

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Spectrum Brands Holdings, Inc.

Meeting Date: 07/10/2019

Country: USA

Primary Security ID: 84790A105

Meeting Type: Annual

Ticker: SPB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherianne James	Mgmt	For	For
1.2	Elect Director Norman S. Matthews	Mgmt	For	For
1.3	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/25/2019

Country: USA

Primary Security ID: 099502106

Meeting Type: Annual

Ticker: BAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Ellen Jewett	Mgmt	For	For
1c	Elect Director Arthur E. Johnson	Mgmt	For	For
1d	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Classes of Common Stock	Mgmt	For	For

Legg Mason, Inc.

Meeting Date: 07/30/2019

Country: USA

Primary Security ID: 524901105

Meeting Type: Annual

Ticker: LM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Legg Mason, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Angelica	Mgmt	For	For
1.2	Elect Director Carol Anthony "John" Davidson	Mgmt	For	For
1.3	Elect Director Edward P. Garden	Mgmt	For	For
1.4	Elect Director Michelle J. Goldberg	Mgmt	For	For
1.5	Elect Director Stephen C. Hooley	Mgmt	For	For
1.6	Elect Director John V. Murphy	Mgmt	For	For
1.7	Elect Director Nelson Peltz	Mgmt	For	For
1.8	Elect Director Alison A. Quirk	Mgmt	For	For
1.9	Elect Director Joseph A. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	None	For

Ralph Lauren Corporation

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 751212101

Meeting Type: Annual

Ticker: RL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Joel L. Fleishman	Mgmt	For	For
1.3	Elect Director Michael A. George	Mgmt	For	For
1.4	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Xilinx, Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 983919101

Meeting Type: Annual

Ticker: XLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director J. Michael Patterson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Marshall C. Turner	Mgmt	For	For
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2019

Country: USA

Primary Security ID: 832696405

Meeting Type: Annual

Ticker: SJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	Against
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Gary A. Oatey	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pinalto	Mgmt	For	For
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For
1h	Elect Director Alex Shumate	Mgmt	For	For
1i	Elect Director Mark T. Smucker	Mgmt	For	For
1j	Elect Director Richard K. Smucker	Mgmt	For	For
1k	Elect Director Timothy P. Smucker	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cypress Semiconductor Corporation

Meeting Date: 08/27/2019

Country: USA

Primary Security ID: 232806109

Meeting Type: Special

Ticker: CY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

H&R Block, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 093671105

Meeting Type: Annual

Ticker: HRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela N. Archon	Mgmt	For	For
1b	Elect Director Paul J. Brown	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert A. Gerard	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Bruce C. Rohde	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 09/12/2019

Country: Netherlands

Primary Security ID: N53745100

Meeting Type: Special

Ticker: LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2	Approve the Cancellation of Shares	Mgmt	For	For

NetApp, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 64110D104

Meeting Type: Annual

Ticker: NTAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Gerald Held	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director Deborah L. Kerr	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Scott F. Schenkel	Mgmt	For	For
1g	Elect Director George T. Shaheen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 237194105

Meeting Type: Annual

Ticker: DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. (Chuck) Sonsteby	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Conagra Brands, Inc.

Meeting Date: 09/19/2019

Country: USA

Primary Security ID: 205887102

Meeting Type: Annual

Ticker: CAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Stephen G. Butler	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For
1f	Elect Director Rajive Johri	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For
1j	Elect Director Craig P. Omtvedt	Mgmt	For	For
1k	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

John Wiley & Sons, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 968223206

Meeting Type: Annual

Ticker: JW.A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For
1.2	Elect Director David C. Dobson	Mgmt	For	For
1.3	Elect Director William Pence	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

RPM International Inc.

Meeting Date: 10/03/2019

Country: USA

Primary Security ID: 749685103

Meeting Type: Annual

Ticker: RPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kirkland B. Andrews	Mgmt	For	For
1.2	Elect Director David A. Daberko	Mgmt	For	For
1.3	Elect Director Thomas S. Gross	Mgmt	For	For
1.4	Elect Director Frank C. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/23/2019

Country: USA

Primary Security ID: 701094104

Meeting Type: Annual

Ticker: PH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lee C. Banks	Mgmt	For	For
1.2	Elect Director Robert G. Bohn	Mgmt	For	For
1.3	Elect Director Linda S. Harty	Mgmt	For	For
1.4	Elect Director Kevin A. Lobo	Mgmt	For	For
1.5	Elect Director Candy M. Obourn	Mgmt	For	For
1.6	Elect Director Joseph Scaminace	Mgmt	For	For
1.7	Elect Director Ake Svensson	Mgmt	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For
1.9	Elect Director James R. Verrier	Mgmt	For	For
1.10	Elect Director James L. Wainscott	Mgmt	For	For
1.11	Elect Director Thomas L. Williams	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Coty Inc.

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 222070203

Meeting Type: Annual

Ticker: COTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	For
1.2	Elect Director Sabine Chalmers	Mgmt	For	For
1.3	Elect Director Joachim Creus	Mgmt	For	For
1.4	Elect Director Pierre Denis	Mgmt	For	For
1.5	Elect Director Olivier Goudet	Mgmt	For	For
1.6	Elect Director Peter Harf	Mgmt	For	For
1.7	Elect Director Pierre Laubies	Mgmt	For	For
1.8	Elect Director Paul S. Michaels	Mgmt	For	For
1.9	Elect Director Erhard Schoewel	Mgmt	For	For
1.10	Elect Director Robert Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KLA Corporation

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 482480100

Meeting Type: Annual

Ticker: KLAC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 512807108

Meeting Type: Annual

Ticker: LRCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Youssef A. El-Mansy	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Bethany J. Mayer	Mgmt	For	For
1.8	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.10	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/06/2019

Country: USA

Primary Security ID: 14149Y108

Meeting Type: Annual

Ticker: CAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen F. Arnold	Mgmt	For	For
1.2	Elect Director Carrie S. Cox	Mgmt	For	For
1.3	Elect Director Calvin Darden	Mgmt	For	For
1.4	Elect Director Bruce L. Downey	Mgmt	For	For
1.5	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1.6	Elect Director Akhil Johri	Mgmt	For	For
1.7	Elect Director Michael C. Kaufmann	Mgmt	For	For
1.8	Elect Director Gregory B. Kenny	Mgmt	For	For
1.9	Elect Director Nancy Killefer	Mgmt	For	For
1.10	Elect Director J. Michael Losh	Mgmt	For	For
1.11	Elect Director Dean A. Scarborough	Mgmt	For	For
1.12	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 57772K101

Meeting Type: Annual

Ticker: MXIM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 876030107

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For
1B	Elect Director David Denton	Mgmt	For	For
1C	Elect Director Anne Gates	Mgmt	For	For
1D	Elect Director Andrea Guerra	Mgmt	For	For
1E	Elect Director Susan Kropf	Mgmt	For	For
1F	Elect Director Annabelle Yu Long	Mgmt	For	For
1G	Elect Director Ivan Menezes	Mgmt	For	For
1H	Elect Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Western Digital Corporation

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 958102105

Meeting Type: Annual

Ticker: WDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For
1c	Elect Director Kathleen A. Cote	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director Len J. Lauer	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Avnet, Inc.

Meeting Date: 11/19/2019

Country: USA

Primary Security ID: 053807103

Meeting Type: Annual

Ticker: AVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William J. Amelio	Mgmt	For	For
1c	Elect Director Carlo Bozotti	Mgmt	For	For
1d	Elect Director Michael A. Bradley	Mgmt	For	For
1e	Elect Director Brenda L. Freeman	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Oleg Khaykin	Mgmt	For	For
1h	Elect Director James A. Lawrence	Mgmt	For	For
1i	Elect Director Avid Modjtabei	Mgmt	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For
1k	Elect Director William H. Schumann, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Donaldson Company, Inc.

Meeting Date: 11/22/2019

Country: USA

Primary Security ID: 257651109

Meeting Type: Annual

Ticker: DCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Hoffman	Mgmt	For	For
1.2	Elect Director Douglas A. Milroy	Mgmt	For	For
1.3	Elect Director Willard D. Oberton	Mgmt	For	Withhold
1.4	Elect Director John P. Wiehoff	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Viacom Inc.

Meeting Date: 11/25/2019

Country: USA

Primary Security ID: 92553P201

Meeting Type: Written Consent

Ticker: VIAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Vail Resorts, Inc.

Meeting Date: 12/05/2019

Country: USA

Primary Security ID: 91879Q109

Meeting Type: Annual

Ticker: MTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director John T. Redmond	Mgmt	For	For
1d	Elect Director Michele Romanow	Mgmt	For	For
1e	Elect Director Hilary A. Schneider	Mgmt	For	For
1f	Elect Director D. Bruce Sewell	Mgmt	For	For
1g	Elect Director John F. Sorte	Mgmt	For	For
1h	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Thor Industries, Inc.

Meeting Date: 12/13/2019

Country: USA

Primary Security ID: 885160101

Meeting Type: Annual

Ticker: THO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Thor Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew E. Graves	Mgmt	For	For
1.2	Elect Director Amelia A. Huntington	Mgmt	For	For
1.3	Elect Director Wilson Jones	Mgmt	For	For
1.4	Elect Director Christopher Klein	Mgmt	For	For
1.5	Elect Director J. Allen Kosowsky	Mgmt	For	For
1.6	Elect Director Robert W. Martin	Mgmt	For	For
1.7	Elect Director Peter B. Orthwein	Mgmt	For	For
1.8	Elect Director Jan H. Suwinski	Mgmt	For	For
1.9	Elect Director James L. Ziemer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 12/31/2019

Country: USA

Primary Security ID: 674599105

Meeting Type: Proxy Contest

Ticker: OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Request to Fix a Record Date	SH	For	For
	Dissident Card	Mgmt		
1	Consent to Request to Fix a Record Date	SH	For	Do Not Vote

UGI Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 902681105

Meeting Type: Annual

Ticker: UGI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Shawn Bort	Mgmt	For	For
1.2	Elect Director Theodore A. Dosch	Mgmt	For	For
1.3	Elect Director Alan N. Harris	Mgmt	For	For
1.4	Elect Director Frank S. Hermance	Mgmt	For	For
1.5	Elect Director William J. Marrazzo	Mgmt	For	For
1.6	Elect Director Kelly A. Romano	Mgmt	For	For
1.7	Elect Director Marvin O. Schlanger	Mgmt	For	For
1.8	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1.9	Elect Director K. Richard Turner	Mgmt	For	For
1.10	Elect Director John L. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Jabil Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 466313103

Meeting Type: Annual

Ticker: JBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anousheh Ansari	Mgmt	For	For
1.2	Elect Director Martha F. Brooks	Mgmt	For	For
1.3	Elect Director Christopher S. Holland	Mgmt	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For
1.5	Elect Director Mark T. Mondello	Mgmt	For	For
1.6	Elect Director John C. Plant	Mgmt	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For
1.8	Elect Director Thomas A. Sansone	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director David M. Stout	Mgmt	For	For
1.10	Elect Director Kathleen A. Walters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Energizer Holdings, Inc.

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 29272W109

Meeting Type: Annual

Ticker: ENR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Bill G. Armstrong	Mgmt	For	For
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For
1e	Elect Director Alan R. Hoskins	Mgmt	For	For
1f	Elect Director Kevin J. Hunt	Mgmt	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For
1h	Elect Director John E. Klein	Mgmt	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For
1k	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 810186106

Meeting Type: Annual

Ticker: SMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Hagedorn	Mgmt	For	For
1.2	Elect Director Brian D. Finn	Mgmt	For	For
1.3	Elect Director Nancy G. Mistretta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/29/2020

Country: USA

Primary Security ID: 553530106

Meeting Type: Annual

Ticker: MSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitchell Jacobson	Mgmt	For	For
1.2	Elect Director Erik Gershwind	Mgmt	For	For
1.3	Elect Director Jonathan Byrnes	Mgmt	For	For
1.4	Elect Director Louise Goeser	Mgmt	For	For
1.5	Elect Director Michael Kaufmann	Mgmt	For	For
1.6	Elect Director Denis Kelly	Mgmt	For	For
1.7	Elect Director Steven Paladino	Mgmt	For	For
1.8	Elect Director Philip Peller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Liberty Property Trust

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 531172104

Meeting Type: Special

Ticker: LPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Valvoline Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 92047W101

Meeting Type: Annual

Ticker: VVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Meeting Type: Annual

Ticker: WBA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH		
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Amdocs Limited

Meeting Date: 01/31/2020

Country: Guernsey

Primary Security ID: G02602103

Meeting Type: Annual

Ticker: DOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Eli Gelman	Mgmt	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.8	Elect Director John A. MacDonald	Mgmt	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For
1.10	Elect Director Yvette Kanouff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

WestRock Company

Meeting Date: 01/31/2020

Country: USA

Primary Security ID: 96145D105

Meeting Type: Annual

Ticker: WRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Timothy H. Powers	Mgmt	For	For
1k	Elect Director Steven C. Voorhees	Mgmt	For	For
1l	Elect Director Bettina M. Whyte	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/04/2020 **Country:** USA **Primary Security ID:** 291011104
Meeting Type: Annual **Ticker:** EMR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S. Craighead	Mgmt	For	For
1.2	Elect Director David N. Farr	Mgmt	For	For
1.3	Elect Director Gloria A. Flach	Mgmt	For	For
1.4	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Oshkosh Corporation

Meeting Date: 02/04/2020 **Country:** USA **Primary Security ID:** 688239201
Meeting Type: Annual **Ticker:** OSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For
1.2	Elect Director Wilson R. Jones	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For
1.6	Elect Director Raymond T. Odierno	Mgmt	For	For
1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For
1.8	Elect Director Duncan J. Palmer	Mgmt	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 773903109

Meeting Type: Annual

Ticker: ROK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For
A2	Elect Director James P. Keane	Mgmt	For	For
A3	Elect Director Pam Murphy	Mgmt	For	For
A4	Elect Director Donald R. Parfet	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For

Tiffany & Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Special

Ticker: TIF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Tiffany & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Franklin Resources, Inc.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 354613101

Meeting Type: Annual

Ticker: BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	For
1b	Elect Director Mariann Byerwalter	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Anthony J. Noto	Mgmt	For	For
1g	Elect Director Mark C. Pigott	Mgmt	For	For
1h	Elect Director Laura Stein	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Helmerich & Payne, Inc.

