

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Constellation Brands, Inc.

Meeting Date: 07/16/2019

Country: USA

Primary Security ID: 21036P108

Meeting Type: Annual

Ticker: STZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.3	Elect Director Ernesto M. Hernandez	Mgmt	For	Withhold
1.4	Elect Director Susan Somersille Johnson	Mgmt	For	Withhold
1.5	Elect Director James A. Locke, III	Mgmt	For	Withhold
1.6	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold
1.7	Elect Director William A. Newlands	Mgmt	For	For
1.8	Elect Director Richard Sands	Mgmt	For	Withhold
1.9	Elect Director Robert Sands	Mgmt	For	Withhold
1.10	Elect Director Judy A. Schmeling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VF Corporation

Meeting Date: 07/16/2019

Country: USA

Primary Security ID: 918204108

Meeting Type: Annual

Ticker: VFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 31620M106

Meeting Type: Special

Ticker: FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Linde plc

Meeting Date: 07/26/2019

Country: Ireland

Primary Security ID: G5494J103

Meeting Type: Annual

Ticker: LIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	For
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
1l	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ABIOMED, Inc.

Meeting Date: 08/07/2019

Country: USA

Primary Security ID: 003654100

Meeting Type: Annual

Ticker: ABMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Vornado Realty Trust

Meeting Date: 08/07/2019

Country: USA

Primary Security ID: 929042109

Meeting Type: Special

Ticker: VNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Declaration of Trust to Add a Foreign Ownership Limit	Mgmt	For	For

Anadarko Petroleum Corporation

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 032511107

Meeting Type: Special

Ticker: APC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Electronic Arts Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 285512109

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For

Xilinx, Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 983919101

Meeting Type: Annual

Ticker: XLNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director J. Michael Patterson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Marshall C. Turner	Mgmt	For	For
1.10	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Microchip Technology Incorporated

Meeting Date: 08/20/2019

Country: USA

Primary Security ID: 595017104

Meeting Type: Annual

Ticker: MCHP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For
1.2	Elect Director Matthew W. Chapman	Mgmt	For	Against
1.3	Elect Director L.B. Day	Mgmt	For	Against
1.4	Elect Director Esther L. Johnson	Mgmt	For	For
1.5	Elect Director Wade F. Meyercord	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For

Global Payments Inc.

Meeting Date: 08/29/2019

Country: USA

Primary Security ID: 37940X102

Meeting Type: Special

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

Total System Services, Inc.

Meeting Date: 08/29/2019

Country: USA

Primary Security ID: 891906109

Meeting Type: Special

Ticker: TSS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Total System Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

H&R Block, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 093671105

Meeting Type: Annual

Ticker: HRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela N. Archon	Mgmt	For	For
1b	Elect Director Paul J. Brown	Mgmt	For	For
1c	Elect Director Robert A. Gerard	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For
1h	Elect Director Bruce C. Rohde	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NetApp, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 64110D104

Meeting Type: Annual

Ticker: NTAP

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Gerald Held	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director Deborah L. Kerr	Mgmt	For	For
1e	Elect Director George Kurian	Mgmt	For	For
1f	Elect Director Scott F. Schenkel	Mgmt	For	For
1g	Elect Director George T. Shaheen	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 237194105

Meeting Type: Annual

Ticker: DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. (Chuck) Sonsteby	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 874054109

Meeting Type: Annual

Ticker: TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/19/2019

Country: USA

Primary Security ID: 654106103

Meeting Type: Annual

Ticker: NKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1.2	Elect Director Peter B. Henry	Mgmt	For	For
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FedEx Corporation

Meeting Date: 09/23/2019

Country: USA

Primary Security ID: 31428X106

Meeting Type: Annual

Ticker: FDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Edwardson	Mgmt	For	For
1.2	Elect Director Marvin R. Ellison	Mgmt	For	For
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	Against
1.7	Elect Director R. Brad Martin	Mgmt	For	For
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director Frederick W. Smith	Mgmt	For	For
1.11	Elect Director David P. Steiner	Mgmt	For	For
1.12	Elect Director Paul S. Walsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Employee Representation on the Board of Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 513272104

Meeting Type: Annual

Ticker: LW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Andre J. Hawaux	Mgmt	For	For
1d	Elect Director W.G. Jurgensen	Mgmt	For	For
1e	Elect Director Thomas P. Maurer	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For
1g	Elect Director Maria Renna Sharpe	Mgmt	For	For
1h	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

TransDigm Group Incorporated

Meeting Date: 10/03/2019

Country: USA

Primary Security ID: 893641100

Meeting Type: Special

Ticker: TDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Plan	Mgmt	For	Against

The Procter & Gamble Company

Meeting Date: 10/08/2019

Country: USA

Primary Security ID: 742718109

Meeting Type: Annual

Ticker: PG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Scott D. Cook	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Raytheon Company

Meeting Date: 10/11/2019

Country: USA

Primary Security ID: 755111507

Meeting Type: Special

Ticker: RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

United Technologies Corporation

Meeting Date: 10/11/2019

Country: USA

Primary Security ID: 913017109

Meeting Type: Special

Ticker: UTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Paychex, Inc.

Meeting Date: 10/17/2019

Country: USA

Primary Security ID: 704326107

Meeting Type: Annual

Ticker: PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 10/25/2019

Country: USA

Primary Security ID: 502431109

Meeting Type: Annual

Ticker: LHX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 172908105

Meeting Type: Annual

Ticker: CTAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director James J. Johnson	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Seagate Technology plc

Meeting Date: 10/29/2019

Country: Ireland

Primary Security ID: G7945M107

Meeting Type: Annual

Ticker: STX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William D. Mosley	Mgmt	For	For
1b	Elect Director Stephen J. Luczo	Mgmt	For	For
1c	Elect Director Mark W. Adams	Mgmt	For	For
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director William T. Coleman	Mgmt	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For
1h	Elect Director Dylan G. Haggart	Mgmt	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	For	For
1j	Elect Director Edward J. Zander	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Seagate Technology plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Amcor plc

Meeting Date: 11/05/2019 **Country:** Jersey **Primary Security ID:** G0250X107
Meeting Type: Annual **Ticker:** AMCR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1i	Elect Director David Szczupak	Mgmt	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KLA Corporation

Meeting Date: 11/05/2019 **Country:** USA **Primary Security ID:** 482480100
Meeting Type: Annual **Ticker:** KLAC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 57772K101

Meeting Type: Annual

Ticker: MXIM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 876030107

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For
1B	Elect Director David Denton	Mgmt	For	For
1C	Elect Director Anne Gates	Mgmt	For	For
1D	Elect Director Andrea Guerra	Mgmt	For	For
1E	Elect Director Susan Kropf	Mgmt	For	For
1F	Elect Director Annabelle Yu Long	Mgmt	For	For
1G	Elect Director Ivan Menezes	Mgmt	For	For
1H	Elect Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019

Country: USA

Primary Security ID: 053015103

Meeting Type: Annual

Ticker: ADP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director R. Glenn Hubbard	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Scott F. Powers	Mgmt	For	For
1h	Elect Director William J. Ready	Mgmt	For	For
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 11133T103

Meeting Type: Annual

Ticker: BR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alan J. Weber	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fox Corporation

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 35137L105

Meeting Type: Annual

Ticker: FOXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Chase Carey	Mgmt	For	Against
1d	Elect Director Anne Dias	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 426281101

Meeting Type: Annual

Ticker: JKHY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 871829107

Meeting Type: Annual

Ticker: SYM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Daniel J. Brutto	Mgmt	For	For
1c	Elect Director John M. Cassaday	Mgmt	For	For
1d	Elect Director Joshua D. Frank	Mgmt	For	For
1e	Elect Director Larry C. Glasscock	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Nancy S. Newcomb	Mgmt	For	For
1k	Elect Director Nelson Peltz	Mgmt	For	For
1l	Elect Director Edward D. Shirley	Mgmt	For	For
1m	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 518439104

Meeting Type: Annual

Ticker: EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1.2	Elect Director William P. Lauder	Mgmt	For	Withhold
1.3	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1.4	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1.5	Elect Director Jennifer Tejada	Mgmt	For	For
1.6	Elect Director Richard F. Zannino	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/19/2019

Country: USA

Primary Security ID: 68389X105

Meeting Type: Annual

Ticker: ORCL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	Mgmt		
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Mark V. Hurd - Deceased	Mgmt		
1.11	Elect Director Renee J. James	Mgmt	For	For
1.12	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.13	Elect Director Leon E. Panetta	Mgmt	For	For
1.14	Elect Director William G. Parrett	Mgmt	For	For
1.15	Elect Director Naomi O. Seligman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Abstain
5	Require Independent Board Chairman	SH	Against	For

The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 189054109

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Robert W. Matschullat	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

ResMed Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 761152107

Meeting Type: Annual

Ticker: RMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Rich Sulpizio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Expedia Group, Inc.

