

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR PORTFOLIO S&P 500
VALUE ETF

TransDigm Group Incorporated

Meeting Date: 07/12/2022	Country: USA	Ticker: TDG	
Record Date: 05/18/2022	Meeting Type: Annual		
Primary Security ID: 893641100	Primary CUSIP: 893641100	Primary ISIN: US8936411003	Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	For
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Constellation Brands, Inc.

Meeting Date: 07/19/2022	Country: USA	Ticker: STZ	
Record Date: 05/20/2022	Meeting Type: Annual		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1.4	Elect Director Daniel J. McCarthy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/22/2022	Country: USA	Ticker: MCK	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Adopt Policy on 10b5-1 Plans	SH	Against	Against

Linde Plc

Meeting Date: 07/25/2022	Country: Ireland	Ticker: LIN	
Record Date: 07/23/2022	Meeting Type: Annual		
Primary Security ID: G5494J103	Primary CUSIP: G5494J103	Primary ISIN: IE00BZ12WP82	Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	Against
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

DXC Technology Company

Meeting Date: 07/26/2022	Country: USA	Ticker: DXC	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: 23355L106	Primary CUSIP: 23355L106	Primary ISIN: US23355L1061	Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director Dawn Rogers	Mgmt	For	For
1g	Elect Director Michael J. Salvino	Mgmt	For	For

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Carrie W. Teffner	Mgmt	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	Against
1j	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VF Corporation

Meeting Date: 07/26/2022	Country: USA	Ticker: VFC	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: 918204108	Primary CUSIP: 918204108	Primary ISIN: US9182041080	Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Alex Cho	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director Benno Dorer	Mgmt	For	For
1.5	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.6	Elect Director Laura W. Lang	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

STERIS plc

Meeting Date: 07/28/2022	Country: Ireland	Ticker: STE	
Record Date: 06/01/2022	Meeting Type: Annual		
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754	Primary SEDOL: BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
1f	Elect Director Paul E. Martin	Mgmt	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ralph Lauren Corporation

Meeting Date: 08/04/2022	Country: USA	Ticker: RL	
Record Date: 06/06/2022	Meeting Type: Annual		
Primary Security ID: 751212101	Primary CUSIP: 751212101	Primary ISIN: US7512121010	Primary SEDOL: B4V9661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Withhold
1.2	Elect Director Linda Findley	Mgmt	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qorvo, Inc.

Meeting Date: 08/09/2022	Country: USA	Ticker: QRVO	
Record Date: 06/16/2022	Meeting Type: Annual		
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016	Primary SEDOL: BR9YYP4

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ABIOMED, Inc.

Meeting Date: 08/10/2022	Country: USA	Ticker: ABMD	
Record Date: 06/13/2022	Meeting Type: Annual		
Primary Security ID: 003654100	Primary CUSIP: 003654100	Primary ISIN: US0036541003	Primary SEDOL: 2003698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	For
1.3	Elect Director Paula A. Johnson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/11/2022	Country: USA	Ticker: EA	
Record Date: 06/17/2022	Meeting Type: Annual		
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The J. M. Smucker Company

Meeting Date: 08/17/2022	Country: USA	Ticker: SJM	
Record Date: 06/21/2022	Meeting Type: Annual		
Primary Security ID: 832696405	Primary CUSIP: 832696405	Primary ISIN: US8326964058	Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For

Microchip Technology Incorporated

Meeting Date: 08/23/2022	Country: USA	Ticker: MCHP	
Record Date: 06/24/2022	Meeting Type: Annual		
Primary Security ID: 595017104	Primary CUSIP: 595017104	Primary ISIN: US5950171042	Primary SEDOL: 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	Against
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nielsen Holdings Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: NLSN	
Record Date: 08/16/2022	Meeting Type: Special		
Primary Security ID: G6518L108	Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Nielsen Holdings plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: NLSN	
Record Date: 08/16/2022	Meeting Type: Court		
Primary Security ID: G6518L108	Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

NetApp, Inc.

Meeting Date: 09/09/2022	Country: USA	Ticker: NTAP	
Record Date: 07/13/2022	Meeting Type: Annual		
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046	Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

NIKE, Inc.

Meeting Date: 09/09/2022	Country: USA	Ticker: NKE	
Record Date: 07/08/2022	Meeting Type: Annual		
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against

NortonLifeLock Inc.

Meeting Date: 09/13/2022	Country: USA	Ticker: NLOK	
Record Date: 07/18/2022	Meeting Type: Annual		
Primary Security ID: 668771108	Primary CUSIP: 668771108	Primary ISIN: US6687711084	Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Emily Heath	Mgmt	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Twitter, Inc.

Meeting Date: 09/13/2022	Country: USA	Ticker: TWTR	
Record Date: 07/22/2022	Meeting Type: Special		
Primary Security ID: 90184L102	Primary CUSIP: 90184L102	Primary ISIN: US90184L1026	Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

SPDR Series Trust

Meeting Date: 09/15/2022	Country: USA	Ticker: N/A	
Record Date: 07/20/2022	Meeting Type: Special		
Primary Security ID: ZZZZ00090705	Primary CUSIP: 78464A458	Primary ISIN: ZZZZ00090705	Primary SEDOL: B24GR06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clare S. Richer	Mgmt	For	Do Not Vote
1.2	Elect Director Sandra G. Sponem	Mgmt	For	Do Not Vote
1.3	Elect Director Kristi L. Rowsell	Mgmt	For	Do Not Vote
1.4	Elect Director Gunjan Chauhan	Mgmt	For	Do Not Vote
1.5	Elect Director Carolyn M. Clancy	Mgmt	For	Do Not Vote

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022	Country: USA	Ticker: TTWO	
Record Date: 07/25/2022	Meeting Type: Annual		
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	Against
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/19/2022	Country: USA	Ticker: FDX	
Record Date: 07/25/2022	Meeting Type: Annual		
Primary Security ID: 31428X106	Primary CUSIP: 31428X106	Primary ISIN: US31428X1063	Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director V. James Vena	Mgmt	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Racism in Corporate Culture	SH	Against	Against
9	Report on Climate Lobbying	SH	Against	Against

Conagra Brands, Inc.

Meeting Date: 09/21/2022	Country: USA	Ticker: CAG	
Record Date: 08/01/2022	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director George Dowdie	Mgmt	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	Against
1j	Elect Director Denise A. Paulonis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Darden Restaurants, Inc.

Meeting Date: 09/21/2022	Country: USA	Ticker: DRI	
Record Date: 07/27/2022	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For
1.8	Elect Director William S. Simon	Mgmt	For	For
1.9	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Centene Corporation

Meeting Date: 09/27/2022	Country: USA	Ticker: CNC	
Record Date: 08/10/2022	Meeting Type: Special		
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

General Mills, Inc.

Meeting Date: 09/27/2022	Country: USA	Ticker: GIS	
Record Date: 07/29/2022	Meeting Type: Annual		
Primary Security ID: 370334104	Primary CUSIP: 370334104	Primary ISIN: US3703341046	Primary SEDOL: 2367026

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	Against
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For

Duke Realty Corporation

Meeting Date: 09/28/2022	Country: USA	Ticker: DRE	
Record Date: 08/08/2022	Meeting Type: Special		
Primary Security ID: 264411505	Primary CUSIP: 264411505	Primary ISIN: US2644115055	Primary SEDOL: 2284084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Prologis, Inc.

Meeting Date: 09/28/2022	Country: USA	Ticker: PLD	
Record Date: 08/08/2022	Meeting Type: Special		
Primary Security ID: 74340W103	Primary CUSIP: 74340W103	Primary ISIN: US74340W1036	Primary SEDOL: B44WZD7

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Lamb Weston Holdings, Inc.

