

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P NORTH  
AMERICAN NATURAL RESOURCES ETF

### Pan American Silver Corp.

<b>Meeting Date:</b> 01/31/2023	<b>Country:</b> Canada	<b>Ticker:</b> PAAS	
<b>Record Date:</b> 12/14/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> 697900108	<b>Primary CUSIP:</b> 697900108	<b>Primary ISIN:</b> CA6979001089	<b>Primary SEDOL:</b> 2669272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	For	For

### West Fraser Timber Co. Ltd.

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> Canada	<b>Ticker:</b> WFG	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual/Special		
<b>Primary Security ID:</b> 952845105	<b>Primary CUSIP:</b> 952845105	<b>Primary ISIN:</b> CA9528451052	<b>Primary SEDOL:</b> 2951098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle Beneby	Mgmt	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	For
2.4	Elect Director Raymond Ferris	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

EQT Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: EQT	
Record Date: 02/03/2023	Meeting Type: Annual		
Primary Security ID: 26884L109	Primary CUSIP: 26884L109	Primary ISIN: US26884L1098	Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CTVA	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044	Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cenovus Energy Inc.

Meeting Date: 04/26/2023	Country: Canada	Ticker: CVE	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 15135U109	Primary CUSIP: 15135U109	Primary ISIN: CA15135U1093	Primary SEDOL: B57FG04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For

## Newmont Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: NEM	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Teck Resources Limited

Meeting Date: 04/26/2023	Country: Canada	Ticker: TECK.B	
Record Date: 03/07/2023	Meeting Type: Annual/Special		
Primary Security ID: 878742204	Primary CUSIP: 878742204	Primary ISIN: CA8787422044	Primary SEDOL: 2879327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For

## Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	For
4	Approve EVR Stock Option Plan	Mgmt	For	For
5	Approve EVR Shareholder Rights Plan	Mgmt	For	For
6	Approve Dual Class Amendment	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Agnico Eagle Mines Limited

Meeting Date: 04/28/2023	Country: Canada	Ticker: AEM	
Record Date: 03/17/2023	Meeting Type: Annual/Special		
Primary Security ID: 008474108	Primary CUSIP: 008474108	Primary ISIN: CA0084741085	Primary SEDOL: 2009823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For

## Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

## Barrick Gold Corporation

Meeting Date: 05/02/2023	Country: Canada	Ticker: ABX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 067901108	Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For
1.5	Elect Director Isela Costantini	Mgmt	For	For
1.6	Elect Director J. Michael Evans	Mgmt	For	Withhold
1.7	Elect Director Brian L. Greenspun	Mgmt	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	For
1.12	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Franco-Nevada Corporation

Meeting Date: 05/02/2023	Country: Canada	Ticker: FNV	
Record Date: 03/14/2023	Meeting Type: Annual/Special		
Primary Security ID: 351858105	Primary CUSIP: 351858105	Primary ISIN: CA3518581051	Primary SEDOL: B29NF31

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	Against
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Imperial Oil Limited

Meeting Date: 05/02/2023	Country: Canada	Ticker: IMO	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 453038408	Primary CUSIP: 453038408	Primary ISIN: CA4530384086	Primary SEDOL: 2454241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For
1E	Elect Director John Floren	Mgmt	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Against

## CF Industries Holdings, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> CF	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 125269100	<b>Primary CUSIP:</b> 125269100	<b>Primary ISIN:</b> US1252691001	<b>Primary SEDOL:</b> B0G4K50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Archer-Daniels-Midland Company

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ADM	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 039483102	<b>Primary CUSIP:</b> 039483102	<b>Primary ISIN:</b> US0394831020	<b>Primary SEDOL:</b> 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For



## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## Canadian Natural Resources Limited

Meeting Date: 05/04/2023	Country: Canada	Ticker: CNQ	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 136385101	Primary CUSIP: 136385101	Primary ISIN: CA1363851017	Primary SEDOL: 2171573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	Withhold
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Coterra Energy Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CTRA	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Jorden	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	Abstain
7	Report on Climate Lobbying	SH	Against	For

First Quantum Minerals Ltd.

