

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR NYSE TECHNOLOGY  
ETF

### Snowflake, Inc.

**Meeting Date:** 07/08/2021      **Country:** USA      **Ticker:** SNOW  
**Record Date:** 05/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** 833445109      **Primary CUSIP:** 833445109      **Primary ISIN:** US8334451098      **Primary SEDOL:** BN134B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Pinduoduo Inc.

**Meeting Date:** 07/25/2021      **Country:** Cayman Islands      **Ticker:** PDD  
**Record Date:** 07/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** 722304102      **Primary CUSIP:** 722304102      **Primary ISIN:** US7223041028      **Primary SEDOL:** BYVW0F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Lei Chen	Mgmt	For	For
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	For
3	Elect Director Haifeng Lin	Mgmt	For	For
4	Elect Director Qi Lu	Mgmt	For	For
5	Elect Director Nanpeng Shen	Mgmt	For	Against
6	Elect Director George Yong-Boon Yeo	Mgmt	For	For

### Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G01719114      **Primary CUSIP:** G01719114      **Primary ISIN:** KYG017191142      **Primary SEDOL:** BK6YZP5

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	Against
1.3	Elect Director E. Borje Ekholm	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

## Pinduoduo Inc.

<b>Meeting Date:</b> 09/29/2021	<b>Country:</b> Cayman Islands	<b>Ticker:</b> PDD	
<b>Record Date:</b> 09/01/2021	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> 722304102	<b>Primary CUSIP:</b> 722304102	<b>Primary ISIN:</b> US7223041028	<b>Primary SEDOL:</b> BYVW0F7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve the 10 Billion Agriculture Initiative	Mgmt	For	Against

## Tesla, Inc.

<b>Meeting Date:</b> 10/07/2021	<b>Country:</b> USA	<b>Ticker:</b> TSLA	
<b>Record Date:</b> 08/09/2021	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 88160R101	<b>Primary CUSIP:</b> 88160R101	<b>Primary ISIN:</b> US88160R1014	<b>Primary SEDOL:</b> B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Murdoch	Mgmt	For	Against
1.2	Elect Director Kimbal Musk	Mgmt	For	Against
2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	Mgmt	For	For
3	Eliminate Supermajority Vote Requirements	Mgmt	None	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	SH	Against	For
6	Report on Diversity and Inclusion Efforts	SH	Against	For
7	Report on Employee Arbitration	SH	Against	For

## Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	SH	Against	Abstain
9	Additional Reporting on Human Rights	SH	Against	Against

## Lam Research Corporation

<b>Meeting Date:</b> 11/08/2021	<b>Country:</b> USA	<b>Ticker:</b> LRCX	
<b>Record Date:</b> 09/09/2021	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 512807108	<b>Primary CUSIP:</b> 512807108	<b>Primary ISIN:</b> US5128071082	<b>Primary SEDOL:</b> 2502247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	Withhold
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	Withhold
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Oracle Corporation

<b>Meeting Date:</b> 11/10/2021	<b>Country:</b> USA	<b>Ticker:</b> ORCL	
<b>Record Date:</b> 09/13/2021	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 68389X105	<b>Primary CUSIP:</b> 68389X105	<b>Primary ISIN:</b> US68389X1054	<b>Primary SEDOL:</b> 2661568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold

## Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Racial Equity Audit	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Report on Political Contributions	SH	Against	Against

## Microsoft Corporation

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

**Primary CUSIP:** 594918104

**Primary ISIN:** US5949181045

**Primary SEDOL:** 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

## Cisco Systems, Inc.

<b>Meeting Date:</b> 12/13/2021	<b>Country:</b> USA	<b>Ticker:</b> CSCO
<b>Record Date:</b> 10/15/2021	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 17275R102	<b>Primary CUSIP:</b> 17275R102	<b>Primary ISIN:</b> US17275R1023
		<b>Primary SEDOL:</b> 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For
1k	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## Micron Technology, Inc.