Meeting Date: 09/29/2022	Country: USA	Ticker: LW	
Record Date: 08/01/2022	Meeting Type: Annual		
Primary Security ID: 513272104	Primary CUSIP: 513272104	Primary ISIN: US5132721045	Primary SEDOL: BDQZFJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For
1g	Elect Director Hala G. Modelmog	Mgmt	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022	Country: USA	Ticker: PG	
Record Date: 08/12/2022	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/13/2022	Country: USA	Ticker: PAYX
Record Date: 08/15/2022	Meeting Type: Annual	
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079
		Primary SEDOL: 2674458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against
1e	Elect Director B. Thomas Golisano	Mgmt	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Seagate Technology Holdings Plc

Meeting Date: 10/24/2022	Country: Ireland	Ticker: STX	
Record Date: 08/26/2022	Meeting Type: Annual		
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49	Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	For	For
1f	Elect Director Yolanda L. Conyers	Mgmt	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For
1h	Elect Director Dylan Haggart	Mgmt	For	For
1i	Elect Director William D. Mosley	Mgmt	For	For
1j	Elect Director Stephanie Tilenius	Mgmt	For	For
1k	Elect Director Edward J. Zander	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/25/2022	Country: USA	Ticker: CTAS	
Record Date: 08/29/2022	Meeting Type: Annual		
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059	Primary SEDOL: 2197137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Against
1e	Elect Director Robert E. Coletti	Mgmt	For	Against
1f	Elect Director Scott D. Farmer	Mgmt	For	Against
1g	Elect Director Joseph Scaminace	Mgmt	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Report on Political Contributions	SH	Against	For

Parker-Hannifin Corporation

Meeting Date: 10/26/2022	Country: USA	Ticker: PH	
Record Date: 09/02/2022	Meeting Type: Annual		
Primary Security ID: 701094104	Primary CUSIP: 701094104	Primary ISIN: US7010941042	Primary SEDOL: 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	Against
1e	Elect Director William F. Lacey	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ake Svensson	Mgmt	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Catalent, Inc.

Meeting Date: 10/27/2022	Country: USA	Ticker: CTLT	
Record Date: 09/06/2022	Meeting Type: Annual		
Primary Security ID: 148806102	Primary CUSIP: 148806102	Primary ISIN: US1488061029	Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For
1d	Elect Director John Chiminski	Mgmt	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For
1h	Elect Director John J. Greisch	Mgmt	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	For	Against
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Copart, Inc.

Meeting Date: 10/31/2022	Country: USA	Ticker: CPRT	
Record Date: 10/03/2022	Meeting Type: Special		
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	Against

Fox Corporation

Meeting Date: 11/03/2022	Country: USA	Ticker: FOXA	
Record Date: 09/12/2022	Meeting Type: Annual		
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052	Primary SEDOL: BJJMGL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	For
1e	Elect Director Anne Dias	Mgmt	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	For	For
1g	Elect Director Jacques Nasser	Mgmt	For	Against
1h	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Amcor plc

Meeting Date: 11/09/2022	Country: Jersey	Ticker: AMCR	
Record Date: 09/14/2022	Meeting Type: Annual		
Primary Security ID: G0250X107	Primary CUSIP: G0250X107	Primary ISIN: JE00BJ1F3079	Primary SEDOL: BJ1F307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	Against
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/09/2022	Country: USA	Ticker: ADP	
Record Date: 09/12/2022	Meeting Type: Annual		
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036	Primary SEDOL: 2065308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director David V. Goeckeler	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/09/2022	Country: USA	Ticker: CAH	
Record Date: 09/20/2022	Meeting Type: Annual		
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082	Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Bruce L. Downey	Mgmt	For	For
1f	Elect Director Sheri H. Edison	Mgmt	For	For
1g	Elect Director David C. Evans	Mgmt	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1i	Elect Director Jason M. Hollar	Mgmt	For	For
1j	Elect Director Akhil Johri	Mgmt	For	For
1k	Elect Director Gregory B. Kenny	Mgmt	For	For
1l	Elect Director Nancy Killefer	Mgmt	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Constellation Brands, Inc.

Meeting Date: 11/09/2022	Country: USA	Ticker: STZ	
Record Date: 09/20/2022	Meeting Type: Special		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Charter	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/10/2022	Country: USA	Ticker: BR	
Record Date: 09/15/2022	Meeting Type: Annual		
Primary Security ID: 11133T103	Primary CUSIP: 11133T103	Primary ISIN: US11133T1034	Primary SEDOL: B1VP7R6

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duels	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For
1k	Elect Director Thomas J. Perna	Mgmt	For	For
1l	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/15/2022	Country: USA	Ticker: JKHY	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015	Primary SEDOL: 2469193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

News Corporation

Meeting Date: 11/15/2022	Country: USA	Ticker: NWSA	
Record Date: 09/21/2022	Meeting Type: Annual		
Primary Security ID: 65249B109	Primary CUSIP: 65249B109	Primary ISIN: US65249B1098	Primary SEDOL: BBGVT40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Robert J. Thomson	Mgmt	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	Against
1e	Elect Director Jose Maria Aznar	Mgmt	For	For
1f	Elect Director Natalie Bancroft	Mgmt	For	For
1g	Elect Director Ana Paula Pessoa	Mgmt	For	Against
1h	Elect Director Masroor Siddiqui	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Tapestry, Inc.

Meeting Date: 11/15/2022	Country: USA	Ticker: TPR	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 876030107	Primary CUSIP: 876030107	Primary ISIN: US8760301072	Primary SEDOL: BF09HX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For
1d	Elect Director David Denton	Mgmt	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/16/2022	Country: USA	Ticker: RMD	
Record Date: 09/20/2022	Meeting Type: Annual		
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078	Primary SEDOL: 2732903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For
1g	Elect Director John Hernandez	Mgmt	For	For
1h	Elect Director Richard Sulpizio	Mgmt	For	Against
1i	Elect Director Desney Tan	Mgmt	For	For
1j	Elect Director Ronald Taylor	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Clorox Company

Meeting Date: 11/16/2022	Country: USA	Ticker: CLX	
Record Date: 09/23/2022	Meeting Type: Annual		
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Western Digital Corporation

Meeting Date: 11/16/2022	Country: USA	Ticker: WDC	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055	Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/18/2022	Country: USA	Ticker: SY	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Ali Dibadj	Mgmt	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	Against
1d	Elect Director Jill M. Golder	Mgmt	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	None	For

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022	Country: USA	Ticker: EL	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1b	Elect Director William P. Lauder	Mgmt	For	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1e	Elect Director Jennifer Tejada	Mgmt	For	Withhold
1f	Elect Director Richard F. Zannino	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Campbell Soup Company

Meeting Date: 11/30/2022	Country: USA	Ticker: CPB
Record Date: 10/03/2022	Meeting Type: Annual	
Primary Security ID: 134429109	Primary CUSIP: 134429109	Primary ISIN: US1344291091
		Primary SEDOL: 2162845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	For
1.8	Elect Director Sarah Hofstetter	Mgmt	For	For
1.9	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.11	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.13	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Supply Chain Practices	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Abstain

Copart, Inc.

Meeting Date: 12/02/2022	Country: USA	Ticker: CPRT	
Record Date: 10/11/2022	Meeting Type: Annual		
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cisco Systems, Inc.

Meeting Date: 12/08/2022	Country: USA	Ticker: CSCO	
Record Date: 10/10/2022	Meeting Type: Annual		
Primary Security ID: 17275R102	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	Against
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	Against
1k	Elect Director Lisa T. Su	Mgmt	For	For
1l	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against

Medtronic Plc

Meeting Date: 12/08/2022	Country: Ireland	Ticker: MDT	
Record Date: 10/11/2022	Meeting Type: Annual		
Primary Security ID: G5960L103	Primary CUSIP: G5960L103	Primary ISIN: IE00BTN1Y115	Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Against
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Viatis Inc.

Meeting Date: 12/09/2022	Country: USA	Ticker: VTRS	
Record Date: 10/20/2022	Meeting Type: Annual		
Primary Security ID: 92556V106	Primary CUSIP: 92556V106	Primary ISIN: US92556V1061	Primary SEDOL: BMWS3X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director Harry A. Korman	Mgmt	For	For
1C	Elect Director Rajiv Malik	Mgmt	For	For
1D	Elect Director Richard A. Mark	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/15/2022	Country: USA	Ticker: FDS	
Record Date: 10/21/2022	Meeting Type: Annual		
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057	Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	For	For
1b	Elect Director F. Philip Snow	Mgmt	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For

Micron Technology, Inc.

