

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Daimler AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 07/08/2020 | Country: Germany | Primary Security ID: D1668R123 |
| Record Date: | Meeting Type: Annual | Ticker: DAI |
| Primary CUSIP: D1668R123 | Primary ISIN: DE0007100000 | Primary SEDOL: 5529027 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.90 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM | Mgmt | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For |
| 7 | Elect Timotheus Hoettges to the Supervisory Board | Mgmt | For | Against |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 9 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 11.1 | Amend Articles Re: AGM Video and Audio Transmission | Mgmt | For | For |
| 11.2 | Amend Articles Re: Electronic Participation of Shareholders | Mgmt | For | For |
| 12.1 | Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings | Mgmt | For | For |
| 12.2 | Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings | Mgmt | For | Against |
| 13 | Approve Affiliation Agreement with Mercedes-Benz Bank AG | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Siemens AG

Meeting Date: 07/09/2020 **Country:** Germany **Primary Security ID:** D69671218
Record Date: **Meeting Type:** Special **Ticker:** SIE
Primary CUSIP: D69671218 **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Spin-Off and Takeover Agreement with Siemens Energy AG | Mgmt | For | For |

Reliance Industries Ltd.

Meeting Date: 07/15/2020 **Country:** India **Primary Security ID:** Y72596102
Record Date: 07/08/2020 **Meeting Type:** Annual **Ticker:** 500325
Primary CUSIP: Y72596102 **Primary ISIN:** INE002A01018 **Primary SEDOL:** 6099626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.b | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| 3 | Reelect Hital R. Meswani as Director | Mgmt | For | For |
| 4 | Reelect P.M.S. Prasad as Director | Mgmt | For | For |
| 5 | Approve Reappointment and Remuneration of Hital R. Meswani as a Whole-time Director | Mgmt | For | For |
| 6 | Elect K. V. Chowdary as Director | Mgmt | For | For |
| 7 | Approve Remuneration of Cost Auditors | Mgmt | For | For |

Petroleo Brasileiro SA

Meeting Date: 07/22/2020 **Country:** Brazil **Primary Security ID:** P78331140
Record Date: **Meeting Type:** Annual **Ticker:** PETR4
Primary CUSIP: P78331140 **Primary ISIN:** BRPETRACNPR6 **Primary SEDOL:** 2684532

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Petroleo Brasileiro SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Preferred Shareholders | Mgmt | | |
| 1 | Elect Rodrigo de Mesquita Pereira as Director Appointed by Preferred Shareholder | SH | None | Abstain |
| 2 | In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes? | Mgmt | None | Against |
| 3 | Elect Daniel Alves Ferreira as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Preferred Shareholder | SH | None | For |
| 4 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | None | Against |

Petroleo Brasileiro SA

Meeting Date: 07/22/2020 **Country:** Brazil **Primary Security ID:** P78331140
Record Date: 06/29/2020 **Meeting Type:** Annual **Ticker:** PETR4
Primary CUSIP: P78331140 **Primary ISIN:** BRPETRACNPR6 **Primary SEDOL:** 2684532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for Preferred ADR Holders | Mgmt | | |
| 5.1 | Elect Sonia Julia Sulzbeck Villalobos as Director Appointed by Preferred Shareholder | SH | None | For |
| 5.2 | Elect Rodrigo de Mesquita Pereira as Director Appointed by Preferred Shareholder | SH | None | Abstain |
| 8 | Elect Daniel Alves Ferreira as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Preferred Shareholder | SH | None | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

National Grid Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 07/27/2020 | Country: United Kingdom | Primary Security ID: G6S9A7120 |
| Record Date: 07/24/2020 | Meeting Type: Annual | Ticker: NG |
| Primary CUSIP: G6S9A7120 | Primary ISIN: GB00BDR05C01 | Primary SEDOL: BDR05C0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Re-elect Sir Peter Gershon as Director | Mgmt | For | For |
| 4 | Re-elect John Pettigrew as Director | Mgmt | For | For |
| 5 | Re-elect Andy Agg as Director | Mgmt | For | For |
| 6 | Re-elect Nicola Shaw as Director | Mgmt | For | For |
| 7 | Re-elect Mark Williamson as Director | Mgmt | For | For |
| 8 | Re-elect Jonathan Dawson as Director | Mgmt | For | For |
| 9 | Re-elect Therese Esperdy as Director | Mgmt | For | For |
| 10 | Re-elect Paul Golby as Director | Mgmt | For | For |
| 11 | Elect Liz Hewitt as Director | Mgmt | For | For |
| 12 | Re-elect Amanda Mesler as Director | Mgmt | For | For |
| 13 | Re-elect Earl Shipp as Director | Mgmt | For | For |
| 14 | Re-elect Jonathan Silver as Director | Mgmt | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For |
| 20 | Reapprove Share Incentive Plan | Mgmt | For | For |
| 21 | Reapprove Sharesave Plan | Mgmt | For | For |
| 22 | Approve Increase in Borrowing Limit | Mgmt | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

National Grid Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |

Vodafone Group Plc

Meeting Date: 07/28/2020 **Country:** United Kingdom **Primary Security ID:** G93882192
Record Date: 07/24/2020 **Meeting Type:** Annual **Ticker:** VOD
Primary CUSIP: G93882192 **Primary ISIN:** GB00BH4HKS39 **Primary SEDOL:** BH4HKS3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Elect Jean-Francois van Boxmeer as Director | Mgmt | For | For |
| 3 | Re-elect Gerard Kleisterlee as Director | Mgmt | For | For |
| 4 | Re-elect Nick Read as Director | Mgmt | For | For |
| 5 | Re-elect Margherita Della Valle as Director | Mgmt | For | For |
| 6 | Re-elect Sir Crispin Davis as Director | Mgmt | For | For |
| 7 | Re-elect Michel Demare as Director | Mgmt | For | For |
| 8 | Re-elect Dame Clara Furse as Director | Mgmt | For | For |
| 9 | Re-elect Valerie Gooding as Director | Mgmt | For | For |
| 10 | Re-elect Renee James as Director | Mgmt | For | For |
| 11 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | For |
| 12 | Re-elect Sanjiv Ahuja as Director | Mgmt | For | For |
| 13 | Re-elect David Thodey as Director | Mgmt | For | Against |
| 14 | Re-elect David Nish as Director | Mgmt | For | For |
| 15 | Approve Final Dividend | Mgmt | For | For |
| 16 | Approve Remuneration Policy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Vodafone Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 19 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 24 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| 26 | Approve Share Incentive Plan | Mgmt | For | For |

Naspers Ltd.

Meeting Date: 08/21/2020

Country: South Africa

Primary Security ID: S53435103

Record Date: 08/14/2020

Meeting Type: Annual

Ticker: NPN

Primary CUSIP: S53435103

Primary ISIN: ZAE000015889

Primary SEDOL: 6622691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Resolutions | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020 | Mgmt | For | For |
| 2 | Approve Dividends for N Ordinary and A Ordinary Shares | Mgmt | For | For |
| 3 | Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor | Mgmt | For | For |
| 4.1 | Elect Manisha Girotra as Director | Mgmt | For | For |
| 4.2 | Elect Ying Xu as Director | Mgmt | For | For |
| 5.1 | Re-elect Don Eriksson as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Naspers Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5.2 | Re-elect Mark Sorour as Director | Mgmt | For | For |
| 5.3 | Re-elect Emilie Choi as Director | Mgmt | For | For |
| 5.4 | Re-elect Rachel Jafta as Director | Mgmt | For | For |
| 6.1 | Re-elect Don Eriksson as Member of the Audit Committee | Mgmt | For | For |
| 6.2 | Re-elect Rachel Jafta as Member of the Audit Committee | Mgmt | For | For |
| 6.3 | Elect Manisha Girotra as Member of the Audit Committee | Mgmt | For | For |
| 6.4 | Elect Steve Pacak as Member of the Audit Committee | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | Against |
| 8 | Approve Implementation of the Remuneration Policy | Mgmt | For | Against |
| 9 | Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For |
| 10 | Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For |
| 11 | Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For |
| 12 | Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed | Mgmt | For | For |
| 13 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | Against |
| 14 | Authorise Board to Issue Shares for Cash | Mgmt | For | Against |
| 15 | Authorise Ratification of Approved Resolutions | Mgmt | For | For |
| | Special Resolutions | Mgmt | | |
| 1.1 | Approve Fees of the Board Chairman | Mgmt | For | For |
| 1.2 | Approve Fees of the Board Member | Mgmt | For | For |
| 1.3 | Approve Fees of the Audit Committee Chairman | Mgmt | For | For |
| 1.4 | Approve Fees of the Audit Committee Member | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Naspers Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.5 | Approve Fees of the Risk Committee Chairman | Mgmt | For | For |
| 1.6 | Approve Fees of the Risk Committee Member | Mgmt | For | For |
| 1.7 | Approve Fees of the Human Resources and Remuneration Committee Chairman | Mgmt | For | For |
| 1.8 | Approve Fees of the Human Resources and Remuneration Committee Member | Mgmt | For | For |
| 1.9 | Approve Fees of the Nomination Committee Chairman | Mgmt | For | For |
| 1.10 | Approve Fees of the Nomination Committee Member | Mgmt | For | For |
| 1.11 | Approve Fees of the Social, Ethics and Sustainability Committee Chairman | Mgmt | For | For |
| 1.12 | Approve Fees of the Social, Ethics and Sustainability Committee Member | Mgmt | For | For |
| 1.13 | Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds | Mgmt | For | For |
| 2 | Approve Financial Assistance in Terms of Section 44 of the Companies Act | Mgmt | For | For |
| 3 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | Mgmt | For | For |
| 4 | Authorise Repurchase of N Ordinary Shares | Mgmt | For | For |
| 5 | Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares | Mgmt | For | Against |
| 6 | Authorise Repurchase of A Ordinary Shares | Mgmt | For | Against |

NIKE, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 09/17/2020 | Country: USA | Primary Security ID: 654106103 |
| Record Date: 07/17/2020 | Meeting Type: Annual | Ticker: NKE |
| Primary CUSIP: 654106103 | Primary ISIN: US6541061031 | Primary SEDOL: 2640147 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

NIKE, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Report on Political Contributions Disclosure | SH | Against | Abstain |

FedEx Corporation

Meeting Date: 09/21/2020 **Country:** USA **Primary Security ID:** 31428X106
Record Date: 07/27/2020 **Meeting Type:** Annual **Ticker:** FDX
Primary CUSIP: 31428X106 **Primary ISIN:** US31428X1063 **Primary SEDOL:** 2142784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | For | For |
| 1b | Elect Director Susan Patricia Griffith | Mgmt | For | For |
| 1c | Elect Director John C. (Chris) Inglis | Mgmt | For | For |
| 1d | Elect Director Kimberly A. Jabal | Mgmt | For | For |
| 1e | Elect Director Shirley Ann Jackson | Mgmt | For | For |
| 1f | Elect Director R. Brad Martin | Mgmt | For | For |
| 1g | Elect Director Joshua Cooper Ramo | Mgmt | For | For |
| 1h | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1i | Elect Director Frederick W. Smith | Mgmt | For | For |
| 1j | Elect Director David P. Steiner | Mgmt | For | For |
| 1k | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1l | Elect Director Paul S. Walsh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst &Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For |
| 5 | Report on Political Contributions Disclosure | SH | Against | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

FedEx Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6 | Report on Employee Representation on the Board of Directors | SH | Against | Against |
| 7 | Provide Right to Act by Written Consent | SH | Against | Against |
| 8 | Report on Integrating ESG Metrics Into Executive Compensation Program | SH | Against | Against |

China Petroleum & Chemical Corporation

Meeting Date: 09/28/2020 **Country:** China **Primary Security ID:** Y15010104
Record Date: 08/28/2020 **Meeting Type:** Special **Ticker:** 386

Primary CUSIP: Y15010104 **Primary ISIN:** CNE1000002Q2 **Primary SEDOL:** 6291819

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve Disposal of Assets and External Investment | Mgmt | For | For |
| 2 | Approve Special Interim Dividend Distribution Plan for 2020 | SH | For | For |
| 3 | Elect Zhang Shaofeng as Director | SH | For | For |

PetroChina Company Limited

Meeting Date: 09/28/2020 **Country:** China **Primary Security ID:** Y6883Q104
Record Date: 08/28/2020 **Meeting Type:** Special **Ticker:** 857

