

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### VMware, Inc.

<b>Meeting Date:</b> 07/15/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 928563402
<b>Record Date:</b> 05/18/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VMW
<b>Primary CUSIP:</b> 928563402	<b>Primary ISIN:</b> US9285634021	<b>Primary SEDOL:</b> B23SN61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### E\*TRADE Financial Corporation

<b>Meeting Date:</b> 07/17/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 269246401
<b>Record Date:</b> 06/10/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> ETFC
<b>Primary CUSIP:</b> 269246401	<b>Primary ISIN:</b> US2692464017	<b>Primary SEDOL:</b> 2299011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

### Constellation Brands, Inc.

<b>Meeting Date:</b> 07/21/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 21036P108
<b>Record Date:</b> 05/22/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> STZ
<b>Primary CUSIP:</b> 21036P108	<b>Primary ISIN:</b> US21036P1084	<b>Primary SEDOL:</b> 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christy Clark	Mgmt	For	For
1.2	Elect Director Jennifer M. Daniels	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.4	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.5	Elect Director Susan Somersille Johnson	Mgmt	For	For
1.6	Elect Director James A. Locke, III	Mgmt	For	Withhold
1.7	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1.8	Elect Director Daniel J. McCarthy	Mgmt	For	For
1.9	Elect Director William A. Newlands	Mgmt	For	For
1.10	Elect Director Richard Sands	Mgmt	For	Withhold
1.11	Elect Director Robert Sands	Mgmt	For	Withhold
1.12	Elect Director Judy A. Schmeling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Marvell Technology Group Ltd.

**Meeting Date:** 07/23/2020

**Country:** Bermuda

**Primary Security ID:** G5876H105

**Record Date:** 05/15/2020

**Meeting Type:** Annual

**Ticker:** MRVL

**Primary CUSIP:** G5876H105

**Primary ISIN:** BMG5876H1051

**Primary SEDOL:** 2594653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tudor Brown	Mgmt	For	For
1B	Elect Director Brad Buss	Mgmt	For	For
1C	Elect Director Edward Frank	Mgmt	For	For
1D	Elect Director Richard S. Hill	Mgmt	For	For
1E	Elect Director Bethany Mayer	Mgmt	For	For
1F	Elect Director Matthew J. Murphy	Mgmt	For	For
1G	Elect Director Michael Strachan	Mgmt	For	For
1H	Elect Director Robert E. Switz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Marvell Technology Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Linde plc

<b>Meeting Date:</b> 07/27/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G5494J103
<b>Record Date:</b> 07/25/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LIN
<b>Primary CUSIP:</b> G5494J103	<b>Primary ISIN:</b> IE00BZ12WP82	<b>Primary SEDOL:</b> BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	Against
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	Against
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	Against
1k	Elect Director Martin H. Richenhagen	Mgmt	For	Against
1l	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### STERIS plc

<b>Meeting Date:</b> 07/28/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G8473T100
<b>Record Date:</b> 05/29/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> STE
<b>Primary CUSIP:</b> G8473T100	<b>Primary ISIN:</b> IE00BFY8C754	<b>Primary SEDOL:</b> BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### VF Corporation

<b>Meeting Date:</b> 07/28/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 918204108
<b>Record Date:</b> 05/29/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VFC
<b>Primary CUSIP:</b> 918204108	<b>Primary ISIN:</b> US9182041080	<b>Primary SEDOL:</b> 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	Withhold
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Booz Allen Hamilton Holding Corporation

**Meeting Date:** 07/29/2020

**Country:** USA

**Primary Security ID:** 099502106

**Record Date:** 06/08/2020

**Meeting Type:** Annual

**Ticker:** BAH

**Primary CUSIP:** 099502106

**Primary ISIN:** US0995021062

**Primary SEDOL:** B5367T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Michele A. Flournoy	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## McKesson Corporation

**Meeting Date:** 07/29/2020

**Country:** USA

**Primary Security ID:** 58155Q103

**Record Date:** 06/01/2020

**Meeting Type:** Annual

**Ticker:** MCK

**Primary CUSIP:** 58155Q103

**Primary ISIN:** US58155Q1031

**Primary SEDOL:** 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director N. Anthony Coles	Mgmt	For	For
1c	Elect Director M. Christine Jacobs	Mgmt	For	For
1d	Elect Director Donald R. Knauss	Mgmt	For	For
1e	Elect Director Marie L. Knowles	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Maria Martinez	Mgmt	For	For
1h	Elect Director Edward A. Mueller	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

## Jazz Pharmaceuticals plc

**Meeting Date:** 07/30/2020

**Country:** Ireland

**Primary Security ID:** G50871105

**Record Date:** 06/03/2020

**Meeting Type:** Annual

**Ticker:** JAZZ

**Primary CUSIP:** G50871105

**Primary ISIN:** IE00B4Q5ZN47

**Primary SEDOL:** B4Q5ZN4

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For
1d	Elect Director Rick E Winningham	Mgmt	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
5	Approve Reduction in Capital and Creation of Distributable Reserves	Mgmt	For	For

### Ralph Lauren Corporation

<b>Meeting Date:</b> 07/30/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 751212101
<b>Record Date:</b> 06/01/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RL
<b>Primary CUSIP:</b> 751212101	<b>Primary ISIN:</b> US7512121010	<b>Primary SEDOL:</b> B4V9661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Qorvo, Inc.

<b>Meeting Date:</b> 08/04/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 74736K101
<b>Record Date:</b> 06/11/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> QRVO
<b>Primary CUSIP:</b> 74736K101	<b>Primary ISIN:</b> US74736K1016	<b>Primary SEDOL:</b> BR9YYP4

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.3	Elect Director Jeffery R. Gardner	Mgmt	For	For
1.4	Elect Director John R. Harding	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Roderick D. Nelson	Mgmt	For	For
1.7	Elect Director Walden C. Rhines	Mgmt	For	For
1.8	Elect Director Susan L. Spradley	Mgmt	For	For
1.9	Elect Director Walter H. Wilkinson, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Xilinx, Inc.

<b>Meeting Date:</b> 08/05/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 983919101
<b>Record Date:</b> 06/10/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> XLNX
<b>Primary CUSIP:</b> 983919101	<b>Primary ISIN:</b> US9839191015	<b>Primary SEDOL:</b> 2985677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Xilinx, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Electronic Arts Inc.

**Meeting Date:** 08/06/2020      **Country:** USA      **Primary Security ID:** 285512109  
**Record Date:** 06/12/2020      **Meeting Type:** Annual      **Ticker:** EA

**Primary CUSIP:** 285512109      **Primary ISIN:** US2855121099      **Primary SEDOL:** 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Against
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### ABIOMED, Inc.

**Meeting Date:** 08/12/2020      **Country:** USA      **Primary Security ID:** 003654100  
**Record Date:** 06/15/2020      **Meeting Type:** Annual      **Ticker:** ABMD

**Primary CUSIP:** 003654100      **Primary ISIN:** US0036541003      **Primary SEDOL:** 2003698

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### ABIOMED, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy E. Puhly	Mgmt	For	For
1.2	Elect Director Paul G. Thomas	Mgmt	For	For
1.3	Elect Director Christopher D. Van Gorder	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Microchip Technology Incorporated

<b>Meeting Date:</b> 08/18/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 595017104
<b>Record Date:</b> 06/24/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MCHP
<b>Primary CUSIP:</b> 595017104	<b>Primary ISIN:</b> US5950171042	<b>Primary SEDOL:</b> 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Sanghi	Mgmt	For	For
1.2	Elect Director Matthew W. Chapman	Mgmt	For	Against
1.3	Elect Director L.B. Day	Mgmt	For	Against
1.4	Elect Director Esther L. Johnson	Mgmt	For	Against
1.5	Elect Director Wade F. Meyercord	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The J. M. Smucker Company

<b>Meeting Date:</b> 08/19/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 832696405
<b>Record Date:</b> 06/22/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SJM
<b>Primary CUSIP:</b> 832696405	<b>Primary ISIN:</b> US8326964058	<b>Primary SEDOL:</b> 2951452

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Nancy Lopez Russell	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Timothy P. Smucker	Mgmt	For	For
1k	Elect Director Jodi L. Taylor	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## AMERCO

**Meeting Date:** 08/20/2020

**Country:** USA

**Primary Security ID:** 023586100

**Record Date:** 06/22/2020

**Meeting Type:** Annual

**Ticker:** UHAL

**Primary CUSIP:** 023586100

**Primary ISIN:** US0235861004

**Primary SEDOL:** 2028174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. (Joe) Shoen	Mgmt	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### AMERCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Richard J. Herrera	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	SH	For	Against

### Aon Plc

<b>Meeting Date:</b> 08/26/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G0403H108
<b>Record Date:</b> 06/30/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> AON
<b>Primary CUSIP:</b> G0403H108	<b>Primary ISIN:</b> IE00BLP1HW54	<b>Primary SEDOL:</b> BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Issuance of the Aggregate Scheme Consideration	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 08/26/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G96629103
<b>Record Date:</b> 06/30/2020	<b>Meeting Type:</b> Court	<b>Ticker:</b> WLTW
<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211	<b>Primary SEDOL:</b> BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

### Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 08/26/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G96629103
<b>Record Date:</b> 06/30/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> WLTW
<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211	<b>Primary SEDOL:</b> BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

### International Flavors & Fragrances Inc.

<b>Meeting Date:</b> 08/27/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 459506101
<b>Record Date:</b> 07/13/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> IFF
<b>Primary CUSIP:</b> 459506101	<b>Primary ISIN:</b> US4595061015	<b>Primary SEDOL:</b> 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### NortonLifeLock Inc.

<b>Meeting Date:</b> 09/08/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 668771108
<b>Record Date:</b> 07/13/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NLOK
<b>Primary CUSIP:</b> 668771108	<b>Primary ISIN:</b> US6687711084	<b>Primary SEDOL:</b> BJN4XN5

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director David W. Humphrey	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

## NetApp, Inc.

Meeting Date: 09/10/2020

Country: USA

Primary Security ID: 64110D104

Record Date: 07/17/2020

Meeting Type: Annual

Ticker: NTAP

Primary CUSIP: 64110D104

Primary ISIN: US64110D1046

Primary SEDOL: 2630643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Scott F. Schenkel	Mgmt	For	For
1h	Elect Director George T. Shaheen	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Take-Two Interactive Software, Inc.

**Meeting Date:** 09/16/2020      **Country:** USA      **Primary Security ID:** 874054109  
**Record Date:** 07/20/2020      **Meeting Type:** Annual      **Ticker:** TTWO

**Primary CUSIP:** 874054109      **Primary ISIN:** US8740541094      **Primary SEDOL:** 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### NIKE, Inc.

**Meeting Date:** 09/17/2020      **Country:** USA      **Primary Security ID:** 654106103  
**Record Date:** 07/17/2020      **Meeting Type:** Annual      **Ticker:** NKE

**Primary CUSIP:** 654106103      **Primary ISIN:** US6541061031      **Primary SEDOL:** 2640147

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	Abstain

### FedEx Corporation

<b>Meeting Date:</b> 09/21/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 31428X106
<b>Record Date:</b> 07/27/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FDX
<b>Primary CUSIP:</b> 31428X106	<b>Primary ISIN:</b> US31428X1063	<b>Primary SEDOL:</b> 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Susan Patricia Griffith	Mgmt	For	For
1c	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Shirley Ann Jackson	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1h	Elect Director Susan C. Schwab	Mgmt	For	For
1i	Elect Director Frederick W. Smith	Mgmt	For	For
1j	Elect Director David P. Steiner	Mgmt	For	For
1k	Elect Director Rajesh Subramaniam	Mgmt	For	For
1l	Elect Director Paul S. Walsh	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst &Young LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Political Contributions Disclosure	SH	Against	For
6	Report on Employee Representation on the Board of Directors	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against

## General Mills, Inc.

**Meeting Date:** 09/22/2020

**Country:** USA

**Primary Security ID:** 370334104

**Record Date:** 07/24/2020

**Meeting Type:** Annual

**Ticker:** GIS

**Primary CUSIP:** 370334104

**Primary ISIN:** US3703341046

**Primary SEDOL:** 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Tesla, Inc.

<b>Meeting Date:</b> 09/22/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 88160R101
<b>Record Date:</b> 07/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TSLA
<b>Primary CUSIP:</b> 88160R101	<b>Primary ISIN:</b> US88160R1014	<b>Primary SEDOL:</b> B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director Hiromichi Mizuno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Paid Advertising	SH	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Employee Arbitration	SH	Against	Against
7	Additional Reporting on Human Rights	SH	Against	For

### Conagra Brands, Inc.

<b>Meeting Date:</b> 09/23/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 205887102
<b>Record Date:</b> 08/03/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CAG
<b>Primary CUSIP:</b> 205887102	<b>Primary ISIN:</b> US2058871029	<b>Primary SEDOL:</b> 2215460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sean M. Connolly	Mgmt	For	For
1d	Elect Director Joie A. Gregor	Mgmt	For	For
1e	Elect Director Rajive Johri	Mgmt	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For
1g	Elect Director Melissa Lora	Mgmt	For	For
1h	Elect Director Ruth Ann Marshall	Mgmt	For	For
1i	Elect Director Craig P. Omtvedt	Mgmt	For	For
1j	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Darden Restaurants, Inc.

**Meeting Date:** 09/23/2020

**Country:** USA

**Primary Security ID:** 237194105

**Record Date:** 07/29/2020

**Meeting Type:** Annual

**Ticker:** DRI

**Primary CUSIP:** 237194105

**Primary ISIN:** US2371941053

**Primary SEDOL:** 2289874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.4	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lamb Weston Holdings, Inc.

<b>Meeting Date:</b> 09/24/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 513272104
<b>Record Date:</b> 07/27/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LW
<b>Primary CUSIP:</b> 513272104	<b>Primary ISIN:</b> US5132721045	<b>Primary SEDOL:</b> BDQZFJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For
1g	Elect Director Robert A. Niblock	Mgmt	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Apollo Global Management, Inc.

<b>Meeting Date:</b> 10/01/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 03768E105
<b>Record Date:</b> 08/07/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> APO
<b>Primary CUSIP:</b> 03768E105	<b>Primary ISIN:</b> US03768E1055	<b>Primary SEDOL:</b> BKRLVD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leon Black	Mgmt	For	For
1.2	Elect Director Joshua Harris	Mgmt	For	Withhold
1.3	Elect Director Marc Rowan	Mgmt	For	Withhold
1.4	Elect Director Michael Ducey	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert Kraft	Mgmt	For	For
1.6	Elect Director A.B. Krongard	Mgmt	For	Withhold
1.7	Elect Director Pauline Richards	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against

### Analog Devices, Inc.

**Meeting Date:** 10/08/2020

**Country:** USA

**Primary Security ID:** 032654105

**Record Date:** 08/31/2020

**Meeting Type:** Special

**Ticker:** ADI

**Primary CUSIP:** 032654105

**Primary ISIN:** US0326541051

**Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Maxim Integrated Products, Inc.

**Meeting Date:** 10/08/2020

**Country:** USA

**Primary Security ID:** 57772K101

**Record Date:** 08/31/2020

**Meeting Type:** Special

**Ticker:** MXIM

**Primary CUSIP:** 57772K101

**Primary ISIN:** US57772K1016

**Primary SEDOL:** 2573760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### RPM International Inc.

<b>Meeting Date:</b> 10/08/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 749685103
<b>Record Date:</b> 08/14/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RPM
<b>Primary CUSIP:</b> 749685103	<b>Primary ISIN:</b> US7496851038	<b>Primary SEDOL:</b> 2756174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie A. Lagacy	Mgmt	For	For
1.2	Elect Director Robert A. Livingston	Mgmt	For	For
1.3	Elect Director Frederick R. Nance	Mgmt	For	For
1.4	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### The Procter & Gamble Company

<b>Meeting Date:</b> 10/13/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 742718109
<b>Record Date:</b> 08/14/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PG
<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091	<b>Primary SEDOL:</b> 2704407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	Against
1j	Elect Director David S. Taylor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against

## Paychex, Inc.

**Meeting Date:** 10/15/2020

**Country:** USA

**Primary Security ID:** 704326107

**Record Date:** 08/17/2020

**Meeting Type:** Annual

**Ticker:** PAYX

**Primary CUSIP:** 704326107

**Primary ISIN:** US7043261079

**Primary SEDOL:** 2674458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	Against
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Varian Medical Systems, Inc.

<b>Meeting Date:</b> 10/15/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 92220P105
<b>Record Date:</b> 09/08/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> VAR
<b>Primary CUSIP:</b> 92220P105	<b>Primary ISIN:</b> US92220P1057	<b>Primary SEDOL:</b> 2927516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against

### Seagate Technology plc

<b>Meeting Date:</b> 10/22/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G7945M107
<b>Record Date:</b> 08/24/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> STX
<b>Primary CUSIP:</b> G7945M107	<b>Primary ISIN:</b> IE00B58JVZ52	<b>Primary SEDOL:</b> B58JVZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Michael R. Cannon	Mgmt	For	For
1d	Elect Director William T. Coleman	Mgmt	For	For
1e	Elect Director Jay L. Geldmacher	Mgmt	For	For
1f	Elect Director Dylan G. Haggart	Mgmt	For	For
1g	Elect Director Stephen J. Luczo	Mgmt	For	For
1h	Elect Director William D. Mosley	Mgmt	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	For	For
1j	Elect Director Edward J. Zander	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cintas Corporation

<b>Meeting Date:</b> 10/27/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 172908105
<b>Record Date:</b> 09/02/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CTAS
<b>Primary CUSIP:</b> 172908105	<b>Primary ISIN:</b> US1729081059	<b>Primary SEDOL:</b> 2197137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

## Parker-Hannifin Corporation

<b>Meeting Date:</b> 10/28/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 701094104
<b>Record Date:</b> 09/04/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PH
<b>Primary CUSIP:</b> 701094104	<b>Primary ISIN:</b> US7010941042	<b>Primary SEDOL:</b> 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Robert G. Bohn	Mgmt	For	For
1c	Elect Director Linda S. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Candy M. Obourn	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Joseph Scaminace	Mgmt	For	For
1g	Elect Director Ake Svensson	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Catalent, Inc.

**Meeting Date:** 10/29/2020

**Country:** USA

**Primary Security ID:** 148806102

**Record Date:** 09/02/2020

**Meeting Type:** Annual

**Ticker:** CTLT

**Primary CUSIP:** 148806102

**Primary ISIN:** US1488061029

**Primary SEDOL:** BP96PQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For
1b	Elect Director J. Martin Carroll	Mgmt	For	For
1c	Elect Director Rolf Classon	Mgmt	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For
1e	Elect Director Christa Kreuzburg	Mgmt	For	For
1f	Elect Director Gregory T. Lucier	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lam Research Corporation

**Meeting Date:** 11/03/2020

**Country:** USA

**Primary Security ID:** 512807108

**Record Date:** 09/04/2020

**Meeting Type:** Annual

**Ticker:** LRCX

**Primary CUSIP:** 512807108

**Primary ISIN:** US5128071082

**Primary SEDOL:** 2502247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	Withhold
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Withhold
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Amcor plc

**Meeting Date:** 11/04/2020

**Country:** Jersey

**Primary Security ID:** G0250X107

**Record Date:** 09/14/2020

**Meeting Type:** Annual

**Ticker:** AMCR

**Primary CUSIP:** G0250X107

**Primary ISIN:** JE00BJ1F3079

**Primary SEDOL:** BJ1F307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	Against
1b	Elect Director Armin Meyer	Mgmt	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For
1e	Elect Director Karen Guerra	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Amcor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1g	Elect Director Arun Nayar	Mgmt	For	For
1h	Elect Director Jeremy Sutcliffe	Mgmt	For	For
1i	Elect Director David Szczupak	Mgmt	For	For
1j	Elect Director Philip Weaver	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cardinal Health, Inc.

Meeting Date: 11/04/2020

Country: USA

Primary Security ID: 14149Y108

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: CAH

Primary CUSIP: 14149Y108

Primary ISIN: US14149Y1082

Primary SEDOL: 2175672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Calvin Darden	Mgmt	For	For
1c	Elect Director Bruce L. Downey	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Michael C. Kaufmann	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director J. Michael Losh	Mgmt	For	For
1l	Elect Director Dean A. Scarborough	Mgmt	For	For
1m	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

### KLA Corporation

<b>Meeting Date:</b> 11/04/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 482480100
<b>Record Date:</b> 09/16/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KLAC
<b>Primary CUSIP:</b> 482480100	<b>Primary ISIN:</b> US4824801009	<b>Primary SEDOL:</b> 2480138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	For
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Proxy Access Right	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Oracle Corporation

<b>Meeting Date:</b> 11/04/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 68389X105
<b>Record Date:</b> 09/08/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ORCL
<b>Primary CUSIP:</b> 68389X105	<b>Primary ISIN:</b> US68389X1054	<b>Primary SEDOL:</b> 2661568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

## Maxim Integrated Products, Inc.

<b>Meeting Date:</b> 11/05/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 57772K101
<b>Record Date:</b> 09/11/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MXIM
<b>Primary CUSIP:</b> 57772K101	<b>Primary ISIN:</b> US57772K1016	<b>Primary SEDOL:</b> 2573760

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Maxim Integrated Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	Mgmt	For	For
1b	Elect Director Tunc Doluca	Mgmt	For	For
1c	Elect Director Tracy C. Accardi	Mgmt	For	For
1d	Elect Director James R. Bergman	Mgmt	For	For
1e	Elect Director Joseph R. Bronson	Mgmt	For	For
1f	Elect Director Robert E. Grady	Mgmt	For	For
1g	Elect Director Mercedes Johnson	Mgmt	For	For
1h	Elect Director William D. Watkins	Mgmt	For	For
1i	Elect Director MaryAnn Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020

Country: USA

Primary Security ID: 518439104

Record Date: 09/11/2020

Meeting Type: Annual

Ticker: EL

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold
1b	Elect Director Wei Sun Christianson	Mgmt	For	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Jane Lauder	Mgmt	For	Withhold
1e	Elect Director Leonard A. Lauder	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Automatic Data Processing, Inc.

<b>Meeting Date:</b> 11/11/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 053015103
<b>Record Date:</b> 09/14/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ADP
<b>Primary CUSIP:</b> 053015103	<b>Primary ISIN:</b> US0530151036	<b>Primary SEDOL:</b> 2065308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	Against
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

## CDK Global, Inc.

<b>Meeting Date:</b> 11/12/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 12508E101
<b>Record Date:</b> 09/18/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CDK
<b>Primary CUSIP:</b> 12508E101	<b>Primary ISIN:</b> US12508E1010	<b>Primary SEDOL:</b> BQXTWQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Willie A. Deese	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CDK Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Amy J. Hillman	Mgmt	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For
1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	For
1h	Elect Director Frank S. Sowinski	Mgmt	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Fox Corporation

<b>Meeting Date:</b> 11/12/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 35137L105
<b>Record Date:</b> 09/14/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FOXA
<b>Primary CUSIP:</b> 35137L105	<b>Primary ISIN:</b> US35137L1052	<b>Primary SEDOL:</b> BJJMGL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Chase Carey	Mgmt	For	Against
1d	Elect Director Anne Dias	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Jack Henry & Associates, Inc.

<b>Meeting Date:</b> 11/17/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 426281101
<b>Record Date:</b> 09/21/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> JKHY
<b>Primary CUSIP:</b> 426281101	<b>Primary ISIN:</b> US4262811015	<b>Primary SEDOL:</b> 2469193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

### Campbell Soup Company

<b>Meeting Date:</b> 11/18/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 134429109
<b>Record Date:</b> 09/21/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CPB
<b>Primary CUSIP:</b> 134429109	<b>Primary ISIN:</b> US1344291091	<b>Primary SEDOL:</b> 2162845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Billbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The Clorox Company

<b>Meeting Date:</b> 11/18/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 189054109
<b>Record Date:</b> 09/25/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CLX
<b>Primary CUSIP:</b> 189054109	<b>Primary ISIN:</b> US1890541097	<b>Primary SEDOL:</b> 2204026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Paul Parker	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Pamela Thomas-Graham	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Russell J. Weiner	Mgmt	For	For
1.13	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

## Western Digital Corporation

Meeting Date: 11/18/2020

Country: USA

Primary Security ID: 958102105

Record Date: 09/21/2020

Meeting Type: Annual

Ticker: WDC

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For
1c	Elect Director Kathleen A. Cote	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Broadridge Financial Solutions, Inc.

**Meeting Date:** 11/19/2020

**Country:** USA

**Primary Security ID:** 11133T103

**Record Date:** 09/24/2020

**Meeting Type:** Annual

**Ticker:** BR

**Primary CUSIP:** 11133T103

**Primary ISIN:** US11133T1034

**Primary SEDOL:** B1VP7R6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Against

### ResMed Inc.

**Meeting Date:** 11/19/2020

**Country:** USA

**Primary Security ID:** 761152107

**Record Date:** 09/22/2020

**Meeting Type:** Annual

**Ticker:** RMD

**Primary CUSIP:** 761152107

**Primary ISIN:** US7611521078

**Primary SEDOL:** 2732903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Sysco Corporation

<b>Meeting Date:</b> 11/20/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 871829107
<b>Record Date:</b> 09/21/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SYF
<b>Primary CUSIP:</b> 871829107	<b>Primary ISIN:</b> US8718291078	<b>Primary SEDOL:</b> 2868165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director John M. Cassaday	Mgmt	For	For
1c	Elect Director Joshua D. Frank	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1j	Elect Director Nelson Peltz	Mgmt	For	Against
1k	Elect Director Edward D. Shirley	Mgmt	For	For
1l	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Microsoft Corporation

<b>Meeting Date:</b> 12/02/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 594918104
<b>Record Date:</b> 10/08/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MSFT
<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045	<b>Primary SEDOL:</b> 2588173

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against

## Vail Resorts, Inc.

<b>Meeting Date:</b> 12/03/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 91879Q109
<b>Record Date:</b> 10/07/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MTN
<b>Primary CUSIP:</b> 91879Q109	<b>Primary ISIN:</b> US91879Q1094	<b>Primary SEDOL:</b> 2954194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director Nadia Rawlinson	Mgmt	For	For
1d	Elect Director John T. Redmond	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michele Romanow	Mgmt	For	For
1f	Elect Director Hilary A. Schneider	Mgmt	For	For
1g	Elect Director D. Bruce Sewell	Mgmt	For	For
1h	Elect Director John F. Sorte	Mgmt	For	For
1i	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Copart, Inc.

**Meeting Date:** 12/04/2020

**Country:** USA

**Primary Security ID:** 217204106

**Record Date:** 10/12/2020

**Meeting Type:** Annual

**Ticker:** CPRT

**Primary CUSIP:** 217204106

**Primary ISIN:** US2172041061

**Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Palo Alto Networks, Inc.

**Meeting Date:** 12/09/2020

**Country:** USA

**Primary Security ID:** 697435105

**Record Date:** 10/13/2020

**Meeting Type:** Annual

**Ticker:** PANW

**Primary CUSIP:** 697435105

**Primary ISIN:** US6974351057

**Primary SEDOL:** B87ZMX0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	For
1b	Elect Director Carl Eschenbach	Mgmt	For	Withhold
1c	Elect Director Lorraine Twohill	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cisco Systems, Inc.

**Meeting Date:** 12/10/2020

**Country:** USA

**Primary Security ID:** 17275R102

**Record Date:** 10/12/2020

**Meeting Type:** Annual

**Ticker:** CSCO

**Primary CUSIP:** 17275R102

**Primary ISIN:** US17275R1023

**Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Roderick C. McGeary	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Arun Sarin - Withdrawn	Mgmt		
1i	Elect Director Brenton L. Saunders	Mgmt	For	Against
1j	Elect Director Lisa T. Su	Mgmt	For	For
2	Change State of Incorporation from California to Delaware	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Medtronic plc

<b>Meeting Date:</b> 12/11/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G5960L103
<b>Record Date:</b> 10/15/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MDT
<b>Primary CUSIP:</b> G5960L103	<b>Primary ISIN:</b> IE00BTN1Y115	<b>Primary SEDOL:</b> BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

### Guidewire Software, Inc.

<b>Meeting Date:</b> 12/15/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 40171V100
<b>Record Date:</b> 10/19/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GWRE
<b>Primary CUSIP:</b> 40171V100	<b>Primary ISIN:</b> US40171V1008	<b>Primary SEDOL:</b> B7JYSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Brown	Mgmt	For	For
1b	Elect Director Margaret Dillon	Mgmt	For	For
1c	Elect Director Michael Keller	Mgmt	For	For
1d	Elect Director Catherine P. Lego	Mgmt	For	For
1e	Elect Director Michael (Mike) Rosenbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	For	For

### Liberty Broadband Corporation

<b>Meeting Date:</b> 12/15/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 530307305
<b>Record Date:</b> 10/20/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> LBRDK
<b>Primary CUSIP:</b> 530307305	<b>Primary ISIN:</b> US5303073051	<b>Primary SEDOL:</b> BRTLCO6

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Liberty Broadband Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## AutoZone, Inc.

<b>Meeting Date:</b> 12/16/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 053332102
<b>Record Date:</b> 10/19/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AZO
<b>Primary CUSIP:</b> 053332102	<b>Primary ISIN:</b> US0533321024	<b>Primary SEDOL:</b> 2065955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## FactSet Research Systems Inc.

<b>Meeting Date:</b> 12/17/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 303075105
<b>Record Date:</b> 10/22/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FDS
<b>Primary CUSIP:</b> 303075105	<b>Primary ISIN:</b> US3030751057	<b>Primary SEDOL:</b> 2329770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	Against
1b	Elect Director Laurie Siegel	Mgmt	For	For
1c	Elect Director Malcolm Frank	Mgmt	For	For
1d	Elect Director Siew Kai Choy	Mgmt	For	For
1e	Elect Director Lee Shavel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Trade Desk, Inc.