Meeting Date: 03/03/2020

Country: USA

Primary Security ID: 423452101

Meeting Type: Annual

Ticker: HP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Kevin G. Cramton	Mgmt	For	For
1c	Elect Director Randy A. Foutch	Mgmt	For	For
1d	Elect Director Hans Helmerich	Mgmt	For	For
1e	Elect Director John W. Lindsay	Mgmt	For	For
1f	Elect Director Jose R. Mas	Mgmt	For	For
1g	Elect Director Thomas A. Petrie	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1j	Elect Director Mary M. VanDeWeghe	Mgmt	For	For
1k	Elect Director John D. Zeglis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 03073E105

Meeting Type: Annual

Ticker: ABC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ornella Barra	Mgmt	For	For
1.2	Elect Director Steven H. Collis	Mgmt	For	For
1.3	Elect Director D. Mark Durcan	Mgmt	For	For
1.4	Elect Director Richard W. Gohnauer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Lon R. Greenberg	Mgmt	For	For
1.6	Elect Director Jane E. Henney	Mgmt	For	For
1.7	Elect Director Kathleen W. Hyle	Mgmt	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For
1.9	Elect Director Henry W. McGee	Mgmt	For	For
1.10	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Policy on Bonus Banking	SH	Against	Abstain

Toll Brothers, Inc.

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 889478103

Meeting Type: Annual

Ticker: TOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert I. Toll	Mgmt	For	For
1.2	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For
1.3	Elect Director Edward G. Boehne	Mgmt	For	Against
1.4	Elect Director Richard J. Braemer	Mgmt	For	For
1.5	Elect Director Stephen F. East	Mgmt	For	For
1.6	Elect Director Christine N. Garvey	Mgmt	For	For
1.7	Elect Director Karen H. Grimes	Mgmt	For	For
1.8	Elect Director Carl B. Marbach	Mgmt	For	Against
1.9	Elect Director John A. McLean	Mgmt	For	For
1.10	Elect Director Stephen A. Novick	Mgmt	For	Against
1.11	Elect Director Wendell E. Pritchett	Mgmt	For	For
1.12	Elect Director Paul E. Shapiro	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Fuel Gas Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 636180101

Meeting Type: Annual

Ticker: NFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For
1.4	Elect Director Jeffrey W. Shaw	Mgmt	For	For
1.5	Elect Director Thomas E. Skains	Mgmt	For	For
1.6	Elect Director Ronald J. Tanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Applied Materials, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 038222105

Meeting Type: Annual

Ticker: AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gary E. Dickerson	Mgmt	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For

Cabot Corporation

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 127055101

Meeting Type: Annual

Ticker: CBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	For	For
1.2	Elect Director Sean D. Keohane	Mgmt	For	For
1.3	Elect Director William C. Kirby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LogMeIn, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 54142L109

Meeting Type: Special

Ticker: LOGM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

LogMeIn, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/01/2020

Country: USA

Primary Security ID: 42824C109

Meeting Type: Annual

Ticker: HPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
1l	Elect Director Lip-Bu Tan	Mgmt	For	For
1m	Elect Director Mary Agnes Wilderotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Carnival Corporation

Meeting Date: 04/06/2020

Country: Panama

Primary Security ID: 143658300

Meeting Type: Annual

Ticker: CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Omnibus Stock Plan	Mgmt	For	For
22	Approve UK Employee Share Purchase Plan	Mgmt	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/06/2020

Country: USA

Primary Security ID: 382550101

Meeting Type: Annual

Ticker: GT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Firestone	Mgmt	For	For
1b	Elect Director Werner Geissler	Mgmt	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For
1e	Elect Director Richard J. Kramer	Mgmt	For	For
1f	Elect Director W. Alan McCollough	Mgmt	For	For
1g	Elect Director John E. McGlade	Mgmt	For	For
1h	Elect Director Roderick A. Palmore	Mgmt	For	For
1i	Elect Director Hera K. Siu	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stephanie A. Streeter	Mgmt	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 831865209

Meeting Type: Annual

Ticker: AOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Greubel	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sonoco Products Company

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 835495102

Meeting Type: Annual

Ticker: SON

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry A. Cockrell	Mgmt	For	For
1.2	Elect Director R. Howard Coker	Mgmt	For	For
1.3	Elect Director Pamela L. Davies	Mgmt	For	For
1.4	Elect Director Theresa J. Drew	Mgmt	For	For
1.5	Elect Director Philippe Guillemot	Mgmt	For	For
1.6	Elect Director John R. Haley	Mgmt	For	For
1.7	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.8	Elect Director Richard G. Kyle	Mgmt	For	For
1.9	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.10	Elect Director James M. Micali	Mgmt	For	For
1.11	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.12	Elect Director Marc. D. Oken	Mgmt	For	For
1.13	Elect Director Thomas E. Whiddon	Mgmt	For	For
1.14	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation and Article III, Section 7, of the By-Laws Relating to the Vote Required for the Removal of Directors	Mgmt	For	For
5	Amend Articles of Incorporation Relating to Quorum or Voting Requirement for Shareholders	Mgmt	For	For
6	Reduce Supermajority Vote Requirement	Mgmt	For	For
7	Provide Right to Call Special Meeting	SH	For	Against

Celanese Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 150870103

Meeting Type: Annual

Ticker: CE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Mark C. Rohr	Mgmt	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Rykerker	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Owens Corning

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 690742101

Meeting Type: Annual

Ticker: OC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director J. Brian Ferguson	Mgmt	For	For
1e	Elect Director Ralph F. Hake	Mgmt	For	For
1f	Elect Director Edward F. Lonergan	Mgmt	For	For
1g	Elect Director Maryann T. Mannen	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Jefferies Financial Group Inc.

Meeting Date: 04/17/2020

Country: USA

Primary Security ID: 47233W109

Meeting Type: Annual

Ticker: JEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Robert E. Joyal	Mgmt	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For
1k	Elect Director Stuart H. Reese	Mgmt	For	For
1l	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Umpqua Holdings Corporation

Meeting Date: 04/20/2020

Country: USA

Primary Security ID: 904214103

Meeting Type: Annual

Ticker: UMPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Mgmt	For	For
1.2	Elect Director Stephen M. Gambee	Mgmt	For	For
1.3	Elect Director James S. Greene	Mgmt	For	For
1.4	Elect Director Luis F. Machuca	Mgmt	For	For
1.5	Elect Director Maria M. Pope	Mgmt	For	For
1.6	Elect Director Cort L. O'Haver	Mgmt	For	For
1.7	Elect Director John F. Schultz	Mgmt	For	For
1.8	Elect Director Susan F. Stevens	Mgmt	For	For
1.9	Elect Director Hilliard C. Terry, III	Mgmt	For	For
1.10	Elect Director Bryan L. Timm	Mgmt	For	For
1.11	Elect Director Anddria Varnado	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 693718108

Meeting Type: Annual

Ticker: PCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Mark A. Schulz	Mgmt	For	For
1.10	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
1.11	Elect Director Charles R. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Whirlpool Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 963320106

Meeting Type: Annual

Ticker: WHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ardagh Group SA

Meeting Date: 04/22/2020

Country: Luxembourg

Primary Security ID: L0223L101

Meeting Type: Annual

Ticker: ARD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditor's Reports	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.a	Elect Shaun Murphy as Class II Director to Fill Vacancy Until the 2020 AGM	Mgmt	For	Against
5.b	Elect Philip Hammond as Class III Director to Fill Vacancy Until the 2020 AGM	Mgmt	For	For
6.a	Reelect Paul Coulson as Class I Director	Mgmt	For	Against
6.b	Reelect David Matthews as Class I Director	Mgmt	For	Against
6.c	Reelect Edward White as Class I Director	Mgmt	For	For
6.d	Reelect Shaun Murphy as Class II Director	Mgmt	For	Against
6.e	Reelect Philip Hammond as Class III Director	Mgmt	For	For
7.a	Elect Abigail P. Blunt as Class I Director	Mgmt	For	For
7.b	Elect Yves Elsen as Class I Director	Mgmt	For	For
7.c	Elect Oliver Graham as Class II Director	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Eaton Corporation plc

Meeting Date: 04/22/2020

Country: Ireland

Primary Security ID: G29183103

Meeting Type: Annual

Ticker: ETN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Michael J. Critelli	Mgmt	For	For
1d	Elect Director Richard H. Fearon	Mgmt	For	For
1e	Elect Director Olivier Leonetti	Mgmt	For	For
1f	Elect Director Deborah L. McCoy	Mgmt	For	For
1g	Elect Director Silvio Napoli	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sandra Pianalto	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
1l	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

First Hawaiian, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 32051X108

Meeting Type: Annual

Ticker: FHB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Cox	Mgmt	For	For
1b	Elect Director W. Allen Doane	Mgmt	For	For
1c	Elect Director Faye Watanabe Kurren	Mgmt	For	For
1d	Elect Director Robert S. Harrison	Mgmt	For	For
1e	Elect Director Allen B. Uyeda	Mgmt	For	For
1f	Elect Director Jenai S. Wall	Mgmt	For	For
1g	Elect Director C. Scott Wo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Huntington Bancshares Incorporated

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 446150104

Meeting Type: Annual

Ticker: HBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. "Tanny" Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.8	Elect Director John C. "Chris" Inglis	Mgmt	For	For
1.9	Elect Director Katherine M. A. "Allie" Kline	Mgmt	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director David L. Porteous	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 533900106

Meeting Type: Annual

Ticker: LECO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curtis E. Espeland	Mgmt	For	For
1.2	Elect Director Patrick P. Goris	Mgmt	For	For
1.3	Elect Director Stephen G. Hanks	Mgmt	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	For
1.5	Elect Director G. Russell Lincoln	Mgmt	For	For
1.6	Elect Director Kathryn Jo Lincoln	Mgmt	For	For
1.7	Elect Director William E. MacDonald, III	Mgmt	For	For
1.8	Elect Director Christopher L. Mapes	Mgmt	For	For
1.9	Elect Director Phillip J. Mason	Mgmt	For	For
1.10	Elect Director Ben P. Patel	Mgmt	For	For
1.11	Elect Director Hellene S. Runtagh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 7591EP100

Meeting Type: Annual

Ticker: RF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Synovus Financial Corp.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 87161C501

Meeting Type: Annual

Ticker: SNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tim E. Bentsen	Mgmt	For	For
1B	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For
1C	Elect Director Stephen T. Butler	Mgmt	For	For
1D	Elect Director Elizabeth W. Camp	Mgmt	For	For
1E	Elect Director Diana M. Murphy	Mgmt	For	For
1F	Elect Director Harris Pastides	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For
1H	Elect Director John L. Stallworth	Mgmt	For	For
1I	Elect Director Kessel D. Stelling	Mgmt	For	For
1J	Elect Director Barry L. Storey	Mgmt	For	For
1K	Elect Director Teresa White	Mgmt	For	For
2	Amend Articles of Incorporation to Eliminate 10-1 Voting Provisions	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

AGNC Investment Corp.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 00123Q104

Meeting Type: Annual

Ticker: AGNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna J. Blank	Mgmt	For	For
1.2	Elect Director Morris A. Davis	Mgmt	For	For
1.3	Elect Director John D. Fisk	Mgmt	For	For
1.4	Elect Director Prue B. Larocca	Mgmt	For	For
1.5	Elect Director Paul E. Mullings	Mgmt	For	For
1.6	Elect Director Frances R. Spark	Mgmt	For	For
1.7	Elect Director Gary D. Kain	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

American National Insurance Company

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 028591105

Meeting Type: Annual

Ticker: ANAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Ansell	Mgmt	For	For
1.2	Elect Director Arthur O. Dummer	Mgmt	For	For
1.3	Elect Director Irwin M. Herz, Jr.	Mgmt	For	Against
1.4	Elect Director E. Douglas McLeod	Mgmt	For	For
1.5	Elect Director Frances A. Moody-Dahlberg	Mgmt	For	Against
1.6	Elect Director Ross R. Moody	Mgmt	For	Against
1.7	Elect Director James P. Payne	Mgmt	For	For
1.8	Elect Director E. J. "Jere" Pederson	Mgmt	For	For
1.9	Elect Director James E. Pozzi	Mgmt	For	For
1.10	Elect Director James D. Yarbrough	Mgmt	For	For
2	Approve Formation of Holding Company	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 053611109

Meeting Type: Annual

Ticker: AVY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Peter K. Barker	Mgmt	For	For
1d	Elect Director Mark J. Barrenechea	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mitchell R. Butier	Mgmt	For	For
1f	Elect Director Ken C. Hicks	Mgmt	For	For
1g	Elect Director Andres A. Lopez	Mgmt	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For
1i	Elect Director Julia A. Stewart	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 174610105

Meeting Type: Annual

Ticker: CFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Christine M. Cumming	Mgmt	For	For
1.3	Elect Director William P. Hankowsky	Mgmt	For	For
1.4	Elect Director Howard W. Hanna, III	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	Mgmt	For	For

Edison International

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 281020107

Meeting Type: Annual

Ticker: EIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Healthpeak Properties, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 42250P103

Meeting Type: Annual

Ticker: PEAK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NewMarket Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 651587107

Meeting Type: Annual

Ticker: NEU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phyllis L. Cothran	Mgmt	For	Against
1.2	Elect Director Mark M. Gambill	Mgmt	For	For
1.3	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.4	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.5	Elect Director Patrick D. Hanley	Mgmt	For	Against
1.6	Elect Director H. Hiter Harris, III	Mgmt	For	For
1.7	Elect Director James E. Rogers	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

