

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Healthcare Trust of America, Inc.

Meeting Date: 07/07/2020

Country: USA

Primary Security ID: 42225P501

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: HTA

Primary CUSIP: 42225P501

Primary ISIN: US42225P5017

Primary SEDOL: BT9QF28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Peters	Mgmt	For	For
1b	Elect Director W. Bradley Blair, II	Mgmt	For	For
1c	Elect Director Vicki U. Booth	Mgmt	For	For
1d	Elect Director H. Lee Cooper	Mgmt	For	For
1e	Elect Director Warren D. Fix	Mgmt	For	For
1f	Elect Director Peter N. Foss	Mgmt	For	For
1g	Elect Director Jay P. Leupp	Mgmt	For	For
1h	Elect Director Gary T. Wescombe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EQT Corporation

Meeting Date: 07/23/2020

Country: USA

Primary Security ID: 26884L109

Record Date: 06/29/2020

Meeting Type: Special

Ticker: EQT

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Spectrum Brands Holdings, Inc.

Meeting Date: 07/28/2020	Country: USA	Primary Security ID: 84790A105
Record Date: 06/03/2020	Meeting Type: Annual	Ticker: SPB
Primary CUSIP: 84790A105	Primary ISIN: US84790A1051	Primary SEDOL: BDRYFB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth C. Ambrecht	Mgmt	For	For
1b	Elect Director Hugh R. Rovit	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

STERIS plc

Meeting Date: 07/28/2020	Country: Ireland	Primary Security ID: G8473T100
Record Date: 05/29/2020	Meeting Type: Annual	Ticker: STE
Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754	Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taubman Centers, Inc.

Meeting Date: 07/28/2020	Country: USA	Primary Security ID: 876664103
Record Date: 06/30/2020	Meeting Type: Annual	Ticker: TCO
Primary CUSIP: 876664103	Primary ISIN: US8766641034	Primary SEDOL: 2872252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayree C. Clark	Mgmt	For	For
1.2	Elect Director Michael J. Embler	Mgmt	For	For
1.3	Elect Director Janice L. Fields	Mgmt	For	For
1.4	Elect Director Michelle J. Goldberg	Mgmt	For	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Cia Buckley Marakovits	Mgmt	For	For
1.7	Elect Director Robert S. Taubman	Mgmt	For	For
1.8	Elect Director Ronald W. Tysoe	Mgmt	For	For
1.9	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/29/2020	Country: USA	Primary Security ID: 099502106
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: BAH
Primary CUSIP: 099502106	Primary ISIN: US0995021062	Primary SEDOL: B5367T7

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Michele A. Flournoy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/29/2020

Country: USA

Primary Security ID: 58155Q103

Record Date: 06/01/2020

Meeting Type: Annual

Ticker: MCK

Primary CUSIP: 58155Q103

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director N. Anthony Coles	Mgmt	For	For
1c	Elect Director M. Christine Jacobs	Mgmt	For	For
1d	Elect Director Donald R. Knauss	Mgmt	For	For
1e	Elect Director Marie L. Knowles	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Maria Martinez	Mgmt	For	For
1h	Elect Director Edward A. Mueller	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

Brown-Forman Corporation

Meeting Date: 07/30/2020

Country: USA

Primary Security ID: 115637209

Record Date: 06/15/2020

Meeting Type: Annual

Ticker: BF.B

Primary CUSIP: 115637209

Primary ISIN: US1156372096

Primary SEDOL: 2146838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Bousquet- Chavanne	Mgmt	For	For
1b	Elect Director Campbell P. Brown	Mgmt	For	Against
1c	Elect Director Geo. Garvin Brown, IV	Mgmt	For	Against
1d	Elect Director Stuart R. Brown	Mgmt	For	Against
1e	Elect Director John D. Cook	Mgmt	For	For
1f	Elect Director Marshall B. Farrer	Mgmt	For	Against
1g	Elect Director Laura L. Frazier	Mgmt	For	Against
1h	Elect Director Kathleen M. Gutmann	Mgmt	For	For
1i	Elect Director Augusta Brown Holland	Mgmt	For	Against
1j	Elect Director Michael J. Roney	Mgmt	For	For
1k	Elect Director Tracy L. Skeans	Mgmt	For	For
1l	Elect Director Michael A. Todman	Mgmt	For	For
1m	Elect Director Lawson E. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Jazz Pharmaceuticals plc

Meeting Date: 07/30/2020	Country: Ireland	Primary Security ID: G50871105
Record Date: 06/03/2020	Meeting Type: Annual	Ticker: JAZZ
Primary CUSIP: G50871105	Primary ISIN: IE00B4Q5ZN47	Primary SEDOL: B4Q5ZN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For
1d	Elect Director Rick E Winningham	Mgmt	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
5	Approve Reduction in Capital and Creation of Distributable Reserves	Mgmt	For	For

Ralph Lauren Corporation

Meeting Date: 07/30/2020	Country: USA	Primary Security ID: 751212101
Record Date: 06/01/2020	Meeting Type: Annual	Ticker: RL
Primary CUSIP: 751212101	Primary ISIN: US7512121010	Primary SEDOL: B4V9661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Eagle Materials Inc.

Meeting Date: 08/05/2020	Country: USA	Primary Security ID: 26969P108
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: EXP
Primary CUSIP: 26969P108	Primary ISIN: US26969P1084	Primary SEDOL: 2191399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	For
1b	Elect Director Michael R. Nicolais	Mgmt	For	For
1c	Elect Director Mary P. Ricciardello	Mgmt	For	For
1d	Elect Director Richard R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/19/2020	Country: USA	Primary Security ID: 832696405
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: SJM
Primary CUSIP: 832696405	Primary ISIN: US8326964058	Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	For
1e	Elect Director Sandra Pinalto	Mgmt	For	For
1f	Elect Director Nancy Lopez Russell	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Timothy P. Smucker	Mgmt	For	For

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The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jodi L. Taylor	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

AMERCO

Meeting Date: 08/20/2020	Country: USA	Primary Security ID: 023586100
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: UHAL
Primary CUSIP: 023586100	Primary ISIN: US0235861004	Primary SEDOL: 2028174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. (Joe) Shoen	Mgmt	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	SH	For	Against

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International Flavors & Fragrances Inc.

Meeting Date: 08/27/2020	Country: USA	Primary Security ID: 459506101
Record Date: 07/13/2020	Meeting Type: Special	Ticker: IFF
Primary CUSIP: 459506101	Primary ISIN: US4595061015	Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Casey's General Stores, Inc.

Meeting Date: 09/02/2020	Country: USA	Primary Security ID: 147528103
Record Date: 07/06/2020	Meeting Type: Annual	Ticker: CASY
Primary CUSIP: 147528103	Primary ISIN: US1475281036	Primary SEDOL: 2179414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Lynn Horak	Mgmt	For	For
1b	Elect Director Diane C. Bridgewater	Mgmt	For	For
1c	Elect Director David K. Lenhardt	Mgmt	For	For
1d	Elect Director Darren M. Rebelez	Mgmt	For	For
1e	Elect Director Larree M. Renda	Mgmt	For	For
1f	Elect Director Judy A. Schmeling	Mgmt	For	For
1g	Elect Director Allison M. Wing	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Change Healthcare, Inc.

Meeting Date: 09/02/2020	Country: USA	Primary Security ID: 15912K100
Record Date: 07/07/2020	Meeting Type: Annual	Ticker: CHNG
Primary CUSIP: 15912K100	Primary ISIN: US15912K1007	Primary SEDOL: BK5CVS5

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Change Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil E. de Crescenzo	Mgmt	For	For
1b	Elect Director Howard L. Lance	Mgmt	For	For
1c	Elect Director Nella Domenici	Mgmt	For	For
1d	Elect Director Nicholas L. Kuhar	Mgmt	For	For
1e	Elect Director Diana McKenzie	Mgmt	For	For
1f	Elect Director Bansi Nagji	Mgmt	For	For
1g	Elect Director Philip M. Pead	Mgmt	For	For
1h	Elect Director Phillip W. Roe	Mgmt	For	For
1i	Elect Director Neil P. Simpkins	Mgmt	For	For
1j	Elect Director Robert J. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NortonLifeLock Inc.

Meeting Date: 09/08/2020	Country: USA	Primary Security ID: 668771108
Record Date: 07/13/2020	Meeting Type: Annual	Ticker: NLOK
Primary CUSIP: 668771108	Primary ISIN: US6687711084	Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For

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NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David W. Humphrey	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

H&R Block, Inc.

Meeting Date: 09/10/2020	Country: USA	Primary Security ID: 093671105
Record Date: 07/10/2020	Meeting Type: Annual	Ticker: HRB
Primary CUSIP: 093671105	Primary ISIN: US0936711052	Primary SEDOL: 2105505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul J. Brown	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For
1i	Elect Director Bruce C. Rohde	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

NetApp, Inc.

Meeting Date: 09/10/2020	Country: USA	Primary Security ID: 64110D104
Record Date: 07/17/2020	Meeting Type: Annual	Ticker: NTAP
Primary CUSIP: 64110D104	Primary ISIN: US64110D1046	Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Scott F. Schenkel	Mgmt	For	For
1h	Elect Director George T. Shaheen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2020	Country: USA	Primary Security ID: 874054109
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: TTWO
Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For

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Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/21/2020

Country: USA

Primary Security ID: 31428X106

Record Date: 07/27/2020

Meeting Type: Annual

Ticker: FDX

Primary CUSIP: 31428X106

Primary ISIN: US31428X1063

Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Susan Patricia Griffith	Mgmt	For	For
1c	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Shirley Ann Jackson	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1h	Elect Director Susan C. Schwab	Mgmt	For	For
1i	Elect Director Frederick W. Smith	Mgmt	For	For
1j	Elect Director David P. Steiner	Mgmt	For	For
1k	Elect Director Rajesh Subramaniam	Mgmt	For	For
1l	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

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FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Political Contributions Disclosure	SH	Against	For
6	Report on Employee Representation on the Board of Directors	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against

General Mills, Inc.

Meeting Date: 09/22/2020

Country: USA

Primary Security ID: 370334104

Record Date: 07/24/2020

Meeting Type: Annual

Ticker: GIS

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

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John Wiley & Sons, Inc.

Meeting Date: 09/24/2020	Country: USA	Primary Security ID: 968223206
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: JW.A
Primary CUSIP: 968223206	Primary ISIN: US9682232064	Primary SEDOL: 2965668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For
1.2	Elect Director David C. Dobson	Mgmt	For	For
1.3	Elect Director Mariana Garavaglia	Mgmt	For	For
1.4	Elect Director William Pence	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/24/2020	Country: USA	Primary Security ID: 513272104
Record Date: 07/27/2020	Meeting Type: Annual	Ticker: LW
Primary CUSIP: 513272104	Primary ISIN: US5132721045	Primary SEDOL: BDQZFJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For
1g	Elect Director Robert A. Niblock	Mgmt	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Apollo Global Management, Inc.

Meeting Date: 10/01/2020

Country: USA

Primary Security ID: 03768E105

Record Date: 08/07/2020

Meeting Type: Annual

Ticker: APO

Primary CUSIP: 03768E105

Primary ISIN: US03768E1055

Primary SEDOL: BKRLVD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leon Black	Mgmt	For	For
1.2	Elect Director Joshua Harris	Mgmt	For	Withhold
1.3	Elect Director Marc Rowan	Mgmt	For	Withhold
1.4	Elect Director Michael Ducey	Mgmt	For	Withhold
1.5	Elect Director Robert Kraft	Mgmt	For	For
1.6	Elect Director A.B. Krongard	Mgmt	For	Withhold
1.7	Elect Director Pauline Richards	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

Maxim Integrated Products, Inc.

Meeting Date: 10/08/2020

Country: USA

Primary Security ID: 57772K101

Record Date: 08/31/2020

Meeting Type: Special

Ticker: MXIM

Primary CUSIP: 57772K101

Primary ISIN: US57772K1016

Primary SEDOL: 2573760

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

RPM International Inc.

Meeting Date: 10/08/2020	Country: USA	Primary Security ID: 749685103
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: RPM
Primary CUSIP: 749685103	Primary ISIN: US7496851038	Primary SEDOL: 2756174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Lagacy	Mgmt	For	For
1.2	Elect Director Robert A. Livingston	Mgmt	For	For
1.3	Elect Director Frederick R. Nance	Mgmt	For	For
1.4	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/15/2020	Country: USA	Primary Security ID: 704326107
Record Date: 08/17/2020	Meeting Type: Annual	Ticker: PAYX
Primary CUSIP: 704326107	Primary ISIN: US7043261079	Primary SEDOL: 2674458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	Against
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Varian Medical Systems, Inc.

Meeting Date: 10/15/2020	Country: USA	Primary Security ID: 92220P105
Record Date: 09/08/2020	Meeting Type: Special	Ticker: VAR
Primary CUSIP: 92220P105	Primary ISIN: US92220P1057	Primary SEDOL: 2927516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Cintas Corporation

Meeting Date: 10/27/2020	Country: USA	Primary Security ID: 172908105
Record Date: 09/02/2020	Meeting Type: Annual	Ticker: CTAS
Primary CUSIP: 172908105	Primary ISIN: US1729081059	Primary SEDOL: 2197137

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

Parker-Hannifin Corporation

Meeting Date: 10/28/2020

Country: USA

Primary Security ID: 701094104

Record Date: 09/04/2020

Meeting Type: Annual

Ticker: PH

Primary CUSIP: 701094104

Primary ISIN: US7010941042

Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Robert G. Bohn	Mgmt	For	For
1c	Elect Director Linda S. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Candy M. Obourn	Mgmt	For	For
1f	Elect Director Joseph Scaminace	Mgmt	For	For
1g	Elect Director Ake Svensson	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bio-Techne Corporation

Meeting Date: 10/29/2020

Country: USA

Primary Security ID: 09073M104

Record Date: 09/03/2020

Meeting Type: Annual

Ticker: TECH

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cardinal Health, Inc.

Meeting Date: 11/04/2020	Country: USA	Primary Security ID: 14149Y108
Record Date: 09/08/2020	Meeting Type: Annual	Ticker: CAH
Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082	Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Calvin Darden	Mgmt	For	For
1c	Elect Director Bruce L. Downey	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Michael C. Kaufmann	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director J. Michael Losh	Mgmt	For	For
1l	Elect Director Dean A. Scarborough	Mgmt	For	For
1m	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

Maxim Integrated Products, Inc.

Meeting Date: 11/05/2020	Country: USA	Primary Security ID: 57772K101
Record Date: 09/11/2020	Meeting Type: Annual	Ticker: MXIM
Primary CUSIP: 57772K101	Primary ISIN: US57772K1016	Primary SEDOL: 2573760

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tapestry, Inc.

Meeting Date: 11/05/2020

Country: USA

Primary Security ID: 876030107

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: TPR

Primary CUSIP: 876030107

Primary ISIN: US8760301072

Primary SEDOL: BF09HX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For
1c	Elect Director David Denton	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Susan Kropf	Mgmt	For	For
1f	Elect Director Annabelle Yu Long	Mgmt	For	For
1g	Elect Director Ivan Menezes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020	Country: USA	Primary Security ID: 518439104
Record Date: 09/11/2020	Meeting Type: Annual	Ticker: EL
Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold
1b	Elect Director Wei Sun Christianson	Mgmt	For	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Jane Lauder	Mgmt	For	Withhold
1e	Elect Director Leonard A. Lauder	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CACI International Inc

Meeting Date: 11/12/2020	Country: USA	Primary Security ID: 127190304
Record Date: 09/16/2020	Meeting Type: Annual	Ticker: CACI
Primary CUSIP: 127190304	Primary ISIN: US1271903049	Primary SEDOL: 2159267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For
1b	Elect Director Susan M. Gordon	Mgmt	For	For
1c	Elect Director William L. Jews	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gregory G. Johnson	Mgmt	For	For
1e	Elect Director J. Phillip London	Mgmt	For	For
1f	Elect Director John S. Mengucci	Mgmt	For	For
1g	Elect Director James L. Pavitt	Mgmt	For	For
1h	Elect Director Warren R. Phillips	Mgmt	For	Against
1i	Elect Director Debora A. Plunkett	Mgmt	For	For
1j	Elect Director Charles P. Revoile	Mgmt	For	Against
1k	Elect Director William S. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CDK Global, Inc.

Meeting Date: 11/12/2020	Country: USA	Primary Security ID: 12508E101
Record Date: 09/18/2020	Meeting Type: Annual	Ticker: CDK
Primary CUSIP: 12508E101	Primary ISIN: US12508E1010	Primary SEDOL: BQXTWQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Willie A. Deese	Mgmt	For	For
1c	Elect Director Amy J. Hillman	Mgmt	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For
1g	Elect Director Stephen F. Schuckebrook	Mgmt	For	For
1h	Elect Director Frank S. Sowinski	Mgmt	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CDK Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Avnet, Inc.

Meeting Date: 11/17/2020	Country: USA	Primary Security ID: 053807103
Record Date: 09/18/2020	Meeting Type: Annual	Ticker: AVT
Primary CUSIP: 053807103	Primary ISIN: US0538071038	Primary SEDOL: 2066505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Carlo Bozotti	Mgmt	For	For
1c	Elect Director Michael A. Bradley	Mgmt	For	For
1d	Elect Director Brenda L. Freeman	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director Adalio T. Sanchez	Mgmt	For	For
1j	Elect Director William H. Schumann, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CoreLogic, Inc.

Meeting Date: 11/17/2020	Country: USA	Primary Security ID: 21871D103
Record Date: 09/18/2020	Meeting Type: Proxy Contest	Ticker: CLGX
Primary CUSIP: 21871D103	Primary ISIN: US21871D1037	Primary SEDOL: B5541Y2

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CoreLogic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Card)	Mgmt		
1	Repeal Bylaws Adopted by the Board Without Shareholder Approval Subsequent to July 6, 2020	SH	Against	Against
2A	Remove Director J. David Chatham	SH	Against	Against
2B	Remove Director Douglas C. Curling	SH	Against	Against
2C	Remove Director John C. Dorman	SH	Against	Against
2D	Remove Director Paul F. Folino	SH	Against	Against
2E	Remove Director Thomas C. O'Brien	SH	Against	Against
2F	Remove Director Pamela H. Patenaude	SH	Against	Against
2G	Remove Director Vikrant Raina	SH	Against	Against
2H	Remove Director J. Michael Shepherd	SH	Against	Against
2I	Remove Director David F. Walker	SH	Against	Against
3A	Elect Director W. Steve Albrecht	SH	Against	Against
3B	Elect Director Martina Lewis Bradford	SH	Against	Against
3C	Elect Director Gail Landis	SH	Against	Against
3D	Elect Director Wendy Lane	SH	Against	Against
3E	Elect Director Ryan McKendrick	SH	Against	Against
3F	Elect Director Katherine "KT" Rabin	SH	Against	Against
3G	Elect Director Sreekanth Ravi	SH	Against	Against
3H	Elect Director Lisa Wardell	SH	Against	Against
3I	Elect Director Henry W. "Jay" Winship	SH	Against	Against
4	Amend Bylaws to Provide Mechanics for Calling a Special Meeting if No or Less Than a Majority of Directors are in Office Following the Passing of the Director Removal Proposal	SH	Against	Against
	Dissident Proxy (Gold Proxy)	Mgmt		
1.1	Remove Director J. David Chatham	SH	For	Do Not Vote
1.2	Remove Director Douglas C. Curling	SH	For	Do Not Vote
1.3	Remove Director John C. Dorman	SH	For	Do Not Vote

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CoreLogic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Remove Director Paul F. Folino	SH	For	Do Not Vote
1.5	Remove Director Thomas C. O'Brien	SH	For	Do Not Vote
1.6	Remove Director Pamela H. Patenaude	SH	For	Do Not Vote
1.7	Remove Director Vikrant Raina	SH	For	Do Not Vote
1.8	Remove Director J. Michael Shepherd	SH	For	Do Not Vote
1.9	Remove Director David F. Walker	SH	For	Do Not Vote
2.1	Elect Director W. Steve Albrecht	SH	For	Do Not Vote
2.2	Elect Director Martina Lewis Bradford	SH	For	Do Not Vote
2.3	Elect Director Gail Landis	SH	For	Do Not Vote
2.4	Elect Director Wendy Lane	SH	For	Do Not Vote
2.5	Elect Director Ryan McKendrick	SH	For	Do Not Vote
2.6	Elect Director Katherine "KT" Rabin	SH	For	Do Not Vote
2.7	Elect Director Sreekanth Ravi	SH	For	Do Not Vote
2.8	Elect Director Lisa Wardell	SH	For	Do Not Vote
2.9	Elect Director Henry W. "Jay" Winship	SH	For	Do Not Vote
3	Repeal Bylaws Adopted by the Board Without Shareholder Approval Subsequent to July 6, 2020	SH	For	Do Not Vote
4	Amend Bylaws to Provide Mechanics for Calling a Special Meeting if No or Less Than a Majority of Directors are in Office	SH	For	Do Not Vote

Jack Henry & Associates, Inc.

