

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

EQT Corporation

Meeting Date: 07/10/2019

Country: USA

Primary Security ID: 26884L109

Meeting Type: Proxy Contest

Ticker: EQT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Gold Universal Proxy Card)	Mgmt		
1A	Elect Director Philip G. Behrman	Mgmt	For	For
1B	Elect Director Janet L. Carrig	Mgmt	For	For
1C	Elect Director Christina A. Cassotis	Mgmt	For	Withhold
1D	Elect Director William M. Lambert	Mgmt	For	Withhold
1E	Elect Director Gerald F. MacCleary	Mgmt	For	Withhold
1F	Elect Director James T. McManus, II	Mgmt	For	For
1G	Elect Director Valerie A. Mitchell	Mgmt	For	For
1H	Elect Director Robert J. McNally	Mgmt	For	For
1I	Elect Director Anita M. Powers	Mgmt	For	For
1J	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1K	Elect Director Stephen A. Thorington	Mgmt	For	For
1L	Elect Director Christine J. Toretta	Mgmt	For	Withhold
1M	Rice Group Nominee Lydia I. Beebe	SH	Against	For
1N	Rice Group Nominee Lee M. Canaan	SH	Against	For
1O	Rice Group Nominee Kathryn J. Jackson	SH	Against	For
1P	Rice Group Nominee John F. McCartney	SH	Against	Withhold
1Q	Rice Group Nominee Toby Z. Rice	SH	Against	Withhold
1R	Rice Group Nominee Hallie A. Vanderhider	SH	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Dissident Proxy (White Universal Proxy Card)	Mgmt		
1A	Elect Director Lydia I. Beebe	SH	For	Do Not Vote
1B	Elect Director Lee M. Canaan	SH	For	Do Not Vote

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Kathryn J. Jackson	SH	For	Do Not Vote
1D	Elect Director John F. McCartney	SH	For	Do Not Vote
1E	Elect Director Daniel J. Rice, IV	SH	For	Do Not Vote
1F	Elect Director Toby Z. Rice	SH	For	Do Not Vote
1G	Elect Director Hallie A. Vanderhider	SH	For	Do Not Vote
1H	Management Nominee Phillip G. Behrman	SH	For	Do Not Vote
1I	Management Nominee Janet L. Carrig	SH	For	Do Not Vote
1J	Management Nominee James T. McManus, II	SH	For	Do Not Vote
1K	Management Nominee Anita M. Powers	SH	For	Do Not Vote
1L	Management Nominee Stephen A. Thorington	SH	For	Do Not Vote
1M	Management Nominee Christina A. Cassotis	SH	Against	Do Not Vote
1N	Management Nominee William M. Lambert	SH	Against	Do Not Vote
1O	Management Nominee Gerald F. MacCleary	SH	Against	Do Not Vote
1P	Management Nominee Valerie A. Mitchell	SH	Against	Do Not Vote
1Q	Management Nominee Robert J. McNally	SH	Against	Do Not Vote
1R	Management Nominee Christine J. Toretti	SH	Against	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	For	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Anadarko Petroleum Corporation

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 032511107

Meeting Type: Special

Ticker: APC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Occidental Petroleum Corporation

Meeting Date: 12/31/2019

Country: USA

Primary Security ID: 674599105

Meeting Type: Proxy Contest

Ticker: OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Request to Fix a Record Date	SH	For	For
	Dissident Card	Mgmt		
1	Consent to Request to Fix a Record Date	SH	For	Do Not Vote

Encana Corporation

Meeting Date: 01/14/2020

Country: Canada

Primary Security ID: 292505104

Meeting Type: Special

Ticker: ECA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reorganization Plan	Mgmt	For	For
2	Other Business	Mgmt	For	Against

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Kirkland Lake Gold Ltd.

