTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1f	Elect Director Gary M. Philbin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Bob Sasser	Mgmt	For	For
1h	Elect Director Thomas A. Saunders, III	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For
1k	Elect Director Thomas E. Whiddon	Mgmt	For	For
1l	Elect Director Carl P. Zeithaml	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Greenhouse Gas Emissions Goals	SH	Against	Abstain

### FleetCor Technologies Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 339041105

Meeting Type: Annual

Ticker: FLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven T. Stull	Mgmt	For	For
1.2	Elect Director Michael Buckman	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	SH	Against	For
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	SH	Against	Abstain

### Lincoln National Corporation

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 534187109

Meeting Type: Annual

Ticker: LNC



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director William H. Cunningham	Mgmt	For	For
1.3	Elect Director Dennis R. Glass	Mgmt	For	For
1.4	Elect Director George W. Henderson, III	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	Against
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	Against
1.8	Elect Director Michael F. Mee	Mgmt	For	Against
1.9	Elect Director Patrick S. Pittard	Mgmt	For	For
1.10	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Special Meeting Right Provisions	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

## salesforce.com, inc.

**Meeting Date:** 06/11/2020

**Country:** USA

**Primary Security ID:** 79466L302

**Meeting Type:** Annual

**Ticker:** CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

### Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 75886F107

Meeting Type: Annual

Ticker: REGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1c	Elect Director Christine A. Poon	Mgmt	For	Against
1d	Elect Director P. Roy Vagelos	Mgmt	For	For
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Howmet Aerospace Inc.

**Meeting Date:** 06/15/2020

**Country:** USA

**Primary Security ID:** 443201108

**Meeting Type:** Annual

**Ticker:** HWM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Joseph S. Cantie	Mgmt	For	For
1d	Elect Director Robert F. Leduc	Mgmt	For	For
1e	Elect Director David J. Miller	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Tolga I. Oal	Mgmt	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For
1i	Elect Director John C. Plant	Mgmt	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## General Motors Company

**Meeting Date:** 06/16/2020

**Country:** USA

**Primary Security ID:** 37045V100

**Meeting Type:** Annual

**Ticker:** GM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	Against
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Theodore M. Solso	Mgmt	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Amend Proxy Access Right	SH	Against	Against
8	Report on Human Rights Policy Implementation	SH	Against	Abstain
9	Report on Lobbying Payments and Policy	SH	Against	Against

## Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 57636Q104

Meeting Type: Annual

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	Against
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### MetLife, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 59156R108

Meeting Type: Annual

Ticker: MET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	Against
1j	Elect Director Diana L. McKenzie	Mgmt	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Autodesk, Inc.

**Meeting Date:** 06/18/2020      **Country:** USA      **Primary Security ID:** 052769106  
**Meeting Type:** Annual      **Ticker:** ADSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Delta Air Lines, Inc.

**Meeting Date:** 06/18/2020      **Country:** USA      **Primary Security ID:** 247361702  
**Meeting Type:** Annual      **Ticker:** DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Against
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For
6	Report on Political Contributions	SH	Against	For
7	Report on Sexual Harassment Policy	SH	Against	Against

### Discovery, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 25470F104

Meeting Type: Annual

Ticker: DISCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.2	Elect Director John C. Malone	Mgmt	For	Withhold
1.3	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Simple Majority Vote	SH	Against	For

### Equinix, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 29444U700

Meeting Type: Annual

Ticker: EQIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director William Luby	Mgmt	For	For
1.6	Elect Director Irving Lyons, III	Mgmt	For	For
1.7	Elect Director Charles Meyers	Mgmt	For	For
1.8	Elect Director Christopher Paisley	Mgmt	For	Withhold
1.9	Elect Director Sandra Rivera	Mgmt	For	For
1.10	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Abstain

### Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/18/2020

Country: Bermuda

Primary Security ID: G66721104

Meeting Type: Annual

Ticker: NCLH



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## PVH Corp.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 693656100

Meeting Type: Annual

Ticker: PVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Baglivo	Mgmt	For	For
1b	Elect Director Brent Callinicos	Mgmt	For	For
1c	Elect Director Emanuel Chirico	Mgmt	For	For
1d	Elect Director Joseph B. Fuller	Mgmt	For	For
1e	Elect Director V. James Marino	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Henry Nasella	Mgmt	For	For
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Craig Rydin	Mgmt	For	For
1k	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### PVH Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### The Macerich Company