**Meeting Date:** 01/13/2022

**Country:** USA

**Ticker:** MU

**Record Date:** 11/19/2021

**Meeting Type:** Annual

**Primary Security ID:** 595112103

**Primary CUSIP:** 595112103

**Primary ISIN:** US5951121038

**Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Sea Ltd. (Singapore)

**Meeting Date:** 02/14/2022

**Country:** Cayman Islands

**Ticker:** SE

**Record Date:** 01/14/2022

**Meeting Type:** Annual

**Primary Security ID:** 81141R100

**Primary CUSIP:** 81141R100

**Primary ISIN:** US81141R1005

**Primary SEDOL:** BYWD7L4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against

## Apple Inc.

**Meeting Date:** 03/04/2022

**Country:** USA

**Ticker:** AAPL

**Record Date:** 01/03/2022

**Meeting Type:** Annual

**Primary Security ID:** 037833100

**Primary CUSIP:** 037833100

**Primary ISIN:** US0378331005

**Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Alex Gorsky	Mgmt	For	Against
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	Against
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	Against
7	Report on Forced Labor	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

## QUALCOMM Incorporated

<b>Meeting Date:</b> 03/09/2022	<b>Country:</b> USA	<b>Ticker:</b> QCOM
<b>Record Date:</b> 01/10/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 747525103	<b>Primary CUSIP:</b> 747525103	<b>Primary ISIN:</b> US7475251036
		<b>Primary SEDOL:</b> 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Applied Materials, Inc.

<b>Meeting Date:</b> 03/10/2022	<b>Country:</b> USA	<b>Ticker:</b> AMAT	
<b>Record Date:</b> 01/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 038222105	<b>Primary CUSIP:</b> 038222105	<b>Primary ISIN:</b> US0382221051	<b>Primary SEDOL:</b> 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Improve Executive Compensation Program and Policy	SH	Against	Against

## Broadcom Inc.

<b>Meeting Date:</b> 04/04/2022	<b>Country:</b> USA	<b>Ticker:</b> AVGO	
<b>Record Date:</b> 02/07/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 11135F101	<b>Primary CUSIP:</b> 11135F101	<b>Primary ISIN:</b> US11135F1012	<b>Primary SEDOL:</b> BDZ78H9



## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Adobe Inc.

<b>Meeting Date:</b> 04/14/2022	<b>Country:</b> USA	<b>Ticker:</b> ADBE	
<b>Record Date:</b> 02/15/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 00724F101	<b>Primary CUSIP:</b> 00724F101	<b>Primary ISIN:</b> US00724F1012	<b>Primary SEDOL:</b> 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## International Business Machines Corporation

<b>Meeting Date:</b> 04/26/2022	<b>Country:</b> USA	<b>Ticker:</b> IBM	
<b>Record Date:</b> 02/25/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 459200101	<b>Primary CUSIP:</b> 459200101	<b>Primary ISIN:</b> US4592001014	<b>Primary SEDOL:</b> 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	Against
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Concealment Clauses	SH	Against	Against

## Texas Instruments Incorporated

<b>Meeting Date:</b> 04/28/2022	<b>Country:</b> USA	<b>Ticker:</b> TXN	
<b>Record Date:</b> 03/02/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 882508104	<b>Primary CUSIP:</b> 882508104	<b>Primary ISIN:</b> US8825081040	<b>Primary SEDOL:</b> 2885409

# Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## ASML Holding NV

<b>Meeting Date:</b> 04/29/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML
<b>Record Date:</b> 04/01/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N07059202	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215
		<b>Primary SEDOL:</b> B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

## Uber Technologies, Inc.

<b>Meeting Date:</b> 05/09/2022	<b>Country:</b> USA	<b>Ticker:</b> UBER
<b>Record Date:</b> 03/14/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 90353T100	<b>Primary CUSIP:</b> 90353T100	<b>Primary ISIN:</b> US90353T1007
		<b>Primary SEDOL:</b> BK6N347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	Against
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

## Intel Corporation

**Meeting Date:** 05/12/2022

**Country:** USA

**Ticker:** INTC

**Record Date:** 03/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 458140100

**Primary CUSIP:** 458140100

**Primary ISIN:** US4581401001

**Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	For
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

## Advanced Micro Devices, Inc.

<b>Meeting Date:</b> 05/18/2022	<b>Country:</b> USA	<b>Ticker:</b> AMD	
<b>Record Date:</b> 03/22/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 007903107	<b>Primary CUSIP:</b> 007903107	<b>Primary ISIN:</b> US0079031078	<b>Primary SEDOL:</b> 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Jon A. Olson	Mgmt	For	For
1h	Elect Director Lisa T. Su	Mgmt	For	For
1i	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Amazon.com, Inc.