Meeting Date: 12/03/2019

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 594918104

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Satya Nadella	Mgmt	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against
5	Report on Gender Pay Gap	SH	Against	Against

Copart, Inc.

Meeting Date: 12/06/2019

Country: USA

Primary Security ID: 217204106

Meeting Type: Annual

Ticker: CPRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Medtronic plc

Meeting Date: 12/06/2019

Country: Ireland

Primary Security ID: G5960L103

Meeting Type: Annual

Ticker: MDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Omar Ishrak	Mgmt	For	For
1g	Elect Director Michael O. Leavitt	Mgmt	For	For
1h	Elect Director James T. Lenehan	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Cisco Systems, Inc.

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 17275R102

Meeting Type: Annual

Ticker: CSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGearry	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For
1j	Elect Director Carol B. Tome	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

AutoZone, Inc.

Meeting Date: 12/18/2019

Country: USA

Primary Security ID: 053332102

Meeting Type: Annual

Ticker: AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 12/31/2019

Country: USA

Primary Security ID: 674599105

Meeting Type: Proxy Contest

Ticker: OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Request to Fix a Record Date	SH	For	For
	Dissident Card	Mgmt		
1	Consent to Request to Fix a Record Date	SH	For	Do Not Vote

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 009158106

Meeting Type: Annual

Ticker: APD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Chadwick C. Deaton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Margaret G. McGlynn	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DaVita Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 23918K108

Meeting Type: Special

Ticker: DVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 461202103

Meeting Type: Annual

Ticker: INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 075887109

Meeting Type: Annual

Ticker: BDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director R. Andrew Eckert	Mgmt	For	For
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For
1.12	Elect Director Timothy M. Ring	Mgmt	For	For
1.13	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Hormel Foods Corporation

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 440452100

Meeting Type: Annual

Ticker: HRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For
1h	Elect Director Dakota A. Pippins	Mgmt	For	For
1i	Elect Director Christopher J. Policinski	Mgmt	For	For
1j	Elect Director Jose Luis Prado	Mgmt	For	For
1k	Elect Director Sally J. Smith	Mgmt	For	For
1l	Elect Director James P. Snee	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Meeting Type: Annual

Ticker: V

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Primary Security ID: G1151C101

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Meeting Type: Special

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	Against
5	Adjourn Meeting	Mgmt	For	Against

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Meeting Type: Court

Ticker: AON

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Ingersoll-Rand plc

Meeting Date: 02/04/2020 **Country:** Ireland **Primary Security ID:** G47791101
Meeting Type: Special **Ticker:** IR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Company Name to Trane Technologies plc	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2020 **Country:** USA **Primary Security ID:** 773903109
Meeting Type: Annual **Ticker:** ROK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For
A2	Elect Director James P. Keane	Mgmt	For	For
A3	Elect Director Pam Murphy	Mgmt	For	For
A4	Elect Director Donald R. Parfet	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Tiffany & Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Special

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Atmos Energy Corporation

Meeting Date: 02/05/2020

Country: USA

Primary Security ID: 049560105

Meeting Type: Annual

Ticker: ATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	For
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	For
1m	Elect Director Richard Ware, II	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Varian Medical Systems, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 92220P105

Meeting Type: Annual

Ticker: VAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anat Ashkenazi	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For
1d	Elect Director Jean-Luc Butel	Mgmt	For	For
1e	Elect Director Regina E. Dugan	Mgmt	For	For
1f	Elect Director R. Andrew Eckert	Mgmt	For	For
1g	Elect Director Phillip G. Febbo	Mgmt	For	For
1h	Elect Director David J. Illingworth	Mgmt	For	For
1i	Elect Director Michelle M. Le Beau	Mgmt	For	For
1j	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 037833100

Meeting Type: Annual

Ticker: AAPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ron Sugar	Mgmt	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	Abstain

Deere & Company

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 244199105

Meeting Type: Annual

Ticker: DE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Disclose Board Qualifications Matrix	SH	Against	Against

Hologic, Inc.

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 436440101

Meeting Type: Annual

Ticker: HOLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen P. MacMillan	Mgmt	For	For
1.2	Elect Director Sally W. Crawford	Mgmt	For	For
1.3	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.4	Elect Director Scott T. Garrett	Mgmt	For	For
1.5	Elect Director Ludwig N. Hantson	Mgmt	For	For
1.6	Elect Director Namal Nawana	Mgmt	For	For
1.7	Elect Director Christiana Stamoulis	Mgmt	For	For
1.8	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 747525103

Meeting Type: Annual

Ticker: QCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ann M. Livermore	Mgmt	For	For
1d	Elect Director Harish Manwani	Mgmt	For	For
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For
1f	Elect Director Steve Mollenkopf	Mgmt	For	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1j	Elect Director Anthony J. Vinciquerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Analog Devices, Inc.

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 032654105

Meeting Type: Annual

Ticker: ADI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 03/11/2020

Country: Switzerland

Primary Security ID: H84989104

Meeting Type: Annual

Ticker: TEL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Yong Nam	Mgmt	For	For
1i	Elect Director Daniel J. Phelan	Mgmt	For	For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1k	Elect Director Mark C. Trudeau	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	For
14	Approve Reduction of Share Capital	Mgmt	For	For
15	Adjourn Meeting	Mgmt	For	Against

The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Meeting Type: Annual

Ticker: DIS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Applied Materials, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 038222105

Meeting Type: Annual

Ticker: AMAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 855244109

Meeting Type: Annual

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/18/2020 Country: USA Primary Security ID: 216648402
Meeting Type: Annual Ticker: COO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director A. Thomas Bender	Mgmt	For	For
1.2	Elect Director Colleen E. Jay	Mgmt	For	For
1.3	Elect Director William A. Kozy	Mgmt	For	Against
1.4	Elect Director Jody S. Lindell	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Allan E. Rubenstein	Mgmt	For	Against
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 03/19/2020 Country: USA Primary Security ID: 49338L103
Meeting Type: Annual Ticker: KEYS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul N. Clark	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Broadcom Inc.

Meeting Date: 03/30/2020

Country: USA

Primary Security ID: 11135F101

Meeting Type: Annual

Ticker: AVGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hock E. Tan	Mgmt	For	For
1b	Elect Director Henry Samuelli	Mgmt	For	For
1c	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1d	Elect Director Diane M. Bryant	Mgmt	For	For
1e	Elect Director Gayla J. Delly	Mgmt	For	For
1f	Elect Director Raul J. Fernandez	Mgmt	For	For
1g	Elect Director Check Kian Low	Mgmt	For	For
1h	Elect Director Justine F. Page	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/06/2020

Country: USA

Primary Security ID: 46266C105

Meeting Type: Annual

Ticker: IQV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carol J. Burt	Mgmt	For	For
1.2	Elect Director Colleen A. Goggins	Mgmt	For	For
1.3	Elect Director Ronald A. Rittenmeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 00724F101

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Gender Pay Gap	SH	Against	For

Dow Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 260557103

Meeting Type: Annual

Ticker: DOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Jacqueline K. Barton	Mgmt	For	For
1d	Elect Director James A. Bell	Mgmt	For	For
1e	Elect Director Wesley G. Bush	Mgmt	For	For
1f	Elect Director Richard K. Davis	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 871607107

Meeting Type: Annual

Ticker: SNPS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director Mercedes Johnson	Mgmt	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	Withhold
1.9	Elect Director Steven C. Walske	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Celanese Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 150870103

Meeting Type: Annual

Ticker: CE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Mark C. Rohr	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FLIR Systems, Inc.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 302445101

Meeting Type: Annual

Ticker: FLIR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Cannon	Mgmt	For	For
1b	Elect Director John D. Carter	Mgmt	For	For
1c	Elect Director William W. Crouch	Mgmt	For	For
1d	Elect Director Catherine A. Halligan	Mgmt	For	For
1e	Elect Director Earl R. Lewis	Mgmt	For	For
1f	Elect Director Angus L. Macdonald	Mgmt	For	For
1g	Elect Director Michael T. Smith	Mgmt	For	For
1h	Elect Director Cathy A. Stauffer	Mgmt	For	For
1i	Elect Director Robert S. Tyrer	Mgmt	For	For
1j	Elect Director John W. Wood, Jr.	Mgmt	For	For
1k	Elect Director Steven E. Wynne	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change State of Incorporation Oregon to Delaware	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

IHS Markit Ltd.