NewMarket Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Olin Corporation

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 680665205
Meeting Type: Annual **Ticker:** OLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heidi S. Alderman	Mgmt	For	For
1b	Elect Director Beverley A. Babcock	Mgmt	For	For
1c	Elect Director Gray G. Benoist	Mgmt	For	For
1d	Elect Director Scott D. Ferguson	Mgmt	For	For
1e	Elect Director John E. Fischer	Mgmt	For	For
1f	Elect Director W. Barnes Hauptfuhrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 833034101
Meeting Type: Annual **Ticker:** SNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The AES Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 00130H105

Meeting Type: Annual

Ticker: AES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppl	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Webster Financial Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 947890109

Meeting Type: Annual

Ticker: WBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For
1b	Elect Director John R. Ciulla	Mgmt	For	For
1c	Elect Director Elizabeth E. Flynn	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Linda H. Ianieri	Mgmt	For	For
1f	Elect Director Laurence C. Morse	Mgmt	For	For
1g	Elect Director Karen R. Osar	Mgmt	For	For
1h	Elect Director Mark Pettie	Mgmt	For	For
1i	Elect Director Lauren C. States	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Bank of Hawaii Corporation

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 062540109

Meeting Type: Annual

Ticker: BOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mark A. Burak	Mgmt	For	For
1.3	Elect Director John C. Erickson	Mgmt	For	For
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For
1.5	Elect Director Peter S. Ho	Mgmt	For	For
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For
1.7	Elect Director Kent T. Lucien	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Alicia E. Moy	Mgmt	For	For
1.9	Elect Director Victor K. Nichols	Mgmt	For	For
1.10	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.11	Elect Director Dana M. Tokioka	Mgmt	For	For
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.13	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 15189T107

Meeting Type: Annual

Ticker: CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For
1c	Elect Director Scott J. McLean	Mgmt	For	For
1d	Elect Director Martin H. Nesbitt	Mgmt	For	For
1e	Elect Director Theodore F. Pound	Mgmt	For	For
1f	Elect Director Susan O. Rheney	Mgmt	For	For
1g	Elect Director Phillip R. Smith	Mgmt	For	For
1h	Elect Director John W. Somerhalder, II	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

First Horizon National Corporation

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 320517105

Meeting Type: Special

Ticker: FHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

Kellogg Company

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 487836108

Meeting Type: Annual

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director Richard Dreiling	Mgmt	For	For
1d	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Park Hotels & Resorts Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 700517105

Meeting Type: Annual

Ticker: PK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Park Hotels & Resorts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1B	Elect Director Gordon M. Bethune	Mgmt	For	For
1C	Elect Director Patricia M. Bedient	Mgmt	For	For
1D	Elect Director Thomas D. Eckert	Mgmt	For	For
1E	Elect Director Geoffrey M. Garrett	Mgmt	For	For
1F	Elect Director Christie B. Kelly	Mgmt	For	For
1G	Elect Director Joseph I. Lieberman	Mgmt	For	For
1H	Elect Director Thomas A. Natelli	Mgmt	For	For
1I	Elect Director Timothy J. Naughton	Mgmt	For	For
1J	Elect Director Stephen I. Sadove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fastenal Company

Meeting Date: 04/25/2020

Country: USA

Primary Security ID: 311900104

Meeting Type: Annual

Ticker: FAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Willard D. Oberton	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	For
1d	Elect Director Stephen L. Eastman	Mgmt	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Scott A. Satterlee	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Prepare Employment Diversity Report	SH	Against	Abstain

Crane Co.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 224399105

Meeting Type: Annual

Ticker: CR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For
1.2	Elect Director Donald G. Cook	Mgmt	For	For
1.3	Elect Director Michael Dinkins	Mgmt	For	For
1.4	Elect Director Ronald C. Lindsay	Mgmt	For	For
1.5	Elect Director Ellen McClain	Mgmt	For	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.7	Elect Director Max H. Mitchell	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Genuine Parts Company

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 372460105

Meeting Type: Annual

Ticker: GPC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on EEO	SH	Against	For

Schneider National, Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 80689H102

Meeting Type: Annual

Ticker: SNDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	For	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	For
1.3	Elect Director Adam P. Godfrey	Mgmt	For	For
1.4	Elect Director Robert W. Grubbs	Mgmt	For	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark B. Rourke	Mgmt	For	For
1.7	Elect Director Paul J. Schneider	Mgmt	For	For
1.8	Elect Director Daniel J. Sullivan	Mgmt	For	For
1.9	Elect Director John A. Swainson	Mgmt	For	For
1.10	Elect Director James L. Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apartment Investment and Management Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 03748R754

Meeting Type: Annual

Ticker: AIV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For
1.2	Elect Director Thomas L. Keltner	Mgmt	For	For
1.3	Elect Director Robert A. Miller	Mgmt	For	For
1.4	Elect Director Devin I. Murphy	Mgmt	For	For
1.5	Elect Director Kathleen M. Nelson	Mgmt	For	For
1.6	Elect Director John D. Rayis	Mgmt	For	For
1.7	Elect Director Ann Sperling	Mgmt	For	For
1.8	Elect Director Michael A. Stein	Mgmt	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Associated Banc-Corp

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 045487105

Meeting Type: Annual

Ticker: ASB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	For	For
1.2	Elect Director Michael T. Crowley, Jr.	Mgmt	For	For
1.3	Elect Director Philip B. Flynn	Mgmt	For	For
1.4	Elect Director R. Jay Gerken	Mgmt	For	For
1.5	Elect Director Judith P. Greffin	Mgmt	For	For
1.6	Elect Director Michael J. Haddad	Mgmt	For	For
1.7	Elect Director William R. Hutchinson	Mgmt	For	For
1.8	Elect Director Robert A. Jeffe	Mgmt	For	For
1.9	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.10	Elect Director Gale E. Klappa	Mgmt	For	Withhold
1.11	Elect Director Richard T. Lommen	Mgmt	For	For
1.12	Elect Director Cory L. Nettles	Mgmt	For	For
1.13	Elect Director Karen T. van Lith	Mgmt	For	For
1.14	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 11120U105

Meeting Type: Annual

Ticker: BRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John G. Schreiber	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Comerica Incorporated

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 200340107

Meeting Type: Annual

Ticker: CMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Horizon National Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 320517105

Meeting Type: Annual

Ticker: FHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth A. Burdick	Mgmt	For	For
1.2	Elect Director John C. Compton	Mgmt	For	For
1.3	Elect Director Wendy P. Davidson	Mgmt	For	For
1.4	Elect Director Mark A. Emkes	Mgmt	For	For
1.5	Elect Director Corydon J. Gilchrist	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Vicki R. Palmer	Mgmt	For	For
1.8	Elect Director Colin V. Reed	Mgmt	For	For
1.9	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.10	Elect Director Rajesh Subramaniam	Mgmt	For	For
1.11	Elect Director R. Eugene Taylor	Mgmt	For	For
1.12	Elect Director Luke Yancy, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 34964C106

Meeting Type: Annual

Ticker: FBHS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Fortune Brands Home & Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director David M. Thomas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hanesbrands Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 410345102

Meeting Type: Annual

Ticker: HBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director GERALYN R. BREIG	Mgmt	For	For
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1c	Elect Director Bobby J. Griffin	Mgmt	For	Against
1d	Elect Director James C. Johnson	Mgmt	For	For
1e	Elect Director Franck J. Moison	Mgmt	For	For
1f	Elect Director Robert F. Moran	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Huntington Ingalls Industries, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 446413106

Meeting Type: Annual

Ticker: HII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For
1.7	Elect Director C. Michael Petters	Mgmt	For	For
1.8	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.9	Elect Director John K. Welch	Mgmt	For	For
1.10	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Kimco Realty Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 49446R109

Meeting Type: Annual

Ticker: KIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Colombe M. Nicholas	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Lazard Ltd

Meeting Date: 04/28/2020

Country: Bermuda

Primary Security ID: G54050102

Meeting Type: Annual

Ticker: LAZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Jacobs	Mgmt	For	For
1.2	Elect Director Michelle Jarrard	Mgmt	For	For
1.3	Elect Director Iris Knobloch	Mgmt	For	For
1.4	Elect Director Philip A. Laskawy	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Noble Energy, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 655044105

Meeting Type: Annual

Ticker: NBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey L. Berenson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Noble Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James E. Craddock	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Thomas J. Edelman	Mgmt	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For
1f	Elect Director David L. Stover	Mgmt	For	For
1g	Elect Director Scott D. Urban	Mgmt	For	For
1h	Elect Director William T. Van Kleeef	Mgmt	For	For
1i	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Regal Beloit Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 758750103

Meeting Type: Annual

Ticker: RBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Christopher L. Doerr	Mgmt	For	For
1e	Elect Director Dean A. Foate	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Chemours Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 163851108

Meeting Type: Annual

Ticker: CC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For
1b	Elect Director Bradley J. Bell	Mgmt	For	For
1c	Elect Director Richard H. Brown	Mgmt	For	For
1d	Elect Director Mary B. Cranston	Mgmt	For	For
1e	Elect Director Curtis J. Crawford	Mgmt	For	For
1f	Elect Director Dawn L. Farrell	Mgmt	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For
1i	Elect Director Mark P. Vergnano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Establish Board Advisory Position	SH	Against	Against

United States Steel Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 912909108

Meeting Type: Annual

Ticker: X

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Burritt	Mgmt	For	For
1b	Elect Director Patricia Diaz Dennis	Mgmt	For	For
1c	Elect Director Dan O. Dinges	Mgmt	For	For
1d	Elect Director John J. Engel	Mgmt	For	For
1e	Elect Director John V. Faraci	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Stephen J. Girsky	Mgmt	For	For
1h	Elect Director Jeh C. Johnson	Mgmt	For	For
1i	Elect Director Paul A. Mascarenas	Mgmt	For	For
1j	Elect Director Michael H. McGarry	Mgmt	For	For
1k	Elect Director Eugene B. Sperling	Mgmt	For	For
1l	Elect Director David S. Sutherland	Mgmt	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

BorgWarner Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 099724106

Meeting Type: Annual

Ticker: BWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis C. Cuneo	Mgmt	For	For
1b	Elect Director Michael S. Hanley	Mgmt	For	For
1c	Elect Director Frederic B. Lissalde	Mgmt	For	For
1d	Elect Director Paul A. Mascarenas	Mgmt	For	For
1e	Elect Director John R. McKernan, Jr.	Mgmt	For	For
1f	Elect Director Deborah D. McWhinney	Mgmt	For	For
1g	Elect Director Alexis P. Michas	Mgmt	For	For
1h	Elect Director Vicki L. Sato	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

CNA Financial Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 126117100

Meeting Type: Annual

Ticker: CNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	Withhold
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For
1.3	Elect Director Don M. Randel	Mgmt	For	For
1.4	Elect Director Andre Rice	Mgmt	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	For
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	Withhold
1.7	Elect Director Andrew H. Tisch	Mgmt	For	Withhold
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	Withhold
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	Withhold
1.11	Elect Director Marvin Zonis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 229899109

Meeting Type: Annual

Ticker: CFR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Cullen/Frost Bankers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alvarez	Mgmt	For	For
1.2	Elect Director Chris M. Avery	Mgmt	For	For
1.3	Elect Director Anthony R. (Tony) Chase	Mgmt	For	For
1.4	Elect Director Cynthia J. Comparin	Mgmt	For	For
1.5	Elect Director Samuel G. Dawson	Mgmt	For	For
1.6	Elect Director Crawford H. Edwards	Mgmt	For	For
1.7	Elect Director Patrick B. Frost	Mgmt	For	For
1.8	Elect Director Phillip D. Green	Mgmt	For	For
1.9	Elect Director David J. Haemisegger	Mgmt	For	For
1.10	Elect Director Karen E. Jennings	Mgmt	For	For
1.11	Elect Director Charles W. Matthews	Mgmt	For	For
1.12	Elect Director Ida Clement Steen	Mgmt	For	For
1.13	Elect Director Graham Weston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duke Realty Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 264411505

Meeting Type: Annual

Ticker: DRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For
1c	Elect Director Ngaire E. Cuneo	Mgmt	For	For
1d	Elect Director Charles R. Eitel	Mgmt	For	For
1e	Elect Director Tamara D. Fischer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Norman K. Jenkins	Mgmt	For	For
1g	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1h	Elect Director Peter M. Scott, III	Mgmt	For	For
1i	Elect Director David P. Stockert	Mgmt	For	For
1j	Elect Director Chris T. Sultemeier	Mgmt	For	For
1k	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For
1m	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sabre Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 78573M104

Meeting Type: Annual

Ticker: SABR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Renee James	Mgmt	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For
1.6	Elect Director Joseph Osnoss	Mgmt	For	For
1.7	Elect Director Zane Rowe	Mgmt	For	For
1.8	Elect Director John Siciliano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Starwood Property Trust, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 85571B105

Meeting Type: Annual

Ticker: STWD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For
1.5	Elect Director Fred S. Ridley	Mgmt	For	For
1.6	Elect Director Barry S. Sternlicht	Mgmt	For	For
1.7	Elect Director Strauss Zelnick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 384802104

Meeting Type: Annual

Ticker: GWW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Weingarten Realty Investors

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 948741103

Meeting Type: Annual

Ticker: WRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Alexander	Mgmt	For	For
1b	Elect Director Stanford J. Alexander	Mgmt	For	For
1c	Elect Director Shelaghmichael C. Brown	Mgmt	For	Against
1d	Elect Director Stephen A. Lasher	Mgmt	For	Against
1e	Elect Director Thomas L. Ryan	Mgmt	For	Against
1f	Elect Director Douglas W. Schnitzer	Mgmt	For	Against
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Marc J. Shapiro	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 219350105

Meeting Type: Annual

Ticker: GLW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1h	Elect Director Kurt M. Landgraf	Mgmt	For	For
1i	Elect Director Kevin J. Martin	Mgmt	For	For
1j	Elect Director Deborah D. Rieman	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
1m	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2020