Primary CUSIP: Y6883Q104 **Primary ISIN:** CNE1000003W8 **Primary SEDOL:** 6226576

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve Transactions and Authorize the Chairman to Deal with All Related Matters | Mgmt | For | For |
| 2 | Elect Huang Yongzhang as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Alibaba Group Holding Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 09/30/2020 | Country: Cayman Islands | Primary Security ID: G01719114 |
| Record Date: 08/17/2020 | Meeting Type: Annual | Ticker: 9988 |
| Primary CUSIP: G01719114 | Primary ISIN: KYG017191142 | Primary SEDOL: BK6YZP5 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| 1 | Amend Articles of Association | Mgmt | For | For |
| 2.1 | Elect Maggie Wei Wu as Director | Mgmt | For | Against |
| 2.2 | Elect Kabir Misra as Director | Mgmt | For | Against |
| 2.3 | Elect Walter Teh Ming Kwauk as Director | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |

The Procter & Gamble Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 10/13/2020 | Country: USA | Primary Security ID: 742718109 |
| Record Date: 08/14/2020 | Meeting Type: Annual | Ticker: PG |
| Primary CUSIP: 742718109 | Primary ISIN: US7427181091 | Primary SEDOL: 2704407 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Francis S. Blake | Mgmt | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1e | Elect Director Debra L. Lee | Mgmt | For | For |
| 1f | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1g | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1h | Elect Director W. James McNerney, Jr. | Mgmt | For | For |
| 1i | Elect Director Nelson Peltz | Mgmt | For | Against |
| 1j | Elect Director David S. Taylor | Mgmt | For | For |
| 1k | Elect Director Margaret C. Whitman | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Report on Efforts to Eliminate Deforestation | SH | Against | For |
| 6 | Publish Annually a Report Assessing Diversity and Inclusion Efforts | SH | Against | Against |

BHP Group Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 10/14/2020 | Country: Australia | Primary Security ID: Q1498M100 |
| Record Date: 10/12/2020 | Meeting Type: Annual | Ticker: BHP |
| Primary CUSIP: Q1498M100 | Primary ISIN: AU000000BHP4 | Primary SEDOL: 6144690 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Appoint Ernst & Young as Auditor of the Company | Mgmt | For | For |
| 3 | Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors | Mgmt | For | For |
| 4 | Approve General Authority to Issue Shares in BHP Group Plc | Mgmt | For | For |
| 5 | Approve General Authority to Issue Shares in BHP Group Plc for Cash | Mgmt | For | For |
| 6 | Approve the Repurchase of Shares in BHP Group Plc | Mgmt | For | For |
| 7 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For |
| 8 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For |
| 9 | Approve Grant of Awards to Mike Henry | Mgmt | For | For |
| 10 | Approve Leaving Entitlements | Mgmt | For | For |
| 11 | Elect Xiaoqun Clever as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

BHP Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 12 | Elect Gary Goldberg as Director | Mgmt | For | For |
| 13 | Elect Mike Henry as Director | Mgmt | For | For |
| 14 | Elect Christine O'Reilly as Director | Mgmt | For | For |
| 15 | Elect Dion Weisler as Director | Mgmt | For | For |
| 16 | Elect Terry Bowen as Director | Mgmt | For | For |
| 17 | Elect Malcolm Broomhead as Director | Mgmt | For | For |
| 18 | Elect Ian Cockerill as Director | Mgmt | For | For |
| 19 | Elect Anita Frew as Director | Mgmt | For | For |
| 20 | Elect Susan Kilsby as Director | Mgmt | For | For |
| 21 | Elect John Mogford as Director | Mgmt | For | For |
| 22 | Elect Ken MacKenzie as Director | Mgmt | For | For |
| 23 | Amend Constitution of BHP Group Limited | SH | Against | Against |
| 24 | Adopt Interim Cultural Heritage Protection Measures | SH | Against | Against |
| 25 | Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals | SH | Against | Against |

Banco Santander SA

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 10/26/2020 | Country: Spain | Primary Security ID: E19790109 |
| Record Date: 10/21/2020 | Meeting Type: Special | Ticker: SAN |
| Primary CUSIP: E19790109 | Primary ISIN: ES0113900J37 | Primary SEDOL: 5705946 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income and Dividends | Mgmt | For | For |
| 2.A | Fix Number of Directors at 15 | Mgmt | For | For |
| 2.B | Elect Ramon Martin Chavez Marquez as Director | Mgmt | For | For |
| 3.A | Approve Company's Balance Sheet as of June 30, 2020 | Mgmt | For | For |
| 3.B | Approve Bonus Share Issue | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Distribution of Share Issuance Premium | Mgmt | For | For |
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

PetroChina Company Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 11/05/2020 | Country: China | Primary Security ID: Y6883Q104 |
| Record Date: 09/30/2020 | Meeting Type: Special | Ticker: 857 |
| Primary CUSIP: Y6883Q104 | Primary ISIN: CNE1000003W8 | Primary SEDOL: 6226576 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve New Comprehensive Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions | Mgmt | For | Against |
| 2 | Elect Lv Bo as Supervisor | SH | For | For |

China Construction Bank Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 11/12/2020 | Country: China | Primary Security ID: Y1397N101 |
| Record Date: 10/12/2020 | Meeting Type: Special | Ticker: 939 |
| Primary CUSIP: Y1397N101 | Primary ISIN: CNE1000002H1 | Primary SEDOL: B0LMTQ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Elect Lyu Jiajin as Director | Mgmt | For | For |
| 2 | Elect Shao Min as Director | Mgmt | For | Against |
| 3 | Elect Liu Fang as Director | Mgmt | For | Against |
| 4 | Elect William (Bill) Coen as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

China Construction Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Approve Remuneration Distribution and Settlement Plan for Directors | Mgmt | For | For |
| 6 | Approve Remuneration Distribution and Settlement Plan for Supervisors | Mgmt | For | For |
| 7 | Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments | Mgmt | For | For |

UBS Group AG

Meeting Date: 11/19/2020 **Country:** Switzerland **Primary Security ID:** H42097107
Record Date: **Meeting Type:** Special **Ticker:** UBSG

Primary CUSIP: H42097107 **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Extraordinary Dividend of USD 0.365 per Share | Mgmt | For | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | Against |

Industrial & Commercial Bank of China Limited

Meeting Date: 11/26/2020 **Country:** China **Primary Security ID:** Y3990B112
Record Date: 10/23/2020 **Meeting Type:** Special **Ticker:** 1398

Primary CUSIP: Y3990B112 **Primary ISIN:** CNE1000003G1 **Primary SEDOL:** B1G1QD8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve 2021-2023 Capital Planning of ICBC | Mgmt | For | For |
| 2 | Approve Issuance of Undated Additional Tier 1 Capital Bonds | Mgmt | For | For |
| 3 | Approve Payment Plan of Remuneration to Directors for 2019 | Mgmt | For | For |
| 4 | Approve Payment Plan of Remuneration to Supervisors for 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Credit Suisse Group AG

Meeting Date: 11/27/2020 **Country:** Switzerland **Primary Security ID:** H3698D419
Record Date: **Meeting Type:** Special **Ticker:** CSGN
Primary CUSIP: H3698D419 **Primary ISIN:** CH0012138530 **Primary SEDOL:** 7171589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Allocation of Income and Dividends of CHF 0.14 per Share | Mgmt | For | For |
| 2.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | Against |
| 2.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against |

Microsoft Corporation

Meeting Date: 12/02/2020 **Country:** USA **Primary Security ID:** 594918104
Record Date: 10/08/2020 **Meeting Type:** Annual **Ticker:** MSFT
Primary CUSIP: 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For |
| 1.3 | Elect Director Teri L. List-Stoll | Mgmt | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For |
| 1.7 | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1.8 | Elect Director Arne M. Sorenson | Mgmt | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Employee Representation on the Board of Directors | SH | Against | Against |

Cisco Systems, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 12/10/2020 | Country: USA | Primary Security ID: 17275R102 |
| Record Date: 10/12/2020 | Meeting Type: Annual | Ticker: CSCO |
| Primary CUSIP: 17275R102 | Primary ISIN: US17275R1023 | Primary SEDOL: 2198163 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | For |
| 1f | Elect Director Roderick C. McGeary | Mgmt | For | For |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | For |
| 1h | Elect Director Arun Sarin - Withdrawn | Mgmt | | |
| 1i | Elect Director Brenton L. Saunders | Mgmt | For | Against |
| 1j | Elect Director Lisa T. Su | Mgmt | For | For |
| 2 | Change State of Incorporation from California to Delaware | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Medtronic plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 12/11/2020 | Country: Ireland | Primary Security ID: G5960L103 |
| Record Date: 10/15/2020 | Meeting Type: Annual | Ticker: MDT |
| Primary CUSIP: G5960L103 | Primary ISIN: IE00BTN1Y115 | Primary SEDOL: BTN1Y11 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For |
| 1f | Elect Director Michael O. Leavitt | Mgmt | For | For |
| 1g | Elect Director James T. Lenehan | Mgmt | For | For |
| 1h | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1i | Elect Director Geoffrey S. Martha | Mgmt | For | For |
| 1j | Elect Director Elizabeth G. Nabel | Mgmt | For | For |
| 1k | Elect Director Denise M. O'Leary | Mgmt | For | For |
| 1l | Elect Director Kendall J. Powell | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For |

National Australia Bank Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 12/18/2020 | Country: Australia | Primary Security ID: Q65336119 |
| Record Date: 12/16/2020 | Meeting Type: Annual | Ticker: NAB |
| Primary CUSIP: Q65336119 | Primary ISIN: AU000000NAB4 | Primary SEDOL: 6624608 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

National Australia Bank Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2a | Elect David Armstrong as Director | Mgmt | For | For |
| 2b | Elect Peeyush Gupta as Director | Mgmt | For | For |
| 2c | Elect Ann Sherry as Director | Mgmt | For | For |
| 2d | Elect Simon McKeon as Director | Mgmt | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For |
| 4 | Approve Grant of Performance Rights to Ross McEwan | Mgmt | For | For |
| 5 | Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme) | Mgmt | For | For |
| 6a | Approve the Amendments to the Company's Constitution | SH | Against | Against |
| 6b | Approve Transition Planning Disclosure | SH | Against | Against |

ConocoPhillips

Meeting Date: 01/15/2021 **Country:** USA **Primary Security ID:** 20825C104
Record Date: 12/11/2020 **Meeting Type:** Special **Ticker:** COP
Primary CUSIP: 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For |

Visa Inc.