Meeting Date: 04/16/2020

Country: Bermuda

Primary Security ID: G47567105

Meeting Type: Annual

Ticker: INFO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance Ugglia	Mgmt	For	For
1b	Elect Director John Browne	Mgmt	For	For
1c	Elect Director Ruann F. Ernst	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1f	Elect Director Deborah K. Orida	Mgmt	For	For
1g	Elect Director James A. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 693506107

Meeting Type: Annual

Ticker: PPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
2.1	Elect Director Kathleen A. Ligocki	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Agilent Technologies, Inc.

Meeting Date: 04/17/2020

Country: USA

Primary Security ID: 00846U101

Meeting Type: Annual

Ticker: A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	Against
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 615369105

Meeting Type: Annual

Ticker: MCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 693718108

Meeting Type: Annual

Ticker: PCAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Mark A. Schulz	Mgmt	For	For
1.10	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
1.11	Elect Director Charles R. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Public Storage

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 74460D109

Meeting Type: Annual

Ticker: PSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1.2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1.3	Elect Director Uri P. Harkham	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For
1.5	Elect Director B. Wayne Hughes, Jr.	Mgmt	For	For
1.6	Elect Director Avedick B. Poladian	Mgmt	For	For
1.7	Elect Director Gary E. Pruitt	Mgmt	For	For
1.8	Elect Director John Reyes	Mgmt	For	For
1.9	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1.10	Elect Director Tariq M. Shaukat	Mgmt	For	For
1.11	Elect Director Ronald P. Spogli	Mgmt	For	For
1.12	Elect Director Daniel C. Staton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 191216100

Meeting Type: Annual

Ticker: KO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	Against
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 824348106

Meeting Type: Annual

Ticker: SHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director Arthur F. Anton	Mgmt	For	For
1.3	Elect Director Jeff M. Fetting	Mgmt	For	For
1.4	Elect Director Richard J. Kramer	Mgmt	For	For
1.5	Elect Director Susan J. Kropf	Mgmt	For	For
1.6	Elect Director John G. Morikis	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Michael H. Thaman	Mgmt	For	For
1.9	Elect Director Matthew Thornton, III	Mgmt	For	For
1.10	Elect Director Steven H. Wunning	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 053611109

Meeting Type: Annual

Ticker: AVY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Peter K. Barker	Mgmt	For	For
1d	Elect Director Mark J. Barrenechea	Mgmt	For	For
1e	Elect Director Mitchell R. Butier	Mgmt	For	For
1f	Elect Director Ken C. Hicks	Mgmt	For	For
1g	Elect Director Andres A. Lopez	Mgmt	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For
1i	Elect Director Julia A. Stewart	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 42250P103

Meeting Type: Annual

Ticker: PEAK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 46120E602

Meeting Type: Annual

Ticker: ISRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Mark J. Rubash	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 445658107

Meeting Type: Annual

Ticker: JBHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against
1.6	Elect Director Bryan Hunt	Mgmt	For	Against
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director John N. Roberts, III	Mgmt	For	For
1.9	Elect Director James L. Robo	Mgmt	For	Against
1.10	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Report on Climate Change Initiatives	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Johnson & Johnson

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 478160104

Meeting Type: Annual

Ticker: JNJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	Abstain

Lockheed Martin Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 539830109

Meeting Type: Annual

Ticker: LMT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For
1.8	Elect Director Marillyn A. Hewson	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

SVB Financial Group

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 78486Q101

Meeting Type: Annual

Ticker: SIVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	For	For
1.2	Elect Director Eric A. Benhamou	Mgmt	For	For
1.3	Elect Director John S. Clendening	Mgmt	For	For
1.4	Elect Director Roger F. Dunbar	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Joel P. Friedman	Mgmt	For	For
1.6	Elect Director Jeffrey N. Maggioncalda	Mgmt	For	For
1.7	Elect Director Kay Matthews	Mgmt	For	For
1.8	Elect Director Mary J. Miller	Mgmt	For	For
1.9	Elect Director Kate D. Mitchell	Mgmt	For	For
1.10	Elect Director John F. Robinson	Mgmt	For	For
1.11	Elect Director Garen K. Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 882508104

Meeting Type: Annual

Ticker: TXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	Against
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Abbott Laboratories

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 002824100

Meeting Type: Annual

Ticker: ABT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.10	Elect Director William A. Osborn	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	For	For
1.14	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Against	Against
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For

L3Harris Technologies, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 502431109

Meeting Type: Annual

Ticker: LHX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	Against
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision	Mgmt	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against

Fastenal Company

Meeting Date: 04/25/2020

Country: USA

Primary Security ID: 311900104

Meeting Type: Annual

Ticker: FAST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Willard D. Oberton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	For
1d	Elect Director Stephen L. Eastman	Mgmt	For	For
1e	Elect Director Daniel L. Florness	Mgmt	For	For
1f	Elect Director Rita J. Heise	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Scott A. Satterlee	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Prepare Employment Diversity Report	SH	Against	Abstain

Honeywell International Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 438516106

Meeting Type: Annual

Ticker: HON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Linnet F. Deily	Mgmt	For	For
1G	Elect Director Deborah Flint	Mgmt	For	For
1H	Elect Director Judd Gregg	Mgmt	For	For
1I	Elect Director Clive Hollick	Mgmt	For	For
1J	Elect Director Grace D. Lieblein	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Elect Director Raymond T. Odierno	Mgmt	For	For
1L	Elect Director George Paz	Mgmt	For	For
1M	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against

Paycom Software, Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 70432V102

Meeting Type: Annual

Ticker: PAYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet B. Haugen	Mgmt	For	For
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Raytheon Technologies Corporation

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 75513E101

Meeting Type: Annual

Ticker: RTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Marshall O. Larsen	Mgmt	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1e	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1f	Elect Director Denise L. Ramos	Mgmt	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For
1h	Elect Director Brian C. Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
5	Report on Plant Closures	SH	Against	Against

The Boeing Company

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 097023105

Meeting Type: Annual

Ticker: BA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	Against
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	Mgmt		
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1i	Elect Director Caroline B. Kennedy	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Susan C. Schwab	Mgmt	For	Against
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Director Nominee Qualifications	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Abstain
6	Require Independent Board Chairman	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Increase Disclosure of Compensation Adjustments	SH	Against	Against

Charter Communications, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 16119P108

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

FMC Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 302491303

Meeting Type: Annual

Ticker: FMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Mark Douglas	Mgmt	For	For
1d	Elect Director C. Scott Greer	Mgmt	For	For
1e	Elect Director K'Lynne Johnson	Mgmt	For	For
1f	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1g	Elect Director Paul J. Norris	Mgmt	For	For
1h	Elect Director Margareth Ovrum	Mgmt	For	For
1i	Elect Director Robert C. Pallash	Mgmt	For	For
1j	Elect Director William H. Powell	Mgmt	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fortune Brands Home & Security, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 34964C106

Meeting Type: Annual

Ticker: FBHS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Fortune Brands Home & Security, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director David M. Thomas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 446413106

Meeting Type: Annual

Ticker: HII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For
1.7	Elect Director C. Michael Petters	Mgmt	For	For
1.8	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.9	Elect Director John K. Welch	Mgmt	For	For
1.10	Elect Director Stephen R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

MSCI Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 55354G100

Meeting Type: Annual

Ticker: MSCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Benjamin F. duPont	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Catherine R. Kinney	Mgmt	For	Against
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Sandy C. Rattray	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For
1j	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PerkinElmer, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 714046109