Country: Jersey

Primary Security ID: G4474Y214

Meeting Type: Annual

Ticker: JHG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Director Kalpana Desai	Mgmt	For	For
3	Elect Director Jeffrey Diermeier	Mgmt	For	For
4	Elect Director Kevin Dolan	Mgmt	For	For
5	Elect Director Eugene Flood, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Janus Henderson Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Director Richard Gillingwater	Mgmt	For	For
7	Elect Director Lawrence Kochard	Mgmt	For	For
8	Elect Director Glenn Schafer	Mgmt	For	For
9	Elect Director Angela Seymour-Jackson	Mgmt	For	For
10	Elect Director Richard Weil	Mgmt	For	For
11	Elect Director Tatsusaburo Yamamoto	Mgmt	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise Market Purchase of CDIs	Mgmt	For	For

Polaris Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 731068102

Meeting Type: Annual

Ticker: PII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George W. Bilicic	Mgmt	For	For
1b	Elect Director Gary E. Hendrickson	Mgmt	For	For
1c	Elect Director Gwenne A. Henricks	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 91913Y100

Meeting Type: Annual

Ticker: VLO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director H. Paulett Eberhart	Mgmt	For	For
1B	Elect Director Joseph W. Gorder	Mgmt	For	For
1C	Elect Director Kimberly S. Greene	Mgmt	For	For
1D	Elect Director Deborah P. Majoras	Mgmt	For	For
1E	Elect Director Eric D. Mullins	Mgmt	For	For
1F	Elect Director Donald L. Nickles	Mgmt	For	For
1G	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1H	Elect Director Robert A. Profusek	Mgmt	For	For
1I	Elect Director Stephen M. Waters	Mgmt	For	For
1J	Elect Director Randall J. Weisenburger	Mgmt	For	For
1K	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

VICI Properties Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 925652109

Meeting Type: Annual

Ticker: VICI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael D. Rumbolz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 125896100

Meeting Type: Annual

Ticker: CMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Patricia K. Poppe	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Huntsman Corporation

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 447011107

Meeting Type: Annual

Ticker: HUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For
1b	Elect Director Nolan D. Archibald	Mgmt	For	For
1c	Elect Director Mary C. Beckerle	Mgmt	For	For
1d	Elect Director M. Anthony Burns	Mgmt	For	For
1e	Elect Director Daniele Ferrari	Mgmt	For	For
1f	Elect Director Robert J. Margetts	Mgmt	For	For
1g	Elect Director Wayne A. Reaud	Mgmt	For	For
1h	Elect Director Jan E. Tighe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Ryder System, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 783549108

Meeting Type: Annual

Ticker: R

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Ryder System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Zions Bancorporation, N.A.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 989701107

Meeting Type: Annual

Ticker: ZION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry C. Atkin	Mgmt	For	For
1b	Elect Director Gary L. Crittenden	Mgmt	For	Against
1c	Elect Director Suren K. Gupta	Mgmt	For	For
1d	Elect Director J. David Heaney	Mgmt	For	For
1e	Elect Director Vivian S. Lee	Mgmt	For	For
1f	Elect Director Scott J. McLean	Mgmt	For	For
1g	Elect Director Edward F. Murphy	Mgmt	For	For
1h	Elect Director Stephen D. Quinn	Mgmt	For	For
1i	Elect Director Harris H. Simmons	Mgmt	For	For
1j	Elect Director Aaron B. Skonnard	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bank OZK

Meeting Date: 05/04/2020 **Country:** USA **Primary Security ID:** 06417N103
Meeting Type: Annual **Ticker:** OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For
1d	Elect Director Robert East	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For
1f	Elect Director Catherine B. Freedberg	Mgmt	For	For
1g	Elect Director Jeffrey Gearhart	Mgmt	For	For
1h	Elect Director George G. Gleason	Mgmt	For	For
1i	Elect Director Peter Kenny	Mgmt	For	For
1j	Elect Director William Koefoed, Jr.	Mgmt	For	For
1k	Elect Director Walter J. (Jack) Mullen, Jr.	Mgmt	For	For
1l	Elect Director Christopher Orndorff	Mgmt	For	For
1m	Elect Director John Reynolds	Mgmt	For	For
1n	Elect Director Steven Sadoff	Mgmt	For	For
1o	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Trinity Industries, Inc.

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 896522109

Meeting Type: Annual

Ticker: TRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Adams	Mgmt	For	For
1.2	Elect Director Brandon B. Boze	Mgmt	For	For
1.3	Elect Director John J. Diez	Mgmt	For	For
1.4	Elect Director Leldon E. Echols	Mgmt	For	For
1.5	Elect Director Charles W. Matthews	Mgmt	For	For
1.6	Elect Director E. Jean Savage	Mgmt	For	For
1.7	Elect Director Dunia A. Shive	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 012653101

Meeting Type: Annual

Ticker: ALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For
2b	Elect Director Luther C. Kissam, IV	Mgmt	For	For
2c	Elect Director J. Kent Masters	Mgmt	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2i	Elect Director Holly A. Van Deursen	Mgmt	For	Against
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First American Financial Corporation

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 31847R102
Meeting Type: Annual **Ticker:** FAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Doti	Mgmt	For	For
1.2	Elect Director Michael D. McKee	Mgmt	For	For
1.3	Elect Director Thomas V. McKernan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 419870100
Meeting Type: Annual **Ticker:** HE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Mgmt	For	For
1.2	Elect Director Keith P. Russell	Mgmt	For	For
1.3	Elect Director Eva T. Zlotnicka	Mgmt	For	For
1.4	Elect Director Micah A. Kane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Hawaiian Electric Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Declassify the Board of Directors	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 443510607
Meeting Type: Annual **Ticker:** HUBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.2	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.3	Elect Director Neal J. Keating	Mgmt	For	For
1.4	Elect Director Bonnie C. Lind	Mgmt	For	For
1.5	Elect Director John F. Malloy	Mgmt	For	For
1.6	Elect Director David G. Nord	Mgmt	For	For
1.7	Elect Director John G. Russell	Mgmt	For	For
1.8	Elect Director Steven R. Shawley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 636518102
Meeting Type: Annual **Ticker:** NATI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. McGrath	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alexander M. Davern	Mgmt	For	Withhold
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Packaging Corporation of America

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 695156109

Meeting Type: Annual

Ticker: PKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
1.11	Elect Director James D. Woodrum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pentair plc

Meeting Date: 05/05/2020

Country: Ireland

Primary Security ID: G7S00T104

Meeting Type: Annual

Ticker: PNR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Michael T. Speetzen	Mgmt	For	For
1g	Elect Director John L. Stauch	Mgmt	For	For
1h	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 01973R101

Meeting Type: Annual

Ticker: ALSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For
1c	Elect Director Lawrence E. Dewey	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For
1e	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For
1f	Elect Director David S. Graziosi	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Carolann I. Haznedar	Mgmt	For	For
1h	Elect Director Richard P. Lavin	Mgmt	For	For
1i	Elect Director Thomas W. Rabaut	Mgmt	For	For
1j	Elect Director Richard V. Reynolds	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Assured Guaranty Ltd.

Meeting Date: 05/06/2020

Country: Bermuda

Primary Security ID: G0585R106

Meeting Type: Annual

Ticker: AGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For
1j	Elect Director Yukiko Omura	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4ah	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd	Mgmt	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd	Mgmt	For	For

Brunswick Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 117043109

Meeting Type: Annual

Ticker: BC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	Against
1c	Elect Director Lauren P. Flaherty	Mgmt	For	For
1d	Elect Director Joseph W. McClanathan	Mgmt	For	For
1e	Elect Director Jane L. Warner	Mgmt	For	For
1f	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cimarex Energy Co.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 171798101

Meeting Type: Annual

Ticker: XEC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Cimarex Energy Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1.2	Elect Director Paul N. Eckley	Mgmt	For	For
1.3	Elect Director Thomas E. Jordan	Mgmt	For	For
1.4	Elect Director Floyd R. Price	Mgmt	For	For
1.5	Elect Director Frances M. Vallejo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Domtar Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 257559203

Meeting Type: Annual

Ticker: UFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	For	For
1.2	Elect Director Robert E. Apple	Mgmt	For	For
1.3	Elect Director David J. Illingworth	Mgmt	For	For
1.4	Elect Director Brian M. Levitt	Mgmt	For	For
1.5	Elect Director David G. Maffucci	Mgmt	For	For
1.6	Elect Director Pamela B. Strobel	Mgmt	For	For
1.7	Elect Director Denis Turcotte	Mgmt	For	For
1.8	Elect Director John D. Williams	Mgmt	For	For
1.9	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Encompass Health Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 29261A100

Meeting Type: Annual

Ticker: EHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For
1d	Elect Director Yvonne M. Curl	Mgmt	For	For
1e	Elect Director Charles M. Elson	Mgmt	For	For
1f	Elect Director Joan E. Herman	Mgmt	For	For
1g	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
1h	Elect Director Leslye G. Katz	Mgmt	For	For
1i	Elect Director Patricia A. Maryland	Mgmt	For	For
1j	Elect Director John E. Maupin, Jr.	Mgmt	For	For
1k	Elect Director Nancy M. Schlichting	Mgmt	For	For
1l	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
1m	Elect Director Mark J. Tarr	Mgmt	For	For
1n	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 50212V100

Meeting Type: Annual

Ticker: LPLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1g	Elect Director James S. Putnam	Mgmt	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	For
1i	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Perrigo Company plc

Meeting Date: 05/06/2020

Country: Ireland

Primary Security ID: G97822103

Meeting Type: Annual

Ticker: PRGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Rolf A. Classon	Mgmt	For	For
1.3	Elect Director Adriana Karaboutis	Mgmt	For	For
1.4	Elect Director Murray S. Kessler	Mgmt	For	For
1.5	Elect Director Jeffrey B. Kindler	Mgmt	For	Against
1.6	Elect Director Erica L. Mann	Mgmt	For	For
1.7	Elect Director Donal O'Connor	Mgmt	For	For
1.8	Elect Director Geoffrey M. Parker	Mgmt	For	For
1.9	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Perrigo Company plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For

Phillips 66

Meeting Date: 05/06/2020 **Country:** USA **Primary Security ID:** 718546104
Meeting Type: Annual **Ticker:** PSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

Six Flags Entertainment Corporation

Meeting Date: 05/06/2020 **Country:** USA **Primary Security ID:** 83001A102
Meeting Type: Annual **Ticker:** SIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director B. Ben Baldanza	Mgmt	For	For
1.2	Elect Director Selim Bassoul	Mgmt	For	For
1.3	Elect Director Kurt M. Cellar	Mgmt	For	For
1.4	Elect Director Nancy A. Krejsa	Mgmt	For	For
1.5	Elect Director Richard W. Roedel	Mgmt	For	Withhold
1.6	Elect Director Arik Ruchim	Mgmt	For	For
1.7	Elect Director Michael Spanos	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Six Flags Entertainment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 83088M102

Meeting Type: Annual

Ticker: SWKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For
1d	Elect Director Timothy R. Furey	Mgmt	For	For
1e	Elect Director Liam K. Griffin	Mgmt	For	For
1f	Elect Director Christine King	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
9	Provide Right to Act by Written Consent	SH	Against	Against

TCF Financial Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 872307103

Meeting Type: Annual

Ticker: TCF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Bell	Mgmt	For	For
1.2	Elect Director Craig R. Dahl	Mgmt	For	For
1.3	Elect Director Karen L. Grandstrand	Mgmt	For	For
1.4	Elect Director Richard H. King	Mgmt	For	For
1.5	Elect Director Ronald A. Klein	Mgmt	For	For
1.6	Elect Director Barbara J. Mahone	Mgmt	For	For
1.7	Elect Director Barbara L. McQuade	Mgmt	For	For
1.8	Elect Director Vance K. Opperman	Mgmt	For	For
1.9	Elect Director David T. Provost	Mgmt	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For
1.11	Elect Director Julie H. Sullivan	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
1.14	Elect Director Arthur A. Weiss	Mgmt	For	For
1.15	Elect Director Franklin C. Wheatlake	Mgmt	For	For
1.16	Elect Director Theresa M. H. Wise	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Alaska Air Group, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 011659109

Meeting Type: Annual

Ticker: ALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Marion C. Blakey	Mgmt	For	For
1d	Elect Director Raymond L. Conner	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Susan J. Li	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Bradley D. Tilden	Mgmt	For	For
1l	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

Ameren Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 023608102

Meeting Type: Annual

Ticker: AEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Steven H. Lipstein	Mgmt	For	For
1m	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 12541W209

Meeting Type: Annual

Ticker: CHRW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1.3	Elect Director Wayne M. Fortun	Mgmt	For	For
1.4	Elect Director Timothy C. Gokey	Mgmt	For	For
1.5	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.6	Elect Director Jodee A. Kozlak	Mgmt	For	For
1.7	Elect Director Brian P. Short	Mgmt	For	For
1.8	Elect Director James B. Stake	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DTE Energy Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 233331107

Meeting Type: Annual

Ticker: DTE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Eastman Chemical Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 277432100

Meeting Type: Annual

Ticker: EMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Mark J. Costa	Mgmt	For	For
1.4	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.5	Elect Director Julie F. Holder	Mgmt	For	For
1.6	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.7	Elect Director Kim Ann Mink	Mgmt	For	For
1.8	Elect Director James J. O'Brien	Mgmt	For	For
1.9	Elect Director David W. Raisbeck	Mgmt	For	For
1.10	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

PulteGroup, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 745867101

Meeting Type: Annual

Ticker: PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dover Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 260003108

Meeting Type: Annual

Ticker: DOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1b	Elect Director Kristiane C. Graham	Mgmt	For	For
1c	Elect Director Michael F. Johnston	Mgmt	For	For
1d	Elect Director Eric A. Spiegel	Mgmt	For	For
1e	Elect Director Richard J. Tobin	Mgmt	For	For
1f	Elect Director Stephen M. Todd	Mgmt	For	For
1g	Elect Director Stephen K. Wagner	Mgmt	For	For
1h	Elect Director Keith E. Wandell	Mgmt	For	For
1i	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Entergy Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 29364G103