Meeting Date: 11/17/2020

Country: USA

Primary Security ID: 426281101

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: JKHY

Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

Campbell Soup Company

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 134429109

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: CPB

Primary CUSIP: 134429109

Primary ISIN: US1344291091

Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

News Corporation

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 65249B109

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: NWSA

Primary CUSIP: 65249B109

Primary ISIN: US65249B1098

Primary SEDOL: BBGVT40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Robert J. Thomson	Mgmt	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	For
1e	Elect Director Jose Maria Aznar	Mgmt	For	For
1f	Elect Director Natalie Bancroft	Mgmt	For	For
1g	Elect Director Peter L. Barnes	Mgmt	For	Against
1h	Elect Director Ana Paula Pessoa	Mgmt	For	For
1i	Elect Director Masroor Siddiqui	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Clorox Company

Meeting Date: 11/18/2020	Country: USA	Primary Security ID: 189054109
Record Date: 09/25/2020	Meeting Type: Annual	Ticker: CLX
Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Paul Parker	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.12	Elect Director Russell J. Weiner	Mgmt	For	For
1.13	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/19/2020	Country: USA	Primary Security ID: 11133T103
Record Date: 09/24/2020	Meeting Type: Annual	Ticker: BR
Primary CUSIP: 11133T103	Primary ISIN: US11133T1034	Primary SEDOL: B1VP7R6

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Against

Apartment Investment and Management Company

Meeting Date: 11/20/2020

Country: USA

Primary Security ID: 03748R747

Record Date: 11/04/2020

Meeting Type: Proxy Contest

Ticker: AIV

Primary CUSIP: 03748R747

Primary ISIN: US03748R7474

Primary SEDOL: BN2W9T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	SH	For	Do Not Vote
	Dissident Proxy (Gold Proxy Card)	Mgmt		

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Apartment Investment and Management Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	SH	For	Do Not Vote
2	Consent to Exercise All Rights of Common Shareholders Incidental to Calling the Special Meeting and Causing the Purposes of the Authority Expressly Granted Pursuant to the Written Requests to the Designated Agents to be Carried into Effect	SH	For	Do Not Vote

Donaldson Company, Inc.

Meeting Date: 11/20/2020	Country: USA	Primary Security ID: 257651109
Record Date: 09/21/2020	Meeting Type: Annual	Ticker: DCI
Primary CUSIP: 257651109	Primary ISIN: US2576511099	Primary SEDOL: 2276467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	Mgmt	For	For
1.2	Elect Director Pilar Cruz	Mgmt	For	Withhold
1.3	Elect Director Ajita G. Rajendra	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/20/2020	Country: USA	Primary Security ID: 871829107
Record Date: 09/21/2020	Meeting Type: Annual	Ticker: SYY
Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John M. Cassaday	Mgmt	For	For
1c	Elect Director Joshua D. Frank	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1j	Elect Director Nelson Peltz	Mgmt	For	Against
1k	Elect Director Edward D. Shirley	Mgmt	For	For
1l	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bill.com Holdings, Inc.

Meeting Date: 12/03/2020

Country: USA

Primary Security ID: 090043100

Record Date: 10/05/2020

Meeting Type: Annual

Ticker: BILL

Primary CUSIP: 090043100

Primary ISIN: US0900431000

Primary SEDOL: BKDS4H5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rene Lacerte	Mgmt	For	For
1.2	Elect Director Peter Kight	Mgmt	For	For
1.3	Elect Director Colleen Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Vail Resorts, Inc.

Meeting Date: 12/03/2020	Country: USA	Primary Security ID: 91879Q109
Record Date: 10/07/2020	Meeting Type: Annual	Ticker: MTN
Primary CUSIP: 91879Q109	Primary ISIN: US91879Q1094	Primary SEDOL: 2954194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director Nadia Rawlinson	Mgmt	For	For
1d	Elect Director John T. Redmond	Mgmt	For	For
1e	Elect Director Michele Romanow	Mgmt	For	For
1f	Elect Director Hilary A. Schneider	Mgmt	For	For
1g	Elect Director D. Bruce Sewell	Mgmt	For	For
1h	Elect Director John F. Sorte	Mgmt	For	For
1i	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Copart, Inc.

Meeting Date: 12/04/2020	Country: USA	Primary Security ID: 217204106
Record Date: 10/12/2020	Meeting Type: Annual	Ticker: CPRT
Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Premier, Inc.

Meeting Date: 12/04/2020	Country: USA	Primary Security ID: 74051N102
Record Date: 10/07/2020	Meeting Type: Annual	Ticker: PINC
Primary CUSIP: 74051N102	Primary ISIN: US74051N1028	Primary SEDOL: BDZDRC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T. Bigalke	Mgmt	For	For
1.2	Elect Director Helen M. Boudreau	Mgmt	For	For
1.3	Elect Director Stephen R. D'Arcy	Mgmt	For	For
1.4	Elect Director Marc D. Miller	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Madison Square Garden Entertainment Corp.

Meeting Date: 12/10/2020	Country: USA	Primary Security ID: 55826T102
Record Date: 10/16/2020	Meeting Type: Annual	Ticker: MSGE
Primary CUSIP: 55826T102	Primary ISIN: US55826T1025	Primary SEDOL: BM8MM05

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Madison Square Garden Entertainment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin Bandier	Mgmt	For	For
1.2	Elect Director Matthew C. Blank	Mgmt	For	For
1.3	Elect Director Joseph J. Lhota	Mgmt	For	For
1.4	Elect Director Frederic V. Salerno	Mgmt	For	Withhold
1.5	Elect Director John L. Sykes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

GCI Liberty, Inc.

Meeting Date: 12/15/2020	Country: USA	Primary Security ID: 36164V305
Record Date: 10/20/2020	Meeting Type: Special	Ticker: GLIBA
Primary CUSIP: 36164V305	Primary ISIN: US36164V3050	Primary SEDOL: BF7J0Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

AutoZone, Inc.

Meeting Date: 12/16/2020	Country: USA	Primary Security ID: 053332102
Record Date: 10/19/2020	Meeting Type: Annual	Ticker: AZO
Primary CUSIP: 053332102	Primary ISIN: US0533321024	Primary SEDOL: 2065955

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

FactSet Research Systems Inc.

Meeting Date: 12/17/2020

Country: USA

Primary Security ID: 303075105

Record Date: 10/22/2020

Meeting Type: Annual

Ticker: FDS

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Against
1b	Elect Director Laurie Siegel	Mgmt	For	For
1c	Elect Director Malcolm Frank	Mgmt	For	For
1d	Elect Director Siew Kai Choy	Mgmt	For	For
1e	Elect Director Lee Shavel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Madison Square Garden Sports Corp.

Meeting Date: 12/18/2020	Country: USA	Primary Security ID: 55825T103
Record Date: 10/20/2020	Meeting Type: Annual	Ticker: MSGS
Primary CUSIP: 55825T103	Primary ISIN: US55825T1034	Primary SEDOL: BYQCZ35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	For	For
1.2	Elect Director Richard D. Parsons	Mgmt	For	For
1.3	Elect Director Nelson Peltz	Mgmt	For	For
1.4	Elect Director Ivan Seidenberg	Mgmt	For	For
1.5	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Taubman Centers, Inc.

Meeting Date: 12/28/2020	Country: USA	Primary Security ID: 876664103
Record Date: 12/15/2020	Meeting Type: Special	Ticker: TCO
Primary CUSIP: 876664103	Primary ISIN: US8766641034	Primary SEDOL: 2872252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Tiffany & Co.

Meeting Date: 12/30/2020	Country: USA	Primary Security ID: 886547108
Record Date: 11/30/2020	Meeting Type: Special	Ticker: TIF
Primary CUSIP: 886547108	Primary ISIN: US8865471085	Primary SEDOL: 2892090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Acuity Brands, Inc.

Meeting Date: 01/06/2021	Country: USA	Primary Security ID: 00508Y102
Record Date: 11/10/2020	Meeting Type: Annual	Ticker: AYI
Primary CUSIP: 00508Y102	Primary ISIN: US00508Y1029	Primary SEDOL: 2818461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For
1b	Elect Director W. Patrick Battle	Mgmt	For	For
1c	Elect Director Peter C. Browning	Mgmt	For	For
1d	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	For
1e	Elect Director James H. Hance, Jr.	Mgmt	For	For
1f	Elect Director Maya Leibman	Mgmt	For	For
1g	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For
1h	Elect Director Dominic J. Pileggi	Mgmt	For	For
1i	Elect Director Ray M. Robinson	Mgmt	For	Against
1j	Elect Director Mary A. Winston	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pioneer Natural Resources Company

Meeting Date: 01/12/2021

Country: USA

Primary Security ID: 723787107

Record Date: 12/07/2020

Meeting Type: Special

Ticker: PXD

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Jabil Inc.

Meeting Date: 01/21/2021

Country: USA

Primary Security ID: 466313103

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: JBL

Primary CUSIP: 466313103

Primary ISIN: US4663131039

Primary SEDOL: 2471789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For
1b	Elect Director Martha F. Brooks	Mgmt	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For
1d	Elect Director Timothy L. Main	Mgmt	For	For
1e	Elect Director Mark T. Mondello	Mgmt	For	For
1f	Elect Director John C. Plant	Mgmt	For	Withhold
1g	Elect Director Steven A. Raymund	Mgmt	For	For
1h	Elect Director Thomas A. Sansone	Mgmt	For	For
1i	Elect Director David M. Stout	Mgmt	For	For
1j	Elect Director Kathleen A. Walters	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/25/2021	Country: USA	Primary Security ID: 810186106
Record Date: 11/30/2020	Meeting Type: Annual	Ticker: SMG
Primary CUSIP: 810186106	Primary ISIN: US8101861065	Primary SEDOL: 2781518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For
1.2	Elect Director Peter E. Shumlin	Mgmt	For	For
1.3	Elect Director John R. Vines	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 01/26/2021	Country: USA	Primary Security ID: 440452100
Record Date: 11/27/2020	Meeting Type: Annual	Ticker: HRL
Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	Against
1h	Elect Director Christopher J. Policinski	Mgmt	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For
1k	Elect Director James P. Snee	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jacobs Engineering Group Inc.

Meeting Date: 01/26/2021	Country: USA	Primary Security ID: 469814107
Record Date: 11/30/2020	Meeting Type: Annual	Ticker: J
Primary CUSIP: 469814107	Primary ISIN: US4698141078	Primary SEDOL: 2469052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Vincent K. Brooks	Mgmt	For	For
1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Linda Fayne Levinson	Mgmt	For	For
1i	Elect Director Barbara L. Loughran	Mgmt	For	For
1j	Elect Director Robert A. McNamara	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Peter J. Robertson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/27/2021	Country: USA	Primary Security ID: 553530106
Record Date: 12/09/2020	Meeting Type: Annual	Ticker: MSM
Primary CUSIP: 553530106	Primary ISIN: US5535301064	Primary SEDOL: 2567655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitchell Jacobson	Mgmt	For	Withhold
1.2	Elect Director Erik Gershwind	Mgmt	For	For
1.3	Elect Director Louise Goeser	Mgmt	For	For
1.4	Elect Director Michael Kaufmann	Mgmt	For	For
1.5	Elect Director Steven Paladino	Mgmt	For	Withhold
1.6	Elect Director Philip Peller	Mgmt	For	For
1.7	Elect Director Rudina Seseri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Woodward, Inc.

Meeting Date: 01/27/2021	Country: USA	Primary Security ID: 980745103
Record Date: 11/30/2020	Meeting Type: Annual	Ticker: WWD
Primary CUSIP: 980745103	Primary ISIN: US9807451037	Primary SEDOL: 2948089

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Gendron	Mgmt	For	For
1.2	Elect Director Daniel G. Korte	Mgmt	For	Against
1.3	Elect Director Ronald M. Sega	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Ashland Global Holdings Inc.

Meeting Date: 01/28/2021	Country: USA	Primary Security ID: 044186104
Record Date: 12/01/2020	Meeting Type: Annual	Ticker: ASH
Primary CUSIP: 044186104	Primary ISIN: US0441861046	Primary SEDOL: BYND5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	Mgmt	For	For
1.2	Elect Director William G. Dempsey	Mgmt	For	For
1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	For	For
1.5	Elect Director Susan L. Main	Mgmt	For	For
1.6	Elect Director Guillermo Novo	Mgmt	For	For
1.7	Elect Director Jerome A. Peribere	Mgmt	For	For
1.8	Elect Director Ricky C. Sandler	Mgmt	For	For
1.9	Elect Director Janice J. Teal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ashland Global Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Other Business	Mgmt	For	Against

Post Holdings, Inc.

Meeting Date: 01/28/2021	Country: USA	Primary Security ID: 737446104
Record Date: 11/23/2020	Meeting Type: Annual	Ticker: POST
Primary CUSIP: 737446104	Primary ISIN: US7374461041	Primary SEDOL: B6T0518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edwin H. Callison	Mgmt	For	For
1.2	Elect Director William P. Stirtz	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Valvoline Inc.

Meeting Date: 01/28/2021	Country: USA	Primary Security ID: 92047W101
Record Date: 11/30/2020	Meeting Type: Annual	Ticker: VVV
Primary CUSIP: 92047W101	Primary ISIN: US92047W1018	Primary SEDOL: BDG22J3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/28/2021

Country: USA

Primary Security ID: 931427108

Record Date: 11/30/2020

Meeting Type: Annual

Ticker: WBA

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Amdocs Limited

Meeting Date: 01/29/2021	Country: Guernsey	Primary Security ID: G02602103
Record Date: 12/03/2020	Meeting Type: Annual	Ticker: DOX
Primary CUSIP: G02602103	Primary ISIN: GB0022569080	Primary SEDOL: 2256908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For
1.6	Elect Director Eli Gelman	Mgmt	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.8	Elect Director John A. MacDonald	Mgmt	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For
1.10	Elect Director Yvette Kanouff	Mgmt	For	For
2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aspen Technology, Inc.

Meeting Date: 01/29/2021	Country: USA	Primary Security ID: 045327103
Record Date: 12/08/2020	Meeting Type: Annual	Ticker: AZPN
Primary CUSIP: 045327103	Primary ISIN: US0453271035	Primary SEDOL: 2051868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Bradicich	Mgmt	For	For
1.2	Elect Director Adriana Karaboutis	Mgmt	For	For
1.3	Elect Director Georgia Keresty	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

UGI Corporation

Meeting Date: 01/29/2021

Country: USA

Primary Security ID: 902681105

Record Date: 11/18/2020

Meeting Type: Annual

Ticker: UGI

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	For
1b	Elect Director M. Shawn Bort	Mgmt	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Kelly A. Romano	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director John L. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WestRock Company

Meeting Date: 01/29/2021

Country: USA

Primary Security ID: 96145D105

Record Date: 12/04/2020

Meeting Type: Annual

Ticker: WRK

Primary CUSIP: 96145D105

Primary ISIN: US96145D1054

Primary SEDOL: BYR0914

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	Against
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/02/2021	Country: USA	Primary Security ID: 25659T107
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: DLB
Primary CUSIP: 25659T107	Primary ISIN: US25659T1079	Primary SEDOL: B04NJM9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director David Dolby	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Simon Segars	Mgmt	For	For
1.6	Elect Director Roger Siboni	Mgmt	For	For
1.7	Elect Director Anjali Sud	Mgmt	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 291011104

Record Date: 11/24/2020

Meeting Type: Annual

Ticker: EMR

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Blinn	Mgmt	For	For
1.2	Elect Director Arthur F. Golden	Mgmt	For	Withhold
1.3	Elect Director Candace Kendle	Mgmt	For	For
1.4	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oshkosh Corporation

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 688239201

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: OSK

Primary CUSIP: 688239201

Primary ISIN: US6882392011

Primary SEDOL: 2663520

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For
1.2	Elect Director Wilson R. Jones	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For
1.6	Elect Director Raymond T. Odierno	Mgmt	For	For
1.7	Elect Director Craig P. Omtvedt	Mgmt	For	For
1.8	Elect Director Duncan J. Palmer	Mgmt	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Bylaw Amendment	SH	Against	Against

Rockwell Automation, Inc.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 773903109

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: ROK

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director J. Phillip Holloman	Mgmt	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Atmos Energy Corporation

Meeting Date: 02/03/2021	Country: USA	Primary Security ID: 049560105
Record Date: 12/11/2020	Meeting Type: Annual	Ticker: ATO
Primary CUSIP: 049560105	Primary ISIN: US0495601058	Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	For
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	Against
1m	Elect Director Richard Ware, II	Mgmt	For	For
1n	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First Citizens BancShares, Inc.

Meeting Date: 02/09/2021	Country: USA	Primary Security ID: 31946M103
Record Date: 12/30/2020	Meeting Type: Special	Ticker: FCNCA
Primary CUSIP: 31946M103	Primary ISIN: US31946M1036	Primary SEDOL: 2355582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Franklin Resources, Inc.

Meeting Date: 02/09/2021	Country: USA	Primary Security ID: 354613101
Record Date: 12/11/2020	Meeting Type: Annual	Ticker: BEN
Primary CUSIP: 354613101	Primary ISIN: US3546131018	Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Nielsen Holdings Plc

Meeting Date: 02/11/2021	Country: United Kingdom	Primary Security ID: G6518L108
Record Date: 12/23/2020	Meeting Type: Special	Ticker: NLSN
Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of the Global Connect Business	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/11/2021	Country: USA	Primary Security ID: 902494103
Record Date: 12/14/2020	Meeting Type: Annual	Ticker: TSN
Primary CUSIP: 902494103	Primary ISIN: US9024941034	Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1d	Elect Director Dean Banks	Mgmt	For	For
1e	Elect Director Mike Beebe	Mgmt	For	For
1f	Elect Director Maria Claudia Borrás	Mgmt	For	For
1g	Elect Director David J. Bronczek	Mgmt	For	For
1h	Elect Director Mikel A. Durham	Mgmt	For	Against
1i	Elect Director Jonathan D. Mariner	Mgmt	For	For
1j	Elect Director Kevin M. McNamara	Mgmt	For	For
1k	Elect Director Cheryl S. Miller	Mgmt	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1m	Elect Director Robert Thurber	Mgmt	For	For
1n	Elect Director Barbara A. Tyson	Mgmt	For	Against
1o	Elect Director Noel White	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Report on Human Rights Due Diligence	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

Raymond James Financial, Inc.

Meeting Date: 02/18/2021

Country: USA

Primary Security ID: 754730109

Record Date: 12/21/2020

Meeting Type: Annual

Ticker: RJF

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	Against
1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1e	Elect Director Benjamin C. Esty	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Francis S. Godbold	Mgmt	For	For
1h	Elect Director Thomas A. James	Mgmt	For	For
1i	Elect Director Gordon L. Johnson	Mgmt	For	For
1j	Elect Director Roderick C. McGearry	Mgmt	For	For
1k	Elect Director Paul C. Reilly	Mgmt	For	For
1l	Elect Director Raj Seshadri	Mgmt	For	For
1m	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AECOM

Meeting Date: 02/24/2021	Country: USA	Primary Security ID: 00766T100
Record Date: 01/11/2021	Meeting Type: Annual	Ticker: ACM
Primary CUSIP: 00766T100	Primary ISIN: US00766T1007	Primary SEDOL: B1VZ431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	Against
1.4	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1.5	Elect Director Lydia H. Kennard	Mgmt	For	For
1.6	Elect Director W. Troy Rudd	Mgmt	For	For
1.7	Elect Director Clarence T. Schmitz	Mgmt	For	For
1.8	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.9	Elect Director Daniel R. Tishman	Mgmt	For	For
1.10	Elect Director Sander van't Noordende	Mgmt	For	For
1.11	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Berry Global Group, Inc.