Meeting Type: Annual

Ticker: PKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ROLLINS, INC.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 775711104

Meeting Type: Annual

Ticker: ROL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Randall Rollins	Mgmt	For	Withhold
1.2	Elect Director Henry B. Tippie	Mgmt	For	Withhold
1.3	Elect Director James B. Williams	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 03076C106

Meeting Type: Annual

Ticker: AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For
1c	Elect Director Amy DiGesio	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ball Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 058498106

Meeting Type: Annual

Ticker: BLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Hayes	Mgmt	For	For
1.2	Elect Director Cathy D. Ross	Mgmt	For	For
1.3	Elect Director Betty Sapp	Mgmt	For	For
1.4	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duke Realty Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 264411505

Meeting Type: Annual

Ticker: DRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Ngairé E. Cuneo	Mgmt	For	For
1d	Elect Director Charles R. Eitel	Mgmt	For	For
1e	Elect Director Tamara D. Fischer	Mgmt	For	For
1f	Elect Director Norman K. Jenkins	Mgmt	For	For
1g	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1h	Elect Director Peter M. Scott, III	Mgmt	For	For
1i	Elect Director David P. Stockert	Mgmt	For	For
1j	Elect Director Chris T. Sultemeier	Mgmt	For	For
1k	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For
1m	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Global Payments Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 37940X102

Meeting Type: Annual

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director William I. Jacobs	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 494368103

Meeting Type: Annual

Ticker: KMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Prologis, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 74340W103

Meeting Type: Annual

Ticker: PLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	For
1d	Elect Director Lydia H. Kennard	Mgmt	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtabai	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Abstain
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cabot Oil & Gas Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 127097103

Meeting Type: Annual

Ticker: COG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold
1.3	Elect Director Robert S. Boswell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Cabot Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For
1.7	Elect Director Robert Kelley	Mgmt	For	For
1.8	Elect Director W. Matt Ralls	Mgmt	For	Withhold
1.9	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 127387108

Meeting Type: Annual

Ticker: CDNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For
1.3	Elect Director Ita Brennan	Mgmt	For	For
1.4	Elect Director Lewis Chew	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 171340102

Meeting Type: Annual

Ticker: CHD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For
1b	Elect Director Bradley C. Irwin	Mgmt	For	For
1c	Elect Director Penry W. Price	Mgmt	For	For
1d	Elect Director Janet S. Vergis	Mgmt	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	For	For
5	Approve Advance Notice Requirement	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 219350105

Meeting Type: Annual

Ticker: GLW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1h	Elect Director Kurt M. Landgraf	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kevin J. Martin	Mgmt	For	For
1j	Elect Director Deborah D. Rieman	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
1m	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 26875P101

Meeting Type: Annual

Ticker: EOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Julie J. Robertson	Mgmt	For	For
1g	Elect Director Donald F. Textor	Mgmt	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 629377508

Meeting Type: Annual

Ticker: NRG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For
1g	Elect Director Paul W. Hobby	Mgmt	For	For
1h	Elect Director Alexandra Pruner	Mgmt	For	For
1i	Elect Director Anne C. Schaumburg	Mgmt	For	For
1j	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Leidos Holdings, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 525327102

Meeting Type: Annual

Ticker: LDOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Lawrence C. Nussdorf	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
1m	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

Teleflex Incorporated

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 879369106

Meeting Type: Annual

Ticker: TFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George Babich, Jr.	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cincinnati Financial Corporation

Meeting Date: 05/02/2020

Country: USA

Primary Security ID: 172062101

Meeting Type: Annual

Ticker: CINF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Kenneth C. Lichtendahl	Mgmt	For	Against
1.7	Elect Director Jill P. Meyer	Mgmt	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For
1.9	Elect Director Gretchen W. Price	Mgmt	For	Against
1.10	Elect Director Thomas R. Schiff	Mgmt	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 532457108

Meeting Type: Annual

Ticker: LLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For
1e	Elect Director Karen Walker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Forced Swim Test	SH	Against	Against
8	Require Independent Board Chairman	SH	Against	Against
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	Abstain
11	Adopt Policy on Bonus Banking	SH	Against	Against
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	Against

American Express Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 025816109

Meeting Type: Annual

Ticker: AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Lynn A. Pike	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Daniel L. Vasella	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	Abstain

Baxter International Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 071813109

Meeting Type: Annual

Ticker: BAX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose "Joe" E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director James R. Gavin, III	Mgmt	For	For
1e	Elect Director Peter S. Hellman	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director Patricia B. Morrison	Mgmt	For	For
1h	Elect Director Stephen N. Oesterle	Mgmt	For	For
1i	Elect Director Cathy R. Smith	Mgmt	For	For
1j	Elect Director Thomas T. Stallkamp	Mgmt	For	For
1k	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1l	Elect Director Amy A. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 110122108

Meeting Type: Annual

Ticker: BMY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Robert Bertolini	Mgmt	For	For
1C	Elect Director Michael W. Bonney	Mgmt	For	Against
1D	Elect Director Giovanni Caforio	Mgmt	For	For
1E	Elect Director Matthew W. Emmens	Mgmt	For	For
1F	Elect Director Julia A. Haller	Mgmt	For	For
1G	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Vicki L. Sato	Mgmt	For	Against
1J	Elect Director Gerald L. Storch	Mgmt	For	For
1K	Elect Director Karen H. Vousden	Mgmt	For	For
1L	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Danaher Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 235851102

Meeting Type: Annual

Ticker: DHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Hefner Filler	Mgmt	For	For
1.2	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.3	Elect Director Teri List-Stoll	Mgmt	For	For
1.4	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1.5	Elect Director Jessica L. Mega	Mgmt	For	For
1.6	Elect Director Pardis C. Sabeti	Mgmt	For	For
1.7	Elect Director Mitchell P. Rales	Mgmt	For	For
1.8	Elect Director Steven M. Rales	Mgmt	For	For
1.9	Elect Director John T. Schwieters	Mgmt	For	Against
1.10	Elect Director Alan G. Spoon	Mgmt	For	Against
1.11	Elect Director Raymond C. Stevens	Mgmt	For	For
1.12	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Expeditors International of Washington, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 302130109

Meeting Type: Annual

Ticker: EXPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Board Diversity	SH	Against	Against

NVR, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 62944T105

Meeting Type: Annual

Ticker: NVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. E. Andrews	Mgmt	For	For
1.2	Elect Director Sallie B. Bailey	Mgmt	For	For
1.3	Elect Director Thomas D. Eckert	Mgmt	For	For
1.4	Elect Director Alfred E. Festa	Mgmt	For	For
1.5	Elect Director Manuel H. Johnson	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director William A. Moran	Mgmt	For	For
1.9	Elect Director David A. Preiser	Mgmt	For	Against
1.10	Elect Director W. Grady Rosier	Mgmt	For	For
1.11	Elect Director Susan Williamson Ross	Mgmt	For	For
1.12	Elect Director Dwight C. Schar	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sempra Energy

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 816851109
Meeting Type: Annual **Ticker:** SRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	Mgmt	For	For
1.2	Elect Director Kathleen L. Brown	Mgmt	For	For
1.3	Elect Director Andres Conesa	Mgmt	For	For
1.4	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1.5	Elect Director Pablo A. Ferrero	Mgmt	For	For
1.6	Elect Director William D. Jones	Mgmt	For	For
1.7	Elect Director Jeffrey W. Martin	Mgmt	For	For
1.8	Elect Director Bethany J. Mayer	Mgmt	For	For
1.9	Elect Director Michael N. Mears	Mgmt	For	For
1.10	Elect Director Jack T. Taylor	Mgmt	For	For
1.11	Elect Director Cynthia L. Walker	Mgmt	For	For
1.12	Elect Director Cynthia J. Warner	Mgmt	For	Against
1.13	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Stryker Corporation

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 863667101
Meeting Type: Annual **Ticker:** SYK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Srikant M. Datar	Mgmt	For	For
1c	Elect Director Roch Doliveux	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

AMETEK, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 031100100

Meeting Type: Annual

Ticker: AME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

CME Group Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 12572Q105

Meeting Type: Annual

Ticker: CME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CSX Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 126408103

Meeting Type: Annual

Ticker: CSX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director John D. McPherson	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 313747206

