

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

VMware, Inc.

Meeting Date: 07/15/2020 **Country:** USA **Primary Security ID:** 928563402
Record Date: 05/18/2020 **Meeting Type:** Annual **Ticker:** VMW
Primary CUSIP: 928563402 **Primary ISIN:** US9285634021 **Primary SEDOL:** B23SN61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Tesla, Inc.

Meeting Date: 09/22/2020 **Country:** USA **Primary Security ID:** 88160R101
Record Date: 07/31/2020 **Meeting Type:** Annual **Ticker:** TSLA
Primary CUSIP: 88160R101 **Primary ISIN:** US88160R1014 **Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director Hiromichi Mizuno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Paid Advertising	SH	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Employee Arbitration	SH	Against	Against
7	Additional Reporting on Human Rights	SH	Against	For

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Institution Account(s): SPDR NYSE Technology ETF

Alibaba Group Holding Limited

Meeting Date: 09/30/2020 **Country:** Cayman Islands **Primary Security ID:** G01719114
Record Date: 08/17/2020 **Meeting Type:** Annual **Ticker:** 9988
Primary CUSIP: G01719114 **Primary ISIN:** KYG017191142 **Primary SEDOL:** BK6YZP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	Against
2.2	Elect Kabir Misra as Director	Mgmt	For	Against
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 10/08/2020 **Country:** USA **Primary Security ID:** 032654105
Record Date: 08/31/2020 **Meeting Type:** Special **Ticker:** ADI
Primary CUSIP: 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Lam Research Corporation

Meeting Date: 11/03/2020 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/04/2020 **Meeting Type:** Annual **Ticker:** LRCX
Primary CUSIP: 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

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Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	Withhold
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/04/2020 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/08/2020 **Meeting Type:** Annual **Ticker:** ORCL
Primary CUSIP: 68389X105 **Primary ISIN:** US68389X1054 **Primary SEDOL:** 2661568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For

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Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Microsoft Corporation

Meeting Date: 12/02/2020	Country: USA	Primary Security ID: 594918104
Record Date: 10/08/2020	Meeting Type: Annual	Ticker: MSFT
Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For

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Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

Cisco Systems, Inc.

Meeting Date: 12/10/2020	Country: USA	Primary Security ID: 17275R102
Record Date: 10/12/2020	Meeting Type: Annual	Ticker: CSCO
Primary CUSIP: 17275R102	Primary ISIN: US17275R1023	Primary SEDOL: 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt		
1i	Elect Director Brenton L. Saunders	Mgmt	For	Against
1j	Elect Director Lisa T. Su	Mgmt	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

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Micron Technology, Inc.

Meeting Date: 01/14/2021 **Country:** USA **Primary Security ID:** 595112103
Record Date: 11/18/2020 **Meeting Type:** Annual **Ticker:** MU
Primary CUSIP: 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/21/2021 **Country:** USA **Primary Security ID:** 461202103
Record Date: 11/23/2020 **Meeting Type:** Annual **Ticker:** INTU
Primary CUSIP: 461202103 **Primary ISIN:** US4612021034 **Primary SEDOL:** 2459020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For

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Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 02/23/2021	Country: USA	Primary Security ID: 037833100
Record Date: 12/28/2020	Meeting Type: Annual	Ticker: AAPL
Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	Against
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	Against
5	Improve Principles of Executive Compensation Program	SH	Against	Against

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QUALCOMM Incorporated

Meeting Date: 03/10/2021	Country: USA	Primary Security ID: 747525103
Record Date: 01/11/2021	Meeting Type: Annual	Ticker: QCOM
Primary CUSIP: 747525103	Primary ISIN: US7475251036	Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 038222105
Record Date: 01/14/2021	Meeting Type: Annual	Ticker: AMAT
Primary CUSIP: 038222105	Primary ISIN: US0382221051	Primary SEDOL: 2046552

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Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against

Broadcom Inc.

Meeting Date: 04/05/2021	Country: USA	Primary Security ID: 11135F101
Record Date: 02/08/2021	Meeting Type: Annual	Ticker: AVGO
Primary CUSIP: 11135F101	Primary ISIN: US11135F1012	Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For

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Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 04/07/2021	Country: USA	Primary Security ID: 007903107
Record Date: 02/10/2021	Meeting Type: Special	Ticker: AMD
Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Adobe Inc.