<b>Meeting Date:</b> 05/25/2022	<b>Country:</b> USA	<b>Ticker:</b> AMZN	
<b>Record Date:</b> 03/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 023135106	<b>Primary CUSIP:</b> 023135106	<b>Primary ISIN:</b> US0231351067	<b>Primary SEDOL:</b> 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For
9	Report on Worker Health and Safety Disparities	SH	Against	Abstain
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For
11	Report on Charitable Contributions	SH	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

## Meta Platforms, Inc.

**Meeting Date:** 05/25/2022

**Country:** USA

**Ticker:** FB

**Record Date:** 04/01/2022

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

**Primary CUSIP:** 30303M102

**Primary ISIN:** US30303M1027

**Primary SEDOL:** B7TL820

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Abstain
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against
15	Report on Charitable Contributions	SH	Against	Against

## Roblox Corporation

**Meeting Date:** 05/26/2022

**Country:** USA

**Ticker:** RBLX

**Record Date:** 03/28/2022

**Meeting Type:** Annual

**Primary Security ID:** 771049103

**Primary CUSIP:** 771049103

**Primary ISIN:** US7710491033

**Primary SEDOL:** BMWBC20



## Roblox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Airbnb, Inc.

<b>Meeting Date:</b> 06/01/2022	<b>Country:</b> USA	<b>Ticker:</b> ABNB	
<b>Record Date:</b> 04/08/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 009066101	<b>Primary CUSIP:</b> 009066101	<b>Primary ISIN:</b> US0090661010	<b>Primary SEDOL:</b> BMGYH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Alphabet Inc.

<b>Meeting Date:</b> 06/01/2022	<b>Country:</b> USA	<b>Ticker:</b> GOOGL	
<b>Record Date:</b> 04/05/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 02079K305	<b>Primary CUSIP:</b> 02079K305	<b>Primary ISIN:</b> US02079K3059	<b>Primary SEDOL:</b> BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	Abstain
7	Report on Physical Risks of Climate Change	SH	Against	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
12	Report on Government Takedown Requests	SH	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For

## Netflix, Inc.

**Meeting Date:** 06/02/2022

**Country:** USA

**Ticker:** NFLX

**Record Date:** 04/04/2022

**Meeting Type:** Annual

**Primary Security ID:** 64110L106

**Primary CUSIP:** 64110L106

**Primary ISIN:** US64110L1061

**Primary SEDOL:** 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	For
1c	Elect Director Strive Masiyiwa	Mgmt	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold
2	Declassify the Board of Directors	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	For

NVIDIA Corporation

<b>Meeting Date:</b> 06/02/2022	<b>Country:</b> USA	<b>Ticker:</b> NVDA
<b>Record Date:</b> 04/04/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040
		<b>Primary SEDOL:</b> 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Shopify Inc.

<b>Meeting Date:</b> 06/07/2022	<b>Country:</b> Canada	<b>Ticker:</b> SHOP	
<b>Record Date:</b> 04/19/2022	<b>Meeting Type:</b> Annual/Special		
<b>Primary Security ID:</b> 82509L107	<b>Primary CUSIP:</b> 82509L107	<b>Primary ISIN:</b> CA82509L1076	<b>Primary SEDOL:</b> BXDZ9Z0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Withhold
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	Withhold
1E	Elect Director Jeremy Levine	Mgmt	For	Withhold
1F	Elect Director John Phillips	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Mgmt	For	Against
4	Approve Stock Split	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

<b>Meeting Date:</b> 06/08/2022	<b>Country:</b> Taiwan	<b>Ticker:</b> 2330	
<b>Record Date:</b> 04/08/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Y84629107	<b>Primary CUSIP:</b> Y84629107	<b>Primary ISIN:</b> TW0002330008	<b>Primary SEDOL:</b> 6889106

## Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

## Booking Holdings Inc.

<b>Meeting Date:</b> 06/09/2022	<b>Country:</b> USA	<b>Ticker:</b> BKNG	
<b>Record Date:</b> 04/21/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 09857L108	<b>Primary CUSIP:</b> 09857L108	<b>Primary ISIN:</b> US09857L1089	<b>Primary SEDOL:</b> BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against

## Salesforce, Inc.

**Meeting Date:** 06/09/2022

**Country:** USA

**Ticker:** CRM

**Record Date:** 04/14/2022

**Meeting Type:** Annual

**Primary Security ID:** 79466L302

**Primary CUSIP:** 79466L302

**Primary ISIN:** US79466L3024

**Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Bret Taylor	Mgmt	For	For
1c	Elect Director Laura Alber	Mgmt	For	For
1d	Elect Director Craig Conway	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	For	For
1g	Elect Director Neelie Kroes	Mgmt	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For
1i	Elect Director Sanford Robertson	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	Against

## ServiceNow, Inc.

**Meeting Date:** 06/09/2022

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director Jeffrey A. Miller	Mgmt	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1i	Elect Director Sukumar Rathnam	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For