<b>Meeting Date:</b> 12/22/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 88339J105
<b>Record Date:</b> 10/20/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> TTD
<b>Primary CUSIP:</b> 88339J105	<b>Primary ISIN:</b> US88339J1051	<b>Primary SEDOL:</b> BD8FDD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	Mgmt	For	Against
2	Provide Right to Act by Written Consent	Mgmt	For	Against
3	Provide Right to Call Special Meeting	Mgmt	For	Against
4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	Mgmt	For	Against
5	Approve New Bylaws	Mgmt	For	Against
6	Adjourn Meeting	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Tiffany & Co.

<b>Meeting Date:</b> 12/30/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 886547108
<b>Record Date:</b> 11/30/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> TIF
<b>Primary CUSIP:</b> 886547108	<b>Primary ISIN:</b> US8865471085	<b>Primary SEDOL:</b> 2892090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

### Pioneer Natural Resources Company

<b>Meeting Date:</b> 01/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 723787107
<b>Record Date:</b> 12/07/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> PXD
<b>Primary CUSIP:</b> 723787107	<b>Primary ISIN:</b> US7237871071	<b>Primary SEDOL:</b> 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

### Veeva Systems Inc.

<b>Meeting Date:</b> 01/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 922475108
<b>Record Date:</b> 11/27/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> VEEV
<b>Primary CUSIP:</b> 922475108	<b>Primary ISIN:</b> US9224751084	<b>Primary SEDOL:</b> BFH3N85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Micron Technology, Inc.

**Meeting Date:** 01/14/2021

**Country:** USA

**Primary Security ID:** 595112103

**Record Date:** 11/18/2020

**Meeting Type:** Annual

**Ticker:** MU

**Primary CUSIP:** 595112103

**Primary ISIN:** US5951121038

**Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Mary Pat McCarthy	Mgmt	For	For
1e	Elect Director Sanjay Mehrotra	Mgmt	For	For
1f	Elect Director Robert E. Switz	Mgmt	For	For
1g	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Concho Resources Inc.

**Meeting Date:** 01/15/2021

**Country:** USA

**Primary Security ID:** 20605P101

**Record Date:** 12/11/2020

**Meeting Type:** Special

**Ticker:** CXO

**Primary CUSIP:** 20605P101

**Primary ISIN:** US20605P1012

**Primary SEDOL:** B1YWRK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### ConocoPhillips

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<b>Meeting Date:</b> 01/15/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 20825C104
<b>Record Date:</b> 12/11/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> COP
<b>Primary CUSIP:</b> 20825C104	<b>Primary ISIN:</b> US20825C1045	<b>Primary SEDOL:</b> 2685717

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

### D.R. Horton, Inc.

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<b>Meeting Date:</b> 01/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 23331A109
<b>Record Date:</b> 11/30/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DHI
<b>Primary CUSIP:</b> 23331A109	<b>Primary ISIN:</b> US23331A1097	<b>Primary SEDOL:</b> 2250687

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against
1e	Elect Director Michael W. Hewatt	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Costco Wholesale Corporation

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<b>Meeting Date:</b> 01/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 22160K105
<b>Record Date:</b> 11/12/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> COST
<b>Primary CUSIP:</b> 22160K105	<b>Primary ISIN:</b> US22160K1051	<b>Primary SEDOL:</b> 2701271

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## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Kenneth D. Denman	Mgmt	For	For
1.3	Elect Director Richard A. Galanti	Mgmt	For	For
1.4	Elect Director W. Craig Jelinek	Mgmt	For	For
1.5	Elect Director Sally Jewell	Mgmt	For	For
1.6	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.7	Elect Director Jeffrey S. Raikes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Intuit Inc.

<b>Meeting Date:</b> 01/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 461202103
<b>Record Date:</b> 11/23/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> INTU
<b>Primary CUSIP:</b> 461202103	<b>Primary ISIN:</b> US4612021034	<b>Primary SEDOL:</b> 2459020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Raul Vazquez	Mgmt	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Becton, Dickinson and Company

**Meeting Date:** 01/26/2021

**Country:** USA

**Primary Security ID:** 075887109

**Record Date:** 12/07/2020

**Meeting Type:** Annual

**Ticker:** BDX

**Primary CUSIP:** 075887109

**Primary ISIN:** US0758871091

**Primary SEDOL:** 2087807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Hormel Foods Corporation

**Meeting Date:** 01/26/2021

**Country:** USA

**Primary Security ID:** 440452100

**Record Date:** 11/27/2020

**Meeting Type:** Annual

**Ticker:** HRL

**Primary CUSIP:** 440452100

**Primary ISIN:** US4404521001

**Primary SEDOL:** 2437264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	Against
1h	Elect Director Christopher J. Policinski	Mgmt	For	For
1i	Elect Director Jose Luis Prado	Mgmt	For	For
1j	Elect Director Sally J. Smith	Mgmt	For	For
1k	Elect Director James P. Snee	Mgmt	For	For
1l	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Jacobs Engineering Group Inc.

**Meeting Date:** 01/26/2021

**Country:** USA

**Primary Security ID:** 469814107

**Record Date:** 11/30/2020

**Meeting Type:** Annual

**Ticker:** J

**Primary CUSIP:** 469814107

**Primary ISIN:** US4698141078

**Primary SEDOL:** 2469052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Vincent K. Brooks	Mgmt	For	For
1d	Elect Director Robert C. Davidson, Jr.	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Linda Fayne Levinson	Mgmt	For	For
1i	Elect Director Barbara L. Loughran	Mgmt	For	For
1j	Elect Director Robert A. McNamara	Mgmt	For	For
1k	Elect Director Peter J. Robertson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Visa Inc.

<b>Meeting Date:</b> 01/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92826C839
<b>Record Date:</b> 11/27/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> V
<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394	<b>Primary SEDOL:</b> B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Amend Principles of Executive Compensation Program	SH	Against	Against

### Air Products and Chemicals, Inc.

**Meeting Date:** 01/28/2021

**Country:** USA

**Primary Security ID:** 009158106

**Record Date:** 11/30/2020

**Meeting Type:** Annual

**Ticker:** APD

**Primary CUSIP:** 009158106

**Primary ISIN:** US0091581068

**Primary SEDOL:** 2011602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Walgreens Boots Alliance, Inc.

<b>Meeting Date:</b> 01/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 931427108
<b>Record Date:</b> 11/30/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WBA
<b>Primary CUSIP:</b> 931427108	<b>Primary ISIN:</b> US9314271084	<b>Primary SEDOL:</b> BTN1Y44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	SH	Against	Against

## UGI Corporation

<b>Meeting Date:</b> 01/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 902681105
<b>Record Date:</b> 11/18/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UGI
<b>Primary CUSIP:</b> 902681105	<b>Primary ISIN:</b> US9026811052	<b>Primary SEDOL:</b> 2910118

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## UGI Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	For
1b	Elect Director M. Shawn Bort	Mgmt	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Kelly A. Romano	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director John L. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## WestRock Company

<b>Meeting Date:</b> 01/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 96145D105
<b>Record Date:</b> 12/04/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WRK
<b>Primary CUSIP:</b> 96145D105	<b>Primary ISIN:</b> US96145D1054	<b>Primary SEDOL:</b> BYR0914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	Against
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John A. Luke, Jr.	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director James E. Nevels	Mgmt	For	For
1j	Elect Director Steven C. Voorhees	Mgmt	For	For
1k	Elect Director Bettina M. Whyte	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Aramark

<b>Meeting Date:</b> 02/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 03852U106
<b>Record Date:</b> 12/10/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ARMK
<b>Primary CUSIP:</b> 03852U106	<b>Primary ISIN:</b> US03852U1060	<b>Primary SEDOL:</b> BH3XG17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director Calvin Darden	Mgmt	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For
1e	Elect Director Irene M. Esteves	Mgmt	For	For
1f	Elect Director Daniel J. Heinrich	Mgmt	For	For
1g	Elect Director Bridgette P. Heller	Mgmt	For	For
1h	Elect Director Paul C. Hilal	Mgmt	For	For
1i	Elect Director Karen M. King	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Emerson Electric Co.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 291011104

Record Date: 11/24/2020

Meeting Type: Annual

Ticker: EMR

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Blinn	Mgmt	For	For
1.2	Elect Director Arthur F. Golden	Mgmt	For	Withhold
1.3	Elect Director Candace Kandle	Mgmt	For	For
1.4	Elect Director James S. Turley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Rockwell Automation, Inc.

Meeting Date: 02/02/2021

Country: USA

Primary Security ID: 773903109

Record Date: 12/07/2020

Meeting Type: Annual

Ticker: ROK

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2	Elect Director J. Phillip Holloman	Mgmt	For	For
A3	Elect Director Steven R. Kalmanson	Mgmt	For	For
A4	Elect Director Lawrence D. Kingsley	Mgmt	For	For
A5	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Accenture plc

**Meeting Date:** 02/03/2021

**Country:** Ireland

**Primary Security ID:** G1151C101

**Record Date:** 12/07/2020

**Meeting Type:** Annual

**Ticker:** ACN

**Primary CUSIP:** G1151C101

**Primary ISIN:** IE00B4BNMY34

**Primary SEDOL:** B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director David Rowland	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Atmos Energy Corporation

**Meeting Date:** 02/03/2021

**Country:** USA

**Primary Security ID:** 049560105

**Record Date:** 12/11/2020

**Meeting Type:** Annual

**Ticker:** ATO

**Primary CUSIP:** 049560105

**Primary ISIN:** US0495601058

**Primary SEDOL:** 2315359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director Robert W. Best	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Robert C. Grable	Mgmt	For	For
1i	Elect Director Nancy K. Quinn	Mgmt	For	For
1j	Elect Director Richard A. Sampson	Mgmt	For	For
1k	Elect Director Stephen R. Springer	Mgmt	For	For
1l	Elect Director Diana J. Walters	Mgmt	For	Against
1m	Elect Director Richard Ware, II	Mgmt	For	For
1n	Elect Director Frank Yoho	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Franklin Resources, Inc.

<b>Meeting Date:</b> 02/09/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 354613101
<b>Record Date:</b> 12/11/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BEN
<b>Primary CUSIP:</b> 354613101	<b>Primary ISIN:</b> US3546131018	<b>Primary SEDOL:</b> 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Anthony J. Noto	Mgmt	For	For
1h	Elect Director John W. Thiel	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

### PTC Inc.

<b>Meeting Date:</b> 02/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 69370C100
<b>Record Date:</b> 12/14/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PTC
<b>Primary CUSIP:</b> 69370C100	<b>Primary ISIN:</b> US69370C1009	<b>Primary SEDOL:</b> B95N910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For
1.2	Elect Director Phillip Fernandez	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Paul Lacy	Mgmt	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Tyson Foods, Inc.

**Meeting Date:** 02/11/2021      **Country:** USA      **Primary Security ID:** 902494103  
**Record Date:** 12/14/2020      **Meeting Type:** Annual      **Ticker:** TSN

**Primary CUSIP:** 902494103      **Primary ISIN:** US9024941034      **Primary SEDOL:** 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1d	Elect Director Dean Banks	Mgmt	For	For
1e	Elect Director Mike Beebe	Mgmt	For	For
1f	Elect Director Maria Claudia Borrás	Mgmt	For	For
1g	Elect Director David J. Bronczek	Mgmt	For	For
1h	Elect Director Mikel A. Durham	Mgmt	For	Against
1i	Elect Director Jonathan D. Mariner	Mgmt	For	For
1j	Elect Director Kevin M. McNamara	Mgmt	For	For
1k	Elect Director Cheryl S. Miller	Mgmt	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1m	Elect Director Robert Thurber	Mgmt	For	For
1n	Elect Director Barbara A. Tyson	Mgmt	For	Against
1o	Elect Director Noel White	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Report on Human Rights Due Diligence	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

### Raymond James Financial, Inc.

Meeting Date: 02/18/2021

Country: USA

Primary Security ID: 754730109

Record Date: 12/21/2020

Meeting Type: Annual

Ticker: RJF

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles G. von Arentschildt	Mgmt	For	For
1b	Elect Director Marlene Debel	Mgmt	For	For
1c	Elect Director Robert M. Dutkowsky	Mgmt	For	Against
1d	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1e	Elect Director Benjamin C. Esty	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Francis S. Godbold	Mgmt	For	For
1h	Elect Director Thomas A. James	Mgmt	For	For
1i	Elect Director Gordon L. Johnson	Mgmt	For	For
1j	Elect Director Roderick C. McGearry	Mgmt	For	For
1k	Elect Director Paul C. Reilly	Mgmt	For	For
1l	Elect Director Raj Seshadri	Mgmt	For	For
1m	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Apple Inc.

<b>Meeting Date:</b> 02/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 037833100
<b>Record Date:</b> 12/28/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AAPL
<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005	<b>Primary SEDOL:</b> 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	Against
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	Against
5	Improve Principles of Executive Compensation Program	SH	Against	Against

### Deere & Company

<b>Meeting Date:</b> 02/24/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 244199105
<b>Record Date:</b> 12/31/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DE
<b>Primary CUSIP:</b> 244199105	<b>Primary ISIN:</b> US2441991054	<b>Primary SEDOL:</b> 2261203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tamra A. Erwin	Mgmt	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Nordson Corporation

<b>Meeting Date:</b> 03/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 655663102
<b>Record Date:</b> 01/04/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NDSN
<b>Primary CUSIP:</b> 655663102	<b>Primary ISIN:</b> US6556631025	<b>Primary SEDOL:</b> 2641838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. DeFord	Mgmt	For	For
1.2	Elect Director Arthur L. George, Jr.	Mgmt	For	For
1.3	Elect Director Frank M. Jaehnert	Mgmt	For	For
1.4	Elect Director Ginger M. Jones	Mgmt	For	For
1.5	Elect Director Jennifer A. Parmentier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Slack Technologies, Inc.

<b>Meeting Date:</b> 03/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 83088V102
<b>Record Date:</b> 01/25/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> WORK
<b>Primary CUSIP:</b> 83088V102	<b>Primary ISIN:</b> US83088V1026	<b>Primary SEDOL:</b> BKBS541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Fair Isaac Corporation

<b>Meeting Date:</b> 03/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 303250104
<b>Record Date:</b> 01/04/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FICO
<b>Primary CUSIP:</b> 303250104	<b>Primary ISIN:</b> US3032501047	<b>Primary SEDOL:</b> 2330299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Walt Disney Company

**Meeting Date:** 03/09/2021

**Country:** USA

**Primary Security ID:** 254687106

**Record Date:** 01/11/2021

**Meeting Type:** Annual

**Ticker:** DIS

**Primary CUSIP:** 254687106

**Primary ISIN:** US2546871060

**Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Robert A. Chapek	Mgmt	For	For
1e	Elect Director Francis A. deSouza	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Mark G. Parker	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Analog Devices, Inc.

**Meeting Date:** 03/10/2021

**Country:** USA

**Primary Security ID:** 032654105

**Record Date:** 01/04/2021

**Meeting Type:** Annual

**Ticker:** ADI

**Primary CUSIP:** 032654105

**Primary ISIN:** US0326541051

**Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Laurie H. Glimcher	Mgmt	For	For
1h	Elect Director Karen M. Golz	Mgmt	For	For
1i	Elect Director Mark M. Little	Mgmt	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Johnson Controls International plc

<b>Meeting Date:</b> 03/10/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G51502105
<b>Record Date:</b> 01/07/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> JCI
<b>Primary CUSIP:</b> G51502105	<b>Primary ISIN:</b> IE00BY7QL619	<b>Primary SEDOL:</b> BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	Against
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## QUALCOMM Incorporated

<b>Meeting Date:</b> 03/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 747525103
<b>Record Date:</b> 01/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> QCOM
<b>Primary CUSIP:</b> 747525103	<b>Primary ISIN:</b> US7475251036	<b>Primary SEDOL:</b> 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1d	Elect Director Gregory N. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Steve Mollenkopf	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1k	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1l	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1m	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1n	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 03/10/2021

**Country:** Switzerland

**Primary Security ID:** H84989104

**Record Date:** 02/18/2021

**Meeting Type:** Annual

**Ticker:** TEL

**Primary CUSIP:** H84989104

**Primary ISIN:** CH0102993182

**Primary SEDOL:** B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	Against
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt		
1g	Elect Director Thomas J. Lynch	Mgmt	For	Against
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Yong Nam	Mgmt	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1l	Elect Director Mark C. Trudeau	Mgmt	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	Against
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	Against

### AmerisourceBergen Corporation

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 03073E105  
**Record Date:** 01/11/2021      **Meeting Type:** Annual      **Ticker:** ABC

**Primary CUSIP:** 03073E105      **Primary ISIN:** US03073E1055      **Primary SEDOL:** 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochbauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	Against

### Applied Materials, Inc.

**Meeting Date:** 03/11/2021      **Country:** USA      **Primary Security ID:** 038222105  
**Record Date:** 01/14/2021      **Meeting Type:** Annual      **Ticker:** AMAT

**Primary CUSIP:** 038222105      **Primary ISIN:** US0382221051      **Primary SEDOL:** 2046552

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against

### F5 Networks, Inc.

Meeting Date: 03/11/2021

Country: USA

Primary Security ID: 315616102

Record Date: 01/06/2021

Meeting Type: Annual

Ticker: FFIV

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sandra E. Bergeron	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### F5 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Alan J. Higginson	Mgmt	For	For
1f	Elect Director Peter S. Klein	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Nikhil Mehta	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hologic Inc.

<b>Meeting Date:</b> 03/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 436440101
<b>Record Date:</b> 01/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HOLX
<b>Primary CUSIP:</b> 436440101	<b>Primary ISIN:</b> US4364401012	<b>Primary SEDOL:</b> 2433530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### IHS Markit Ltd.

<b>Meeting Date:</b> 03/11/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G47567105
<b>Record Date:</b> 01/19/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> INFO
<b>Primary CUSIP:</b> G47567105	<b>Primary ISIN:</b> BMG475671050	<b>Primary SEDOL:</b> BD0Q558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

### S&P Global Inc.

<b>Meeting Date:</b> 03/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 78409V104
<b>Record Date:</b> 01/19/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> SPGI
<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044	<b>Primary SEDOL:</b> BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

### Agilent Technologies, Inc.

<b>Meeting Date:</b> 03/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 00846U101
<b>Record Date:</b> 01/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> A
<b>Primary CUSIP:</b> 00846U101	<b>Primary ISIN:</b> US00846U1016	<b>Primary SEDOL:</b> 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Starbucks Corporation

<b>Meeting Date:</b> 03/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 855244109
<b>Record Date:</b> 01/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SBUX
<b>Primary CUSIP:</b> 855244109	<b>Primary ISIN:</b> US8552441094	<b>Primary SEDOL:</b> 2842255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt		
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Cooper Companies, Inc.

<b>Meeting Date:</b> 03/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 216648402
<b>Record Date:</b> 01/21/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> COO
<b>Primary CUSIP:</b> 216648402	<b>Primary ISIN:</b> US2166484020	<b>Primary SEDOL:</b> 2222631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Keysight Technologies, Inc.

<b>Meeting Date:</b> 03/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 49338L103
<b>Record Date:</b> 01/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KEYS
<b>Primary CUSIP:</b> 49338L103	<b>Primary ISIN:</b> US49338L1035	<b>Primary SEDOL:</b> BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.2	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### TransDigm Group Incorporated

<b>Meeting Date:</b> 03/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 893641100
<b>Record Date:</b> 01/27/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TDG
<b>Primary CUSIP:</b> 893641100	<b>Primary ISIN:</b> US8936411003	<b>Primary SEDOL:</b> B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Mervin Dunn	Mgmt	For	For
1.3	Elect Director Michael S. Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Raymond F. Laubenthal	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert J. Small	Mgmt	For	For
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### HEICO Corporation

<b>Meeting Date:</b> 03/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 422806109
<b>Record Date:</b> 01/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HEI
<b>Primary CUSIP:</b> 422806109	<b>Primary ISIN:</b> US4228061093	<b>Primary SEDOL:</b> 2419217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Adolfo Henriques	Mgmt	For	For
1.3	Elect Director Mark H. Hildebrandt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Eric A. Mendelson	Mgmt	For	Withhold
1.5	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.6	Elect Director Victor H. Mendelson	Mgmt	For	Withhold
1.7	Elect Director Julie Neitzel	Mgmt	For	For
1.8	Elect Director Alan Schriesheim	Mgmt	For	Withhold
1.9	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Huntington Bancshares Incorporated

**Meeting Date:** 03/25/2021

**Country:** USA

**Primary Security ID:** 446150104

**Record Date:** 02/11/2021

**Meeting Type:** Special

**Ticker:** HBAN

**Primary CUSIP:** 446150104

**Primary ISIN:** US4461501045

**Primary SEDOL:** 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Broadcom Inc.

**Meeting Date:** 04/05/2021

**Country:** USA

**Primary Security ID:** 11135F101

**Record Date:** 02/08/2021

**Meeting Type:** Annual

**Ticker:** AVGO

**Primary CUSIP:** 11135F101

**Primary ISIN:** US11135F1012

**Primary SEDOL:** BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Advanced Micro Devices, Inc.

<b>Meeting Date:</b> 04/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 007903107
<b>Record Date:</b> 02/10/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> AMD
<b>Primary CUSIP:</b> 007903107	<b>Primary ISIN:</b> US0079031078	<b>Primary SEDOL:</b> 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Lennar Corporation

<b>Meeting Date:</b> 04/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 526057104
<b>Record Date:</b> 02/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LEN
<b>Primary CUSIP:</b> 526057104	<b>Primary ISIN:</b> US5260571048	<b>Primary SEDOL:</b> 2511920

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	Against
1h	Elect Director Teri P. McClure	Mgmt	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## Schlumberger N.V.

**Meeting Date:** 04/07/2021

**Country:** Curacao

**Primary Security ID:** 806857108

**Record Date:** 02/17/2021

**Meeting Type:** Annual

**Ticker:** SLB

**Primary CUSIP:** 806857108

**Primary ISIN:** AN8068571086

**Primary SEDOL:** 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark G. Papa	Mgmt	For	For
1.7	Elect Director Henri Seydoux	Mgmt	For	Against
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

### Xilinx, Inc.

**Meeting Date:** 04/07/2021

**Country:** USA

**Primary Security ID:** 983919101

**Record Date:** 02/10/2021

**Meeting Type:** Special

**Ticker:** XLNX

**Primary CUSIP:** 983919101

**Primary ISIN:** US9839191015

**Primary SEDOL:** 2985677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Synopsys, Inc.

**Meeting Date:** 04/08/2021

**Country:** USA

**Primary Security ID:** 871607107

**Record Date:** 02/09/2021

**Meeting Type:** Annual

**Ticker:** SNPS

**Primary CUSIP:** 871607107

**Primary ISIN:** US8716071076

**Primary SEDOL:** 2867719

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Chi-Foon Chan	Mgmt	For	For
1c	Elect Director Janice D. Chaffin	Mgmt	For	For
1d	Elect Director Bruce R. Chizen	Mgmt	For	Against
1e	Elect Director Mercedes Johnson	Mgmt	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John Schwarz	Mgmt	For	For
1i	Elect Director Roy Vallee	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## A. O. Smith Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 831865209

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: AOS

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Withhold
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Fifth Third Bancorp

**Meeting Date:** 04/13/2021

**Country:** USA

**Primary Security ID:** 316773100

**Record Date:** 02/19/2021

**Meeting Type:** Annual

**Ticker:** FITB

**Primary CUSIP:** 316773100

**Primary ISIN:** US3167731005

**Primary SEDOL:** 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Eliminate Cumulative Voting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### HP Inc.

**Meeting Date:** 04/13/2021

**Country:** USA

**Primary Security ID:** 40434L105

**Record Date:** 02/16/2021

**Meeting Type:** Annual

**Ticker:** HPQ

**Primary CUSIP:** 40434L105

**Primary ISIN:** US40434L1052

**Primary SEDOL:** BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For
1i	Elect Director Enrique J. Lores	Mgmt	For	For
1j	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1k	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### IQVIA Holdings Inc.

**Meeting Date:** 04/13/2021

**Country:** USA

**Primary Security ID:** 46266C105

**Record Date:** 02/12/2021

**Meeting Type:** Annual

**Ticker:** IQV

**Primary CUSIP:** 46266C105

**Primary ISIN:** US46266C1053

**Primary SEDOL:** BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021

Country: USA

Primary Security ID: 064058100

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: BK

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For
1h	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1j	Elect Director Samuel C. Scott, III	Mgmt	For	For
1k	Elect Director Frederick O. Terrell	Mgmt	For	For
1l	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/14/2021

**Country:** USA

**Primary Security ID:** 42824C109

**Record Date:** 02/16/2021

**Meeting Type:** Annual

**Ticker:** HPE

**Primary CUSIP:** 42824C109

**Primary ISIN:** US42824C1099

**Primary SEDOL:** BYVYWS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
1l	Elect Director Mary Agnes Wilderotter	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Seagate Technology Plc

<b>Meeting Date:</b> 04/14/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G7945M107
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Court	<b>Ticker:</b> STX
<b>Primary CUSIP:</b> G7945M107	<b>Primary ISIN:</b> IE00B58JVZ52	<b>Primary SEDOL:</b> B58JVZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

### Seagate Technology Plc

<b>Meeting Date:</b> 04/14/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G7945M107
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> STX
<b>Primary CUSIP:</b> G7945M107	<b>Primary ISIN:</b> IE00B58JVZ52	<b>Primary SEDOL:</b> B58JVZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Constitution	Mgmt	For	For
3	Approve Creation of Distributable Reserves	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

### Celanese Corporation

<b>Meeting Date:</b> 04/15/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 150870103
<b>Record Date:</b> 02/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CE
<b>Primary CUSIP:</b> 150870103	<b>Primary ISIN:</b> US1508701034	<b>Primary SEDOL:</b> B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Dow Inc.

**Meeting Date:** 04/15/2021

**Country:** USA

**Primary Security ID:** 260557103

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** DOW

**Primary CUSIP:** 260557103

**Primary ISIN:** US2605571031

**Primary SEDOL:** BHXCF84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Debra L. Dial	Mgmt	For	For
1f	Elect Director Jeff M. Fetting	Mgmt	For	For
1g	Elect Director Jim Fitterling	Mgmt	For	For
1h	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1i	Elect Director Luis A. Moreno	Mgmt	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

### Marvell Technology Group Ltd.

Meeting Date: 04/15/2021

Country: Bermuda

Primary Security ID: G5876H105

Record Date: 02/25/2021

Meeting Type: Special

Ticker: MRVL

Primary CUSIP: G5876H105

Primary ISIN: BMG5876H1051

Primary SEDOL: 2594653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reduce Supermajority Vote Requirement to Approve Merger	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Owens Corning

Meeting Date: 04/15/2021

Country: USA

Primary Security ID: 690742101

Record Date: 02/16/2021

Meeting Type: Annual

Ticker: OC

Primary CUSIP: 690742101

Primary ISIN: US6907421019

Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### PPG Industries, Inc.

<b>Meeting Date:</b> 04/15/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 693506107
<b>Record Date:</b> 02/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PPG
<b>Primary CUSIP:</b> 693506107	<b>Primary ISIN:</b> US6935061076	<b>Primary SEDOL:</b> 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven A. Davis	Mgmt	For	For
1.2	Elect Director Michael W. Lamach	Mgmt	For	For
1.3	Elect Director Michael T. Nally	Mgmt	For	For
1.4	Elect Director Guillermo Novo	Mgmt	For	For
1.5	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.6	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Carrier Global Corp.

<b>Meeting Date:</b> 04/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 14448C104
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CARR
<b>Primary CUSIP:</b> 14448C104	<b>Primary ISIN:</b> US14448C1045	<b>Primary SEDOL:</b> BK4N0D7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Faraci	Mgmt	For	For
1b	Elect Director Jean-Pierre Garnier	Mgmt	For	Against
1c	Elect Director David Gitlin	Mgmt	For	For
1d	Elect Director John J. Greisch	Mgmt	For	For
1e	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1f	Elect Director Michael M. McNamara	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Adobe Inc.

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 00724F101
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ADBE
<b>Primary CUSIP:</b> 00724F101	<b>Primary ISIN:</b> US00724F1012	<b>Primary SEDOL:</b> 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For
1d	Elect Director James Daley	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David Ricks	Mgmt	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For
1k	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### American Electric Power Company, Inc.