Meeting Date: 02/24/2021	Country: USA	Primary Security ID: 08579W103
Record Date: 01/11/2021	Meeting Type: Annual	Ticker: BERY
Primary CUSIP: 08579W103	Primary ISIN: US08579W1036	Primary SEDOL: B8BR3H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Idalene F. Kesner	Mgmt	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For
1g	Elect Director Paula A. Sneed	Mgmt	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Nordson Corporation

Meeting Date: 03/02/2021

Country: USA

Primary Security ID: 655663102

Record Date: 01/04/2021

Meeting Type: Annual

Ticker: NDSN

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For
1.2	Elect Director Arthur L. George, Jr.	Mgmt	For	For
1.3	Elect Director Frank M. Jaehnert	Mgmt	For	For
1.4	Elect Director Ginger M. Jones	Mgmt	For	For
1.5	Elect Director Jennifer A. Parmentier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hill-Rom Holdings, Inc.

Meeting Date: 03/10/2021	Country: USA	Primary Security ID: 431475102
Record Date: 01/04/2021	Meeting Type: Annual	Ticker: HRC
Primary CUSIP: 431475102	Primary ISIN: US4314751029	Primary SEDOL: 2425924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Dempsey	Mgmt	For	For
1.2	Elect Director John P. Groetelaars	Mgmt	For	For
1.3	Elect Director Gary L. Ellis	Mgmt	For	For
1.4	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.5	Elect Director Mary Garrett	Mgmt	For	For
1.6	Elect Director James R. Giertz	Mgmt	For	For
1.7	Elect Director William H. Kucheman	Mgmt	For	For
1.8	Elect Director Gregory J. Moore	Mgmt	For	For
1.9	Elect Director Felicia F. Norwood	Mgmt	For	For
1.10	Elect Director Nancy M. Schlichting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Johnson Controls International plc

Meeting Date: 03/10/2021	Country: Ireland	Primary Security ID: G51502105
Record Date: 01/07/2021	Meeting Type: Annual	Ticker: JCI
Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	Against
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 03073E105

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: ABC

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	Against

Cabot Corporation

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 127055101
Record Date: 01/15/2021	Meeting Type: Annual	Ticker: CBT
Primary CUSIP: 127055101	Primary ISIN: US1270551013	Primary SEDOL: 2162500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

F5 Networks, Inc.

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 315616102
Record Date: 01/06/2021	Meeting Type: Annual	Ticker: FFIV
Primary CUSIP: 315616102	Primary ISIN: US3156161024	Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	Against
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Alan J. Higginson	Mgmt	For	For
1f	Elect Director Peter S. Klein	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Fuel Gas Company

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 636180101
Record Date: 01/11/2021	Meeting Type: Annual	Ticker: NFG
Primary CUSIP: 636180101	Primary ISIN: US6361801011	Primary SEDOL: 2626103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Rebecca Ranich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SYNNEX Corporation

Meeting Date: 03/16/2021

Country: USA

Primary Security ID: 87162W100

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: SNX

Primary CUSIP: 87162W100

Primary ISIN: US87162W1009

Primary SEDOL: 2002554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Murai	Mgmt	For	For
1.2	Elect Director Dwight Steffensen	Mgmt	For	For
1.3	Elect Director Dennis Polk	Mgmt	For	For
1.4	Elect Director Fred Breidenbach	Mgmt	For	For
1.5	Elect Director Laurie Simon Hodrick	Mgmt	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold
1.8	Elect Director Ann Vezina	Mgmt	For	For
1.9	Elect Director Thomas Wurster	Mgmt	For	For
1.10	Elect Director Duane Zitzner	Mgmt	For	For
1.11	Elect Director Andrea Zulberti	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Toro Company

Meeting Date: 03/16/2021	Country: USA	Primary Security ID: 891092108
Record Date: 01/19/2021	Meeting Type: Annual	Ticker: TTC
Primary CUSIP: 891092108	Primary ISIN: US8910921084	Primary SEDOL: 2897040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	For
1.2	Elect Director Gary L. Ellis	Mgmt	For	For
1.3	Elect Director Michael G. Vale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agilent Technologies, Inc.

Meeting Date: 03/17/2021	Country: USA	Primary Security ID: 00846U101
Record Date: 01/19/2021	Meeting Type: Annual	Ticker: A
Primary CUSIP: 00846U101	Primary ISIN: US00846U1016	Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Cooper Companies, Inc.

Meeting Date: 03/17/2021	Country: USA	Primary Security ID: 216648402
Record Date: 01/21/2021	Meeting Type: Annual	Ticker: COO
Primary CUSIP: 216648402	Primary ISIN: US2166484020	Primary SEDOL: 2222631

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 03/18/2021	Country: USA	Primary Security ID: 49338L103
Record Date: 01/19/2021	Meeting Type: Annual	Ticker: KEYS
Primary CUSIP: 49338L103	Primary ISIN: US49338L1035	Primary SEDOL: BQZ10Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

HEICO Corporation

Meeting Date: 03/19/2021

Country: USA

Primary Security ID: 422806109

Record Date: 01/22/2021

Meeting Type: Annual

Ticker: HEI

Primary CUSIP: 422806109

Primary ISIN: US4228061093

Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	For
1.4	Elect Director Eric A. Mendelson	Mgmt	For	Withhold
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	For	Withhold
1.7	Elect Director Julie Neitzel	Mgmt	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	Withhold
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 03/25/2021

Country: USA

Primary Security ID: 446150104

Record Date: 02/11/2021

Meeting Type: Special

Ticker: HBAN

Primary CUSIP: 446150104

Primary ISIN: US4461501045

Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Jefferies Financial Group Inc.

Meeting Date: 03/25/2021

Country: USA

Primary Security ID: 47233W109

Record Date: 01/28/2021

Meeting Type: Annual

Ticker: JEF

Primary CUSIP: 47233W109

Primary ISIN: US47233W1099

Primary SEDOL: BG0Q4Z2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For
1d	Elect Director Francisco L. Borges	Mgmt	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For
1h	Elect Director Jacob M. Katz	Mgmt	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	For	For
1j	Elect Director Joseph S. Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ciena Corporation

Meeting Date: 04/01/2021

Country: USA

Primary Security ID: 171779309

Record Date: 02/04/2021

Meeting Type: Annual

Ticker: CIEN

Primary CUSIP: 171779309

Primary ISIN: US1717793095

Primary SEDOL: B1FLZ21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	For	For
1c	Elect Director T. Michael Nevens	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ciena Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Patrick T. Gallagher	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xilinx, Inc.

Meeting Date: 04/07/2021

Country: USA

Primary Security ID: 983919101

Record Date: 02/10/2021

Meeting Type: Special

Ticker: XLNX

Primary CUSIP: 983919101

Primary ISIN: US9839191015

Primary SEDOL: 2985677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Synopsys, Inc.

Meeting Date: 04/08/2021

Country: USA

Primary Security ID: 871607107

Record Date: 02/09/2021

Meeting Type: Annual

Ticker: SNPS

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Chi-Foon Chan	Mgmt	For	For
1c	Elect Director Janice D. Chaffin	Mgmt	For	For
1d	Elect Director Bruce R. Chizen	Mgmt	For	Against
1e	Elect Director Mercedes Johnson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John Schwarz	Mgmt	For	For
1i	Elect Director Roy Vallee	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 831865209

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: AOS

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Withhold
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Change Healthcare Inc.

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 15912K100

Record Date: 02/26/2021

Meeting Type: Special

Ticker: CHNG

Primary CUSIP: 15912K100

Primary ISIN: US15912K1007

Primary SEDOL: BK5CVS5

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Change Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

HP Inc.

Meeting Date: 04/13/2021	Country: USA	Primary Security ID: 40434L105
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: HPQ
Primary CUSIP: 40434L105	Primary ISIN: US40434L1052	Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For
1i	Elect Director Enrique J. Lores	Mgmt	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1k	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hewlett Packard Enterprise Company

Meeting Date: 04/14/2021

Country: USA

Primary Security ID: 42824C109

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HPE

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Celanese Corporation

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 150870103

Record Date: 02/18/2021

Meeting Type: Annual

Ticker: CE

Primary CUSIP: 150870103

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Owens Corning

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 690742101

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: OC

Primary CUSIP: 690742101

Primary ISIN: US6907421019

Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/15/2021 **Country:** USA **Primary Security ID:** 693506107

Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** PPG

Primary CUSIP: 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Carrier Global Corp.

Meeting Date: 04/19/2021 **Country:** USA **Primary Security ID:** 14448C104

Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** CARR

Primary CUSIP: 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Carrier Global Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	Against
1c	Elect Director David Gitlin	Mgmt	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Concentrix Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 20602D101

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CNXC

Primary CUSIP: 20602D101

Primary ISIN: US20602D1019

Primary SEDOL: BNKVY4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	For
1e	Elect Director Kathryn Hayley	Mgmt	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For
1g	Elect Director Dennis Polk	Mgmt	For	Withhold
1h	Elect Director Ann Vezina	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

M&T Bank Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 55261F104

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: MTB

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For
1.7	Elect Director Richard S. Gold	Mgmt	For	For
1.8	Elect Director Richard A. Grossi	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For
1.12	Elect Director Kevin J. Pearson	Mgmt	For	For
1.13	Elect Director Melinda R. Rich	Mgmt	For	For
1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.15	Elect Director Denis J. Salamone	Mgmt	For	For
1.16	Elect Director John R. Scannell	Mgmt	For	Withhold
1.17	Elect Director David S. Scharfstein	Mgmt	For	For
1.18	Elect Director Rudina Seseri	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.19	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 72346Q104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: PNFP

Primary CUSIP: 72346Q104

Primary ISIN: US72346Q1040

Primary SEDOL: 2675097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
1.2	Elect Director Gregory L. Burns	Mgmt	For	For
1.3	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
1.4	Elect Director David B. Ingram	Mgmt	For	For
1.5	Elect Director Decosta E. Jenkins	Mgmt	For	For
1.6	Elect Director G. Kennedy Thompson	Mgmt	For	For
1.7	Elect Director Charles E. Brock	Mgmt	For	For
1.8	Elect Director Richard D. Callicutt, II	Mgmt	For	For
1.9	Elect Director Joseph C. Galante	Mgmt	For	For
1.10	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
1.11	Elect Director Reese L. Smith, III	Mgmt	For	For
1.12	Elect Director M. Terry Turner	Mgmt	For	For
1.13	Elect Director Renda J. Burkhart	Mgmt	For	For
1.14	Elect Director Marty G. Dickens	Mgmt	For	For
1.15	Elect Director Glenda Baskin Glover	Mgmt	For	For
1.16	Elect Director Ronald L. Samuels	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 744573106

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: PEG

Primary CUSIP: 744573106

Primary ISIN: US7445731067

Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director David Lilley	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Umpqua Holdings Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 904214103

Record Date: 02/12/2021

Meeting Type: Annual

Ticker: UMPQ

Primary CUSIP: 904214103

Primary ISIN: US9042141039

Primary SEDOL: 2484389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peggy Y. Fowler	Mgmt	For	For
1b	Elect Director Stephen M. Gambee	Mgmt	For	For
1c	Elect Director James S. Greene	Mgmt	For	For
1d	Elect Director Luis F. Machuca	Mgmt	For	For
1e	Elect Director Maria M. Pope	Mgmt	For	For
1f	Elect Director Cort L. O'Haver	Mgmt	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For
1h	Elect Director Susan F. Stevens	Mgmt	For	For
1i	Elect Director Hilliard C. Terry, III	Mgmt	For	For
1j	Elect Director Bryan L. Timm	Mgmt	For	For
1k	Elect Director Andria Varnado	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 963320106

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: WHR

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Commerce Bancshares, Inc.

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 200525103

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: CBSH

Primary CUSIP: 200525103

Primary ISIN: US2005251036

Primary SEDOL: 2213204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry D. Bassham	Mgmt	For	For
1.2	Elect Director John W. Kemper	Mgmt	For	For
1.3	Elect Director Jonathan M. Kemper	Mgmt	For	Withhold
1.4	Elect Director Kimberly G. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First Hawaiian, Inc.

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 32051X108
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: FHB
Primary CUSIP: 32051X108	Primary ISIN: US32051X1081	Primary SEDOL: BDC6HG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew J. Cox	Mgmt	For	For
1.2	Elect Director W. Allen Doane	Mgmt	For	For
1.3	Elect Director Robert S. Harrison	Mgmt	For	For
1.4	Elect Director Faye W. Kurren	Mgmt	For	For
1.5	Elect Director Allen B. Uyeda	Mgmt	For	For
1.6	Elect Director Jenai S. Wall	Mgmt	For	For
1.7	Elect Director Vanessa L. Washington	Mgmt	For	For
1.8	Elect Director C. Scott Wo	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 446150104
Record Date: 02/17/2021	Meeting Type: Annual	Ticker: HBAN
Primary CUSIP: 446150104	Primary ISIN: US4461501045	Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Gina D. France	Mgmt	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sonoco Products Company

Meeting Date: 04/21/2021

Country: USA

Primary Security ID: 835495102

Record Date: 02/24/2021

Meeting Type: Annual

Ticker: SON

Primary CUSIP: 835495102

Primary ISIN: US8354951027

Primary SEDOL: 2821395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Howard Coker	Mgmt	For	For
1.2	Elect Director Pamela L. Davies	Mgmt	For	For
1.3	Elect Director Theresa J. Drew	Mgmt	For	For
1.4	Elect Director Philippe Guillemot	Mgmt	For	For
1.5	Elect Director John R. Haley	Mgmt	For	For
1.6	Elect Director Robert R. Hill, Jr.	Mgmt	For	For
1.7	Elect Director Eleni Istavridis	Mgmt	For	For
1.8	Elect Director Richard G. Kyle	Mgmt	For	For
1.9	Elect Director Blythe J. McGarvie	Mgmt	For	For
1.10	Elect Director James M. Micali	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sonoco Products Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.12	Elect Director Marc. D. Oken	Mgmt	For	For
1.13	Elect Director Thomas E. Whiddon	Mgmt	For	For
1.14	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For

AGCO Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 001084102

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: AGCO

Primary CUSIP: 001084102

Primary ISIN: US0010841023

Primary SEDOL: 2010278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roy V. Armes	Mgmt	For	For
1.2	Elect Director Michael C. Arnold	Mgmt	For	For
1.3	Elect Director Sondra L. Barbour	Mgmt	For	For
1.4	Elect Director P. George Benson	Mgmt	For	For
1.5	Elect Director Suzanne P. Clark	Mgmt	For	For
1.6	Elect Director Bob De Lange	Mgmt	For	For
1.7	Elect Director Eric P. Hansotia	Mgmt	For	For
1.8	Elect Director George E. Minnich	Mgmt	For	For
1.9	Elect Director Mallika Srinivasan	Mgmt	For	For
1.10	Elect Director Matthew Tsien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

American National Group, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 02772A109
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: ANAT
Primary CUSIP: 02772A109	Primary ISIN: US02772A1097	Primary SEDOL: BMHKZ90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William C. Ansell	Mgmt	For	For
1.2	Elect Director Arthur O. Dummer	Mgmt	For	For
1.3	Elect Director Irwin M. Herz, Jr.	Mgmt	For	Against
1.4	Elect Director E. Douglas McLeod	Mgmt	For	For
1.5	Elect Director Frances A. Moody-Dahlberg	Mgmt	For	Against
1.6	Elect Director Ross R. Moody	Mgmt	For	Against
1.7	Elect Director James P. Payne	Mgmt	For	For
1.8	Elect Director E. J. "Jere" Pederson	Mgmt	For	For
1.9	Elect Director James E. Pozzi	Mgmt	For	For
1.10	Elect Director James D. Yarbrough	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AutoNation, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 05329W102
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: AN
Primary CUSIP: 05329W102	Primary ISIN: US05329W1027	Primary SEDOL: 2732635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mike Jackson	Mgmt	For	For
1b	Elect Director Rick L. Burdick	Mgmt	For	For
1c	Elect Director David B. Edelson	Mgmt	For	For
1d	Elect Director Steven L. Gerard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Robert R. Grusky	Mgmt	For	For
1f	Elect Director Norman K. Jenkins	Mgmt	For	For
1g	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
1h	Elect Director G. Mike Mikan	Mgmt	For	For
1i	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Provide Right to Call A Special Meeting	SH	Against	Against

Avery Dennison Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 053611109

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: AVY

Primary CUSIP: 053611109

Primary ISIN: US0536111091

Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	Against
1d	Elect Director Mitchell R. Butier	Mgmt	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Crown Holdings, Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 228368106

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CCK

Primary CUSIP: 228368106

Primary ISIN: US2283681060

Primary SEDOL: 2427986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Conway	Mgmt	For	For
1.2	Elect Director Timothy J. Donahue	Mgmt	For	For
1.3	Elect Director Richard H. Fearon	Mgmt	For	For
1.4	Elect Director Andrea J. Funk	Mgmt	For	For
1.5	Elect Director Stephen J. Hagge	Mgmt	For	For
1.6	Elect Director Rose Lee	Mgmt	For	For
1.7	Elect Director James H. Miller	Mgmt	For	For
1.8	Elect Director Josef M. Muller	Mgmt	For	For
1.9	Elect Director B. Craig Owens	Mgmt	For	For
1.10	Elect Director Caesar F. Sweitzer	Mgmt	For	For
1.11	Elect Director Jim L. Turner	Mgmt	For	For
1.12	Elect Director William S. Urkiel	Mgmt	For	For
1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Humana Inc.

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 444859102

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: HUM

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Raquel C. Bono	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 45841N107
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: IBKR
Primary CUSIP: 45841N107	Primary ISIN: US45841N1072	Primary SEDOL: B1WT4X2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas Peterffy	Mgmt	For	Against
1B	Elect Director Earl H. Nemser	Mgmt	For	Against
1C	Elect Director Milan Galik	Mgmt	For	Against
1D	Elect Director Paul J. Brody	Mgmt	For	Against
1E	Elect Director Lawrence E. Harris	Mgmt	For	For
1F	Elect Director Gary Katz	Mgmt	For	For
1G	Elect Director John M. Damgard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Philip Uhde	Mgmt	For	For
1I	Elect Director William Peterffy	Mgmt	For	Against
1J	Elect Director Nicole Yuen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 445658107
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: JBHT
Primary CUSIP: 445658107	Primary ISIN: US4456581077	Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For
1.6	Elect Director Thad Hill	Mgmt	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	Against
1.8	Elect Director Gale V. King	Mgmt	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For
1.10	Elect Director James L. Robo	Mgmt	For	Against
1.11	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Lincoln Electric Holdings, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 533900106
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: LECO
Primary CUSIP: 533900106	Primary ISIN: US5339001068	Primary SEDOL: 2516851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curtis E. Espeland	Mgmt	For	For
1.2	Elect Director Patrick P. Goris	Mgmt	For	For
1.3	Elect Director Stephen G. Hanks	Mgmt	For	For
1.4	Elect Director Michael F. Hilton	Mgmt	For	For
1.5	Elect Director G. Russell Lincoln	Mgmt	For	For
1.6	Elect Director Kathryn Jo Lincoln	Mgmt	For	For
1.7	Elect Director William E. MacDonald, III	Mgmt	For	For
1.8	Elect Director Christopher L. Mapes	Mgmt	For	For
1.9	Elect Director Phillip J. Mason	Mgmt	For	For
1.10	Elect Director Ben P. Patel	Mgmt	For	For
1.11	Elect Director Hellene S. Runtagh	Mgmt	For	For
1.12	Elect Director Kellye L. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 537008104
Record Date: 02/25/2021	Meeting Type: Annual	Ticker: LFUS
Primary CUSIP: 537008104	Primary ISIN: US5370081045	Primary SEDOL: 2531832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristina A. Cerniglia	Mgmt	For	For
1b	Elect Director Tzau-Jin Chung	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Littelfuse, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Cary T. Fu	Mgmt	For	For
1d	Elect Director Maria C. Green	Mgmt	For	For
1e	Elect Director Anthony Grillo	Mgmt	For	For
1f	Elect Director David W. Heinzmann	Mgmt	For	For
1g	Elect Director Gordon Hunter	Mgmt	For	For
1h	Elect Director William P. Noglows	Mgmt	For	For
1i	Elect Director Nathan Zommer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

NewMarket Corporation

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 651587107
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: NEU
Primary CUSIP: 651587107	Primary ISIN: US6515871076	Primary SEDOL: B01CGF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phyllis L. Cothran	Mgmt	For	Against
1.2	Elect Director Mark M. Gambill	Mgmt	For	Against
1.3	Elect Director Bruce C. Gottwald	Mgmt	For	For
1.4	Elect Director Thomas E. Gottwald	Mgmt	For	For
1.5	Elect Director Patrick D. Hanley	Mgmt	For	Against
1.6	Elect Director H. Hiter Harris, III	Mgmt	For	For
1.7	Elect Director James E. Rogers	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Olin Corporation

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 680665205
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: OLN
Primary CUSIP: 680665205	Primary ISIN: US6806652052	Primary SEDOL: 2658526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heidi S. Alderman	Mgmt	For	For
1b	Elect Director Beverley A. Babcock	Mgmt	For	For
1c	Elect Director Gray G. Benoist	Mgmt	For	For
1d	Elect Director C. Robert Bunch	Mgmt	For	For
1e	Elect Director Scott D. Ferguson	Mgmt	For	For
1f	Elect Director W. Barnes Hauptfuhre	Mgmt	For	For
1g	Elect Director John M. B. O'Connor	Mgmt	For	For
1h	Elect Director Earl L. Shipp	Mgmt	For	For
1i	Elect Director Scott M. Sutton	Mgmt	For	For
1j	Elect Director William H. Weideman	Mgmt	For	For
1k	Elect Director Carol A. Williams	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Signature Bank

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 82669G104
Record Date: 03/03/2021	Meeting Type: Annual	Ticker: SBNY
Primary CUSIP: 82669G104	Primary ISIN: US82669G1040	Primary SEDOL: B00JQL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathryn A. Byrne	Mgmt	For	For
1.2	Elect Director Maggie Timoney	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Signature Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director George Tsunis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

The AES Corporation

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 00130H105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: AES

Primary CUSIP: 00130H105

Primary ISIN: US00130H1059

Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Alleghany Corporation

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 017175100
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: Y
Primary CUSIP: 017175100	Primary ISIN: US0171751003	Primary SEDOL: 2016801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 15189T107
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: CNP
Primary CUSIP: 15189T107	Primary ISIN: US15189T1079	Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For
1e	Elect Director David J. Lesar	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Graco Inc.