Meeting Type: Annual

Ticker: FRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon E. Bortz	Mgmt	For	For
1.2	Elect Director David W. Faeder	Mgmt	For	For
1.3	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.4	Elect Director Mark S. Ordan	Mgmt	For	For
1.5	Elect Director Gail P. Steinel	Mgmt	For	For
1.6	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 45168D104

Meeting Type: Annual

Ticker: IDXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca M. Henderson	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGM Resorts International

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 552953101

Meeting Type: Annual

Ticker: MGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. Grounds	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	Against
1c	Elect Director Roland Hernandez	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director John Kilroy	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PepsiCo, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 713448108

Meeting Type: Annual

Ticker: PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director David C. Page	Mgmt	For	For
1i	Elect Director Robert C. Pohlrad	Mgmt	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For
1k	Elect Director Darren Walker	Mgmt	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Sugar and Public Health	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718172109

Meeting Type: Annual

Ticker: PM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andre Calantzopoulos	Mgmt	For	For
1b	Elect Director Louis C. Camilleri	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Jennifer Li	Mgmt	For	Against
1f	Elect Director Jun Makihara	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	Against
1h	Elect Director Lucio A. Noto	Mgmt	For	For
1i	Elect Director Frederik Paulsen	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

Phillips 66

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718546104

Meeting Type: Annual

Ticker: PSX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

Skyworks Solutions, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 83088M102

Meeting Type: Annual

Ticker: SWKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For
1d	Elect Director Timothy R. Furey	Mgmt	For	For
1e	Elect Director Liam K. Griffin	Mgmt	For	For
1f	Elect Director Christine King	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Business Combination	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
8	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
9	Provide Right to Act by Written Consent	SH	Against	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 007903107

Meeting Type: Annual

Ticker: AMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Boston Scientific Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 101137107

Meeting Type: Annual

Ticker: BSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	Withhold
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Stephen P. MacMillan	Mgmt	For	For
1g	Elect Director Michael F. Mahoney	Mgmt	For	For
1h	Elect Director David J. Roux	Mgmt	For	For
1i	Elect Director John E. Sununu	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 278865100

Meeting Type: Annual

Ticker: ECL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Arthur J. Higgins	Mgmt	For	Against
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 28176E108

Meeting Type: Annual

Ticker: EW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Mussallem	Mgmt	For	For
1b	Elect Director Kieran T. Gallahue	Mgmt	For	Against
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director William J. Link	Mgmt	For	For
1e	Elect Director Steven R. Loranger	Mgmt	For	For
1f	Elect Director Martha H. Marsh	Mgmt	For	For
1g	Elect Director Ramona Sequeira	Mgmt	For	For
1h	Elect Director Nicholas J. Valeriani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Split	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Equifax Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 294429105

Meeting Type: Annual

Ticker: EFX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Siri S. Marshall	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Robert W. Selander	Mgmt	For	For
1i	Elect Director Elane B. Stock	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

IDEX Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 45167R104

Meeting Type: Annual

Ticker: IEX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

IDEX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew K. Silvernail	Mgmt	For	For
1.2	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1.3	Elect Director Mark A. Beck	Mgmt	For	For
1.4	Elect Director Carl R. Christenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 592688105

Meeting Type: Annual

Ticker: MTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

PulteGroup, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 745867101

Meeting Type: Annual

Ticker: PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 892356106

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Denise L. Jackson	Mgmt	For	For
1.4	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director George MacKenzie	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

United Rentals, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 911363109

Meeting Type: Annual

Ticker: URI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose B. Alvarez	Mgmt	For	For
1.2	Elect Director Marc A. Bruno	Mgmt	For	For
1.3	Elect Director Matthew J. Flannery	Mgmt	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	Against
1.5	Elect Director Kim Harris Jones	Mgmt	For	For
1.6	Elect Director Terri L. Kelly	Mgmt	For	For
1.7	Elect Director Michael J. Kneeland	Mgmt	For	For
1.8	Elect Director Gracia C. Martore	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Donald C. Roof	Mgmt	For	For
1.11	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

AbbVie Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 00287Y109

Meeting Type: Annual

Ticker: ABBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Edward M. Liddy	Mgmt	For	For
1.3	Elect Director Melody B. Meyer	Mgmt	For	For
1.4	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Require Independent Board Chairman	SH	Against	Against
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 194162103

Meeting Type: Annual

Ticker: CL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1h	Elect Director Michael B. Polk	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Dover Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 260003108

Meeting Type: Annual

Ticker: DOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1b	Elect Director Kristiane C. Graham	Mgmt	For	For
1c	Elect Director Michael F. Johnston	Mgmt	For	For
1d	Elect Director Eric A. Spiegel	Mgmt	For	For
1e	Elect Director Richard J. Tobin	Mgmt	For	For
1f	Elect Director Stephen M. Todd	Mgmt	For	For
1g	Elect Director Stephen K. Wagner	Mgmt	For	For
1h	Elect Director Keith E. Wandell	Mgmt	For	For
1i	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Illinois Tool Works Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 452308109

Meeting Type: Annual

Ticker: ITW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director David B. Smith, Jr.	Mgmt	For	For
1h	Elect Director Pamela B. Strobel	Mgmt	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 571903202

Meeting Type: Annual

Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	Against
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	Against
1e	Elect Director Eric Hippeau	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1g	Elect Director Debra L. Lee	Mgmt	For	Against
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Against
1j	Elect Director George Munoz	Mgmt	For	Against
1k	Elect Director Susan C. Schwab	Mgmt	For	Against
1l	Elect Director Arne M. Sorenson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For
5	Prepare Employment Diversity Report	SH	Against	Abstain

Republic Services, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 760759100

Meeting Type: Annual

Ticker: RSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For
1e	Elect Director Michael Larson	Mgmt	For	Against
1f	Elect Director Kim S. Pegula	Mgmt	For	For
1g	Elect Director Donald W. Slager	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Sandra M. Volpe	Mgmt	For	For
1j	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 743315103

Meeting Type: Annual

Ticker: PGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1i	Elect Director Patrick H. Nettles	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 929160109

Meeting Type: Annual

Ticker: VMC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director James T. Prokopanko	Mgmt	For	For
1d	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 620076307

Meeting Type: Annual

Ticker: MSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Anne R. Pramaggiore	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 363576109

Meeting Type: Annual

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director Frank E. English, Jr.	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 12503M108

Meeting Type: Annual

Ticker: CBOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Roderick A. Palmore	Mgmt	For	For
1h	Elect Director James E. Parisi	Mgmt	For	For
1i	Elect Director Joseph P. Ratterman	Mgmt	For	For
1j	Elect Director Michael L. Richter	Mgmt	For	For
1k	Elect Director Jill E. Sommers	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 20825C104

Meeting Type: Annual

Ticker: COP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director William H. McRaven	Mgmt	For	For
1i	Elect Director Sharmila Mulligan	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R. A. Walker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cummins Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 231021106

Meeting Type: Annual

Ticker: CMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Robert K. Herdman	Mgmt	For	For
7	Elect Director Alexis M. Herman	Mgmt	For	Against
8	Elect Director Thomas J. Lynch	Mgmt	For	Against
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Karen H. Quintos	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 297178105

Meeting Type: Annual

Ticker: ESS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Republic Bank

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 33616C100

Meeting Type: Annual

Ticker: FRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director George G.C. Parker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 501889208

Meeting Type: Annual

Ticker: LKQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John F. O'Brien	Mgmt	For	For
1i	Elect Director Guhan Subramanian	Mgmt	For	For
1j	Elect Director Xavier Urbain	Mgmt	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Masco Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 574599106

Meeting Type: Annual

Ticker: MAS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director J. Michael Losh	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 756109104

Meeting Type: Annual

Ticker: O

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For
1e	Elect Director Christie B. Kelly	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Michael D. McKee	Mgmt	For	For
1h	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1i	Elect Director Ronald L. Merriman	Mgmt	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Simon Property Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 828806109

Meeting Type: Annual

Ticker: SPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	Against
1h	Elect Director Daniel C. Smith	Mgmt	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	Against
1j	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 74144T108

Meeting Type: Annual

Ticker: TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

The Charles Schwab Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Annual

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For
1b	Elect Director Frank C. Herring	Mgmt	For	For
1c	Elect Director Roger O. Walther	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Proxy Access Right	Mgmt	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Hershey Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 427866108