**Meeting Date:** 04/20/2021

**Country:** USA

**Primary Security ID:** 025537101

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** AEP

**Primary CUSIP:** 025537101

**Primary ISIN:** US0255371017

**Primary SEDOL:** 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Bank of America Corporation

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 060505104
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BAC
<b>Primary CUSIP:</b> 060505104	<b>Primary ISIN:</b> US0605051046	<b>Primary SEDOL:</b> 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For
1o	Elect Director R. David Yost	Mgmt	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Approve Change in Organizational Form	SH	Against	Against
8	Request on Racial Equity Audit	SH	Against	Against

### Carnival Corporation

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> Panama	<b>Primary Security ID:</b> 143658300
<b>Record Date:</b> 02/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CCL
<b>Primary CUSIP:</b> 143658300	<b>Primary ISIN:</b> PA1436583006	<b>Primary SEDOL:</b> 2523044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Amend Omnibus Stock Plan	Mgmt	For	For

### M&T Bank Corporation

**Meeting Date:** 04/20/2021

**Country:** USA

**Primary Security ID:** 55261F104

**Record Date:** 02/25/2021

**Meeting Type:** Annual

**Ticker:** MTB

**Primary CUSIP:** 55261F104

**Primary ISIN:** US55261F1049

**Primary SEDOL:** 2340168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1.4	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.5	Elect Director Gary N. Geisel	Mgmt	For	For
1.6	Elect Director Leslie V. Godridge	Mgmt	For	For
1.7	Elect Director Richard S. Gold	Mgmt	For	For
1.8	Elect Director Richard A. Grossi	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Newton P.S. Merrill	Mgmt	For	For
1.12	Elect Director Kevin J. Pearson	Mgmt	For	For
1.13	Elect Director Melinda R. Rich	Mgmt	For	For
1.14	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.15	Elect Director Denis J. Salamone	Mgmt	For	For
1.16	Elect Director John R. Scannell	Mgmt	For	Withhold
1.17	Elect Director David S. Scharfstein	Mgmt	For	For
1.18	Elect Director Rudina Seseri	Mgmt	For	For
1.19	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Moody's Corporation

**Meeting Date:** 04/20/2021

**Country:** USA

**Primary Security ID:** 615369105

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** MCO

**Primary CUSIP:** 615369105

**Primary ISIN:** US6153691059

**Primary SEDOL:** 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve 2020 Decarbonization Plan	Mgmt	For	For

## Northern Trust Corporation

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 665859104
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NTRS
<b>Primary CUSIP:</b> 665859104	<b>Primary ISIN:</b> US6658591044	<b>Primary SEDOL:</b> 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Public Service Enterprise Group Incorporated

**Meeting Date:** 04/20/2021      **Country:** USA      **Primary Security ID:** 744573106

**Record Date:** 02/19/2021      **Meeting Type:** Annual      **Ticker:** PEG

**Primary CUSIP:** 744573106      **Primary ISIN:** US7445731067      **Primary SEDOL:** 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director David Lilley	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Boeing Company

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 097023105
<b>Record Date:</b> 02/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BA
<b>Primary CUSIP:</b> 097023105	<b>Primary ISIN:</b> US0970231058	<b>Primary SEDOL:</b> 2108601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director Edmund P. Giambastiani, Jr.	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For
1g	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1h	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

## The Coca-Cola Company

<b>Meeting Date:</b> 04/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 191216100
<b>Record Date:</b> 02/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KO
<b>Primary CUSIP:</b> 191216100	<b>Primary ISIN:</b> US1912161007	<b>Primary SEDOL:</b> 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Report on Sugar and Public Health	SH	Against	Against

## U.S. Bancorp

**Meeting Date:** 04/20/2021

**Country:** USA

**Primary Security ID:** 902973304

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** USB

**Primary CUSIP:** 902973304

**Primary ISIN:** US9029733048

**Primary SEDOL:** 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Whirlpool Corporation

**Meeting Date:** 04/20/2021      **Country:** USA      **Primary Security ID:** 963320106  
**Record Date:** 02/22/2021      **Meeting Type:** Annual      **Ticker:** WHR

**Primary CUSIP:** 963320106      **Primary ISIN:** US9633201069      **Primary SEDOL:** 2960384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Huntington Bancshares Incorporated

<b>Meeting Date:</b> 04/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 446150104
<b>Record Date:</b> 02/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HBAN
<b>Primary CUSIP:</b> 446150104	<b>Primary ISIN:</b> US4461501045	<b>Primary SEDOL:</b> 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.8	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.9	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Regions Financial Corporation

**Meeting Date:** 04/21/2021

**Country:** USA

**Primary Security ID:** 7591EP100

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** RF

**Primary CUSIP:** 7591EP100

**Primary ISIN:** US7591EP1005

**Primary SEDOL:** B01R311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For
1b	Elect Director Don DeFosset	Mgmt	For	Against
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1j	Elect Director Jose S. Suquet	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/21/2021

**Country:** USA

**Primary Security ID:** 824348106

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** SHW

**Primary CUSIP:** 824348106

**Primary ISIN:** US8243481061

**Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerril B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	Against
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
1j	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## AGNC Investment Corp.

**Meeting Date:** 04/22/2021

**Country:** USA

**Primary Security ID:** 00123Q104

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** AGNC

**Primary CUSIP:** 00123Q104

**Primary ISIN:** US00123Q1040

**Primary SEDOL:** BYYHJL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For
1c	Elect Director John D. Fisk	Mgmt	For	For
1d	Elect Director Prue B. Larocca	Mgmt	For	For
1e	Elect Director Paul E. Mullings	Mgmt	For	For
1f	Elect Director Frances R. Spark	Mgmt	For	For
1g	Elect Director Gary D. Kain	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Avery Dennison Corporation

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 053611109
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AVY
<b>Primary CUSIP:</b> 053611109	<b>Primary ISIN:</b> US0536111091	<b>Primary SEDOL:</b> 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mark J. Barrenechea	Mgmt	For	Against
1d	Elect Director Mitchell R. Butier	Mgmt	For	For
1e	Elect Director Ken C. Hicks	Mgmt	For	For
1f	Elect Director Andres A. Lopez	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Citizens Financial Group, Inc.

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 174610105
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CFG
<b>Primary CUSIP:</b> 174610105	<b>Primary ISIN:</b> US1746101054	<b>Primary SEDOL:</b> BQRX1X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director William P. Hankowsky	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Crown Holdings, Inc.

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 228368106
<b>Record Date:</b> 03/02/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CCK
<b>Primary CUSIP:</b> 228368106	<b>Primary ISIN:</b> US2283681060	<b>Primary SEDOL:</b> 2427986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Conway	Mgmt	For	For
1.2	Elect Director Timothy J. Donahue	Mgmt	For	For
1.3	Elect Director Richard H. Fearon	Mgmt	For	For
1.4	Elect Director Andrea J. Funk	Mgmt	For	For
1.5	Elect Director Stephen J. Hagge	Mgmt	For	For
1.6	Elect Director Rose Lee	Mgmt	For	For
1.7	Elect Director James H. Miller	Mgmt	For	For
1.8	Elect Director Josef M. Muller	Mgmt	For	For
1.9	Elect Director B. Craig Owens	Mgmt	For	For
1.10	Elect Director Caesar F. Sweitzer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Jim L. Turner	Mgmt	For	For
1.12	Elect Director William S. Urkiel	Mgmt	For	For
1.13	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Edison International

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 281020107
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EIX
<b>Primary CUSIP:</b> 281020107	<b>Primary ISIN:</b> US2810201077	<b>Primary SEDOL:</b> 2829515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Humana Inc.

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 444859102
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HUM
<b>Primary CUSIP:</b> 444859102	<b>Primary ISIN:</b> US4448591028	<b>Primary SEDOL:</b> 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Kleborn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Intuitive Surgical, Inc.

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 46120E602
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ISRG
<b>Primary CUSIP:</b> 46120E602	<b>Primary ISIN:</b> US46120E6023	<b>Primary SEDOL:</b> 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/22/2021

**Country:** USA

**Primary Security ID:** 445658107

**Record Date:** 02/16/2021

**Meeting Type:** Annual

**Ticker:** JBHT

**Primary CUSIP:** 445658107

**Primary ISIN:** US4456581077

**Primary SEDOL:** 2445416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For
1.6	Elect Director Thad Hill	Mgmt	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	Against
1.8	Elect Director Gale V. King	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director John N. Roberts, III	Mgmt	For	For
1.10	Elect Director James L. Robo	Mgmt	For	Against
1.11	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Johnson & Johnson

**Meeting Date:** 04/22/2021      **Country:** USA      **Primary Security ID:** 478160104

**Record Date:** 02/23/2021      **Meeting Type:** Annual      **Ticker:** JNJ

**Primary CUSIP:** 478160104      **Primary ISIN:** US4781601046      **Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Civil Rights Audit	SH	Against	Against
7	Adopt Policy on Bonus Banking	SH	Against	Against

### Lockheed Martin Corporation

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 539830109
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LMT
<b>Primary CUSIP:</b> 539830109	<b>Primary ISIN:</b> US5398301094	<b>Primary SEDOL:</b> 2522096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.6	Elect Director Thomas J. Falk	Mgmt	For	For
1.7	Elect Director Ilene S. Gordon	Mgmt	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For
1.10	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.11	Elect Director James D. Taiclet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Human Rights Due Diligence	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Pfizer Inc.

**Meeting Date:** 04/22/2021

**Country:** USA

**Primary Security ID:** 717081103

**Record Date:** 02/24/2021

**Meeting Type:** Annual

**Ticker:** PFE

**Primary CUSIP:** 717081103

**Primary ISIN:** US7170811035

**Primary SEDOL:** 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	Abstain
6	Report on Access to COVID-19 Products	SH	Against	Against

### SVB Financial Group

**Meeting Date:** 04/22/2021

**Country:** USA

**Primary Security ID:** 78486Q101

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** SIVB

**Primary CUSIP:** 78486Q101

**Primary ISIN:** US78486Q1013

**Primary SEDOL:** 2808053



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## SVB Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For
1.3	Elect Director John Clendening	Mgmt	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For
1.6	Elect Director Roger Dunbar	Mgmt	For	For
1.7	Elect Director Joel Friedman	Mgmt	For	For
1.8	Elect Director Jeffrey Maggioncalda	Mgmt	For	For
1.9	Elect Director Beverly Kay Matthews	Mgmt	For	For
1.10	Elect Director Mary Miller	Mgmt	For	For
1.11	Elect Director Kate Mitchell	Mgmt	For	For
1.12	Elect Director Garen Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Texas Instruments Incorporated

Meeting Date: 04/22/2021

Country: USA

Primary Security ID: 882508104

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: TXN

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	For
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## The AES Corporation

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 00130H105
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AES
<b>Primary CUSIP:</b> 00130H105	<b>Primary ISIN:</b> US00130H1059	<b>Primary SEDOL:</b> 2002479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors	SH	Against	Against

## Abbott Laboratories

<b>Meeting Date:</b> 04/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 002824100
<b>Record Date:</b> 02/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ABT
<b>Primary CUSIP:</b> 002824100	<b>Primary ISIN:</b> US0028241000	<b>Primary SEDOL:</b> 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Racial Justice	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

### Alleghany Corporation

<b>Meeting Date:</b> 04/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 017175100
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> Y
<b>Primary CUSIP:</b> 017175100	<b>Primary ISIN:</b> US0171751003	<b>Primary SEDOL:</b> 2016801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip M. Martineau	Mgmt	For	For
1.2	Elect Director Raymond L.M. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### CenterPoint Energy, Inc.

<b>Meeting Date:</b> 04/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 15189T107
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CNP
<b>Primary CUSIP:</b> 15189T107	<b>Primary ISIN:</b> US15189T1079	<b>Primary SEDOL:</b> 2440637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie D. Biddle	Mgmt	For	For
1b	Elect Director Milton Carroll	Mgmt	For	For
1c	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1d	Elect Director Earl M. Cummings	Mgmt	For	For
1e	Elect Director David J. Lesar	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	Against
1g	Elect Director Theodore F. Pound	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### L3Harris Technologies, Inc.

**Meeting Date:** 04/23/2021

**Country:** USA

**Primary Security ID:** 502431109

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** LHX

**Primary CUSIP:** 502431109

**Primary ISIN:** US5024311095

**Primary SEDOL:** BK9DTN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	Against
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### PPD, Inc.

<b>Meeting Date:</b> 04/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 69355F102
<b>Record Date:</b> 02/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PPD
<b>Primary CUSIP:</b> 69355F102	<b>Primary ISIN:</b> US69355F1021	<b>Primary SEDOL:</b> BL9BT47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Ensley	Mgmt	For	Withhold
1.2	Elect Director Maria Teresa Hilado	Mgmt	For	For
1.3	Elect Director David Simmons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche as Auditors	Mgmt	For	For

### Fastenal Company

<b>Meeting Date:</b> 04/24/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 311900104
<b>Record Date:</b> 02/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FAST
<b>Primary CUSIP:</b> 311900104	<b>Primary ISIN:</b> US3119001044	<b>Primary SEDOL:</b> 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Public Storage

<b>Meeting Date:</b> 04/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 74460D109
<b>Record Date:</b> 02/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PSA
<b>Primary CUSIP:</b> 74460D109	<b>Primary ISIN:</b> US74460D1090	<b>Primary SEDOL:</b> 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Michelle (Meka) Millstone-Shroff	Mgmt	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For
1j	Elect Director John Reyes	Mgmt	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Raytheon Technologies Corporation

**Meeting Date:** 04/26/2021

**Country:** USA

**Primary Security ID:** 75513E101

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** RTX

**Primary CUSIP:** 75513E101

**Primary ISIN:** US75513E1010

**Primary SEDOL:** BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Gregory J. Hayes	Mgmt	For	For
1c	Elect Director Thomas A. Kennedy	Mgmt	For	For
1d	Elect Director Marshall O. Larsen	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1h	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1i	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Fredric G. Reynolds	Mgmt	For	For
1l	Elect Director Brian C. Rogers	Mgmt	For	For
1m	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1n	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

## Bio-Rad Laboratories, Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 090572207

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** BIO

**Primary CUSIP:** 090572207

**Primary ISIN:** US0905722072

**Primary SEDOL:** 2098508



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Centene Corporation

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 15135B101
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CNC
<b>Primary CUSIP:</b> 15135B101	<b>Primary ISIN:</b> US15135B1017	<b>Primary SEDOL:</b> 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For
1c	Elect Director David L. Steward	Mgmt	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Declassify the Board of Directors	SH	For	For

### Ceridian HCM Holding Inc.

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 15677J108
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CDAY
<b>Primary CUSIP:</b> 15677J108	<b>Primary ISIN:</b> US15677J1088	<b>Primary SEDOL:</b> BFX1V56

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David D. Ossip	Mgmt	For	For
1.2	Elect Director Andrea S. Rosen	Mgmt	For	For
1.3	Elect Director Gerald C. Throop	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Charter Communications, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 16119P108

Record Date: 02/26/2021

Meeting Type: Annual

Ticker: CHTR

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Require Independent Board Chair	SH	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	Abstain
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

### Citigroup Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 172967424

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: C

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Report on Racial Equity Audit	SH	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### Domino's Pizza, Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 25754A201

**Record Date:** 03/03/2021

**Meeting Type:** Annual

**Ticker:** DPZ

**Primary CUSIP:** 25754A201

**Primary ISIN:** US25754A2015

**Primary SEDOL:** B01SD70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold
1.2	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1.3	Elect Director C. Andrew Ballard	Mgmt	For	For
1.4	Elect Director Andrew B. Balson	Mgmt	For	For
1.5	Elect Director Corie S. Barry	Mgmt	For	For
1.6	Elect Director Diana F. Cantor	Mgmt	For	For
1.7	Elect Director Richard L. Federico	Mgmt	For	For
1.8	Elect Director James A. Goldman	Mgmt	For	Withhold
1.9	Elect Director Patricia E. Lopez	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Domino's Pizza, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Equity LifeStyle Properties, Inc.

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 29472R108
<b>Record Date:</b> 02/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ELS
<b>Primary CUSIP:</b> 29472R108	<b>Primary ISIN:</b> US29472R1086	<b>Primary SEDOL:</b> 2563125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Exelon Corporation

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 30161N101
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EXC
<b>Primary CUSIP:</b> 30161N101	<b>Primary ISIN:</b> US30161N1019	<b>Primary SEDOL:</b> 2670519

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For
1c	Elect Director Laurie Brlas	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For
1f	Elect Director Yves de Balmann	Mgmt	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For
1i	Elect Director Robert Lawless	Mgmt	For	For
1j	Elect Director John Richardson	Mgmt	For	For
1k	Elect Director Mayo Shattuck, III	Mgmt	For	For
1l	Elect Director John Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Child Labor Audit	SH	Against	Against

## FMC Corporation

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 302491303
<b>Record Date:</b> 03/03/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FMC
<b>Primary CUSIP:</b> 302491303	<b>Primary ISIN:</b> US3024913036	<b>Primary SEDOL:</b> 2328603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director C. Scott Greer	Mgmt	For	For
1f	Elect Director K'Lynne Johnson	Mgmt	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## International Business Machines Corporation

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 459200101

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** IBM

**Primary CUSIP:** 459200101

**Primary ISIN:** US4592001014

**Primary SEDOL:** 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director Michael L. Eskew	Mgmt	For	Against
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Martha E. Pollack	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	For	For

## MSCI Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 55354G100

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** MSCI

**Primary CUSIP:** 55354G100

**Primary ISIN:** US55354G1004

**Primary SEDOL:** B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	Against
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For
1i	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Otis Worldwide Corporation

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 68902V107

**Record Date:** 03/03/2021

**Meeting Type:** Annual

**Ticker:** OTIS

**Primary CUSIP:** 68902V107

**Primary ISIN:** US68902V1070

**Primary SEDOL:** BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## PACCAR Inc

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 693718108

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** PCAR

**Primary CUSIP:** 693718108

**Primary ISIN:** US6937181088

**Primary SEDOL:** 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGearry	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Adopt Simple Majority Vote	SH	Against	For

### PerkinElmer, Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 714046109

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** PKI

**Primary CUSIP:** 714046109

**Primary ISIN:** US7140461093

**Primary SEDOL:** 2305844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Rollins, Inc.

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 775711104
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ROL
<b>Primary CUSIP:</b> 775711104	<b>Primary ISIN:</b> US7757111049	<b>Primary SEDOL:</b> 2747305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For
1.2	Elect Director Harry J. Cynkus	Mgmt	For	Withhold
1.3	Elect Director Pamela R. Rollins	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For

### The PNC Financial Services Group, Inc.

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 693475105
<b>Record Date:</b> 01/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PNC
<b>Primary CUSIP:</b> 693475105	<b>Primary ISIN:</b> US6934751057	<b>Primary SEDOL:</b> 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director David L. Cohen	Mgmt	For	For
1f	Elect Director William S. Demchak	Mgmt	For	For
1g	Elect Director Andrew T. Feldstein	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Daniel R. Hesse	Mgmt	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against

### The Williams Companies, Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 969457100

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** WMB

**Primary CUSIP:** 969457100

**Primary ISIN:** US9694571004

**Primary SEDOL:** 2967181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For
1.4	Elect Director Stephen I. Chazen	Mgmt	For	Against
1.5	Elect Director Charles I. Cogut	Mgmt	For	For
1.6	Elect Director Michael A. Creel	Mgmt	For	For
1.7	Elect Director Stacey H. Dore	Mgmt	For	For
1.8	Elect Director Vicki L. Fuller	Mgmt	For	For
1.9	Elect Director Peter A. Ragauss	Mgmt	For	For
1.10	Elect Director Rose M. Robeson	Mgmt	For	For
1.11	Elect Director Scott D. Sheffield	Mgmt	For	For
1.12	Elect Director Murray D. Smith	Mgmt	For	For
1.13	Elect Director William H. Spence	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Truist Financial Corporation

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 89832Q109

**Record Date:** 02/18/2021

**Meeting Type:** Annual

**Ticker:** TFC

**Primary CUSIP:** 89832Q109

**Primary ISIN:** US89832Q1094

**Primary SEDOL:** BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For
1m	Elect Director Charles A. Patton	Mgmt	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For
1o	Elect Director David M. Ratcliffe	Mgmt	For	For
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1r	Elect Director Christine Sears	Mgmt	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Wells Fargo & Company

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 949746101

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** WFC

**Primary CUSIP:** 949746101

**Primary ISIN:** US9497461015

**Primary SEDOL:** 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	SH	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
7	Report on Racial Equity Audit	SH	Against	Against

## Ameriprise Financial, Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 03076C106

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** AMP

**Primary CUSIP:** 03076C106

**Primary ISIN:** US03076C1062

**Primary SEDOL:** B0J7D57

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For
1c	Elect Director Amy DiGeso	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ball Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 058498106

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: BLL

Primary CUSIP: 058498106

Primary ISIN: US0584981064

Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Bryant	Mgmt	For	Withhold
1.2	Elect Director Michael J. Cave	Mgmt	For	For
1.3	Elect Director Daniel W. Fisher	Mgmt	For	Withhold
1.4	Elect Director Pedro Henrique Mariani	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### BorgWarner Inc.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 099724106
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BWA
<b>Primary CUSIP:</b> 099724106	<b>Primary ISIN:</b> US0997241064	<b>Primary SEDOL:</b> 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Nelda J. Connors	Mgmt	For	For
1B	Elect Director Dennis C. Cuneo	Mgmt	For	For
1C	Elect Director David S. Haffner	Mgmt	For	For
1D	Elect Director Michael S. Hanley	Mgmt	For	For
1E	Elect Director Frederic B. Lissalde	Mgmt	For	For
1F	Elect Director Paul A. Mascarenas	Mgmt	For	For
1G	Elect Director Shaun E. McAlmont	Mgmt	For	For
1H	Elect Director Deborah D. McWhinney	Mgmt	For	For
1I	Elect Director Alexis P. Michas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

### Cigna Corporation

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 125523100
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CI
<b>Primary CUSIP:</b> 125523100	<b>Primary ISIN:</b> US1255231003	<b>Primary SEDOL:</b> BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender Pay Gap	SH	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against

## DraftKings Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 26142R104

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** DKNK

**Primary CUSIP:** 26142R104

**Primary ISIN:** US26142R1041

**Primary SEDOL:** BMYML02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	For
1.2	Elect Director Harry Evans Sloan	Mgmt	For	Withhold
1.3	Elect Director Matthew Kalish	Mgmt	For	Withhold
1.4	Elect Director Paul Liberman	Mgmt	For	Withhold
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Shalom Meckenzie	Mgmt	For	Withhold
1.7	Elect Director Jocelyn Moore	Mgmt	For	For
1.8	Elect Director Ryan R. Moore	Mgmt	For	For
1.9	Elect Director Valerie Mosley	Mgmt	For	For
1.10	Elect Director Steven J. Murray	Mgmt	For	For
1.11	Elect Director Hany M. Nada	Mgmt	For	For
1.12	Elect Director John S. Salter	Mgmt	For	For
1.13	Elect Director Marni M. Walden	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Other Business	Mgmt	For	Against

## Duke Realty Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 264411505

Record Date: 02/19/2021

Meeting Type: Annual

Ticker: DRE

Primary CUSIP: 264411505

Primary ISIN: US2644115055

Primary SEDOL: 2284084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For
1b	Elect Director James B. Connor	Mgmt	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For
1j	Elect Director Michael E. Szymanczyk	Mgmt	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Duke Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lynn C. Thurber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### DuPont de Nemours, Inc.

**Meeting Date:** 04/28/2021      **Country:** USA      **Primary Security ID:** 26614N102  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** DD

**Primary CUSIP:** 26614N102      **Primary ISIN:** US26614N1028      **Primary SEDOL:** BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Plastic Pollution	SH	Against	For

## Eaton Corporation plc

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G29183103
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ETN
<b>Primary CUSIP:</b> G29183103	<b>Primary ISIN:</b> IE00B8KQN827	<b>Primary SEDOL:</b> B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	Against
1g	Elect Director Sandra Pianalto	Mgmt	For	For
1h	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1i	Elect Director Gerald B. Smith	Mgmt	For	For
1j	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### HCA Healthcare, Inc.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 40412C101
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HCA
<b>Primary CUSIP:</b> 40412C101	<b>Primary ISIN:</b> US40412C1018	<b>Primary SEDOL:</b> B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against

### Healthpeak Properties, Inc.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 42250P103
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PEAK
<b>Primary CUSIP:</b> 42250P103	<b>Primary ISIN:</b> US42250P1030	<b>Primary SEDOL:</b> BJBLRK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director David B. Henry	Mgmt	For	Against
1e	Elect Director Thomas M. Herzog	Mgmt	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Marathon Petroleum Corporation

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 56585A102

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** MPC

**Primary CUSIP:** 56585A102

**Primary ISIN:** US56585A1025

**Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Moderna, Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 60770K107

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** MRNA

**Primary CUSIP:** 60770K107

**Primary ISIN:** US60770K1079

**Primary SEDOL:** BGSXTS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Langer	Mgmt	For	Withhold
1.2	Elect Director Elizabeth Nabel	Mgmt	For	For
1.3	Elect Director Elizabeth Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Newmont Corporation

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 651639106

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** NEM

**Primary CUSIP:** 651639106

**Primary ISIN:** US6516391066

**Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	Against
1.11	Elect Director Susan N. Story	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Teledyne Technologies Incorporated

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 879360105
<b>Record Date:</b> 03/03/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TDY
<b>Primary CUSIP:</b> 879360105	<b>Primary ISIN:</b> US8793601050	<b>Primary SEDOL:</b> 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise R. Cade	Mgmt	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	For	For
1.3	Elect Director Wesley W. von Schack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Textron Inc.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 883203101
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TXT
<b>Primary CUSIP:</b> 883203101	<b>Primary ISIN:</b> US8832031012	<b>Primary SEDOL:</b> 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director James T. Conway	Mgmt	For	For
1e	Elect Director Paul E. Gagne	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ralph D. Heath	Mgmt	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### VICI Properties Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 925652109

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** VICI

**Primary CUSIP:** 925652109

**Primary ISIN:** US9256521090

**Primary SEDOL:** BYWH073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Vistra Corp.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92840M102
<b>Record Date:</b> 03/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VST
<b>Primary CUSIP:</b> 92840M102	<b>Primary ISIN:</b> US92840M1027	<b>Primary SEDOL:</b> BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For
1.10	Elect Director John R. Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### W.W. Grainger, Inc.

<b>Meeting Date:</b> 04/28/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 384802104
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GWW
<b>Primary CUSIP:</b> 384802104	<b>Primary ISIN:</b> US3848021040	<b>Primary SEDOL:</b> 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Katherine D. Jaspon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Stuart L. Levenick	Mgmt	For	For
1.6	Elect Director D.G. Macpherson	Mgmt	For	For
1.7	Elect Director Neil S. Novich	Mgmt	For	For
1.8	Elect Director Beatriz R. Perez	Mgmt	For	For
1.9	Elect Director Michael J. Roberts	Mgmt	For	For
1.10	Elect Director E. Scott Santi	Mgmt	For	For
1.11	Elect Director Susan Slavik Williams	Mgmt	For	For
1.12	Elect Director Lucas E. Watson	Mgmt	For	For
1.13	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 127097103

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: COG

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold
1.3	Elect Director Robert S. Boswell	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For
1.7	Elect Director W. Matt Ralls	Mgmt	For	Withhold
1.8	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cabot Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Church & Dwight Co., Inc.

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 171340102
<b>Record Date:</b> 03/02/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CHD
<b>Primary CUSIP:</b> 171340102	<b>Primary ISIN:</b> US1713401024	<b>Primary SEDOL:</b> 2195841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Corning Incorporated

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 219350105
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GLW
<b>Primary CUSIP:</b> 219350105	<b>Primary ISIN:</b> US2193501051	<b>Primary SEDOL:</b> 2224701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1m	Elect Director Wendell P. Weeks	Mgmt	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## EOG Resources, Inc.

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 26875P101
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EOG
<b>Primary CUSIP:</b> 26875P101	<b>Primary ISIN:</b> US26875P1012	<b>Primary SEDOL:</b> 2318024

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Genuine Parts Company

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 372460105

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: GPC

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director John D. Johns	Mgmt	For	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Global Payments Inc.

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 37940X102
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GPN
<b>Primary CUSIP:</b> 37940X102	<b>Primary ISIN:</b> US37940X1028	<b>Primary SEDOL:</b> 2712013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	Against
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Globe Life Inc.

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 37959E102
<b>Record Date:</b> 03/03/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GL
<b>Primary CUSIP:</b> 37959E102	<b>Primary ISIN:</b> US37959E1029	<b>Primary SEDOL:</b> BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Horizon Therapeutics Public Limited Company

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G46188101
<b>Record Date:</b> 02/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HZNP
<b>Primary CUSIP:</b> G46188101	<b>Primary ISIN:</b> IE00BQPVQZ61	<b>Primary SEDOL:</b> BQPVQZ6



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William F. Daniel	Mgmt	For	For
1b	Elect Director H. Thomas Watkins	Mgmt	For	For
1c	Elect Director Pascale Witz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Huntington Ingalls Industries, Inc.

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 446413106
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HII
<b>Primary CUSIP:</b> 446413106	<b>Primary ISIN:</b> US4464131063	<b>Primary SEDOL:</b> B40SSC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Withhold
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.6	Elect Director Tracy B. McKibben	Mgmt	For	For
1.7	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.8	Elect Director C. Michael Petters	Mgmt	For	For
1.9	Elect Director Thomas C. Schivelbein	Mgmt	For	For
1.10	Elect Director John K. Welch	Mgmt	For	For
1.11	Elect Director Stephen R. Wilson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

### Kimberly-Clark Corporation

**Meeting Date:** 04/29/2021      **Country:** USA      **Primary Security ID:** 494368103  
**Record Date:** 03/01/2021      **Meeting Type:** Annual      **Ticker:** KMB

**Primary CUSIP:** 494368103      **Primary ISIN:** US4943681035      **Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Culver	Mgmt	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	Against
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NRG Energy, Inc.

**Meeting Date:** 04/29/2021

**Country:** USA

**Primary Security ID:** 629377508

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** NRG

**Primary CUSIP:** 629377508

**Primary ISIN:** US6293775085

**Primary SEDOL:** 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	Against
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
1k	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Prologis, Inc.