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 554382101

Meeting Type: Annual

Ticker: MAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peggy Alford	Mgmt	For	For
1b	Elect Director John H. Alschuler	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against
1d	Elect Director Edward C. Coppola	Mgmt	For	For
1e	Elect Director Steven R. Hash	Mgmt	For	For
1f	Elect Director Daniel J. Hirsch	Mgmt	For	For
1g	Elect Director Diana M. Laing	Mgmt	For	For
1h	Elect Director Thomas E. O'Hern	Mgmt	For	For
1i	Elect Director Steven L. Soboroff	Mgmt	For	For
1j	Elect Director Andrea M. Stephen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Aon plc

Meeting Date: 06/19/2020

Country: Ireland

Primary Security ID: G0403H108

Meeting Type: Annual

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santana	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

### Fortinet, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 34959E109

Meeting Type: Annual

Ticker: FTNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For
1.4	Elect Director Jean Hu	Mgmt	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Christopher B. Paisley	Mgmt	For	Against
1.8	Elect Director Judith Sim	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Prepare Employment Diversity Report	SH	Against	For

### CarMax, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 143130102

Meeting Type: Annual

Ticker: KMX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For
1h	Elect Director William D. Nash	Mgmt	For	For
1i	Elect Director Mark F. O'Neil	Mgmt	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For
1k	Elect Director Marcella Shinder	Mgmt	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## Equity Residential

**Meeting Date:** 06/25/2020

**Country:** USA

**Primary Security ID:** 29476L107

**Meeting Type:** Annual

**Ticker:** EQR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond Bennett	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Connie K. Duckworth	Mgmt	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Kroger Co.

**Meeting Date:** 06/25/2020

**Country:** USA

**Primary Security ID:** 501044101

**Meeting Type:** Annual

**Ticker:** KR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Anne Gates	Mgmt	For	For
1c	Elect Director Karen M. Hogue	Mgmt	For	For
1d	Elect Director Susan J. Kropf	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director Bobby S. Shackouls	Mgmt	For	Against
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	SH	Against	Against

## Wynn Resorts Ltd.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 983134107

Meeting Type: Annual

Ticker: WYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Clark T. Randt, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## eBay Inc.

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 278642103

Meeting Type: Annual

Ticker: EBAY

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For
1k	Elect Director Paul S. Pressler	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### TransDigm Group Incorporated

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 893641100

Meeting Type: Annual

Ticker: TDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director William Dries *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael S. Graff	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

## TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Sean P. Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Raymond F. Laubenthal	Mgmt	For	For
1.8	Elect Director Gary E. McCullough	Mgmt	For	For
1.9	Elect Director Michele Santana	Mgmt	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	For
1.11	Elect Director John Staer	Mgmt	For	For
1.12	Elect Director Kevin Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Quantitative Company-wide GHG Goals	SH	Against	For

## Mylan N.V.

**Meeting Date:** 06/30/2020

**Country:** Netherlands

**Primary Security ID:** N59465109

**Meeting Type:** Annual/Special

**Ticker:** MYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt		
1A	Elect Director Heather Bresch	Mgmt	For	For
1B	Elect Director Robert J. Cindrich	Mgmt	For	For
1C	Elect Director Robert J. Coury	Mgmt	For	For
1D	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1E	Elect Director Neil Dimick	Mgmt	For	For
1F	Elect Director Melina Higgins	Mgmt	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 500 Fossil Fuel Reserves Free ETF

### Mylan N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Elect Director Pauline van der Meer Mohr	Mgmt	For	For
1L	Elect Director Randall L. (Pete) Vanderveen	Mgmt	For	For
1M	Elect Director Sjoerd S. Vollebregt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Instruction to Deloitte Accountants B.V. for the Audit of the Company's Dutch Statutory Annual Accounts for Fiscal Year 2020	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
E1E	Approve Combination	Mgmt	For	For
E2E	Advisory Vote on Golden Parachutes	Mgmt	For	For
E3E	Approve Board Composition	Mgmt	For	For
E4E	Amend Right to Call Special Meeting	Mgmt	For	For