Meeting Date: 04/20/2021	Country: USA	Primary Security ID: 00724F101
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: ADBE
Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For

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Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Melanie Boulden	Mgmt	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For
1d	Elect Director James Daley	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David Ricks	Mgmt	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For
1k	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 882508104
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** TXN

Primary CUSIP: 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against
1h	Elect Director Ronald Kirk	Mgmt	For	For

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Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Pamela H. Patsley	Mgmt	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

International Business Machines Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 459200101
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** IBM

Primary CUSIP: 459200101 **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	Against
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Martha E. Pollack	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For

Uber Technologies, Inc.

Meeting Date: 05/10/2021 **Country:** USA **Primary Security ID:** 90353T100
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** UBER
Primary CUSIP: 90353T100 **Primary ISIN:** US90353T1007 **Primary SEDOL:** BK6N347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	Against
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

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Intel Corporation

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 458140100
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: INTC
Primary CUSIP: 458140100	Primary ISIN: US4581401001	Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	Against
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 007903107
Record Date: 03/23/2021	Meeting Type: Annual	Ticker: AMD
Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For

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Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 023135106
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: AMZN
Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	Abstain
6	Report on Gender/Racial Pay Gap	SH	Against	Against
7	Report on Promotion Data	SH	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

Facebook, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 30303M102
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: FB
Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Shopify Inc.

Meeting Date: 05/26/2021	Country: Canada	Primary Security ID: 82509L107
Record Date: 04/13/2021	Meeting Type: Annual/Special	Ticker: SHOP
Primary CUSIP: 82509L107	Primary ISIN: CA82509L1076	Primary SEDOL: BXDZ9Z0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Luetke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director John Phillips	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 02079K305
Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** GOOGL

Primary CUSIP: 02079K305 **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
7	Report on Takedown Requests	SH	Against	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Whistleblower Policies and Practices	SH	Against	For
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Booking Holdings Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 09857L108
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: BKNG
Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Annual Climate Transition	SH	Against	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	Against

Netflix, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 64110L106
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** NFLX
Primary CUSIP: 64110L106 **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold
1b	Elect Director Rodolphe Belmer	Mgmt	For	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Political Contributions	SH	Against	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against

NIO Inc.

Meeting Date: 06/03/2021 **Country:** Cayman Islands **Primary Security ID:** 62914V106
Record Date: 05/07/2021 **Meeting Type:** Special **Ticker:** NIO
Primary CUSIP: 62914V106 **Primary ISIN:** US62914V1061 **Primary SEDOL:** BFZX9H8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Vote Summary Report

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

NIO Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 67066G104
Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** NVDA
Primary CUSIP: 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

ServiceNow, Inc.

Meeting Date: 06/07/2021	Country: USA	Primary Security ID: 81762P102
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: NOW
Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 58733R102
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: MELI
Primary CUSIP: 58733R102	Primary ISIN: US58733R1023	Primary SEDOL: B23X1H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	Withhold
1.2	Elect Director Henrique Dubugras	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2021	Country: Taiwan	Primary Security ID: Y84629107
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: 2330
Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Mgmt	For	For
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Mgmt	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Mgmt	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Mgmt	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Mgmt	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Mgmt	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Mgmt	For	For
4.8	Elect Moshe N. Gavriolov, with Shareholder No. 505930XXX, as Independent Director	Mgmt	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Mgmt	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Mgmt	For	For

Vote Summary Report

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Institution Account(s): SPDR NYSE Technology ETF

salesforce.com, inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 79466L302
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: CRM
Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	Against
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 98980L101
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: ZM
Primary CUSIP: 98980L101	Primary ISIN: US98980L1017	Primary SEDOL: BGSP7M9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR NYSE Technology ETF

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	For
1.3	Elect Director Dan Scheinman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

JD.com, Inc.

Meeting Date: 06/23/2021	Country: Cayman Islands	Primary Security ID: G8208B101
Record Date: 05/20/2021	Meeting Type: Annual	Ticker: 9618
Primary CUSIP: G8208B101	Primary ISIN: KYG8208B1014	Primary SEDOL: BKPQZT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
2	Amend Memorandum of Association and Articles of Association	Mgmt	For	For