Meeting Date: 01/12/2023	Country: USA	Ticker: MU	
Record Date: 11/14/2022	Meeting Type: Annual		
Primary Security ID: 595112103	Primary CUSIP: 595112103	Primary ISIN: US5951121038	Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/18/2023	Country: USA	Ticker: DHI	
Record Date: 11/30/2022	Meeting Type: Annual		
Primary Security ID: 23331A109	Primary CUSIP: 23331A109	Primary ISIN: US23331A1097	Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Against
1f	Elect Director Maribess L. Miller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Linde Plc

Meeting Date: 01/18/2023	Country: Ireland	Ticker: LIN	
Record Date: 01/16/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: G5494J103	Primary CUSIP: G5494J103	Primary ISIN: IE00BZ12WP82	Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For

Linde Plc

Meeting Date: 01/18/2023	Country: Ireland	Ticker: LIN	
Record Date: 01/16/2023	Meeting Type: Court		
Primary Security ID: G5494J103	Primary CUSIP: G5494J103	Primary ISIN: IE00BZ12WP82	Primary SEDOL: BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/19/2023	Country: USA	Ticker: COST
Record Date: 11/11/2022	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary CUSIP: 22160K105	Primary ISIN: US22160K1051
		Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/24/2023	Country: USA	Ticker: BDX
Record Date: 12/05/2022	Meeting Type: Annual	
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091
		Primary SEDOL: 2087807

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Jacobs Solutions, Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: J
Record Date: 11/30/2022	Meeting Type: Annual	
Primary Security ID: 46982L108	Primary CUSIP: 46982L108	Primary ISIN: US46982L1089
		Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Robert V. Pragada	Mgmt	For	For
1k	Elect Director Peter J. Robertson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Visa Inc.

Meeting Date: 01/24/2023	Country: USA	Ticker: V	
Record Date: 11/25/2022	Meeting Type: Annual		
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394	Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: APD	
Record Date: 11/30/2022	Meeting Type: Annual		
Primary Security ID: 009158106	Primary CUSIP: 009158106	Primary ISIN: US0091581068	Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	For
1g	Elect Director Matthew H. Paull	Mgmt	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/26/2023	Country: USA	Ticker: WBA	
Record Date: 11/28/2022	Meeting Type: Annual		
Primary Security ID: 931427108	Primary CUSIP: 931427108	Primary ISIN: US9314271084	Primary SEDOL: BTN1Y44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For
1d	Elect Director Ginger L. Graham	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against

WestRock Company

Meeting Date: 01/27/2023	Country: USA	Ticker: WRK	
Record Date: 12/05/2022	Meeting Type: Annual		
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054	Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 01/31/2023	Country: USA	Ticker: HRL	
Record Date: 12/02/2022	Meeting Type: Annual		
Primary Security ID: 440452100	Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	Against
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	For	For
1f	Elect Director William A. Newlands	Mgmt	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Sally J. Smith	Mgmt	For	For
1j	Elect Director James P. Snee	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

Accenture Plc

Meeting Date: 02/01/2023	Country: Ireland	Ticker: ACN	
Record Date: 12/06/2022	Meeting Type: Annual		
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For

Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/07/2023	Country: USA	Ticker: EMR	
Record Date: 11/29/2022	Meeting Type: Annual		
Primary Security ID: 291011104	Primary CUSIP: 291011104	Primary ISIN: US2910111044	Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	Against
1c	Elect Director Matthew S. Levatich	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Franklin Resources, Inc.

Meeting Date: 02/07/2023	Country: USA	Ticker: BEN	
Record Date: 12/09/2022	Meeting Type: Annual		
Primary Security ID: 354613101	Primary CUSIP: 354613101	Primary ISIN: US3546131018	Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Rockwell Automation, Inc.

Meeting Date: 02/07/2023	Country: USA	Ticker: ROK	
Record Date: 12/12/2022	Meeting Type: Annual		
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091	Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director Pam Murphy	Mgmt	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	Withhold
A4	Elect Director Robert W. Soderbery	Mgmt	For	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Atmos Energy Corporation

Meeting Date: 02/08/2023	Country: USA	Ticker: ATO	
Record Date: 12/12/2022	Meeting Type: Annual		
Primary Security ID: 049560105	Primary CUSIP: 049560105	Primary ISIN: US0495601058	Primary SEDOL: 2315359

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	For	For
1b	Elect Director J. Kevin Akers	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/09/2023	Country: USA	Ticker: TSN	
Record Date: 12/12/2022	Meeting Type: Annual		
Primary Security ID: 902494103	Primary CUSIP: 902494103	Primary ISIN: US9024941034	Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Noel White	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

PTC Inc.

Meeting Date: 02/16/2023	Country: USA	Ticker: PTC	
Record Date: 12/09/2022	Meeting Type: Annual		
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009	Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	For
1.3	Elect Director Amar Hanspal	Mgmt	For	For
1.4	Elect Director James Heppelmann	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Blake Moret	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Nordson Corporation

Meeting Date: 02/28/2023	Country: USA	Ticker: NDSN	
Record Date: 12/30/2022	Meeting Type: Annual		
Primary Security ID: 655663102	Primary CUSIP: 655663102	Primary ISIN: US6556631025	Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For
1.3	Elect Director Milton M. Morris	Mgmt	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: ADI	
Record Date: 01/03/2023	Meeting Type: Annual		
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Johnson Controls International Plc

Meeting Date: 03/08/2023	Country: Ireland	Ticker: JCI	
Record Date: 01/05/2023	Meeting Type: Annual		
Primary Security ID: G51502105	Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/09/2023	Country: USA	Ticker: ABC
Record Date: 01/09/2023	Meeting Type: Annual	
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055
		Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

F5, Inc.

Meeting Date: 03/09/2023	Country: USA	Ticker: FFIV
Record Date: 01/04/2023	Meeting Type: Annual	
Primary Security ID: 315616102	Primary CUSIP: 315616102	Primary ISIN: US3156161024
		Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TransDigm Group Incorporated

Meeting Date: 03/09/2023	Country: USA	Ticker: TDG	
Record Date: 01/13/2023	Meeting Type: Annual		
Primary Security ID: 893641100	Primary CUSIP: 893641100	Primary ISIN: US8936411003	Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	For
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Agilent Technologies, Inc.

Meeting Date: 03/15/2023	Country: USA	Ticker: A	
Record Date: 01/24/2023	Meeting Type: Annual		
Primary Security ID: 00846U101	Primary CUSIP: 00846U101	Primary ISIN: US00846U1016	Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TE Connectivity Ltd.

Meeting Date: 03/15/2023	Country: Switzerland	Ticker: TEL	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: H84989104	Primary CUSIP: H84989104	Primary ISIN: CH0102993182	Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadiou	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

The Cooper Companies, Inc.

Meeting Date: 03/15/2023	Country: USA	Ticker: COO	
Record Date: 01/19/2023	Meeting Type: Annual		
Primary Security ID: 216648402	Primary CUSIP: 216648402	Primary ISIN: US2166484020	Primary SEDOL: 2222631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Keysight Technologies, Inc.

Meeting Date: 03/16/2023	Country: USA	Ticker: KEYS	
Record Date: 01/17/2023	Meeting Type: Annual		
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035	Primary SEDOL: BQZJ0Q9

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/23/2023	Country: USA	Ticker: SBUX	
Record Date: 01/13/2023	Meeting Type: Annual		
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

Broadcom Inc.

Meeting Date: 04/03/2023	Country: USA	Ticker: AVGO	
Record Date: 02/06/2023	Meeting Type: Annual		
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012	Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Walt Disney Company

Meeting Date: 04/03/2023	Country: USA	Ticker: DIS	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	Against
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Political Expenditures	SH	Against	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023	Country: USA	Ticker: HPE	
Record Date: 02/06/2023	Meeting Type: Annual		
Primary Security ID: 42824C109	Primary CUSIP: 42824C109	Primary ISIN: US42824C1099	Primary SEDOL: BYVYWS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

Schlumberger N.V.

Meeting Date: 04/05/2023	Country: Curacao	Ticker: SLB	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: 806857108	Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

A. O. Smith Corporation

Meeting Date: 04/11/2023	Country: USA	Ticker: AOS	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 831865209	Primary CUSIP: 831865209	Primary ISIN: US8318652091	Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

Lennar Corporation

Meeting Date: 04/12/2023	Country: USA	Ticker: LEN	
Record Date: 02/15/2023	Meeting Type: Annual		
Primary Security ID: 526057104	Primary CUSIP: 526057104	Primary ISIN: US5260571048	Primary SEDOL: 2511920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	Against
1g	Elect Director Teri P. McClure	Mgmt	For	Against
1h	Elect Director Stuart Miller	Mgmt	For	For
1i	Elect Director Armando Olivera	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023	Country: USA	Ticker: BK
Record Date: 02/16/2023	Meeting Type: Annual	
Primary Security ID: 064058100	Primary CUSIP: 064058100	Primary ISIN: US0640581007
		Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Dow Inc.