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 92826C839
Record Date: 11/27/2020 **Meeting Type:** Annual **Ticker:** V
Primary CUSIP: 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Visa Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | Against |
| 1b | Elect Director Mary B. Cranston | Mgmt | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For |
| 1g | Elect Director Robert W. Matschullat | Mgmt | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For |
| 1i | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1j | Elect Director Linda J. Rendle | Mgmt | For | For |
| 1k | Elect Director John A. C. Swainson | Mgmt | For | For |
| 1l | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting | Mgmt | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |
| 7 | Amend Principles of Executive Compensation Program | SH | Against | Against |

Accenture plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 02/03/2021 | Country: Ireland | Primary Security ID: G1151C101 |
| Record Date: 12/07/2020 | Meeting Type: Annual | Ticker: ACN |
| Primary CUSIP: G1151C101 | Primary ISIN: IE00B4BNMY34 | Primary SEDOL: B4BNMY3 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Accenture plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For |
| 1b | Elect Director Herbert Hainer | Mgmt | For | For |
| 1c | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1d | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1e | Elect Director Gilles C. Pelisson | Mgmt | For | For |
| 1f | Elect Director Paula A. Price | Mgmt | For | For |
| 1g | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1h | Elect Director David Rowland | Mgmt | For | For |
| 1i | Elect Director Arun Sarin | Mgmt | For | For |
| 1j | Elect Director Julie Sweet | Mgmt | For | For |
| 1k | Elect Director Frank K. Tang | Mgmt | For | For |
| 1l | Elect Director Tracey T. Travis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 5 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For |
| 6 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Siemens AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 02/03/2021 | Country: Germany | Primary Security ID: D69671218 |
| Record Date: | Meeting Type: Annual | Ticker: SIE |
| Primary CUSIP: D69671218 | Primary ISIN: DE0007236101 | Primary SEDOL: 5727973 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.50 per Share | Mgmt | For | For |
| 3.1 | Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20 | Mgmt | For | For |
| 3.2 | Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20 | Mgmt | For | For |
| 3.3 | Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20 | Mgmt | For | For |
| 3.4 | Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20 | Mgmt | For | For |
| 3.5 | Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20 | Mgmt | For | For |
| 3.6 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20 | Mgmt | For | For |
| 3.7 | Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20 | Mgmt | For | For |
| 3.8 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20 | Mgmt | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20 | Mgmt | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20 | Mgmt | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20 | Mgmt | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20 | Mgmt | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20 | Mgmt | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20 | Mgmt | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20 | Mgmt | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
 Location(s): State Street Global Advisors
 Institution Account(s): SPDR Global Dow ETF

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4.9 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20 | Mgmt | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20 | Mgmt | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20 | Mgmt | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20 | Mgmt | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20 | Mgmt | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20 | Mgmt | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20 | Mgmt | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20 | Mgmt | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20 | Mgmt | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20 | Mgmt | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20 | Mgmt | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20 | Mgmt | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21 | Mgmt | For | For |
| 6.1 | Elect Grazia Vittadini to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Kasper Rorsted to the Supervisory Board | Mgmt | For | For |
| 6.3 | Reelect Jim Snabe to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 8 | Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan | Mgmt | For | For |
| 9 | Amend Affiliation Agreement with Siemens Bank GmbH | Mgmt | For | For |
| | Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich | Mgmt | | |
| 10 | Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting | SH | Against | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Tesco Plc

Meeting Date: 02/11/2021 **Country:** United Kingdom **Primary Security ID:** G87621101
Record Date: 02/09/2021 **Meeting Type:** Special **Ticker:** TSCO
Primary CUSIP: G87621101 **Primary ISIN:** GB0008847096 **Primary SEDOL:** 0884709

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Special Dividend | Mgmt | For | For |
| 2 | Approve Share Consolidation | Mgmt | For | For |
| 3 | Authorise Issue of Equity | Mgmt | For | For |
| 4 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |

Apple Inc.

Meeting Date: 02/23/2021 **Country:** USA **Primary Security ID:** 037833100
Record Date: 12/28/2020 **Meeting Type:** Annual **Ticker:** AAPL
Primary CUSIP: 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director James Bell | Mgmt | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For |
| 1c | Elect Director Al Gore | Mgmt | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | For |
| 1e | Elect Director Art Levinson | Mgmt | For | For |
| 1f | Elect Director Monica Lozano | Mgmt | For | For |
| 1g | Elect Director Ron Sugar | Mgmt | For | Against |
| 1h | Elect Director Sue Wagner | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Proxy Access Amendments | SH | Against | Against |
| 5 | Improve Principles of Executive Compensation Program | SH | Against | Against |

Deere & Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 02/24/2021 | Country: USA | Primary Security ID: 244199105 |
| Record Date: 12/31/2020 | Meeting Type: Annual | Ticker: DE |
| Primary CUSIP: 244199105 | Primary ISIN: US2441991054 | Primary SEDOL: 2261203 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Tamra A. Erwin | Mgmt | For | For |
| 1b | Elect Director Alan C. Heuberger | Mgmt | For | For |
| 1c | Elect Director Charles O. Holliday, Jr. | Mgmt | For | For |
| 1d | Elect Director Dipak C. Jain | Mgmt | For | For |
| 1e | Elect Director Michael O. Johanns | Mgmt | For | For |
| 1f | Elect Director Clayton M. Jones | Mgmt | For | For |
| 1g | Elect Director John C. May | Mgmt | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Novartis AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/02/2021 | Country: Switzerland | Primary Security ID: H5820Q150 |
| Record Date: | Meeting Type: Annual | Ticker: NOVN |
| Primary CUSIP: H5820Q150 | Primary ISIN: CH0012005267 | Primary SEDOL: 7103065 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt | For | For |
| 4 | Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Mgmt | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 8.6 Million | Mgmt | For | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million | Mgmt | For | For |
| 6.3 | Approve Remuneration Report | Mgmt | For | For |
| 7.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | For |
| 7.2 | Reelect Nancy Andrews as Director | Mgmt | For | For |
| 7.3 | Reelect Ton Buechner as Director | Mgmt | For | For |
| 7.4 | Reelect Patrice Bula as Director | Mgmt | For | For |
| 7.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For |
| 7.6 | Reelect Ann Fudge as Director | Mgmt | For | For |
| 7.7 | Reelect Bridgette Heller as Director | Mgmt | For | For |
| 7.8 | Reelect Frans van Houten as Director | Mgmt | For | For |
| 7.9 | Reelect Simon Moroney as Director | Mgmt | For | For |
| 7.10 | Reelect Andreas von Planta as Director | Mgmt | For | For |
| 7.11 | Reelect Charles Sawyers as Director | Mgmt | For | For |
| 7.12 | Elect Enrico Vanni as Director | Mgmt | For | For |
| 7.13 | Reelect William Winters as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For |
| 8.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For |
| 8.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Mgmt | For | For |
| 8.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For |
| 8.5 | Appoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For |
| 9 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 10 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For |
| 11 | Amend Articles Re: Board of Directors Tenure | Mgmt | For | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against |

The Walt Disney Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/09/2021 | Country: USA | Primary Security ID: 254687106 |
| Record Date: 01/11/2021 | Meeting Type: Annual | Ticker: DIS |
| Primary CUSIP: 254687106 | Primary ISIN: US2546871060 | Primary SEDOL: 2270726 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Susan E. Arnold | Mgmt | For | For |
| 1b | Elect Director Mary T. Barra | Mgmt | For | For |
| 1c | Elect Director Safra A. Catz | Mgmt | For | For |
| 1d | Elect Director Robert A. Chapek | Mgmt | For | For |
| 1e | Elect Director Francis A. deSouza | Mgmt | For | For |
| 1f | Elect Director Michael B.G. Froman | Mgmt | For | For |
| 1g | Elect Director Robert A. Iger | Mgmt | For | For |
| 1h | Elect Director Maria Elena Lagomasino | Mgmt | For | For |
| 1i | Elect Director Mark G. Parker | Mgmt | For | For |
| 1j | Elect Director Derica W. Rice | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 5 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against |

QUALCOMM Incorporated

Meeting Date: 03/10/2021 **Country:** USA **Primary Security ID:** 747525103
Record Date: 01/11/2021 **Meeting Type:** Annual **Ticker:** QCOM
Primary CUSIP: 747525103 **Primary ISIN:** US7475251036 **Primary SEDOL:** 2714923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For |
| 1b | Elect Director Mark Fields | Mgmt | For | For |
| 1c | Elect Director Jeffrey W. Henderson | Mgmt | For | For |
| 1d | Elect Director Gregory N. Johnson | Mgmt | For | For |
| 1e | Elect Director Ann M. Livermore | Mgmt | For | For |
| 1f | Elect Director Harish Manwani | Mgmt | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For |
| 1i | Elect Director Steve Mollenkopf | Mgmt | For | For |
| 1j | Elect Director Clark T. "Sandy" Randt, Jr. | Mgmt | For | For |
| 1k | Elect Director Irene B. Rosenfeld | Mgmt | For | For |
| 1l | Elect Director Kornelis "Neil" Smit | Mgmt | For | For |
| 1m | Elect Director Jean-Pascal Tricoire | Mgmt | For | For |
| 1n | Elect Director Anthony J. Vinciquerra | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Samsung Electronics Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/17/2021 | Country: South Korea | Primary Security ID: Y74718100 |
| Record Date: 12/31/2020 | Meeting Type: Annual | Ticker: 005930 |
| Primary CUSIP: Y74718100 | Primary ISIN: KR7005930003 | Primary SEDOL: 6771720 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |
| 2.1.1 | Elect Park Byung-gook as Outside Director | Mgmt | For | Against |
| 2.1.2 | Elect Kim Jeong as Outside Director | Mgmt | For | Against |
| 2.2.1 | Elect Kim Kinam as Inside Director | Mgmt | For | For |
| 2.2.2 | Elect Kim Hyun-suk as Inside Director | Mgmt | For | For |
| 2.2.3 | Elect Koh Dong-jin as Inside Director | Mgmt | For | For |
| 3 | Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member | Mgmt | For | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For |

Samsung Electronics Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/17/2021 | Country: South Korea | Primary Security ID: Y74718100 |
| Record Date: 12/31/2020 | Meeting Type: Annual | Ticker: 005930 |
| Primary CUSIP: Y74718100 | Primary ISIN: KR7005930003 | Primary SEDOL: 6771720 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for GDR Holders | Mgmt | | |
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |
| 2.1.1 | Elect Park Byung-gook as Outside Director | Mgmt | For | Against |
| 2.1.2 | Elect Kim Jeong as Outside Director | Mgmt | For | Against |
| 2.2.1 | Elect Kim Kinam as Inside Director | Mgmt | For | For |
| 2.2.2 | Elect Kim Hyun-suk as Inside Director | Mgmt | For | For |
| 2.2.3 | Elect Koh Dong-jin as Inside Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Samsung Electronics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member | Mgmt | For | Against |
| 4 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For |

Starbucks Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/17/2021 | Country: USA | Primary Security ID: 855244109 |
| Record Date: 01/08/2021 | Meeting Type: Annual | Ticker: SBUX |
| Primary CUSIP: 855244109 | Primary ISIN: US8552441094 | Primary SEDOL: 2842255 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For |
| 1b | Elect Director Rosalind G. Brewer *Withdrawn Resolution* | Mgmt | | |
| 1c | Elect Director Andrew Campion | Mgmt | For | For |
| 1d | Elect Director Mary N. Dillon | Mgmt | For | For |
| 1e | Elect Director Isabel Ge Mahe | Mgmt | For | For |
| 1f | Elect Director Melody Hobson | Mgmt | For | For |
| 1g | Elect Director Kevin R. Johnson | Mgmt | For | For |
| 1h | Elect Director Jorgen Vig Knudstorp | Mgmt | For | For |
| 1i | Elect Director Satya Nadella | Mgmt | For | For |
| 1j | Elect Director Joshua Cooper Ramo | Mgmt | For | For |
| 1k | Elect Director Clara Shih | Mgmt | For | For |
| 1l | Elect Director Javier G. Teruel | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

ABB Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/25/2021 | Country: Switzerland | Primary Security ID: H0010V101 |
| Record Date: | Meeting Type: Annual | Ticker: ABBN |
| Primary CUSIP: H0010V101 | Primary ISIN: CH0012221716 | Primary SEDOL: 7108899 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 4 | Approve Allocation of Income and Dividends of CHF 0.80 per Share | Mgmt | For | For |
| 5 | Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 6 | Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 7.1 | Approve Remuneration of Directors in the Amount of CHF 4.4 Million | Mgmt | For | For |
| 7.2 | Approve Remuneration of Executive Committee in the Amount of CHF 40 Million | Mgmt | For | For |
| 8.1 | Reelect Gunnar Brock as Director | Mgmt | For | For |
| 8.2 | Reelect David Constable as Director | Mgmt | For | For |
| 8.3 | Reelect Frederico Curado as Director | Mgmt | For | For |
| 8.4 | Reelect Lars Foerberg as Director | Mgmt | For | For |
| 8.5 | Reelect Jennifer Xin-Zhe Li as Director | Mgmt | For | For |
| 8.6 | Reelect Geraldine Matchett as Director | Mgmt | For | For |
| 8.7 | Reelect David Meline as Director | Mgmt | For | For |
| 8.8 | Reelect Satish Pai as Director | Mgmt | For | For |
| 8.9 | Reelect Jacob Wallenberg as Director | Mgmt | For | Against |
| 8.10 | Reelect Peter Voser as Director and Board Chairman | Mgmt | For | For |
| 9.1 | Appoint David Constable as Member of the Compensation Committee | Mgmt | For | For |
| 9.2 | Appoint Frederico Curado as Member of the Compensation Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

ABB Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 9.3 | Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt | For | For |
| 10 | Designate Hans Zehnder as Independent Proxy | Mgmt | For | For |
| 11 | Ratify KPMG AG as Auditors | Mgmt | For | For |
| 12 | Transact Other Business (Voting) | Mgmt | For | Against |