Meeting Date: 05/04/2023	Country: Canada	Ticker: FM	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 335934105	Primary CUSIP: 335934105	Primary ISIN: CA3359341052	Primary SEDOL: 2347608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Robert J. Harding	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.6	Elect Director Philip K. R. Pascall	Mgmt	For	For
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
2.10	Elect Director Geoff Chater	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

ARC Resources Ltd.

Meeting Date: 05/05/2023	Country: Canada	Ticker: ARX	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 00208D408	Primary CUSIP: 00208D408	Primary ISIN: CA00208D4084	Primary SEDOL: B6463M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Farhad Ahrabi	Mgmt	For	For
1.3	Elect Director Carol T. Banducci	Mgmt	For	For
1.4	Elect Director David R. Collyer	Mgmt	For	For
1.5	Elect Director William J. McAdam	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	Withhold
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## Occidental Petroleum Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: OXY	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 674599105	Primary CUSIP: 674599105	Primary ISIN: US6745991058	Primary SEDOL: 2655408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Suncor Energy Inc.

Meeting Date: 05/09/2023	Country: Canada	Ticker: SU	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 867224107	Primary CUSIP: 867224107	Primary ISIN: CA8672241079	Primary SEDOL: B3NB1P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

Cameco Corporation

Meeting Date: 05/10/2023	Country: Canada	Ticker: CCO	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 13321L108	Primary CUSIP: 13321L108	Primary ISIN: CA13321L1085	Primary SEDOL: 2166160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Don Deranger	Mgmt	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A8	Elect Director Don Kayne	Mgmt	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain

Nutrien Ltd.

Meeting Date: 05/10/2023	Country: Canada	Ticker: NTR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 67077M108	Primary CUSIP: 67077M108	Primary ISIN: CA67077M1086	Primary SEDOL: BDRJLN0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023	Country: Canada	Ticker: WPM	
Record Date: 03/15/2023	Meeting Type: Annual/Special		
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/16/2023	Country: USA	Ticker: COP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Tax Transparency	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

Hess Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: HES	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EOG	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012	Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For



EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marathon Oil Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: MRO	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 565849106	Primary CUSIP: 565849106	Primary ISIN: US5658491064	Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Pioneer Natural Resources Company

Meeting Date: 05/25/2023	Country: USA	Ticker: PXD	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 723787107	Primary CUSIP: 723787107	Primary ISIN: US7237871071	Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Mosaic Company

Meeting Date: 05/25/2023	Country: USA	Ticker: MOS	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 61945C103	Primary CUSIP: 61945C103	Primary ISIN: US61945C1036	Primary SEDOL: B3NPHP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

## Chevron Corporation

Meeting Date: 05/31/2023	Country: USA	Ticker: CVX	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 166764100	Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against
12	Require Independent Board Chair	SH	Against	Against

## Exxon Mobil Corporation

Meeting Date: 05/31/2023	Country: USA	Ticker: XOM	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Abstain
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: FCX	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 35671D857	Primary CUSIP: 35671D857	Primary ISIN: US35671D8570	Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Devon Energy Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: DVN
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 25179M103	Primary CUSIP: 25179M103	Primary ISIN: US25179M1036
		Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	Against

## Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Right to Call Special Meeting	SH	Against	Against

## Tourmaline Oil Corp.

Meeting Date: 06/07/2023	Country: Canada	Ticker: TOU	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 89156V106	Primary CUSIP: 89156V106	Primary ISIN: CA89156V1067	Primary SEDOL: B3QJ0H8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director John W. Elick	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

## Diamondback Energy, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: FANG	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 25278X109	Primary CUSIP: 25278X109	Primary ISIN: US25278X1090	Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023	Country: Canada	Ticker: IVN	
Record Date: 05/03/2023	Meeting Type: Annual/Special		
Primary Security ID: 46579R104	Primary CUSIP: 46579R104	Primary ISIN: CA46579R1047	Primary SEDOL: BD73C40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Withhold
2.4	Elect Director Jinghe Chen	Mgmt	For	For
2.5	Elect Director William Hayden	Mgmt	For	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2.7	Elect Director Manfu Ma	Mgmt	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	For	For
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2.11	Elect Director Delphine Traore	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Plan	Mgmt	For	Against



Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Deferred Share Unit Plan	Mgmt	For	Against
6	Approve Extension of Option Term	Mgmt	For	Against