**Meeting Date:** 04/29/2021

**Country:** USA

**Primary Security ID:** 74340W103

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** PLD

**Primary CUSIP:** 74340W103

**Primary ISIN:** US74340W1036

**Primary SEDOL:** B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director George L. Fotiades	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lydia H. Kennard	Mgmt	For	For
1e	Elect Director Irving F. Lyons, III	Mgmt	For	For
1f	Elect Director Avid Modjtabei	Mgmt	For	For
1g	Elect Director David P. O'Connor	Mgmt	For	For
1h	Elect Director Olivier Piani	Mgmt	For	For
1i	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1j	Elect Director Carl B. Webb	Mgmt	For	For
1k	Elect Director William D. Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Snap-on Incorporated

**Meeting Date:** 04/29/2021

**Country:** USA

**Primary Security ID:** 833034101

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** SNA

**Primary CUSIP:** 833034101

**Primary ISIN:** US8330341012

**Primary SEDOL:** 2818740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 38141G104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	Against
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	Abstain
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Racial Equity Audit	SH	Against	Abstain

## Valero Energy Corporation

<b>Meeting Date:</b> 04/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 91913Y100
<b>Record Date:</b> 03/03/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VLO
<b>Primary CUSIP:</b> 91913Y100	<b>Primary ISIN:</b> US91913Y1001	<b>Primary SEDOL:</b> 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For
1e	Elect Director Eric D. Mullins	Mgmt	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Aptiv PLC

<b>Meeting Date:</b> 04/30/2021	<b>Country:</b> Jersey	<b>Primary Security ID:</b> G6095L109
<b>Record Date:</b> 03/02/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> APTV
<b>Primary CUSIP:</b> G6095L109	<b>Primary ISIN:</b> JE00B783TY65	<b>Primary SEDOL:</b> B783TY6

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Nicholas M. Donofrio	Mgmt	For	For
1e	Elect Director Rajiv L. Gupta	Mgmt	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Sean O. Mahoney	Mgmt	For	For
1i	Elect Director Paul M. Meister	Mgmt	For	Against
1j	Elect Director Robert K. Ortberg	Mgmt	For	For
1k	Elect Director Colin J. Parris	Mgmt	For	For
1l	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### AT&T Inc.

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 00206R102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: T

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Kennard	Mgmt	For	For
1b	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1c	Elect Director Scott T. Ford	Mgmt	For	For
1d	Elect Director Glenn H. Hutchins	Mgmt	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Stephen J. Luczo	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Beth E. Mooney	Mgmt	For	For
1i	Elect Director Matthew K. Rose	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Cynthia B. Taylor	Mgmt	For	For
1l	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against

### DISH Network Corporation

<b>Meeting Date:</b> 04/30/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 25470M109
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DISH
<b>Primary CUSIP:</b> 25470M109	<b>Primary ISIN:</b> US25470M1099	<b>Primary SEDOL:</b> 2303581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director James DeFranco	Mgmt	For	Withhold
1.4	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.5	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.6	Elect Director Afshin Mohebbi	Mgmt	For	Withhold
1.7	Elect Director Tom A. Ortoff	Mgmt	For	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Kellogg Company

**Meeting Date:** 04/30/2021

**Country:** USA

**Primary Security ID:** 487836108

**Record Date:** 03/02/2021

**Meeting Type:** Annual

**Ticker:** K

**Primary CUSIP:** 487836108

**Primary ISIN:** US4878361082

**Primary SEDOL:** 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Don Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call A Special Meeting	SH	None	For

## Leidos Holdings, Inc.

**Meeting Date:** 04/30/2021

**Country:** USA

**Primary Security ID:** 525327102

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** LDOS

**Primary CUSIP:** 525327102

**Primary ISIN:** US5253271028

**Primary SEDOL:** BDV82B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Teleflex Incorporated

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 879369106

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: TFX

Primary CUSIP: 879369106

Primary ISIN: US8793691069

Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Stephen K. Klasko	Mgmt	For	Against
1c	Elect Director Stuart A. Randle	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

### Berkshire Hathaway Inc.

Meeting Date: 05/01/2021

Country: USA

Primary Security ID: 084670702

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: BRK.B

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Primary SEDOL: 2073390

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	For
1.8	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Climate-Related Risks and Opportunities	SH	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For

### Aflac Incorporated

<b>Meeting Date:</b> 05/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 001055102
<b>Record Date:</b> 02/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AFL
<b>Primary CUSIP:</b> 001055102	<b>Primary ISIN:</b> US0010551028	<b>Primary SEDOL:</b> 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Thomas J. Kenny	Mgmt	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	For
1f	Elect Director Karole F. Lloyd	Mgmt	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Carvana Co.

**Meeting Date:** 05/03/2021

**Country:** USA

**Primary Security ID:** 146869102

**Record Date:** 03/04/2021

**Meeting Type:** Annual

**Ticker:** CVNA

**Primary CUSIP:** 146869102

**Primary ISIN:** US1468691027

**Primary SEDOL:** BYQHPG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest Garcia, III	Mgmt	For	For
1.2	Elect Director Ira Platt	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Eli Lilly and Company

**Meeting Date:** 05/03/2021

**Country:** USA

**Primary Security ID:** 532457108

**Record Date:** 02/22/2021

**Meeting Type:** Annual

**Ticker:** LLY

**Primary CUSIP:** 532457108

**Primary ISIN:** US5324571083

**Primary SEDOL:** 2516152

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Against
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Policy on Bonus Banking	SH	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

## Paycom Software, Inc.

Meeting Date: 05/03/2021

Country: USA

Primary Security ID: 70432V102

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: PAYC

Primary CUSIP: 70432V102

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Albemarle Corporation

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 012653101
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALB
<b>Primary CUSIP:</b> 012653101	<b>Primary ISIN:</b> US0126531013	<b>Primary SEDOL:</b> 2046853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brlas	Mgmt	For	For
2b	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
2c	Elect Director Glenda J. Minor	Mgmt	For	For
2d	Elect Director James J. O'Brien	Mgmt	For	For
2e	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2f	Elect Director Dean L. Seavers	Mgmt	For	For
2g	Elect Director Gerald A. Steiner	Mgmt	For	For
2h	Elect Director Holly A. Van Deursen	Mgmt	For	For
2i	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Ally Financial Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 02005N100
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALLY
<b>Primary CUSIP:</b> 02005N100	<b>Primary ISIN:</b> US02005N1000	<b>Primary SEDOL:</b> B72XK05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1c	Elect Director Katryn (Trynka) Shineman Blake	Mgmt	For	For
1d	Elect Director Maureen A. Breakiron-Evans	Mgmt	For	For
1e	Elect Director William H. Cary	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mayree C. Clark	Mgmt	For	For
1g	Elect Director Kim S. Fennebresque	Mgmt	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For
1j	Elect Director John J. Stack	Mgmt	For	For
1k	Elect Director Michael F. Steib	Mgmt	For	For
1l	Elect Director Jeffrey J. Brown	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### American Express Company

**Meeting Date:** 05/04/2021

**Country:** USA

**Primary Security ID:** 025816109

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** AXP

**Primary CUSIP:** 025816109

**Primary ISIN:** US0258161092

**Primary SEDOL:** 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
1o	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Baxter International Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 071813109
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BAX
<b>Primary CUSIP:</b> 071813109	<b>Primary ISIN:</b> US0718131099	<b>Primary SEDOL:</b> 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director Peter S. Hellman	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director Patricia B. Morrison	Mgmt	For	For
1g	Elect Director Stephen N. Oesterle	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Thomas T. Stalkamp	Mgmt	For	For
1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1k	Elect Director Amy A. Wendell	Mgmt	For	For
1l	Elect Director David S. Wilkes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

### Bristol-Myers Squibb Company

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 110122108
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BMY
<b>Primary CUSIP:</b> 110122108	<b>Primary ISIN:</b> US1101221083	<b>Primary SEDOL:</b> 2126335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	Against
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	Against

### CF Industries Holdings, Inc.

**Meeting Date:** 05/04/2021

**Country:** USA

**Primary Security ID:** 125269100

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** CF

**Primary CUSIP:** 125269100

**Primary ISIN:** US1252691001

**Primary SEDOL:** B0G4K50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen A. Furbacher	Mgmt	For	For
1f	Elect Director Stephen J. Hagge	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: EW

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	Against
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Evergy, Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 30034W106
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EVRG
<b>Primary CUSIP:</b> 30034W106	<b>Primary ISIN:</b> US30034W1062	<b>Primary SEDOL:</b> BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Mollie Hale Carter	Mgmt	For	For
1c	Elect Director Thomas D. Hyde	Mgmt	For	For
1d	Elect Director B. Anthony Isaac	Mgmt	For	For
1e	Elect Director Paul M. Keglevic	Mgmt	For	For
1f	Elect Director Mary L. Landrieu	Mgmt	For	For
1g	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1h	Elect Director Ann D. Murtlow	Mgmt	For	For
1i	Elect Director Sandra J. Price	Mgmt	For	For
1j	Elect Director Mark A. Ruelle	Mgmt	For	For
1k	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For
1m	Elect Director C. John Wilder	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Expeditors International of Washington, Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 302130109
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EXPD
<b>Primary CUSIP:</b> 302130109	<b>Primary ISIN:</b> US3021301094	<b>Primary SEDOL:</b> 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Glenn M. Alger	Mgmt	For	For
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James M. DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Fortune Brands Home & Security, Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 34964C106
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FBHS
<b>Primary CUSIP:</b> 34964C106	<b>Primary ISIN:</b> US34964C1062	<b>Primary SEDOL:</b> B3MC7D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann Fritz Hackett	Mgmt	For	For
1b	Elect Director John G. Morikis	Mgmt	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	For	For
1d	Elect Director Ronald V. Waters, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### General Electric Company

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 369604103
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GE
<b>Primary CUSIP:</b> 369604103	<b>Primary ISIN:</b> US3696041033	<b>Primary SEDOL:</b> 2380498

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sebastien Bazin	Mgmt	For	Against
1b	Elect Director Ashton Carter	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Francisco D'Souza	Mgmt	For	For
1e	Elect Director Edward Garden	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	Against
1g	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Catherine Lesjak	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Leslie Seidman	Mgmt	For	For
1k	Elect Director James Tisch	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Reverse Stock Split	Mgmt	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Meeting the Criteria of the Net Zero Indicator	SH	For	For

## Omnicom Group Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 681919106
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> OMC
<b>Primary CUSIP:</b> 681919106	<b>Primary ISIN:</b> US6819191064	<b>Primary SEDOL:</b> 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	Against
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	Against
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

### Packaging Corporation of America

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 695156109

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: PKG

Primary CUSIP: 695156109

Primary ISIN: US6951561090

Primary SEDOL: 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	For
1.8	Elect Director Roger B. Porter	Mgmt	For	For
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director James D. Woodrum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pentair plc

**Meeting Date:** 05/04/2021      **Country:** Ireland      **Primary Security ID:** G7S00T104  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** PNR

**Primary CUSIP:** G7S00T104      **Primary ISIN:** IE00BLS09M33      **Primary SEDOL:** BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director Gregory E. Knight	Mgmt	For	For
1f	Elect Director David A. Jones	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Pool Corporation

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 73278L105
<b>Record Date:</b> 03/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> POOL
<b>Primary CUSIP:</b> 73278L105	<b>Primary ISIN:</b> US73278L1052	<b>Primary SEDOL:</b> 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Timothy M. Graven	Mgmt	For	For
1c	Elect Director Debra S. Oler	Mgmt	For	For
1d	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1e	Elect Director Harlan F. Seymour	Mgmt	For	For
1f	Elect Director Robert C. Sledd	Mgmt	For	For
1g	Elect Director John E. Stokely	Mgmt	For	Against
1h	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## West Pharmaceutical Services, Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 955306105
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WST
<b>Primary CUSIP:</b> 955306105	<b>Primary ISIN:</b> US9553061055	<b>Primary SEDOL:</b> 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1h	Elect Director Douglas A. Michels	Mgmt	For	For
1i	Elect Director Paolo Pucci	Mgmt	For	For
1j	Elect Director Patrick J. Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Brown & Brown, Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 115236101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: BRO

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director Hugh M. Brown	Mgmt	For	Withhold
1.3	Elect Director J. Powell Brown	Mgmt	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.5	Elect Director James C. Hays	Mgmt	For	Withhold
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.7	Elect Director James S. Hunt	Mgmt	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Bunge Limited

**Meeting Date:** 05/05/2021

**Country:** Bermuda

**Primary Security ID:** G16962105

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** BG

**Primary CUSIP:** G16962105

**Primary ISIN:** BMG169621056

**Primary SEDOL:** 2788713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For
1b	Elect Director Carol M. Browner	Mgmt	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	Against
1d	Elect Director J. Erik Fyrwald	Mgmt	For	Against
1e	Elect Director Gregory A. Heckman	Mgmt	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For
1h	Elect Director Henry W. (Jay) Winship	Mgmt	For	For
1i	Elect Director Mark N. Zenuk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Report on the Soy Supply Chain	SH	For	For
6	Adopt Simple Majority Vote	SH	Against	For

### CME Group Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 12572Q105

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** CME

**Primary CUSIP:** 12572Q105

**Primary ISIN:** US12572Q1058

**Primary SEDOL:** 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cognex Corporation

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 192422103

**Record Date:** 03/11/2021

**Meeting Type:** Annual

**Ticker:** CGNX

**Primary CUSIP:** 192422103

**Primary ISIN:** US1924221039

**Primary SEDOL:** 2208288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Sachin Lawande	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Danaher Corporation

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 235851102

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** DHR

**Primary CUSIP:** 235851102

**Primary ISIN:** US2358511028

**Primary SEDOL:** 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	Against
1k	Elect Director Raymond C. Stevens	Mgmt	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Discover Financial Services

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 254709108

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** DFS

**Primary CUSIP:** 254709108

**Primary ISIN:** US2547091080

**Primary SEDOL:** B1YLC43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Dominion Energy, Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 25746U109

**Record Date:** 03/05/2021

**Meeting Type:** Annual

**Ticker:** D

**Primary CUSIP:** 25746U109

**Primary ISIN:** US25746U1097

**Primary SEDOL:** 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Pamela J. Royal	Mgmt	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Amend Proxy Access Right	SH	Against	Against

### Essential Utilities, Inc.

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 29670G102
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WTRG
<b>Primary CUSIP:</b> 29670G102	<b>Primary ISIN:</b> US29670G1022	<b>Primary SEDOL:</b> BLCF3J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director Christopher H. Franklin	Mgmt	For	For
1.3	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.4	Elect Director Francis O. Idehen	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director Ellen T. Ruff	Mgmt	For	For
1.7	Elect Director Lee C. Stewart	Mgmt	For	For
1.8	Elect Director Christopher C. Womack	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Proxy Access Right	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Eversource Energy

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 30040W108

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** ES

**Primary CUSIP:** 30040W108

**Primary ISIN:** US30040W1080

**Primary SEDOL:** BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.9	Elect Director David H. Long	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche as Auditors	Mgmt	For	For

## General Dynamics Corporation

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 369550108

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** GD

**Primary CUSIP:** 369550108

**Primary ISIN:** US3695501086

**Primary SEDOL:** 2365161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Mark M. Malcolm	Mgmt	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## IHS Markit Ltd.

**Meeting Date:** 05/05/2021

**Country:** Bermuda

**Primary Security ID:** G47567105

**Record Date:** 03/09/2021

**Meeting Type:** Annual

**Ticker:** INFO

**Primary CUSIP:** G47567105

**Primary ISIN:** BMG475671050

**Primary SEDOL:** BD0Q558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lance Uggla	Mgmt	For	For
1b	Elect Director John Browne	Mgmt	For	For
1c	Elect Director Dinyar S. Devitre	Mgmt	For	For
1d	Elect Director Ruann F. Ernst	Mgmt	For	For
1e	Elect Director Jacques Esculier	Mgmt	For	For
1f	Elect Director Gay Huey Evans	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Nicoletta Giadrossi	Mgmt	For	For
1i	Elect Director Robert P. Kelly	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### IHS Markit Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Deborah Doyle McWhinney	Mgmt	For	For
1k	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1l	Elect Director Deborah K. Orida	Mgmt	For	For
1m	Elect Director James A. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### International Flavors & Fragrances Inc.

**Meeting Date:** 05/05/2021      **Country:** USA      **Primary Security ID:** 459506101  
**Record Date:** 03/08/2021      **Meeting Type:** Annual      **Ticker:** IFF

**Primary CUSIP:** 459506101      **Primary ISIN:** US4595061015      **Primary SEDOL:** 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against
1c	Elect Director Carol Anthony Davidson	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director John F. Ferraro	Mgmt	For	For
1g	Elect Director Andreas Fibig	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	Against
1i	Elect Director Ilene Gordon	Mgmt	For	For
1j	Elect Director Matthias J. Heinzl	Mgmt	For	For
1k	Elect Director Dale F. Morrison	Mgmt	For	For
1l	Elect Director Kare Schultz	Mgmt	For	For
1m	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## MGM Resorts International

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 552953101

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: MGM

Primary CUSIP: 552953101

Primary ISIN: US5529531015

Primary SEDOL: 2547419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against
1b	Elect Director William W. Grounds	Mgmt	For	For
1c	Elect Director Alexis M. Herman	Mgmt	For	Against
1d	Elect Director William J. Hornbuckle	Mgmt	For	For
1e	Elect Director Mary Chris Jammet	Mgmt	For	For
1f	Elect Director John Kilroy	Mgmt	For	Against
1g	Elect Director Joey Levin	Mgmt	For	For
1h	Elect Director Rose McKinney-James	Mgmt	For	For
1i	Elect Director Keith A. Meister	Mgmt	For	For
1j	Elect Director Paul Salem	Mgmt	For	For
1k	Elect Director Gregory M. Spierkel	Mgmt	For	For
1l	Elect Director Jan G. Swartz	Mgmt	For	For
1m	Elect Director Daniel J. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Newell Brands Inc.

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 651229106
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NWL
<b>Primary CUSIP:</b> 651229106	<b>Primary ISIN:</b> US6512291062	<b>Primary SEDOL:</b> 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James R. Craigie	Mgmt	For	For
1d	Elect Director Brett M. Icahn	Mgmt	For	For
1e	Elect Director Jay L. Johnson	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1i	Elect Director Judith A. Srieser	Mgmt	For	Against
1j	Elect Director Robert A. Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

### NVR, Inc.

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 62944T105
<b>Record Date:</b> 03/02/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NVR
<b>Primary CUSIP:</b> 62944T105	<b>Primary ISIN:</b> US62944T1051	<b>Primary SEDOL:</b> 2637785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dwight C. Schar	Mgmt	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	Against
1.5	Elect Director Alfred E. Festa	Mgmt	For	For
1.6	Elect Director Manuel H. Johnson	Mgmt	For	Against
1.7	Elect Director Alexandra A. Jung	Mgmt	For	For
1.8	Elect Director Mel Martinez	Mgmt	For	For
1.9	Elect Director William A. Moran	Mgmt	For	For
1.10	Elect Director David A. Preiser	Mgmt	For	Against
1.11	Elect Director W. Grady Rosier	Mgmt	For	For
1.12	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### PepsiCo, Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 713448108

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** PEP

**Primary CUSIP:** 713448108

**Primary ISIN:** US7134481081

**Primary SEDOL:** 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director Dave Lewis	Mgmt	For	For
1i	Elect Director David C. Page	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robert C. Pohlada	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For
1l	Elect Director Darren Walker	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Sugar and Public Health	SH	Against	Against
6	Report on External Public Health Costs	SH	Against	Against

### Philip Morris International Inc.

**Meeting Date:** 05/05/2021

**Country:** USA

**Primary Security ID:** 718172109

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** PM

**Primary CUSIP:** 718172109

**Primary ISIN:** US7181721090

**Primary SEDOL:** B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

### Regency Centers Corporation

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 758849103
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> REG
<b>Primary CUSIP:</b> 758849103	<b>Primary ISIN:</b> US7588491032	<b>Primary SEDOL:</b> 2726177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Joseph F. Azrack	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	Against
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director Thomas G. Wattles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### RenaissanceRe Holdings Ltd.

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G7496G103
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RNR
<b>Primary CUSIP:</b> G7496G103	<b>Primary ISIN:</b> BMG7496G1033	<b>Primary SEDOL:</b> 2728429

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian G. J. Gray	Mgmt	For	For
1b	Elect Director Duncan P. Hennes	Mgmt	For	For
1c	Elect Director Kevin J. O'Donnell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Ernst & Young Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

### S&P Global Inc.

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 78409V104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SPGI

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director William J. Amelio	Mgmt	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against
1.4	Elect Director Stephanie C. Hill	Mgmt	For	For
1.5	Elect Director Rebecca J. Jacoby	Mgmt	For	For
1.6	Elect Director Monique F. Leroux	Mgmt	For	For
1.7	Elect Director Ian P. Livingston	Mgmt	For	For
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

## Stryker Corporation

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 863667101
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SYK
<b>Primary CUSIP:</b> 863667101	<b>Primary ISIN:</b> US8636671013	<b>Primary SEDOL:</b> 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Wynn Resorts, Limited

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 983134107
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WYNN
<b>Primary CUSIP:</b> 983134107	<b>Primary ISIN:</b> US9831341071	<b>Primary SEDOL:</b> 2963811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For
1.2	Elect Director Matthew O. Maddox	Mgmt	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For
1.4	Elect Director Darnell O. Strom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Ameren Corporation

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 023608102
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AEE
<b>Primary CUSIP:</b> 023608102	<b>Primary ISIN:</b> US0236081024	<b>Primary SEDOL:</b> 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Steven H. Lipstein	Mgmt	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### AMETEK, Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 031100100
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AME
<b>Primary CUSIP:</b> 031100100	<b>Primary ISIN:</b> US0311001004	<b>Primary SEDOL:</b> 2089212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Arch Capital Group Ltd.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G0450A105
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ACGI
<b>Primary CUSIP:</b> G0450A105	<b>Primary ISIN:</b> BMG0450A1053	<b>Primary SEDOL:</b> 2740542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric W. Doppstadt	Mgmt	For	For
1b	Elect Director Laurie S. Goodman	Mgmt	For	For
1c	Elect Director John M. Pasquesi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Thomas R. Watjen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Archer-Daniels-Midland Company

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 039483102
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ADM
<b>Primary CUSIP:</b> 039483102	<b>Primary ISIN:</b> US0394831020	<b>Primary SEDOL:</b> 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Pierre Dufour	Mgmt	For	For
1e	Elect Director Donald E. Felsing	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Francisco J. Sanchez	Mgmt	For	For
1j	Elect Director Debra A. Sandler	Mgmt	For	For
1k	Elect Director Lei Z. Schlitz	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### Boston Scientific Corporation

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 101137107
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BSX
<b>Primary CUSIP:</b> 101137107	<b>Primary ISIN:</b> US1011371077	<b>Primary SEDOL:</b> 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director David J. Roux	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

### C.H. Robinson Worldwide, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 12541W209

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CHRW

Primary CUSIP: 12541W209

Primary ISIN: US12541W2098

Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	Against
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1.3	Elect Director Kermit R. Crawford	Mgmt	For	For
1.4	Elect Director Wayne M. Fortun	Mgmt	For	For
1.5	Elect Director Timothy C. Gokey	Mgmt	For	For
1.6	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.7	Elect Director Jodee A. Kozlak	Mgmt	For	For
1.8	Elect Director Brian P. Short	Mgmt	For	For
1.9	Elect Director James B. Stake	Mgmt	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Cadence Design Systems, Inc.

**Meeting Date:** 05/06/2021 **Country:** USA **Primary Security ID:** 127387108

**Record Date:** 03/08/2021 **Meeting Type:** Annual **Ticker:** CDNS

**Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

### Capital One Financial Corporation

**Meeting Date:** 05/06/2021 **Country:** USA **Primary Security ID:** 14040H105

**Record Date:** 03/10/2021 **Meeting Type:** Annual **Ticker:** COF

**Primary CUSIP:** 14040H105 **Primary ISIN:** US14040H1059 **Primary SEDOL:** 2654461

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Peter E. Raskind	Mgmt	For	For
1h	Elect Director Eileen Serra	Mgmt	For	For
1i	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1j	Elect Director Bradford H. Warner	Mgmt	For	For
1k	Elect Director Catherine G. West	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Duke Energy Corporation

**Meeting Date:** 05/06/2021

**Country:** USA

**Primary Security ID:** 26441C204

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** DUK

**Primary CUSIP:** 26441C204

**Primary ISIN:** US26441C2044

**Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Caroline Dorsa	Mgmt	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For
1.10	Elect Director E. Marie McKee	Mgmt	For	For
1.11	Elect Director Michael J. Pacilio	Mgmt	For	For
1.12	Elect Director Thomas E. Skains	Mgmt	For	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Political Contributions and Expenditures	SH	Against	Against

## Eastman Chemical Company

**Meeting Date:** 05/06/2021

**Country:** USA

**Primary Security ID:** 277432100

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** EMN

**Primary CUSIP:** 277432100

**Primary ISIN:** US2774321002

**Primary SEDOL:** 2298386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Vanessa L. Allen Sutherland	Mgmt	For	For
1.3	Elect Director Brett D. Begemann	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	Against
1.10	Elect Director David W. Raisbeck	Mgmt	For	For
1.11	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Ecolab Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 278865100
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ECL
<b>Primary CUSIP:</b> 278865100	<b>Primary ISIN:</b> US2788651006	<b>Primary SEDOL:</b> 2304227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Christophe Beck	Mgmt	For	For
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### Equifax Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 294429105
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EFX
<b>Primary CUSIP:</b> 294429105	<b>Primary ISIN:</b> US2944291051	<b>Primary SEDOL:</b> 2319146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Mettler-Toledo International Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 592688105
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MTD
<b>Primary CUSIP:</b> 592688105	<b>Primary ISIN:</b> US5926881054	<b>Primary SEDOL:</b> 2126249

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Molina Healthcare, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 60855R100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: MOH

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Cooperman	Mgmt	For	For
1b	Elect Director Stephen H. Lockhart	Mgmt	For	For
1c	Elect Director Richard M. Schapiro	Mgmt	For	For
1d	Elect Director Ronna E. Romney	Mgmt	For	For
1e	Elect Director Dale B. Wolf	Mgmt	For	For
1f	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Kraft Heinz Company

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 500754106
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KHC
<b>Primary CUSIP:</b> 500754106	<b>Primary ISIN:</b> US5007541064	<b>Primary SEDOL:</b> BYRY499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1e	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For
1i	Elect Director Miguel Patricio	Mgmt	For	For
1j	Elect Director John C. Pope	Mgmt	For	Against
1k	Elect Director Alexandre Van Damme	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Tractor Supply Company

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 892356106
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TSCO
<b>Primary CUSIP:</b> 892356106	<b>Primary ISIN:</b> US8923561067	<b>Primary SEDOL:</b> 2900335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Joy Brown	Mgmt	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

## United Rentals, Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 911363109
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> URI
<b>Primary CUSIP:</b> 911363109	<b>Primary ISIN:</b> US9113631090	<b>Primary SEDOL:</b> 2134781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	Against
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Gracia C. Martore	Mgmt	For	For
1i	Elect Director Filippo Passerini	Mgmt	For	For
1j	Elect Director Donald C. Roof	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

### WEC Energy Group, Inc.

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92939U106
<b>Record Date:</b> 02/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WEC
<b>Primary CUSIP:</b> 92939U106	<b>Primary ISIN:</b> US92939U1060	<b>Primary SEDOL:</b> BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For
1.4	Elect Director J. Kevin Fletcher	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### AbbVie Inc.

<b>Meeting Date:</b> 05/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 00287Y109
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ABBV
<b>Primary CUSIP:</b> 00287Y109	<b>Primary ISIN:</b> US00287Y1091	<b>Primary SEDOL:</b> B92SR70

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Abstain

### CMS Energy Corporation

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 125896100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: CMS

Primary CUSIP: 125896100

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director John G. Sznewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

## Colgate-Palmolive Company

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 194162103

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** CL

**Primary CUSIP:** 194162103

**Primary ISIN:** US1941621039

**Primary SEDOL:** 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	Against
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Corteva, Inc.

<b>Meeting Date:</b> 05/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 22052L104
<b>Record Date:</b> 03/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CTVA
<b>Primary CUSIP:</b> 22052L104	<b>Primary ISIN:</b> US22052L1044	<b>Primary SEDOL:</b> BK73B42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director James C. Collins, Jr.	Mgmt	For	For
1c	Elect Director Klaus A. Engel	Mgmt	For	For
1d	Elect Director David C. Everitt	Mgmt	For	Against
1e	Elect Director Janet P. Giesselman	Mgmt	For	Against
1f	Elect Director Karen H. Grimes	Mgmt	For	For
1g	Elect Director Michael O. Johanns	Mgmt	For	For
1h	Elect Director Rebecca B. Liebert	Mgmt	For	For
1i	Elect Director Marcos M. Lutz	Mgmt	For	For
1j	Elect Director Nayaki Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CSX Corporation

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 126408103

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** CSX

**Primary CUSIP:** 126408103

**Primary ISIN:** US1264081035

**Primary SEDOL:** 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Dover Corporation

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 260003108

**Record Date:** 03/10/2021

**Meeting Type:** Annual

**Ticker:** DOV

**Primary CUSIP:** 260003108

**Primary ISIN:** US2600031080

**Primary SEDOL:** 2278407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

## Entergy Corporation

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 29364G103

**Record Date:** 03/09/2021

**Meeting Type:** Annual

**Ticker:** ETR

**Primary CUSIP:** 29364G103

**Primary ISIN:** US29364G1031

**Primary SEDOL:** 2317087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	Against
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize New Class of Preferred Stock	Mgmt	For	For

### Illinois Tool Works Inc.

Meeting Date: 05/07/2021

Country: USA

Primary Security ID: 452308109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ITW

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For
1j	Elect Director Anre D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Marriott International, Inc.