Meeting Type: Annual

Ticker: ETR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Philip L. Frederickson	Mgmt	For	For
1f	Elect Director Alexis M. Herman	Mgmt	For	Against
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1j	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ManpowerGroup, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 56418H100

Meeting Type: Annual

Ticker: MAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For
1B	Elect Director Cari M. Dominguez	Mgmt	For	For
1C	Elect Director William Downe	Mgmt	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For
1E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1F	Elect Director Julie M. Howard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

ManpowerGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1H	Elect Director Jonas Prising	Mgmt	For	For
1I	Elect Director Paul Read	Mgmt	For	For
1J	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1K	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Steel Dynamics, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 858119100

Meeting Type: Annual

Ticker: STLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Timken Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 887389104

Meeting Type: Annual

Ticker: TKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director John A. Luke, Jr.	Mgmt	For	For
1.5	Elect Director Christopher L. Mapes	Mgmt	For	For
1.6	Elect Director James F. Palmer	Mgmt	For	For
1.7	Elect Director Ajita G. Rajendra	Mgmt	For	Withhold
1.8	Elect Director Frank C. Sullivan	Mgmt	For	For
1.9	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.10	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
1.11	Elect Director Jacqueline F. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

International Paper Company

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 460146103

Meeting Type: Annual

Ticker: IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Ahmet C. Dorduncu	Mgmt	For	Against
1d	Elect Director Ilene S. Gordon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Anders Gustafsson	Mgmt	For	For
1f	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1g	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

MKS Instruments, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 55306N104

Meeting Type: Annual

Ticker: MKSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph B. Donahue	Mgmt	For	For
1.2	Elect Director Janice K. Henry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Newell Brands Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 651229106

Meeting Type: Annual

Ticker: NWL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James R. Craigie	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Brett M. Icahn	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Courtney R. Mather	Mgmt	For	Against
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	Against
1k	Elect Director Steven J. Strobel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CIT Group Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 125581801

Meeting Type: Annual

Ticker: CIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Michael L. Brosnan	Mgmt	For	For
1c	Elect Director Michael A. Carpenter	Mgmt	For	For
1d	Elect Director Dorene C. Dominguez	Mgmt	For	For
1e	Elect Director Alan Frank	Mgmt	For	For
1f	Elect Director William M. Freeman	Mgmt	For	For
1g	Elect Director R. Brad Oates	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

CIT Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gerald Rosenfeld	Mgmt	For	For
1i	Elect Director John R. Ryan	Mgmt	For	For
1j	Elect Director Sheila A. Stamps	Mgmt	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For
1l	Elect Director Laura S. Unger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CubeSmart

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 229663109

Meeting Type: Annual

Ticker: CUBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For
1.4	Elect Director Marianne M. Keler	Mgmt	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For
1.6	Elect Director Deborah R. Salzberg	Mgmt	For	For
1.7	Elect Director John F. Remondi	Mgmt	For	For
1.8	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 231021106

Meeting Type: Annual

Ticker: CMI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Robert K. Herdman	Mgmt	For	For
7	Elect Director Alexis M. Herman	Mgmt	For	Against
8	Elect Director Thomas J. Lynch	Mgmt	For	Against
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Karen H. Quintos	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Highwoods Properties, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 431284108

Meeting Type: Annual

Ticker: HIW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David J. Hartzell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Highwoods Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sherry A. Kellett	Mgmt	For	For
1.7	Elect Director Theodore J. Klinck	Mgmt	For	For
1.8	Elect Director Anne H. Lloyd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For

HP Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 40434L105

Meeting Type: Annual

Ticker: HPQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aida M. Alvarez	Mgmt	For	For
1.2	Elect Director Shumeet Banerji	Mgmt	For	For
1.3	Elect Director Robert R. Bennett	Mgmt	For	For
1.4	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1.5	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1.6	Elect Director Stephanie A. Burns	Mgmt	For	For
1.7	Elect Director Mary Anne Citrino	Mgmt	For	For
1.8	Elect Director Richard L. Clemmer	Mgmt	For	For
1.9	Elect Director Enrique Lores	Mgmt	For	For
1.10	Elect Director Yoky Matsuoka	Mgmt	For	For
1.11	Elect Director Stacey Mobley	Mgmt	For	For
1.12	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Act by Written Consent	SH	Against	Against

MDU Resources Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 552690109

Meeting Type: Annual

Ticker: MDU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Everist	Mgmt	For	For
1b	Elect Director Karen B. Fagg	Mgmt	For	For
1c	Elect Director David L. Goodin	Mgmt	For	For
1d	Elect Director Mark A. Hellerstein	Mgmt	For	For
1e	Elect Director Dennis W. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Moss	Mgmt	For	For
1g	Elect Director Edward A. Ryan	Mgmt	For	For
1h	Elect Director David M. Sparby	Mgmt	For	For
1i	Elect Director Chenxi Wang	Mgmt	For	For
1j	Elect Director John K. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

National Retail Properties, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 637417106

Meeting Type: Annual

Ticker: NNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela K. Beall	Mgmt	For	For
1.2	Elect Director Steven D. Cosler	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

National Retail Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Don DeFosset	Mgmt	For	Withhold
1.4	Elect Director David M. Fick	Mgmt	For	For
1.5	Elect Director Edward J. Fritsch	Mgmt	For	For
1.6	Elect Director Kevin B. Habicht	Mgmt	For	For
1.7	Elect Director Betsy D. Holden	Mgmt	For	For
1.8	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nielsen Holdings plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G6518L108

Meeting Type: Annual

Ticker: NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director David Kenny	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	Against
1g	Elect Director Janice Marinelli Mazza	Mgmt	For	For
1h	Elect Director Robert C. Pozen	Mgmt	For	For
1i	Elect Director David Rawlinson	Mgmt	For	For
1j	Elect Director Nancy Tellem	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
1l	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Nielsen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against

PacWest Bancorp

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 695263103

Meeting Type: Annual

Ticker: PACW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tanya M. Acker	Mgmt	For	For
1B	Elect Director Paul R. Burke	Mgmt	For	For
1C	Elect Director Craig A. Carlson	Mgmt	For	For
1D	Elect Director John M. Eggemeyer, III	Mgmt	For	For
1E	Elect Director C. William Hosler	Mgmt	For	For
1F	Elect Director Susan E. Lester	Mgmt	For	For
1G	Elect Director Arnold W. Messer	Mgmt	For	For
1H	Elect Director Roger H. Molvar	Mgmt	For	For
1I	Elect Director James J. Pieczynski	Mgmt	For	For
1J	Elect Director Daniel B. Platt	Mgmt	For	For
1K	Elect Director Robert A. Stine	Mgmt	For	For
1L	Elect Director Matthew P. Wagner	Mgmt	For	For
1M	Elect Director Mark T. Yung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Popular, Inc.

Meeting Date: 05/12/2020

Country: Puerto Rico

Primary Security ID: 733174700

Meeting Type: Annual

Ticker: BPOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ignacio Alvarez	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	Mgmt	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Change Range for Size of the Board	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
8	Adjourn Meeting	Mgmt	For	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 74144T108

Meeting Type: Annual

Ticker: TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 410867105

Meeting Type: Annual

Ticker: THG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jane D. Carlin	Mgmt	For	For
1.2	Elect Director Daniel T. Henry	Mgmt	For	For
1.3	Elect Director Wendell J. Knox	Mgmt	For	For
1.4	Elect Director Kathleen S. Lane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

F.N.B. Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 302520101

Meeting Type: Annual

Ticker: FNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

F.N.B. Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William B. Campbell	Mgmt	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director Robert A. Hormell	Mgmt	For	For
1.7	Elect Director David J. Malone	Mgmt	For	For
1.8	Elect Director Frank C. Mencini	Mgmt	For	For
1.9	Elect Director David L. Motley	Mgmt	For	For
1.10	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.11	Elect Director John S. Stanik	Mgmt	For	For
1.12	Elect Director William J. Strimbu	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

HollyFrontier Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 436106108

Meeting Type: Annual

Ticker: HFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Douglas Y. Bech	Mgmt	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For
1d	Elect Director Leldon E. Echols	Mgmt	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For
1h	Elect Director James H. Lee	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Franklin Myers	Mgmt	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Iron Mountain Incorporated

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 46284V101

Meeting Type: Annual

Ticker: IRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Against
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Paul F. Deninger	Mgmt	For	For
1f	Elect Director Monte Ford	Mgmt	For	For
1g	Elect Director Per-Kristian Halvorsen	Mgmt	For	For
1h	Elect Director Robin L. Matlock	Mgmt	For	For
1i	Elect Director William L. Meaney	Mgmt	For	For
1j	Elect Director Wendy J. Murdock	Mgmt	For	For
1k	Elect Director Walter C. Rakowich	Mgmt	For	For
1l	Elect Director Doyle R. Simons	Mgmt	For	For
1m	Elect Director Alfred J. Verrecchia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Kohl's Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 500255104

Meeting Type: Annual

Ticker: KSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Bender	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Steven A. Burd	Mgmt	For	For
1d	Elect Director Yael Cosset	Mgmt	For	For
1e	Elect Director H. Charles Floyd	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Jonas Prising	Mgmt	For	For
1h	Elect Director John E. Schlifske	Mgmt	For	For
1i	Elect Director Adrienne Shapira	Mgmt	For	For
1j	Elect Director Frank V. Sica	Mgmt	For	Against
1k	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	SH	Against	Against

Mercury General Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 589400100

Meeting Type: Annual

Ticker: MCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Mercury General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Murphy Oil Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 626717102

Meeting Type: Annual

Ticker: MUR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Jay Collins	Mgmt	For	For
1b	Elect Director Steven A. Cosse	Mgmt	For	For
1c	Elect Director Claiborne P. Deming	Mgmt	For	For
1d	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1e	Elect Director Roger W. Jenkins	Mgmt	For	For
1f	Elect Director Elisabeth W. Keller	Mgmt	For	For
1g	Elect Director James V. Kelley	Mgmt	For	For
1h	Elect Director Walentin Mirosh	Mgmt	For	For
1i	Elect Director R. Madison Murphy	Mgmt	For	For
1j	Elect Director Jeffrey W. Nolan	Mgmt	For	For
1k	Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
1l	Elect Director Neal E. Schmale	Mgmt	For	For
1m	Elect Director Laura A. Sugg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Penske Automotive Group, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 70959W103

Meeting Type: Annual

Ticker: PAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Barr	Mgmt	For	For
1.2	Elect Director Lisa A. Davis	Mgmt	For	For
1.3	Elect Director Wolfgang Durheimer	Mgmt	For	For
1.4	Elect Director Michael R. Eisenson	Mgmt	For	Withhold
1.5	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	Withhold
1.6	Elect Director Kimberly J. McWaters	Mgmt	For	For
1.7	Elect Director Greg Penske	Mgmt	For	Withhold
1.8	Elect Director Roger S. Penske	Mgmt	For	For
1.9	Elect Director Sandra E. Pierce	Mgmt	For	Withhold
1.10	Elect Director Greg C. Smith	Mgmt	For	Withhold
1.11	Elect Director Ronald G. Steinhart	Mgmt	For	For
1.12	Elect Director H. Brian Thompson	Mgmt	For	Withhold
1.13	Elect Director Masashi Yamanaka	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PPL Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 69351T106

Meeting Type: Annual

Ticker: PPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Conway	Mgmt	For	For
1b	Elect Director Steven G. Elliott	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

PPL Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Raja Rajamannar	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	Against
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director William H. Spence	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Apache Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 037411105

Meeting Type: Annual

Ticker: APA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Chansoo Joung	Mgmt	For	For
5	Elect Director Rene R. Joyce	Mgmt	For	For
6	Elect Director John E. Lowe	Mgmt	For	For
7	Elect Director William C. Montgomery	Mgmt	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Apache Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 03784Y200

Meeting Type: Annual

Ticker: APLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	Withhold
1.4	Elect Director Glade M. Knight	Mgmt	For	Withhold
1.5	Elect Director Justin G. Knight	Mgmt	For	For
1.6	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.7	Elect Director Daryl A. Nickel	Mgmt	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 05722G100

Meeting Type: Annual

Ticker: BKR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	Withhold
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	Withhold
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Carter's, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 146229109

Meeting Type: Annual

Ticker: CRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hali Borenstein	Mgmt	For	For
1b	Elect Director Amy Woods Brinkley	Mgmt	For	For
1c	Elect Director Giuseppina Buonfantino	Mgmt	For	For
1d	Elect Director Michael D. Casey	Mgmt	For	For
1e	Elect Director A. Bruce Cleverly	Mgmt	For	For
1f	Elect Director Jevin S. Eagle	Mgmt	For	For
1g	Elect Director Mark P. Hipp	Mgmt	For	For
1h	Elect Director William J. Montgoris	Mgmt	For	For
1i	Elect Director Richard A. Noll	Mgmt	For	For
1j	Elect Director Gretchen W. Price	Mgmt	For	For
1k	Elect Director David Pulver	Mgmt	For	For
1l	Elect Director Thomas E. Whiddon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 292104106

Meeting Type: Annual

Ticker: ESRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony E. Malkin	Mgmt	For	For
1.2	Elect Director William H. Berkman	Mgmt	For	For
1.3	Elect Director Leslie D. Biddle	Mgmt	For	For
1.4	Elect Director Thomas J. DeRosa	Mgmt	For	For
1.5	Elect Director Steven J. Gilbert	Mgmt	For	Withhold
1.6	Elect Director S. Michael Giliberto	Mgmt	For	For
1.7	Elect Director Patricia S. Han	Mgmt	For	For
1.8	Elect Director James D. Robinson, IV	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 30225T102

Meeting Type: Annual

Ticker: EXR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against
1.6	Elect Director Ashley Dreier	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Dennis J. Letham	Mgmt	For	For
1.9	Elect Director Diane Olmstead	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ford Motor Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 345370860

Meeting Type: Annual

Ticker: F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Edsel B. Ford, II	Mgmt	For	For
1d	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1e	Elect Director James P. Hackett	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director John C. Lechleiter	Mgmt	For	For
1i	Elect Director Beth E. Mooney	Mgmt	For	For
1j	Elect Director John L. Thornton	Mgmt	For	For
1k	Elect Director John B. Veihmeyer	Mgmt	For	For
1l	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1m	Elect Director John S. Weinberg	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

GrafTech International Ltd.