Banco Santander SA

Meeting Date: 03/25/2021 **Country:** Spain **Primary Security ID:** E19790109
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** SAN
Primary CUSIP: E19790109 **Primary ISIN:** ES0113900J37 **Primary SEDOL:** 5705946

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.B | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.C | Approve Discharge of Board | Mgmt | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For |
| 3.A | Fix Number of Directors at 15 | Mgmt | For | For |
| 3.B | Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director | Mgmt | For | For |
| 3.C | Reelect Homaira Akbari as Director | Mgmt | For | For |
| 3.D | Reelect Alvaro Antonio Cardoso de Souza as Director | Mgmt | For | For |
| 3.E | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | For |
| 3.F | Reelect Ramiro Mato Garcia-Ansorena as Director | Mgmt | For | For |
| 3.G | Reelect Bruce Carnegie-Brown as Director | Mgmt | For | For |
| 4 | Ratify Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For |
| 5.A | Amend Articles Re: Non-Convertible Debentures | Mgmt | For | For |
| 5.B | Amend Article 20 Re: Competences of General Meetings | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.C | Amend Articles Re: Shareholders' Participation at General Meetings | Mgmt | For | For |
| 5.D | Amend Articles Re: Remote Voting | Mgmt | For | Against |
| 6.A | Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures | Mgmt | For | For |
| 6.B | Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation | Mgmt | For | For |
| 6.C | Amend Article 8 of General Meeting Regulations Re: Proxy Representation | Mgmt | For | For |
| 6.D | Amend Article 20 of General Meeting Regulations Re: Remote Voting | Mgmt | For | For |
| 6.E | Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions | Mgmt | For | For |
| 7 | Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion | Mgmt | For | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For |
| 10 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For |
| 11.A | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For |
| 11.B | Approve Deferred and Conditional Variable Remuneration Plan | Mgmt | For | For |
| 11.C | Approve Digital Transformation Award | Mgmt | For | For |
| 11.D | Approve Buy-out Policy | Mgmt | For | For |
| 11.E | Approve Employee Stock Purchase Plan | Mgmt | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 13 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Bridgestone Corp.

Meeting Date: 03/26/2021

Country: Japan

Primary Security ID: J04578126

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: 5108

Primary CUSIP: J04578126

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Bridgestone Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings | Mgmt | For | For |
| 3.1 | Elect Director Ishibashi, Shuichi | Mgmt | For | For |
| 3.2 | Elect Director Higashi, Masahiro | Mgmt | For | For |
| 3.3 | Elect Director Scott Trevor Davis | Mgmt | For | For |
| 3.4 | Elect Director Okina, Yuri | Mgmt | For | For |
| 3.5 | Elect Director Masuda, Kenichi | Mgmt | For | For |
| 3.6 | Elect Director Yamamoto, Kenzo | Mgmt | For | For |
| 3.7 | Elect Director Terui, Keiko | Mgmt | For | For |
| 3.8 | Elect Director Sasa, Seiichi | Mgmt | For | For |
| 3.9 | Elect Director Shiba, Yojiro | Mgmt | For | Against |
| 3.10 | Elect Director Suzuki, Yoko | Mgmt | For | For |
| 3.11 | Elect Director Hara, Hideo | Mgmt | For | Against |
| 3.12 | Elect Director Yoshimi, Tsuyoshi | Mgmt | For | Against |

China Construction Bank Corporation

Meeting Date: 03/26/2021 **Country:** China **Primary Security ID:** Y1397N101
Record Date: 02/23/2021 **Meeting Type:** Special **Ticker:** 939
Primary CUSIP: Y1397N101 **Primary ISIN:** CNE1000002H1 **Primary SEDOL:** B0LMTQ3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | EGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Elect Wang Jiang as Director | Mgmt | For | For |
| 2 | Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

China Construction Bank Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Additional Limit on Poverty Alleviation Donations | Mgmt | For | For |

Canon, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/30/2021 | Country: Japan | Primary Security ID: J05124144 |
| Record Date: 12/31/2020 | Meeting Type: Annual | Ticker: 7751 |
| Primary CUSIP: J05124144 | Primary ISIN: JP3242800005 | Primary SEDOL: 6172323 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For |
| 2.1 | Elect Director Mitarai, Fujio | Mgmt | For | Against |
| 2.2 | Elect Director Tanaka, Toshizo | Mgmt | For | Against |
| 2.3 | Elect Director Homma, Toshio | Mgmt | For | For |
| 2.4 | Elect Director Saida, Kunitaro | Mgmt | For | For |
| 2.5 | Elect Director Kawamura, Yusuke | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Yoshida, Hiroshi | Mgmt | For | Against |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For |

Telefonaktiebolaget LM Ericsson

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/30/2021 | Country: Sweden | Primary Security ID: W26049119 |
| Record Date: 03/22/2021 | Meeting Type: Annual | Ticker: ERIC.B |
| Primary CUSIP: W26049119 | Primary ISIN: SE0000108656 | Primary SEDOL: 5959378 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Agenda of Meeting | Mgmt | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | |
| 7.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 7.2 | Approve Remuneration Report | Mgmt | For | For |
| 7.3a | Approve Discharge of Board Chairman Ronnie Leten | Mgmt | For | For |
| 7.3b | Approve Discharge of Board Member Helena Stjernholm | Mgmt | For | For |
| 7.3c | Approve Discharge of Board Member Jacob Wallenberg | Mgmt | For | For |
| 7.3d | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | For |
| 7.3e | Approve Discharge of Board Member Jan Carlson | Mgmt | For | For |
| 7.3f | Approve Discharge of Board Member Nora Denzel | Mgmt | For | For |
| 7.3g | Approve Discharge of Board Member Borje Ekholm | Mgmt | For | For |
| 7.3h | Approve Discharge of Board Member Eric A. Elzvik | Mgmt | For | For |
| 7.3i | Approve Discharge of Board Member Kurt Jofs | Mgmt | For | For |
| 7.3j | Approve Discharge of Board Member Kristin S. Rinne | Mgmt | For | For |
| 7.3k | Approve Discharge of Employee Representative Torbjorn Nyman | Mgmt | For | For |
| 7.3l | Approve Discharge of Employee Representative Kjell-Ake Soting | Mgmt | For | For |
| 7.3m | Approve Discharge of Employee Representative Roger Svensson | Mgmt | For | For |
| 7.3n | Approve Discharge of Deputy Employee Representative Per Holmberg | Mgmt | For | For |
| 7.3o | Approve Discharge of Deputy Employee Representative Anders Ripa | Mgmt | For | For |
| 7.3p | Approve Discharge of Deputy Employee Representative Loredana Roslund | Mgmt | For | For |
| 7.3q | Approve Discharge of President Borje Ekholm | Mgmt | For | For |
| 7.4 | Approve Allocation of Income and Dividends of SEK 2 Per Share | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Telefonaktiebolaget LM Ericsson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8 | Determine Number of Directors (10) and Deputy Directors (0) of Board | Mgmt | For | For |
| 9 | Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.06 Million for Other Directors, Approve Remuneration for Committee Work | Mgmt | For | For |
| 10.1 | Reelect Jon Fredrik Baksaas as Director | Mgmt | For | For |
| 10.2 | Reelect Jan Carlson as Director | Mgmt | For | Against |
| 10.3 | Reelect Nora Denzel as Director | Mgmt | For | For |
| 10.4 | Reelect Borje Ekholm as Director | Mgmt | For | For |
| 10.5 | Reelect Eric A. Elzvik as Director | Mgmt | For | For |
| 10.6 | Reelect Kurt Jofs as Director | Mgmt | For | For |
| 10.7 | Reelect Ronnie Leten as Director | Mgmt | For | For |
| 10.8 | Reelect Kristin S. Rinne as Director | Mgmt | For | For |
| 10.9 | Reelect Helena Stjernholm as Director | Mgmt | For | Against |
| 10.10 | Reelect Jacob Wallenberg as Director | Mgmt | For | Against |
| 11 | Reelect Ronnie Leten as Board Chair | Mgmt | For | For |
| 12 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 15 | Amend Articles Re: Editorial Changes; Collecting of Proxies and Postal Voting; Participation at General Meetings | Mgmt | For | For |
| 16.1 | Approve Long-Term Variable Compensation Program 2021 (LTV 2021) | Mgmt | For | For |
| 16.2 | Approve Equity Plan Financing of LTV 2021 | Mgmt | For | For |
| 16.3 | Approve Alternative Equity Plan Financing of LTV 2021, if Item 16.2 is Not Approved | Mgmt | For | Against |
| 17 | Approve Equity Plan Financing of LTV 2020 | Mgmt | For | For |
| 18 | Approve Equity Plan Financing of LTV 2018 and 2019 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Daimler AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/31/2021 | Country: Germany | Primary Security ID: D1668R123 |
| Record Date: | Meeting Type: Annual | Ticker: DAI |
| Primary CUSIP: D1668R123 | Primary ISIN: DE0007100000 | Primary SEDOL: 5529027 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2021 | Mgmt | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM | Mgmt | For | For |
| 5.3 | Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act | Mgmt | For | For |
| 6.1 | Elect Elizabeth Centoni to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Ben van Beurden to the Supervisory Board | Mgmt | For | For |
| 6.3 | Elect Martin Brudermueller to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 8 | Amend Articles Re: Supervisory Board Meetings and Resolutions | Mgmt | For | For |
| 9 | Amend Articles Re: Place of Jurisdiction | Mgmt | For | For |

Reliance Industries Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 03/31/2021 | Country: India | Primary Security ID: Y72596102 |
| Record Date: 03/24/2021 | Meeting Type: Court | Ticker: 500325 |
| Primary CUSIP: Y72596102 | Primary ISIN: INE002A01018 | Primary SEDOL: 6099626 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Reliance Industries Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Court-Ordered Meeting for Shareholders | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Schlumberger N.V.

Meeting Date: 04/07/2021 **Country:** Curacao **Primary Security ID:** 806857108
Record Date: 02/17/2021 **Meeting Type:** Annual **Ticker:** SLB

Primary CUSIP: 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Patrick de La Chevardiere | Mgmt | For | For |
| 1.2 | Elect Director Miguel M. Galuccio | Mgmt | For | For |
| 1.3 | Elect Director Olivier Le Peuch | Mgmt | For | For |
| 1.4 | Elect Director Tatiana A. Mitrova | Mgmt | For | For |
| 1.5 | Elect Director Maria Moræus Hanssen | Mgmt | For | For |
| 1.6 | Elect Director Mark G. Papa | Mgmt | For | For |
| 1.7 | Elect Director Henri Seydoux | Mgmt | For | Against |
| 1.8 | Elect Director Jeff W. Sheets | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 7 | Amend Non-Employee Director Restricted Stock Plan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Royal Bank of Canada

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/08/2021 | Country: Canada | Primary Security ID: 780087102 |
| Record Date: 02/09/2021 | Meeting Type: Annual | Ticker: RY |
| Primary CUSIP: 780087102 | Primary ISIN: CA7800871021 | Primary SEDOL: 2754383 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Andrew A. Chisholm | Mgmt | For | For |
| 1.2 | Elect Director Jacynthe Cote | Mgmt | For | For |
| 1.3 | Elect Director Toos N. Daruvala | Mgmt | For | For |
| 1.4 | Elect Director David F. Denison | Mgmt | For | For |
| 1.5 | Elect Director Cynthia Devine | Mgmt | For | For |
| 1.6 | Elect Director David McKay | Mgmt | For | For |
| 1.7 | Elect Director Kathleen Taylor | Mgmt | For | For |
| 1.8 | Elect Director Maryann Turcke | Mgmt | For | For |
| 1.9 | Elect Director Thierry Vandal | Mgmt | For | For |
| 1.10 | Elect Director Bridget A. van Kralingen | Mgmt | For | For |
| 1.11 | Elect Director Frank Vettese | Mgmt | For | For |
| 1.12 | Elect Director Jeffery Yabuki | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |
| | Shareholder Proposals | Mgmt | | |
| 4 | SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targets | SH | Against | Against |
| 5 | SP 2: Redefine the Bank's Purpose and Undertakings | SH | Against | Against |
| 6 | SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy | SH | Against | Against |
| 7 | SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