Meeting Date: 04/23/2021	Country: USA	Primary Security ID: 384109104
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: GGG
Primary CUSIP: 384109104	Primary ISIN: US3841091040	Primary SEDOL: 2380443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brett C. Carter	Mgmt	For	For
1b	Elect Director R. William Van Sant	Mgmt	For	For
1c	Elect Director Emily C. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fastenal Company

Meeting Date: 04/24/2021	Country: USA	Primary Security ID: 311900104
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: FAST
Primary CUSIP: 311900104	Primary ISIN: US3119001044	Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Crane Co.

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 224399105
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: CR
Primary CUSIP: 224399105	Primary ISIN: US2243991054	Primary SEDOL: 2231897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin R. Benante	Mgmt	For	For
1.2	Elect Director Donald G. Cook	Mgmt	For	For
1.3	Elect Director Michael Dinkins	Mgmt	For	For
1.4	Elect Director Ronald C. Lindsay	Mgmt	For	For
1.5	Elect Director Ellen McClain	Mgmt	For	For
1.6	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.7	Elect Director Max H. Mitchell	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director John S. Stroup	Mgmt	For	Against
1.10	Elect Director James L. L. Tullis	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Public Storage

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 74460D109
Record Date: 02/23/2021	Meeting Type: Annual	Ticker: PSA
Primary CUSIP: 74460D109	Primary ISIN: US74460D1090	Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For
1j	Elect Director John Reyes	Mgmt	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1l	Elect Director Tariq M. Shaikat	Mgmt	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For

Schneider National, Inc.

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 80689H102

Record Date: 02/17/2021

Meeting Type: Annual

Ticker: SNDR

Primary CUSIP: 80689H102

Primary ISIN: US80689H1023

Primary SEDOL: BYVN953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	For
1.2	Elect Director James R. Giertz	Mgmt	For	For
1.3	Elect Director Adam P. Godfrey	Mgmt	For	For
1.4	Elect Director Robert W. Grubbs	Mgmt	For	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	For
1.6	Elect Director Therese A. Koller	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mark B. Rourke	Mgmt	For	For
1.8	Elect Director Paul J. Schneider	Mgmt	For	Withhold
1.9	Elect Director John A. Swainson	Mgmt	For	For
1.10	Elect Director James L. Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Seaboard Corporation

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 811543107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: SEB

Primary CUSIP: 811543107

Primary ISIN: US8115431079

Primary SEDOL: 2786687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen S. Bresky	Mgmt	For	Withhold
1.2	Elect Director David A. Adamsen	Mgmt	For	For
1.3	Elect Director Douglas W. Baena	Mgmt	For	For
1.4	Elect Director Paul M. Squires	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Confirm Compliance with California Proposition 12	SH	Against	Against

Weingarten Realty Investors

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 948741103

Record Date: 02/25/2021

Meeting Type: Annual

Ticker: WRI

Primary CUSIP: 948741103

Primary ISIN: US9487411038

Primary SEDOL: 2946618

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Weingarten Realty Investors

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Alexander	Mgmt	For	For
1b	Elect Director Stanford J. Alexander	Mgmt	For	For
1c	Elect Director Shelaghmichael C. Brown	Mgmt	For	Against
1d	Elect Director Stephen A. Lasher	Mgmt	For	Against
1e	Elect Director Thomas L. Ryan	Mgmt	For	For
1f	Elect Director Douglas W. Schnitzer	Mgmt	For	Against
1g	Elect Director C. Park Shaper	Mgmt	For	For
1h	Elect Director Marc J. Shapiro	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Associated Banc-Corp

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 045487105

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ASB

Primary CUSIP: 045487105

Primary ISIN: US0454871056

Primary SEDOL: 2055718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John F. Bergstrom	Mgmt	For	For
1.2	Elect Director Philip B. Flynn	Mgmt	For	For
1.3	Elect Director R. Jay Gerken	Mgmt	For	For
1.4	Elect Director Judith P. Greffin	Mgmt	For	For
1.5	Elect Director Michael J. Haddad	Mgmt	For	For
1.6	Elect Director Robert A. Jeffe	Mgmt	For	For
1.7	Elect Director Eileen A. Kamerick	Mgmt	For	For
1.8	Elect Director Gale E. Klappa	Mgmt	For	Withhold

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Associated Banc-Corp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Cory L. Nettles	Mgmt	For	For
1.10	Elect Director Karen T. van Lith	Mgmt	For	For
1.11	Elect Director John (Jay) B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 090572207
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: BIO
Primary CUSIP: 090572207	Primary ISIN: US0905722072	Primary SEDOL: 2098508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 11120U105
Record Date: 02/10/2021	Meeting Type: Annual	Ticker: BRX
Primary CUSIP: 11120U105	Primary ISIN: US11120U1051	Primary SEDOL: BFTDJL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director John G. Schreiber	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Comerica Incorporated

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 200340107

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CMA

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Cousins Properties Incorporated

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 222795502
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: CUZ
Primary CUSIP: 222795502	Primary ISIN: US2227955026	Primary SEDOL: BJP0MF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For
1h	Elect Director R. Dary Stone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 25754A201
Record Date: 03/03/2021	Meeting Type: Annual	Ticker: DPZ
Primary CUSIP: 25754A201	Primary ISIN: US25754A2015	Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For
1.4	Elect Director Andrew B. Balson	Mgmt	For	For
1.5	Elect Director Corie S. Barry	Mgmt	For	For
1.6	Elect Director Diana F. Cantor	Mgmt	For	For
1.7	Elect Director Richard L. Federico	Mgmt	For	For
1.8	Elect Director James A. Goldman	Mgmt	For	Withhold
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 29472R108

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: ELS

Primary CUSIP: 29472R108

Primary ISIN: US29472R1086

Primary SEDOL: 2563125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exelon Corporation

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 30161N101
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: EXC
Primary CUSIP: 30161N101	Primary ISIN: US30161N1019	Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For
1f	Elect Director Yves de Balmann	Mgmt	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For
1i	Elect Director Robert Lawless	Mgmt	For	For
1j	Elect Director John Richardson	Mgmt	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For
1l	Elect Director John Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Child Labor Audit	SH	Against	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First Citizens BancShares, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 31946M103
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: FCNCA
Primary CUSIP: 31946M103	Primary ISIN: US31946M1036	Primary SEDOL: 2355582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Alexander, Jr.	Mgmt	For	Withhold
1.2	Elect Director Victor E. Bell, III	Mgmt	For	Withhold
1.3	Elect Director Peter M. Bristow	Mgmt	For	Withhold
1.4	Elect Director Hope H. Bryant	Mgmt	For	Withhold
1.5	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
1.6	Elect Director Daniel L. Heavner	Mgmt	For	For
1.7	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.8	Elect Director Robert R. Hoppe	Mgmt	For	For
1.9	Elect Director Floyd L. Keels	Mgmt	For	For
1.10	Elect Director Robert E. Mason, IV	Mgmt	For	For
1.11	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

First Horizon Corporation

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 320517105
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: FHN
Primary CUSIP: 320517105	Primary ISIN: US3205171057	Primary SEDOL: 2341484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First Horizon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John N. Casbon	Mgmt	For	For
1.5	Elect Director John C. Compton	Mgmt	For	For
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
1.10	Elect Director Rick E. Maples	Mgmt	For	For
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For
1.12	Elect Director Colin V. Reed	Mgmt	For	For
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	For
1.16	Elect Director Rosa Sugranes	Mgmt	For	For
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hanesbrands Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 410345102

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: HBI

Primary CUSIP: 410345102

Primary ISIN: US4103451021

Primary SEDOL: B1BJSL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For
1c	Elect Director GERALYN R. BREIG	Mgmt	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hanesbrands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director James C. Johnson	Mgmt	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For
1h	Elect Director Ronald L. Nelson	Mgmt	For	For
1i	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kimco Realty Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 49446R109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: KIM

Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Kirby Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 497266106

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: KEX

Primary CUSIP: 497266106

Primary ISIN: US4972661064

Primary SEDOL: 2493534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanya S. Beder	Mgmt	For	For
1b	Elect Director Barry E. Davis	Mgmt	For	For
1c	Elect Director Joseph H. Pyne	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 55354G100

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MSCI

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	Against
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For
1i	Elect Director Paula Volent	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 68902V107
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** OTIS

Primary CUSIP: 68902V107 **Primary ISIN:** US68902V1070 **Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 693718108
Record Date: 03/02/2021 **Meeting Type:** Annual **Ticker:** PCAR

Primary CUSIP: 693718108 **Primary ISIN:** US6937181088 **Primary SEDOL:** 2665861

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Adopt Simple Majority Vote	SH	Against	For

PerkinElmer, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 714046109

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: PKI

Primary CUSIP: 714046109

Primary ISIN: US7140461093

Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regal Beloit Corporation

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 758750103

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: RBC

Primary CUSIP: 758750103

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Christopher L. Doerr	Mgmt	For	For
1e	Elect Director Dean A. Foate	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	Against
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rollins, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 775711104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ROL

Primary CUSIP: 775711104

Primary ISIN: US7757111049

Primary SEDOL: 2747305

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Rollins, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For
1.2	Elect Director Harry J. Cynkus	Mgmt	For	Withhold
1.3	Elect Director Pamela R. Rollins	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For

Starwood Property Trust, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 85571B105
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: STWD
Primary CUSIP: 85571B105	Primary ISIN: US85571B1052	Primary SEDOL: B3PQ520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	For
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For
1.5	Elect Director Fred Perpall	Mgmt	For	For
1.6	Elect Director Fred S. Ridley	Mgmt	For	For
1.7	Elect Director Barry S. Sternlicht	Mgmt	For	For
1.8	Elect Director Strauss Zelnick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Valmont Industries, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 920253101
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: VMI
Primary CUSIP: 920253101	Primary ISIN: US9202531011	Primary SEDOL: 2926825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel P. Neary	Mgmt	For	For
1.2	Elect Director Theo W. Freye	Mgmt	For	For
1.3	Elect Director Stephen G. Kaniewski	Mgmt	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ball Corporation

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 058498106
Record Date: 03/04/2021	Meeting Type: Annual	Ticker: BLL
Primary CUSIP: 058498106	Primary ISIN: US0584981064	Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Bryant	Mgmt	For	Withhold
1.2	Elect Director Michael J. Cave	Mgmt	For	For
1.3	Elect Director Daniel W. Fisher	Mgmt	For	Withhold
1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

BorgWarner Inc.

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 099724106
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: BWA
Primary CUSIP: 099724106	Primary ISIN: US0997241064	Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Nelda J. Connors	Mgmt	For	For
1B	Elect Director Dennis C. Cuneo	Mgmt	For	For
1C	Elect Director David S. Haffner	Mgmt	For	For
1D	Elect Director Michael S. Hanley	Mgmt	For	For
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For
1F	Elect Director Paul A. Mascarenas	Mgmt	For	For
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For
1I	Elect Director Alexis P. Michas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

CNA Financial Corporation

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 126117100
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: CNA
Primary CUSIP: 126117100	Primary ISIN: US1261171003	Primary SEDOL: 2204866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Bless	Mgmt	For	Withhold
1.2	Elect Director Jose O. Montemayor	Mgmt	For	For
1.3	Elect Director Don M. Randel	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CNA Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Andre Rice	Mgmt	For	For
1.5	Elect Director Dino E. Robusto	Mgmt	For	For
1.6	Elect Director Kenneth I. Siegel	Mgmt	For	Withhold
1.7	Elect Director Andrew H. Tisch	Mgmt	For	Withhold
1.8	Elect Director Benjamin J. Tisch	Mgmt	For	Withhold
1.9	Elect Director James S. Tisch	Mgmt	For	Withhold
1.10	Elect Director Jane J. Wang	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CoreLogic, Inc.

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 21871D103
Record Date: 03/29/2021	Meeting Type: Special	Ticker: CLGX
Primary CUSIP: 21871D103	Primary ISIN: US21871D1037	Primary SEDOL: B5541Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Duke Realty Corporation

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 264411505
Record Date: 02/19/2021	Meeting Type: Annual	Ticker: DRE
Primary CUSIP: 264411505	Primary ISIN: US2644115055	Primary SEDOL: 2284084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Tamara D. Fischer	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For
1l	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/28/2021

Country: Ireland

Primary Security ID: G29183103

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: ETN

Primary CUSIP: G29183103

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	Against
1g	Elect Director Sandra Pianalto	Mgmt	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Herbalife Nutrition Ltd.

Meeting Date: 04/28/2021

Country: Cayman Islands

Primary Security ID: G4412G101

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: HLF

Primary CUSIP: G4412G101

Primary ISIN: KYG4412G1010

Primary SEDOL: B0539H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Agwunobi	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Kevin M. Jones	Mgmt	For	For
1.4	Elect Director Sophie L'Helias	Mgmt	For	For
1.5	Elect Director Alan LeFevre	Mgmt	For	For
1.6	Elect Director Juan Miguel Mendoza	Mgmt	For	Against
1.7	Elect Director Donal Mulligan	Mgmt	For	For
1.8	Elect Director Maria Otero	Mgmt	For	For
1.9	Elect Director John Tartol	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Pilgrim's Pride Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 72147K108

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: PPC

Primary CUSIP: 72147K108

Primary ISIN: US72147K1088

Primary SEDOL: B5L3PZ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilberto Tomazoni	Mgmt	For	Withhold
1.2	Elect Director Wallim Cruz De Vasconcellos Junior	Mgmt	For	For
1.3	Elect Director Vincent Trius	Mgmt	For	Withhold
1.4	Elect Director Andre Nogueira de Souza	Mgmt	For	Withhold
1.5	Elect Director Farha Aslam	Mgmt	For	For
1.6	Elect Director Joanita Karoleski	Mgmt	For	Withhold
2.1	Elect Director Michael L. Cooper	Mgmt	For	For
2.2	Elect Director Arquimedes A. Celis	Mgmt	For	For
2.3	Elect Director Ajay Menon	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Amend Article Five of the Certificate of Incorporation	Mgmt	For	For
6	Report on Reduction of Water Pollution	SH	Against	For
7	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	For

Sabre Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 78573M104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: SABR

Primary CUSIP: 78573M104

Primary ISIN: US78573M1045

Primary SEDOL: BLLHH27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Bravante, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sabre Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hervé Couturier	Mgmt	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For
1.6	Elect Director Phyllis Newhouse	Mgmt	For	For
1.7	Elect Director Karl Peterson	Mgmt	For	For
1.8	Elect Director Zane Rowe	Mgmt	For	For
1.9	Elect Director Gregg Saretsky	Mgmt	For	For
1.10	Elect Director John Scott	Mgmt	For	For
1.11	Elect Director Wendi Sturgis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Textron Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 883203101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: TXT

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director James T. Conway	Mgmt	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For
1f	Elect Director Ralph D. Heath	Mgmt	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

The New York Times Company

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 650111107

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: NYT

Primary CUSIP: 650111107

Primary ISIN: US6501111073

Primary SEDOL: 2632003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amanpal S. Bhutani	Mgmt	For	For
1.2	Elect Director Beth Brooke	Mgmt	For	For
1.3	Elect Director Brian P. McAndrews	Mgmt	For	Withhold
1.4	Elect Director Doreen Toben	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vistra Corp.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 92840M102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: VST

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For
1.10	Elect Director John R. Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 384802104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GWW

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For
1.6	Elect Director D.G. Macpherson	Mgmt	For	For
1.7	Elect Director Neil S. Novich	Mgmt	For	For
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For
1.9	Elect Director Michael J. Roberts	Mgmt	For	For
1.10	Elect Director E. Scott Santi	Mgmt	For	For
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Lucas E. Watson	Mgmt	For	For
1.13	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 127097103

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: COG

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold
1.3	Elect Director Robert S. Boswell	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For
1.7	Elect Director W. Matt Ralls	Mgmt	For	Withhold
1.8	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 171340102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: CHD

Primary CUSIP: 171340102

Primary ISIN: US1713401024

Primary SEDOL: 2195841

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 219350105
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: GLW
Primary CUSIP: 219350105	Primary ISIN: US2193501051	Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1m	Elect Director Wendell P. Weeks	Mgmt	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

EchoStar Corporation

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 278768106
Record Date: 03/03/2021	Meeting Type: Annual	Ticker: SATS
Primary CUSIP: 278768106	Primary ISIN: US2787681061	Primary SEDOL: B2NC471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	Withhold
1.2	Elect Director Michael T. Dugan	Mgmt	For	For
1.3	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.4	Elect Director Lisa W. Hershman	Mgmt	For	For
1.5	Elect Director Pradman P. Kaul	Mgmt	For	Withhold
1.6	Elect Director C. Michael Schroeder	Mgmt	For	For
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

EchoStar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director William D. Wade	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against

Entegris, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 29362U104

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ENTG

Primary CUSIP: 29362U104

Primary ISIN: US29362U1043

Primary SEDOL: 2599700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For
1b	Elect Director R. Nicholas Burns	Mgmt	For	For
1c	Elect Director Rodney Clark	Mgmt	For	For
1d	Elect Director James F. Gentilcore	Mgmt	For	For
1e	Elect Director Yvette Kanouff	Mgmt	For	For
1f	Elect Director James P. Lederer	Mgmt	For	For
1g	Elect Director Bertrand Loy	Mgmt	For	For
1h	Elect Director Paul L.H. Olson	Mgmt	For	For
1i	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
1j	Elect Director Brian F. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Genuine Parts Company

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 372460105

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: GPC

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Globe Life Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 37959E102

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: GL

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jane M. Buchan	Mgmt	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 446413106
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: HII
Primary CUSIP: 446413106	Primary ISIN: US4464131063	Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Withhold
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For
1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For
1.9	Elect Director Thomas C. Schivelbein	Mgmt	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Lazard Ltd

Meeting Date: 04/29/2021	Country: Bermuda	Primary Security ID: G54050102
Record Date: 03/04/2021	Meeting Type: Annual	Ticker: LAZ
Primary CUSIP: G54050102	Primary ISIN: BMG540501027	Primary SEDOL: B081VQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1.2	Elect Director Andrew M. Alper	Mgmt	For	For
1.3	Elect Director Ashish Bhutani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MGIC Investment Corporation

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 552848103
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: MTG
Primary CUSIP: 552848103	Primary ISIN: US5528481030	Primary SEDOL: 2548616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For
1.9	Elect Director Melissa B. Lora	Mgmt	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For
1.11	Elect Director Gary A. Poliner	Mgmt	For	For
1.12	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 629377508

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: NRG

Primary CUSIP: 629377508

Primary ISIN: US6293775085

Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	Against
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Polaris Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 731068102
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** PII

Primary CUSIP: 731068102 **Primary ISIN:** US7310681025 **Primary SEDOL:** 2692933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin M. Farr	Mgmt	For	For
1b	Elect Director John P. Wiehoff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 833034101
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** SNA

Primary CUSIP: 833034101 **Primary ISIN:** US8330341012 **Primary SEDOL:** 2818740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Bank of Hawaii Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 062540109

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: BOH

Primary CUSIP: 062540109

Primary ISIN: US0625401098

Primary SEDOL: 2074070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mark A. Burak	Mgmt	For	For
1.3	Elect Director John C. Erickson	Mgmt	For	For
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For
1.5	Elect Director Peter S. Ho	Mgmt	For	For
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For
1.7	Elect Director Kent T. Lucien	Mgmt	For	For
1.8	Elect Director Alicia E. Moy	Mgmt	For	For
1.9	Elect Director Victor K. Nichols	Mgmt	For	For
1.10	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.11	Elect Director Dana M. Tokioka	Mgmt	For	For
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.13	Elect Director Robert W. Wo	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BWX Technologies, Inc.