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 384313508
Meeting Type: Annual **Ticker:** EAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Acton	Mgmt	For	For
1.2	Elect Director David Gregory	Mgmt	For	Against
1.3	Elect Director David J. Rintoul	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/14/2020 **Country:** Bermuda **Primary Security ID:** G491BT108
Meeting Type: Annual **Ticker:** IVZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Martin L. Flanagan	Mgmt	For	For
1.3	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1.4	Elect Director C. Robert Henrikson	Mgmt	For	For
1.5	Elect Director Denis Kessler	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Nigel Sheinwald	Mgmt	For	For
1.7	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.8	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 48203R104

Meeting Type: Annual

Ticker: JNPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

L Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 501797104

Meeting Type: Annual

Ticker: LB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3.1	Elect Director Donna A. James	Mgmt	For	For
3.2	Elect Director Michael G. Morris	Mgmt	For	For
3.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 517834107

Meeting Type: Annual

Ticker: LVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	For	For
1.2	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.7	Elect Director George Jamieson	Mgmt	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Xuan Yan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Macquarie Infrastructure Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 55608B105

Meeting Type: Annual

Ticker: MIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanda M. Brock	Mgmt	For	For
1b	Elect Director Norman H. Brown, Jr.	Mgmt	For	For
1c	Elect Director Christopher Frost	Mgmt	For	For
1d	Elect Director Maria Jelescu-Dreyfus	Mgmt	For	For
1e	Elect Director Ronald Kirk	Mgmt	For	For
1f	Elect Director H.E. (Jack) Lentz	Mgmt	For	For
1g	Elect Director Ouma Sananikone	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 670346105

Meeting Type: Annual

Ticker: NUE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.5	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.6	Elect Director Leon J. Topalian	Mgmt	For	For
1.7	Elect Director John H. Walker	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 754907103

Meeting Type: Annual

Ticker: RYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Kincaid *Withdrawn Resolution*	Mgmt		
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Dod A. Fraser	Mgmt	For	For
1d	Elect Director Scott R. Jones	Mgmt	For	For
1e	Elect Director Blanche L. Lincoln	Mgmt	For	For
1f	Elect Director V. Larkin Martin	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For
1h	Elect Director David L. Nunes	Mgmt	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Meeting Type: Annual

Ticker: WU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Jan Siegmund	Mgmt	For	For
1i	Elect Director Angela A. Sun	Mgmt	For	For
1j	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

Wyndham Destinations, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 98310W108

Meeting Type: Annual

Ticker: WYND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Wyndham Destinations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Denny Marie Post	Mgmt	For	For
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BankUnited, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 06652K103

Meeting Type: Annual

Ticker: BKU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 44107P104

Meeting Type: Annual

Ticker: HST

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Sheila C. Bair	Mgmt	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For
1.4	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.5	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.6	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1.7	Elect Director Walter C. Rakowich	Mgmt	For	For
1.8	Elect Director James F. Risoleo	Mgmt	For	For
1.9	Elect Director Gordon H. Smith	Mgmt	For	For
1.10	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Legg Mason, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 524901105

Meeting Type: Special

Ticker: LM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Leggett & Platt, Incorporated

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 524660107

Meeting Type: Annual

Ticker: LEG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For
1f	Elect Director Karl G. Glassman	Mgmt	For	For
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For
1h	Elect Director Judy C. Odom	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 55616P104

Meeting Type: Annual

Ticker: M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For
1e	Elect Director Deirdre P. Connelly	Mgmt	For	For
1f	Elect Director Jeff Gennette	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director William H. Lenehan	Mgmt	For	For
1i	Elect Director Sara Levinson	Mgmt	For	For
1j	Elect Director Joyce M. Roche	Mgmt	For	For
1k	Elect Director Paul C. Varga	Mgmt	For	For
1l	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

nVent Electric plc

Meeting Date: 05/15/2020

Country: Ireland

Primary Security ID: G6700G107

Meeting Type: Annual

Ticker: NVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian M. Baldwin *Withdrawn*	Mgmt		
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Randall J. Hogan	Mgmt	For	For
1f	Elect Director Ronald L. Merriman	Mgmt	For	For
1g	Elect Director Nicola T. Palmer	Mgmt	For	For
1h	Elect Director Herbert K. Parker	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
1j	Elect Director Jacqueline Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

nVent Electric plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Westlake Chemical Corporation

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 960413102

Meeting Type: Annual

Ticker: WLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marius A. Haas	Mgmt	For	Withhold
1.2	Elect Director Dorothy C. Jenkins	Mgmt	For	Withhold
1.3	Elect Director Kimberly S. Lubel	Mgmt	For	For
1.4	Elect Director Jeffrey W. Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 962166104

Meeting Type: Annual

Ticker: WY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Al Monaco	Mgmt	For	For
1e	Elect Director Nicole W. Piasecki	Mgmt	For	For
1f	Elect Director Marc F. Racicot	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director D. Michael Steuert	Mgmt	For	Against
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
1k	Elect Director Charles R. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 27579R104

Meeting Type: Annual

Ticker: EWBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For
1.7	Elect Director Dominic Ng	Mgmt	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Halliburton Company

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 406216101

Meeting Type: Annual

Ticker: HAL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against
1b	Elect Director William E. Albrecht	Mgmt	For	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Nance K. Dicciani	Mgmt	For	Against
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1i	Elect Director Robert A. Malone	Mgmt	For	Against
1j	Elect Director Jeffrey A. Miller	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 74251V102

Meeting Type: Annual

Ticker: PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Scott M. Mills	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 74834L100

Meeting Type: Annual

Ticker: DGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	For
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.8	Elect Director Daniel C. Stanzione	Mgmt	For	For
1.9	Elect Director Helen I. Torley	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 87612G101

Meeting Type: Annual

Ticker: TRGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles R. Crisp	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Laura C. Fulton	Mgmt	For	For
1.3	Elect Director James W. Whalen	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Gap, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 364760108

Meeting Type: Annual

Ticker: GPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Bohutinsky	Mgmt	For	For
1b	Elect Director John J. Fisher	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	For
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For
1f	Elect Director Isabella D. Goren	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Jorge P. Montoya	Mgmt	For	For
1j	Elect Director Chris O'Neill	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1l	Elect Director Elizabeth A. Smith	Mgmt	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

American Financial Group, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 025932104

Meeting Type: Annual

Ticker: AFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director Kenneth C. Ambrecht	Mgmt	For	For
1.4	Elect Director John B. Berding	Mgmt	For	Withhold
1.5	Elect Director Joseph E. (Jeff) Consolino	Mgmt	For	Withhold
1.6	Elect Director Virginia C. "Gina" Drosos	Mgmt	For	For
1.7	Elect Director James E. Evans	Mgmt	For	Withhold
1.8	Elect Director Terry S. Jacobs	Mgmt	For	Withhold
1.9	Elect Director Gregory G. Joseph	Mgmt	For	For
1.10	Elect Director Mary Beth Martin	Mgmt	For	For
1.11	Elect Director William W. Verity	Mgmt	For	Withhold
1.12	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Brandywine Realty Trust

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 105368203

Meeting Type: Annual

Ticker: BDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Diggs	Mgmt	For	For
1b	Elect Director Wyche Fowler	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael J. Joyce	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	Against
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CenturyLink, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 156700106

Meeting Type: Annual

Ticker: CTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha H. Bejar	Mgmt	For	For
1b	Elect Director Virginia Boulet	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal S. Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

CF Industries Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 125269100

Meeting Type: Annual

Ticker: CF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director William Davisson	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

CoreSite Realty Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 21870Q105

Meeting Type: Annual

Ticker: COR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Stuckey	Mgmt	For	For
1.2	Elect Director Paul E. Szurek	Mgmt	For	For
1.3	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1.4	Elect Director Jean A. Bua	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

CoreSite Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kelly C. Chambliss	Mgmt	For	For
1.6	Elect Director Michael R. Koehler	Mgmt	For	For
1.7	Elect Director J. David Thompson	Mgmt	For	For
1.8	Elect Director David A. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equitrans Midstream Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 294600101

Meeting Type: Annual

Ticker: ETRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky A. Bailey	Mgmt	For	For
1.2	Elect Director Sarah M. Barpoulis	Mgmt	For	For
1.3	Elect Director Kenneth M. Burke	Mgmt	For	For
1.4	Elect Director Patricia K. Collawn	Mgmt	For	Withhold
1.5	Elect Director Margaret K. Dorman	Mgmt	For	For
1.6	Elect Director Thomas F. Karam	Mgmt	For	For
1.7	Elect Director D. Mark Leland	Mgmt	For	For
1.8	Elect Director Norman J. Szydlowski	Mgmt	For	For
1.9	Elect Director Robert F. Vagt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Foot Locker, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 344849104

Meeting Type: Annual

Ticker: FL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maxine Clark	Mgmt	For	For
1B	Elect Director Alan D. Feldman	Mgmt	For	For
1C	Elect Director Richard A. Johnson	Mgmt	For	For
1D	Elect Director Guillermo G. Marmol	Mgmt	For	For
1E	Elect Director Matthew M. McKenna	Mgmt	For	For
1F	Elect Director Darlene Nicosia	Mgmt	For	For
1G	Elect Director Steven Oakland	Mgmt	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1I	Elect Director Kimberly Underhill	Mgmt	For	For
1J	Elect Director Tristan Walker	Mgmt	For	For
1K	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Ingredion Incorporated

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 457187102

Meeting Type: Annual

Ticker: INGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Luis Aranguren-Trellez	Mgmt	For	For
1b	Elect Director David B. Fischer	Mgmt	For	For
1c	Elect Director Paul Hanrahan	Mgmt	For	For
1d	Elect Director Rhonda L. Jordan	Mgmt	For	For
1e	Elect Director Gregory B. Kenny	Mgmt	For	For
1f	Elect Director Barbara A. Klein	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Stephan B. Tanda	Mgmt	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 60871R209

Meeting Type: Annual

Ticker: TAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Navient Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 63938C108

Meeting Type: Annual

Ticker: NAVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1c	Elect Director Larry A. Klane	Mgmt	For	For
1d	Elect Director Katherine A. Lehman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Navient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Linda A. Mills	Mgmt	For	For
1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For
1h	Elect Director Laura S. Unger	Mgmt	For	For
1i	Elect Director David L. Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nordstrom, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 655664100

Meeting Type: Annual

Ticker: JWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director James L. Donald	Mgmt	For	For
1e	Elect Director Kirsten A. Green	Mgmt	For	For
1f	Elect Director Glenda G. McNeal	Mgmt	For	For
1g	Elect Director Erik B. Nordstrom	Mgmt	For	For
1h	Elect Director Peter E. Nordstrom	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	Against
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 682680103
Meeting Type: Annual **Ticker:** OKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For
1.9	Elect Director Gary D. Parker	Mgmt	For	For
1.10	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 723484101
Meeting Type: Annual **Ticker:** PNW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For
1.6	Elect Director Humberto S. Lopez	Mgmt	For	For
1.7	Elect Director Kathryn L. Munro	Mgmt	For	For
1.8	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.9	Elect Director Paula J. Sims	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Reliance Steel & Aluminum Co.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 759509102

Meeting Type: Annual

Ticker: RS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For
1b	Elect Director Lisa L. Baldwin	Mgmt	For	For
1c	Elect Director Karen W. Colonias	Mgmt	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For
1e	Elect Director David H. Hannah	Mgmt	For	For
1f	Elect Director James D. Hoffman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Mark V. Kaminski	Mgmt	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For
1i	Elect Director Andrew G. Sharkey, III	Mgmt	For	For
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

Robert Half International Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 770323103

Meeting Type: Annual

Ticker: RHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julia L. Coronado	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Elect Director Marc H. Morial	Mgmt	For	For
1.5	Elect Director Barbara J. Novogradac	Mgmt	For	For
1.6	Elect Director Robert J. Pace	Mgmt	For	For
1.7	Elect Director Frederick A. Richman	Mgmt	For	For
1.8	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

State Street Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 857477103

Meeting Type: Annual

Ticker: STT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Richard P. Sergel	Mgmt	For	For
1k	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 018802108

Meeting Type: Annual

Ticker: LNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Allen	Mgmt	For	For
1.2	Elect Director Michael D. Garcia	Mgmt	For	For
1.3	Elect Director Singleton B. McAllister	Mgmt	For	For
1.4	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 17243V102

Meeting Type: Annual

Ticker: CNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Loewe	Mgmt	For	For
1.2	Elect Director Steven P. Rosenberg	Mgmt	For	For
1.3	Elect Director Enrique F. Senior	Mgmt	For	For
1.4	Elect Director Nina G. Vaca	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corporate Office Properties Trust

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 22002T108

Meeting Type: Annual

Ticker: OFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director David M. Jacobstein	Mgmt	For	For
1f	Elect Director Steven D. Kesler	Mgmt	For	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Corporate Office Properties Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Flowers Foods, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 343498101

Meeting Type: Annual

Ticker: FLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For
1b	Elect Director Rhonda Gass	Mgmt	For	For
1c	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For
1d	Elect Director Margaret G. Lewis	Mgmt	For	For
1e	Elect Director A. Ryals McMullian	Mgmt	For	For
1f	Elect Director James T. Spear	Mgmt	For	For
1g	Elect Director Melvin T. Stith	Mgmt	For	For
1h	Elect Director C. Martin Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

Gentex Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 371901109

Meeting Type: Annual

Ticker: GNTX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Brown	Mgmt	For	For
1.2	Elect Director Steve Downing	Mgmt	For	For
1.3	Elect Director Gary Goode	Mgmt	For	For
1.4	Elect Director James Hollars	Mgmt	For	For
1.5	Elect Director John Mulder	Mgmt	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For
1.8	Elect Director Brian Walker	Mgmt	For	Withhold
1.9	Elect Director James Wallace	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 412822108