UBS Group AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/08/2021 | Country: Switzerland | Primary Security ID: H42097107 |
| Record Date: | Meeting Type: Annual | Ticker: UBSG |
| Primary CUSIP: H42097107 | Primary ISIN: CH0244767585 | Primary SEDOL: BRJL176 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of USD 0.37 per Share | Mgmt | For | For |
| 4 | Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding French Cross-Border Matter | Mgmt | For | For |
| 5.1 | Reelect Axel Weber as Director and Board Chairman | Mgmt | For | For |
| 5.2 | Reelect Jeremy Anderson as Director | Mgmt | For | For |
| 5.3 | Reelect William Dudley as Director | Mgmt | For | For |
| 5.4 | Reelect Reto Francioni as Director | Mgmt | For | For |
| 5.5 | Reelect Fred Hu as Director | Mgmt | For | Against |
| 5.6 | Reelect Mark Hughes as Director | Mgmt | For | For |
| 5.7 | Reelect Nathalie Rachou as Director | Mgmt | For | For |
| 5.8 | Reelect Julie Richardson as Director | Mgmt | For | For |
| 5.9 | Reelect Dieter Wemmer as Director | Mgmt | For | For |
| 5.10 | Reelect Jeanette Wong as Director | Mgmt | For | For |
| 6.1 | Elect Claudia Boeckstiegel as Director | Mgmt | For | For |
| 6.2 | Elect Patrick Firmenich as Director | Mgmt | For | For |
| 7.1 | Reappoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | For |
| 7.2 | Reappoint Reto Francioni as Member of the Compensation Committee | Mgmt | For | For |
| 7.3 | Reappoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | For |
| 7.4 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For |
| 8.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 85 Million | Mgmt | For | For |
| 8.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For |
| 9.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For |
| 9.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 9.3 | Ratify BDO AG as Special Auditors | Mgmt | For | For |
| 10 | Amend Articles Re: Voting Majority for Board Resolutions | Mgmt | For | For |
| 11 | Approve CHF 15.7 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 12 | Authorize Repurchase of up to CHF 4 Billion in Issued Share Capital | Mgmt | For | For |
| 13 | Transact Other Business (Voting) | Mgmt | None | Against |

Vestas Wind Systems A/S

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/08/2021 | Country: Denmark | Primary Security ID: K9773J201 |
| Record Date: 04/01/2021 | Meeting Type: Annual | Ticker: VWS |
| Primary CUSIP: K9773J201 | Primary ISIN: DK0061539921 | Primary SEDOL: BN4MYF5 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 8.45 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 6.a | Reelect Anders Runevad as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Vestas Wind Systems A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 6.b | Reelect Bert Nordberg as Director | Mgmt | For | Abstain |
| 6.c | Reelect Bruce Grant as Director | Mgmt | For | For |
| 6.d | Reelect Eva Merete Sofelde Berneke as Director | Mgmt | For | For |
| 6.e | Reelect Helle Thorning-Schmidt as Director | Mgmt | For | For |
| 6.f | Reelect Karl-Henrik Sundstrom as Director | Mgmt | For | For |
| 6.g | Reelect Lars Josefsson as Director | Mgmt | For | For |
| 6.h | Elect Kentaro Hosomi as New Director | Mgmt | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 8.1 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For |
| 8.2 | Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof | Mgmt | For | For |
| 8.3 | Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million | Mgmt | For | For |
| 8.4 | Allow Shareholder Meetings to be Held by Electronic Means Only | Mgmt | For | Against |
| 8.5 | Allow Electronic Distribution of Company Communication | Mgmt | For | For |
| 8.6 | Authorize Board to Decide on the Distribution of Extraordinary Dividends | Mgmt | For | For |
| 8.7 | Authorize Share Repurchase Program | Mgmt | For | For |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For |
| 10 | Other Business | Mgmt | | |

VINCI SA

Meeting Date: 04/08/2021

Country: France

Primary Security ID: F5879X108

Record Date: 04/06/2021

Meeting Type: Annual/Special

Ticker: DG

Primary CUSIP: F5879X108

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.04 per Share | Mgmt | For | For |
| 4 | Reelect Yannick Assouad as Director | Mgmt | For | For |
| 5 | Reelect Graziella Gavezotti as Director | Mgmt | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For |
| 11 | Approve Company's Environmental Transition Plan | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 13 | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 | Mgmt | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For |
| 21 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Rio Tinto Plc

Meeting Date: 04/09/2021 **Country:** United Kingdom **Primary Security ID:** G75754104
Record Date: 04/07/2021 **Meeting Type:** Annual **Ticker:** RIO
Primary CUSIP: G75754104 **Primary ISIN:** GB0007188757 **Primary SEDOL:** 0718875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For |
| 3 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | Against |
| 4 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | Against |
| 5 | Re-elect Megan Clark as Director | Mgmt | For | For |
| 6 | Re-elect Hinda Gharbi as Director | Mgmt | For | For |
| 7 | Re-elect Simon Henry as Director | Mgmt | For | For |
| 8 | Re-elect Sam Laidlaw as Director | Mgmt | For | For |
| 9 | Re-elect Simon McKeon as Director | Mgmt | For | For |
| 10 | Re-elect Jennifer Nason as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Rio Tinto Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 11 | Re-elect Jakob Stausholm as Director | Mgmt | For | For |
| 12 | Re-elect Simon Thompson as Director | Mgmt | For | For |
| 13 | Re-elect Ngaire Woods as Director | Mgmt | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 17 | Approve Global Employee Share Plan | Mgmt | None | For |
| 18 | Approve UK Share Plan | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |

HP Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/13/2021 | Country: USA | Primary Security ID: 40434L105 |
| Record Date: 02/16/2021 | Meeting Type: Annual | Ticker: HPQ |
| Primary CUSIP: 40434L105 | Primary ISIN: US40434L1052 | Primary SEDOL: BYX4D52 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | For |
| 1b | Elect Director Shumeet Banerji | Mgmt | For | For |
| 1c | Elect Director Robert R. Bennett | Mgmt | For | For |
| 1d | Elect Director Charles "Chip" V. Bergh | Mgmt | For | For |
| 1e | Elect Director Stacy Brown-Philpot | Mgmt | For | For |
| 1f | Elect Director Stephanie A. Burns | Mgmt | For | For |
| 1g | Elect Director Mary Anne Citrino | Mgmt | For | For |
| 1h | Elect Director Richard L. Clemmer | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

HP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i | Elect Director Enrique J. Lores | Mgmt | For | For |
| 1j | Elect Director Judith "Jami" Miscik | Mgmt | For | For |
| 1k | Elect Director Subra Suresh | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |

The Bank of New York Mellon Corporation

Meeting Date: 04/13/2021 **Country:** USA **Primary Security ID:** 064058100
Record Date: 02/16/2021 **Meeting Type:** Annual **Ticker:** BK

Primary CUSIP: 064058100 **Primary ISIN:** US0640581007 **Primary SEDOL:** B1Z77F6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | Against |
| 1c | Elect Director Thomas P. "Todd" Gibbons | Mgmt | For | For |
| 1d | Elect Director M. Amy Gilliland | Mgmt | For | For |
| 1e | Elect Director Jeffrey A. Goldstein | Mgmt | For | For |
| 1f | Elect Director K. Guru Gowrappan | Mgmt | For | For |
| 1g | Elect Director Ralph Izzo | Mgmt | For | For |
| 1h | Elect Director Edmund F. "Ted" Kelly | Mgmt | For | For |
| 1i | Elect Director Elizabeth E. Robinson | Mgmt | For | For |
| 1j | Elect Director Samuel C. Scott, III | Mgmt | For | For |
| 1k | Elect Director Frederick O. Terrell | Mgmt | For | For |
| 1l | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | Against |

Petroleo Brasileiro SA

Meeting Date: 04/14/2021 **Country:** Brazil **Primary Security ID:** P78331140
Record Date: **Meeting Type:** Annual **Ticker:** PETR4
Primary CUSIP: P78331140 **Primary ISIN:** BRPETRACNPR6 **Primary SEDOL:** 2684532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Preferred Shareholders | Mgmt | | |
| 1 | Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder | SH | None | For |
| 2 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | None | Against |

Petroleo Brasileiro SA

Meeting Date: 04/14/2021 **Country:** Brazil **Primary Security ID:** P78331140
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** PETR4
Primary CUSIP: P78331140 **Primary ISIN:** BRPETRACNPR6 **Primary SEDOL:** 2684532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for Preferred ADR Holders | Mgmt | | |
| 3.3 | Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Preferred Shareholder | SH | None | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Petroleo Brasileiro SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call? | Mgmt | None | Against |

LVMH Moet Hennessy Louis Vuitton SE

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 04/15/2021 | Country: France | Primary Security ID: F58485115 |
| Record Date: 04/13/2021 | Meeting Type: Annual/Special | Ticker: MC |
| Primary CUSIP: F58485115 | Primary ISIN: FR0000121014 | Primary SEDOL: 4061412 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 6.00 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against |
| 5 | Reelect Antoine Arnault as Director | Mgmt | For | Against |
| 6 | Reelect Nicolas Bazire as Director | Mgmt | For | Against |
| 7 | Reelect Charles de Croisset as Director | Mgmt | For | Against |
| 8 | Reelect Yves-Thibault de Silguy as Director | Mgmt | For | For |
| 9 | Appoint Olivier Lenel as Alternate Auditor | Mgmt | For | For |
| 10 | Approve Amendment of Remuneration Policy of Directors Re: FY 2020 | Mgmt | For | For |
| 11 | Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020 | Mgmt | For | Against |
| 12 | Approve Compensation of Corporate Officers | Mgmt | For | Against |
| 13 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against |
| 14 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against |
| 23 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | Against |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against |
| 25 | Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers | Mgmt | For | Against |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | Against |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 29 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million | Mgmt | For | For |
| 30 | Amend Article 22 of Bylaws Re: Auditors | Mgmt | For | For |

Nestle SA

Meeting Date: 04/15/2021

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.75 per Share | Mgmt | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For |
| 4.1.e | Reelect Pablo Isla as Director | Mgmt | For | For |
| 4.1.f | Reelect Ann Veneman as Director | Mgmt | For | For |
| 4.1.g | Reelect Eva Cheng as Director | Mgmt | For | For |
| 4.1.h | Reelect Patrick Aebischer as Director | Mgmt | For | For |
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | For | For |
| 4.1.j | Reelect Kimberly Ross as Director | Mgmt | For | For |
| 4.1.k | Reelect Dick Boer as Director | Mgmt | For | For |
| 4.1.l | Reelect Dinesh Paliwal as Director | Mgmt | For | For |
| 4.1.m | Reelect Hanne Jimenez de Mora as Director | Mgmt | For | For |
| 4.2 | Elect Lindiwe Sibanda as Director | Mgmt | For | For |
| 4.3.1 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.2 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.3 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For |
| 4.3.4 | Appoint Kasper Rorsted as Member of the Compensation Committee | Mgmt | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million | Mgmt | For | For |
| 6 | Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For |
| 7 | Approve Climate Action Plan | Mgmt | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | Against | Against |

UniCredit SpA

Meeting Date: 04/15/2021 **Country:** Italy **Primary Security ID:** T9T23L642
Record Date: 04/06/2021 **Meeting Type:** Annual/Special **Ticker:** UCG

Primary CUSIP: T9T23L642 **Primary ISIN:** IT0005239360 **Primary SEDOL:** BYMXPS7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For |
| 3 | Increase Legal Reserve | Mgmt | For | For |
| 4 | Approve Elimination of Negative Reserves | Mgmt | For | For |
| 5 | Approve Dividend Distribution | Mgmt | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For |
| 7 | Fix Number of Directors | Mgmt | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | |
| 8.1 | Slate 1 Submitted by Management | Mgmt | For | For |
| 8.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against |
| 9 | Approve Remuneration of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

UniCredit SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | |
| 10 | Appoint Ciro Di Carluccio as Alternate Auditor | SH | None | For |
| | Management Proposals | Mgmt | | |
| 11 | Approve 2021 Group Incentive System | Mgmt | For | For |
| 12 | Approve Remuneration Policy | Mgmt | For | Against |
| 13 | Approve Severance Payments Policy | Mgmt | For | For |
| 14 | Approve Second Section of the Remuneration Report | Mgmt | For | For |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 1 | Authorize Board to Increase Capital to Service 2021 Group Incentive System | Mgmt | For | For |
| 2 | Amend Company Bylaws Re: Clause 6 | Mgmt | For | For |
| 3 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For |

Banco Bilbao Vizcaya Argentaria SA

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/19/2021 | Country: Spain | Primary Security ID: E11805103 |
| Record Date: 04/15/2021 | Meeting Type: Annual | Ticker: BBVA |
| Primary CUSIP: E11805103 | Primary ISIN: ES0113211835 | Primary SEDOL: 5501906 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.3 | Approve Treatment of Net Loss | Mgmt | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | For |
| 2.1 | Reelect Jose Miguel Andres Torrecillas as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.2 | Reelect Jaime Felix Caruana Lacorte as Director | Mgmt | For | For |
| 2.3 | Reelect Belen Garijo Lopez as Director | Mgmt | For | For |
| 2.4 | Reelect Jose Maldonado Ramos as Director | Mgmt | For | For |
| 2.5 | Reelect Ana Cristina Peralta Moreno as Director | Mgmt | For | For |
| 2.6 | Reelect Juan Pi Llorens as Director | Mgmt | For | For |
| 2.7 | Reelect Jan Paul Marie Francis Verplancke as Director | Mgmt | For | For |
| 3 | Approve Dividends | Mgmt | For | For |
| 4 | Approve Special Dividends | Mgmt | For | For |
| 5 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion | Mgmt | For | For |
| 6 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For |
| 9 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For |
| 10 | Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against |
| 11 | Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |
| 13 | Advisory Vote on Remuneration Report | Mgmt | For | For |

Adobe Inc.