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Charles A. Davis	Mgmt	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.13	Elect Director David L. Shedlarz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 94106L109

Meeting Type: Annual

Ticker: WM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Victoria M. Holt	Mgmt	For	Against
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For
1g	Elect Director John C. Pope	Mgmt	For	Against
1h	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Waters Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 941848103

Meeting Type: Annual

Ticker: WAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	Against
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 015351109

Meeting Type: Annual

Ticker: ALXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	For	Against
1.2	Elect Director David R. Brennan	Mgmt	For	For
1.3	Elect Director Christopher J. Coughlin	Mgmt	For	For
1.4	Elect Director Deborah Dunsire	Mgmt	For	For
1.5	Elect Director Paul A. Friedman	Mgmt	For	Against
1.6	Elect Director Ludwig N. Hantson	Mgmt	For	For
1.7	Elect Director John T. Mollen	Mgmt	For	For
1.8	Elect Director Francois Nader	Mgmt	For	Against
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.10	Elect Director Andreas Rummelt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 030420103

Meeting Type: Annual

Ticker: AWK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Patricia L. Kampling	Mgmt	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 78409V104

Meeting Type: Annual

Ticker: SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca J. Jacoby	Mgmt	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	Against
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Xylem Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 98419M100

Meeting Type: Annual

Ticker: XYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Sten E. Jakobsson	Mgmt	For	For
1g	Elect Director Steven R. Loranger	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For
1i	Elect Director Jerome A. Peribere	Mgmt	For	For
1j	Elect Director Markos I. Tambakeras	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Altria Group, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 02209S103

Meeting Type: Annual

Ticker: MO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For
1c	Elect Director Thomas F. Farrell, II	Mgmt	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Underage Tobacco Prevention Policies	SH	Against	Against

Apache Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 037411105

Meeting Type: Annual

Ticker: APA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Chansoo Joung	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Apache Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Director Rene R. Joyce	Mgmt	For	For
6	Elect Director John E. Lowe	Mgmt	For	For
7	Elect Director William C. Montgomery	Mgmt	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 12504L109

Meeting Type: Annual

Ticker: CBRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	Against
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Curtis F. Feeny	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For
1j	Elect Director Ray Wirta	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Crown Castle International Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 22822V101

Meeting Type: Annual

Ticker: CCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	Against
1e	Elect Director Robert E. Garrison, II	Mgmt	For	For
1f	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1g	Elect Director Lee W. Hogan	Mgmt	For	For
1h	Elect Director Edward C. Hutcheson, Jr.	Mgmt	For	For
1i	Elect Director J. Landis Martin	Mgmt	For	Against
1j	Elect Director Robert F. McKenzie	Mgmt	For	For
1k	Elect Director Anthony J. Melone	Mgmt	For	For
1l	Elect Director W. Benjamin Moreland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 254709108

Meeting Type: Annual

Ticker: DFS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director Mark A. Thierer	Mgmt	For	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	Mgmt		
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 30225T102

Meeting Type: Annual

Ticker: EXR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against
1.6	Elect Director Ashley Dreier	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Dennis J. Letham	Mgmt	For	For
1.9	Elect Director Diane Olmstead	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 337738108

Meeting Type: Annual

Ticker: FISV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

Intel Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 458140100

Meeting Type: Annual

Ticker: INTC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Goetz	Mgmt	For	For
1b	Elect Director Alyssa Henry	Mgmt	For	For
1c	Elect Director Omar Ishrak	Mgmt	For	For
1d	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1e	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1f	Elect Director Gregory D. Smith	Mgmt	For	For
1g	Elect Director Robert 'Bob' H. Swan	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 517834107

Meeting Type: Annual

Ticker: LVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	For	For
1.2	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Robert G. Goldstein	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director George Jamieson	Mgmt	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
1.11	Elect Director Xuan Yan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Martin Marietta Materials, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 573284106

Meeting Type: Annual

Ticker: MLM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsglas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Norfolk Southern Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 655844108

Meeting Type: Annual

Ticker: NSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director James A. Squires	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2a	Amend Articles Re: Voting Standard for Amendment of Articles	Mgmt	For	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	Mgmt	For	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 67103H107

Meeting Type: Annual

Ticker: ORLY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Report on Material Human Capital Risks	SH	Against	For
7	Require Independent Board Chairman	SH	Against	Against

SBA Communications Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 78410G104

Meeting Type: Annual

Ticker: SBAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Duncan H. Cocroft	Mgmt	For	For
1.3	Elect Director Fidelma Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

SBA Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Meeting Type: Annual

Ticker: WU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Jan Siegmund	Mgmt	For	For
1i	Elect Director Angela A. Sun	Mgmt	For	For
1j	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

Union Pacific Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 907818108

Meeting Type: Annual

Ticker: UNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Abstain
5	Report on Climate Change	SH	Against	Abstain

United Parcel Service, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 911312106

Meeting Type: Annual

Ticker: UPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against
1c	Elect Director Michael J. Burns	Mgmt	For	For
1d	Elect Director William R. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Rudy H.P. Markham	Mgmt	For	For
1g	Elect Director Franck J. Moison	Mgmt	For	For
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Climate Change	SH	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 988498101

Meeting Type: Annual

Ticker: YUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Michael J. Cavanagh	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director David W. Gibbs	Mgmt	For	For
1h	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For
1l	Elect Director Annie Young-Scriver	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Impact on Deforestation	SH	Against	Against

Zebra Technologies Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 989207105

Meeting Type: Annual

Ticker: ZBRA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anders Gustafsson	Mgmt	For	For
1.2	Elect Director Janice M. Roberts	Mgmt	For	For
1.3	Elect Director Linda M. Conny	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 03662Q105

Meeting Type: Annual

Ticker: ANSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Robert M. Calderoni	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 45866F104

Meeting Type: Annual

Ticker: ICE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Frederick W. Hatfield	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	Against
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Vincent Tese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 524660107

Meeting Type: Annual

Ticker: LEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Leggett & Platt, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Karl G. Glassman	Mgmt	For	For
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For
1h	Elect Director Judy C. Odom	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Tower Corporation

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 03027X100

Meeting Type: Annual

Ticker: AMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For
1c	Elect Director Robert D. Hormats	Mgmt	For	For
1d	Elect Director Gustavo Lara Cantu	Mgmt	For	For
1e	Elect Director Grace D. Lieblein	Mgmt	For	For
1f	Elect Director Craig Macnab	Mgmt	For	For
1g	Elect Director JoAnn A. Reed	Mgmt	For	For
1h	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1i	Elect Director David E. Sharbutt	Mgmt	For	For
1j	Elect Director Bruce L. Tanner	Mgmt	For	For
1k	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Amgen Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 031162100

Meeting Type: Annual

Ticker: AMGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	For
1f	Elect Director Fred Hassan	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 169656105

Meeting Type: Annual

Ticker: CMG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.3	Elect Director Neil W. Flanzraich	Mgmt	For	For
1.4	Elect Director Robin Hickenlooper	Mgmt	For	For
1.5	Elect Director Scott Maw	Mgmt	For	For
1.6	Elect Director Ali Namvar	Mgmt	For	For
1.7	Elect Director Brian Niccol	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Employment-Related Arbitration	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 46625H100

Meeting Type: Annual

Ticker: JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Lee R. Raymond	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	Against
6	Report on Climate Change	SH	Against	For
7	Amend Shareholder Written Consent Provisions	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	Abstain

Mid-America Apartment Communities, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 59522J103

Meeting Type: Annual

Ticker: MAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Russell R. French	Mgmt	For	For
1c	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1d	Elect Director Toni Jennings	Mgmt	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	For
1i	Elect Director Philip W. Norwood	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 631103108

Meeting Type: Annual

Ticker: NDAQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	Against
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Akamai Technologies, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 00971T101

Meeting Type: Annual

Ticker: AKAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tom Killalea	Mgmt	For	For
1.2	Elect Director Tom Leighton	Mgmt	For	For
1.3	Elect Director Jonathan Miller	Mgmt	For	For
1.4	Elect Director Monte Ford	Mgmt	For	For
1.5	Elect Director Madhu Ranganathan	Mgmt	For	For
1.6	Elect Director Fred Salerno	Mgmt	For	Withhold
1.7	Elect Director Ben Verwaayen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 016255101