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 571903202

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** MAR

**Primary CUSIP:** 571903202

**Primary ISIN:** US5719032022

**Primary SEDOL:** 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	Against
1b	Elect Director Anthony G. Capuano	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. 'Fritz' Henderson	Mgmt	For	Against
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	Against
1j	Elect Director Margaret M. McCarthy	Mgmt	For	Against
1k	Elect Director George Munoz	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Mgmt	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Occidental Petroleum Corporation

<b>Meeting Date:</b> 05/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 674599105
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> OXY
<b>Primary CUSIP:</b> 674599105	<b>Primary ISIN:</b> US6745991058	<b>Primary SEDOL:</b> 2655408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director Gary Hu	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Teradyne, Inc.

<b>Meeting Date:</b> 05/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 880770102
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TER
<b>Primary CUSIP:</b> 880770102	<b>Primary ISIN:</b> US8807701029	<b>Primary SEDOL:</b> 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael A. Bradley	Mgmt	For	For
1b	Elect Director Edwin J. Gillis	Mgmt	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Peter Herweck	Mgmt	For	For
1e	Elect Director Mark E. Jagiela	Mgmt	For	For
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Marilyn Matz	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### The Progressive Corporation

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 743315103

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** PGR

**Primary CUSIP:** 743315103

**Primary ISIN:** US7433151039

**Primary SEDOL:** 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## Cincinnati Financial Corporation

Meeting Date: 05/08/2021

Country: USA

Primary Security ID: 172062101

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CINF

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For
1.7	Elect Director Kenneth C. Lichtendahl	Mgmt	For	Against
1.8	Elect Director Jill P. Meyer	Mgmt	For	For
1.9	Elect Director David P. Osborn	Mgmt	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.11	Elect Director Charles O. Schiff	Mgmt	For	For
1.12	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.13	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.14	Elect Director Larry R. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## International Paper Company

<b>Meeting Date:</b> 05/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 460146103
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IP
<b>Primary CUSIP:</b> 460146103	<b>Primary ISIN:</b> US4601461035	<b>Primary SEDOL:</b> 2465254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	Against
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director DG Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

## Markel Corporation

<b>Meeting Date:</b> 05/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 570535104
<b>Record Date:</b> 03/02/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MKL
<b>Primary CUSIP:</b> 570535104	<b>Primary ISIN:</b> US5705351048	<b>Primary SEDOL:</b> 2566436

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For
1e	Elect Director Diane Leopold	Mgmt	For	For
1f	Elect Director Lemuel E. Lewis	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	Against
1h	Elect Director Steven A. Markel	Mgmt	For	Against
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Stanley Black & Decker, Inc.

<b>Meeting Date:</b> 05/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 854502101
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SWK
<b>Primary CUSIP:</b> 854502101	<b>Primary ISIN:</b> US8545021011	<b>Primary SEDOL:</b> B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For
1b	Elect Director George W. Buckley	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	Against
1d	Elect Director Carlos M. Cardoso	Mgmt	For	For
1e	Elect Director Robert B. Coutts	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Debra A. Crew	Mgmt	For	For
1g	Elect Director Michael D. Hankin	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
7	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

### Uber Technologies, Inc.

<b>Meeting Date:</b> 05/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 90353T100
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UBER
<b>Primary CUSIP:</b> 90353T100	<b>Primary ISIN:</b> US90353T1007	<b>Primary SEDOL:</b> BK6N347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	Against
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

## 3M Company

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 88579Y101

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** MMM

**Primary CUSIP:** 88579Y101

**Primary ISIN:** US88579Y1010

**Primary SEDOL:** 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	Against
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Herbert L. Henkel	Mgmt	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For
1h	Elect Director Muhtar Kent	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Against
1k	Elect Director Michael F. Roman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### Alexion Pharmaceuticals, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 015351109
<b>Record Date:</b> 03/30/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> ALXN
<b>Primary CUSIP:</b> 015351109	<b>Primary ISIN:</b> US0153511094	<b>Primary SEDOL:</b> 2036070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Arthur J. Gallagher & Co.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 363576109
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AJG
<b>Primary CUSIP:</b> 363576109	<b>Primary ISIN:</b> US3635761097	<b>Primary SEDOL:</b> 2359506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David S. Johnson	Mgmt	For	For
1f	Elect Director Kay W. McCurdy	Mgmt	For	For
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### ConocoPhillips

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 20825C104

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** COP

**Primary CUSIP:** 20825C104

**Primary ISIN:** US20825C1045

**Primary SEDOL:** 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director Timothy A. Leach	Mgmt	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	Against
1n	Elect Director David T. Seaton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Emission Reduction Targets	SH	Against	Against

### Cummins Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 231021106
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CMI
<b>Primary CUSIP:</b> 231021106	<b>Primary ISIN:</b> US2310211063	<b>Primary SEDOL:</b> 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Robert J. Bernhard	Mgmt	For	For
3	Elect Director Franklin R. Chang Diaz	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Stephen B. Dobbs	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Robert K. Herdman	Mgmt	For	For
8	Elect Director Alexis M. Herman	Mgmt	For	Against
9	Elect Director Thomas J. Lynch	Mgmt	For	Against
10	Elect Director William I. Miller	Mgmt	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
16	Abolish Professional Services Allowance	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Essex Property Trust, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 297178105
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ESS
<b>Primary CUSIP:</b> 297178105	<b>Primary ISIN:</b> US2971781057	<b>Primary SEDOL:</b> 2316619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### LKQ Corporation

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 501889208
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LKQ
<b>Primary CUSIP:</b> 501889208	<b>Primary ISIN:</b> US5018892084	<b>Primary SEDOL:</b> 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Loews Corporation

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 540424108

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: L

Primary CUSIP: 540424108

Primary ISIN: US5404241086

Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	Against
1j	Elect Director James S. Tisch	Mgmt	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Against
1l	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

## Prudential Financial, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 744320102

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** PRU

**Primary CUSIP:** 744320102

**Primary ISIN:** US7443201022

**Primary SEDOL:** 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For
1.9	Elect Director George Paz	Mgmt	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	Against
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### T. Rowe Price Group, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 74144T108
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TROW
<b>Primary CUSIP:</b> 74144T108	<b>Primary ISIN:</b> US74144T1088	<b>Primary SEDOL:</b> 2702337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	Against
1b	Elect Director Mary K. Bush	Mgmt	For	For
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

### Tradeweb Markets Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 892672106
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TW
<b>Primary CUSIP:</b> 892672106	<b>Primary ISIN:</b> US8926721064	<b>Primary SEDOL:</b> BJXMVK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paula Madoff	Mgmt	For	Withhold
1.2	Elect Director Thomas Pluta	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Brian West	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## TransUnion

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 89400J107

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** TRU

**Primary CUSIP:** 89400J107

**Primary ISIN:** US89400J1079

**Primary SEDOL:** BYMWL86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1b	Elect Director Suzanne P. Clark	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Tyler Technologies, Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 902252105

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** TYL

**Primary CUSIP:** 902252105

**Primary ISIN:** US9022521051

**Primary SEDOL:** 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn A. Carter	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brenda A. Cline	Mgmt	For	For
1c	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1d	Elect Director Mary L. Landriau	Mgmt	For	For
1e	Elect Director John S. Marr, Jr.	Mgmt	For	Against
1f	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1g	Elect Director Daniel M. Pope	Mgmt	For	For
1h	Elect Director Dustin R. Womble	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Waste Management, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 94106L109
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WM
<b>Primary CUSIP:</b> 94106L109	<b>Primary ISIN:</b> US94106L1098	<b>Primary SEDOL:</b> 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	Against
1g	Elect Director John C. Pope	Mgmt	For	Against
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Waters Corporation

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 941848103

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** WAT

**Primary CUSIP:** 941848103

**Primary ISIN:** US9418481035

**Primary SEDOL:** 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For
1.4	Elect Director Edward Conard	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Wayfair Inc.

**Meeting Date:** 05/11/2021

**Country:** USA

**Primary Security ID:** 94419L101

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** W

**Primary CUSIP:** 94419L101

**Primary ISIN:** US94419L1017

**Primary SEDOL:** BQXZP64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For
1b	Elect Director Steven Conine	Mgmt	For	For
1c	Elect Director Michael Choe	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Michael Kumin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Wayfair Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Jeffrey Naylor	Mgmt	For	For
1g	Elect Director Anke Schaferkordt	Mgmt	For	For
1h	Elect Director Michael E. Sneed	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G96629103
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WLTW
<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211	<b>Primary SEDOL:</b> BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### XPO Logistics, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 983793100
<b>Record Date:</b> 04/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> XPO
<b>Primary CUSIP:</b> 983793100	<b>Primary ISIN:</b> US9837931008	<b>Primary SEDOL:</b> B6Z1355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Gena Ashe	Mgmt	For	For
1.3	Elect Director Marlene Colucci	Mgmt	For	For
1.4	Elect Director AnnaMaria DeSalva	Mgmt	For	For
1.5	Elect Director Michael Jesselson	Mgmt	For	For
1.6	Elect Director Adrian Kingshott	Mgmt	For	For
1.7	Elect Director Jason Papastavrou	Mgmt	For	Against
1.8	Elect Director Oren Shaffer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

### YUM! Brands, Inc.

<b>Meeting Date:</b> 05/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 988498101
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> YUM
<b>Primary CUSIP:</b> 988498101	<b>Primary ISIN:</b> US9884981013	<b>Primary SEDOL:</b> 2098876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Lauren R. Hobart	Mgmt	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### American International Group, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 026874784
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AIG
<b>Primary CUSIP:</b> 026874784	<b>Primary ISIN:</b> US0268747849	<b>Primary SEDOL:</b> 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For
1c	Elect Director Brian Duperreault	Mgmt	For	For
1d	Elect Director John H. Fitzpatrick	Mgmt	For	For
1e	Elect Director William G. Jurgensen	Mgmt	For	For
1f	Elect Director Christopher S. Lynch	Mgmt	For	For
1g	Elect Director Linda A. Mills	Mgmt	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Douglas M. Steenland	Mgmt	For	Against
1l	Elect Director Therese M. Vaughan	Mgmt	For	For
1m	Elect Director Peter S. Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### American Water Works Company, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 030420103

**Record Date:** 03/17/2021

**Meeting Type:** Annual

**Ticker:** AWK

**Primary CUSIP:** 030420103

**Primary ISIN:** US0304201033

**Primary SEDOL:** B2R3PV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director Veronica M. Hagen	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For
1h	Elect Director Walter J. Lynch	Mgmt	For	For
1i	Elect Director George MacKenzie	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Arrow Electronics, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 042735100
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ARW
<b>Primary CUSIP:</b> 042735100	<b>Primary ISIN:</b> US0427351004	<b>Primary SEDOL:</b> 2051404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	For
1.5	Elect Director Richard S. Hill	Mgmt	For	For
1.6	Elect Director M. F. (Fran) Keeth	Mgmt	For	For
1.7	Elect Director Andrew C. Kerin	Mgmt	For	For
1.8	Elect Director Laurel J. Krzeminski	Mgmt	For	For
1.9	Elect Director Michael J. Long	Mgmt	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Autoliv, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 052800109
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALV
<b>Primary CUSIP:</b> 052800109	<b>Primary ISIN:</b> US0528001094	<b>Primary SEDOL:</b> 2064253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Laurie Brlas	Mgmt	For	For
1.3	Elect Director Jan Carlson	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Autoliv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Hasse Johansson	Mgmt	For	For
1.5	Elect Director Leif Johansson	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Frederic Lissalde	Mgmt	For	For
1.8	Elect Director Min Liu	Mgmt	For	For
1.9	Elect Director Xiaozhi Liu	Mgmt	For	For
1.10	Elect Director Martin Lundstedt	Mgmt	For	For
1.11	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditor	Mgmt	For	For

### Everest Re Group, Ltd.

**Meeting Date:** 05/12/2021

**Country:** Bermuda

**Primary Security ID:** G3223R108

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** RE

**Primary CUSIP:** G3223R108

**Primary ISIN:** BMG3223R1088

**Primary SEDOL:** 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### First Republic Bank

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 33616C100
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FRC
<b>Primary CUSIP:</b> 33616C100	<b>Primary ISIN:</b> US33616C1009	<b>Primary SEDOL:</b> B4WHY15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For
1g	Elect Director Pamela J. Joyner	Mgmt	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Gilead Sciences, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 375558103
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GILD
<b>Primary CUSIP:</b> 375558103	<b>Primary ISIN:</b> US3755581036	<b>Primary SEDOL:</b> 2369174

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## IDEX Corporation

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 45167R104

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** IEX

**Primary CUSIP:** 45167R104

**Primary ISIN:** US45167R1041

**Primary SEDOL:** 2456612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Cook	Mgmt	For	For
1b	Elect Director Mark A. Buthman	Mgmt	For	For
1c	Elect Director Lakecia N. Gunter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### IDEXX Laboratories, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 45168D104
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IDXX
<b>Primary CUSIP:</b> 45168D104	<b>Primary ISIN:</b> US45168D1046	<b>Primary SEDOL:</b> 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	For
1b	Elect Director Asha S. Collins	Mgmt	For	Against
1c	Elect Director Daniel M. Junius	Mgmt	For	For
1d	Elect Director Sam Samad	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Iron Mountain Incorporated

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 46284V101
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IRM
<b>Primary CUSIP:</b> 46284V101	<b>Primary ISIN:</b> US46284V1017	<b>Primary SEDOL:</b> BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Per-Kristian Halvorsen	Mgmt	For	For
1g	Elect Director Robin L. Matlock	Mgmt	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For
1i	Elect Director Wendy J. Murdock	Mgmt	For	For
1j	Elect Director Walter C. Rakowich	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Doyle R. Simons	Mgmt	For	For
1l	Elect Director Alfred J. Verrecchia	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Kinder Morgan, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 49456B101

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** KMI

**Primary CUSIP:** 49456B101

**Primary ISIN:** US49456B1017

**Primary SEDOL:** B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Laboratory Corporation of America Holdings

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 50540R409

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** LH

**Primary CUSIP:** 50540R409

**Primary ISIN:** US50540R4092

**Primary SEDOL:** 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Masco Corporation

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 574599106
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MAS
<b>Primary CUSIP:</b> 574599106	<b>Primary ISIN:</b> US5745991068	<b>Primary SEDOL:</b> 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Phillips 66

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 718546104
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PSX
<b>Primary CUSIP:</b> 718546104	<b>Primary ISIN:</b> US7185461040	<b>Primary SEDOL:</b> B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### PulteGroup, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 745867101
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PHM
<b>Primary CUSIP:</b> 745867101	<b>Primary ISIN:</b> US7458671010	<b>Primary SEDOL:</b> 2708841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	For
1k	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Simon Property Group, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 828806109
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SPG
<b>Primary CUSIP:</b> 828806109	<b>Primary ISIN:</b> US8288061091	<b>Primary SEDOL:</b> 2812452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Allan Hubbard	Mgmt	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For
1g	Elect Director Stefan M. Selig	Mgmt	For	Against
1h	Elect Director Daniel C. Smith	Mgmt	For	For
1i	Elect Director J. Albert Smith, Jr.	Mgmt	For	Against
1j	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Skyworks Solutions, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 83088M102
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SWKS
<b>Primary CUSIP:</b> 83088M102	<b>Primary ISIN:</b> US83088M1027	<b>Primary SEDOL:</b> 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Timothy R. Furey	Mgmt	For	For
1d	Elect Director Liam K. Griffin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director David P. McGlade	Mgmt	For	For
1g	Elect Director Robert A. Schriesheim	Mgmt	For	For
1h	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Trimble Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 896239100
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TRMB
<b>Primary CUSIP:</b> 896239100	<b>Primary ISIN:</b> US8962391004	<b>Primary SEDOL:</b> 2903958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	Mgmt	For	For
1.2	Elect Director James C. Dalton	Mgmt	For	For
1.3	Elect Director Borje Ekholm	Mgmt	For	Withhold
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
1.9	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Xylem Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98419M100
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> XYL
<b>Primary CUSIP:</b> 98419M100	<b>Primary ISIN:</b> US98419M1009	<b>Primary SEDOL:</b> B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Jorge M. Gomez	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Surya N. Mohapatra	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Markos I. Tambakeras	Mgmt	For	For
1j	Elect Director Lila Tretikov	Mgmt	For	For
1k	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### Assurant, Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 04621X108
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AIZ
<b>Primary CUSIP:</b> 04621X108	<b>Primary ISIN:</b> US04621X1081	<b>Primary SEDOL:</b> 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Avantor, Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 05352A100
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AVTR
<b>Primary CUSIP:</b> 05352A100	<b>Primary ISIN:</b> US05352A1007	<b>Primary SEDOL:</b> BJLT387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Holt	Mgmt	For	For
1b	Elect Director Christi Shaw	Mgmt	For	For
1c	Elect Director Michael Severino	Mgmt	For	For
1d	Elect Director Gregory Summe	Mgmt	For	Against
2a	Provide Right to Call Special Meeting	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Axalta Coating Systems Ltd.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G0750C108
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AXTA
<b>Primary CUSIP:</b> G0750C108	<b>Primary ISIN:</b> BMG0750C1082	<b>Primary SEDOL:</b> BSFWCF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Mark Garrett	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	Withhold
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Camden Property Trust

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 133131102

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: CPT

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For
1.2	Elect Director Heather J. Brunner	Mgmt	For	For
1.3	Elect Director Mark D. Gibson	Mgmt	For	For
1.4	Elect Director Scott S. Ingraham	Mgmt	For	Withhold
1.5	Elect Director Renu Khator	Mgmt	For	For
1.6	Elect Director D. Keith Oden	Mgmt	For	For
1.7	Elect Director William F. Paulsen	Mgmt	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cboe Global Markets, Inc.

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 12503M108  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** CBOE

**Primary CUSIP:** 12503M108      **Primary ISIN:** US12503M1080      **Primary SEDOL:** B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Cheniere Energy, Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 16411R208
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LNG
<b>Primary CUSIP:</b> 16411R208	<b>Primary ISIN:</b> US16411R2085	<b>Primary SEDOL:</b> 2654364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For
1d	Elect Director Nuno Brandolini	Mgmt	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For
1f	Elect Director Sean T. Klimczak	Mgmt	For	For
1g	Elect Director Andrew Langham	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### CVS Health Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 126650100
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CVS
<b>Primary CUSIP:</b> 126650100	<b>Primary ISIN:</b> US1266501006	<b>Primary SEDOL:</b> 2577609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For
1m	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against

## Ford Motor Company

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 345370860

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: F

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Alexandra Ford English	Mgmt	For	Against
1d	Elect Director James D. Farley, Jr.	Mgmt	For	For
1e	Elect Director Henry Ford, III	Mgmt	For	Against
1f	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1g	Elect Director William W. Helman, IV	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director John L. Thornton	Mgmt	For	For
1l	Elect Director John B. Veihmeyer	Mgmt	For	For
1m	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

### Henry Schein, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 806407102

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: HSIC

Primary CUSIP: 806407102

Primary ISIN: US8064071025

Primary SEDOL: 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Steven Paladino	Mgmt	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

### Intel Corporation

**Meeting Date:** 05/13/2021      **Country:** USA      **Primary Security ID:** 458140100  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** INTC

**Primary CUSIP:** 458140100      **Primary ISIN:** US4581401001      **Primary SEDOL:** 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Alyssa Henry	Mgmt	For	For
1d	Elect Director Omar Ishrak	Mgmt	For	Against
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1g	Elect Director Gregory D. Smith	Mgmt	For	For
1h	Elect Director Dion J. Weisler	Mgmt	For	For
1i	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Global Median Gender/Racial Pay Gap	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against

## Invesco Ltd.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> Bermuda	<b>Primary Security ID:</b> G491BT108
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IVZ
<b>Primary CUSIP:</b> G491BT108	<b>Primary ISIN:</b> BMG491BT1088	<b>Primary SEDOL:</b> B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	Against
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Edward P. Garden	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For
1.6	Elect Director C. Robert Henrikson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nelson Peltz	Mgmt	For	For
1.9	Elect Director Nigel Sheinwald	Mgmt	For	For
1.10	Elect Director Paula C. Tolliver	Mgmt	For	For
1.11	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Juniper Networks, Inc.

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 48203R104

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** JNPR

**Primary CUSIP:** 48203R104

**Primary ISIN:** US48203R1041

**Primary SEDOL:** 2431846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary Daichendt	Mgmt	For	For
1b	Elect Director Anne DelSanto	Mgmt	For	For
1c	Elect Director Kevin DeNuccio	Mgmt	For	For
1d	Elect Director James Dolce	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## KeyCorp

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 493267108

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** KEY

**Primary CUSIP:** 493267108

**Primary ISIN:** US4932671088

**Primary SEDOL:** 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For
1.10	Elect Director Devina A. Rankin	Mgmt	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For

## Las Vegas Sands Corp.

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 517834107

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** LVS

**Primary CUSIP:** 517834107

**Primary ISIN:** US5178341070

**Primary SEDOL:** B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.2	Elect Director Micheline Chau	Mgmt	For	For
1.3	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.4	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For
1.6	Elect Director George Jamieson	Mgmt	For	For
1.7	Elect Director Nora M. Jordan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Martin Marietta Materials, Inc.

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 573284106

**Record Date:** 03/05/2021

**Meeting Type:** Annual

**Ticker:** MLM

**Primary CUSIP:** 573284106

**Primary ISIN:** US5732841060

**Primary SEDOL:** 2572079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Smith W. Davis	Mgmt	For	For
1.4	Elect Director Anthony R. Foux	Mgmt	For	For
1.5	Elect Director John J. Koraleski	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Michael J. Quillen	Mgmt	For	For
1.10	Elect Director Donald W. Slager	Mgmt	For	For
1.11	Elect Director David C. Wajsgas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Norfolk Southern Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 655844108
<b>Record Date:</b> 03/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NSC
<b>Primary CUSIP:</b> 655844108	<b>Primary ISIN:</b> US6558441084	<b>Primary SEDOL:</b> 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director James A. Squires	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For

## Nucor Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 670346105
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NUE
<b>Primary CUSIP:</b> 670346105	<b>Primary ISIN:</b> US6703461052	<b>Primary SEDOL:</b> 2651086

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For
1.3	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.4	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.5	Elect Director Leon J. Topalian	Mgmt	For	For
1.6	Elect Director John H. Walker	Mgmt	For	Withhold
1.7	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## O'Reilly Automotive, Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 67103H107
<b>Record Date:</b> 03/04/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ORLY
<b>Primary CUSIP:</b> 67103H107	<b>Primary ISIN:</b> US67103H1077	<b>Primary SEDOL:</b> B65LWX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### SBA Communications Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 78410G104
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SBAC
<b>Primary CUSIP:</b> 78410G104	<b>Primary ISIN:</b> US78410G1040	<b>Primary SEDOL:</b> BZ6TS23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Teledyne Technologies Incorporated

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 879360105
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> TDY
<b>Primary CUSIP:</b> 879360105	<b>Primary ISIN:</b> US8793601050	<b>Primary SEDOL:</b> 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### The Charles Schwab Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 808513105
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SCHW
<b>Primary CUSIP:</b> 808513105	<b>Primary ISIN:</b> US8085131055	<b>Primary SEDOL:</b> 2779397

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	Against
1c	Elect Director Christopher V. Dodds	Mgmt	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	Against
1e	Elect Director Bharat B. Masrani	Mgmt	For	Against
1f	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Declassify the Board of Directors	SH	Against	For

## Union Pacific Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 907818108

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: UNP

Primary CUSIP: 907818108

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on EEO	SH	Against	For
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against
8	Annual Vote and Report on Climate Change	SH	Against	Against

## United Parcel Service, Inc.

**Meeting Date:** 05/13/2021

**Country:** USA

**Primary Security ID:** 911312106

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** UPS

**Primary CUSIP:** 911312106

**Primary ISIN:** US9113121068

**Primary SEDOL:** 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against
1c	Elect Director Eva C. Boratto	Mgmt	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Climate Change	SH	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	Against

### Verizon Communications Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92343V104
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VZ
<b>Primary CUSIP:</b> 92343V104	<b>Primary ISIN:</b> US92343V1044	<b>Primary SEDOL:</b> 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Roxanne S. Austin	Mgmt	For	For
1c	Elect Director Mark T. Bertolini	Mgmt	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Daniel H. Schulman	Mgmt	For	For
1g	Elect Director Rodney E. Slater	Mgmt	For	For
1h	Elect Director Hans E. Vestberg	Mgmt	For	For
1i	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Lower Ownership Threshold for Action by Written Consent	SH	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

### ANSYS, Inc.

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 03662Q105
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ANSS
<b>Primary CUSIP:</b> 03662Q105	<b>Primary ISIN:</b> US03662Q1058	<b>Primary SEDOL:</b> 2045623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Frankola	Mgmt	For	For
1b	Elect Director Alec D. Gallimore	Mgmt	For	For
1c	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

### Baker Hughes Company

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 05722G100
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BKR
<b>Primary CUSIP:</b> 05722G100	<b>Primary ISIN:</b> US05722G1004	<b>Primary SEDOL:</b> BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## IAC/InterActiveCorp

Meeting Date: 05/14/2021

Country: USA

Primary Security ID: 44891N109

Record Date: 04/06/2021

Meeting Type: Annual

Ticker: IAC

Primary CUSIP: 44891N109

Primary ISIN: US44891N1090

Primary SEDOL: BMGTSK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For
2	Approve the Corporate Opportunities Charter Amendment	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against
4a	Elect Director Chelsea Clinton	Mgmt	For	For
4b	Elect Director Barry Diller	Mgmt	For	Withhold
4c	Elect Director Michael D. Eisner	Mgmt	For	For
4d	Elect Director Bonnie S. Hammer	Mgmt	For	For
4e	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
4f	Elect Director Joseph Levin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## IAC/InterActiveCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4g	Elect Director Bryan Lourd	Mgmt	For	For
4h	Elect Director Westley Moore	Mgmt	For	For
4i	Elect Director David Rosenblatt	Mgmt	For	For
4j	Elect Director Alan G. Spoon	Mgmt	For	For
4k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
4l	Elect Director Richard F. Zannino	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Intercontinental Exchange, Inc.

**Meeting Date:** 05/14/2021

**Country:** USA

**Primary Security ID:** 45866F104

**Record Date:** 03/16/2021

**Meeting Type:** Annual

**Ticker:** ICE

**Primary CUSIP:** 45866F104

**Primary ISIN:** US45866F1049

**Primary SEDOL:** BFSSDS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Charles R. Crisp	Mgmt	For	For
1d	Elect Director Duriya M. Farooqui	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Mark F. Mulhern	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	Against
1i	Elect Director Caroline L. Silver	Mgmt	For	For
1j	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1k	Elect Director Judith A. Sprieser	Mgmt	For	For
1l	Elect Director Vincent Tese	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

### Seagen Inc.

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 81181C104  
**Record Date:** 03/18/2021      **Meeting Type:** Annual      **Ticker:** SGEN

**Primary CUSIP:** 81181C104      **Primary ISIN:** US81181C1045      **Primary SEDOL:** BLPK4D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Felix J. Baker	Mgmt	For	Against
1b	Elect Director Clay B. Siegall	Mgmt	For	For
1c	Elect Director Nancy A. Simonian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Sempra Energy

**Meeting Date:** 05/14/2021      **Country:** USA      **Primary Security ID:** 816851109  
**Record Date:** 03/19/2021      **Meeting Type:** Annual      **Ticker:** SRE

**Primary CUSIP:** 816851109      **Primary ISIN:** US8168511090      **Primary SEDOL:** 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William D. Jones	Mgmt	For	For
1f	Elect Director Jeffrey W. Martin	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Michael N. Mears	Mgmt	For	For
1i	Elect Director Jack T. Taylor	Mgmt	For	For
1j	Elect Director Cynthia L. Walker	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Against

## The Western Union Company

**Meeting Date:** 05/14/2021

**Country:** USA

**Primary Security ID:** 959802109

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** WU

**Primary CUSIP:** 959802109

**Primary ISIN:** US9598021098

**Primary SEDOL:** B1F76F9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Angela A. Sun	Mgmt	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Vulcan Materials Company

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 929160109
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VMC
<b>Primary CUSIP:</b> 929160109	<b>Primary ISIN:</b> US9291601097	<b>Primary SEDOL:</b> 2931205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Waste Connections, Inc.

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> Canada	<b>Primary Security ID:</b> 94106B101
<b>Record Date:</b> 03/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WCN
<b>Primary CUSIP:</b> 94106B101	<b>Primary ISIN:</b> CA94106B1013	<b>Primary SEDOL:</b> BYQFRK5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael W. Harlan	Mgmt	For	For
1c	Elect Director Larry S. Hughes	Mgmt	For	For
1d	Elect Director Worthing F. Jackman	Mgmt	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1h	Elect Director William J. Razzouk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Weyerhaeuser Company

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 962166104
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WY
<b>Primary CUSIP:</b> 962166104	<b>Primary ISIN:</b> US9621661043	<b>Primary SEDOL:</b> 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Zebra Technologies Corporation

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 989207105
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZBRA
<b>Primary CUSIP:</b> 989207105	<b>Primary ISIN:</b> US9892071054	<b>Primary SEDOL:</b> 2989356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chirantan "CJ" Desai	Mgmt	For	For
1.2	Elect Director Richard L. Keyser	Mgmt	For	For
1.3	Elect Director Ross W. Manire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

## Zimmer Biomet Holdings, Inc.

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98956P102
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZBH
<b>Primary CUSIP:</b> 98956P102	<b>Primary ISIN:</b> US98956P1021	<b>Primary SEDOL:</b> 2783815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For

### Consolidated Edison, Inc.

<b>Meeting Date:</b> 05/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 209115104
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ED
<b>Primary CUSIP:</b> 209115104	<b>Primary ISIN:</b> US2091151041	<b>Primary SEDOL:</b> 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Teladoc Health, Inc.