Meeting Date: 04/20/2021

Country: USA

Primary Security ID: 00724F101

Record Date: 02/22/2021

Meeting Type: Annual

Ticker: ADBE

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Adobe Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For |
| 1b | Elect Director Melanie Boulden | Mgmt | For | For |
| 1c | Elect Director Frank Calderoni | Mgmt | For | For |
| 1d | Elect Director James Daley | Mgmt | For | For |
| 1e | Elect Director Laura Desmond | Mgmt | For | For |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For |
| 1g | Elect Director Kathleen Oberg | Mgmt | For | For |
| 1h | Elect Director Dheeraj Pandey | Mgmt | For | For |
| 1i | Elect Director David Ricks | Mgmt | For | For |
| 1j | Elect Director Daniel Rosensweig | Mgmt | For | For |
| 1k | Elect Director John Warnock | Mgmt | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Bank of America Corporation

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 060505104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** BAC
Primary CUSIP: 060505104 **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For |
| 1b | Elect Director Susan S. Bies | Mgmt | For | For |
| 1c | Elect Director Frank P. Bramble, Sr. | Mgmt | For | For |
| 1d | Elect Director Pierre J.P. de Weck | Mgmt | For | For |
| 1e | Elect Director Arnold W. Donald | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Linda P. Hudson | Mgmt | For | For |
| 1g | Elect Director Monica C. Lozano | Mgmt | For | For |
| 1h | Elect Director Thomas J. May | Mgmt | For | For |
| 1i | Elect Director Brian T. Moynihan | Mgmt | For | For |
| 1j | Elect Director Lionel L. Nowell, III | Mgmt | For | For |
| 1k | Elect Director Denise L. Ramos | Mgmt | For | For |
| 1l | Elect Director Clayton S. Rose | Mgmt | For | For |
| 1m | Elect Director Michael D. White | Mgmt | For | For |
| 1n | Elect Director Thomas D. Woods | Mgmt | For | For |
| 1o | Elect Director R. David Yost | Mgmt | For | For |
| 1p | Elect Director Maria T. Zuber | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Proxy Access Right | SH | Against | Against |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |
| 7 | Approve Change in Organizational Form | SH | Against | Against |
| 8 | Request on Racial Equity Audit | SH | Against | Against |

Carnival Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/20/2021 | Country: Panama | Primary Security ID: 143658300 |
| Record Date: 02/19/2021 | Meeting Type: Annual | Ticker: CCL |
| Primary CUSIP: 143658300 | Primary ISIN: PA1436583006 | Primary SEDOL: 2523044 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 3 | Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 4 | Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 5 | Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 6 | Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 7 | Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 8 | Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 9 | Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | Against |
| 10 | Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | Against |
| 11 | Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 12 | Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc. | Mgmt | For | For |
| 13 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 14 | Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies) | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation | Mgmt | For | For |
| 16 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Carnival Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 17 | Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies). | Mgmt | For | For |
| 18 | Approve Issuance of Equity | Mgmt | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 20 | Authorize Share Repurchase Program | Mgmt | For | For |
| 21 | Amend Omnibus Stock Plan | Mgmt | For | For |

The Boeing Company

Meeting Date: 04/20/2021 **Country:** USA **Primary Security ID:** 097023105
Record Date: 02/19/2021 **Meeting Type:** Annual **Ticker:** BA

Primary CUSIP: 097023105 **Primary ISIN:** US0970231058 **Primary SEDOL:** 2108601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Robert A. Bradway | Mgmt | For | For |
| 1b | Elect Director David L. Calhoun | Mgmt | For | For |
| 1c | Elect Director Lynne M. Doughtie | Mgmt | For | For |
| 1d | Elect Director Edmund P. Giambastiani, Jr. | Mgmt | For | For |
| 1e | Elect Director Lynn J. Good | Mgmt | For | For |
| 1f | Elect Director Akhil Johri | Mgmt | For | For |
| 1g | Elect Director Lawrence W. Kellner | Mgmt | For | Against |
| 1h | Elect Director Steven M. Mollenkopf | Mgmt | For | For |
| 1i | Elect Director John M. Richardson | Mgmt | For | For |
| 1j | Elect Director Ronald A. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Coca-Cola Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/20/2021 | Country: USA | Primary Security ID: 191216100 |
| Record Date: 02/19/2021 | Meeting Type: Annual | Ticker: KO |
| Primary CUSIP: 191216100 | Primary ISIN: US1912161007 | Primary SEDOL: 2206657 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Herbert A. Allen | Mgmt | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against |
| 1.6 | Elect Director Helene D. Gayle | Mgmt | For | For |
| 1.7 | Elect Director Alexis M. Herman | Mgmt | For | Against |
| 1.8 | Elect Director Robert A. Kotick | Mgmt | For | For |
| 1.9 | Elect Director Maria Elena Lagomasino | Mgmt | For | For |
| 1.10 | Elect Director James Quincey | Mgmt | For | For |
| 1.11 | Elect Director Caroline J. Tsay | Mgmt | For | For |
| 1.12 | Elect Director David B. Weinberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 4 | Report on Sugar and Public Health | SH | Against | Against |

Johnson & Johnson

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/22/2021 | Country: USA | Primary Security ID: 478160104 |
| Record Date: 02/23/2021 | Meeting Type: Annual | Ticker: JNJ |
| Primary CUSIP: 478160104 | Primary ISIN: US4781601046 | Primary SEDOL: 2475833 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mary C. Beckerle | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b | Elect Director D. Scott Davis | Mgmt | For | For |
| 1c | Elect Director Ian E. L. Davis | Mgmt | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1e | Elect Director Alex Gorsky | Mgmt | For | For |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For |
| 1g | Elect Director Hubert Joly | Mgmt | For | For |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1i | Elect Director Anne M. Mulcahy | Mgmt | For | Against |
| 1j | Elect Director Charles Prince | Mgmt | For | For |
| 1k | Elect Director A. Eugene Washington | Mgmt | For | For |
| 1l | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1m | Elect Director Nadja Y. West | Mgmt | For | For |
| 1n | Elect Director Ronald A. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics | SH | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Civil Rights Audit | SH | Against | Against |
| 7 | Adopt Policy on Bonus Banking | SH | Against | Against |

National Grid Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/22/2021 | Country: United Kingdom | Primary Security ID: G6S9A7120 |
| Record Date: 04/20/2021 | Meeting Type: Special | Ticker: NG |
| Primary CUSIP: G6S9A7120 | Primary ISIN: GB00BDR05C01 | Primary SEDOL: BDR05C0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Acquisition of PPL WPD Investments Limited | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

National Grid Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve Increase in Borrowing Limit Under the Company's Articles of Association | Mgmt | For | For |

Pfizer Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/22/2021 | Country: USA | Primary Security ID: 717081103 |
| Record Date: 02/24/2021 | Meeting Type: Annual | Ticker: PFE |
| Primary CUSIP: 717081103 | Primary ISIN: US7170811035 | Primary SEDOL: 2684703 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | Against |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | For |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For |
| 1.12 | Elect Director James C. Smith | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |
| 5 | Report on Political Contributions and Expenditures | SH | Against | Abstain |
| 6 | Report on Access to COVID-19 Products | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Telefonica SA

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/22/2021 | Country: Spain | Primary Security ID: 879382109 |
| Record Date: 04/16/2021 | Meeting Type: Annual | Ticker: TEF |
| Primary CUSIP: 879382109 | Primary ISIN: ES0178430E18 | Primary SEDOL: 5732524 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For |
| 4.1 | Reelect Jose Maria Alvarez-Pallete Lopez as Director | Mgmt | For | For |
| 4.2 | Reelect Carmen Garcia de Andres as Director | Mgmt | For | For |
| 4.3 | Reelect Ignacio Moreno Martinez as Director | Mgmt | For | For |
| 4.4 | Reelect Francisco Jose Riberas Mera as Director | Mgmt | For | Against |
| 5 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For |
| 6.1 | Approve Scrip Dividends | Mgmt | For | For |
| 6.2 | Approve Scrip Dividends | Mgmt | For | For |
| 7.1 | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against |
| 7.2 | Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone | Mgmt | For | For |
| 8.1 | Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against |
| 8.2 | Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone | Mgmt | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | Abstain |
| 10 | Approve Restricted Stock Plan | Mgmt | For | For |
| 11 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Telefonica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 12 | Advisory Vote on Remuneration Report | Mgmt | For | Abstain |

Abbott Laboratories

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/23/2021 | Country: USA | Primary Security ID: 002824100 |
| Record Date: 02/24/2021 | Meeting Type: Annual | Ticker: ABT |
| Primary CUSIP: 002824100 | Primary ISIN: US0028241000 | Primary SEDOL: 2002305 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Roxanne S. Austin | Mgmt | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For |
| 1.5 | Elect Director Michelle A. Kumbier | Mgmt | For | For |
| 1.6 | Elect Director Darren W. McDew | Mgmt | For | For |
| 1.7 | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1.8 | Elect Director William A. Osborn | Mgmt | For | For |
| 1.9 | Elect Director Michael F. Roman | Mgmt | For | For |
| 1.10 | Elect Director Daniel J. Starks | Mgmt | For | For |
| 1.11 | Elect Director John G. Stratton | Mgmt | For | For |
| 1.12 | Elect Director Glenn F. Tilton | Mgmt | For | For |
| 1.13 | Elect Director Miles D. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4a | Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes | Mgmt | For | For |
| 4b | Adopt Majority Voting Standard for Certain Extraordinary Transactions | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 6 | Report on Racial Justice | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 7 | Require Independent Board Chair | SH | Against | Against |

America Movil SAB de CV

Meeting Date: 04/26/2021 **Country:** Mexico **Primary Security ID:** P0280A101
Record Date: 04/16/2021 **Meeting Type:** Special **Ticker:** AMXL
Primary CUSIP: P0280A101 **Primary ISIN:** MXP001691213 **Primary SEDOL:** 2667470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Only Series L Shareholders Have Voting Rights | Mgmt | | |
| 1.1 | Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders | Mgmt | For | For |
| 1.2 | Elect or Ratify David Ibarra Munoz as Director for Series L Shareholders | Mgmt | For | For |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

America Movil SAB de CV

Meeting Date: 04/26/2021 **Country:** Mexico **Primary Security ID:** P0280A101
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** AMXL
Primary CUSIP: P0280A101 **Primary ISIN:** MXP001691213 **Primary SEDOL:** 2667470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1.1 | Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report | Mgmt | For | For |
| 1.2 | Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information | Mgmt | For | For |
| 1.3 | Approve Report on Activities and Operations Undertaken by Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