Meeting Type: Annual

Ticker: ALGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Thomas M. Prescott	Mgmt	For	For
1.8	Elect Director Andrea L. Saia	Mgmt	For	For
1.9	Elect Director Greg J. Santora	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Susan E. Siegel	Mgmt	For	For
1.11	Elect Director Warren S. Thaler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphenol Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 032095101

Meeting Type: Annual

Ticker: APH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Boston Properties, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 101121101

Meeting Type: Annual

Ticker: BXP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	Against
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 24906P109

Meeting Type: Annual

Ticker: XRAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Alfano	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Donald M. Casey, Jr.	Mgmt	For	For
1d	Elect Director Willie A. Deese	Mgmt	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gregory T. Lucier	Mgmt	For	For
1i	Elect Director Francis J. Lunger	Mgmt	For	For
1j	Elect Director Leslie F. Varon	Mgmt	For	For
1k	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 637071101

Meeting Type: Annual

Ticker: NOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Clay C. Williams	Mgmt	For	For
1B	Elect Director Greg L. Armstrong	Mgmt	For	For
1C	Elect Director Marcela E. Donadio	Mgmt	For	For
1D	Elect Director Ben A. Guill	Mgmt	For	For
1E	Elect Director James T. Hackett	Mgmt	For	Against
1F	Elect Director David D. Harrison	Mgmt	For	For
1G	Elect Director Eric L. Mattson	Mgmt	For	For
1H	Elect Director Melody B. Meyer	Mgmt	For	For
1I	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Northrop Grumman Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 666807102

Meeting Type: Annual

Ticker: NOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsing	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 679580100

Meeting Type: Annual

Ticker: ODFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director Earl E. Congdon	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director David S. Congdon	Mgmt	For	Withhold
1.4	Elect Director John R. Congdon, Jr.	Mgmt	For	Withhold
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 778296103

Meeting Type: Annual

Ticker: ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against
1c	Elect Director Michael J. Bush	Mgmt	For	Against
1d	Elect Director Norman A. Ferber	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Against
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	Against
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Barbara Rentler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 883556102

Meeting Type: Annual

Ticker: TMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	Against
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 92345Y106

Meeting Type: Annual

Ticker: VRSK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Foskett	Mgmt	For	For
1b	Elect Director David B. Wright	Mgmt	For	For
1c	Elect Director Annell R. Bay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 98978V103

Meeting Type: Annual

Ticker: ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Norden	Mgmt	For	For
1b	Elect Director Louise M. Parent	Mgmt	For	For
1c	Elect Director Kristin C. Peck	Mgmt	For	For
1d	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 09247X101

Meeting Type: Annual

Ticker: BLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For
1l	Elect Director Cheryl D. Mills	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	For
1n	Elect Director Charles H. Robbins	Mgmt	For	For
1o	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

CDW Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 12514G108

Meeting Type: Annual

Ticker: CDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Alesio	Mgmt	For	For
1b	Elect Director Barry K. Allen	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Christine A. Leahy	Mgmt	For	For
1e	Elect Director David W. Nelms	Mgmt	For	For
1f	Elect Director Joseph R. Swedish	Mgmt	For	For
1g	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Kansas City Southern

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 485170302

Meeting Type: Annual

Ticker: KSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Drueten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 571748102

Meeting Type: Annual

Ticker: MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 580135101

Meeting Type: Annual

Ticker: MCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For
1b	Elect Director Robert Eckert	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Catherine Engelbert	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Richard Lenny	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	Against
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Sugar and Public Health	SH	Against	Against

NextEra Energy, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 65339F101

Meeting Type: Annual

Ticker: NEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director James L. Robo	Mgmt	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For
1l	Elect Director William H. Swanson	Mgmt	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

PayPal Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 70450Y103

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 723787107

Meeting Type: Annual

Ticker: PXD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edison C. Buchanan	Mgmt	For	For
1b	Elect Director Andrew F. Cates	Mgmt	For	For
1c	Elect Director Phillip A. Gobe	Mgmt	For	Against
1d	Elect Director Larry R. Grillot	Mgmt	For	For
1e	Elect Director Stacy P. Methvin	Mgmt	For	For
1f	Elect Director Royce W. Mitchell	Mgmt	For	For
1g	Elect Director Frank A. Risch	Mgmt	For	For
1h	Elect Director Scott D. Sheffield	Mgmt	For	For
1i	Elect Director Mona K. Sutphen	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 87165B103

Meeting Type: Annual

Ticker: SYF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1e	Elect Director William W. Graylin	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Richard C. Hartnack	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Olympia J. Snowe	Mgmt	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 437076102

Meeting Type: Annual

Ticker: HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

UDR, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 902653104

Meeting Type: Annual

Ticker: UDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against
1h	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/21/2020 **Country:** USA **Primary Security ID:** 92343E102
Meeting Type: Annual **Ticker:** VRSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Xerox Holdings Corporation

Meeting Date: 05/21/2020 **Country:** USA **Primary Security ID:** 98421M106
Meeting Type: Annual **Ticker:** XRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith Cozza	Mgmt	For	Against
1.2	Elect Director Jonathan Christodoro	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Xerox Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.4	Elect Director Nicholas Graziano	Mgmt	For	Against
1.5	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1.6	Elect Director Scott Letier	Mgmt	For	For
1.7	Elect Director Giovanni ('John') Visentin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Cerner Corporation

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 156782104

Meeting Type: Annual

Ticker: CERN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Gerberding	Mgmt	For	For
1b	Elect Director Brent Shafer	Mgmt	For	For
1c	Elect Director William D. Zollars	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Advance Notice Provisions	Mgmt	For	For

Incyte Corporation

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 45337C102

Meeting Type: Annual

Ticker: INCY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Paul A. Friedman	Mgmt	For	Against
1.7	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.8	Elect Director Katherine A. High	Mgmt	For	For
1.9	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Merck & Co., Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 58933Y105

Meeting Type: Annual

Ticker: MRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Thomas R. Cech	Mgmt	For	For
1c	Elect Director Mary Ellen Coe	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Corporate Tax Savings Allocation	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Meeting Type: Annual

Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Report on Management of Food Waste	SH	Against	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	Against
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	Against
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	Against
9	Require Independent Board Chairman	SH	Against	Abstain
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against
13	Report on Promotion Velocity	SH	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
15	Human Rights Risk Assessment	SH	Against	Abstain
16	Report on Lobbying Payments and Policy	SH	Against	Against

Arista Networks, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 040413106

Meeting Type: Annual

Ticker: ANET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark B. Templeton	Mgmt	For	For
1.2	Elect Director Nikos Theodosopoulos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Meeting Type: Annual

Ticker: DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt		
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30303M102

Meeting Type: Annual

Ticker: FB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For
7	Report on Political Advertising	SH	Against	Against
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
9	Report on Civil and Human Rights Risk Assessment	SH	Against	For
10	Report on Online Child Sexual Exploitation	SH	Against	Abstain
11	Report on Median Gender/Racial Pay Gap	SH	Against	For

Illumina, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 452327109

Meeting Type: Annual

Ticker: ILMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For
1D	Elect Director Philip W. Schiller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

IPG Photonics Corporation

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 44980X109

Meeting Type: Annual

Ticker: IPGP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	Withhold
1.3	Elect Director Igor Samartsev	Mgmt	For	Withhold
1.4	Elect Director Michael C. Child	Mgmt	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Management Team Diversity	SH	Against	For

Quanta Services, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 74762E102

Meeting Type: Annual

Ticker: PWR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For
1.3	Elect Director J. Michal Conaway	Mgmt	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	For
1.5	Elect Director Bernard Fried	Mgmt	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	For
1.9	Elect Director Pat Wood, III	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 548661107

Meeting Type: Annual

Ticker: LOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Annual

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 02079K305

Meeting Type: Annual

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	For
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For
1.8	Elect Director Ann Mather	Mgmt	For	Withhold
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	For
1.11	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	Against
7	Establish Human Rights Risk Oversight Committee	SH	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
10	Report on Takedown Requests	SH	Against	Against
11	Require a Majority Vote for the Election of Directors	SH	Against	For
12	Report on Gender/Racial Pay Gap	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
14	Report on Whistleblower Policies and Practices	SH	Against	Against