<b>Meeting Date:</b> 05/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 87918A105
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TDOC
<b>Primary CUSIP:</b> 87918A105	<b>Primary ISIN:</b> US87918A1051	<b>Primary SEDOL:</b> BYQRFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Bischoff	Mgmt	For	For
1b	Elect Director Karen L. Daniel	Mgmt	For	For
1c	Elect Director Sandra L. Fenwick	Mgmt	For	For
1d	Elect Director William H. Frist	Mgmt	For	For
1e	Elect Director Jason Gorevic	Mgmt	For	For
1f	Elect Director Catherine A. Jacobson	Mgmt	For	For
1g	Elect Director Thomas G. McKinley	Mgmt	For	For
1h	Elect Director Kenneth H. Paulus	Mgmt	For	For
1i	Elect Director David Shedlarz	Mgmt	For	For
1j	Elect Director Mark Douglas Smith	Mgmt	For	For
1k	Elect Director David B. Snow, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### The Hershey Company

<b>Meeting Date:</b> 05/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 427866108
<b>Record Date:</b> 03/18/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HSY
<b>Primary CUSIP:</b> 427866108	<b>Primary ISIN:</b> US4278661081	<b>Primary SEDOL:</b> 2422806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Victor L. Crawford	Mgmt	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Alexandria Real Estate Equities, Inc.

<b>Meeting Date:</b> 05/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 015271109
<b>Record Date:</b> 03/31/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ARE
<b>Primary CUSIP:</b> 015271109	<b>Primary ISIN:</b> US0152711091	<b>Primary SEDOL:</b> 2009210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against
1.4	Elect Director Maria C. Freire	Mgmt	For	For
1.5	Elect Director Jennifer Friel Goldstein	Mgmt	For	For
1.6	Elect Director Richard H. Klein	Mgmt	For	For
1.7	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Alnylam Pharmaceuticals, Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 02043Q107

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** ALNY

**Primary CUSIP:** 02043Q107

**Primary ISIN:** US02043Q1076

**Primary SEDOL:** B00FWN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For	For
1b	Elect Director Olivier Brandicourt	Mgmt	For	For
1c	Elect Director Marsha H. Fanucci	Mgmt	For	Against
1d	Elect Director David E.I. Pyott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Amgen Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 031162100

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** AMGN

**Primary CUSIP:** 031162100

**Primary ISIN:** US0311621009

**Primary SEDOL:** 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Chipotle Mexican Grill, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 169656105  
**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** CMG

**Primary CUSIP:** 169656105      **Primary ISIN:** US1696561059      **Primary SEDOL:** B0X7DZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Neil W. Flanzraich	Mgmt	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For
1.9	Elect Director Ali Namvar	Mgmt	For	For
1.10	Elect Director Brian Niccol	Mgmt	For	For
1.11	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## FirstEnergy Corp.

<b>Meeting Date:</b> 05/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 337932107
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FE
<b>Primary CUSIP:</b> 337932107	<b>Primary ISIN:</b> US3379321074	<b>Primary SEDOL:</b> 2100920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Anderson	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Julia L. Johnson	Mgmt	For	For
1.4	Elect Director Jesse A. Lynn	Mgmt	For	For
1.5	Elect Director Donald T. Misheff	Mgmt	For	For
1.6	Elect Director Thomas N. Mitchell	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For
1.8	Elect Director Christopher D. Pappas	Mgmt	For	For
1.9	Elect Director Luis A. Reyes	Mgmt	For	For
1.10	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.11	Elect Director Steven E. Strah	Mgmt	For	For
1.12	Elect Director Andrew Teno	Mgmt	For	For
1.13	Elect Director Leslie M. Turner	Mgmt	For	For
1.14	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Invitation Homes, Inc.

<b>Meeting Date:</b> 05/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 46187W107
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> INVH
<b>Primary CUSIP:</b> 46187W107	<b>Primary ISIN:</b> US46187W1071	<b>Primary SEDOL:</b> BD81GW9

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For
1.10	Elect Director William J. Stein	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### JPMorgan Chase & Co.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 46625H100

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: JPM

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
6	Report on Racial Equity Audit	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

## Knight-Swift Transportation Holdings Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 499049104

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** KNX

**Primary CUSIP:** 499049104

**Primary ISIN:** US4990491049

**Primary SEDOL:** BFOLK00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Knight	Mgmt	For	For
1.2	Elect Director Kathryn Munro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	Against	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Mid-America Apartment Communities, Inc.

<b>Meeting Date:</b> 05/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 59522J103
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MAA
<b>Primary CUSIP:</b> 59522J103	<b>Primary ISIN:</b> US59522J1034	<b>Primary SEDOL:</b> 2589132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director Toni Jennings	Mgmt	For	For
1d	Elect Director Edith Kelly-Green	Mgmt	For	For
1e	Elect Director James K. Lowder	Mgmt	For	For
1f	Elect Director Thomas H. Lowder	Mgmt	For	For
1g	Elect Director Monica McGurk	Mgmt	For	For
1h	Elect Director Claude B. Nielsen	Mgmt	For	For
1i	Elect Director Philip W. Norwood	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Motorola Solutions, Inc.

<b>Meeting Date:</b> 05/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 620076307
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MSI
<b>Primary CUSIP:</b> 620076307	<b>Primary ISIN:</b> US6200763075	<b>Primary SEDOL:</b> B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Egon P. Durban	Mgmt	For	Against
1d	Elect Director Clayton M. Jones	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### PPL Corporation

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 69351T106

**Record Date:** 02/26/2021

**Meeting Type:** Annual

**Ticker:** PPL

**Primary CUSIP:** 69351T106

**Primary ISIN:** US69351T1060

**Primary SEDOL:** 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Steven G. Elliott	Mgmt	For	For
1c	Elect Director Raja Rajamannar	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	Against
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Principal Financial Group, Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 74251V102

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** PFG

**Primary CUSIP:** 74251V102

**Primary ISIN:** US74251V1026

**Primary SEDOL:** 2803014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	For
1.2	Elect Director Daniel J. Houston	Mgmt	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Realty Income Corporation

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 756109104

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** O

**Primary CUSIP:** 756109104

**Primary ISIN:** US7561091049

**Primary SEDOL:** 2724193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1f	Elect Director Michael D. McKee	Mgmt	For	For
1g	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1h	Elect Director Ronald L. Merriman	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Sealed Air Corporation

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 81211K100  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** SEE

**Primary CUSIP:** 81211K100      **Primary ISIN:** US81211K1007      **Primary SEDOL:** 2232793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zubaid Ahmad	Mgmt	For	For
1b	Elect Director Francoise Colpron	Mgmt	For	For
1c	Elect Director Edward L. Doheny, II	Mgmt	For	For
1d	Elect Director Michael P. Doss	Mgmt	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For
1g	Elect Director Neil Lustig	Mgmt	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For
1i	Elect Director Jerry R. Whitaker	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Zendesk, Inc.

**Meeting Date:** 05/18/2021      **Country:** USA      **Primary Security ID:** 98936J101  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** ZEN

**Primary CUSIP:** 98936J101      **Primary ISIN:** US98936J1016      **Primary SEDOL:** BMH0MR7

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Zendesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Archana Agrawal	Mgmt	For	For
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	For
1c	Elect Director Michelle Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Advanced Micro Devices, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 007903107
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AMD
<b>Primary CUSIP:</b> 007903107	<b>Primary ISIN:</b> US0079031078	<b>Primary SEDOL:</b> 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John E. Caldwell	Mgmt	For	For
1b	Elect Director Nora M. Denzel	Mgmt	For	For
1c	Elect Director Mark Durcan	Mgmt	For	For
1d	Elect Director Michael P. Gregoire	Mgmt	For	For
1e	Elect Director Joseph A. Householder	Mgmt	For	For
1f	Elect Director John W. Marren	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Align Technology, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 016255101
<b>Record Date:</b> 03/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALGN
<b>Primary CUSIP:</b> 016255101	<b>Primary ISIN:</b> US0162551016	<b>Primary SEDOL:</b> 2679204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### American Financial Group, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 025932104
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AFG
<b>Primary CUSIP:</b> 025932104	<b>Primary ISIN:</b> US0259321042	<b>Primary SEDOL:</b> 2134532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	Withhold
1.4	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
1.5	Elect Director James E. Evans	Mgmt	For	Withhold
1.6	Elect Director Terry S. Jacobs	Mgmt	For	Withhold
1.7	Elect Director Gregory G. Joseph	Mgmt	For	For
1.8	Elect Director Mary Beth Martin	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Amphenol Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 032095101

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: APH

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Rita S. Lane	Mgmt	For	For
1.6	Elect Director Robert A. Livingston	Mgmt	For	For
1.7	Elect Director Martin H. Loeffler	Mgmt	For	For
1.8	Elect Director R. Adam Norwitt	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

### Annaly Capital Management, Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 035710409

**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** NLY

**Primary CUSIP:** 035710409      **Primary ISIN:** US0357104092      **Primary SEDOL:** 2113456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director Wellington J. Denahan	Mgmt	For	For
1c	Elect Director Katie Beirne Fallon	Mgmt	For	For
1d	Elect Director David L. Finkelstein	Mgmt	For	For
1e	Elect Director Thomas Hamilton	Mgmt	For	For
1f	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1g	Elect Director Michael Haylon	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Burlington Stores, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 122017106
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BURL
<b>Primary CUSIP:</b> 122017106	<b>Primary ISIN:</b> US1220171060	<b>Primary SEDOL:</b> BF311Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Goodwin	Mgmt	For	For
1.2	Elect Director William P. McNamara	Mgmt	For	For
1.3	Elect Director Michael O'Sullivan	Mgmt	For	For
1.4	Elect Director Jessica Rodriguez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Pay Disparity	SH	Against	Against

### CBRE Group, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 12504L109
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CBRE
<b>Primary CUSIP:</b> 12504L109	<b>Primary ISIN:</b> US12504L1098	<b>Primary SEDOL:</b> B6WVMH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director Christopher T. Jenny	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Robert E. Sulentic	Mgmt	For	For
1i	Elect Director Laura D. Tyson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Cerner Corporation

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 156782104

**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** CERN

**Primary CUSIP:** 156782104      **Primary ISIN:** US1567821046      **Primary SEDOL:** 2185284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1b	Elect Director Elder Granger	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For

### Elanco Animal Health Incorporated

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 28414H103

**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** ELAN

**Primary CUSIP:** 28414H103      **Primary ISIN:** US28414H1032      **Primary SEDOL:** BF5L3T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William F. Doyle	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Elanco Animal Health Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Art A. Garcia	Mgmt	For	For
1c	Elect Director Denise Scots-Knight	Mgmt	For	For
1d	Elect Director Jeffrey N. Simmons	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Enphase Energy, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 29355A107

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** ENPH

**Primary CUSIP:** 29355A107

**Primary ISIN:** US29355A1079

**Primary SEDOL:** B65SQW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For
1.2	Elect Director Joseph Malchow	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Fidelity National Information Services, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 31620M106

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** FIS

**Primary CUSIP:** 31620M106

**Primary ISIN:** US31620M1062

**Primary SEDOL:** 2769796

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	Against
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	Against
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Fiserv, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 337738108
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FISV
<b>Primary CUSIP:</b> 337738108	<b>Primary ISIN:</b> US3377381088	<b>Primary SEDOL:</b> 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	Withhold
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Halliburton Company

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 406216101

**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** HAL

**Primary CUSIP:** 406216101      **Primary ISIN:** US4062161017      **Primary SEDOL:** 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 43300A203

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** HLT

**Primary CUSIP:** 43300A203

**Primary ISIN:** US43300A2033

**Primary SEDOL:** BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director John G. Schreiber	Mgmt	For	For
1i	Elect Director Elizabeth A. Smith	Mgmt	For	For
1j	Elect Director Douglas M. Steenland	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Lumen Technologies, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 550241103

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** LUMN

**Primary CUSIP:** 550241103

**Primary ISIN:** US5502411037

**Primary SEDOL:** BMDH249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lumen Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Mondelez International, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 609207105

**Record Date:** 03/12/2021

**Meeting Type:** Annual

**Ticker:** MDLZ

**Primary CUSIP:** 609207105

**Primary ISIN:** US6092071058

**Primary SEDOL:** B8CKK03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For
1d	Elect Director Peter W. May	Mgmt	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

### Neurocrine Biosciences, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 64125C109

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** NBIX

**Primary CUSIP:** 64125C109

**Primary ISIN:** US64125C1099

**Primary SEDOL:** 2623911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	Withhold
1.2	Elect Director George J. Morrow	Mgmt	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Northrop Grumman Corporation

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 666807102

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** NOC

**Primary CUSIP:** 666807102

**Primary ISIN:** US6668071029

**Primary SEDOL:** 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Donald E. Felsing	Mgmt	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

## Old Dominion Freight Line, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 679580100

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: ODFL

Primary CUSIP: 679580100

Primary ISIN: US6795801009

Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.5	Elect Director Greg C. Gantt	Mgmt	For	For
1.6	Elect Director Patrick D. Hanley	Mgmt	For	For
1.7	Elect Director John D. Kasarda	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Wendy T. Stallings	Mgmt	For	For
1.9	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Pinnacle West Capital Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 723484101

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: PNW

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Denis A. Cortese	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 759351604

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** RGA

**Primary CUSIP:** 759351604

**Primary ISIN:** US7593516047

**Primary SEDOL:** 2731193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Anna Manning	Mgmt	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Robert Half International Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 770323103

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** RHI

**Primary CUSIP:** 770323103

**Primary ISIN:** US7703231032

**Primary SEDOL:** 2110703

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Barbara J. Novogradac	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Ross Stores, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 778296103

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ROST

Primary CUSIP: 778296103

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH		

### Southwest Airlines Co.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 844741108
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LUV
<b>Primary CUSIP:</b> 844741108	<b>Primary ISIN:</b> US8447411088	<b>Primary SEDOL:</b> 2831543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	Against
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## SS&C Technologies Holdings, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 784671100

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** SSNC

**Primary CUSIP:** 784671100

**Primary ISIN:** US7846711007

**Primary SEDOL:** B58YSC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## State Street Corporation

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 857477103

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** STT

**Primary CUSIP:** 857477103

**Primary ISIN:** US8574771031

**Primary SEDOL:** 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	Do Not Vote
1b	Elect Director Marie A. Chandoha	Mgmt	For	Do Not Vote
1c	Elect Director Amelia C. Fawcett	Mgmt	For	Do Not Vote
1d	Elect Director William C. Freda	Mgmt	For	Do Not Vote
1e	Elect Director Sara Mathew	Mgmt	For	Do Not Vote
1f	Elect Director William L. Meaney	Mgmt	For	Do Not Vote
1g	Elect Director Ronald P. O'Hanley	Mgmt	For	Do Not Vote
1h	Elect Director Sean O'Sullivan	Mgmt	For	Do Not Vote
1i	Elect Director Julio A. Portalatin	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John B. Rhea	Mgmt	For	Do Not Vote
1k	Elect Director Richard P. Sergel	Mgmt	For	Do Not Vote
1l	Elect Director Gregory L. Summe	Mgmt	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
4	Report on Racial Equity Audit	SH	Against	Do Not Vote

### Steel Dynamics, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 858119100

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** STLD

**Primary CUSIP:** 858119100

**Primary ISIN:** US8581191009

**Primary SEDOL:** 2849472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Sun Communities, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 866674104
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SUI
<b>Primary CUSIP:</b> 866674104	<b>Primary ISIN:</b> US8666741041	<b>Primary SEDOL:</b> 2860257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Brian M. Hermelin	Mgmt	For	For
1f	Elect Director Ronald A. Klein	Mgmt	For	For
1g	Elect Director Clunet R. Lewis	Mgmt	For	Against
1h	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

### The Hartford Financial Services Group, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 416515104
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HIG
<b>Primary CUSIP:</b> 416515104	<b>Primary ISIN:</b> US4165151048	<b>Primary SEDOL:</b> 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For
1e	Elect Director Donna James	Mgmt	For	For
1f	Elect Director Kathryn A. Mikells	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michael G. Morris	Mgmt	For	For
1h	Elect Director Teresa W. Roseborough	Mgmt	For	For
1i	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1j	Elect Director Christopher J. Swift	Mgmt	For	For
1k	Elect Director Matthew E. Winter	Mgmt	For	For
1l	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Thermo Fisher Scientific Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 883556102

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: TMO

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	Against
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	Against

### Universal Health Services, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 913903100
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UHS
<b>Primary CUSIP:</b> 913903100	<b>Primary ISIN:</b> US9139031002	<b>Primary SEDOL:</b> 2923785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Verisk Analytics, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92345Y106
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VRSK
<b>Primary CUSIP:</b> 92345Y106	<b>Primary ISIN:</b> US92345Y1064	<b>Primary SEDOL:</b> B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel G. Liss	Mgmt	For	For
1b	Elect Director Bruce E. Hansen	Mgmt	For	For
1c	Elect Director Therese M. Vaughan	Mgmt	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Vertex Pharmaceuticals Incorporated

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92532F100
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VRTX
<b>Primary CUSIP:</b> 92532F100	<b>Primary ISIN:</b> US92532F1003	<b>Primary SEDOL:</b> 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Against
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For

## Westinghouse Air Brake Technologies Corporation

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 929740108
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WAB
<b>Primary CUSIP:</b> 929740108	<b>Primary ISIN:</b> US9297401088	<b>Primary SEDOL:</b> 2955733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Harty	Mgmt	For	For
1.2	Elect Director Brian Hehir	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael Howell	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Xcel Energy Inc.

**Meeting Date:** 05/19/2021      **Country:** USA      **Primary Security ID:** 98389B100  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** XEL

**Primary CUSIP:** 98389B100      **Primary ISIN:** US98389B1008      **Primary SEDOL:** 2614807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For
1b	Elect Director Ben Fowke	Mgmt	For	For
1c	Elect Director Robert Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	Against
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director David Westerlund	Mgmt	For	For
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Timothy Wolf	Mgmt	For	For
1n	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Climate-Related Activities	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Alliant Energy Corporation

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 018802108
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LNT
<b>Primary CUSIP:</b> 018802108	<b>Primary ISIN:</b> US0188021085	<b>Primary SEDOL:</b> 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger K. Newport	Mgmt	For	For
1.2	Elect Director Dean C. Oestreich	Mgmt	For	For
1.3	Elect Director Carol P. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

### Altria Group, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 02209S103
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MO
<b>Primary CUSIP:</b> 02209S103	<b>Primary ISIN:</b> US02209S1033	<b>Primary SEDOL:</b> 2692632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For
1c	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

### AvalonBay Communities, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 053484101

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: AVB

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Boston Properties, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 101121101

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** BXP

**Primary CUSIP:** 101121101

**Primary ISIN:** US1011211018

**Primary SEDOL:** 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel I. Klein	Mgmt	For	For
1b	Elect Director Kelly A. Ayotte	Mgmt	For	For
1c	Elect Director Bruce W. Duncan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Carol B. Einiger	Mgmt	For	For
1f	Elect Director Diane J. Hoskins	Mgmt	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director David A. Twardock	Mgmt	For	For
1k	Elect Director William H. Walton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### CDW Corporation

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 12514G108

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** CDW

**Primary CUSIP:** 12514G108

**Primary ISIN:** US12514G1085

**Primary SEDOL:** BBM5MD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Paul J. Finnegan	Mgmt	For	For
1e	Elect Director Anthony R. Foxx	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Chubb Limited

**Meeting Date:** 05/20/2021

**Country:** Switzerland

**Primary Security ID:** H1467J104

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** CB

**Primary CUSIP:** H1467J104

**Primary ISIN:** CH0044328745

**Primary SEDOL:** B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

### DexCom, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 252131107
<b>Record Date:</b> 03/31/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DXCM
<b>Primary CUSIP:</b> 252131107	<b>Primary ISIN:</b> US2521311074	<b>Primary SEDOL:</b> B0796X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	Against
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

### Dropbox, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 26210C104
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DBX
<b>Primary CUSIP:</b> 26210C104	<b>Primary ISIN:</b> US26210C1045	<b>Primary SEDOL:</b> BG0T321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For
1.2	Elect Director Donald W. Blair	Mgmt	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Karen Peacock	Mgmt	For	For
1.7	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## DTE Energy Company

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 233331107

**Record Date:** 03/23/2021      **Meeting Type:** Annual      **Ticker:** DTE

**Primary CUSIP:** 233331107      **Primary ISIN:** US2333311072      **Primary SEDOL:** 2280220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.4	Elect Director Gail J. McGovern	Mgmt	For	For
1.5	Elect Director Mark A. Murray	Mgmt	For	For
1.6	Elect Director Gerardo Norcia	Mgmt	For	For
1.7	Elect Director Ruth G. Shaw	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Political Contributions	SH	Against	Against
6	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against

### Equitable Holdings, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 29452E101

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** EQH

**Primary CUSIP:** 29452E101

**Primary ISIN:** US29452E1010

**Primary SEDOL:** BKRMR96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Daniel G. Kaye	Mgmt	For	For
1c	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1d	Elect Director Kristi A. Matus	Mgmt	For	For
1e	Elect Director Ramon de Oliveira	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For
1h	Elect Director George Stansfield	Mgmt	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hasbro, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 418056107

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** HAS

**Primary CUSIP:** 418056107

**Primary ISIN:** US4180561072

**Primary SEDOL:** 2414580

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Brian D. Goldner	Mgmt	For	For
1.6	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.7	Elect Director Edward M. Philip	Mgmt	For	Against
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda K. Zecher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

### Host Hotels & Resorts, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 44107P104
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HST
<b>Primary CUSIP:</b> 44107P104	<b>Primary ISIN:</b> US44107P1049	<b>Primary SEDOL:</b> 2567503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Richard E. Marriott	Mgmt	For	For
1.3	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.4	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Kansas City Southern

**Meeting Date:** 05/20/2021      **Country:** USA      **Primary Security ID:** 485170302  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** KSU

**Primary CUSIP:** 485170302      **Primary ISIN:** US4851703029      **Primary SEDOL:** 2607647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lear Corporation

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 521865204
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LEA
<b>Primary CUSIP:</b> 521865204	<b>Primary ISIN:</b> US5218652049	<b>Primary SEDOL:</b> B570P91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Lennox International Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 526107107
<b>Record Date:</b> 03/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LII
<b>Primary CUSIP:</b> 526107107	<b>Primary ISIN:</b> US5261071071	<b>Primary SEDOL:</b> 2442053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swinton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lennox International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Marsh & McLennan Companies, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 571748102
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MMC
<b>Primary CUSIP:</b> 571748102	<b>Primary ISIN:</b> US5717481023	<b>Primary SEDOL:</b> 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

### McDonald's Corporation

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 580135101
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MCD
<b>Primary CUSIP:</b> 580135101	<b>Primary ISIN:</b> US5801351017	<b>Primary SEDOL:</b> 2550707



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For
1b	Elect Director Robert Eckert	Mgmt	For	Against
1c	Elect Director Catherine Engelbert	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Richard Lenny	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	Against
1l	Elect Director Miles White	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Sugar and Public Health	SH	Against	Against
5	Report on Antibiotics and Public Health Costs	SH	Against	Abstain
6	Provide Right to Act by Written Consent	SH	Against	Against

## Mohawk Industries, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 608190104

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** MHK

**Primary CUSIP:** 608190104

**Primary ISIN:** US6081901042

**Primary SEDOL:** 2598699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce C. Bruckmann	Mgmt	For	Against
1.2	Elect Director John M. Engquist	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Mohawk Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Morgan Stanley

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 617446448

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: MS

Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For
1g	Elect Director Hironori Kamezawa	Mgmt	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1i	Elect Director Stephen J. Luczo	Mgmt	For	For
1j	Elect Director Jami Miscik	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NextEra Energy, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 65339F101

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** NEE

**Primary CUSIP:** 65339F101

**Primary ISIN:** US65339F1012

**Primary SEDOL:** 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Amy B. Lane	Mgmt	For	For
1g	Elect Director David L. Porges	Mgmt	For	For
1h	Elect Director James L. Robo	Mgmt	For	For
1i	Elect Director Rudy E. Schupp	Mgmt	For	For
1j	Elect Director John L. Skolds	Mgmt	For	For
1k	Elect Director Lynn M. Utter	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### OGE Energy Corp.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 670837103

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** OGE

**Primary CUSIP:** 670837103

**Primary ISIN:** US6708371033

**Primary SEDOL:** 2657802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## OGE Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Luke R. Corbett	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## ON Semiconductor Corporation

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 682189105

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** ON

**Primary CUSIP:** 682189105

**Primary ISIN:** US6821891057

**Primary SEDOL:** 2583576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For
1f	Elect Director Hassane S. El-Khoury	Mgmt	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gregory L. Waters	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## PG&E Corporation

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 69331C108

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** PCG

**Primary CUSIP:** 69331C108

**Primary ISIN:** US69331C1080

**Primary SEDOL:** 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Michael R. Niggli	Mgmt	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Synchrony Financial

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 87165B103

**Record Date:** 03/25/2021

**Meeting Type:** Annual

**Ticker:** SYF

**Primary CUSIP:** 87165B103

**Primary ISIN:** US87165B1035

**Primary SEDOL:** BP96PS6

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Against
1e	Elect Director Brian D. Doubles	Mgmt	For	For
1f	Elect Director William W. Graylin	Mgmt	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	Against
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For
1k	Elect Director Olympia J. Snowe	Mgmt	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Home Depot, Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 437076102
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HD
<b>Primary CUSIP:</b> 437076102	<b>Primary ISIN:</b> US4370761029	<b>Primary SEDOL:</b> 2434209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	Against
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For
5	Report on Political Contributions Congruency Analysis	SH	Against	For
6	Report on Prison Labor in the Supply Chain	SH	Against	Against

### The Mosaic Company

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 61945C103

**Record Date:** 03/22/2021

**Meeting Type:** Annual

**Ticker:** MOS

**Primary CUSIP:** 61945C103

**Primary ISIN:** US61945C1036

**Primary SEDOL:** B3NPHP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For
1c	Elect Director Gregory L. Ebel	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Denise C. Johnson	Mgmt	For	For
1f	Elect Director Emery N. Koenig	Mgmt	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David T. Seaton	Mgmt	For	For
1i	Elect Director Steven M. Seibert	Mgmt	For	For
1j	Elect Director Luciano Siani Pires	Mgmt	For	For
1k	Elect Director Gretchen H. Watkins	Mgmt	For	For
1l	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## The Travelers Companies, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 89417E109

**Record Date:** 03/23/2021

**Meeting Type:** Annual

**Ticker:** TRV

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1j	Elect Director Alan D. Schnitzer	Mgmt	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Vornado Realty Trust

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 929042109
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VNO
<b>Primary CUSIP:</b> 929042109	<b>Primary ISIN:</b> US9290421091	<b>Primary SEDOL:</b> 2933632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	Withhold
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For
1.7	Elect Director Mandakini Puri	Mgmt	For	For
1.8	Elect Director Daniel R. Tisch	Mgmt	For	For
1.9	Elect Director Richard R. West	Mgmt	For	Withhold
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Zoetis Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98978V103
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZTS
<b>Primary CUSIP:</b> 98978V103	<b>Primary ISIN:</b> US98978V1035	<b>Primary SEDOL:</b> B95WG16

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

### Cable One, Inc.

<b>Meeting Date:</b> 05/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 12685J105
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CABO
<b>Primary CUSIP:</b> 12685J105	<b>Primary ISIN:</b> US12685J1051	<b>Primary SEDOL:</b> BZ07DS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Crown Castle International Corp.

<b>Meeting Date:</b> 05/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 22822V101
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CCI
<b>Primary CUSIP:</b> 22822V101	<b>Primary ISIN:</b> US22822V1017	<b>Primary SEDOL:</b> BTGQCX1

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Crown Castle International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Lee W. Hogan	Mgmt	For	For
1g	Elect Director Tammy K. Jones	Mgmt	For	For
1h	Elect Director J. Landis Martin	Mgmt	For	Against
1i	Elect Director Anthony J. Melone	Mgmt	For	For
1j	Elect Director W. Benjamin Moreland	Mgmt	For	For
1k	Elect Director Kevin A. Stephens	Mgmt	For	For
1l	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Honeywell International Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 438516106

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: HON

Primary CUSIP: 438516106

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Judd Gregg	Mgmt	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For
1I	Elect Director Raymond T. Odierno	Mgmt	For	For
1J	Elect Director George Paz	Mgmt	For	For
1K	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Quest Diagnostics Incorporated

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 74834L100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: DGX

Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.6	Elect Director Timothy M. Ring	Mgmt	For	Against
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Republic Services, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 760759100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: RSG

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For
1h	Elect Director James P. Snee	Mgmt	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### BioMarin Pharmaceutical Inc.

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 09061G101
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BMRN
<b>Primary CUSIP:</b> 09061G101	<b>Primary ISIN:</b> US09061G1013	<b>Primary SEDOL:</b> 2437071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.3	Elect Director Willard Dere	Mgmt	For	For
1.4	Elect Director Michael Grey	Mgmt	For	Withhold
1.5	Elect Director Elaine J. Heron	Mgmt	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Howmet Aerospace Inc.