Meeting Date: 01/28/2020

Country: Canada

Primary Security ID: 49741E100

Meeting Type: Special

Ticker: KL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Detour Gold Corporation	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 651639106

Meeting Type: Annual

Ticker: NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For
1.3	Elect Director J. Kofi Bucknor	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Noreen Doyle	Mgmt	For	For
1.7	Elect Director Veronica M. Hagen	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Teck Resources Limited

Meeting Date: 04/21/2020

Country: Canada

Primary Security ID: 878742204

Meeting Type: Annual/Special

Ticker: TECK.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Quan Chong	Mgmt	For	Withhold
1.3	Elect Director Edward C. Dowling	Mgmt	For	For
1.4	Elect Director Eiichi Fukuda	Mgmt	For	For
1.5	Elect Director Toru Higo	Mgmt	For	For
1.6	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For
1.8	Elect Director Sheila A. Murray	Mgmt	For	For
1.9	Elect Director Tracey L. McVicar	Mgmt	For	For
1.10	Elect Director Kenneth W. Pickering	Mgmt	For	For
1.11	Elect Director Una M. Power	Mgmt	For	For
1.12	Elect Director Timothy R. Snider	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For

Concho Resources Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 20605P101

Meeting Type: Annual

Ticker: CXO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy A. Leach	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Concho Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William H. Easter, III	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 22052L104

Meeting Type: Annual

Ticker: CTVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Robert A. Brown	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Klaus A. Engel	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Lois D. Juliber	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	Against
1i	Elect Director Nayaki Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Against
1k	Elect Director Lee M. Thomas	Mgmt	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

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Institution Account(s): SPDR S&P North American Natural Resources ETF

FMC Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 302491303

Meeting Type: Annual

Ticker: FMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Mark Douglas	Mgmt	For	For
1d	Elect Director C. Scott Greer	Mgmt	For	For
1e	Elect Director K'Lynne Johnson	Mgmt	For	For
1f	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1g	Elect Director Paul J. Norris	Mgmt	For	For
1h	Elect Director Margareth Ovrum	Mgmt	For	For
1i	Elect Director Robert C. Pallash	Mgmt	For	For
1j	Elect Director William H. Powell	Mgmt	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Noble Energy, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 655044105

Meeting Type: Annual

Ticker: NBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey L. Berenson	Mgmt	For	For
1b	Elect Director James E. Craddock	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Thomas J. Edelman	Mgmt	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For

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Noble Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David L. Stover	Mgmt	For	For
1g	Elect Director Scott D. Urban	Mgmt	For	For
1h	Elect Director William T. Van Kleeef	Mgmt	For	For
1i	Elect Director Martha B. Wyrusch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Cenovus Energy Inc.

Meeting Date: 04/29/2020

Country: Canada

Primary Security ID: 15135U109

Meeting Type: Annual

Ticker: CVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Susan F. Dabarno	Mgmt	For	For
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For
2.5	Elect Director Steven F. Leer	Mgmt	For	For
2.6	Elect Director M. George Lewis	Mgmt	For	For
2.7	Elect Director Keith A. MacPhail	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Husky Energy Inc.

Meeting Date: 04/29/2020

Country: Canada

Primary Security ID: 448055103

Meeting Type: Annual/Special

Ticker: HSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor T. K. Li	Mgmt	For	Withhold
1.2	Elect Director Canning K. N. Fok	Mgmt	For	Withhold
1.3	Elect Director Stephen E. Bradley	Mgmt	For	For
1.4	Elect Director Asim Ghosh	Mgmt	For	For
1.5	Elect Director Martin J. G. Glynn	Mgmt	For	Withhold
1.6	Elect Director Poh Chan Koh	Mgmt	For	For
1.7	Elect Director Eva Lee Kwok	Mgmt	For	Withhold
1.8	Elect Director Stanley T. L. Kwok	Mgmt	For	For
1.9	Elect Director Frederick S. H. Ma	Mgmt	For	For
1.10	Elect Director George C. Magnus	Mgmt	For	For
1.11	Elect Director Neil D. McGee	Mgmt	For	For
1.12	Elect Director Robert J. Peabody	Mgmt	For	For
1.13	Elect Director Colin S. Russel	Mgmt	For	For
1.14	Elect Director Wayne E. Shaw	Mgmt	For	Withhold
1.15	Elect Director William Shurniak	Mgmt	For	Withhold
1.16	Elect Director Frank J. Sixt	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Bylaw No. 1	Mgmt	For	For

Ovintiv, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 69047Q102

Meeting Type: Annual

Ticker: OVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Ovintiv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Peter A. Dea	Mgmt	For	For
2b	Elect Director Fred J. Fowler	Mgmt	For	For
2c	Elect Director Howard J. Mayson	Mgmt	For	For
2d	Elect Director Lee A. McIntire	Mgmt	For	For
2e	Elect Director Margaret A. McKenzie	Mgmt	For	For
2f	Elect Director Steven W. Nance	Mgmt	For	For
2g	Elect Director Suzanne P. Nimocks	Mgmt	For	For
2h	Elect Director Thomas G. Ricks	Mgmt	For	For
2i	Elect Director Brian G. Shaw	Mgmt	For	For
2j	Elect Director Douglas J. Suttles	Mgmt	For	For
2k	Elect Director Bruce G. Waterman	Mgmt	For	For
2l	Elect Director Clayton H. Woitas	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Climate Change	SH	Against	For