Citrix Systems, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 177376100

Meeting Type: Annual

Ticker: CTXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	Against
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	For
1e	Elect Director Ajei S. Gopal	Mgmt	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 20030N101

Meeting Type: Annual

Ticker: CMCSA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain
7	Require Independent Board Chair	SH	Against	Against
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	Against

Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 35671D857

Meeting Type: Annual

Ticker: FCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Mgmt	For	For
1.2	Elect Director Gerald J. Ford	Mgmt	For	For
1.3	Elect Director Lydia H. Kennard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Dustan E. McCoy	Mgmt	For	For
1.5	Elect Director John J. Stephens	Mgmt	For	For
1.6	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hess Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 42809H107

Meeting Type: Annual

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Joaquin Duato	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director David McManus	Mgmt	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For
1i	Elect Director James H. Quigley	Mgmt	For	For
1j	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 538034109

Meeting Type: Annual

Ticker: LYV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ariel Emanuel	Mgmt	For	For
1.3	Elect Director Ping Fu	Mgmt	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	Against
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For
1.6	Elect Director James Iovine	Mgmt	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	Against
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 61174X109

Meeting Type: Annual

Ticker: MNST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	Withhold
1.5	Elect Director Gary P. Fayard	Mgmt	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Steven G. Pizula	Mgmt	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold
1.9	Elect Director Sydney Selati	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 90384S303

Meeting Type: Annual

Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 92532F100

Meeting Type: Annual

Ticker: VRTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey M. Leiden	Mgmt	For	For
1.8	Elect Director Margaret G. McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce I. Sachs	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Abstain

Allegion Plc

Meeting Date: 06/04/2020

Country: Ireland

Primary Security ID: G0176J109

Meeting Type: Annual

Ticker: ALLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Martin E. Welch, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/04/2020 **Country:** USA **Primary Security ID:** 09857L108
Meeting Type: Annual **Ticker:** BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.5	Elect Director Wei Hopeman	Mgmt	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.7	Elect Director Charles H. Noski	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Netflix, Inc.

Meeting Date: 06/04/2020 **Country:** USA **Primary Security ID:** 64110L106
Meeting Type: Annual **Ticker:** NFLX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

The Charles Schwab Corporation

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Special

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Trane Technologies Plc

Meeting Date: 06/04/2020

Country: Ireland

Primary Security ID: G8994E103

Meeting Type: Annual

Ticker: TT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director John Bruton	Mgmt	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director Karen B. Peetz	Mgmt	For	For
1j	Elect Director John P. Surma	Mgmt	For	Against
1k	Elect Director Richard J. Swift	Mgmt	For	For
1l	Elect Director Tony L. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/05/2020

Country: Switzerland

Primary Security ID: H2906T109

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	Mgmt	For	For
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 43300A203

Meeting Type: Annual

Ticker: HLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1f	Elect Director Judith A. McHale	Mgmt	For	For
1g	Elect Director John G. Schreiber	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Alexandria Real Estate Equities, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 015271109

Meeting Type: Annual

Ticker: ARE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For
1.3	Elect Director John L. Atkins, III	Mgmt	For	Against
1.4	Elect Director James P. Cain	Mgmt	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	For
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For
1.8	Elect Director James H. Richardson	Mgmt	For	For
1.9	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 366651107

Meeting Type: Annual

Ticker: IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For
1j	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 776696106

Meeting Type: Annual

Ticker: ROP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John F. Fort, III	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1.7	Elect Director Wilbur J. Prezzano	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Compensation Plan	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 67066G104

Meeting Type: Annual

Ticker: NVDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	Against
1c	Elect Director Persis S. Drell	Mgmt	For	For
1d	Elect Director Jen-Hsun Huang	Mgmt	For	For
1e	Elect Director Dawn Hudson	Mgmt	For	For
1f	Elect Director Harvey C. Jones	Mgmt	For	Against
1g	Elect Director Michael G. McCaffery	Mgmt	For	For
1h	Elect Director Stephen C. Neal	Mgmt	For	For
1i	Elect Director Mark L. Perry	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Meeting Type: Annual

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Stock Retention/Holding Period	SH	Against	Against

Caterpillar Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 149123101

Meeting Type: Annual

Ticker: CAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Juan Gallardo	Mgmt	For	For
1.5	Elect Director William A. Osborn	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For
1.10	Elect Director Miles D. White	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 57060D108

Meeting Type: Annual

Ticker: MKTX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Justin G. Gmelich	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For
1l	Elect Director John Steinhardt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Target Corporation

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 87612E106

Meeting Type: Annual

Ticker: TGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Calvin Darden	Mgmt	For	For
1e	Elect Director Robert L. Edwards	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Melanie L. Healey	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020

Country: Ireland

Primary Security ID: G96629103

Meeting Type: Annual

Ticker: WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

FleetCor Technologies Inc.

Meeting Date: 06/11/2020 **Country:** USA **Primary Security ID:** 339041105
Meeting Type: Annual **Ticker:** FLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven T. Stull	Mgmt	For	For
1.2	Elect Director Michael Buckman	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	SH	Against	For
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	SH	Against	Abstain

salesforce.com, inc.

Meeting Date: 06/11/2020 **Country:** USA **Primary Security ID:** 79466L302
Meeting Type: Annual **Ticker:** CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 75886F107

Meeting Type: Annual

Ticker: REGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1c	Elect Director Christine A. Poon	Mgmt	For	Against
1d	Elect Director P. Roy Vagelos	Mgmt	For	For
1e	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Howmet Aerospace Inc.

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 443201108

Meeting Type: Annual

Ticker: HWM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Joseph S. Cantie	Mgmt	For	For
1d	Elect Director Robert F. Leduc	Mgmt	For	For
1e	Elect Director David J. Miller	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Tolga I. Oal	Mgmt	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For
1i	Elect Director John C. Plant	Mgmt	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ingersoll Rand, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 45687V106

Meeting Type: Annual

Ticker: IR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Marc E. Jones	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 57636Q104

Meeting Type: Annual

Ticker: MA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	Against
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 81762P102

Meeting Type: Annual

Ticker: NOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1b	Elect Director Anita M. Sands	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Dennis M. Woodside	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Autodesk, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 052769106

Meeting Type: Annual

Ticker: ADSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equinix, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 29444U700

Meeting Type: Annual

Ticker: EQIX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director William Luby	Mgmt	For	For
1.6	Elect Director Irving Lyons, III	Mgmt	For	For
1.7	Elect Director Charles Meyers	Mgmt	For	For
1.8	Elect Director Christopher Paisley	Mgmt	For	Withhold
1.9	Elect Director Sandra Rivera	Mgmt	For	For
1.10	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Abstain

Aon plc

Meeting Date: 06/19/2020

Country: Ireland

Primary Security ID: G0403H108

Meeting Type: Annual

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santana	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 34959E109

Meeting Type: Annual

Ticker: FTNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For
1.4	Elect Director Jean Hu	Mgmt	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Christopher B. Paisley	Mgmt	For	Against
1.8	Elect Director Judith Sim	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Prepare Employment Diversity Report	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

CarMax, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 143130102

Meeting Type: Annual

Ticker: KMX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For
1h	Elect Director William D. Nash	Mgmt	For	For
1i	Elect Director Mark F. O'Neil	Mgmt	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For
1k	Elect Director Marcella Shinder	Mgmt	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Wynn Resorts Ltd.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 983134107

Meeting Type: Annual

Ticker: WYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Clark T. Randt, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

Wynn Resorts Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

eBay Inc.

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 278642103

Meeting Type: Annual

Ticker: EBAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For
1k	Elect Director Paul S. Pressler	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR Portfolio S&P 500 Growth ETF

TransDigm Group Incorporated

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 893641100

Meeting Type: Annual

Ticker: TDG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director William Dries *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael S. Graff	Mgmt	For	Withhold
1.5	Elect Director Sean P. Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Raymond F. Laubenthal	Mgmt	For	For
1.8	Elect Director Gary E. McCullough	Mgmt	For	For
1.9	Elect Director Michele Santana	Mgmt	For	For
1.10	Elect Director Robert J. Small	Mgmt	For	For
1.11	Elect Director John Staer	Mgmt	For	For
1.12	Elect Director Kevin Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Quantitative Company-wide GHG Goals	SH	Against	For