Meeting Date: 04/13/2023	Country: USA	Ticker: DOW
Record Date: 02/15/2023	Meeting Type: Annual	
Primary Security ID: 260557103	Primary CUSIP: 260557103	Primary ISIN: US2605571031
		Primary SEDOL: BHXCF84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against

Fifth Third Bancorp

Meeting Date: 04/18/2023	Country: USA	Ticker: FITB	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: IQV	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 46266C105	Primary CUSIP: 46266C105	Primary ISIN: US46266C1053	Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: MTB	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 55261F104	Primary CUSIP: 55261F104	Primary ISIN: US55261F1049	Primary SEDOL: 2340168

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For
1.15	Elect Director Rudina Seseeri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: MCO
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 615369105	Primary CUSIP: 615369105	Primary ISIN: US6153691059
		Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023	Country: USA	Ticker: PEG	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 744573106	Primary CUSIP: 744573106	Primary ISIN: US7445731067	Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Boeing Company

Meeting Date: 04/18/2023	Country: USA	Ticker: BA
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 097023105	Primary CUSIP: 097023105	Primary ISIN: US0970231058
		Primary SEDOL: 2108601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Lawrence W. Kellner	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Sabrina Soussan	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Climate Lobbying	SH	Against	Abstain
9	Report on Median Gender/Racial Pay Gap	SH	Against	For

U.S. Bancorp

Meeting Date: 04/18/2023	Country: USA	Ticker: USB	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: WHR	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 963320106	Primary CUSIP: 963320106	Primary ISIN: US9633201069	Primary SEDOL: 2960384

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For
1j	Elect Director Patricia K. Poppe	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/19/2023	Country: USA	Ticker: HCA
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018
		Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023	Country: USA	Ticker: HBAN
Record Date: 02/15/2023	Meeting Type: Annual	
Primary Security ID: 446150104	Primary CUSIP: 446150104	Primary ISIN: US4461501045
		Primary SEDOL: 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.7	Elect Director Richard W. Neu	Mgmt	For	For
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: RF	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 7591EP100	Primary CUSIP: 7591EP100	Primary ISIN: US7591EP1005	Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 04/19/2023	Country: USA	Ticker: SHW	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 824348106	Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: ADBE	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Carrier Global Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: CARR	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 14448C104	Primary CUSIP: 14448C104	Primary ISIN: US14448C1045	Primary SEDOL: BK4N0D7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Celanese Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: CE	
Record Date: 02/22/2023	Meeting Type: Annual		
Primary Security ID: 150870103	Primary CUSIP: 150870103	Primary ISIN: US1508701034	Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Humana Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: HUM
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 444859102	Primary CUSIP: 444859102	Primary ISIN: US4448591028
		Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kimberly-Clark Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: KMB
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035
		Primary SEDOL: 2491839

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PPG Industries, Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: PPG	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 693506107	Primary CUSIP: 693506107	Primary ISIN: US6935061076	Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

The AES Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: AES	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 00130H105	Primary CUSIP: 00130H105	Primary ISIN: US00130H1059	Primary SEDOL: 2002479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Carnival Corporation

Meeting Date: 04/21/2023	Country: Panama	Ticker: CCL	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 143658300	Primary CUSIP: 143658300	Primary ISIN: PA1436583006	Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Abstain
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CNP	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 15189T107	Primary CUSIP: 15189T107	Primary ISIN: US15189T1079	Primary SEDOL: 2440637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	Against

Corteva, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CTVA	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044	Primary SEDOL: BK73B42

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: LHX	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 502431109	Primary CUSIP: 502431109	Primary ISIN: US5024311095	Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: SWK	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011	Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fastenal Company

Meeting Date: 04/22/2023	Country: USA	Ticker: FAST	
Record Date: 02/22/2023	Meeting Type: Annual		
Primary Security ID: 311900104	Primary CUSIP: 311900104	Primary ISIN: US3119001044	Primary SEDOL: 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HP Inc.

Meeting Date: 04/24/2023	Country: USA	Ticker: HPQ	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 40434L105	Primary CUSIP: 40434L105	Primary ISIN: US40434L1052	Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	Against

American Electric Power Company, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: AEP
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of America Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: BAC
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046
		Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: BIO	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 090572207	Primary CUSIP: 090572207	Primary ISIN: US0905722072	Primary SEDOL: 2098508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Charter Communications, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: CHTR	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084	Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Citigroup Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: C	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242	Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Comerica Incorporated

Meeting Date: 04/25/2023	Country: USA	Ticker: CMA	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 200340107	Primary CUSIP: 200340107	Primary ISIN: US2003401070	Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For
1.2	Elect Director Michael E. Collins	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.12	Elect Director Nina G. Vaca	Mgmt	For	For
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Constellation Energy Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: CEG	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 21037T109	Primary CUSIP: 21037T109	Primary ISIN: US21037T1097	Primary SEDOL: BMH4FS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: DPZ	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 25754A201	Primary CUSIP: 25754A201	Primary ISIN: US25754A2015	Primary SEDOL: B01SD70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Exelon Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: EXC	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 30161N101	Primary CUSIP: 30161N101	Primary ISIN: US30161N1019	Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

International Business Machines Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: IBM	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 459200101	Primary CUSIP: 459200101	Primary ISIN: US4592001014	Primary SEDOL: 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Abstain
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Against

Kimco Realty Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: KIM	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 49446R109	Primary CUSIP: 49446R109	Primary ISIN: US49446R1095	Primary SEDOL: 2491594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	Against
1e	Elect Directorr Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: MSCI	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 55354G100	Primary CUSIP: 55354G100	Primary ISIN: US55354G1004	Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: NTRS	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 665859104	Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/25/2023	Country: USA	Ticker: PCAR
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088
		Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	For

PerkinElmer, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: PKI
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 714046109	Primary CUSIP: 714046109	Primary ISIN: US7140461093
		Primary SEDOL: 2305844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	For
1h	Elect Director Frank Witney	Mgmt	For	For
1i	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 04/25/2023	Country: USA	Ticker: KO
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

Truist Financial Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: TFC	
Record Date: 02/16/2023	Meeting Type: Annual		
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094	Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Wells Fargo & Company

Meeting Date: 04/25/2023	Country: USA	Ticker: WFC	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Abstain
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: WST	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 955306105	Primary CUSIP: 955306105	Primary ISIN: US9553061055	Primary SEDOL: 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

Aptiv PLC

Meeting Date: 04/26/2023	Country: Jersey	Ticker: APTV
Record Date: 03/02/2023	Meeting Type: Annual	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65
		Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ball Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: BALL	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 058498106	Primary CUSIP: 058498106	Primary ISIN: US0584981064	Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BorgWarner Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: BWA	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 099724106	Primary CUSIP: 099724106	Primary ISIN: US0997241064	Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Just Transition	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: MPC	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 56585A102	Primary CUSIP: 56585A102	Primary ISIN: US56585A1025	Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	Against
9	Report on Just Transition	SH	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against

Newmont Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: NEM	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023	Country: USA	Ticker: TDY	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 879360105	Primary CUSIP: 879360105	Primary ISIN: US8793601050	Primary SEDOL: 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	Against
1.3	Elect Director Robert A. Malone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Textron Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: TXT	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 883203101	Primary CUSIP: 883203101	Primary ISIN: US8832031012	Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Cigna Group

Meeting Date: 04/26/2023	Country: USA	Ticker: CI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: GS	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: PNC	
Record Date: 02/03/2023	Meeting Type: Annual		
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avery Dennison Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AVY	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: CHD	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 171340102	Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Citizens Financial Group Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: CFG	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 174610105	Primary CUSIP: 174610105	Primary ISIN: US1746101054	Primary SEDOL: BQRX1X3

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: GLW	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 219350105	Primary CUSIP: 219350105	Primary ISIN: US2193501051	Primary SEDOL: 2224701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Edison International