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 05605H100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: BWXT

Primary CUSIP: 05605H100

Primary ISIN: US05605H1005

Primary SEDOL: BZ0W624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DISH Network Corporation

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 25470M109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: DISH

Primary CUSIP: 25470M109

Primary ISIN: US25470M1099

Primary SEDOL: 2303581

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director James DeFranco	Mgmt	For	Withhold
1.4	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.5	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.6	Elect Director Afshin Mohebbi	Mgmt	For	Withhold
1.7	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against

Kellogg Company

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 487836108

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: K

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Don Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call A Special Meeting	SH	None	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Leidos Holdings, Inc.

Meeting Date: 04/30/2021	Country: USA	Primary Security ID: 525327102
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: LDOS
Primary CUSIP: 525327102	Primary ISIN: US5253271028	Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zions Bancorporation, N.A.

Meeting Date: 04/30/2021	Country: USA	Primary Security ID: 989701107
Record Date: 02/25/2021	Meeting Type: Annual	Ticker: ZION
Primary CUSIP: 989701107	Primary ISIN: US9897011071	Primary SEDOL: 2989828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	For
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trinity Industries, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 896522109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: TRN

Primary CUSIP: 896522109

Primary ISIN: US8965221091

Primary SEDOL: 2904627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Ainsworth	Mgmt	For	For
1.2	Elect Director Brandon B. Boze	Mgmt	For	For
1.3	Elect Director John J. Diez	Mgmt	For	For
1.4	Elect Director Leldon E. Echols	Mgmt	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director E. Jean Savage	Mgmt	For	For
1.8	Elect Director Dunia A. Shive	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Albemarle Corporation

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 012653101
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: ALB
Primary CUSIP: 012653101	Primary ISIN: US0126531013	Primary SEDOL: 2046853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brilas	Mgmt	For	For
2b	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
2c	Elect Director Glenda J. Minor	Mgmt	For	For
2d	Elect Director James J. O'Brien	Mgmt	For	For
2e	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2f	Elect Director Dean L. Seavers	Mgmt	For	For
2g	Elect Director Gerald A. Steiner	Mgmt	For	For
2h	Elect Director Holly A. Van Deursen	Mgmt	For	For
2i	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 30034W106
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: EVRG
Primary CUSIP: 30034W106	Primary ISIN: US30034W1062	Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Mollie Hale Carter	Mgmt	For	For
1c	Elect Director Thomas D. Hyde	Mgmt	For	For
1d	Elect Director B. Anthony Isaac	Mgmt	For	For
1e	Elect Director Paul M. Keglevic	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mary L. Landrieu	Mgmt	For	For
1g	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1h	Elect Director Ann D. Murtlow	Mgmt	For	For
1i	Elect Director Sandra J. Price	Mgmt	For	For
1j	Elect Director Mark A. Ruelle	Mgmt	For	For
1k	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For
1m	Elect Director C. John Wilder	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 302130109

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EXPD

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Fortune Brands Home & Security, Inc.

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 34964C106
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: FBHS
Primary CUSIP: 34964C106	Primary ISIN: US34964C1062	Primary SEDOL: B3MC7D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann Fritz Hackett	Mgmt	For	For
1b	Elect Director John G. Morikis	Mgmt	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	For	For
1d	Elect Director Ronald V. Waters, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 443510607
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: HUBB
Primary CUSIP: 443510607	Primary ISIN: US4435106079	Primary SEDOL: BDFG6S3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For
1.10	Elect Director Steven R. Shawley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 681919106
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: OMC
Primary CUSIP: 681919106	Primary ISIN: US6819191064	Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	Against
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

Packaging Corporation of America

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 695156109
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: PKG
Primary CUSIP: 695156109	Primary ISIN: US6951561090	Primary SEDOL: 2504566

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
1.11	Elect Director James D. Woodrum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pentair plc

Meeting Date: 05/04/2021	Country: Ireland	Primary Security ID: G7S00T104
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: PNR
Primary CUSIP: G7S00T104	Primary ISIN: IE00BLS09M33	Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director Gregory E. Knight	Mgmt	For	For
1f	Elect Director David A. Jones	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Pool Corporation

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 73278L105
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: POOL
Primary CUSIP: 73278L105	Primary ISIN: US73278L1052	Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Timothy M. Graven	Mgmt	For	For
1c	Elect Director Debra S. Oler	Mgmt	For	For
1d	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1e	Elect Director Harlan F. Seymour	Mgmt	For	For
1f	Elect Director Robert C. Sledd	Mgmt	For	For
1g	Elect Director John E. Stokely	Mgmt	For	Against
1h	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Teradata Corporation

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 88076W103

Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** TDC

Primary CUSIP: 88076W103 **Primary ISIN:** US88076W1036 **Primary SEDOL:** B247H10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For
1c	Elect Director John G. Schwarz	Mgmt	For	For
1d	Elect Director Stephen McMillan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 955306105

Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** WST

Primary CUSIP: 955306105 **Primary ISIN:** US9553061055 **Primary SEDOL:** 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1h	Elect Director Douglas A. Michels	Mgmt	For	For
1i	Elect Director Paolo Pucci	Mgmt	For	For
1j	Elect Director Patrick J. Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 01973R101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ALSN

Primary CUSIP: 01973R101

Primary ISIN: US01973R1014

Primary SEDOL: B4PZ892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For
1b	Elect Director Stan A. Askren	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For
1g	Elect Director Richard P. Lavin	Mgmt	For	For
1h	Elect Director Thomas W. Rabaut	Mgmt	For	For
1i	Elect Director Richard V. Reynolds	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AptarGroup, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 038336103
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: ATR
Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andreas C. Kramvis	Mgmt	For	For
1b	Elect Director Maritza Gomez Montiel	Mgmt	For	For
1c	Elect Director Jesse Wu	Mgmt	For	For
1d	Elect Director Ralf K. Wunderlich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Assured Guaranty Ltd.

Meeting Date: 05/05/2021	Country: Bermuda	Primary Security ID: G0585R106
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: AGO
Primary CUSIP: G0585R106	Primary ISIN: BMG0585R1060	Primary SEDOL: B00V7H8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For
1i	Elect Director Michelle McCloskey	Mgmt	For	For
1j	Elect Director Michael T. O'Kane	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Yukiko Omura	Mgmt	For	For
1l	Elect Director Lorin P.T. Radtke	Mgmt	For	For
1m	Elect Director Courtney C. Shea	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ac	Elect Russell B. Brewer, II as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ad	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ae	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4af	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ag	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ah	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

Brown & Brown, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 115236101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BRO

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hugh M. Brown	Mgmt	For	Withhold
1.3	Elect Director J. Powell Brown	Mgmt	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.5	Elect Director James C. Hays	Mgmt	For	Withhold
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.7	Elect Director James S. Hunt	Mgmt	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Brunswick Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 117043109

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: BC

Primary CUSIP: 117043109

Primary ISIN: US1170431092

Primary SEDOL: 2149309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	For
1b	Elect Director David C. Everitt	Mgmt	For	Against
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	For
1e	Elect Director David M. Foulkes	Mgmt	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For
1g	Elect Director David V. Singer	Mgmt	For	For
1h	Elect Director Jane L. Warner	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Brunswick Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director J. Steven Whisler	Mgmt	For	For
1j	Elect Director Roger J. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 142339100
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: CSL
Primary CUSIP: 142339100	Primary ISIN: US1423391002	Primary SEDOL: 2176318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For
1b	Elect Director Maia A. Hansen	Mgmt	For	For
1c	Elect Director Corrine D. Ricard	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Essential Utilities, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 29670G102
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: WTRG
Primary CUSIP: 29670G102	Primary ISIN: US29670G1022	Primary SEDOL: BLCF3J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director Christopher H. Franklin	Mgmt	For	For
1.3	Elect Director Daniel J. Hilferty	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Francis O. Idehen	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For
1.7	Elect Director Lee C. Stewart	Mgmt	For	For
1.8	Elect Director Christopher C. Womack	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Proxy Access Right	Mgmt	For	For

Eversource Energy

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 30040W108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: ES

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.9	Elect Director David H. Long	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 313747206
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: FRT
Primary CUSIP: 313747206	Primary ISIN: US3137472060	Primary SEDOL: 2333931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.5	Elect Director Mark S. Ordan	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 32054K103
Record Date: 03/11/2021	Meeting Type: Annual	Ticker: FR
Primary CUSIP: 32054K103	Primary ISIN: US32054K1034	Primary SEDOL: 2360757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For
1.2	Elect Director Teresa B. Bazemore	Mgmt	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First Industrial Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 369550108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GD

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Genpact Limited

Meeting Date: 05/05/2021	Country: Bermuda	Primary Security ID: G3922B107
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: G
Primary CUSIP: G3922B107	Primary ISIN: BMG3922B1072	Primary SEDOL: B23DBK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1.2	Elect Director James Madden	Mgmt	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For
1.6	Elect Director Tamara Franklin	Mgmt	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For
1.9	Elect Director Mark Nunnally	Mgmt	For	For
1.10	Elect Director Brian Stevens	Mgmt	For	For
1.11	Elect Director Mark Verdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG as Auditors	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 459506101
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: IFF
Primary CUSIP: 459506101	Primary ISIN: US4595061015	Primary SEDOL: 2464165

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	Against
1i	Elect Director Ilene Gordon	Mgmt	For	For
1j	Elect Director Matthias J. Heinzel	Mgmt	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Kemper Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 488401100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: KMPR

Primary CUSIP: 488401100

Primary ISIN: US4884011002

Primary SEDOL: B52KRV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For
1b	Elect Director George N. Cochran	Mgmt	For	For
1c	Elect Director Kathleen M. Cronin	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Kemper Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lacy M. Johnson	Mgmt	For	For
1e	Elect Director Robert J. Joyce	Mgmt	For	For
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For
1h	Elect Director Stuart B. Parker	Mgmt	For	For
1i	Elect Director Christopher B. Sarofim	Mgmt	For	For
1j	Elect Director David P. Storch	Mgmt	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 50212V100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: LPLA

Primary CUSIP: 50212V100

Primary ISIN: US50212V1008

Primary SEDOL: B75JX34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1g	Elect Director James S. Putnam	Mgmt	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	For
1i	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Newell Brands Inc.

Meeting Date: 05/05/2021 **Country:** USA **Primary Security ID:** 651229106

Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** NWL

Primary CUSIP: 651229106 **Primary ISIN:** US6512291062 **Primary SEDOL:** 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James R. Craigie	Mgmt	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against
1j	Elect Director Robert A. Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

NVR, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 62944T105
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: NVR
Primary CUSIP: 62944T105	Primary ISIN: US62944T1051	Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	Against
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Against
1.11	Elect Director W. Grady Rosier	Mgmt	For	For
1.12	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/05/2021	Country: Bermuda	Primary Security ID: G7496G103
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: RNR
Primary CUSIP: G7496G103	Primary ISIN: BMG7496G1033	Primary SEDOL: 2728429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Alaska Air Group, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 011659109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: ALK

Primary CUSIP: 011659109

Primary ISIN: US0116591092

Primary SEDOL: 2012605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Jessie J. Knight, Jr.	Mgmt	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For
1i	Elect Director Benito Minicucci	Mgmt	For	For
1j	Elect Director Helvi K. Sandvik	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Bradley D. Tilden	Mgmt	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ameren Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 023608102

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: AEE

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Steven H. Lipstein	Mgmt	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 031100100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: AME

Primary CUSIP: 031100100

Primary ISIN: US0311001004

Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arch Capital Group Ltd.

Meeting Date: 05/06/2021 **Country:** Bermuda **Primary Security ID:** G0450A105
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** AGL

Primary CUSIP: G0450A105 **Primary ISIN:** BMG0450A1053 **Primary SEDOL:** 2740542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric W. Doppstadt	Mgmt	For	For
1b	Elect Director Laurie S. Goodman	Mgmt	For	For
1c	Elect Director John M. Pasquesi	Mgmt	For	For
1d	Elect Director Thomas R. Watjen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 12541W209

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CHRW

Primary CUSIP: 12541W209

Primary ISIN: US12541W2098

Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	Against
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For
1.8	Elect Director Brian P. Short	Mgmt	For	For
1.9	Elect Director James B. Stake	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 127387108
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** CDNS

Primary CUSIP: 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Charles River Laboratories International, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 159864107
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CRL
Primary CUSIP: 159864107	Primary ISIN: US1598641074	Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director George M. Milne, Jr.	Mgmt	For	For
1.9	Elect Director C. Richard Reese	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Curtiss-Wright Corporation

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 231561101
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: CW
Primary CUSIP: 231561101	Primary ISIN: US2315611010	Primary SEDOL: 2241205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For
1.3	Elect Director Dean M. Flatt	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director S. Marce Fuller	Mgmt	For	For
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For
1.6	Elect Director Glenda J. Minor	Mgmt	For	For
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For
1.8	Elect Director John B. Nathman	Mgmt	For	For
1.9	Elect Director Robert J. Rivet	Mgmt	For	For
1.10	Elect Director Peter C. Wallace	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 277432100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: EMN

Primary CUSIP: 277432100

Primary ISIN: US2774321002

Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For
1.3	Elect Director Brett D. Begemann	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	Against
1.10	Elect Director David W. Raisbeck	Mgmt	For	For
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Encompass Health Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 29261A100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: EHC

Primary CUSIP: 29261A100

Primary ISIN: US29261A1007

Primary SEDOL: BYX2YJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For
1d	Elect Director Yvonne M. Curl	Mgmt	For	For
1e	Elect Director Charles M. Elson	Mgmt	For	For
1f	Elect Director Joan E. Herman	Mgmt	For	For
1g	Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
1h	Elect Director Leslye G. Katz	Mgmt	For	For
1i	Elect Director Patricia A. Maryland	Mgmt	For	For
1j	Elect Director John E. Maupin, Jr.	Mgmt	For	For
1k	Elect Director Nancy M. Schlichting	Mgmt	For	For
1l	Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
1m	Elect Director Mark J. Tarr	Mgmt	For	For
1n	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Graham Holdings Company

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 384637104
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: GHC
Primary CUSIP: 384637104	Primary ISIN: US3846371041	Primary SEDOL: BGM1B98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tony Allen	Mgmt	For	For
1.2	Elect Director Christopher C. Davis	Mgmt	For	For
1.3	Elect Director Anne M. Mulcahy	Mgmt	For	Withhold

Mettler-Toledo International Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 592688105
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: MTD
Primary CUSIP: 592688105	Primary ISIN: US5926881054	Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Tractor Supply Company

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 892356106
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: TSCO
Primary CUSIP: 892356106	Primary ISIN: US8923561067	Primary SEDOL: 2900335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Joy Brown	Mgmt	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 92939U106
Record Date: 02/25/2021	Meeting Type: Annual	Ticker: WEC
Primary CUSIP: 92939U106	Primary ISIN: US92939U1060	Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For
1.4	Elect Director J. Kevin Fletcher	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/07/2021

Country: Bermuda

Primary Security ID: G0692U109

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: AXS

Primary CUSIP: G0692U109

Primary ISIN: BMG0692U1099

Primary SEDOL: 2677606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Davis	Mgmt	For	For
1.2	Elect Director Elanor R. Hardwick	Mgmt	For	For
1.3	Elect Director Axel Theis	Mgmt	For	For
1.4	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Choice Hotels International, Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 169905106
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: CHH
Primary CUSIP: 169905106	Primary ISIN: US1699051066	Primary SEDOL: 2106780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian B. Bainum	Mgmt	For	Against
1.2	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	Against
1.3	Elect Director William L. Jews	Mgmt	For	For
1.4	Elect Director Monte J.M. Koch	Mgmt	For	For
1.5	Elect Director Liza K. Landsman	Mgmt	For	For
1.6	Elect Director Patrick S. Pacious	Mgmt	For	For
1.7	Elect Director Ervin R. Shames	Mgmt	For	For
1.8	Elect Director Maureen D. Sullivan	Mgmt	For	For
1.9	Elect Director John P. Tague	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 125896100
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: CMS
Primary CUSIP: 125896100	Primary ISIN: US1258961002	Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

Dover Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 260003108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: DOV

Primary CUSIP: 260003108

Primary ISIN: US2600031080

Primary SEDOL: 2278407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Entergy Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 29364G103

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: ETR

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	Against
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hawaiian Electric Industries, Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 419870100
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: HE
Primary CUSIP: 419870100	Primary ISIN: US4198701009	Primary SEDOL: 2415204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Dahl	Mgmt	For	For
1b	Elect Director Constance H. Lau	Mgmt	For	For
1c	Elect Director Micah A. Kane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ManpowerGroup Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 56418H100
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: MAN
Primary CUSIP: 56418H100	Primary ISIN: US56418H1005	Primary SEDOL: 2562490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For
1C	Elect Director William Downe	Mgmt	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1G	Elect Director Julie M. Howard	Mgmt	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For
1J	Elect Director Paul Read	Mgmt	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

ManpowerGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1L	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryder System, Inc.

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 783549108
Record Date: 03/05/2021 **Meeting Type:** Annual **Ticker:** R

Primary CUSIP: 783549108 **Primary ISIN:** US7835491082 **Primary SEDOL:** 2760669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Teradyne, Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 880770102
Record Date: 03/11/2021	Meeting Type: Annual	Ticker: TER
Primary CUSIP: 880770102	Primary ISIN: US8807701029	Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For
1b	Elect Director Edwin J. Gillis	Mgmt	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	For
1d	Elect Director Peter Herweck	Mgmt	For	For
1e	Elect Director Mark E. Jagiela	Mgmt	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Marilyn Matz	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 743315103
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: PGR
Primary CUSIP: 743315103	Primary ISIN: US7433151039	Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

The Timken Company

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 887389104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TKR

Primary CUSIP: 887389104

Primary ISIN: US8873891043

Primary SEDOL: 2892807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	For
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	For
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	For
1.6	Elect Director Christopher L. Mapes	Mgmt	For	For
1.7	Elect Director James F. Palmer	Mgmt	For	For
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Frank C. Sullivan	Mgmt	For	For
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	For
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For
1.12	Elect Director Jacqueline F. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/08/2021

Country: USA

Primary Security ID: 172062101

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CINF

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For
1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	Against
1.8	Elect Director Jill P. Meyer	Mgmt	For	For
1.9	Elect Director David P. Osborn	Mgmt	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.11	Elect Director Charles O. Schiff	Mgmt	For	For
1.12	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.14	Elect Director Larry R. Webb	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hexcel Corporation

Meeting Date: 05/10/2021	Country: USA	Primary Security ID: 428291108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: HXL
Primary CUSIP: 428291108	Primary ISIN: US4282911084	Primary SEDOL: 2416779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stange	Mgmt	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

International Paper Company

Meeting Date: 05/10/2021	Country: USA	Primary Security ID: 460146103
Record Date: 03/11/2021	Meeting Type: Annual	Ticker: IP
Primary CUSIP: 460146103	Primary ISIN: US4601461035	Primary SEDOL: 2465254

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

International Paper Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	Against
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director DG Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

Markel Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 570535104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MKL

Primary CUSIP: 570535104

Primary ISIN: US5705351048

Primary SEDOL: 2566436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Diane Leopold	Mgmt	For	For
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	Against
1h	Elect Director Steven A. Markel	Mgmt	For	Against
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 854502101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: SWK

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For
1b	Elect Director George W. Buckley	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	Against
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For
1e	Elect Director Robert B. Coutts	Mgmt	For	For
1f	Elect Director Debra A. Crew	Mgmt	For	For
1g	Elect Director Michael D. Hankin	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

The Middleby Corporation

Meeting Date: 05/10/2021

Country: USA

Primary Security ID: 596278101

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MIDD

Primary CUSIP: 596278101

Primary ISIN: US5962781010

Primary SEDOL: 2590930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah Palisi Chapin	Mgmt	For	For
1.2	Elect Director Timothy J. FitzGerald	Mgmt	For	For
1.3	Elect Director Cathy L. McCarthy	Mgmt	For	For
1.4	Elect Director John R. Miller, III	Mgmt	For	For
1.5	Elect Director Robert A. Nerbonne	Mgmt	For	For
1.6	Elect Director Gordon O'Brien	Mgmt	For	For
1.7	Elect Director Nassem Ziyad	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 015351109
Record Date: 03/30/2021	Meeting Type: Special	Ticker: ALXN
Primary CUSIP: 015351109	Primary ISIN: US0153511094	Primary SEDOL: 2036070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 363576109
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: AJG
Primary CUSIP: 363576109	Primary ISIN: US3635761097	Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1e	Elect Director David S. Johnson	Mgmt	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CubeSmart