America Movil SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.4 | Approve Audit and Corporate Practices Committee's Report on their Activities | Mgmt | For | For |
| 1.5 | Approve Consolidated Financial Statements, Allocation of Income and Dividends | Mgmt | For | Against |
| 1.6 | Approve Report on Repurchased Shares Reserve | Mgmt | For | For |
| 2.1 | Approve Discharge of Board and CEO | Mgmt | For | For |
| 2.2a | Elect or Ratify Carlos Slim Domit as Board Chairman | Mgmt | For | For |
| 2.2b | Elect or Ratify Patrick Slim Domit as Vice-Chairman | Mgmt | For | For |
| 2.2c | Elect or Ratify Antonio Cosio Pando as Director | Mgmt | For | For |
| 2.2d | Elect or Ratify Arturo Elias Ayub as Director | Mgmt | For | For |
| 2.2e | Elect or Ratify Daniel Hajj Aboumrads as Director | Mgmt | For | For |
| 2.2f | Elect or Ratify Vanessa Hajj Slim as Director | Mgmt | For | For |
| 2.2g | Elect or Ratify Rafael Moises Kalach Mizrahi as Director | Mgmt | For | For |
| 2.2h | Elect or Ratify Francisco Medina Chavez as Director | Mgmt | For | For |
| 2.2i | Elect or Ratify Luis Alejandro Soberon Kuri as Director | Mgmt | For | For |
| 2.2j | Elect or Ratify Ernesto Vega Velasco as Director | Mgmt | For | For |
| 2.2k | Elect or Ratify Oscar Von Hauske Solis as Director | Mgmt | For | For |
| 2.2l | Elect or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board | Mgmt | For | For |
| 2.2m | Elect or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board | Mgmt | For | For |
| 2.3 | Approve Remuneration of Directors | Mgmt | For | For |
| 3.1 | Approve Discharge of Executive Committee | Mgmt | For | For |
| 3.2a | Elect or Ratify Carlos Slim Domit as Chairman of Executive Committee | Mgmt | For | For |
| 3.2b | Elect or Ratify Patrick Slim Domit as Member of Executive Committee | Mgmt | For | For |
| 3.2c | Elect or Ratify Daniel Hajj Aboumrads as Member of Executive Committee | Mgmt | For | For |
| 3.3 | Approve Remuneration of Executive Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

America Movil SAB de CV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4.1 | Approve Discharge of Audit and Corporate Practices Committee | Mgmt | For | For |
| 4.2a | Elect or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee | Mgmt | For | For |
| 4.2b | Elect or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee | Mgmt | For | For |
| 4.2c | Elect or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee | Mgmt | For | For |
| 4.3 | Approve Remuneration of Members of Audit and Corporate Practices Committee | Mgmt | For | For |
| 5 | Set Amount of Share Repurchase Reserve | Mgmt | For | For |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For |

Assicurazioni Generali SpA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 04/26/2021 | Country: Italy | Primary Security ID: T05040109 |
| Record Date: 04/15/2021 | Meeting Type: Annual/Special | Ticker: G |
| Primary CUSIP: T05040109 | Primary ISIN: IT0000062072 | Primary SEDOL: 4056719 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 2a | Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7 | Mgmt | For | For |
| 2b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 3a | Approve Remuneration Policy | Mgmt | For | For |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4a | Approve Group Long Term Incentive Plan | Mgmt | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 4c | Authorize Board to Increase Capital to Service Group Long Term Incentive Plan | Mgmt | For | For |

Raytheon Technologies Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/26/2021 | Country: USA | Primary Security ID: 75513E101 |
| Record Date: 03/02/2021 | Meeting Type: Annual | Ticker: RTX |
| Primary CUSIP: 75513E101 | Primary ISIN: US75513E1010 | Primary SEDOL: BM5M5Y3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Tracy A. Atkinson | Mgmt | For | For |
| 1b | Elect Director Gregory J. Hayes | Mgmt | For | For |
| 1c | Elect Director Thomas A. Kennedy | Mgmt | For | For |
| 1d | Elect Director Marshall O. Larsen | Mgmt | For | For |
| 1e | Elect Director George R. Oliver | Mgmt | For | For |
| 1f | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For |
| 1g | Elect Director Margaret L. O'Sullivan | Mgmt | For | For |
| 1h | Elect Director Dinesh C. Paliwal | Mgmt | For | For |
| 1i | Elect Director Ellen M. Pawlikowski | Mgmt | For | For |
| 1j | Elect Director Denise L. Ramos | Mgmt | For | For |
| 1k | Elect Director Fredric G. Reynolds | Mgmt | For | For |
| 1l | Elect Director Brian C. Rogers | Mgmt | For | For |
| 1m | Elect Director James A. Winnefeld, Jr. | Mgmt | For | For |
| 1n | Elect Director Robert O. Work | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Raytheon Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Approve Executive Incentive Bonus Plan | Mgmt | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Amend Proxy Access Right | SH | Against | Against |

International Business Machines Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 459200101
Record Date: 02/26/2021 **Meeting Type:** Annual **Ticker:** IBM
Primary CUSIP: 459200101 **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas Buberl | Mgmt | For | For |
| 1b | Elect Director Michael L. Eskew | Mgmt | For | Against |
| 1c | Elect Director David N. Farr | Mgmt | For | For |
| 1d | Elect Director Alex Gorsky | Mgmt | For | For |
| 1e | Elect Director Michelle J. Howard | Mgmt | For | For |
| 1f | Elect Director Arvind Krishna | Mgmt | For | For |
| 1g | Elect Director Andrew N. Liveris | Mgmt | For | For |
| 1h | Elect Director Frederick William McNabb, III | Mgmt | For | For |
| 1i | Elect Director Martha E. Pollack | Mgmt | For | For |
| 1j | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1k | Elect Director Peter R. Voser | Mgmt | For | For |
| 1l | Elect Director Frederick H. Waddell | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |
| 5 | Lower Ownership Threshold for Action by Written Consent | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 6 | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | SH | For | For |

The Williams Companies, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/27/2021 | Country: USA | Primary Security ID: 969457100 |
| Record Date: 03/01/2021 | Meeting Type: Annual | Ticker: WMB |
| Primary CUSIP: 969457100 | Primary ISIN: US9694571004 | Primary SEDOL: 2967181 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Alan S. Armstrong | Mgmt | For | For |
| 1.2 | Elect Director Stephen W. Bergstrom | Mgmt | For | For |
| 1.3 | Elect Director Nancy K. Buese | Mgmt | For | For |
| 1.4 | Elect Director Stephen I. Chazen | Mgmt | For | Against |
| 1.5 | Elect Director Charles I. Cogut | Mgmt | For | For |
| 1.6 | Elect Director Michael A. Creel | Mgmt | For | For |
| 1.7 | Elect Director Stacey H. Dore | Mgmt | For | For |
| 1.8 | Elect Director Vicki L. Fuller | Mgmt | For | For |
| 1.9 | Elect Director Peter A. Ragauss | Mgmt | For | For |
| 1.10 | Elect Director Rose M. Robeson | Mgmt | For | For |
| 1.11 | Elect Director Scott D. Sheffield | Mgmt | For | For |
| 1.12 | Elect Director Murray D. Smith | Mgmt | For | For |
| 1.13 | Elect Director William H. Spence | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Wells Fargo & Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/27/2021 | Country: USA | Primary Security ID: 949746101 |
| Record Date: 02/26/2021 | Meeting Type: Annual | Ticker: WFC |
| Primary CUSIP: 949746101 | Primary ISIN: US9497461015 | Primary SEDOL: 2649100 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For |
| 1b | Elect Director Mark A. Chancy | Mgmt | For | For |
| 1c | Elect Director Celeste A. Clark | Mgmt | For | For |
| 1d | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For |
| 1e | Elect Director Wayne M. Hewett | Mgmt | For | For |
| 1f | Elect Director Maria R. Morris | Mgmt | For | For |
| 1g | Elect Director Charles H. Noski | Mgmt | For | For |
| 1h | Elect Director Richard B. Payne, Jr. | Mgmt | For | For |
| 1i | Elect Director Juan A. Pujadas | Mgmt | For | For |
| 1j | Elect Director Ronald L. Sargent | Mgmt | For | For |
| 1k | Elect Director Charles W. Scharf | Mgmt | For | For |
| 1l | Elect Director Suzanne M. Vautrinot | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against |
| 5 | Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation | SH | Against | Against |
| 6 | Report on Incentive-Based Compensation and Risks of Material Losses | SH | Against | Against |
| 7 | Report on Racial Equity Audit | SH | Against | Against |

Anheuser-Busch InBev SA/NV

Meeting Date: 04/28/2021 **Country:** Belgium **Primary Security ID:** B639CJ108
Record Date: 04/14/2021 **Meeting Type:** Annual/Special **Ticker:** ABI
Primary CUSIP: B639CJ108 **Primary ISIN:** BE0974293251 **Primary SEDOL:** BYYHL23

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------|-----------|----------|------------------|
| | Annual/Special Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Anheuser-Busch InBev SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Special Meeting Agenda | Mgmt | | |
| A1 | Authorize Repurchase of Up to 20 Percent of Issued Share Capital | Mgmt | For | For |
| | Annual Meeting Agenda | Mgmt | | |
| B2 | Receive Directors' Reports (Non-Voting) | Mgmt | | |
| B3 | Receive Auditors' Reports (Non-Voting) | Mgmt | | |
| B4 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | |
| B5 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share | Mgmt | For | For |
| B6 | Approve Discharge of Directors | Mgmt | For | For |
| B7 | Approve Discharge of Auditors | Mgmt | For | For |
| B8a | Reelect Martin J. Barrington as Director | Mgmt | For | Against |
| B8b | Reelect William F. Gifford, Jr. as Director | Mgmt | For | Against |
| B8c | Reelect Alejandro Santo Domingo Davila as Director | Mgmt | For | Against |
| B9 | Approve Remuneration policy | Mgmt | For | For |
| B10 | Approve Remuneration Report | Mgmt | For | For |
| B11 | Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement | Mgmt | For | For |
| C12 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For |

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 26614N102

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DD

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director Amy G. Brady | Mgmt | For | For |
| 1b | Elect Director Edward D. Breen | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

DuPont de Nemours, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For |
| 1d | Elect Director Franklin K. Clyburn, Jr. | Mgmt | For | For |
| 1e | Elect Director Terrence R. Curtin | Mgmt | For | For |
| 1f | Elect Director Alexander M. Cutler | Mgmt | For | For |
| 1g | Elect Director Eleuthere I. du Pont | Mgmt | For | For |
| 1h | Elect Director Luther C. Kissam | Mgmt | For | For |
| 1i | Elect Director Frederick M. Lowery | Mgmt | For | For |
| 1j | Elect Director Raymond J. Milchovich | Mgmt | For | For |
| 1k | Elect Director Deanna M. Mulligan | Mgmt | For | For |
| 1l | Elect Director Steven M. Sterin | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |
| 6 | Adopt Policy to Annually Disclose EEO-1 Data | SH | Against | For |
| 7 | Report on Plastic Pollution | SH | Against | For |

BASF SE

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/29/2021 | Country: Germany | Primary Security ID: D06216317 |
| Record Date: | Meeting Type: Annual | Ticker: BAS |
| Primary CUSIP: D06216317 | Primary ISIN: DE000BASF111 | Primary SEDOL: 5086577 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

BASF SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2021 | Mgmt | For | For |
| 6 | Elect Liming Chen to the Supervisory Board | Mgmt | For | For |

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 38141G104

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: GS

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For |
| 1b | Elect Director Drew G. Faust | Mgmt | For | For |
| 1c | Elect Director Mark A. Flaherty | Mgmt | For | For |
| 1d | Elect Director Ellen J. Kullman | Mgmt | For | For |
| 1e | Elect Director Lakshmi N. Mittal | Mgmt | For | Against |
| 1f | Elect Director Adebayo O. Ogunesi | Mgmt | For | For |
| 1g | Elect Director Peter Oppenheimer | Mgmt | For | For |
| 1h | Elect Director David M. Solomon | Mgmt | For | For |
| 1i | Elect Director Jan E. Tighe | Mgmt | For | For |
| 1j | Elect Director Jessica R. Uhl | Mgmt | For | For |
| 1k | Elect Director David A. Viniar | Mgmt | For | For |
| 1l | Elect Director Mark O. Winkelman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |
| 6 | Report on the Impacts of Using Mandatory Arbitration | SH | Against | Abstain |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |
| 8 | Report on Racial Equity Audit | SH | Against | Abstain |