Cameco Corporation

Meeting Date: 04/30/2020

Country: Canada

Primary Security ID: 13321L108

Meeting Type: Annual

Ticker: CCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Ian Bruce	Mgmt	For	For
A.2	Elect Director Daniel Camus	Mgmt	For	For
A.3	Elect Director Donald Deranger	Mgmt	For	For
A.4	Elect Director Catherine Gignac	Mgmt	For	For
A.5	Elect Director Tim Gitzel	Mgmt	For	For
A.6	Elect Director Jim Gowans	Mgmt	For	For
A.7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A.8	Elect Director Don Kayne	Mgmt	For	Withhold

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.9	Elect Director Anne McLellan	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain

EOG Resources, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 26875P101

Meeting Type: Annual

Ticker: EOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Julie J. Robertson	Mgmt	For	For
1g	Elect Director Donald F. Textor	Mgmt	For	For
1h	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 05/01/2020

Country: Canada

Primary Security ID: 008474108

Meeting Type: Annual/Special

Ticker: AEM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leanne M. Baker	Mgmt	For	Withhold
1.2	Elect Director Sean Boyd	Mgmt	For	For
1.3	Elect Director Martine A. Celej	Mgmt	For	For
1.4	Elect Director Robert J. Gemmell	Mgmt	For	For
1.5	Elect Director Mel Leiderman	Mgmt	For	Withhold
1.6	Elect Director Deborah McCombe	Mgmt	For	For
1.7	Elect Director James D. Nasso	Mgmt	For	For
1.8	Elect Director Sean Riley	Mgmt	For	For
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Imperial Oil Ltd.

Meeting Date: 05/01/2020

Country: Canada

Primary Security ID: 453038408

Meeting Type: Annual

Ticker: IMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director D.C. (David) Brownell	Mgmt	For	Withhold
2.2	Elect Director D.W. (David) Cornhill	Mgmt	For	For
2.3	Elect Director B.W. (Bradley) Corson	Mgmt	For	For
2.4	Elect Director K.T. (Krystyna) Hoeg	Mgmt	For	For
2.5	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	For
2.6	Elect Director J.M. (Jack) Mintz	Mgmt	For	For
2.7	Elect Director D.S. (David) Sutherland	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Barrick Gold Corporation

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 067901108

Meeting Type: Annual

Ticker: ABX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director J. Michael Evans	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Andrew J. Quinn	Mgmt	For	For
1.8	Elect Director M. Loreto Silva	Mgmt	For	For
1.9	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 351858105

Meeting Type: Annual/Special

Ticker: FNV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For

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Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For
1.10	Elect Director David R. Peterson	Mgmt	For	For
1.11	Elect Director Elliott Pew	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 496902404

Meeting Type: Annual/Special

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For
1.2	Elect Director John A. Brough	Mgmt	For	For
1.3	Elect Director Kerry D. Dyte	Mgmt	For	For
1.4	Elect Director Glenn A. Ives	Mgmt	For	For
1.5	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.6	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.7	Elect Director Catherine McLeod-Seltzer	Mgmt	For	Withhold
1.8	Elect Director Kelly J. Osborne	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Reduction in Stated Capital	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Nutrien Ltd.

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 67077M108

Meeting Type: Annual

Ticker: NTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	Withhold
1.4	Elect Director Russell K. Girling	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	For
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For
1.8	Elect Director Charles V. Magro	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 867224107

Meeting Type: Annual

Ticker: SU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director Mel E. Benson	Mgmt	For	For
1.3	Elect Director John D. Gass	Mgmt	For	For
1.4	Elect Director Dennis M. Houston	Mgmt	For	For
1.5	Elect Director Mark S. Little	Mgmt	For	For

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Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Maureen McCaw	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Eira M. Thomas	Mgmt	For	For
1.10	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 039483102

Meeting Type: Annual

Ticker: ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Terrell K. Crews	Mgmt	For	For
1c	Elect Director Pierre Dufour	Mgmt	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Canadian Natural Resources Limited