Meeting Type: Annual

Ticker: HOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara L. Levinson	Mgmt	For	For
1.6	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.7	Elect Director Brian R. Niccol	Mgmt	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Provide Proxy Access Right	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

IDACORP, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 451107106

Meeting Type: Annual

Ticker: IDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darrel T. Anderson	Mgmt	For	For
1.2	Elect Director Thomas Carlile	Mgmt	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	For
1.4	Elect Director Annette G. Elg	Mgmt	For	For
1.5	Elect Director Lisa A. Grow	Mgmt	For	For
1.6	Elect Director Ronald W. Jibson	Mgmt	For	For
1.7	Elect Director Judith A. Johansen	Mgmt	For	For
1.8	Elect Director Dennis L. Johnson	Mgmt	For	For
1.9	Elect Director Christine King	Mgmt	For	For
1.10	Elect Director Richard J. Navarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

KeyCorp

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 493267108

Meeting Type: Annual

Ticker: KEY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For
1.2	Elect Director Gary M. Crosby	Mgmt	For	For
1.3	Elect Director Alexander M. Cutler	Mgmt	For	For
1.4	Elect Director H. James Dallas	Mgmt	For	For
1.5	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.6	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.7	Elect Director Christopher M. Gorman	Mgmt	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For
1.10	Elect Director Kristen L. Manos	Mgmt	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For
1.12	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Lear Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 521865204

Meeting Type: Annual

Ticker: LEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas P. Capo	Mgmt	For	For
1b	Elect Director Mei-Wei Cheng	Mgmt	For	For
1c	Elect Director Jonathan F. Foster	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Kathleen A. Ligocki	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1g	Elect Director Raymond E. Scott	Mgmt	For	For
1h	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against

Medical Properties Trust, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 58463J304

Meeting Type: Annual

Ticker: MPW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 670837103

Meeting Type: Annual

Ticker: OGE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director James H. Brandi	Mgmt	For	For
1c	Elect Director Peter D. Clarke	Mgmt	For	For
1d	Elect Director Luke R. Corbett	Mgmt	For	For
1e	Elect Director David L. Hauser	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Voting Provisions	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

People's United Financial, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 712704105

Meeting Type: Annual

Ticker: PBCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For
1b	Elect Director Collin P. Baron	Mgmt	For	For
1c	Elect Director George P. Carter	Mgmt	For	Against
1d	Elect Director Jane Chwick	Mgmt	For	For
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1f	Elect Director John K. Dwight	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

People's United Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jerry Franklin	Mgmt	For	Against
1h	Elect Director Janet M. Hansen	Mgmt	For	For
1i	Elect Director Nancy McAllister	Mgmt	For	For
1j	Elect Director Mark W. Richards	Mgmt	For	For
1k	Elect Director Kirk W. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 81211K100

Meeting Type: Annual

Ticker: SEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Edward L. Doheny, II	Mgmt	For	For
1c	Elect Director Michael P. Doss	Mgmt	For	For
1d	Elect Director Henry R. Keizer	Mgmt	For	Against
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 87165B103

Meeting Type: Annual

Ticker: SYF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1e	Elect Director William W. Graylin	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Richard C. Hartnack	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Olympia J. Snowe	Mgmt	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 879433829

Meeting Type: Annual

Ticker: TDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For
1.2	Elect Director George W. Off	Mgmt	For	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Gary L. Sugarman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Telephone and Data Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 460690100
	Meeting Type: Annual	Ticker: IPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Jonathan F. Miller	Mgmt	For	For
1.5	Elect Director Patrick Q. Moore	Mgmt	For	For
1.6	Elect Director Michael I. Roth	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Two Harbors Investment Corp.

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 90187B408
	Meeting Type: Annual	Ticker: TWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Two Harbors Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James J. Bender	Mgmt	For	For
1c	Elect Director Karen Hammond	Mgmt	For	For
1d	Elect Director Stephen G. Kasnet	Mgmt	For	For
1e	Elect Director W. Reid Sanders	Mgmt	For	For
1f	Elect Director Thomas E. Siering	Mgmt	For	For
1g	Elect Director James A. Stern	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 98421M106

Meeting Type: Annual

Ticker: XRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	Against
1.2	Elect Director Jonathan Christodoro	Mgmt	For	Against
1.3	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.4	Elect Director Nicholas Graziano	Mgmt	For	Against
1.5	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1.6	Elect Director Scott Letier	Mgmt	For	For
1.7	Elect Director Giovanni ('John') Visentin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Old Republic International Corporation

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 680223104

Meeting Type: Annual

Ticker: ORI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Kovaleski	Mgmt	For	Withhold
1.2	Elect Director Craig R. Smiddy	Mgmt	For	For
1.3	Elect Director Arnold L. Steiner	Mgmt	For	Withhold
1.4	Elect Director Fredricka Taubitz	Mgmt	For	Withhold
1.5	Elect Director Aldo C. Zucaro	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 26614N102

Meeting Type: Annual

Ticker: DD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Rajiv L. Gupta	Mgmt	For	Against
1i	Elect Director Luther C. Kissam	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Raymond J. Milchovich	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Approve Creation of an Employee Board Advisory Position	SH	Against	Against

Marathon Oil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 565849106

Meeting Type: Annual

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory H. Boyce	Mgmt	For	For
1b	Elect Director Chadwick C. Deaton	Mgmt	For	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Jason B. Few	Mgmt	For	For
1e	Elect Director Douglas L. Foshee	Mgmt	For	For
1f	Elect Director M. Elise Hyland	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director J. Kent Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Wendy's Company

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 95058W100

Meeting Type: Annual

Ticker: WEN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Wendy's Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelson Peltz	Mgmt	For	Against
1b	Elect Director Peter W. May	Mgmt	For	For
1c	Elect Director Kristin A. Dolan	Mgmt	For	Against
1d	Elect Director Kenneth W. Gilbert	Mgmt	For	For
1e	Elect Director Dennis M. Kass	Mgmt	For	For
1f	Elect Director Joseph A. Levato	Mgmt	For	For
1g	Elect Director Michelle 'Mich' J. Mathews-Spradlin	Mgmt	For	For
1h	Elect Director Matthew H. Peltz	Mgmt	For	For
1i	Elect Director Todd A. Penegor	Mgmt	For	For
1j	Elect Director Peter H. Rothschild	Mgmt	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ESH Hospitality, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 26907Y104

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce N. Haase	Mgmt	For	For
1.2	Elect Director Douglas G. Geoga	Mgmt	For	For
1.3	Elect Director Kapila K. Anand	Mgmt	For	For
1.4	Elect Director Neil T. Brown	Mgmt	For	For
1.5	Elect Director Lisa Palmer	Mgmt	For	For
1.6	Elect Director Steven E. Kent	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

ESH Hospitality, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Simon M. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Extended Stay America, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 30224P200

Meeting Type: Annual

Ticker: STAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce N. Haase	Mgmt	For	For
1.2	Elect Director Douglas G. Geoga	Mgmt	For	For
1.3	Elect Director Kapila K. Anand	Mgmt	For	For
1.4	Elect Director Ellen Keszler	Mgmt	For	For
1.5	Elect Director Jodie W. McLean	Mgmt	For	For
1.6	Elect Director Thomas F. O'Toole	Mgmt	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 512816109

Meeting Type: Annual

Ticker: LAMR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Life Storage, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 53223X107

Meeting Type: Annual

Ticker: LSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director Joseph V. Saffire	Mgmt	For	For
1c	Elect Director Charles E. Lannon	Mgmt	For	For
1d	Elect Director Stephen R. Rusmiser	Mgmt	For	For
1e	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
1f	Elect Director Dana Hamilton	Mgmt	For	For
1g	Elect Director Edward J. Pettinella	Mgmt	For	For
1h	Elect Director David L. Rogers	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Life Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Retail Properties of America, Inc.

Meeting Date: 05/28/2020 **Country:** USA **Primary Security ID:** 76131V202
Meeting Type: Annual **Ticker:** RPAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie S. Biumi	Mgmt	For	For
1b	Elect Director Frank A. Catalano, Jr.	Mgmt	For	For
1c	Elect Director Robert G. Gifford	Mgmt	For	For
1d	Elect Director Gerald M. Gorski	Mgmt	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	For
1f	Elect Director Richard P. Imperiale	Mgmt	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For
1h	Elect Director Thomas J. Sargeant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Unum Group

Meeting Date: 05/28/2020 **Country:** USA **Primary Security ID:** 91529Y106
Meeting Type: Annual **Ticker:** UNM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gloria C. Larson	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1k	Elect Director Francis J. Shammo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

ADT Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 00090Q103

Meeting Type: Annual

Ticker: ADT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc E. Becker	Mgmt	For	Withhold
1.2	Elect Director Stephanie Drescher	Mgmt	For	Withhold
1.3	Elect Director Reed B. Rayman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

EPR Properties

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 26884U109

Meeting Type: Annual

Ticker: EPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barrett Brady	Mgmt	For	For
1.2	Elect Director Peter C. Brown	Mgmt	For	For
1.3	Elect Director James B. Connor	Mgmt	For	For
1.4	Elect Director Robert J. Druten	Mgmt	For	For
1.5	Elect Director Gregory K. Silvers	Mgmt	For	For
1.6	Elect Director Robin P. Sterneck	Mgmt	For	For
1.7	Elect Director Virginia E. Shanks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Declaration of Trust to Permit the Company to Redeem Securities Held by an Unsuitable Shareholder	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/29/2020

Country: Netherlands

Primary Security ID: N53745100

Meeting Type: Annual

Ticker: LYB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Stephen Cooper	Mgmt	For	For
1f	Elect Director Nance Dicciani	Mgmt	For	Against
1g	Elect Director Claire Farley	Mgmt	For	For
1h	Elect Director Isabella (Bella) Goren	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael Hanley	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For
2	Approve Discharge of the Members of the Board of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Approve Dividends of USD 4.20 Per Share	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 674599105

Meeting Type: Annual

Ticker: OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	Against
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Nicholas Graziano	Mgmt	For	Against
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	Against
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Avedick B. Poladian	Mgmt	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	Mgmt	For	For
6	Increase Authorized Common Stock	Mgmt	For	For
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	Mgmt	For	For
9	Approve Shareholder Rights Plan (Poison Pill)	Mgmt	For	For

SL Green Realty Corp.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 78440X101

Meeting Type: Annual

Ticker: SLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against
1b	Elect Director Betsy Atkins	Mgmt	For	For
1c	Elect Director Edwin T. Burton, III	Mgmt	For	Against
1d	Elect Director Lauren B. Dillard	Mgmt	For	For
1e	Elect Director Stephen L. Green	Mgmt	For	For
1f	Elect Director Craig M. Hatkoff	Mgmt	For	Against
1g	Elect Director Marc Holliday	Mgmt	For	For
1h	Elect Director John S. Levy	Mgmt	For	Against
1i	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

SL Green Realty Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Annual

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Watsco, Inc.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 942622200

Meeting Type: Annual

Ticker: WSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Brian E. Keeley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Watsco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Devon Energy Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 25179M103

Meeting Type: Annual

Ticker: DVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Robert H. Henry	Mgmt	For	For
1.6	Elect Director Michael M. Kanovsky	Mgmt	For	For
1.7	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Duane C. Radtke	Mgmt	For	For
1.10	Elect Director Keith O. Rattie	Mgmt	For	For
1.11	Elect Director Mary P. Ricciardello	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 35671D857

Meeting Type: Annual

Ticker: FCX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Mgmt	For	For
1.2	Elect Director Gerald J. Ford	Mgmt	For	For
1.3	Elect Director Lydia H. Kennard	Mgmt	For	For
1.4	Elect Director Dustan E. McCoy	Mgmt	For	For
1.5	Elect Director John J. Stephens	Mgmt	For	For
1.6	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New York Community Bancorp, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 649445103

Meeting Type: Annual

Ticker: NYCB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominick Ciampa	Mgmt	For	Against
1b	Elect Director Leslie D. Dunn	Mgmt	For	For
1c	Elect Director Lawrence Rosano, Jr.	Mgmt	For	For
1d	Elect Director Robert Wann	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Declassify the Board of Directors	SH	Against	For
7	Establish Term Limits for Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Nexstar Media Group, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 65336K103

Meeting Type: Annual

Ticker: NXST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis A. Miller	Mgmt	For	For
1.2	Elect Director John R. Muse	Mgmt	For	For
1.3	Elect Director I. Martin Pompadur	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Nu Skin Enterprises, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 67018T105

Meeting Type: Annual

Ticker: NUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel W. Campbell	Mgmt	For	For
1b	Elect Director Andrew D. Lipman	Mgmt	For	For
1c	Elect Director Steven J. Lund	Mgmt	For	For
1d	Elect Director Laura Nathanson	Mgmt	For	For
1e	Elect Director Thomas R. Pisano	Mgmt	For	For
1f	Elect Director Zheqing (Simon) Shen	Mgmt	For	Against
1g	Elect Director Ritch N. Wood	Mgmt	For	For
1h	Elect Director Edwina D. Woodbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Williams-Sonoma, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 969904101

Meeting Type: Annual

Ticker: WSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Scott Dahnke	Mgmt	For	For
1.3	Elect Director Anne Mulcahy	Mgmt	For	Against
1.4	Elect Director William Ready	Mgmt	For	For
1.5	Elect Director Sabrina Simmons	Mgmt	For	For
1.6	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 48238T109

Meeting Type: Annual

Ticker: KAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David DiDomenico	Mgmt	For	For
1b	Elect Director Carmel Galvin	Mgmt	For	For
1c	Elect Director James P. Hallett	Mgmt	For	For
1d	Elect Director Mark E. Hill	Mgmt	For	For
1e	Elect Director J. Mark Howell	Mgmt	For	For
1f	Elect Director Stefan Jacoby	Mgmt	For	For
1g	Elect Director Michael T. Kestner	Mgmt	For	For
1h	Elect Director Mary Ellen Smith	Mgmt	For	For
1i	Elect Director Stephen E. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 703481101

Meeting Type: Annual

Ticker: PTEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.2	Elect Director Michael W. Conlon	Mgmt	For	Withhold
1.3	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.4	Elect Director Curtis W. Huff	Mgmt	For	For
1.5	Elect Director Terry H. Hunt	Mgmt	For	For
1.6	Elect Director Janeen S. Judah	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PBF Energy Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 69318G106

Meeting Type: Annual

Ticker: PBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Nimbley	Mgmt	For	For
1B	Elect Director Spencer Abraham	Mgmt	For	Against
1C	Elect Director Wayne Budd	Mgmt	For	For
1D	Elect Director Karen Davis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director S. Eugene Edwards	Mgmt	For	For
1F	Elect Director William E. Hantke	Mgmt	For	For
1G	Elect Director Edward Kosnik	Mgmt	For	For
1H	Elect Director Robert Lavinia	Mgmt	For	For
1I	Elect Director Kimberly S. Lubel	Mgmt	For	For
1J	Elect Director George E. Ogden	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sinclair Broadcast Group, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 829226109

Meeting Type: Annual

Ticker: SBGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David D. Smith	Mgmt	For	Withhold
1.2	Elect Director Frederick G. Smith	Mgmt	For	Withhold
1.3	Elect Director J. Duncan Smith	Mgmt	For	Withhold
1.4	Elect Director Robert E. Smith	Mgmt	For	Withhold
1.5	Elect Director Howard E. Friedman	Mgmt	For	Withhold
1.6	Elect Director Lawrence E. McCanna	Mgmt	For	Withhold
1.7	Elect Director Daniel C. Keith	Mgmt	For	Withhold
1.8	Elect Director Martin R. Leader	Mgmt	For	Withhold
1.9	Elect Director Benson E. Legg	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Garmin Ltd.