Meeting Date: 04/27/2023	Country: USA	Ticker: EIX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 281020107	Primary CUSIP: 281020107	Primary ISIN: US2810201077	Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: GPN	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028	Primary SEDOL: 2712013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Joseph H. Osnoss	Mgmt	For	Against
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Globe Life Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: GL	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 37959E102	Primary CUSIP: 37959E102	Primary ISIN: US37959E1029	Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: PEAK	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 42250P103	Primary CUSIP: 42250P103	Primary ISIN: US42250P1030	Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Brian G. Cartwright	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: ISRG	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 46120E602	Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against

Johnson & Johnson

Meeting Date: 04/27/2023	Country: USA	Ticker: JNJ	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Lockheed Martin Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: LMT	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Abstain

NRG Energy, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: NRG
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 629377508	Primary CUSIP: 629377508	Primary ISIN: US6293775085
		Primary SEDOL: 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: SNA	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 833034101	Primary CUSIP: 833034101	Primary ISIN: US8330341012	Primary SEDOL: 2818740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Texas Instruments Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: TXN	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 882508104	Primary CUSIP: 882508104	Primary ISIN: US8825081040	Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

VICI Properties Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: VICI	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090	Primary SEDOL: BYWH073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/28/2023	Country: USA	Ticker: ABT	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: CDAY
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 15677J108	Primary CUSIP: 15677J108	Primary ISIN: US15677J1088
		Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For

Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Leagh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

DISH Network Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: DISH	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 25470M109	Primary CUSIP: 25470M109	Primary ISIN: US25470M1099	Primary SEDOL: 2303581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold
1.3	Elect Director Stephen J. Bye	Mgmt	For	For
1.4	Elect Director W. Erik Carlson	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	Withhold
1.6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.7	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.8	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.9	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Kellogg Company

Meeting Date: 04/28/2023	Country: USA	Ticker: K	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 487836108	Primary CUSIP: 487836108	Primary ISIN: US4878361082	Primary SEDOL: 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against

Leidos Holdings, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: LDOS	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028	Primary SEDOL: BDV82B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	Against

Aflac Incorporated

Meeting Date: 05/01/2023	Country: USA	Ticker: AFL
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028
		Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Genuine Parts Company

Meeting Date: 05/01/2023	Country: USA	Ticker: GPC
Record Date: 02/22/2023	Meeting Type: Annual	
Primary Security ID: 372460105	Primary CUSIP: 372460105	Primary ISIN: US3724601055
		Primary SEDOL: 2367480

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	Withhold
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

American Express Company

Meeting Date: 05/02/2023	Country: USA	Ticker: AXP	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Baxter International Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: BAX	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 071813109	Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Evergy, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: EVRG	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 30034W106	Primary CUSIP: 30034W106	Primary ISIN: US30034W1062	Primary SEDOL: BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: HII	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 446413106	Primary CUSIP: 446413106	Primary ISIN: US4464131063	Primary SEDOL: B40SSC9

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Against
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

MGM Resorts International

Meeting Date: 05/02/2023	Country: USA	Ticker: MGM	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 552953101	Primary CUSIP: 552953101	Primary ISIN: US5529531015	Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NVR, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: NVR	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 62944T105	Primary CUSIP: 62944T105	Primary ISIN: US62944T1051	Primary SEDOL: 2637785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	Against
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OmnicomGroup Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: OMC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064	Primary SEDOL: 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Packaging Corporation of America

Meeting Date: 05/02/2023	Country: USA	Ticker: PKG	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 695156109	Primary CUSIP: 695156109	Primary ISIN: US6951561090	Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Mencoff	Mgmt	For	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Storage

Meeting Date: 05/02/2023	Country: USA	Ticker: PSA	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 74460D109	Primary CUSIP: 74460D109	Primary ISIN: US74460D1090	Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Raytheon Technologies Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: RTX	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 75513E101	Primary CUSIP: 75513E101	Primary ISIN: US75513E1010	Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Brown & Brown, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: BRO	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010	Primary SEDOL: 2692687

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eversource Energy

Meeting Date: 05/03/2023	Country: USA	Ticker: ES
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 30040W108	Primary CUSIP: 30040W108	Primary ISIN: US30040W1080
		Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/03/2023	Country: USA	Ticker: FRT
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 313745101	Primary CUSIP: 313745101	Primary ISIN: US3137451015
		Primary SEDOL: BN7P9B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: GD
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 369550108	Primary CUSIP: 369550108	Primary ISIN: US3695501086
		Primary SEDOL: 2365161

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	For
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	Against
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	Against
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

General Electric Company

Meeting Date: 05/03/2023	Country: USA	Ticker: GE	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013	Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: IFF	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 459506101	Primary CUSIP: 459506101	Primary ISIN: US4595061015	Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Philip Morris International Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: PM
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 718172109	Primary CUSIP: 718172109	Primary ISIN: US7181721090
		Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Pool Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: POOL
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052
		Primary SEDOL: 2781585

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	Against
1h	Elect Director John E. Stokely	Mgmt	For	Against
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PulteGroup, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: PHM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 745867101	Primary CUSIP: 745867101	Primary ISIN: US7458671010	Primary SEDOL: 2708841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Regency Centers Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: REG	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 758849103	Primary CUSIP: 758849103	Primary ISIN: US7588491032	Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SPGI	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alaska Air Group

Meeting Date: 05/04/2023	Country: USA	Ticker: ALK	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 011659109	Primary CUSIP: 011659109	Primary ISIN: US0116591092	Primary SEDOL: 2012605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	Against
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Eric K. Yeaman	Mgmt	For	For

Alaska Air Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: AME	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 031100100	Primary CUSIP: 031100100	Primary ISIN: US0311001004	Primary SEDOL: 2089212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023	Country: USA	Ticker: ADM	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 039483102	Primary CUSIP: 039483102	Primary ISIN: US0394831020	Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Boston Scientific Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: BSX	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CHRW	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 12541W209	Primary CUSIP: 12541W209	Primary ISIN: US12541W2098	Primary SEDOL: 2116228

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: COF	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 14040H105	Primary CUSIP: 14040H105	Primary ISIN: US14040H1059	Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	Against

CME Group Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CME	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 12572Q105	Primary CUSIP: 12572Q105	Primary ISIN: US12572Q1058	Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DTE Energy Company

Meeting Date: 05/04/2023	Country: USA	Ticker: DTE	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 233331107	Primary CUSIP: 233331107	Primary ISIN: US2333311072	Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

Duke Energy Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: DUK
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044
		Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

Eastman Chemical Company

Meeting Date: 05/04/2023	Country: USA	Ticker: EMN
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 277432100	Primary CUSIP: 277432100	Primary ISIN: US2774321002
		Primary SEDOL: 2298386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: ECL	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 278865100	Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	Against

Equifax Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: EFX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: MTD	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 592688105	Primary CUSIP: 592688105	Primary ISIN: US5926881054	Primary SEDOL: 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prologis, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: PLD	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 74340W103	Primary CUSIP: 74340W103	Primary ISIN: US74340W1036	Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: SPG
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 828806109	Primary CUSIP: 828806109	Primary ISIN: US8288061091
		Primary SEDOL: 2812452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	For
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	For
1H	Elect Director Stefan M. Selig	Mgmt	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Kraft Heinz Company

Meeting Date: 05/04/2023	Country: USA	Ticker: KHC
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 500754106	Primary CUSIP: 500754106	Primary ISIN: US5007541064
		Primary SEDOL: BYRY499

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For
1l	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: UPS	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Abstain
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

United Rentals, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: URI
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 911363109	Primary CUSIP: 911363109	Primary ISIN: US9113631090
		Primary SEDOL: 2134781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: WEC	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 92939U106	Primary CUSIP: 92939U106	Primary ISIN: US92939U1060	Primary SEDOL: BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 05/04/2023	Country: USA	Ticker: WYNN	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 983134107	Primary CUSIP: 983134107	Primary ISIN: US9831341071	Primary SEDOL: 2963811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CMS Energy Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: CMS	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002	Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dover Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: DOV
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 260003108	Primary CUSIP: 260003108	Primary ISIN: US2600031080
		Primary SEDOL: 2278407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Entergy Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: ETR
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 29364G103	Primary CUSIP: 29364G103	Primary ISIN: US29364G1031
		Primary SEDOL: 2317087

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: ITW
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 452308109	Primary CUSIP: 452308109	Primary ISIN: US4523081093
		Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Teleflex Incorporated

Meeting Date: 05/05/2023	Country: USA	Ticker: TFX
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 879369106	Primary CUSIP: 879369106	Primary ISIN: US8793691069
		Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Zions Bancorporation, N.A.