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 136385101

Meeting Type: Annual

Ticker: CNQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	For
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 335934105

Meeting Type: Annual/Special

Ticker: FM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director Philip K.R. Pascall	Mgmt	For	For
2.2	Elect Director G. Clive Newall	Mgmt	For	For
2.3	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2.4	Elect Director Peter St. George	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

First Quantum Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Andrew B. Adams	Mgmt	For	For
2.6	Elect Director Robert J. Harding	Mgmt	For	For
2.7	Elect Director Simon J. Scott	Mgmt	For	For
2.8	Elect Director Joanne K. Warner	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Approve Shareholder Rights Plan	Mgmt	For	For
6	Approve Advance Notice Requirement	Mgmt	For	For
7	Amend Articles	Mgmt	For	For

Lundin Mining Corporation

Meeting Date: 05/11/2020

Country: Canada

Primary Security ID: 550372106

Meeting Type: Annual

Ticker: LUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald K. Charter	Mgmt	For	Withhold
1.2	Elect Director John H. Craig	Mgmt	For	Withhold
1.3	Elect Director C. Ashley Heppenstall	Mgmt	For	Withhold
1.4	Elect Director Marie Inkster	Mgmt	For	For
1.5	Elect Director Peter C. Jones	Mgmt	For	For
1.6	Elect Director Lukas H. Lundin	Mgmt	For	For
1.7	Elect Director Dale C. Peniuk	Mgmt	For	For
1.8	Elect Director Catherine J. G. Stefan	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

ConocoPhillips

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 20825C104

Meeting Type: Annual

Ticker: COP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director William H. McRaven	Mgmt	For	For
1i	Elect Director Sharmila Mulligan	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R. A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apache Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 037411105

Meeting Type: Annual

Ticker: APA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Apache Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Chansoo Joung	Mgmt	For	For
5	Elect Director Rene R. Joyce	Mgmt	For	For
6	Elect Director John E. Lowe	Mgmt	For	For
7	Elect Director William C. Montgomery	Mgmt	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Continental Resources, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 212015101

Meeting Type: Annual

Ticker: CLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William B. Berry	Mgmt	For	For
1.2	Elect Director Shelly Lambertz	Mgmt	For	Withhold
1.3	Elect Director Timothy G. Taylor	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2020

Country: Canada

Primary Security ID: 962879102

Meeting Type: Annual/Special

Ticker: WPM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Douglas M. Holtby	Mgmt	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For
a8	Elect Director Eduardo Luna	Mgmt	For	Withhold
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V. J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 125269100

Meeting Type: Annual

Ticker: CF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	For
1c	Elect Director William Davisson	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Bunge Limited

Meeting Date: 05/21/2020

Country: Bermuda

Primary Security ID: G16962105

Meeting Type: Annual

Ticker: BG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	Against
1c	Elect Director Carol M. Browner	Mgmt	For	For
1d	Elect Director Andrew Ferrier	Mgmt	For	For
1e	Elect Director Paul Fribourg	Mgmt	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For	For
1g	Elect Director Gregory A. Heckman	Mgmt	For	For
1h	Elect Director Bernardo Hees	Mgmt	For	For
1i	Elect Director Kathleen Hyle	Mgmt	For	For
1j	Elect Director Henry W. (Jay) Winship	Mgmt	For	For
1k	Elect Director Mark N. Zenuk	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Pioneer Natural Resources Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 723787107

Meeting Type: Annual

Ticker: PXD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edison C. Buchanan	Mgmt	For	For
1b	Elect Director Andrew F. Cates	Mgmt	For	For
1c	Elect Director Phillip A. Gobe	Mgmt	For	Against
1d	Elect Director Larry R. Grillot	Mgmt	For	For
1e	Elect Director Stacy P. Methvin	Mgmt	For	For
1f	Elect Director Royce W. Mitchell	Mgmt	For	For
1g	Elect Director Frank A. Risch	Mgmt	For	For
1h	Elect Director Scott D. Sheffield	Mgmt	For	For
1i	Elect Director Mona K. Sutphen	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Mosaic Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 61945C103