Meeting Date: 06/05/2020

Country: Switzerland

Primary Security ID: H2906T109

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	Mgmt	For	For
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Virtu Financial, Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 928254101

Meeting Type: Annual

Ticker: VIRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas A. Cifu	Mgmt	For	For
1.2	Elect Director Joseph J. Grano, Jr.	Mgmt	For	For
1.3	Elect Director Robert Greifeld	Mgmt	For	For
1.4	Elect Director John F. (Jack) Sandner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

OUTFRONT Media Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 690073106

Meeting Type: Annual

Ticker: OUT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeremy J. Male	Mgmt	For	For
1.2	Elect Director Joseph H. Wender	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Silgan Holdings, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 827048109

Meeting Type: Annual

Ticker: SLGN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	For
1.2	Elect Director D. Greg Horrigan	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spirit Realty Capital, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 84860W300

Meeting Type: Annual

Ticker: SRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For
1.2	Elect Director Kevin M. Charlton	Mgmt	For	For
1.3	Elect Director Todd A. Dunn	Mgmt	For	For
1.4	Elect Director Elizabeth F. Frank	Mgmt	For	For
1.5	Elect Director Richard I. Gilchrist	Mgmt	For	For
1.6	Elect Director Diana M. Laing	Mgmt	For	For
1.7	Elect Director Sheli Z. Rosenberg	Mgmt	For	For
1.8	Elect Director Thomas D. Senkbeil	Mgmt	For	For
1.9	Elect Director Nicholas P. Shepherd	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Affiliated Managers Group, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 008252108

Meeting Type: Annual

Ticker: AMG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Affiliated Managers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel T. Byrne	Mgmt	For	For
1b	Elect Director Dwight D. Churchill	Mgmt	For	For
1c	Elect Director Glenn Earle	Mgmt	For	For
1d	Elect Director Sean M. Healey	Mgmt	For	For
1e	Elect Director Jay C. Horgen	Mgmt	For	For
1f	Elect Director Reuben Jeffery, III	Mgmt	For	For
1g	Elect Director Tracy P. Palandjian	Mgmt	For	For
1h	Elect Director Patrick T. Ryan	Mgmt	For	For
1i	Elect Director Karen L. Yerburch	Mgmt	For	For
1j	Elect Director Jide J. Zeitlin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alliance Data Systems Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 018581108

Meeting Type: Annual

Ticker: ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.4	Elect Director Rajesh Natarajan	Mgmt	For	For
1.5	Elect Director Timothy J. Theriault	Mgmt	For	For
1.6	Elect Director Laurie A. Tucker	Mgmt	For	For
1.7	Elect Director Sharen J. Turney	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Alliance Data Systems Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 681919106

Meeting Type: Annual

Ticker: OMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Dick's Sporting Goods, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 253393102

Meeting Type: Annual

Ticker: DKS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward W. Stack	Mgmt	For	For
1.2	Elect Director Lauren R. Hobart	Mgmt	For	Withhold
1.3	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 31620R303

Meeting Type: Annual

Ticker: FNF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MFA Financial, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 55272X102

Meeting Type: Annual

Ticker: MFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

MFA Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Craig L. Knutson	Mgmt	For	For
1c	Elect Director Richard C. Wald	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Santander Consumer USA Holdings Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 80283M101

Meeting Type: Annual

Ticker: SC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mahesh Aditya	Mgmt	For	For
1.2	Elect Director Homaira Akbari	Mgmt	For	For
1.3	Elect Director Juan Carlos Alvarez de Soto	Mgmt	For	Withhold
1.4	Elect Director Stephen A. Ferriss	Mgmt	For	For
1.5	Elect Director Victor Hill	Mgmt	For	Withhold
1.6	Elect Director Edith E. Holiday	Mgmt	For	Withhold
1.7	Elect Director Javier Maldonado	Mgmt	For	Withhold
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For
1.9	Elect Director William F. Muir	Mgmt	For	For
1.10	Elect Director William Rainer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Risk of Racial Discrimination in Vehicle Lending	SH	Against	For

Service Properties Trust

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 81761L102

Meeting Type: Annual

Ticker: SVC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Service Properties Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Harrington	Mgmt	For	Against
1.2	Elect Director John G. Murray	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Target Corporation

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 87612E106

Meeting Type: Annual

Ticker: TGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Calvin Darden	Mgmt	For	For
1e	Elect Director Robert L. Edwards	Mgmt	For	For
1f	Elect Director Melanie L. Healey	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Best Buy Co., Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 086516101

Meeting Type: Annual

Ticker: BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director Kathy J. Higgins Victor	Mgmt	For	For
1e	Elect Director David W. Kenny	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	Mgmt	For	For
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	Mgmt	For	For

BGC Partners, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 05541T101

Meeting Type: Annual

Ticker: BGCP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

BGC Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	For
1.2	Elect Director Stephen T. Curwood	Mgmt	For	For
1.3	Elect Director William J. Moran	Mgmt	For	For
1.4	Elect Director Linda A. Bell	Mgmt	For	For
1.5	Elect Director David P. Richards	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gaming and Leisure Properties, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 364671108

Meeting Type: Annual

Ticker: GLPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director Carol ("Lili") Lynton	Mgmt	For	For
1.3	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.4	Elect Director James B. Perry	Mgmt	For	For
1.5	Elect Director Barry F. Schwartz	Mgmt	For	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

LogMeIn, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 54142L109

Meeting Type: Annual

Ticker: LOGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Henshall	Mgmt	For	For
1b	Elect Director Peter J. Sacripanti	Mgmt	For	For
1c	Elect Director William R. Wagner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 681936100

Meeting Type: Annual

Ticker: OHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kapila K. Anand	Mgmt	For	For
1.2	Elect Director Craig R. Callen	Mgmt	For	For
1.3	Elect Director Barbara B. Hill	Mgmt	For	For
1.4	Elect Director Edward Lowenthal	Mgmt	For	For
1.5	Elect Director C. Taylor Pickett	Mgmt	For	For
1.6	Elect Director Stephen D. Plavin	Mgmt	For	For
1.7	Elect Director Burke W. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 92936U109

Meeting Type: Annual

Ticker: WPC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Peter J. Farrell	Mgmt	For	For
1c	Elect Director Robert J. Flanagan	Mgmt	For	For
1d	Elect Director Jason E. Fox	Mgmt	For	For
1e	Elect Director Axel K.A. Hansing	Mgmt	For	For
1f	Elect Director Jean Hoysradt	Mgmt	For	For
1g	Elect Director Margaret G. Lewis	Mgmt	For	For
1h	Elect Director Christopher J. Niehaus	Mgmt	For	For
1i	Elect Director Nick J.M. van Ommen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Equitrans Midstream Corporation

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 294600101

Meeting Type: Special

Ticker: ETRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Evercore Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 29977A105

Meeting Type: Annual

Ticker: EVR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For
1.4	Elect Director Ellen V. Futter	Mgmt	For	For
1.5	Elect Director Gail B. Harris	Mgmt	For	For
1.6	Elect Director Robert B. Millard	Mgmt	For	For
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1.8	Elect Director Simon M. Robertson	Mgmt	For	For
1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For
1.10	Elect Director John S. Weinberg	Mgmt	For	For
1.11	Elect Director William J. Wheeler	Mgmt	For	For
1.12	Elect Director Sarah K. Williamson	Mgmt	For	For
1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

General Motors Company

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 37045V100

Meeting Type: Annual

Ticker: GM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jane L. Mendillo	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	Against
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Theodore M. Solso	Mgmt	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Amend Proxy Access Right	SH	Against	Against
8	Report on Human Rights Policy Implementation	SH	Against	Abstain
9	Report on Lobbying Payments and Policy	SH	Against	Against

Antero Midstream Corporation

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 03676B102

Meeting Type: Annual

Ticker: AM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Howard Keenan, Jr.	Mgmt	For	For
1.2	Elect Director Peter A. Dea	Mgmt	For	For
1.3	Elect Director Janine J. McArdle	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Brookfield Property REIT Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 11282X103

Meeting Type: Annual

Ticker: BPYU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline M. Atkinson	Mgmt	For	For
1B	Elect Director Jeffrey M. Blidner	Mgmt	For	For
1C	Elect Director Soon Young Chang	Mgmt	For	Against
1D	Elect Director Richard B. Clark	Mgmt	For	For
1E	Elect Director Omar Carneiro da Cunha	Mgmt	For	For
1F	Elect Director Scott R. Cutler	Mgmt	For	For
1G	Elect Director Stephen DeNardo	Mgmt	For	For
1H	Elect Director Louis J. Maroun	Mgmt	For	Against
1I	Elect Director A. Douglas McGregor	Mgmt	For	For
1J	Elect Director Lars Rodert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IAA, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 449253103

Meeting Type: Annual

Ticker: IAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John W. Kett	Mgmt	For	For
1b	Elect Director Peter H. Kamin	Mgmt	For	Against
1c	Elect Director Lynn Jolliffe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Delta Air Lines, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 247361702

Meeting Type: Annual

Ticker: DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Against
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For
6	Report on Political Contributions	SH	Against	For
7	Report on Sexual Harassment Policy	SH	Against	Against

New Residential Investment Corp.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 64828T201

Meeting Type: Annual

Ticker: NRZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela F. Lenehan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

New Residential Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David Saltzman	Mgmt	For	Withhold
1.3	Elect Director Alan L. Tyson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Avangrid, Inc.

Meeting Date: 06/22/2020

Country: USA

Primary Security ID: 05351W103

Meeting Type: Annual

Ticker: AGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ignacio S. Galan	Mgmt	For	Withhold
1.2	Elect Director John Baldacci	Mgmt	For	Withhold
1.3	Elect Director Daniel Alcain Lopez	Mgmt	For	Withhold
1.4	Elect Director Pedro Azagra Blazquez	Mgmt	For	Withhold
1.5	Elect Director Robert Duffy	Mgmt	For	For
1.6	Elect Director Teresa Herbert	Mgmt	For	For
1.7	Elect Director Patricia Jacobs	Mgmt	For	For
1.8	Elect Director John Lahey	Mgmt	For	For
1.9	Elect Director Jose Angel Marra Rodriguez	Mgmt	For	Withhold
1.10	Elect Director Santiago Martinez Garrido	Mgmt	For	Withhold
1.11	Elect Director Jose Sainz Armada	Mgmt	For	Withhold
1.12	Elect Director Alan Solomont	Mgmt	For	For
1.13	Elect Director Elizabeth Timm	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

Chimera Investment Corporation

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 16934Q208

Meeting Type: Annual

Ticker: CIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul A. Donlin	Mgmt	For	For
1b	Elect Director Mark Abrams	Mgmt	For	For
1c	Elect Director Gerard Creagh	Mgmt	For	For
1d	Elect Director Brian P. Reilly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

International Game Technology Plc

Meeting Date: 06/25/2020

Country: United Kingdom

Primary Security ID: G4863A108

Meeting Type: Annual

Ticker: IGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Director Beatrice Bassey	Mgmt	For	Against
4	Elect Director Massimiliano Chiara	Mgmt	For	For
5	Elect Director Alberto Dessy	Mgmt	For	For
6	Elect Director Marco Drago	Mgmt	For	For
7	Elect Director James McCann	Mgmt	For	Against
8	Elect Director Heather McGregor	Mgmt	For	For
9	Elect Director Lorenzo Pellicoli	Mgmt	For	For
10	Elect Director Samantha Ravich	Mgmt	For	For
11	Elect Director Vincent Sadusky	Mgmt	For	For
12	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

International Game Technology Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve EU Political Donations	Mgmt	For	For
16	Authorize Issue of Equity	Mgmt	For	For
17	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
18	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

Taubman Centers, Inc.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 876664103

Meeting Type: Special

Ticker: TCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

The Kroger Co.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 501044101

Meeting Type: Annual

Ticker: KR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Anne Gates	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Yield Focus ETF

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Karen M. Hoguet	Mgmt	For	For
1d	Elect Director Susan J. Kropf	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director Bobby S. Shackouls	Mgmt	For	Against
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	SH	Against	Against