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 443201108
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HWM
<b>Primary CUSIP:</b> 443201108	<b>Primary ISIN:</b> US4432011082	<b>Primary SEDOL:</b> BKLJ8V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	Against
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For
1j	Elect Director John C. Plant	Mgmt	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	Against

## IPG Photonics Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 44980X109

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IPGP

Primary CUSIP: 44980X109

Primary ISIN: US44980X1090

Primary SEDOL: 2698782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For
1.3	Elect Director Michael C. Child	Mgmt	For	For
1.4	Elect Director Jeanmarie F. Desmond	Mgmt	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Eric Meurice	Mgmt	For	Against
1.7	Elect Director Natalia Pavlova	Mgmt	For	Against
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Liberty Media Corporation

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 531229870
<b>Record Date:</b> 03/31/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FWONA
<b>Primary CUSIP:</b> 531229870	<b>Primary ISIN:</b> US5312298707	<b>Primary SEDOL:</b> BD72R64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian M. Deevy	Mgmt	For	Withhold
1.2	Elect Director Gregory B. Maffei	Mgmt	For	For
1.3	Elect Director Andrea L. Wong	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## M&T Bank Corporation

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 55261F104
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Special	<b>Ticker:</b> MTB
<b>Primary CUSIP:</b> 55261F104	<b>Primary ISIN:</b> US55261F1049	<b>Primary SEDOL:</b> 2340168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Preferred Stock	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Merck & Co., Inc.

**Meeting Date:** 05/25/2021

**Country:** USA

**Primary Security ID:** 58933Y105

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** MRK

**Primary CUSIP:** 58933Y105

**Primary ISIN:** US58933Y1055

**Primary SEDOL:** 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	Against

## NiSource Inc.

**Meeting Date:** 05/25/2021

**Country:** USA

**Primary Security ID:** 65473P105

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Ticker:** NI

**Primary CUSIP:** 65473P105

**Primary ISIN:** US65473P1057

**Primary SEDOL:** 2645409

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1c	Elect Director Eric L. Butler	Mgmt	For	For
1d	Elect Director Aristides S. Candris	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Joseph Hamrock	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1i	Elect Director Michael E. Jesanis	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Carolyn Y. Woo	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## The Allstate Corporation

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 020002101
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALL
<b>Primary CUSIP:</b> 020002101	<b>Primary ISIN:</b> US0200021014	<b>Primary SEDOL:</b> 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Michael L. Eskew	Mgmt	For	Against
1d	Elect Director Richard T. Hume	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Margaret M. Keane	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	Against
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## Ventas, Inc.

<b>Meeting Date:</b> 05/25/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92276F100
<b>Record Date:</b> 03/31/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VTR
<b>Primary CUSIP:</b> 92276F100	<b>Primary ISIN:</b> US92276F1003	<b>Primary SEDOL:</b> 2927925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Jay M. Gellert	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Robert D. Reed	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Advance Auto Parts, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 00751Y106  
**Record Date:** 03/29/2021      **Meeting Type:** Annual      **Ticker:** AAP

**Primary CUSIP:** 00751Y106      **Primary ISIN:** US00751Y1064      **Primary SEDOL:** 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1f	Elect Director Sharon L. McCollam	Mgmt	For	Against
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Nigel Travis	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### Amazon.com, Inc.

**Meeting Date:** 05/26/2021      **Country:** USA      **Primary Security ID:** 023135106  
**Record Date:** 04/01/2021      **Meeting Type:** Annual      **Ticker:** AMZN

**Primary CUSIP:** 023135106      **Primary ISIN:** US0231351067      **Primary SEDOL:** 2000019

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	Abstain
6	Report on Gender/Racial Pay Gap	SH	Against	Against
7	Report on Promotion Data	SH	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### American Tower Corporation

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<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 03027X100
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AMT
<b>Primary CUSIP:</b> 03027X100	<b>Primary ISIN:</b> US03027X1000	<b>Primary SEDOL:</b> B7FBFL2

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Raymond P. Dolan	Mgmt	For	For
1c	Elect Director Kenneth R. Frank	Mgmt	For	For
1d	Elect Director Robert D. Hormats	Mgmt	For	For
1e	Elect Director Gustavo Lara Cantu	Mgmt	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For
1h	Elect Director JoAnn A. Reed	Mgmt	For	For
1i	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1j	Elect Director David E. Sharbutt	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Establish a Board Committee on Human Rights	SH	Against	Against

### Anthem, Inc.

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<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 036752103
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ANTM
<b>Primary CUSIP:</b> 036752103	<b>Primary ISIN:</b> US0367521038	<b>Primary SEDOL:</b> BSPHGL4

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## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### BlackRock, Inc.

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 09247X101
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BLK
<b>Primary CUSIP:</b> 09247X101	<b>Primary ISIN:</b> US09247X1019	<b>Primary SEDOL:</b> 2494504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Jessica P. Einhorn	Mgmt	For	For
1d	Elect Director Laurence D. Fink	Mgmt	For	For
1e	Elect Director William E. Ford	Mgmt	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Mgmt	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4a	Provide Right to Call Special Meeting	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### Chevron Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 166764100

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: CVX

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Scope 3 Emissions	SH	Against	For
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Coupa Software Incorporated

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 22266L106

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** COUP

**Primary CUSIP:** 22266L106

**Primary ISIN:** US22266L1061

**Primary SEDOL:** BD87XR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### DENTSPLY SIRONA Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 24906P109

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** XRAY

**Primary CUSIP:** 24906P109

**Primary ISIN:** US24906P1093

**Primary SEDOL:** BYNPPC6

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	Against
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Dollar General Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 256677105

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: DG

Primary CUSIP: 256677105

Primary ISIN: US2566771059

Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	Against

### Equinix, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 29444U700

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** EQIX

**Primary CUSIP:** 29444U700

**Primary ISIN:** US29444U7000

**Primary SEDOL:** BVLZX12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	Withhold
1.8	Elect Director Sandra Rivera	Mgmt	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Extra Space Storage Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 30225T102

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** EXR

**Primary CUSIP:** 30225T102

**Primary ISIN:** US30225T1025

**Primary SEDOL:** B02HWR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	Against
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Exxon Mobil Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 30231G102

**Record Date:** 03/29/2021

**Meeting Type:** Proxy Contest

**Ticker:** XOM

**Primary CUSIP:** 30231G102

**Primary ISIN:** US30231G1022

**Primary SEDOL:** 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Do Not Vote

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Angela F. Braly	Mgmt	For	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Do Not Vote
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Require Independent Board Chair	SH	Against	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Do Not Vote
8	Report on Political Contributions	SH	Against	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Gregory J. Goff	SH	For	Withhold
1.2	Elect Director Kaisa Hietala	SH	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Alexander A. Karsner	SH	For	For
1.4	Elect Director Anders Runevad	SH	For	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	For
1.6	Management Nominee Susan K. Avery	SH	For	For
1.7	Management Nominee Angela F. Braly	SH	For	For
1.8	Management Nominee Ursula M. Burns	SH	For	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	For
1.10	Management Nominee Joseph L. Hooley	SH	For	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	For
1.12	Management Nominee Darren W. Woods	SH	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Require Independent Board Chair	SH	None	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	Against
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Against
8	Report on Political Contributions	SH	None	Against
9	Report on Lobbying Payments and Policy	SH	None	Against
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	For

## Facebook, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 30303M102

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** FB

**Primary CUSIP:** 30303M102

**Primary ISIN:** US30303M1027

**Primary SEDOL:** B7TL820

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

## Illumina, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 452327109

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** ILMN

**Primary CUSIP:** 452327109

**Primary ISIN:** US4523271090

**Primary SEDOL:** 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Robert S. Epstein	Mgmt	For	Against
1C	Elect Director Scott Gottlieb	Mgmt	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Incyte Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 45337C102

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** INCY

**Primary CUSIP:** 45337C102

**Primary ISIN:** US45337C1027

**Primary SEDOL:** 2471950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Liberty Broadband Corporation

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 530307305

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** LBRDK

**Primary CUSIP:** 530307305

**Primary ISIN:** US5303073051

**Primary SEDOL:** BRTLCO6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie D. Frist	Mgmt	For	For
1.2	Elect Director J. David Wargo	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For

## Medical Properties Trust, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 58463J304

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** MPW

**Primary CUSIP:** 58463J304

**Primary ISIN:** US58463J3041

**Primary SEDOL:** B0JL5L9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For
1.5	Elect Director Elizabeth N. Pitman	Mgmt	For	For
1.6	Elect Director C. Reynolds Thompson, III	Mgmt	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Molson Coors Beverage Company

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 60871R209
<b>Record Date:</b> 04/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TAP
<b>Primary CUSIP:</b> 60871R209	<b>Primary ISIN:</b> US60871R2094	<b>Primary SEDOL:</b> B067BM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### NXP Semiconductors N.V.

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> Netherlands	<b>Primary Security ID:</b> N6596X109
<b>Record Date:</b> 04/28/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NXPI
<b>Primary CUSIP:</b> N6596X109	<b>Primary ISIN:</b> NL0009538784	<b>Primary SEDOL:</b> B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	Against
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	Against
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	For
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### ONEOK, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 682680103

**Record Date:** 03/29/2021

**Meeting Type:** Annual

**Ticker:** OKE

**Primary CUSIP:** 682680103

**Primary ISIN:** US6826801036

**Primary SEDOL:** 2130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For
1.7	Elect Director Jim W. Mogg	Mgmt	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald B. Smith	Mgmt	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### PayPal Holdings, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 70450Y103

**Record Date:** 03/30/2021

**Meeting Type:** Annual

**Ticker:** PYPL

**Primary CUSIP:** 70450Y103

**Primary ISIN:** US70450Y1038

**Primary SEDOL:** BYW36M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	SH	Against	Against

## The Southern Company

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 842587107
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SO
<b>Primary CUSIP:</b> 842587107	<b>Primary ISIN:</b> US8425871071	<b>Primary SEDOL:</b> 2829601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For
1c	Elect Director Henry A. Clark, III	Mgmt	For	For
1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1e	Elect Director Thomas A. Fanning	Mgmt	For	For
1f	Elect Director David J. Grain	Mgmt	For	For
1g	Elect Director Colette D. Honorable	Mgmt	For	For
1h	Elect Director Donald M. James	Mgmt	For	For
1i	Elect Director John D. Johns	Mgmt	For	For
1j	Elect Director Dale E. Klein	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For

## Welltower Inc.

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 95040Q104
<b>Record Date:</b> 03/30/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WELL
<b>Primary CUSIP:</b> 95040Q104	<b>Primary ISIN:</b> US95040Q1040	<b>Primary SEDOL:</b> BYVYHH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Jeffrey H. Donahue	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director Dennis G. Lopez	Mgmt	For	For
1f	Elect Director Shankh Mitra	Mgmt	For	For
1g	Elect Director Ade J. Patton	Mgmt	For	For
1h	Elect Director Diana W. Reid	Mgmt	For	For
1i	Elect Director Sergio D. Rivera	Mgmt	For	For
1j	Elect Director Johnese M. Spisso	Mgmt	For	For
1k	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Insulet Corporation

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 45784P101
<b>Record Date:</b> 04/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PODD
<b>Primary CUSIP:</b> 45784P101	<b>Primary ISIN:</b> US45784P1012	<b>Primary SEDOL:</b> B1XGNW4

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1.2	Elect Director Shacey Petrovic	Mgmt	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

### Masimo Corporation

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 574795100
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MASI
<b>Primary CUSIP:</b> 574795100	<b>Primary ISIN:</b> US5747951003	<b>Primary SEDOL:</b> B1YWR63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Joe Kiani	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Pinterest, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 72352L106
<b>Record Date:</b> 04/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PINS
<b>Primary CUSIP:</b> 72352L106	<b>Primary ISIN:</b> US72352L1061	<b>Primary SEDOL:</b> BJ2Z0H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fredric Reynolds	Mgmt	For	For
1b	Elect Director Evan Sharp	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Andrea Wishom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Pioneer Natural Resources Company

**Meeting Date:** 05/27/2021

**Country:** USA

**Primary Security ID:** 723787107

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** PXD

**Primary CUSIP:** 723787107

**Primary ISIN:** US7237871071

**Primary SEDOL:** 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Sensata Technologies Holding Plc

**Meeting Date:** 05/27/2021

**Country:** United Kingdom

**Primary Security ID:** G8060N102

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** ST

**Primary CUSIP:** G8060N102

**Primary ISIN:** GB00BFMBMT84

**Primary SEDOL:** BFMBMT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For
1g	Elect Director Charles W. Pepper	Mgmt	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Director Compensation Report	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Interpublic Group of Companies, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 460690100
<b>Record Date:</b> 04/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IPG
<b>Primary CUSIP:</b> 460690100	<b>Primary ISIN:</b> US4606901001	<b>Primary SEDOL:</b> 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joceyln Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Michael I. Roth	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## The Trade Desk, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 88339J105
<b>Record Date:</b> 03/31/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TTD
<b>Primary CUSIP:</b> 88339J105	<b>Primary ISIN:</b> US88339J1051	<b>Primary SEDOL:</b> BD8FDD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Pickles	Mgmt	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The Trade Desk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## UDR, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 902653104
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UDR
<b>Primary CUSIP:</b> 902653104	<b>Primary ISIN:</b> US9026531049	<b>Primary SEDOL:</b> 2727910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For
1g	Elect Director Robert A. McNamara	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against
1i	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## VeriSign, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92343E102
<b>Record Date:</b> 04/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VRSN
<b>Primary CUSIP:</b> 92343E102	<b>Primary ISIN:</b> US92343E1029	<b>Primary SEDOL:</b> 2142922

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.3	Elect Director Kathleen A. Cote	Mgmt	For	For
1.4	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.5	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.6	Elect Director Roger H. Moore	Mgmt	For	For
1.7	Elect Director Louis A. Simpson	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Voya Financial, Inc.

<b>Meeting Date:</b> 05/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 929089100
<b>Record Date:</b> 03/30/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VOYA
<b>Primary CUSIP:</b> 929089100	<b>Primary ISIN:</b> US9290891004	<b>Primary SEDOL:</b> BKWQ2N2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yvette S. Butler	Mgmt	For	For
1b	Elect Director Jane P. Chwick	Mgmt	For	For
1c	Elect Director Kathleen DeRose	Mgmt	For	For
1d	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1e	Elect Director Aylwin B. Lewis	Mgmt	For	For
1f	Elect Director Rodney O. Martin, Jr.	Mgmt	For	For
1g	Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For
1h	Elect Director Joseph V. Tripodi	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Voya Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director David Zwiener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### DocuSign, Inc.

**Meeting Date:** 05/28/2021      **Country:** USA      **Primary Security ID:** 256163106  
**Record Date:** 04/08/2021      **Meeting Type:** Annual      **Ticker:** DOCU

**Primary CUSIP:** 256163106      **Primary ISIN:** US2561631068      **Primary SEDOL:** BFYT7B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	For
1.2	Elect Director Peter Solvik	Mgmt	For	For
1.3	Elect Director Inhi Cho Suh	Mgmt	For	For
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Lowe's Companies, Inc.

**Meeting Date:** 05/28/2021      **Country:** USA      **Primary Security ID:** 548661107  
**Record Date:** 03/22/2021      **Meeting Type:** Annual      **Ticker:** LOW

**Primary CUSIP:** 548661107      **Primary ISIN:** US5486611073      **Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

### LyondellBasell Industries N.V.

<b>Meeting Date:</b> 05/28/2021	<b>Country:</b> Netherlands	<b>Primary Security ID:</b> N53745100
<b>Record Date:</b> 04/30/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LYB
<b>Primary CUSIP:</b> N53745100	<b>Primary ISIN:</b> NL0009434992	<b>Primary SEDOL:</b> B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	Mgmt	For	For
1d	Elect Director Robin Buchanan	Mgmt	For	For
1e	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1f	Elect Director Stephen Cooper	Mgmt	For	For
1g	Elect Director Nance Dicciani	Mgmt	For	For
1h	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1i	Elect Director Claire Farley	Mgmt	For	For
1j	Elect Director Michael Hanley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Albert Manifold	Mgmt	For	For
1l	Elect Director Bhavesh (Bob) Patel	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For
10	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Arista Networks, Inc.

**Meeting Date:** 06/01/2021

**Country:** USA

**Primary Security ID:** 040413106

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** ANET

**Primary CUSIP:** 040413106

**Primary ISIN:** US0404131064

**Primary SEDOL:** BN33VM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	For
1.2	Elect Director Andreas Bechtolsheim	Mgmt	For	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Cognizant Technology Solutions Corporation

<b>Meeting Date:</b> 06/01/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 192446102
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CTSH
<b>Primary CUSIP:</b> 192446102	<b>Primary ISIN:</b> US1924461023	<b>Primary SEDOL:</b> 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## SolarEdge Technologies, Inc.

<b>Meeting Date:</b> 06/01/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 83417M104
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SEDG
<b>Primary CUSIP:</b> 83417M104	<b>Primary ISIN:</b> US83417M1045	<b>Primary SEDOL:</b> BWC52Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nadav Zafrir	Mgmt	For	For
1b	Elect Director Avery More	Mgmt	For	For
1c	Elect Director Zivi Lando	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### SolarEdge Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The Carlyle Group Inc.

<b>Meeting Date:</b> 06/01/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 14316J108
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CG
<b>Primary CUSIP:</b> 14316J108	<b>Primary ISIN:</b> US14316J1088	<b>Primary SEDOL:</b> BKRTG56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	Withhold
1.2	Elect Director Peter J. Clare	Mgmt	For	Withhold
1.3	Elect Director Thomas S. Robertson	Mgmt	For	For
1.4	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Alphabet Inc.

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 02079K305
<b>Record Date:</b> 04/06/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GOOGL
<b>Primary CUSIP:</b> 02079K305	<b>Primary ISIN:</b> US02079K3059	<b>Primary SEDOL:</b> BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	For
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### Aon plc

**Meeting Date:** 06/02/2021

**Country:** Ireland

**Primary Security ID:** G0403H108

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** AON

**Primary CUSIP:** G0403H108

**Primary ISIN:** IE00BLP1HW54

**Primary SEDOL:** BLP1HW5

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	Against
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	Against
1.10	Elect Director Gloria Santana	Mgmt	For	Against
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For

## Biogen Inc.

**Meeting Date:** 06/02/2021

**Country:** USA

**Primary Security ID:** 09062X103

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** BIIB

**Primary CUSIP:** 09062X103

**Primary ISIN:** US09062X1037

**Primary SEDOL:** 2455965

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones	Mgmt	For	For
1f	Elect Director Nancy L. Leaming	Mgmt	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	Against
1j	Elect Director Brian S. Posner	Mgmt	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Gender Pay Gap	SH	Against	Against

### Comcast Corporation

**Meeting Date:** 06/02/2021

**Country:** USA

**Primary Security ID:** 20030N101

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** CMCSA

**Primary CUSIP:** 20030N101

**Primary ISIN:** US20030N1019

**Primary SEDOL:** 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	SH	Against	For

## CoStar Group, Inc.

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 22160N109
<b>Record Date:</b> 04/07/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CSGP
<b>Primary CUSIP:</b> 22160N109	<b>Primary ISIN:</b> US22160N1090	<b>Primary SEDOL:</b> 2262864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For
1e	Elect Director John W. Hill	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	SH	Against	For

### GoDaddy Inc.

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 380237107
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> GDDY
<b>Primary CUSIP:</b> 380237107	<b>Primary ISIN:</b> US3802371076	<b>Primary SEDOL:</b> BWFRC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herald Y. Chen	Mgmt	For	For
1.2	Elect Director Brian H. Sharples	Mgmt	For	For
1.3	Elect Director Leah Sweet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hess Corporation

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 42809H107
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HES
<b>Primary CUSIP:</b> 42809H107	<b>Primary ISIN:</b> US42809H1077	<b>Primary SEDOL:</b> 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1c	Elect Director Joaquin Duato	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director David McManus	Mgmt	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For
1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1j	Elect Director James H. Quigley	Mgmt	For	For
1k	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Ionis Pharmaceuticals, Inc.

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 462222100
<b>Record Date:</b> 04/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IONS
<b>Primary CUSIP:</b> 462222100	<b>Primary ISIN:</b> US4622221004	<b>Primary SEDOL:</b> BDJ0LS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brett Monia	Mgmt	For	For
1.2	Elect Director Frederick T. Muto	Mgmt	For	Withhold
1.3	Elect Director Peter N. Reikes	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Royal Caribbean Cruises Ltd.

**Meeting Date:** 06/02/2021

**Country:** Liberia

**Primary Security ID:** V7780T103

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** RCL

**Primary CUSIP:** V7780T103

**Primary ISIN:** LR0008862868

**Primary SEDOL:** 2754907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	Against
1d	Elect Director William L. Kimsey	Mgmt	For	Against
1e	Elect Director Amy McPherson	Mgmt	For	For
1f	Elect Director Maritza G. Montiel	Mgmt	For	For
1g	Elect Director Ann S. Moore	Mgmt	For	For
1h	Elect Director Eyal M. Ofer	Mgmt	For	Against
1i	Elect Director William K. Reilly	Mgmt	For	For
1j	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	For

## SEI Investments Company

**Meeting Date:** 06/02/2021

**Country:** USA

**Primary Security ID:** 784117103

**Record Date:** 03/26/2021

**Meeting Type:** Annual

**Ticker:** SEIC

**Primary CUSIP:** 784117103

**Primary ISIN:** US7841171033

**Primary SEDOL:** 2793610



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### SEI Investments Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	Against
1b	Elect Director Carmen V. Romeo	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Ulta Beauty, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 903845303

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: ULTA

Primary CUSIP: 903845303

Primary ISIN: US9038453031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine A. Halligan	Mgmt	For	For
1.2	Elect Director David C. Kimbell	Mgmt	For	For
1.3	Elect Director George R. Mrkonic	Mgmt	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Walmart Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 931142103

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: WMT

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director S. Robson Walton	Mgmt	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Refrigerants Released from Operations	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Abstain
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	Abstain
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against

### Akamai Technologies, Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 00971T101
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> AKAM
<b>Primary CUSIP:</b> 00971T101	<b>Primary ISIN:</b> US00971T1016	<b>Primary SEDOL:</b> 2507457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Jill Greenthal	Mgmt	For	For
1.5	Elect Director Dan Hesse	Mgmt	For	For
1.6	Elect Director Tom Killalea	Mgmt	For	For
1.7	Elect Director Tom Leighton	Mgmt	For	For
1.8	Elect Director Jonathan Miller	Mgmt	For	For
1.9	Elect Director Madhu Ranganathan	Mgmt	For	For
1.10	Elect Director Ben Verwaayen	Mgmt	For	For
1.11	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Allegion plc

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G0176J109
<b>Record Date:</b> 04/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ALLE
<b>Primary CUSIP:</b> G0176J109	<b>Primary ISIN:</b> IE00BFRT3W74	<b>Primary SEDOL:</b> BFRT3W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect Director David D. Petratis	Mgmt	For	For
1e	Elect Director Dean I. Schaffer	Mgmt	For	For
1f	Elect Director Charles L. Szews	Mgmt	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Allegion plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

### Avalara, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 05338G106

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: AVLR

Primary CUSIP: 05338G106

Primary ISIN: US05338G1067

Primary SEDOL: BZ1NVP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marion Foote	Mgmt	For	For
1.2	Elect Director Rajeev Singh	Mgmt	For	For
1.3	Elect Director Kathleen Zwickert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Booking Holdings Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 09857L108

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: BKNG

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Bob van Dijk	Mgmt	For	For
1.10	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on Annual Climate Transition	SH	Against	For
8	Annual Investor Advisory Vote on Climate Plan	SH	Against	Against

### Cloudflare, Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 18915M107
<b>Record Date:</b> 04/14/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NET
<b>Primary CUSIP:</b> 18915M107	<b>Primary ISIN:</b> US18915M1071	<b>Primary SEDOL:</b> BJXC5M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	For
1.2	Elect Director Matthew Prince	Mgmt	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Digital Realty Trust, Inc.

**Meeting Date:** 06/03/2021 **Country:** USA **Primary Security ID:** 253868103

**Record Date:** 03/29/2021 **Meeting Type:** Annual **Ticker:** DLR

**Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	Mgmt	For	For
1b	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1c	Elect Director Veralinn "Dash" Jamieson	Mgmt	For	For
1d	Elect Director Kevin J. Kennedy	Mgmt	For	For
1e	Elect Director William G. LaPerch	Mgmt	For	For
1f	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1g	Elect Director Afshin Mohebbi	Mgmt	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	Against
1i	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1j	Elect Director Dennis E. Singleton	Mgmt	For	For
1k	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Gartner, Inc.

**Meeting Date:** 06/03/2021 **Country:** USA **Primary Security ID:** 366651107

**Record Date:** 04/08/2021 **Meeting Type:** Annual **Ticker:** IT

**Primary CUSIP:** 366651107 **Primary ISIN:** US3666511072 **Primary SEDOL:** 2372763

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For
1j	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### HubSpot, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 443573100

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: HUBS

Primary CUSIP: 443573100

Primary ISIN: US4435731009

Primary SEDOL: BR4T3B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	For
1b	Elect Director Ron Gill	Mgmt	For	For
1c	Elect Director Jill Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Lincoln National Corporation

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 534187109
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LNC
<b>Primary CUSIP:</b> 534187109	<b>Primary ISIN:</b> US5341871094	<b>Primary SEDOL:</b> 2516378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director William H. Cunningham	Mgmt	For	For
1.3	Elect Director Reginald E. Davis	Mgmt	For	For
1.4	Elect Director Dennis R. Glass	Mgmt	For	For
1.5	Elect Director George W. Henderson, III	Mgmt	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	Against
1.7	Elect Director Gary C. Kelly	Mgmt	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	Against
1.9	Elect Director Michael F. Mee	Mgmt	For	Against
1.10	Elect Director Patrick S. Pittard	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Special Meeting Right Provisions	SH	Against	Against
5	Amend Proxy Access Right	SH	Against	Against

## Netflix, Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 64110L106
<b>Record Date:</b> 04/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NFLX
<b>Primary CUSIP:</b> 64110L106	<b>Primary ISIN:</b> US64110L1061	<b>Primary SEDOL:</b> 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rodolphe Belmer	Mgmt	For	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Political Contributions	SH	Against	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against

### NVIDIA Corporation

**Meeting Date:** 06/03/2021

**Country:** USA

**Primary Security ID:** 67066G104

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** NVDA

**Primary CUSIP:** 67066G104

**Primary ISIN:** US67066G1040

**Primary SEDOL:** 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

### Omega Healthcare Investors, Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Primary Security ID:** 681936100

**Record Date:** 04/06/2021

**Meeting Type:** Annual

**Ticker:** OHI

**Primary CUSIP:** 681936100

**Primary ISIN:** US6819361006

**Primary SEDOL:** 2043274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kapila K. Anand	Mgmt	For	For
1.2	Elect Director Craig R. Callen	Mgmt	For	For
1.3	Elect Director Barbara B. Hill	Mgmt	For	For
1.4	Elect Director Kevin J. Jacobs	Mgmt	For	For
1.5	Elect Director Edward Lowenthal	Mgmt	For	For
1.6	Elect Director C. Taylor Pickett	Mgmt	For	For
1.7	Elect Director Stephen D. Plavin	Mgmt	For	For
1.8	Elect Director Burke W. Whitman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Sarepta Therapeutics, Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Primary Security ID:** 803607100

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** SRPT

**Primary CUSIP:** 803607100

**Primary ISIN:** US8036071004

**Primary SEDOL:** B8DPDT7

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Sarepta Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For
1.3	Elect Director Claude Nicaise	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Sirius XM Holdings Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 82968B103
<b>Record Date:</b> 04/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SIRI
<b>Primary CUSIP:</b> 82968B103	<b>Primary ISIN:</b> US82968B1035	<b>Primary SEDOL:</b> BGLDK10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	Withhold
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Sunrun Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 86771W105
<b>Record Date:</b> 04/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RUN
<b>Primary CUSIP:</b> 86771W105	<b>Primary ISIN:</b> US86771W1053	<b>Primary SEDOL:</b> BYXB1Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	For
1.2	Elect Director Gerald Risk	Mgmt	For	For
1.3	Elect Director Sonita Lontoh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	SH	Against	Against

### T-Mobile US, Inc.

<b>Meeting Date:</b> 06/03/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 872590104
<b>Record Date:</b> 04/07/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TMUS
<b>Primary CUSIP:</b> 872590104	<b>Primary ISIN:</b> US8725901040	<b>Primary SEDOL:</b> B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.10	Elect Director Teresa A. Taylor	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Trane Technologies Plc

**Meeting Date:** 06/03/2021

**Country:** Ireland

**Primary Security ID:** G8994E103

**Record Date:** 04/08/2021

**Meeting Type:** Annual

**Ticker:** TT

**Primary CUSIP:** G8994E103

**Primary ISIN:** IE00BK9ZQ967

**Primary SEDOL:** BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director John Bruton	Mgmt	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director April Miller Boise	Mgmt	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
1l	Elect Director Tony L. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

### VEREIT, Inc.

**Meeting Date:** 06/03/2021

**Country:** USA

**Primary Security ID:** 92339V308

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** VER

**Primary CUSIP:** 92339V308

**Primary ISIN:** US92339V3087

**Primary SEDOL:** BMG92R5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn J. Rufrano	Mgmt	For	For
1b	Elect Director Hugh R. Frater	Mgmt	For	For
1c	Elect Director Priscilla Almodovar	Mgmt	For	For
1d	Elect Director David B. Henry	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Eugene A. Pinover	Mgmt	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For
1i	Elect Director Susan E. Skerritt	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For

### Citrix Systems, Inc.

**Meeting Date:** 06/04/2021

**Country:** USA

**Primary Security ID:** 177376100

**Record Date:** 04/06/2021

**Meeting Type:** Annual

**Ticker:** CTXS

**Primary CUSIP:** 177376100

**Primary ISIN:** US1773761002

**Primary SEDOL:** 2182553

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Nancy E. Caldwell	Mgmt	For	For
1c	Elect Director Murray J. Demo	Mgmt	For	For
1d	Elect Director Ajei S. Gopal	Mgmt	For	For
1e	Elect Director David J. Henshall	Mgmt	For	For
1f	Elect Director Thomas E. Hogan	Mgmt	For	For
1g	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1h	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

### Garmin Ltd.

**Meeting Date:** 06/04/2021

**Country:** Switzerland

**Primary Security ID:** H2906T109

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** GRMN

**Primary CUSIP:** H2906T109

**Primary ISIN:** CH0114405324

**Primary SEDOL:** B3Z5T14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	Mgmt	For	For

### RingCentral, Inc.

**Meeting Date:** 06/04/2021

**Country:** USA

**Primary Security ID:** 76680R206

**Record Date:** 04/23/2021

**Meeting Type:** Annual

**Ticker:** RNG

**Primary CUSIP:** 76680R206

**Primary ISIN:** US76680R2067

**Primary SEDOL:** BDZCRX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For
1.2	Elect Director Kenneth Goldman	Mgmt	For	Withhold
1.3	Elect Director Michelle McKenna	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert Theis	Mgmt	For	For
1.5	Elect Director Allan Thygesen	Mgmt	For	For
1.6	Elect Director Neil Williams	Mgmt	For	For
1.7	Elect Director Mignon Clyburn	Mgmt	For	For
1.8	Elect Director Arne Duncan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### ServiceNow, Inc.