Meeting Date: 05/05/2023	Country: USA	Ticker: ZION
Record Date: 03/02/2023	Meeting Type: Annual	
Primary Security ID: 989701107	Primary CUSIP: 989701107	Primary ISIN: US9897011071
		Primary SEDOL: 2989828

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023	Country: USA	Ticker: BRK.B	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 084670702	Primary CUSIP: 084670702	Primary ISIN: US0846707026	Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	Withhold
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/06/2023	Country: USA	Ticker: CINF	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 172062101	Primary CUSIP: 172062101	Primary ISIN: US1720621010	Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

International Paper Company

Meeting Date: 05/08/2023	Country: USA	Ticker: IP
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 460146103	Primary CUSIP: 460146103	Primary ISIN: US4601461035
		Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: WBD	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 934423104	Primary CUSIP: 934423104	Primary ISIN: US9344231041	Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	Withhold
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

3M Company

Meeting Date: 05/09/2023	Country: USA	Ticker: MMM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 88579Y101	Primary CUSIP: 88579Y101	Primary ISIN: US88579Y1010	Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023	Country: USA	Ticker: AJG
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 363576109	Primary CUSIP: 363576109	Primary ISIN: US3635761097
		Primary SEDOL: 2359506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: CRL
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 159864107	Primary CUSIP: 159864107	Primary ISIN: US1598641074
		Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against
1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	Against

Cummins Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: CMI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 231021106	Primary CUSIP: 231021106	Primary ISIN: US2310211063	Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: ESS	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 297178105	Primary CUSIP: 297178105	Primary ISIN: US2971781057	Primary SEDOL: 2316619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Iron Mountain Incorporated

Meeting Date: 05/09/2023	Country: USA	Ticker: IRM	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 46284V101	Primary CUSIP: 46284V101	Primary ISIN: US46284V1017	Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Against
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: LKQ	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 501889208	Primary CUSIP: 501889208	Primary ISIN: US5018892084	Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	Against
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Loews Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: L
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086
		Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against
1B	Elect Director Joseph L. Bower	Mgmt	For	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	Against
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

Pentair plc

Meeting Date: 05/09/2023	Country: Ireland	Ticker: PNR
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: G7S00T104	Primary CUSIP: G7S00T104	Primary ISIN: IE00BLS09M33
		Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PRU	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pinalto	Mgmt	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: TROW		
Record Date: 03/01/2023	Meeting Type: Annual			
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088	Primary SEDOL: 2702337	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Against
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: VLO	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 91913Y100	Primary CUSIP: 91913Y100	Primary ISIN: US91913Y1001	Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

Waste Management, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: WM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098	Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AAL	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 02376R102	Primary CUSIP: 02376R102	Primary ISIN: US02376R1023	Primary SEDOL: BCV7KT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1B	Elect Director Adriane M. Brown	Mgmt	For	For
1C	Elect Director John T. Cahill	Mgmt	For	For
1D	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise M. O'Leary	Mgmt	For	For
1K	Elect Director Vicente Reynal	Mgmt	For	For
1L	Elect Director Gregory D. Smith	Mgmt	For	For
1M	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	For	For

American International Group, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AIG
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849
		Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AWK
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 030420103	Primary CUSIP: 030420103	Primary ISIN: US0304201033
		Primary SEDOL: B2R3PV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	Against

Centene Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CNC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 15135B101	Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against

CSX Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CSX	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035	Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dominion Energy, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: D	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 25746U109	Primary CUSIP: 25746U109	Primary ISIN: US25746U1097	Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Juniper Networks, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: JNPR
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 48203R104	Primary CUSIP: 48203R104	Primary ISIN: US48203R1041
		Primary SEDOL: 2431846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: KMI	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 49456B101	Primary CUSIP: 49456B101	Primary ISIN: US49456B1017	Primary SEDOL: B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Phillips 66

Meeting Date: 05/10/2023	Country: USA	Ticker: PSX	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040	Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Marna C. Whittington	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: SWKS	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
6	Adopt Simple Majority Vote	SH	None	For

Stryker Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: SYK	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 863667101	Primary CUSIP: 863667101	Primary ISIN: US8636671013	Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Akamai Technologies, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: AKAM	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 00971T101	Primary CUSIP: 00971T101	Primary ISIN: US00971T1016	Primary SEDOL: 2507457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	Against
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameren Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: AEE
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024
		Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: AIZ	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 04621X108	Primary CUSIP: 04621X108	Primary ISIN: US04621X1081	Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: CBOE	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/11/2023	Country: USA	Ticker: DFS	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080	Primary SEDOL: B1YLC43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: EW	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 28176E108	Primary CUSIP: 28176E108	Primary ISIN: US28176E1082	Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Ford Motor Company

Meeting Date: 05/11/2023	Country: USA	Ticker: F	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 345370860	Primary CUSIP: 345370860	Primary ISIN: US3453708600	Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alexandra Ford English	Mgmt	For	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
8	Report on Animal Testing Practices	SH	Against	Against

Intel Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: INTC
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 458140100	Primary CUSIP: 458140100	Primary ISIN: US4581401001
		Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

KeyCorp

Meeting Date: 05/11/2023	Country: USA	Ticker: KEY	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 493267108	Primary CUSIP: 493267108	Primary ISIN: US4932671088	Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023	Country: USA	Ticker: LH
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 50540R409	Primary CUSIP: 50540R409	Primary ISIN: US50540R4092
		Primary SEDOL: 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: LVS	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 517834107	Primary CUSIP: 517834107	Primary ISIN: US5178341070	Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	For
1.8	Elect Director David F. Levi	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: MLM	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060	Primary SEDOL: 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain

Masco Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: MAS
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 574599106	Primary CUSIP: 574599106	Primary ISIN: US5745991068
		Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: NSC
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 655844108	Primary CUSIP: 655844108	Primary ISIN: US6558441084
		Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	Against
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tyler Technologies, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: TYL	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051	Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Verizon Communications Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: VZ	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 92343V104	Primary CUSIP: 92343V104	Primary ISIN: US92343V1044	Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Xylem Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: XYL	
Record Date: 04/05/2023	Meeting Type: Special		
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009	Primary SEDOL: B3P2CN8

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Zebra Technologies Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: ZBRA	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 989207105	Primary CUSIP: 989207105	Primary ISIN: US9892071054	Primary SEDOL: 2989356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Against
1d	Elect Director Janice M. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ANSS	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 03662Q105	Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058	Primary SEDOL: 2045623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Declassify the Board of Directors	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/12/2023	Country: USA	Ticker: CPT
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027
		Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	Against
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Colgate-Palmolive Company

Meeting Date: 05/12/2023	Country: USA	Ticker: CL
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039
		Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: MAR	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 571903202	Primary CUSIP: 571903202	Primary ISIN: US5719032022	Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	Against
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	Abstain

Republic Services, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: RSG	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 760759100	Primary CUSIP: 760759100	Primary ISIN: US7607591002	Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sempra Energy

Meeting Date: 05/12/2023	Country: USA	Ticker: SRE	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090	Primary SEDOL: 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

Teradyne, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: TER	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 880770102	Primary CUSIP: 880770102	Primary ISIN: US8807701029	Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	Against
1b	Elect Director Peter Herweck	Mgmt	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	Against

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gregory S. Smith	Mgmt	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/12/2023	Country: USA	Ticker: VMC
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097
		Primary SEDOL: 2931205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	Against
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/12/2023	Country: USA	Ticker: WY
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 962166104	Primary CUSIP: 962166104	Primary ISIN: US9621661043
		Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ZBH
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 98956P102	Primary CUSIP: 98956P102	Primary ISIN: US98956P1021
		Primary SEDOL: 2783815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Consolidated Edison, Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: ED	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 209115104	Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ARE	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091	Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	Against
1c	Elect Director James P. Cain	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023	Country: USA	Ticker: BKR
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004
		Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

JPMorgan Chase & Co.