Meeting Type: Annual

Ticker: MOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Gregory L. Ebel	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Timothy S. Gitzel	Mgmt	For	For
1f	Elect Director Denise C. Johnson	Mgmt	For	For
1g	Elect Director Emery N. Koenig	Mgmt	For	For
1h	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For
1i	Elect Director David T. Seaton	Mgmt	For	For
1j	Elect Director Steven M. Seibert	Mgmt	For	For
1k	Elect Director Luciano Siani Pires	Mgmt	For	For
1l	Elect Director Gretchen H. Watkins	Mgmt	For	For
1m	Elect Director Kelvin W. Westbrook	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Chevron Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 166764100

Meeting Type: Annual

Ticker: CVX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1f	Elect Director Dambisa F. Moyo	Mgmt	For	For
1g	Elect Director Debra Reed-Klages	Mgmt	For	For
1h	Elect Director Ronald D. Sugar	Mgmt	For	Against
1i	Elect Director D. James Umpleby, III	Mgmt	For	For
1j	Elect Director Michael K. Wirth	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Establish Board Committee on Climate Risk	SH	Against	Against
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	SH	Against	Abstain
7	Report on Petrochemical Risk	SH	Against	Abstain
8	Report on Human Rights Practices	SH	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30231G102

Meeting Type: Annual

Ticker: XOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	For	For
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	For
1.5	Elect Director Joseph L. Hooley	Mgmt	For	For
1.6	Elect Director Steven A. Kandarian	Mgmt	For	For
1.7	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.8	Elect Director Samuel J. Palmisano	Mgmt	For	For
1.9	Elect Director William C. Weldon	Mgmt	For	For
1.10	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Against	Against
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Against	For
8	Report on Political Contributions	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	Abstain

Marathon Oil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 565849106

Meeting Type: Annual

Ticker: MRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory H. Boyce	Mgmt	For	For
1b	Elect Director Chadwick C. Deaton	Mgmt	For	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Jason B. Few	Mgmt	For	For
1e	Elect Director Douglas L. Foshee	Mgmt	For	For
1f	Elect Director M. Elise Hyland	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director J. Kent Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 674599105

Meeting Type: Annual

Ticker: OXY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	Against
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Nicholas Graziano	Mgmt	For	Against
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	Against
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	Mgmt	For	For
6	Increase Authorized Common Stock	Mgmt	For	For
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	Mgmt	For	For
9	Approve Shareholder Rights Plan (Poison Pill)	Mgmt	For	For

Devon Energy Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 25179M103

Meeting Type: Annual

Ticker: DVN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Robert H. Henry	Mgmt	For	For
1.6	Elect Director Michael M. Kanovsky	Mgmt	For	For
1.7	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Duane C. Radtke	Mgmt	For	For
1.10	Elect Director Keith O. Rattie	Mgmt	For	For
1.11	Elect Director Mary P. Ricciardello	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 25278X109

Meeting Type: Annual

Ticker: FANG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For
1.2	Elect Director Travis D. Stice	Mgmt	For	For
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For
1.4	Elect Director Michael P. Cross	Mgmt	For	For
1.5	Elect Director David L. Houston	Mgmt	For	For
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 35671D857

Meeting Type: Annual

Ticker: FCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Mgmt	For	For
1.2	Elect Director Gerald J. Ford	Mgmt	For	For
1.3	Elect Director Lydia H. Kennard	Mgmt	For	For
1.4	Elect Director Dustan E. McCoy	Mgmt	For	For
1.5	Elect Director John J. Stephens	Mgmt	For	For
1.6	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hess Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 42809H107

Meeting Type: Annual

Ticker: HES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joaquin Duato	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director David McManus	Mgmt	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For
1i	Elect Director James H. Quigley	Mgmt	For	For
1j	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kirkland Lake Gold Ltd.

Meeting Date: 06/30/2020

Country: Canada

Primary Security ID: 49741E100

Meeting Type: Annual/Special

Ticker: KL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Jonathan Gill	Mgmt	For	For
2b	Elect Director Peter Grosskopf	Mgmt	For	Withhold
2c	Elect Director Ingrid Hibbard	Mgmt	For	For
2d	Elect Director Arnold Klassen	Mgmt	For	For
2e	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
2f	Elect Director Anthony Makuch	Mgmt	For	For
2g	Elect Director Barry Olson	Mgmt	For	For
2h	Elect Director Jeff Parr	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P North American Natural Resources ETF

Kirkland Lake Gold Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Long Term Incentive Plan	Mgmt	For	For
6	Amend Deferred Share Unit Plan	Mgmt	For	For