**Meeting Date:** 06/07/2021      **Country:** USA      **Primary Security ID:** 81762P102  
**Record Date:** 04/09/2021      **Meeting Type:** Annual      **Ticker:** NOW

**Primary CUSIP:** 81762P102      **Primary ISIN:** US81762P1021      **Primary SEDOL:** B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1d	Elect Director Frederic B. Luddy	Mgmt	For	For
1e	Elect Director Jeffrey A. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### UnitedHealth Group Incorporated

<b>Meeting Date:</b> 06/07/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 91324P102
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UNH
<b>Primary CUSIP:</b> 91324P102	<b>Primary ISIN:</b> US91324P1021	<b>Primary SEDOL:</b> 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Against
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For
1h	Elect Director Gail R. Wilensky	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### EPAM Systems, Inc.

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 29414B104
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EPAM
<b>Primary CUSIP:</b> 29414B104	<b>Primary ISIN:</b> US29414B1044	<b>Primary SEDOL:</b> B44Z3T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Fortive Corporation

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 34959J108
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FTV
<b>Primary CUSIP:</b> 34959J108	<b>Primary ISIN:</b> US34959J1088	<b>Primary SEDOL:</b> BYT3MK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director James A. Lico	Mgmt	For	For
1f	Elect Director Kate D. Mitchell	Mgmt	For	For
1g	Elect Director Jeannine Sargent	Mgmt	For	For
1h	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Freeport-McMoRan Inc.

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 35671D857
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FCX
<b>Primary CUSIP:</b> 35671D857	<b>Primary ISIN:</b> US35671D8570	<b>Primary SEDOL:</b> 2352118

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Robert W. Dudley	Mgmt	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For
1.5	Elect Director Dustan E. McCoy	Mgmt	For	For
1.6	Elect Director John J. Stephens	Mgmt	For	For
1.7	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### MercadoLibre, Inc.

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 58733R102
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MELI
<b>Primary CUSIP:</b> 58733R102	<b>Primary ISIN:</b> US58733R1023	<b>Primary SEDOL:</b> B23X1H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	Withhold
1.2	Elect Director Henrique Dubugras	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Mgmt	For	For

### The TJX Companies, Inc.

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 872540109
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TJX
<b>Primary CUSIP:</b> 872540109	<b>Primary ISIN:</b> US8725401090	<b>Primary SEDOL:</b> 2989301

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Jose B. Alvarez	Mgmt	For	For
1c	Elect Director Alan M. Bennett	Mgmt	For	For
1d	Elect Director Rosemary T. Berkery	Mgmt	For	For
1e	Elect Director David T. Ching	Mgmt	For	For
1f	Elect Director C. Kim Goodwin	Mgmt	For	For
1g	Elect Director Ernie Herrman	Mgmt	For	For
1h	Elect Director Michael F. Hines	Mgmt	For	For
1i	Elect Director Amy B. Lane	Mgmt	For	For
1j	Elect Director Carol Meyrowitz	Mgmt	For	For
1k	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1l	Elect Director John F. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Report on Animal Welfare	SH	Against	Against
5	Report on Pay Disparity	SH	Against	Against

## Workday, Inc.

<b>Meeting Date:</b> 06/08/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98138H101
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WDAY
<b>Primary CUSIP:</b> 98138H101	<b>Primary ISIN:</b> US98138H1014	<b>Primary SEDOL:</b> B8K6ZD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	Withhold
1.3	Elect Director David A. Duffield	Mgmt	For	Withhold

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Zillow Group, Inc.

**Meeting Date:** 06/08/2021

**Country:** USA

**Primary Security ID:** 98954M200

**Record Date:** 04/05/2021

**Meeting Type:** Annual

**Ticker:** Z

**Primary CUSIP:** 98954M200

**Primary ISIN:** US98954M2008

**Primary SEDOL:** BYXJF62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	For	For
1.2	Elect Director Gordon Stephenson	Mgmt	For	For
1.3	Elect Director Claire Cormier Thielke	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

### Caterpillar Inc.

**Meeting Date:** 06/09/2021

**Country:** USA

**Primary Security ID:** 149123101

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Ticker:** CAT

**Primary CUSIP:** 149123101

**Primary ISIN:** US1491231015

**Primary SEDOL:** 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For
1.10	Elect Director Miles D. White	Mgmt	For	Against
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Policy	SH	Against	For
5	Report on Diversity and Inclusion Efforts	SH	Against	Against
6	Amend Certificate of Incorporate to become Public Benefit Corporation	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against

### Devon Energy Corporation

<b>Meeting Date:</b> 06/09/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 25179M103
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DVN
<b>Primary CUSIP:</b> 25179M103	<b>Primary ISIN:</b> US25179M1036	<b>Primary SEDOL:</b> 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Devon Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Expedia Group, Inc.

**Meeting Date:** 06/09/2021

**Country:** USA

**Primary Security ID:** 30212P303

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Ticker:** EXPE

**Primary CUSIP:** 30212P303

**Primary ISIN:** US30212P3038

**Primary SEDOL:** B748CK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	For
1c	Elect Director Susan Athey	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Jon Gieselman - Withdrawn	Mgmt		
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez-Cambo	Mgmt	For	For
1k	Elect Director Greg Mondre	Mgmt	For	For
1l	Elect Director David Sambur - Withdrawn	Mgmt		
1m	Elect Director Alex von Furstenberg	Mgmt	For	Withhold
1n	Elect Director Julie Whalen	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

### lululemon athletica inc.

**Meeting Date:** 06/09/2021

**Country:** USA

**Primary Security ID:** 550021109

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Ticker:** LULU

**Primary CUSIP:** 550021109

**Primary ISIN:** US5500211090

**Primary SEDOL:** B23FN39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For
1b	Elect Director Martha Morfitt	Mgmt	For	For
1c	Elect Director Emily White	Mgmt	For	For
1d	Elect Director Kourtney Gibson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### MarketAxess Holdings Inc.

**Meeting Date:** 06/09/2021

**Country:** USA

**Primary Security ID:** 57060D108

**Record Date:** 04/12/2021

**Meeting Type:** Annual

**Ticker:** MKTX

**Primary CUSIP:** 57060D108

**Primary ISIN:** US57060D1081

**Primary SEDOL:** B03Q9D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen P. Casper	Mgmt	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
1l	Elect Director Richard L. Prager	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## NovoCure Limited

**Meeting Date:** 06/09/2021

**Country:** Jersey

**Primary Security ID:** G6674U108

**Record Date:** 04/01/2021

**Meeting Type:** Annual

**Ticker:** NVCR

**Primary CUSIP:** G6674U108

**Primary ISIN:** JE00BYSS4X48

**Primary SEDOL:** BYSS4X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For
1b	Elect Director William Doyle	Mgmt	For	For
1c	Elect Director Jeryl Hilleman	Mgmt	For	For
1d	Elect Director David Hung	Mgmt	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For
1f	Elect Director Martin Madden	Mgmt	For	For
1g	Elect Director Sherilyn McCoy	Mgmt	For	Against
1h	Elect Director Timothy Scannell	Mgmt	For	For
1i	Elect Director William Vernon	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## NovoCure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Target Corporation

<b>Meeting Date:</b> 06/09/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 87612E106
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TGT
<b>Primary CUSIP:</b> 87612E106	<b>Primary ISIN:</b> US87612E1064	<b>Primary SEDOL:</b> 2259101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Robert L. Edwards	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Derica W. Rice	Mgmt	For	For
1k	Elect Director Kenneth L. Salazar	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Datadog, Inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 23804L103
<b>Record Date:</b> 04/13/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DDOG
<b>Primary CUSIP:</b> 23804L103	<b>Primary ISIN:</b> US23804L1035	<b>Primary SEDOL:</b> BKT9Y49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### DaVita Inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 23918K108
<b>Record Date:</b> 04/13/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DVA
<b>Primary CUSIP:</b> 23918K108	<b>Primary ISIN:</b> US23918K1088	<b>Primary SEDOL:</b> 2898087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt		
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	For

### Discovery, Inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 25470F104
<b>Record Date:</b> 04/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DISCA
<b>Primary CUSIP:</b> 25470F104	<b>Primary ISIN:</b> US25470F1049	<b>Primary SEDOL:</b> B3D7K31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Beck	Mgmt	For	Withhold
1.2	Elect Director Robert L. Johnson	Mgmt	For	Withhold
1.3	Elect Director J. David Wargo	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Dollar Tree, Inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 256746108
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DLTR
<b>Primary CUSIP:</b> 256746108	<b>Primary ISIN:</b> US2567461080	<b>Primary SEDOL:</b> 2272476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For
1h	Elect Director Stephanie P. Stahl	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Carrie A. Wheeler	Mgmt	For	For
1j	Elect Director Thomas E. Whiddon	Mgmt	For	For
1k	Elect Director Michael A. Witynski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### FLEETCOR Technologies, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 339041105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: FLT

Primary CUSIP: 339041105

Primary ISIN: US3390411052

Primary SEDOL: B4R28B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	For
1b	Elect Director Michael Buckman	Mgmt	For	For
1c	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1d	Elect Director Mark A. Johnson	Mgmt	For	For
1e	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1g	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Live Nation Entertainment, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 538034109

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: LYV

Primary CUSIP: 538034109

Primary ISIN: US5380341090

Primary SEDOL: B0T7YX2

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ari Emanuel - Withdrawn	Mgmt		
1.3	Elect Director Ping Fu	Mgmt	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For
1.6	Elect Director James Iovine	Mgmt	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Monolithic Power Systems, Inc.

**Meeting Date:** 06/10/2021

**Country:** USA

**Primary Security ID:** 609839105

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** MPWR

**Primary CUSIP:** 609839105

**Primary ISIN:** US6098391054

**Primary SEDOL:** B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For
1.2	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Roku, Inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 77543R102
<b>Record Date:</b> 04/16/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ROKU
<b>Primary CUSIP:</b> 77543R102	<b>Primary ISIN:</b> US77543R1023	<b>Primary SEDOL:</b> BZ1LFG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	For
1b	Elect Director Mai Fyfield	Mgmt	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### salesforce.com, inc.

<b>Meeting Date:</b> 06/10/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 79466L302
<b>Record Date:</b> 04/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CRM
<b>Primary CUSIP:</b> 79466L302	<b>Primary ISIN:</b> US79466L3024	<b>Primary SEDOL:</b> 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	Against
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

### 10X Genomics, Inc.

<b>Meeting Date:</b> 06/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 88025U109
<b>Record Date:</b> 04/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TXG
<b>Primary CUSIP:</b> 88025U109	<b>Primary ISIN:</b> US88025U1097	<b>Primary SEDOL:</b> BKS3RS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bryan E. Roberts	Mgmt	For	For
1b	Elect Director Kimberly J. Popovits	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Etsy, Inc.

<b>Meeting Date:</b> 06/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 29786A106
<b>Record Date:</b> 04/13/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ETSY
<b>Primary CUSIP:</b> 29786A106	<b>Primary ISIN:</b> US29786A1060	<b>Primary SEDOL:</b> BWTN5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary S. Briggs	Mgmt	For	For
1b	Elect Director Edith W. Cooper	Mgmt	For	For
1c	Elect Director Melissa Reiff	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Etsy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/11/2021 **Country:** USA **Primary Security ID:** 75886F107

**Record Date:** 04/13/2021 **Meeting Type:** Annual **Ticker:** REGN

**Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Against
1b	Elect Director Arthur F. Ryan	Mgmt	For	Against
1c	Elect Director George L. Sing	Mgmt	For	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### General Motors Company

**Meeting Date:** 06/14/2021 **Country:** USA **Primary Security ID:** 37045V100

**Record Date:** 04/15/2021 **Meeting Type:** Annual **Ticker:** GM

**Primary CUSIP:** 37045V100 **Primary ISIN:** US37045V1008 **Primary SEDOL:** B665KZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Patricia F. Russo	Mgmt	For	Against
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Link Executive Pay to Social Criteria	SH	Against	Abstain

## Roper Technologies, Inc.

**Meeting Date:** 06/14/2021

**Country:** USA

**Primary Security ID:** 776696106

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** ROP

**Primary CUSIP:** 776696106

**Primary ISIN:** US7766961061

**Primary SEDOL:** 2749602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For
1.8	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

## eBay Inc.

<b>Meeting Date:</b> 06/15/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 278642103
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EBAY
<b>Primary CUSIP:</b> 278642103	<b>Primary ISIN:</b> US2786421030	<b>Primary SEDOL:</b> 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Diana Farrell	Mgmt	For	For
1d	Elect Director Logan D. Green	Mgmt	For	For
1e	Elect Director Bonnie S. Hammer	Mgmt	For	For
1f	Elect Director E. Carol Hayles	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Paul S. Pressler	Mgmt	For	For
1k	Elect Director Mohak Shroff	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Principles of Executive Compensation Program	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Match Group, Inc.

**Meeting Date:** 06/15/2021

**Country:** USA

**Primary Security ID:** 57667L107

**Record Date:** 04/16/2021

**Meeting Type:** Annual

**Ticker:** MTCH

**Primary CUSIP:** 57667L107

**Primary ISIN:** US57667L1070

**Primary SEDOL:** BK80XH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendi Murdoch	Mgmt	For	For
1b	Elect Director Glenn H. Schiffman	Mgmt	For	Against
1c	Elect Director Pamela S. Seymon	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### MetLife, Inc.

**Meeting Date:** 06/15/2021

**Country:** USA

**Primary Security ID:** 59156R108

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Ticker:** MET

**Primary CUSIP:** 59156R108

**Primary ISIN:** US59156R1086

**Primary SEDOL:** 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	Against
1j	Elect Director Diana L. McKenzie	Mgmt	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Monster Beverage Corporation

**Meeting Date:** 06/15/2021      **Country:** USA      **Primary Security ID:** 61174X109  
**Record Date:** 04/22/2021      **Meeting Type:** Annual      **Ticker:** MNST

**Primary CUSIP:** 61174X109      **Primary ISIN:** US61174X1090      **Primary SEDOL:** BZ07BW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold
1.4	Elect Director James L. Dinkins	Mgmt	For	For
1.5	Elect Director Gary P. Fayard	Mgmt	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold
1.9	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Annual Vote and Report on Climate Change	SH	Against	Against

### Nasdaq, Inc.

**Meeting Date:** 06/15/2021      **Country:** USA      **Primary Security ID:** 631103108  
**Record Date:** 04/19/2021      **Meeting Type:** Annual      **Ticker:** NDAQ

**Primary CUSIP:** 631103108      **Primary ISIN:** US6311031081      **Primary SEDOL:** 2965107

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	Against
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Square, Inc.

**Meeting Date:** 06/15/2021

**Country:** USA

**Primary Security ID:** 852234103

**Record Date:** 04/22/2021

**Meeting Type:** Annual

**Ticker:** SQ

**Primary CUSIP:** 852234103

**Primary ISIN:** US8522341036

**Primary SEDOL:** BYNZGK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	For
1.3	Elect Director Lawrence Summers	Mgmt	For	For
1.4	Elect Director Darren Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Square, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

### W. R. Berkley Corporation

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 084423102

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: WRB

Primary CUSIP: 084423102

Primary ISIN: US0844231029

Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	Against
1b	Elect Director Christopher L. Augostini	Mgmt	For	Against
1c	Elect Director Mark E. Brockbank	Mgmt	For	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
1e	Elect Director Jonathan Talisman	Mgmt	For	Against
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Altice USA, Inc.

Meeting Date: 06/16/2021

Country: USA

Primary Security ID: 02156K103

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ATUS

Primary CUSIP: 02156K103

Primary ISIN: US02156K1034

Primary SEDOL: BDRY7P9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Drahi	Mgmt	For	Against
1b	Elect Director Gerrit Jan Bakker	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Altice USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Mgmt		
1d	Elect Director David Drahi	Mgmt	For	Against
1e	Elect Director Dexter Goei	Mgmt	For	For
1f	Elect Director Mark Mullen	Mgmt	For	Against
1g	Elect Director Dennis Okhuijsen	Mgmt	For	Against
1h	Elect Director Charles Stewart	Mgmt	For	Against
1i	Elect Director Raymond Svider	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Autodesk, Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Primary Security ID:** 052769106

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** ADSK

**Primary CUSIP:** 052769106

**Primary ISIN:** US0527691069

**Primary SEDOL:** 2065159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Best Buy Co., Inc.

<b>Meeting Date:</b> 06/16/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 086516101
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BBY
<b>Primary CUSIP:</b> 086516101	<b>Primary ISIN:</b> US0865161014	<b>Primary SEDOL:</b> 2094670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Black Knight, Inc.

<b>Meeting Date:</b> 06/16/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 09215C105
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BKI
<b>Primary CUSIP:</b> 09215C105	<b>Primary ISIN:</b> US09215C1053	<b>Primary SEDOL:</b> BDG75V1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold
1.2	Elect Director Anthony M. Jabbour	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Catherine (Katie) L. Burke	Mgmt	For	For
1.4	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.5	Elect Director Joseph M. Otting	Mgmt	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Fidelity National Financial, Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Primary Security ID:** 31620R303

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** FNF

**Primary CUSIP:** 31620R303

**Primary ISIN:** US31620R3030

**Primary SEDOL:** BNRDD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	For
1.2	Elect Director Sandra D. Morgan	Mgmt	For	For
1.3	Elect Director Heather H. Murren	Mgmt	For	For
1.4	Elect Director John D. Rood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Ingersoll Rand Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Primary Security ID:** 45687V106

**Record Date:** 04/20/2021

**Meeting Type:** Annual

**Ticker:** IR

**Primary CUSIP:** 45687V106

**Primary ISIN:** US45687V1061

**Primary SEDOL:** BL5GZ82

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt		
6a.1	Elect Director Peter M. Stavros	Mgmt	For	For
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	For
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	For
6a.4	Elect Director William P. Donnelly	Mgmt	For	For
6a.5	Elect Director Gary D. Forsee	Mgmt	For	For
6a.6	Elect Director John Humphrey	Mgmt	For	For
6a.7	Elect Director Marc E. Jones	Mgmt	For	For
6a.8	Elect Director Vicente Reynal	Mgmt	For	For
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	For
6a.10	Elect Director Tony L. White	Mgmt	For	For
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt		
6b.11	Elect Director Peter M. Stavros	Mgmt	For	For
6b.12	Elect Director Elizabeth Centoni	Mgmt	For	For
6b.13	Elect Director Gary D. Forsee	Mgmt	For	For
6b.14	Elect Director Tony L. White	Mgmt	For	For

## Liberty Global plc

**Meeting Date:** 06/16/2021

**Country:** United Kingdom

**Primary Security ID:** G5480U104

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** LBTYA

**Primary CUSIP:** G5480U104

**Primary ISIN:** GB00B8W67662

**Primary SEDOL:** B8W6766

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Liberty Global plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Michael T. Fries	Mgmt	For	For
2	Elect Director Paul A. Gould	Mgmt	For	Against
3	Elect Director John C. Malone	Mgmt	For	Against
4	Elect Director Larry E. Romrell	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Against

## Twilio Inc.

**Meeting Date:** 06/16/2021

**Country:** USA

**Primary Security ID:** 90138F102

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** TWLO

**Primary CUSIP:** 90138F102

**Primary ISIN:** US90138F1021

**Primary SEDOL:** BD6P5Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	For
1.2	Elect Director Byron Deeter	Mgmt	For	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Delta Air Lines, Inc.

**Meeting Date:** 06/17/2021

**Country:** USA

**Primary Security ID:** 247361702

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** DAL

**Primary CUSIP:** 247361702

**Primary ISIN:** US2473617023

**Primary SEDOL:** B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Sergio A.L. Rial	Mgmt	For	For
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For

## Equity Residential

**Meeting Date:** 06/17/2021

**Country:** USA

**Primary Security ID:** 29476L107

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** EQR

**Primary CUSIP:** 29476L107

**Primary ISIN:** US29476L1070

**Primary SEDOL:** 2319157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Raymond Bennett	Mgmt	For	For
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.4	Elect Director Connie K. Duckworth	Mgmt	For	For
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Generac Holdings Inc.

**Meeting Date:** 06/17/2021

**Country:** USA

**Primary Security ID:** 368736104

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** GNRC

**Primary CUSIP:** 368736104

**Primary ISIN:** US3687361044

**Primary SEDOL:** B6197Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Dixon	Mgmt	For	Withhold
1.2	Elect Director David A. Ramon	Mgmt	For	For
1.3	Elect Director William D. Jenkins, Jr.	Mgmt	For	For
1.4	Elect Director Kathryn V. Roedel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Okta, Inc.

<b>Meeting Date:</b> 06/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 679295105
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> OKTA
<b>Primary CUSIP:</b> 679295105	<b>Primary ISIN:</b> US6792951054	<b>Primary SEDOL:</b> BDFZSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	For
1.2	Elect Director Michael Stankey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Splunk Inc.

<b>Meeting Date:</b> 06/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 848637104
<b>Record Date:</b> 04/21/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> SPLK
<b>Primary CUSIP:</b> 848637104	<b>Primary ISIN:</b> US8486371045	<b>Primary SEDOL:</b> B424494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For
1d	Elect Director Graham Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### W. P. Carey Inc.

<b>Meeting Date:</b> 06/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92936U109
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WPC
<b>Primary CUSIP:</b> 92936U109	<b>Primary ISIN:</b> US92936U1097	<b>Primary SEDOL:</b> B826YT8



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### W. P. Carey Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Tonit M. Calaway	Mgmt	For	For
1c	Elect Director Peter J. Farrell	Mgmt	For	For
1d	Elect Director Robert J. Flanagan	Mgmt	For	For
1e	Elect Director Jason E. Fox	Mgmt	For	For
1f	Elect Director Axel K.A. Hansing	Mgmt	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Nick J.M. van Ommen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Zoom Video Communications, Inc.

<b>Meeting Date:</b> 06/17/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98980L101
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZM
<b>Primary CUSIP:</b> 98980L101	<b>Primary ISIN:</b> US98980L1017	<b>Primary SEDOL:</b> BGSP7M9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	For
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	For
1.3	Elect Director Dan Scheinman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Fortinet, Inc.

<b>Meeting Date:</b> 06/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 34959E109
<b>Record Date:</b> 04/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> FTNT
<b>Primary CUSIP:</b> 34959E109	<b>Primary ISIN:</b> US34959E1091	<b>Primary SEDOL:</b> B5B2106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For
1.4	Elect Director Kenneth A. Goldman	Mgmt	For	Against
1.5	Elect Director Ming Hsieh	Mgmt	For	For
1.6	Elect Director Jean Hu	Mgmt	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Keurig Dr Pepper Inc.

<b>Meeting Date:</b> 06/18/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 49271V100
<b>Record Date:</b> 04/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> KDP
<b>Primary CUSIP:</b> 49271V100	<b>Primary ISIN:</b> US49271V1008	<b>Primary SEDOL:</b> BD3W133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert J. Gamgort	Mgmt	For	For
1B	Elect Director Olivier Goudet	Mgmt	For	Against
1C	Elect Director Peter Harf	Mgmt	For	Against
1D	Elect Director Juliette Hickman	Mgmt	For	For
1E	Elect Director Genevieve Hovde	Mgmt	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Pamela H. Patsley	Mgmt	For	For
1H	Elect Director Gerhard Pleuhs	Mgmt	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	Against
1J	Elect Director Debra Sandler	Mgmt	For	For
1K	Elect Director Robert Singer	Mgmt	For	For
1L	Elect Director Justine Tan	Mgmt	For	Against
1M	Elect Director Nelson Urdaneta	Mgmt	For	For
1N	Elect Director Larry D. Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Activision Blizzard, Inc.

**Meeting Date:** 06/21/2021

**Country:** USA

**Primary Security ID:** 00507V109

**Record Date:** 04/19/2021

**Meeting Type:** Annual

**Ticker:** ATVI

**Primary CUSIP:** 00507V109

**Primary ISIN:** US00507V1098

**Primary SEDOL:** 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Robert Corti	Mgmt	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Dell Technologies Inc.

<b>Meeting Date:</b> 06/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 24703L202
<b>Record Date:</b> 04/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DELL
<b>Primary CUSIP:</b> 24703L202	<b>Primary ISIN:</b> US24703L2025	<b>Primary SEDOL:</b> BHKD3S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director William D. Green	Mgmt	For	Withhold
1.5	Elect Director Simon Patterson	Mgmt	For	Withhold
1.6	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.7	Elect Director Ellen J. Kullman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Mastercard Incorporated

<b>Meeting Date:</b> 06/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 57636Q104
<b>Record Date:</b> 04/23/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MA
<b>Primary CUSIP:</b> 57636Q104	<b>Primary ISIN:</b> US57636Q1040	<b>Primary SEDOL:</b> B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajay Banga	Mgmt	For	For
1b	Elect Director Merit E. Janow	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	Against
1g	Elect Director Oki Matsumoto	Mgmt	For	For
1h	Elect Director Michael Miebach	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## Veeva Systems Inc.

**Meeting Date:** 06/23/2021

**Country:** USA

**Primary Security ID:** 922475108

**Record Date:** 04/30/2021

**Meeting Type:** Annual

**Ticker:** VEEV

**Primary CUSIP:** 922475108

**Primary ISIN:** US9224751084

**Primary SEDOL:** BFH3N85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For
1c	Elect Director Ronald E.F. Codd	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Peter P. Gassner	Mgmt	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For
1f	Elect Director Gordon Ritter	Mgmt	For	For
1g	Elect Director Paul Sekhri	Mgmt	For	Against
1h	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	Against

## Royalty Pharma Plc

**Meeting Date:** 06/24/2021

**Country:** United Kingdom

**Primary Security ID:** G7709Q104

**Record Date:** 06/22/2021

**Meeting Type:** Annual

**Ticker:** RPRX

**Primary CUSIP:** G7709Q104

**Primary ISIN:** GB00BMVP7Y09

**Primary SEDOL:** BMVP7Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	For
1c	Elect Director Bonnie Bassler	Mgmt	For	For
1d	Elect Director Errol De Souza	Mgmt	For	Against
1e	Elect Director Catherine Engelbert	Mgmt	For	For
1f	Elect Director William Ford	Mgmt	For	For
1g	Elect Director M. Germano Giuliani	Mgmt	For	For
1h	Elect Director Ted Love	Mgmt	For	Against
1i	Elect Director Gregory Norden	Mgmt	For	Against
1j	Elect Director Rory Riggs	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

## Royalty Pharma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young as Auditors	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

## The Kroger Co.

**Meeting Date:** 06/24/2021

**Country:** USA

**Primary Security ID:** 501044101

**Record Date:** 04/26/2021

**Meeting Type:** Annual

**Ticker:** KR

**Primary CUSIP:** 501044101

**Primary ISIN:** US5010441013

**Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Anne Gates	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against

### Twitter, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 90184L102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: TWTR

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jesse Cohn	Mgmt	For	For
1b	Elect Director Martha Lane Fox	Mgmt	For	Against
1c	Elect Director Fei-Fei Li	Mgmt	For	For
1d	Elect Director David Rosenblatt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Report on Climate Change *Withdrawn Resolution*	SH		
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against

### CarMax, Inc.

Meeting Date: 06/29/2021

Country: USA

Primary Security ID: 143130102

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: KMX

Primary CUSIP: 143130102

Primary ISIN: US1431301027

Primary SEDOL: 2983563



## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For
1h	Elect Director William D. Nash	Mgmt	For	For
1i	Elect Director Mark F. O'Neil	Mgmt	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For
1k	Elect Director Marcella Shinder	Mgmt	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

### MongoDB, Inc.

<b>Meeting Date:</b> 06/29/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 60937P106
<b>Record Date:</b> 04/30/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MDB
<b>Primary CUSIP:</b> 60937P106	<b>Primary ISIN:</b> US60937P1066	<b>Primary SEDOL:</b> BF2FJ99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	For
1.3	Elect Director John McMahon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### CrowdStrike Holdings, Inc.

<b>Meeting Date:</b> 06/30/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 22788C105
<b>Record Date:</b> 05/05/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CRWD
<b>Primary CUSIP:</b> 22788C105	<b>Primary ISIN:</b> US22788C1053	<b>Primary SEDOL:</b> BJJP138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Exact Sciences Corporation

<b>Meeting Date:</b> 06/30/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 30063P105
<b>Record Date:</b> 05/06/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> EXAS
<b>Primary CUSIP:</b> 30063P105	<b>Primary ISIN:</b> US30063P1057	<b>Primary SEDOL:</b> 2719951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Clancy	Mgmt	For	For
1.2	Elect Director Pierre Jacquet	Mgmt	For	Withhold
1.3	Elect Director Daniel Levangie	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR MSCI USA StrategicFactors ETF

### Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against