Meeting Date: 05/16/2023	Country: USA	Ticker: JPM
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005
		Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MAA	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034	Primary SEDOL: 2589132

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MSI	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 620076307	Primary CUSIP: 620076307	Primary ISIN: US6200763075	Primary SEDOL: B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Newell Brands Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: NWL
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 651229106	Primary CUSIP: 651229106	Primary ISIN: US6512291062
		Primary SEDOL: 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: PFG
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026
		Primary SEDOL: 2803014

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ventas Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: VTR	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 92276F100	Primary CUSIP: 92276F100	Primary ISIN: US92276F1003	Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ALGN	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 016255101	Primary CUSIP: 016255101	Primary ISIN: US0162551016	Primary SEDOL: 2679204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CBRE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 12504L109	Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Chubb Limited

Meeting Date: 05/17/2023	Country: Switzerland	Ticker: CB	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: H1467J104	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Abstain
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

Crown Castle Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CCI	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 22822V101	Primary CUSIP: 22822V101	Primary ISIN: US22822V1017	Primary SEDOL: BTGQCX1

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/17/2023	Country: Bermuda	Ticker: RE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: G3223R108	Primary CUSIP: G3223R108	Primary ISIN: BMG3223R1088	Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: FISV	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Halliburton Company

Meeting Date: 05/17/2023	Country: USA	Ticker: HAL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 406216101	Primary CUSIP: 406216101	Primary ISIN: US4062161017	Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HWM
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 443201108	Primary CUSIP: 443201108	Primary ISIN: US4432011082
		Primary SEDOL: BKLJ8V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: IDXX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 45168D104	Primary CUSIP: 45168D104	Primary ISIN: US45168D1046	Primary SEDOL: 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Invitation Homes, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: INVH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071	Primary SEDOL: BD81GW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Molson Coors Beverage Company

Meeting Date: 05/17/2023	Country: USA	Ticker: TAP
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 60871R209	Primary CUSIP: 60871R209	Primary ISIN: US60871R2094
		Primary SEDOL: B067BM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: MDLZ
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 609207105	Primary CUSIP: 609207105	Primary ISIN: US6092071058
		Primary SEDOL: B8CKK03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: NOC	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	Against
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Pinnacle West Capital Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: PNW	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 723484101	Primary CUSIP: 723484101	Primary ISIN: US7234841010	Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	For
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.7	Elect Director Paula J. Sims	Mgmt	For	For
1.8	Elect Director William H. Spence	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

PPL Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: PPL	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 69351T106	Primary CUSIP: 69351T106	Primary ISIN: US69351T1060	Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023	Country: USA	Ticker: DGX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 74834L100	Primary CUSIP: 74834L100	Primary ISIN: US74834L1008	Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Robert Half International Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: RHI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032	Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ROST	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 778296103	Primary CUSIP: 778296103	Primary ISIN: US7782961038	Primary SEDOL: 2746711

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023	Country: USA	Ticker: LUV
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088
		Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For
1j	Elect Director Elaine Mendoza	Mgmt	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

State Street Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: STT
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 857477103	Primary CUSIP: 857477103	Primary ISIN: US8574771031
		Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HIG	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: UHS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 913903100	Primary CUSIP: 913903100	Primary ISIN: US9139031002	Primary SEDOL: 2923785

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: VRSK	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064	Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: WAB	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 929740108	Primary CUSIP: 929740108	Primary ISIN: US9297401088	Primary SEDOL: 2955733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023	Country: Ireland	Ticker: WTW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211	Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: AMD	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 007903107	Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Altria Group, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MO	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033	Primary SEDOL: 2692632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

AT&T Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: T	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 00206R102	Primary CUSIP: 00206R102	Primary ISIN: US00206R1023	Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Commission Third Party Racial Equity Audit	SH	Against	Against

CDW Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: CDW	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085	Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

CVS Health Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: CVS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 126650100	Primary CUSIP: 126650100	Primary ISIN: US1266501006	Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

Hasbro, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HAS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 418056107	Primary CUSIP: 418056107	Primary ISIN: US4180561072	Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HLT
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 43300A203	Primary CUSIP: 43300A203	Primary ISIN: US43300A2033
		Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HST
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 44107P104	Primary CUSIP: 44107P104	Primary ISIN: US44107P1049
		Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MMC
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023
		Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NEE	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012	Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: OTIS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070	Primary SEDOL: BK531S8

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Sealed Air Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SEE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 81211K100	Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	For
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Synchrony Financial

Meeting Date: 05/18/2023	Country: USA	Ticker: SYF	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SCHW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Home Depot, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HD
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029
		Primary SEDOL: 2434209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	Against
7	Report on Political Expenditures Congruence	SH	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Union Pacific Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: UNP
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081
		Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

Xylem Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: XYL
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009
		Primary SEDOL: B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Yum! Brands, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: YUM
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013
		Primary SEDOL: 2098876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Paid Sick Leave	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ZTS	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035	Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Honeywell International Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: HON	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066	Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Issue Environmental Justice Report	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: ICE	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 45866F104	Primary CUSIP: 45866F104	Primary ISIN: US45866F1049	Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023	Country: Netherlands	Ticker: LYB	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: N53745100	Primary CUSIP: N53745100	Primary ISIN: NL0009434992	Primary SEDOL: B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/19/2023	Country: USA	Ticker: MS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486	Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: LNT	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085	Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BXP	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: GEHC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 36266G107	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076	Primary SEDOL: BL6JPG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: HSIC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 806407102	Primary CUSIP: 806407102	Primary ISIN: US8064071025	Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director Scott Serota	Mgmt	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

NiSource Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: NI	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 65473P105	Primary CUSIP: 65473P105	Primary ISIN: US65473P1057	Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Against
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Realty Income Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: O
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 756109104	Primary CUSIP: 756109104	Primary ISIN: US7561091049
		Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Allstate Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: ALL
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 020002101	Primary CUSIP: 020002101	Primary ISIN: US0200021014
		Primary SEDOL: 2019952

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Welltower Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: WELL	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 95040Q104	Primary CUSIP: 95040Q104	Primary ISIN: US95040Q1040	Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AAP
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 00751Y106	Primary CUSIP: 00751Y106	Primary ISIN: US00751Y1064
		Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AMZN
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067
		Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

American Tower Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: AMT	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 03027X100	Primary CUSIP: 03027X100	Primary ISIN: US03027X1000	Primary SEDOL: B7FBFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AVB	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 053484101	Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: BLK	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 09247X101	Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: XRAY
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 24906P109	Primary CUSIP: 24906P109	Primary ISIN: US24906P1093
		Primary SEDOL: BYNPPC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Simon D. Champion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	Against
1d	Elect Director Betsy D. Holden	Mgmt	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	Against
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DD	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028	Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EXR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: FIS	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 31620M106	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Against
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

FirstEnergy Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: FE	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074	Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

NXP Semiconductors N.V.

Meeting Date: 05/24/2023	Country: Netherlands	Ticker: NXPI	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784	Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PayPal Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: PYPL	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 70450Y103	Primary CUSIP: 70450Y103	Primary ISIN: US70450Y1038	Primary SEDOL: BYW36M8

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against

The Southern Company

Meeting Date: 05/24/2023	Country: USA	Ticker: SO	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 842587107	Primary CUSIP: 842587107	Primary ISIN: US8425871071	Primary SEDOL: 2829601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For
1g	Elect Director Donald M. James	Mgmt	For	For
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For
1j	Elect Director David E. Meador	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TRV	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: UAL	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 910047109	Primary CUSIP: 910047109	Primary ISIN: US9100471096	Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: XEL	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 98389B100	Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Kim Williams	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EQIX
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000
		Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt		
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

IDEX Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: IEX
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: 45167R104	Primary CUSIP: 45167R104	Primary ISIN: US45167R1041
		Primary SEDOL: 2456612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Illumina, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ILMN	
Record Date: 04/03/2023	Meeting Type: Proxy Contest		
Primary Security ID: 452327109	Primary CUSIP: 452327109	Primary ISIN: US4523271090	Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	For
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	For
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	For
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Withhold
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	For
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	For
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	For
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	For
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	For
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Withhold
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Do Not Vote
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Do Not Vote
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	Do Not Vote
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	Do Not Vote
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Do Not Vote
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Do Not Vote
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	None	Do Not Vote

Invesco Ltd.