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 229663109
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CUBE
Primary CUSIP: 229663109	Primary ISIN: US2296631094	Primary SEDOL: B6SW913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Dorothy Dowling	Mgmt	For	For
1.3	Elect Director John W. Fain	Mgmt	For	For
1.4	Elect Director Marianne M. Keler	Mgmt	For	For
1.5	Elect Director Christopher P. Marr	Mgmt	For	For
1.6	Elect Director Deborah R. Salzberg	Mgmt	For	For
1.7	Elect Director John F. Remondi	Mgmt	For	For
1.8	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 231021106
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: CMI
Primary CUSIP: 231021106	Primary ISIN: US2310211063	Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Director Robert K. Herdman	Mgmt	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	Against
9	Elect Director Thomas J. Lynch	Mgmt	For	Against
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
16	Abolish Professional Services Allowance	SH	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 297178105

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: ESS

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

F.N.B. Corporation

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 302520101
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: FNB
Primary CUSIP: 302520101	Primary ISIN: US3025201019	Primary SEDOL: 2041308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela A. Bena	Mgmt	For	For
1.2	Elect Director William B. Campbell	Mgmt	For	For
1.3	Elect Director James D. Chiafullo	Mgmt	For	For
1.4	Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
1.5	Elect Director Mary Jo Dively	Mgmt	For	For
1.6	Elect Director Robert A. Hormell	Mgmt	For	For
1.7	Elect Director David J. Malone	Mgmt	For	For
1.8	Elect Director Frank C. Mencini	Mgmt	For	For
1.9	Elect Director David L. Motley	Mgmt	For	For
1.10	Elect Director Heidi A. Nicholas	Mgmt	For	For
1.11	Elect Director John S. Stanik	Mgmt	For	For
1.12	Elect Director William J. Strimbu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

First American Financial Corporation

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 31847R102
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: FAF
Primary CUSIP: 31847R102	Primary ISIN: US31847R1023	Primary SEDOL: B4NFPK4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Highwoods Properties, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 431284108
Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** HIW

Primary CUSIP: 431284108 **Primary ISIN:** US4312841087 **Primary SEDOL:** 2420640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For
1.2	Elect Director Gene H. Anderson	Mgmt	For	For
1.3	Elect Director Thomas P. Anderson	Mgmt	For	For
1.4	Elect Director Carlos E. Evans	Mgmt	For	For
1.5	Elect Director David L. Gadis	Mgmt	For	For
1.6	Elect Director David J. Hartzell	Mgmt	For	For
1.7	Elect Director Sherry A. Kellett	Mgmt	For	For
1.8	Elect Director Theodore J. Klinck	Mgmt	For	For
1.9	Elect Director Anne H. Lloyd	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

ICU Medical, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 44930G107
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** ICUI

Primary CUSIP: 44930G107 **Primary ISIN:** US44930G1076 **Primary SEDOL:** 2451918

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

ICU Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vivek Jain	Mgmt	For	For
1.2	Elect Director George A. Lopez	Mgmt	For	For
1.3	Elect Director Robert S. Swinney	Mgmt	For	For
1.4	Elect Director David C. Greenberg	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director David F. Hoffmeister	Mgmt	For	For
1.7	Elect Director Donald M. Abbey	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 501889208
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: LKQ
Primary CUSIP: 501889208	Primary ISIN: US5018892084	Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Loews Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 540424108

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: L

Primary CUSIP: 540424108

Primary ISIN: US5404241086

Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	Against
1j	Elect Director James S. Tisch	Mgmt	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Against
1l	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

MDU Resources Group, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 552690109
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: MDU
Primary CUSIP: 552690109	Primary ISIN: US5526901096	Primary SEDOL: 2547323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Everist	Mgmt	For	For
1b	Elect Director Karen B. Fagg	Mgmt	For	For
1c	Elect Director David L. Goodin	Mgmt	For	For
1d	Elect Director Dennis W. Johnson	Mgmt	For	For
1e	Elect Director Patricia L. Moss	Mgmt	For	For
1f	Elect Director Dale S. Rosenthal	Mgmt	For	For
1g	Elect Director Edward A. Ryan	Mgmt	For	For
1h	Elect Director David M. Sparby	Mgmt	For	For
1i	Elect Director Chenxi Wang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 636518102
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: NATI
Primary CUSIP: 636518102	Primary ISIN: US6365181022	Primary SEDOL: 2645078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gayla J. Delly	Mgmt	For	For
1.2	Elect Director Gerhard P. Fettweis	Mgmt	For	For
1.3	Elect Director Duy-Loan T. Le	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

PacWest Bancorp

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 695263103

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PACW

Primary CUSIP: 695263103

Primary ISIN: US6952631033

Primary SEDOL: 2619772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For
1c	Elect Director Craig A. Carlson	Mgmt	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For
1f	Elect Director Susan E. Lester	Mgmt	For	For
1g	Elect Director Roger H. Molvar	Mgmt	For	For
1h	Elect Director Daniel B. Platt	Mgmt	For	For
1i	Elect Director Robert A. Stine	Mgmt	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 74144T108

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: TROW

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	Against
1b	Elect Director Mary K. Bush	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 410867105
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: THG
Primary CUSIP: 410867105	Primary ISIN: US4108671052	Primary SEDOL: 2020415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harriett "Tee" Taggart	Mgmt	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For
1.3	Elect Director J. Paul Condrin, III	Mgmt	For	For
1.4	Elect Director Cynthia L. Egan	Mgmt	For	For
1.5	Elect Director Kathleen S. Lane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Tyler Technologies, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 902252105
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: TYL
Primary CUSIP: 902252105	Primary ISIN: US9022521051	Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	For
1b	Elect Director Brenda A. Cline	Mgmt	For	For
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For
1e	Elect Director John S. Marr, Jr.	Mgmt	For	Against
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1g	Elect Director Daniel M. Pope	Mgmt	For	For
1h	Elect Director Dustin R. Womble	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 94106L109
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: WM
Primary CUSIP: 94106L109	Primary ISIN: US94106L1098	Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John C. Pope	Mgmt	For	Against
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Waters Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 941848103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: WAT

Primary CUSIP: 941848103

Primary ISIN: US9418481035

Primary SEDOL: 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

YUM! Brands, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 988498101

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: YUM

Primary CUSIP: 988498101

Primary ISIN: US9884981013

Primary SEDOL: 2098876

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Lauren R. Hobart	Mgmt	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Water Works Company, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 030420103

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: AWK

Primary CUSIP: 030420103

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Patricia L. Kampling	Mgmt	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Arrow Electronics, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 042735100

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: ARW

Primary CUSIP: 042735100

Primary ISIN: US0427351004

Primary SEDOL: 2051404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Richard S. Hill	Mgmt	For	For
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For
1.7	Elect Director Andrew C. Kerin	Mgmt	For	For
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For
1.9	Elect Director Michael J. Long	Mgmt	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/12/2021	Country: Bermuda	Primary Security ID: G3223R108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: RE
Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088	Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HollyFrontier Corporation

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 436106108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: HFC
Primary CUSIP: 436106108	Primary ISIN: US4361061082	Primary SEDOL: B5VX1H6

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For
1h	Elect Director James H. Lee	Mgmt	For	For
1i	Elect Director Franklin Myers	Mgmt	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

IDEX Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45167R104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IEX

Primary CUSIP: 45167R104

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Cook	Mgmt	For	For
1b	Elect Director Mark A. Buthman	Mgmt	For	For
1c	Elect Director Lakecia N. Gunter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Iron Mountain Incorporated

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 46284V101
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: IRM
Primary CUSIP: 46284V101	Primary ISIN: US46284V1017	Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For
1g	Elect Director Robin L. Matlock	Mgmt	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For
1i	Elect Director Wendy J. Murdock	Mgmt	For	For
1j	Elect Director Walter C. Rakowich	Mgmt	For	For
1k	Elect Director Doyle R. Simons	Mgmt	For	For
1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 50540R409
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: LH
Primary CUSIP: 50540R409	Primary ISIN: US50540R4092	Primary SEDOL: 2586122

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Landstar System, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 515098101

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: LSTR

Primary CUSIP: 515098101

Primary ISIN: US5150981018

Primary SEDOL: 2503994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James B. Gattoni	Mgmt	For	For
1b	Elect Director Anthony J. Orlando	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Masco Corporation

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 574599106
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: MAS
Primary CUSIP: 574599106	Primary ISIN: US5745991068	Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mercury General Corporation

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 589400100
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: MCY
Primary CUSIP: 589400100	Primary ISIN: US5894001008	Primary SEDOL: 2578464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Joseph	Mgmt	For	For
1.2	Elect Director Martha E. Marcon	Mgmt	For	For
1.3	Elect Director Joshua E. Little	Mgmt	For	For
1.4	Elect Director Gabriel Tirador	Mgmt	For	For
1.5	Elect Director James G. Ellis	Mgmt	For	For
1.6	Elect Director George G. Braunegg	Mgmt	For	For
1.7	Elect Director Ramona L. Cappello	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

National Retail Properties, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 637417106
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: NNN
Primary CUSIP: 637417106	Primary ISIN: US6374171063	Primary SEDOL: 2211811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela K M. Beall	Mgmt	For	For
1.2	Elect Director Steven D. Cosler	Mgmt	For	For
1.3	Elect Director Don DeFosset	Mgmt	For	Withhold
1.4	Elect Director David M. Fick	Mgmt	For	For
1.5	Elect Director Edward J. Fritsch	Mgmt	For	For
1.6	Elect Director Kevin B. Habicht	Mgmt	For	For
1.7	Elect Director Betsy D. Holden	Mgmt	For	For
1.8	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Primerica, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 74164M108
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: PRI
Primary CUSIP: 74164M108	Primary ISIN: US74164M1080	Primary SEDOL: B50K3X8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For
1c	Elect Director P. George Benson	Mgmt	For	For
1d	Elect Director C. Saxby Chambliss	Mgmt	For	For
1e	Elect Director Gary L. Crittenden	Mgmt	For	For
1f	Elect Director Cynthia N. Day	Mgmt	For	Against

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sanjeev Dheer	Mgmt	For	For
1h	Elect Director Beatriz R. Perez	Mgmt	For	For
1i	Elect Director D. Richard Williams	Mgmt	For	For
1j	Elect Director Glenn J. Williams	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 745867101
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: PHM
Primary CUSIP: 745867101	Primary ISIN: US7458671010	Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	For
1k	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Service Corporation International

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 817565104
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: SCI
Primary CUSIP: 817565104	Primary ISIN: US8175651046	Primary SEDOL: 2797560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan R. Buckwalter	Mgmt	For	Withhold
1.2	Elect Director Anthony L. Coelho	Mgmt	For	Withhold
1.3	Elect Director Jakki L. Haussler	Mgmt	For	For
1.4	Elect Director Victor L. Lund	Mgmt	For	Withhold
1.5	Elect Director Clifton H. Morris, Jr.	Mgmt	For	Withhold
1.6	Elect Director Ellen Ochoa	Mgmt	For	For
1.7	Elect Director Thomas L. Ryan	Mgmt	For	For
1.8	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.9	Elect Director W. Blair Waltrip	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 83088M102
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: SWKS
Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Timothy R. Furey	Mgmt	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director David P. McGlade	Mgmt	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Xylem Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 98419M100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: XYL

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Surya N. Mohapatra	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Proxy Access Right	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 04621X108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: AIZ
Primary CUSIP: 04621X108	Primary ISIN: US04621X1081	Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 05/13/2021	Country: Bermuda	Primary Security ID: G0750C108
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AXTA
Primary CUSIP: G0750C108	Primary ISIN: BMG0750C1082	Primary SEDOL: BSFWCF5

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Mark Garrett	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	Withhold
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 133131102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CPT

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For
1.2	Elect Director Heather J. Brunner	Mgmt	For	For
1.3	Elect Director Mark D. Gibson	Mgmt	For	For
1.4	Elect Director Scott S. Ingraham	Mgmt	For	Withhold
1.5	Elect Director Renu Khator	Mgmt	For	For
1.6	Elect Director D. Keith Oden	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director William F. Paulsen	Mgmt	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	Withhold
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 12503M108

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: CBOE

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Corporate Office Properties Trust

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 22002T108
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: OFC
Primary CUSIP: 22002T108	Primary ISIN: US22002T1088	Primary SEDOL: 2756152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director David M. Jacobstein	Mgmt	For	For
1f	Elect Director Steven D. Kesler	Mgmt	For	For
1g	Elect Director Letitia A. Long	Mgmt	For	For
1h	Elect Director Raymond L. Owens	Mgmt	For	For
1i	Elect Director C. Taylor Pickett	Mgmt	For	For
1j	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 292104106
Record Date: 03/04/2021	Meeting Type: Annual	Ticker: ESRT
Primary CUSIP: 292104106	Primary ISIN: US2921041065	Primary SEDOL: BF321D7

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Empire State Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony E. Malkin	Mgmt	For	For
1.2	Elect Director Leslie D. Biddle	Mgmt	For	For
1.3	Elect Director Thomas J. DeRosa	Mgmt	For	For
1.4	Elect Director Steven J. Gilbert	Mgmt	For	For
1.5	Elect Director S. Michael Giliberto	Mgmt	For	For
1.6	Elect Director Patricia S. Han	Mgmt	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	For
1.8	Elect Director R. Paige Hood	Mgmt	For	For
1.9	Elect Director James D. Robinson, IV	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

FLIR Systems, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 302445101
Record Date: 04/07/2021	Meeting Type: Special	Ticker: FLIR
Primary CUSIP: 302445101	Primary ISIN: US3024451011	Primary SEDOL: 2344717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Ford Motor Company

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 345370860
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: F
Primary CUSIP: 345370860	Primary ISIN: US3453708600	Primary SEDOL: 2615468

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	Against
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	Against
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director John L. Thornton	Mgmt	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Henry Schein, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 806407102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HSIC

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/13/2021

Country: Bermuda

Primary Security ID: G491BT108

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: IVZ

Primary CUSIP: G491BT108

Primary ISIN: BMG491BT1088

Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Edward P. Garden	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director C. Robert Henrikson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nelson Peltz	Mgmt	For	For
1.9	Elect Director Nigel Sheinwald	Mgmt	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For
1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 48203R104
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: JNPR
Primary CUSIP: 48203R104	Primary ISIN: US48203R1041	Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 573284106
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: MLM
Primary CUSIP: 573284106	Primary ISIN: US5732841060	Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director Anthony R. Foxx	Mgmt	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 670346105
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: NUE
Primary CUSIP: 670346105	Primary ISIN: US6703461052	Primary SEDOL: 2651086

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For
1.3	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.4	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.5	Elect Director Leon J. Topalian	Mgmt	For	For
1.6	Elect Director John H. Walker	Mgmt	For	Withhold
1.7	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Travel + Leisure Co.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 894164102
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: TNL
Primary CUSIP: 894164102	Primary ISIN: US8941641024	Primary SEDOL: BMXYT16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For
1.4	Elect Director George Herrera	Mgmt	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For
1.6	Elect Director Denny Marie Post	Mgmt	For	For
1.7	Elect Director Ronald L. Rickles	Mgmt	For	For
1.8	Elect Director Michael H. Wargotz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Westlake Chemical Corporation

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 960413102
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: WLK
Primary CUSIP: 960413102	Primary ISIN: US9604131022	Primary SEDOL: B01ZP20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	For	Withhold
1.2	Elect Director John T. Chao	Mgmt	For	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	For	For
1.4	Elect Director R. Bruce Northcutt	Mgmt	For	For
2	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 03662Q105
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: ANSS
Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058	Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Integra LifeSciences Holdings Corporation

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 457985208

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: IART

Primary CUSIP: 457985208

Primary ISIN: US4579852082

Primary SEDOL: 2248693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director Rhonda Germany Ballintyn	Mgmt	For	For
1c	Elect Director Keith Bradley	Mgmt	For	For
1d	Elect Director Shaundra D. Clay	Mgmt	For	For
1e	Elect Director Stuart M. Essig	Mgmt	For	For
1f	Elect Director Barbara B. Hill	Mgmt	For	For
1g	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1h	Elect Director Raymond G. Murphy	Mgmt	For	For
1i	Elect Director Christian S. Schade	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Morningstar, Inc.

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 617700109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: MORN

Primary CUSIP: 617700109

Primary ISIN: US6177001095

Primary SEDOL: B081VR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joe Mansueto	Mgmt	For	For
1b	Elect Director Kunal Kapoor	Mgmt	For	For
1c	Elect Director Robin Diamonte	Mgmt	For	For
1d	Elect Director Cheryl Francis	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Morningstar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Steve Joynt	Mgmt	For	For
1f	Elect Director Steve Kaplan	Mgmt	For	For
1g	Elect Director Gail Landis	Mgmt	For	For
1h	Elect Director Bill Lyons	Mgmt	For	For
1i	Elect Director Doniel Sutton	Mgmt	For	For
1j	Elect Director Caroline Tsay	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Western Union Company

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 959802109
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: WU
Primary CUSIP: 959802109	Primary ISIN: US9598021098	Primary SEDOL: B1F76F9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vulcan Materials Company

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 929160109
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: VMC
Primary CUSIP: 929160109	Primary ISIN: US9291601097	Primary SEDOL: 2931205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Chemed Corporation

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 16359R103
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: CHE
Primary CUSIP: 16359R103	Primary ISIN: US16359R1032	Primary SEDOL: 2190084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For
1.3	Elect Director Joel F. Gemunder	Mgmt	For	Against
1.4	Elect Director Patrick P. Grace	Mgmt	For	Against
1.5	Elect Director Christopher J. Heaney	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Thomas C. Hutton	Mgmt	For	For
1.7	Elect Director Andrea R. Lindell	Mgmt	For	For
1.8	Elect Director Thomas P. Rice	Mgmt	For	For
1.9	Elect Director Donald E. Saunders	Mgmt	For	Against
1.10	Elect Director George J. Walsh, III	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Consolidated Edison, Inc.

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 209115104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ED

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Terminix Global Holdings, Inc.