Meeting Date: 05/25/2023	Country: Bermuda	Ticker: IVZ	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: G491BT108	Primary CUSIP: G491BT108	Primary ISIN: BMG491BT1088	Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	Against
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For
1.11	Elect Director Christopher C. Womack	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: LNC	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 534187109	Primary CUSIP: 534187109	Primary ISIN: US5341871094	Primary SEDOL: 2516378

Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

McDonald's Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: MCD	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	Against
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
11	Report on Animal Welfare	SH	Against	Against

Mohawk Industries, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: MHK
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 608190104	Primary CUSIP: 608190104	Primary ISIN: US6081901042
		Primary SEDOL: 2598699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mohawk Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Oversee and Report a Racial Equity Audit	SH	Against	Abstain

SBA Communications Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: SBAC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 78410G104	Primary CUSIP: 78410G104	Primary ISIN: US78410G1040	Primary SEDOL: BZ6TS23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Laurie Bowen	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: IPG	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001	Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

VeriSign, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: VRSN
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029
		Primary SEDOL: 2142922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/26/2023	Country: USA	Ticker: LOW
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 548661107	Primary CUSIP: 548661107	Primary ISIN: US5486611073
		Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Expedia Group, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: EXPE	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 30212P303	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038	Primary SEDOL: B748CK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	Withhold
1b	Elect Director Beverly Anderson	Mgmt	For	For
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Alex von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: META	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

Walmart Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: WMT	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 931142103	Primary CUSIP: 931142103	Primary ISIN: US9311421039	Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Netflix, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NFLX
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061
		Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Abstain

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023	Country: Liberia	Ticker: RCL	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: V7780T103	Primary CUSIP: V7780T103	Primary ISIN: LR0008862868	Primary SEDOL: 2754907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/01/2023	Country: Ireland	Ticker: TT	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967	Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Trimble Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: TRMB	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 896239100	Primary CUSIP: 896239100	Primary ISIN: US8962391004	Primary SEDOL: 2903958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UDR, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: UDR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 902653104	Primary CUSIP: 902653104	Primary ISIN: US9026531049	Primary SEDOL: 2727910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EPAM Systems, Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: EPAM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044	Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	Against
1.3	Elect Director Ronald Vargo	Mgmt	For	Against

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BKNG	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: CTSH	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 192446102	Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Amend Bylaws	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DaVita Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: DVA	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 23918K108	Primary CUSIP: 23918K108	Primary ISIN: US23918K1088	Primary SEDOL: 2898087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Fortive Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: FTV	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 34959J108	Primary CUSIP: 34959J108	Primary ISIN: US34959J1088	Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Organon & Co.

Meeting Date: 06/06/2023	Country: USA	Ticker: OGN	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 68622V106	Primary CUSIP: 68622V106	Primary ISIN: US68622V1061	Primary SEDOL: BLD8J4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	Against
1b	Elect Director Alan Ezekowitz	Mgmt	For	For
1c	Elect Director Helene Gayle	Mgmt	For	For
1d	Elect Director Deborah Leone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: TJX	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090	Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against

Comcast Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: CMCSA	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Risks Related to Operations in China	SH	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: MKTX
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 57060D108	Primary CUSIP: 57060D108	Primary ISIN: US57060D1081
		Primary SEDOL: B03Q9D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	Against
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Allegion Plc

Meeting Date: 06/08/2023	Country: Ireland	Ticker: ALLE
Record Date: 04/13/2023	Meeting Type: Annual	
Primary Security ID: G0176J109	Primary CUSIP: G0176J109	Primary ISIN: IE00BFRT3W74
		Primary SEDOL: BFRT3W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect as Director Steven C. Mizell	Mgmt	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect as Director Lauren B. Peters	Mgmt	For	For
1e	Elect as Director Ellen Rubin	Mgmt	For	For
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For
1g	Elect as Director John H. Stone	Mgmt	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	For
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: BBWI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 070830104	Primary CUSIP: 070830104	Primary ISIN: US0708301041	Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: DLR
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 253868103	Primary CUSIP: 253868103	Primary ISIN: US2538681030
		Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Salesforce, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: CRM
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024
		Primary SEDOL: 2310525

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: FLT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 339041105	Primary CUSIP: 339041105	Primary ISIN: US3390411052	Primary SEDOL: B4R28B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For
1c	Elect Director Michael Buckman	Mgmt	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	For

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Joseph W. Farrelly	Mgmt	For	For
1f	Elect Director Rahul Gupta	Mgmt	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1i	Elect Director Hala G. Modelmog	Mgmt	For	Against
1j	Elect Director Richard Macchia	Mgmt	For	For
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Garmin Ltd.

Meeting Date: 06/09/2023	Country: Switzerland	Ticker: GRMN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324	Primary SEDOL: B3Z5T14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against
5b	Elect Director Joseph J. Hartnett	Mgmt	For	Against
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Charles W. Peffer	Mgmt	For	Against
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Charles W. Pepper as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For
15	Cancel Repurchased Shares	Mgmt	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
18	Approve Reduction of Par Value	Mgmt	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: LYV	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 538034109	Primary CUSIP: 538034109	Primary ISIN: US5380341090	Primary SEDOL: B0T7YX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Against
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: KDP	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 49271V100	Primary CUSIP: 49271V100	Primary ISIN: US49271V1008	Primary SEDOL: BD3W133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against
1D	Elect Director Peter Harf	Mgmt	For	Against
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	Against
1H	Elect Director Lubomira Rochet	Mgmt	For	Against
1I	Elect Director Debra Sandler	Mgmt	For	For
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: CZR	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 12769G100	Primary CUSIP: 12769G100	Primary ISIN: US12769G1004	Primary SEDOL: BMWWGB0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	Withhold
1.6	Elect Director Courtney R. Mather	Mgmt	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Abstain
6	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Roper Technologies, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: ROP	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 776696106	Primary CUSIP: 776696106	Primary ISIN: US7766961061	Primary SEDOL: 2749602

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against

Best Buy Co., Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: BBY
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 086516101	Primary CUSIP: 086516101	Primary ISIN: US0865161014
		Primary SEDOL: 2094670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Caterpillar Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: CAT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 149123101	Primary CUSIP: 149123101	Primary ISIN: US1491231015	Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Etsy, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ETSY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 29786A106	Primary CUSIP: 29786A106	Primary ISIN: US29786A1060	Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Against

Target Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: TGT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Delta Air Lines, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: DAL	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 247361702	Primary CUSIP: 247361702	Primary ISIN: US2473617023	Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Equity Residential

Meeting Date: 06/15/2023	Country: USA	Ticker: EQR	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 29476L107	Primary CUSIP: 29476L107	Primary ISIN: US29476L1070	Primary SEDOL: 2319157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	Withhold
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: GNRC	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 368736104	Primary CUSIP: 368736104	Primary ISIN: US3687361044	Primary SEDOL: B6197Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingersoll Rand Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: IR		
Record Date: 04/20/2023	Meeting Type: Annual			
Primary Security ID: 45687V106	Primary CUSIP: 45687V106	Primary ISIN: US45687V1061	Primary SEDOL: BL5GZ82	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	Against
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023	Country: Bermuda	Ticker: NCLH	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: G66721104	Primary CUSIP: G66721104	Primary ISIN: BMG667211046	Primary SEDOL: B9CGTC3

Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For
1b	Elect Director Zillah Byng-Thorne	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aon plc

Meeting Date: 06/16/2023	Country: Ireland	Ticker: AON
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54
		Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: TMUS	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

General Motors Company

Meeting Date: 06/20/2023	Country: USA	Ticker: GM	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against

MetLife, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: MET	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 59156R108	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Activision Blizzard, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: ATVI	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH		

Autodesk, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: ADSK	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 052769106	Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

eBay, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: EBAY	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 278642103	Primary CUSIP: 278642103	Primary ISIN: US2786421030	Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Meeting Date: 06/21/2023	Country: USA	Ticker: NDAQ	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 631103108	Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Match Group, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: MTCH	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 57667L107	Primary CUSIP: 57667L107	Primary ISIN: US57667L1070	Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	Against
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/22/2023	Country: USA	Ticker: KR	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 501044101	Primary CUSIP: 501044101	Primary ISIN: US5010441013	Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Against
8	Report on Gender/Racial Pay Gap	SH	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

Biogen Inc.

Meeting Date: 06/26/2023	Country: USA	Ticker: BIIB
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 09062X103	Primary CUSIP: 09062X103	Primary ISIN: US09062X1037
		Primary SEDOL: 2455965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt		
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones- Withdrawn	Mgmt		
1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt		
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: KMX	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 143130102	Primary CUSIP: 143130102	Primary ISIN: US1431301027	Primary SEDOL: 2983563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For