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 88087E100
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: TMX
Primary CUSIP: 88087E100	Primary ISIN: US88087E1001	Primary SEDOL: BMD3QK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Frear	Mgmt	For	For
1b	Elect Director Brett T. Ponton	Mgmt	For	For
1c	Elect Director Stephen J. Sedita	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

The Hershey Company

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 427866108
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: HSY
Primary CUSIP: 427866108	Primary ISIN: US4278661081	Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Brandywine Realty Trust

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 105368203
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: BDN
Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL: 2518954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Diggs	Mgmt	For	For
1b	Elect Director Reginald DesRoches	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	For
1e	Elect Director Michael J. Joyce	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	For
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Euronet Worldwide, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 298736109
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: EEFY
Primary CUSIP: 298736109	Primary ISIN: US2987361092	Primary SEDOL: 2320148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul S. Althasen	Mgmt	For	Withhold
1.2	Elect Director Thomas A. McDonnell	Mgmt	For	Withhold
1.3	Elect Director Michael N. Frumkin	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FirstEnergy Corp.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 337932107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: FE
Primary CUSIP: 337932107	Primary ISIN: US3379321074	Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Julia L. Johnson	Mgmt	For	For
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For
1.5	Elect Director Donald T. Misheff	Mgmt	For	For
1.6	Elect Director Thomas N. Mitchell	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For
1.9	Elect Director Luis A. Reyes	Mgmt	For	For
1.10	Elect Director John W. Somerhalder, II	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Steven E. Strah	Mgmt	For	For
1.12	Elect Director Andrew Teno	Mgmt	For	For
1.13	Elect Director Leslie M. Turner	Mgmt	For	For
1.14	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 499049104

Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** KNX

Primary CUSIP: 499049104 **Primary ISIN:** US4990491049 **Primary SEDOL:** BFOLKDD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 59522J103

Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** MAA

Primary CUSIP: 59522J103 **Primary ISIN:** US59522J1034 **Primary SEDOL:** 2589132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	For
1i	Elect Director Philip W. Norwood	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 620076307

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MSI

Primary CUSIP: 620076307

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PPL Corporation

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 69351T106
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: PPL
Primary CUSIP: 69351T106	Primary ISIN: US69351T1060	Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Steven G. Elliott	Mgmt	For	For
1c	Elect Director Raja Rajamannar	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 81211K100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: SEE
Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For
1b	Elect Director Francoise Colpron	Mgmt	For	For
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For
1d	Elect Director Michael P. Doss	Mgmt	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

United States Cellular Corporation

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 911684108

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: USM

Primary CUSIP: 911684108

Primary ISIN: US9116841084

Primary SEDOL: 2918996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Samuel Crowley	Mgmt	For	Withhold
1.2	Elect Director Gregory P. Josefowicz	Mgmt	For	For
1.3	Elect Director Cecelia D. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

American Financial Group, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 025932104
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: AFG
Primary CUSIP: 025932104	Primary ISIN: US0259321042	Primary SEDOL: 2134532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	Withhold
1.4	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
1.5	Elect Director James E. Evans	Mgmt	For	Withhold
1.6	Elect Director Terry S. Jacobs	Mgmt	For	Withhold
1.7	Elect Director Gregory G. Joseph	Mgmt	For	For
1.8	Elect Director Mary Beth Martin	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 032095101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: APH
Primary CUSIP: 032095101	Primary ISIN: US0320951017	Primary SEDOL: 2145084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

Ardagh Group SA

Meeting Date: 05/19/2021

Country: Luxembourg

Primary Security ID: L0223L101

Record Date: 03/29/2021

Meeting Type: Annual/Special

Ticker: ARD

Primary CUSIP: L0223L101

Primary ISIN: LU1565283667

Primary SEDOL: BYXR9D1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5.a	Reelect Johan Gorter as Class III Director	Mgmt	For	Against
5.b	Reelect Lord Hammond of Runnymede as Class III Director	Mgmt	For	For
5.c	Reelect Damien O'Brien as Class III Director	Mgmt	For	For
5.d	Reelect Hermanus Troskie as Class III Director	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ardagh Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors	Mgmt	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 7 of the Articles of Association	Mgmt	For	Against
2	Approve Share Repurchase	Mgmt	For	Against

Carter's, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 146229109

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: CRI

Primary CUSIP: 146229109

Primary ISIN: US1462291097

Primary SEDOL: 2980939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hali Borenstein	Mgmt	For	For
1b	Elect Director Giuseppina Buonfantino	Mgmt	For	For
1c	Elect Director Michael D. Casey	Mgmt	For	For
1d	Elect Director A. Bruce Cleverly	Mgmt	For	For
1e	Elect Director Jevin S. Eagle	Mgmt	For	For
1f	Elect Director Mark P. Hipp	Mgmt	For	For
1g	Elect Director William J. Montgoris	Mgmt	For	For
1h	Elect Director David Pulver	Mgmt	For	For
1i	Elect Director Gretchen W. Schar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CBRE Group, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 12504L109
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: CBRE
Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Cerner Corporation

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 156782104
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: CERN
Primary CUSIP: 156782104	Primary ISIN: US1567821046	Primary SEDOL: 2185284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1b	Elect Director Elder Granger	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cerner Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Melinda J. Mount	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For

CoreSite Realty Corporation

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 21870Q105
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: COR
Primary CUSIP: 21870Q105	Primary ISIN: US21870Q1058	Primary SEDOL: B3T3W8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Stuckey	Mgmt	For	For
1.2	Elect Director Paul E. Szurek	Mgmt	For	For
1.3	Elect Director Jean A. Bua	Mgmt	For	For
1.4	Elect Director Kelly C. Chambliss	Mgmt	For	For
1.5	Elect Director Patricia L. Higgins	Mgmt	For	For
1.6	Elect Director Michael R. Koehler	Mgmt	For	For
1.7	Elect Director Michael H. Millegan	Mgmt	For	For
1.8	Elect Director David A. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Foot Locker, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 344849104
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: FL
Primary CUSIP: 344849104	Primary ISIN: US3448491049	Primary SEDOL: 2980906

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	Mgmt	For	For
1b	Elect Director Richard A. Johnson	Mgmt	For	For
1c	Elect Director Guillermo G. Marmol	Mgmt	For	For
1d	Elect Director Matthew M. McKenna	Mgmt	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For
1f	Elect Director Steven Oakland	Mgmt	For	Against
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Hyatt Hotels Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 448579102

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: H

Primary CUSIP: 448579102

Primary ISIN: US4485791028

Primary SEDOL: B5B82X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. Kronick	Mgmt	For	For
1.2	Elect Director Mackey J. McDonald	Mgmt	For	For
1.3	Elect Director Jason Pritzker	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Ingredion Incorporated

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 457187102
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: INGR
Primary CUSIP: 457187102	Primary ISIN: US4571871023	Primary SEDOL: B7K24P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Luis Aranguren-Trellez	Mgmt	For	For
1b	Elect Director David B. Fischer	Mgmt	For	For
1c	Elect Director Paul Hanrahan	Mgmt	For	For
1d	Elect Director Rhonda L. Jordan	Mgmt	For	For
1e	Elect Director Gregory B. Kenny	Mgmt	For	For
1f	Elect Director Barbara A. Klein	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ITT Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 45073V108
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ITT
Primary CUSIP: 45073V108	Primary ISIN: US45073V1089	Primary SEDOL: BZBY209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Orlando D. Ashford	Mgmt	For	For
1b	Elect Director Geraud Darnis	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	Against
1d	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1e	Elect Director Richard P. Lavin	Mgmt	For	For
1f	Elect Director Mario Longhi *Withdrawn Resolution*	Mgmt		
1g	Elect Director Rebecca A. McDonald	Mgmt	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For
1i	Elect Director Luca Savi	Mgmt	For	For
1j	Elect Director Cheryl L. Shavers	Mgmt	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Lumen Technologies, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 550241103

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: LUMN

Primary CUSIP: 550241103

Primary ISIN: US5502411037

Primary SEDOL: BMDH249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Michael Roberts	Mgmt	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MSA Safety Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 553498106

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: MSA

Primary CUSIP: 553498106

Primary ISIN: US5534981064

Primary SEDOL: BKM4S16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra Phillips Rogers	Mgmt	For	For
1.2	Elect Director John T. Ryan, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 679580100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: ODFL

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 723484101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: PNW

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director David P. Wagener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 759351604

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: RGA

Primary CUSIP: 759351604

Primary ISIN: US7593516047

Primary SEDOL: 2731193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Anna Manning	Mgmt	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 759509102
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: RS
Primary CUSIP: 759509102	Primary ISIN: US7595091023	Primary SEDOL: 2729068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For
1b	Elect Director Lisa L. Baldwin	Mgmt	For	For
1c	Elect Director Karen W. Colonias	Mgmt	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For
1e	Elect Director James D. Hoffman	Mgmt	For	For
1f	Elect Director Mark V. Kaminski	Mgmt	For	For
1g	Elect Director Karla R. Lewis	Mgmt	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For
1i	Elect Director Andrew G. Sharkey, III	Mgmt	For	For
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Robert Half International Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 770323103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: RHI
Primary CUSIP: 770323103	Primary ISIN: US7703231032	Primary SEDOL: 2110703

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 844741108

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: LUV

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For

Spirit Realty Capital, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 84860W300

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: SRC

Primary CUSIP: 84860W300

Primary ISIN: US84860W3007

Primary SEDOL: BHHZBZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jackson Hsieh	Mgmt	For	For
1.2	Elect Director Kevin M. Charlton	Mgmt	For	For
1.3	Elect Director Todd A. Dunn	Mgmt	For	For
1.4	Elect Director Elizabeth F. Frank	Mgmt	For	For
1.5	Elect Director Michelle M. Frymire	Mgmt	For	For
1.6	Elect Director Kristian M. Gathright	Mgmt	For	For
1.7	Elect Director Richard I. Gilchrist	Mgmt	For	For
1.8	Elect Director Diana M. Laing	Mgmt	For	For
1.9	Elect Director Nicholas P. Shepherd	Mgmt	For	For
1.10	Elect Director Thomas J. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Steel Dynamics, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 858119100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: STLD
Primary CUSIP: 858119100	Primary ISIN: US8581191009	Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 416515104
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: HIG
Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Trevor Fetter	Mgmt	For	For
1e	Elect Director Donna James	Mgmt	For	For
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For
1g	Elect Director Michael G. Morris	Mgmt	For	For
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1j	Elect Director Christopher J. Swift	Mgmt	For	For
1k	Elect Director Matthew E. Winter	Mgmt	For	For
1l	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 913903100
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: UHS
Primary CUSIP: 913903100	Primary ISIN: US9139031002	Primary SEDOL: 2923785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 98389B100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: XEL
Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For
1c	Elect Director Robert Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	Against
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director David Westerlund	Mgmt	For	For
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 018802108

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: LNT

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger K. Newport	Mgmt	For	For
1.2	Elect Director Dean C. Oestreich	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Carol P. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 053484101
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: AVB
Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Boston Properties, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 101121101
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: BXP
Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CDW Corporation

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 12514G108
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: CDW
Primary CUSIP: 12514G108	Primary ISIN: US12514G1085	Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

DTE Energy Company

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 233331107

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: DTE

Primary CUSIP: 233331107

Primary ISIN: US2333311072

Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

Flowserve Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 34354P105

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: FLS

Primary CUSIP: 34354P105

Primary ISIN: US34354P1057

Primary SEDOL: 2288406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Scott Rowe	Mgmt	For	For
1b	Elect Director Sujeet Chand	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Gayla J. Delly	Mgmt	For	For
1e	Elect Director Roger L. Fix	Mgmt	For	For
1f	Elect Director John R. Friedery	Mgmt	For	For
1g	Elect Director John L. Garrison	Mgmt	For	For
1h	Elect Director Michael C. McMurray	Mgmt	For	For
1i	Elect Director David E. Roberts	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Flowserve Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Carlyn R. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

Gentex Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 371901109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: GNTX

Primary CUSIP: 371901109

Primary ISIN: US3719011096

Primary SEDOL: 2366799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Brown	Mgmt	For	For
1.2	Elect Director Steve Downing	Mgmt	For	For
1.3	Elect Director Gary Goode	Mgmt	For	For
1.4	Elect Director James Hollars	Mgmt	For	For
1.5	Elect Director Richard Schaum	Mgmt	For	For
1.6	Elect Director Kathleen Starkoff	Mgmt	For	For
1.7	Elect Director Brian Walker	Mgmt	For	For
1.8	Elect Director James Wallace	Mgmt	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 412822108

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: HOG

Primary CUSIP: 412822108

Primary ISIN: US4128221086

Primary SEDOL: 2411053

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	Withhold
1.4	Elect Director James D. Farley, Jr.	Mgmt	For	For
1.5	Elect Director Allan Golston	Mgmt	For	For
1.6	Elect Director Sara L. Levinson	Mgmt	For	For
1.7	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 418056107
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: HAS
Primary CUSIP: 418056107	Primary ISIN: US4180561072	Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Brian D. Goldner	Mgmt	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	Against
1.8	Elect Director Laurel J. Richie	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda K. Zecher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 44107P104
Record Date: 03/23/2021	Meeting Type: Annual	Ticker: HST
Primary CUSIP: 44107P104	Primary ISIN: US44107P1049	Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

IDACORP, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 451107106
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: IDA
Primary CUSIP: 451107106	Primary ISIN: US4511071064	Primary SEDOL: 2296937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darrel T. Anderson	Mgmt	For	For
1.2	Elect Director Odette C. Bolano	Mgmt	For	For
1.3	Elect Director Thomas Carlile	Mgmt	For	For
1.4	Elect Director Richard J. Dahl	Mgmt	For	For
1.5	Elect Director Annette G. Elg	Mgmt	For	For
1.6	Elect Director Lisa A. Grow	Mgmt	For	For
1.7	Elect Director Ronald W. Jibson	Mgmt	For	For
1.8	Elect Director Judith A. Johansen	Mgmt	For	For
1.9	Elect Director Dennis L. Johnson	Mgmt	For	For
1.10	Elect Director Richard J. Navarro	Mgmt	For	For
1.11	Elect Director Mark T. Peters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Kansas City Southern

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 485170302
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: KSU
Primary CUSIP: 485170302	Primary ISIN: US4851703029	Primary SEDOL: 2607647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kilroy Realty Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 49427F108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: KRC

Primary CUSIP: 49427F108

Primary ISIN: US49427F1084

Primary SEDOL: 2495529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For
1b	Elect Director Edward Brennan	Mgmt	For	For
1c	Elect Director Jolie Hunt	Mgmt	For	For
1d	Elect Director Scott Ingraham	Mgmt	For	For
1e	Elect Director Louisa Ritter	Mgmt	For	For
1f	Elect Director Gary Stevenson	Mgmt	For	For
1g	Elect Director Peter Stoneberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Lamar Advertising Company

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 512816109
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: LAMR
Primary CUSIP: 512816109	Primary ISIN: US5128161099	Primary SEDOL: BSPHGN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lear Corporation

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 521865204
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: LEA
Primary CUSIP: 521865204	Primary ISIN: US5218652049	Primary SEDOL: B570P91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lennox International Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 526107107

Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** LII

Primary CUSIP: 526107107 **Primary ISIN:** US5261071071 **Primary SEDOL:** 2442053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mohawk Industries, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 608190104

Record Date: 03/25/2021 **Meeting Type:** Annual **Ticker:** MHK

Primary CUSIP: 608190104 **Primary ISIN:** US6081901042 **Primary SEDOL:** 2598699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	Against
1.2	Elect Director John M. Engquist	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Mohawk Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 670837103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: OGE

Primary CUSIP: 670837103

Primary ISIN: US6708371033

Primary SEDOL: 2657802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Luke R. Corbett	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Rayonier Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 754907103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: RYN

Primary CUSIP: 754907103

Primary ISIN: US7549071030

Primary SEDOL: 2473138

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Rayonier Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Scott R. Jones	Mgmt	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	For
1e	Elect Director Meridee A. Moore	Mgmt	For	For
1f	Elect Director Ann C. Nelson	Mgmt	For	For
1g	Elect Director David L. Nunes	Mgmt	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditor	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 87165B103
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: SYF
Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Against
1e	Elect Director Brian D. Doubles	Mgmt	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	Against
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 879433829

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: TDS

Primary CUSIP: 879433829

Primary ISIN: US8794338298

Primary SEDOL: B6YR5K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For
1.2	Elect Director George W. Off	Mgmt	For	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Gary L. Sugarman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

The Travelers Companies, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 89417E109

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: TRV

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 929042109
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: VNO
Primary CUSIP: 929042109	Primary ISIN: US9290421091	Primary SEDOL: 2933632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For

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Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For
1.9	Elect Director Richard R. West	Mgmt	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 98421M106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: XRX

Primary CUSIP: 98421M106

Primary ISIN: US98421M1062

Primary SEDOL: BJJD5G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	For
1.2	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.3	Elect Director Cheryl Gordon Krongard	Mgmt	For	Against
1.4	Elect Director Scott Letier	Mgmt	For	For
1.5	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
1.6	Elect Director Steven D. Miller	Mgmt	For	For
1.7	Elect Director James L. Nelson	Mgmt	For	Against
1.8	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1.9	Elect Director Giovanni 'John' Visentin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Director Aris Kekedjian	Mgmt	For	For

Cable One, Inc.

Meeting Date: 05/21/2021	Country: USA	Primary Security ID: 12685J105
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CABO
Primary CUSIP: 12685J105	Primary ISIN: US12685J1051	Primary SEDOL: BZ07DS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/21/2021	Country: USA	Primary Security ID: 74834L100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: DGX
Primary CUSIP: 74834L100	Primary ISIN: US74834L1008	Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Timothy M. Ring	Mgmt	For	Against
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Republic Services, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 760759100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: RSG

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against

Envista Holdings Corporation

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 29415F104
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: NVST
Primary CUSIP: 29415F104	Primary ISIN: US29415F1049	Primary SEDOL: BK63SF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Carruthers	Mgmt	For	For
1.2	Elect Director Scott Huenekens	Mgmt	For	Withhold
1.3	Elect Director Christine Tsingos	Mgmt	For	For
2a	Declassify the Board of Directors	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 524660107
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: LEG
Primary CUSIP: 524660107	Primary ISIN: US5246601075	Primary SEDOL: 2510682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For

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Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For
1f	Elect Director Karl G. Glassman	Mgmt	For	For
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For
1h	Elect Director Judy C. Odom	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Liberty Media Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 531229870

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: FWONA

Primary CUSIP: 531229870

Primary ISIN: US5312298707

Primary SEDOL: BD72R64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	For	Withhold
1.2	Elect Director Gregory B. Maffei	Mgmt	For	For
1.3	Elect Director Andrea L. Wong	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

M&T Bank Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 55261F104

Record Date: 04/19/2021

Meeting Type: Special

Ticker: MTB

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Preferred Stock	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Nielsen Holdings plc

Meeting Date: 05/25/2021	Country: United Kingdom	Primary Security ID: G6518L108
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: NLSN
Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director David Kenny	Mgmt	For	For
1f	Elect Director Janice Marinelli Mazza	Mgmt	For	For
1g	Elect Director Jonathan Miller	Mgmt	For	For
1h	Elect Director Stephanie Plaines	Mgmt	For	For
1i	Elect Director Nancy Tellem	Mgmt	For	For
1j	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Nielsen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
11	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For

NiSource Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 65473P105

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: NI

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1c	Elect Director Eric L. Butler	Mgmt	For	For
1d	Elect Director Aristides S. Candris	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Joseph Hamrock	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1i	Elect Director Michael E. Jesanis	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Carolyn Y. Woo	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

People's United Financial, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 712704105
Record Date: 04/19/2021	Meeting Type: Special	Ticker: PBCT
Primary CUSIP: 712704105	Primary ISIN: US7127041058	Primary SEDOL: B1W41J2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Qurate Retail, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 74915M100
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: QRTEA
Primary CUSIP: 74915M100	Primary ISIN: US74915M1009	Primary SEDOL: BZ19HB0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard N. Barton	Mgmt	For	Withhold
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Reynolds Consumer Products Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 76171L106
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: REYN
Primary CUSIP: 76171L106	Primary ISIN: US76171L1061	Primary SEDOL: BKV9674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Degnan	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Reynolds Consumer Products Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Helen Golding	Mgmt	For	Withhold
1c	Elect Director Allen Hugli	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Allstate Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 020002101

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: ALL

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	Against
1d	Elect Director Richard T. Hume	Mgmt	For	For
1e	Elect Director Margaret M. Keane	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	Against
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Advance Auto Parts, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 00751Y106
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: AAP
Primary CUSIP: 00751Y106	Primary ISIN: US00751Y1064	Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1f	Elect Director Sharon L. McCollam	Mgmt	For	Against
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 24906P109
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: XRAY
Primary CUSIP: 24906P109	Primary ISIN: US24906P1093	Primary SEDOL: BYNPPC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30225T102

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: EXR

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Graphic Packaging Holding Company

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 388689101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: GPK

Primary CUSIP: 388689101

Primary ISIN: US3886891015

Primary SEDOL: B2Q8249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul D. Carrico	Mgmt	For	For
1.2	Elect Director Philip R. Martens	Mgmt	For	For
1.3	Elect Director Lynn A. Wentworth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 58463J304

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MPW

Primary CUSIP: 58463J304

Primary ISIN: US58463J3041

Primary SEDOL: B0JL5L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Molson Coors Beverage Company

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 60871R209
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: TAP
Primary CUSIP: 60871R209	Primary ISIN: US60871R2094	Primary SEDOL: B067BM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New York Community Bancorp, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 649445103
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: NYCB
Primary CUSIP: 649445103	Primary ISIN: US6494451031	Primary SEDOL: 2711656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Cangemi	Mgmt	For	For
1b	Elect Director Hanif "Wally" Dahya	Mgmt	For	For
1c	Elect Director James J. O'Donovan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 85208M102
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: SFM
Primary CUSIP: 85208M102	Primary ISIN: US85208M1027	Primary SEDOL: BCGCR79

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Fortunato	Mgmt	For	For
1.2	Elect Director Lawrence ("Chip") P. Molloy	Mgmt	For	For
1.3	Elect Director Joseph D. O'Leary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 25960P109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: DEI

Primary CUSIP: 25960P109

Primary ISIN: US25960P1093

Primary SEDOL: B1G3M58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.6	Elect Director David T. Feinberg	Mgmt	For	For
1.7	Elect Director Virginia A. McFerran	Mgmt	For	Withhold
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For
1.10	Elect Director Johnese M. Spisso	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

East West Bancorp, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 27579R104
Record Date: 03/30/2021	Meeting Type: Annual	Ticker: EWBC
Primary CUSIP: 27579R104	Primary ISIN: US27579R1041	Primary SEDOL: 2487407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For
1.7	Elect Director Dominic Ng	Mgmt	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Flowers Foods, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 343498101
Record Date: 03/23/2021	Meeting Type: Annual	Ticker: FLO
Primary CUSIP: 343498101	Primary ISIN: US3434981011	Primary SEDOL: 2744243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Flowers Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Margaret G. Lewis	Mgmt	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For
1i	Elect Director James T. Spear	Mgmt	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 48020Q107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: JLL

Primary CUSIP: 48020Q107

Primary ISIN: US48020Q1076

Primary SEDOL: 2040640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Tina Ju	Mgmt	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	Against
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	Against
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1i	Elect Director Sheila A. Penrose	Mgmt	For	For
1j	Elect Director Ann Marie Petach	Mgmt	For	For
1k	Elect Director Christian Ulbrich	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Life Storage, Inc.

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 53223X107
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** LSI

Primary CUSIP: 53223X107 **Primary ISIN:** US53223X1072 **Primary SEDOL:** BDCSFJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark G. Barberio	Mgmt	For	For
1.2	Elect Director Joseph V. Saffire	Mgmt	For	For
1.3	Elect Director Stephen R. Rusmisl	Mgmt	For	For
1.4	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
1.5	Elect Director Dana Hamilton	Mgmt	For	For
1.6	Elect Director Edward J. Pettinella	Mgmt	For	For
1.7	Elect Director David L. Rogers	Mgmt	For	For
1.8	Elect Director Susan Harnett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masimo Corporation

Meeting Date: 05/27/2021 **Country:** USA **Primary Security ID:** 574795100
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** MASI

Primary CUSIP: 574795100 **Primary ISIN:** US5747951003 **Primary SEDOL:** B1YWR63

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Joe Kiani	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pioneer Natural Resources Company

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 723787107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PXD

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Quanta Services, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 74762E102
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: PWR
Primary CUSIP: 74762E102	Primary ISIN: US74762E1029	Primary SEDOL: 2150204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director David M. McClanahan	Mgmt	For	For
1.7	Elect Director Margaret B. Shannon	Mgmt	For	For
1.8	Elect Director Pat Wood, III	Mgmt	For	Against
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/27/2021	Country: United Kingdom	Primary Security ID: G8060N102
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: ST
Primary CUSIP: G8060N102	Primary ISIN: GB00BFMBMT84	Primary SEDOL: BFMBMT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director James E. Heppelmann	Mgmt	For	For
1g	Elect Director Charles W. Pepper	Mgmt	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Director Compensation Report	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

STORE Capital Corporation

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 862121100
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: STOR
Primary CUSIP: 862121100	Primary ISIN: US8621211007	Primary SEDOL: BSKRKJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Donovan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

STORE Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mary B. Fedewa	Mgmt	For	For
1.3	Elect Director Morton H. Fleischer	Mgmt	For	For
1.4	Elect Director William F. Hipp	Mgmt	For	For
1.5	Elect Director Tawn Kelley	Mgmt	For	For
1.6	Elect Director Catherine D. Rice	Mgmt	For	For
1.7	Elect Director Einar A. Seadler	Mgmt	For	For
1.8	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For
1.9	Elect Director Christopher H. Volk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 460690100

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IPG

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Unum Group

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 91529Y106
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: UNM
Primary CUSIP: 91529Y106	Primary ISIN: US91529Y1064	Primary SEDOL: 2433842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1e	Elect Director Cynthia L. Egan	Mgmt	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gloria C. Larson	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1k	Elect Director Francis J. Shammo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 92343E102
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: VRSN
Primary CUSIP: 92343E102	Primary ISIN: US92343E1029	Primary SEDOL: 2142922

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

White Mountains Insurance Group, Ltd.

Meeting Date: 05/27/2021	Country: Bermuda	Primary Security ID: G9618E107
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: WTM
Primary CUSIP: G9618E107	Primary ISIN: BMG9618E1075	Primary SEDOL: 2339252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Dillon	Mgmt	For	For
1.2	Elect Director Philip A. Gelston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

LyondellBasell Industries N.V.

Meeting Date: 05/28/2021

Country: Netherlands

Primary Security ID: N53745100

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: LYB

Primary CUSIP: N53745100

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1f	Elect Director Stephen Cooper	Mgmt	For	For
1g	Elect Director Nance Dicciani	Mgmt	For	For
1h	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1i	Elect Director Claire Farley	Mgmt	For	For
1j	Elect Director Michael Hanley	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For
10	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Old Republic International Corporation

Meeting Date: 05/28/2021	Country: USA	Primary Security ID: 680223104
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: ORI
Primary CUSIP: 680223104	Primary ISIN: US6802231042	Primary SEDOL: 2659109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Kennedy	Mgmt	For	For
1.2	Elect Director Spencer LeRoy, III	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	For
1.4	Elect Director Steven R. Walker	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Yum China Holdings, Inc.

Meeting Date: 05/28/2021	Country: USA	Primary Security ID: 98850P109
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: YUMC
Primary CUSIP: 98850P109	Primary ISIN: US98850P1093	Primary SEDOL: BYW4289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For
1e	Elect Director Cyril Han	Mgmt	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For
1h	Elect Director Zili Shao	Mgmt	For	For
1i	Elect Director William Wang	Mgmt	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For

Avangrid, Inc.

Meeting Date: 06/01/2021 **Country:** USA **Primary Security ID:** 05351W103
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** AGR

Primary CUSIP: 05351W103 **Primary ISIN:** US05351W1036 **Primary SEDOL:** BYP0CD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ignacio S. Galan	Mgmt	For	Against
1.2	Elect Director John Baldacci	Mgmt	For	Against
1.3	Elect Director Daniel Alcain Lopez	Mgmt	For	Against
1.4	Elect Director Dennis V. Arriola	Mgmt	For	For
1.5	Elect Director Pedro Azagra Blazquez	Mgmt	For	Against
1.6	Elect Director Robert Duffy	Mgmt	For	For
1.7	Elect Director Teresa Herbert	Mgmt	For	For
1.8	Elect Director Patricia Jacobs	Mgmt	For	For
1.9	Elect Director John Lahey	Mgmt	For	For
1.10	Elect Director Jose Angel Marra Rodriguez	Mgmt	For	Against
1.11	Elect Director Santiago Martinez Garrido	Mgmt	For	Against
1.12	Elect Director Jose Sainz Armada	Mgmt	For	Against
1.13	Elect Director Alan Solomont	Mgmt	For	For
1.14	Elect Director Elizabeth Timm	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Cognizant Technology Solutions Corporation

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 192446102
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: CTSH
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Silgan Holdings, Inc.

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 827048109
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: SLGN
Primary CUSIP: 827048109	Primary ISIN: US8270481091	Primary SEDOL: 2809324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony J. Allott	Mgmt	For	For
1.2	Elect Director William T. Donovan	Mgmt	For	For
1.3	Elect Director Joseph M. Jordan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in Size of Board	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Columbia Sportswear Company

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 198516106
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** COLM

Primary CUSIP: 198516106 **Primary ISIN:** US1985161066 **Primary SEDOL:** 2229126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	Withhold
1.3	Elect Director Andy D. Bryant	Mgmt	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For
1.5	Elect Director Walter T. Klenz	Mgmt	For	Withhold
1.6	Elect Director Kevin Mansell	Mgmt	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For
1.8	Elect Director Sabrina L. Simmons	Mgmt	For	For
1.9	Elect Director Malia H. Wasson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 302941109
Record Date: 03/04/2021 **Meeting Type:** Annual **Ticker:** FCN

Primary CUSIP: 302941109 **Primary ISIN:** US3029411093 **Primary SEDOL:** 2351449

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against
1c	Elect Director Claudio Costamagna	Mgmt	For	For
1d	Elect Director Vernon Ellis	Mgmt	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For
1h	Elect Director Laureen E. Seeger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 808625107
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: SAIC
Primary CUSIP: 808625107	Primary ISIN: US8086251076	Primary SEDOL: BDTZZG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For
1c	Elect Director Garth N. Graham	Mgmt	For	For
1d	Elect Director John J. Hamre	Mgmt	For	For
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1h	Elect Director Katharina G. McFarland	Mgmt	For	For
1i	Elect Director Donna S. Morea	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Steven R. Shane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SEI Investments Company

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 784117103
Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** SEIC

Primary CUSIP: 784117103 **Primary ISIN:** US7841171033 **Primary SEDOL:** 2793610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	Against
1b	Elect Director Carmen V. Romeo	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Allegion plc

Meeting Date: 06/03/2021 **Country:** Ireland **Primary Security ID:** G0176J109
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** ALLE

Primary CUSIP: G0176J109 **Primary ISIN:** IE00BFRT3W74 **Primary SEDOL:** BFRT3W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Allegion plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 366651107

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: IT

Primary CUSIP: 366651107

Primary ISIN: US3666511072

Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For
1j	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Globus Medical, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 379577208
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: GMED
Primary CUSIP: 379577208	Primary ISIN: US3795772082	Primary SEDOL: B7D65M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Against
1b	Elect Director James R. Tobin	Mgmt	For	For
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sirius XM Holdings Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 82968B103
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: SIRI
Primary CUSIP: 82968B103	Primary ISIN: US82968B1035	Primary SEDOL: BGLDK10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Evan D. Malone	Mgmt	For	Withhold
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/03/2021

Country: Ireland

Primary Security ID: G8994E103

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: TT

Primary CUSIP: G8994E103

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director John Bruton	Mgmt	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director April Miller Boise	Mgmt	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
1l	Elect Director Tony L. White	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Brucker Corporation

Meeting Date: 06/04/2021 **Country:** USA **Primary Security ID:** 116794108

Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** BRKR

Primary CUSIP: 116794108 **Primary ISIN:** US1167941087 **Primary SEDOL:** 2616137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	For	Withhold
1.2	Elect Director Adelene Q. Perkins	Mgmt	For	For
1.3	Elect Director Robert Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Citrix Systems, Inc.

Meeting Date: 06/04/2021 **Country:** USA **Primary Security ID:** 177376100

Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** CTXS

Primary CUSIP: 177376100 **Primary ISIN:** US1773761002 **Primary SEDOL:** 2182553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Murray J. Demo	Mgmt	For	For
1d	Elect Director Ajei S. Gopal	Mgmt	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Garmin Ltd.

Meeting Date: 06/04/2021

Country: Switzerland

Primary Security ID: H2906T109

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: GRMN

Primary CUSIP: H2906T109

Primary ISIN: CH0114405324

Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Director Charles W. Pepper	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For

Watsco, Inc.

Meeting Date: 06/07/2021	Country: USA	Primary Security ID: 942622200
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: WSO
Primary CUSIP: 942622200	Primary ISIN: US9426222009	Primary SEDOL: 2943039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director George P. Sape	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Amedisys, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 023436108
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: AMED
Primary CUSIP: 023436108	Primary ISIN: US0234361089	Primary SEDOL: 2024332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vickie L. Capps	Mgmt	For	For
1b	Elect Director Molly J. Coye	Mgmt	For	For
1c	Elect Director Julie D. Klapstein	Mgmt	For	For
1d	Elect Director Teresa L. Kline	Mgmt	For	For
1e	Elect Director Paul B. Kusserow	Mgmt	For	For
1f	Elect Director Richard A. Lechleiter	Mgmt	For	For
1g	Elect Director Bruce D. Perkins	Mgmt	For	For
1h	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1i	Elect Director Ivanetta Davis Samuels	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 29414B104
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: EPAM
Primary CUSIP: 29414B104	Primary ISIN: US29414B1044	Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

SL Green Realty Corp.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 78440X804
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: SLG
Primary CUSIP: 78440X804	Primary ISIN: US78440X8048	Primary SEDOL: BM8F3T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Alschuler	Mgmt	For	Against
1b	Elect Director Betsy S. Atkins	Mgmt	For	For
1c	Elect Director Edwin T. Burton, III	Mgmt	For	Against
1d	Elect Director Lauren B. Dillard	Mgmt	For	For
1e	Elect Director Stephen L. Green	Mgmt	For	For
1f	Elect Director Craig M. Hatkoff	Mgmt	For	Against
1g	Elect Director Marc Holliday	Mgmt	For	For
1h	Elect Director John S. Levy	Mgmt	For	Against
1i	Elect Director Andrew W. Mathias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SLM Corporation

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 78442P106
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: SLM
Primary CUSIP: 78442P106	Primary ISIN: US78442P1066	Primary SEDOL: 2101967

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

SLM Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul G. Child	Mgmt	For	For
1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For
1c	Elect Director Marianne M. Keler	Mgmt	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For
1e	Elect Director Ted Marvitz	Mgmt	For	For
1f	Elect Director Jim Matheson	Mgmt	For	For
1g	Elect Director Frank C. Puleo	Mgmt	For	For
1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For
1i	Elect Director William N. Shiebler	Mgmt	For	For
1j	Elect Director Robert S. Strong	Mgmt	For	For
1k	Elect Director Jonathan W. Witter	Mgmt	For	For
1l	Elect Director Kirsten O. Wolberg	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 57060D108
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: MKTX
Primary CUSIP: 57060D108	Primary ISIN: US57060D1081	Primary SEDOL: B03Q9D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
1l	Elect Director Richard L. Prager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DaVita Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 23918K108

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: DVA

Primary CUSIP: 23918K108

Primary ISIN: US23918K1088

Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt		
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Discovery, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 25470F104
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: DISCA
Primary CUSIP: 25470F104	Primary ISIN: US25470F1049	Primary SEDOL: B3D7K31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Beck	Mgmt	For	Withhold
1.2	Elect Director Robert L. Johnson	Mgmt	For	Withhold
1.3	Elect Director J. David Wargo	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 609839105
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: MPWR
Primary CUSIP: 609839105	Primary ISIN: US6098391054	Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For
1.2	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

ESH Hospitality, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 26907Y104
Record Date: 04/19/2021	Meeting Type: Special	Ticker: N/A
Primary CUSIP: 26907Y104	Primary ISIN: US26907Y1047	Primary SEDOL: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Extended Stay America, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 30224P200
Record Date: 04/19/2021	Meeting Type: Proxy Contest	Ticker: STAY
Primary CUSIP: 30224P200	Primary ISIN: US30224P2002	Primary SEDOL: BGH3F75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	Against	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Against	Do Not Vote
3	Adjourn Meeting	Mgmt	Against	Do Not Vote

eBay Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 278642103
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: EBAY
Primary CUSIP: 278642103	Primary ISIN: US2786421030	Primary SEDOL: 2293819

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

Nasdaq, Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 631103108
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: NDAQ
Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	Against
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

PRA Health Sciences, Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 69354M108
Record Date: 04/26/2021	Meeting Type: Special	Ticker: PRAH
Primary CUSIP: 69354M108	Primary ISIN: US69354M1080	Primary SEDOL: BSHZ3V5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

W. R. Berkley Corporation

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 084423102
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: WRB
Primary CUSIP: 084423102	Primary ISIN: US0844231029	Primary SEDOL: 2093644

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	Against
1b	Elect Director Christopher L. Augostini	Mgmt	For	Against
1c	Elect Director Mark E. Brockbank	Mgmt	For	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
1e	Elect Director Jonathan Talisman	Mgmt	For	Against
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 086516101

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: BBY

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Black Knight, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 09215C105
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: BKI
Primary CUSIP: 09215C105	Primary ISIN: US09215C1053	Primary SEDOL: BDG75V1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold
1.2	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.3	Elect Director Catherine (Katie) L. Burke	Mgmt	For	For
1.4	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.5	Elect Director Joseph M. Otting	Mgmt	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 31620R303
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: FNF
Primary CUSIP: 31620R303	Primary ISIN: US31620R3030	Primary SEDOL: BNRDD4

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	For
1.2	Elect Director Sandra D. Morgan	Mgmt	For	For
1.3	Elect Director Heather H. Murren	Mgmt	For	For
1.4	Elect Director John D. Rood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 38526M106
Record Date: 04/22/2021	Meeting Type: Annual	Ticker: LOPE
Primary CUSIP: 38526M106	Primary ISIN: US38526M1062	Primary SEDOL: B3F1XM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

IAA, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 449253103
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: IAA
Primary CUSIP: 449253103	Primary ISIN: US4492531037	Primary SEDOL: BJF8Q81

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

IAA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) Breslin	Mgmt	For	For
1b	Elect Director Brian Bales	Mgmt	For	For
1c	Elect Director Olaf Kastner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 247361702
Record Date: 04/30/2021	Meeting Type: Annual	Ticker: DAL
Primary CUSIP: 247361702	Primary ISIN: US2473617023	Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Sergio A.L. Rial	Mgmt	For	For
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For

Equity Residential

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 29476L107
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: EQR
Primary CUSIP: 29476L107	Primary ISIN: US29476L1070	Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Raymond Bennett	Mgmt	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Evercore Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 29977A105
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: EVR
Primary CUSIP: 29977A105	Primary ISIN: US29977A1051	Primary SEDOL: B1BHXZ2

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For
1.4	Elect Director Ellen V. Futter	Mgmt	For	For
1.5	Elect Director Gail B. Harris	Mgmt	For	For
1.6	Elect Director Robert B. Millard	Mgmt	For	For
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
1.8	Elect Director Simon M. Robertson	Mgmt	For	For
1.9	Elect Director Ralph L. Schlosstein	Mgmt	For	For
1.10	Elect Director John S. Weinberg	Mgmt	For	For
1.11	Elect Director William J. Wheeler	Mgmt	For	For
1.12	Elect Director Sarah K. Williamson	Mgmt	For	For
1.13	Elect Director Kendrick R. Wilson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Generac Holdings Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 368736104
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: GNRC
Primary CUSIP: 368736104	Primary ISIN: US3687361044	Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	Withhold
1.2	Elect Director David A. Ramon	Mgmt	For	For
1.3	Elect Director William D. Jenkins, Jr.	Mgmt	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 76169C100

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: REXR

Primary CUSIP: 76169C100

Primary ISIN: US76169C1009

Primary SEDOL: BC9ZHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Debra L. Morris	Mgmt	For	For
1.5	Elect Director Tyler H. Rose	Mgmt	For	For
1.6	Elect Director Peter E. Schwab	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 92936U109

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: WPC

Primary CUSIP: 92936U109

Primary ISIN: US92936U1097

Primary SEDOL: B826YT8

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	For
1d	Elect Director Robert J. Flanagan	Mgmt	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For
1f	Elect Director Axel K.A. Hansing	Mgmt	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Equity Commonwealth

Meeting Date: 06/23/2021

Country: USA

Primary Security ID: 294628102

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: EQC

Primary CUSIP: 294628102

Primary ISIN: US2946281027

Primary SEDOL: BPH3N63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sam Zell	Mgmt	For	Withhold
1.2	Elect Director Ellen-Blair Chube	Mgmt	For	For
1.3	Elect Director Martin L. Edelman	Mgmt	For	For
1.4	Elect Director David A. Helfand	Mgmt	For	For
1.5	Elect Director Peter Linneman	Mgmt	For	Withhold
1.6	Elect Director Mary Jane Robertson	Mgmt	For	For
1.7	Elect Director Gerald A. Spector	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Equity Commonwealth

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director James A. Star	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 04247X102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: AWI

Primary CUSIP: 04247X102

Primary ISIN: US04247X1028

Primary SEDOL: B1FT462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stan A. Askren	Mgmt	For	For
1.2	Elect Director Victor D. Grizzle	Mgmt	For	For
1.3	Elect Director Tao Huang	Mgmt	For	For
1.4	Elect Director Barbara L. Loughran	Mgmt	For	For
1.5	Elect Director Larry S. Mcwilliams	Mgmt	For	For
1.6	Elect Director James C. Melville	Mgmt	For	For
1.7	Elect Director Wayne R. Shurts	Mgmt	For	For
1.8	Elect Director Roy W. Templin	Mgmt	For	For
1.9	Elect Director Cherryl T. Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 109194100

Record Date: 04/26/2021

Meeting Type: Annual

Ticker: BFAM

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Russell 1000 Low Volatility Focus ETF

Bright Horizons Family Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie Atkinson	Mgmt	For	Against
1b	Elect Director Jordan Hitch	Mgmt	For	Against
1c	Elect Director Laurel J. Richie	Mgmt	For	Against
1d	Elect Director Mary Ann Tocio	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SYNNEX Corporation

Meeting Date: 06/30/2021	Country: USA	Primary Security ID: 87162W100
Record Date: 06/08/2021	Meeting Type: Special	Ticker: SNX
Primary CUSIP: 87162W100	Primary ISIN: US87162W1009	Primary SEDOL: 2002554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against
5	Adjourn Meeting	Mgmt	For	Against