AT&T Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/30/2021 | Country: USA | Primary Security ID: 00206R102 |
| Record Date: 03/02/2021 | Meeting Type: Annual | Ticker: T |
| Primary CUSIP: 00206R102 | Primary ISIN: US00206R1023 | Primary SEDOL: 2831811 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director William E. Kennard | Mgmt | For | For |
| 1b | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | For | For |
| 1c | Elect Director Scott T. Ford | Mgmt | For | For |
| 1d | Elect Director Glenn H. Hutchins | Mgmt | For | For |
| 1e | Elect Director Debra L. Lee | Mgmt | For | For |
| 1f | Elect Director Stephen J. Luczo | Mgmt | For | For |
| 1g | Elect Director Michael B. McCallister | Mgmt | For | For |
| 1h | Elect Director Beth E. Mooney | Mgmt | For | For |
| 1i | Elect Director Matthew K. Rose | Mgmt | For | For |
| 1j | Elect Director John T. Stankey | Mgmt | For | For |
| 1k | Elect Director Cynthia B. Taylor | Mgmt | For | For |
| 1l | Elect Director Geoffrey Y. Yang | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Lower Ownership Threshold for Action by Written Consent | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Credit Suisse Group AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 04/30/2021 | Country: Switzerland | Primary Security ID: H3698D419 |
| Record Date: | Meeting Type: Annual | Ticker: CSGN |
| Primary CUSIP: H3698D419 | Primary ISIN: CH0012138530 | Primary SEDOL: 7171589 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Discharge of Board and Senior Management [Item Withdrawn] | Mgmt | None | Abstain |
| 3 | Approve Allocation of Income and Dividends of CHF 0.10 per Share | Mgmt | For | For |
| 4 | Approve Creation of CHF 5 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 5.1.a | Elect Antonio Horta-Osorio as Director and Board Chairman | Mgmt | For | For |
| 5.1.b | Reelect Iris Bohnet as Director | Mgmt | For | For |
| 5.1.c | Reelect Christian Gellerstad as Director | Mgmt | For | For |
| 5.1.d | Reelect Andreas Gottschling as Director | Mgmt | For | For |
| 5.1.e | Reelect Michael Klein as Director | Mgmt | For | For |
| 5.1.f | Reelect Shan Li as Director | Mgmt | For | For |
| 5.1.g | Reelect Seraina Macia as Director | Mgmt | For | For |
| 5.1.h | Reelect Richard Meddings as Director | Mgmt | For | For |
| 5.1.i | Reelect Kai Nargolwala as Director | Mgmt | For | For |
| 5.1.j | Reelect Ana Pessoa as Director | Mgmt | For | Against |
| 5.1.k | Reelect Severin Schwan as Director | Mgmt | For | For |
| 5.1.l | Elect Clare Brady as Director | Mgmt | For | For |
| 5.1.m | Elect Blythe Masters as Director | Mgmt | For | Against |
| 5.2.1 | Reappoint Iris Bohnet as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.2 | Reappoint Christian Gellerstad as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.3 | Reappoint Michael Klein as Member of the Compensation Committee | Mgmt | For | For |
| 5.2.4 | Reappoint Kai Nargolwala as Member of the Compensation Committee | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Credit Suisse Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.2.5 | Appoint Blythe Masters as Member of the Compensation Committee | Mgmt | For | Against |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 12 Million | Mgmt | For | For |
| 6.2.1 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 15.7 Million [Item Withdrawn] | Mgmt | None | Abstain |
| 6.2.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million | Mgmt | For | For |
| 6.2.3 | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 25.1 Million [Item Withdrawn] | Mgmt | None | Abstain |
| 7.1 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 7.2 | Ratify BDO AG as Special Auditors | Mgmt | For | For |
| 7.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For |
| 8.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | Against | Against |
| 8.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against |

Berkshire Hathaway Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/01/2021 | Country: USA | Primary Security ID: 084670702 |
| Record Date: 03/03/2021 | Meeting Type: Annual | Ticker: BRK.B |
| Primary CUSIP: 084670702 | Primary ISIN: US0846707026 | Primary SEDOL: 2073390 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | For | For |
| 1.2 | Elect Director Charles T. Munger | Mgmt | For | Withhold |
| 1.3 | Elect Director Gregory E. Abel | Mgmt | For | Withhold |
| 1.4 | Elect Director Howard G. Buffett | Mgmt | For | Withhold |
| 1.5 | Elect Director Stephen B. Burke | Mgmt | For | For |
| 1.6 | Elect Director Kenneth I. Chenault | Mgmt | For | For |
| 1.7 | Elect Director Susan L. Decker | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Berkshire Hathaway Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.8 | Elect Director David S. Gottesman | Mgmt | For | Withhold |
| 1.9 | Elect Director Charlotte Guyman | Mgmt | For | Withhold |
| 1.10 | Elect Director Ajit Jain | Mgmt | For | Withhold |
| 1.11 | Elect Director Thomas S. Murphy | Mgmt | For | Withhold |
| 1.12 | Elect Director Ronald L. Olson | Mgmt | For | Withhold |
| 1.13 | Elect Director Walter Scott, Jr. | Mgmt | For | Withhold |
| 1.14 | Elect Director Meryl B. Witmer | Mgmt | For | For |
| 2 | Report on Climate-Related Risks and Opportunities | SH | Against | For |
| 3 | Publish Annually a Report Assessing Diversity and Inclusion Efforts | SH | Against | For |

Air Liquide SA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 05/04/2021 | Country: France | Primary Security ID: F01764103 |
| Record Date: 04/30/2021 | Meeting Type: Annual/Special | Ticker: AI |
| Primary CUSIP: F01764103 | Primary ISIN: FR0000120073 | Primary SEDOL: B1YXBJ7 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 5 | Reelect Xavier Huillard as Director | Mgmt | For | For |
| 6 | Elect Pierre Breber as Director | Mgmt | For | For |
| 7 | Elect Aiman Ezzat as Director | Mgmt | For | For |
| 8 | Elect Bertrand Dumazy as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|--------------|----------|------------------|
| 9 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions | Mgmt | For | For |
| 10 | Approve Compensation of Benoit Potier | Mgmt | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors Extraordinary Business | Mgmt Mgmt | For | For |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million | Mgmt | For | For |
| 16 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business | Mgmt Mgmt | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

American Express Company

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/04/2021 | Country: USA | Primary Security ID: 025816109 |
| Record Date: 03/08/2021 | Meeting Type: Annual | Ticker: AXP |
| Primary CUSIP: 025816109 | Primary ISIN: US0258161092 | Primary SEDOL: 2026082 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | For | Against |
| 1b | Elect Director Charlene Barshefsky | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

American Express Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director John J. Brennan | Mgmt | For | For |
| 1d | Elect Director Peter Chernin | Mgmt | For | For |
| 1e | Elect Director Ralph de la Vega | Mgmt | For | For |
| 1f | Elect Director Michael O. Leavitt | Mgmt | For | For |
| 1g | Elect Director Theodore J. Leonsis | Mgmt | For | For |
| 1h | Elect Director Karen L. Parkhill | Mgmt | For | For |
| 1i | Elect Director Charles E. Phillips | Mgmt | For | For |
| 1j | Elect Director Lynn A. Pike | Mgmt | For | For |
| 1k | Elect Director Stephen J. Squeri | Mgmt | For | For |
| 1l | Elect Director Daniel L. Vasella | Mgmt | For | For |
| 1m | Elect Director Lisa W. Wardell | Mgmt | For | For |
| 1n | Elect Director Ronald A. Williams | Mgmt | For | For |
| 1o | Elect Director Christopher D. Young | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |
| 5 | Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts | SH | Against | Against |

Baxter International Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/04/2021 | Country: USA | Primary Security ID: 071813109 |
| Record Date: 03/11/2021 | Meeting Type: Annual | Ticker: BAX |
| Primary CUSIP: 071813109 | Primary ISIN: US0718131099 | Primary SEDOL: 2085102 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Jose (Joe) E. Almeida | Mgmt | For | For |
| 1b | Elect Director Thomas F. Chen | Mgmt | For | For |
| 1c | Elect Director John D. Forsyth | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Baxter International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1d | Elect Director Peter S. Hellman | Mgmt | For | For |
| 1e | Elect Director Michael F. Mahoney | Mgmt | For | For |
| 1f | Elect Director Patricia B. Morrison | Mgmt | For | For |
| 1g | Elect Director Stephen N. Oesterle | Mgmt | For | For |
| 1h | Elect Director Cathy R. Smith | Mgmt | For | For |
| 1i | Elect Director Thomas T. Stalkamp | Mgmt | For | For |
| 1j | Elect Director Albert P.L. Stroucken | Mgmt | For | For |
| 1k | Elect Director Amy A. Wendell | Mgmt | For | For |
| 1l | Elect Director David S. Wilkes | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |
| 7 | Require Independent Board Chair | SH | Against | Against |

General Electric Company

Meeting Date: 05/04/2021 **Country:** USA **Primary Security ID:** 369604103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** GE
Primary CUSIP: 369604103 **Primary ISIN:** US3696041033 **Primary SEDOL:** 2380498

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Sebastien Bazin | Mgmt | For | Against |
| 1b | Elect Director Ashton Carter | Mgmt | For | For |
| 1c | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For |
| 1d | Elect Director Francisco D'Souza | Mgmt | For | For |
| 1e | Elect Director Edward Garden | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

General Electric Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Thomas Horton | Mgmt | For | Against |
| 1g | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For |
| 1h | Elect Director Catherine Lesjak | Mgmt | For | For |
| 1i | Elect Director Paula Rosput Reynolds | Mgmt | For | For |
| 1j | Elect Director Leslie Seidman | Mgmt | For | For |
| 1k | Elect Director James Tisch | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Approve Reverse Stock Split | Mgmt | For | For |
| 5 | Require More Director Nominations Than Open Seats | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Meeting the Criteria of the Net Zero Indicator | SH | For | For |

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Primary Security ID: D03080112

Record Date:

Meeting Type: Annual

Ticker: ALV

Primary CUSIP: D03080112

Primary ISIN: DE0008404005

Primary SEDOL: 5231485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 9.60 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | For |
| 5 | Approve Remuneration Policy | Mgmt | For | For |
| 6 | Approve Remuneration of Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 7 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For |

Anglo American Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/05/2021 | Country: United Kingdom | Primary Security ID: G03764134 |
| Record Date: 04/30/2021 | Meeting Type: Annual | Ticker: AAL |
| Primary CUSIP: G03764134 | Primary ISIN: GB00B1XZS820 | Primary SEDOL: B1XZS82 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Elect Elisabeth Brinton as Director | Mgmt | For | For |
| 4 | Elect Hilary Maxson as Director | Mgmt | For | For |
| 5 | Re-elect Ian Ashby as Director | Mgmt | For | For |
| 6 | Re-elect Marcelo Bastos as Director | Mgmt | For | For |
| 7 | Re-elect Stuart Chambers as Director | Mgmt | For | For |
| 8 | Re-elect Mark Cutifani as Director | Mgmt | For | For |
| 9 | Re-elect Byron Grote as Director | Mgmt | For | For |
| 10 | Re-elect Hixonia Nyasulu as Director | Mgmt | For | For |
| 11 | Re-elect Nonkululeko Nyembezi as Director | Mgmt | For | For |
| 12 | Re-elect Tony O'Neill as Director | Mgmt | For | For |
| 13 | Re-elect Stephen Pearce as Director | Mgmt | For | For |
| 14 | Re-elect Anne Stevens as Director | Mgmt | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Anglo American Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |

Anglo American Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G03764134
Record Date: 04/30/2021 **Meeting Type:** Court **Ticker:** AAL

Primary CUSIP: G03764134 **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Anglo American Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G03764134
Record Date: 04/30/2021 **Meeting Type:** Special **Ticker:** AAL

Primary CUSIP: G03764134 **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Matters Relating to the Demerger of Thungela Resources Limited | Mgmt | For | For |

GlaxoSmithKline Plc

Meeting Date: 05/05/2021 **Country:** United Kingdom **Primary Security ID:** G3910J112
Record Date: 04/30/2021 **Meeting Type:** Annual **Ticker:** GSK

Primary CUSIP: G3910J112 **Primary ISIN:** GB0009252882 **Primary SEDOL:** 0925288

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

GlaxoSmithKline Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Re-elect Sir Jonathan Symonds as Director | Mgmt | For | For |
| 4 | Re-elect Dame Emma Walmsley as Director | Mgmt | For | For |
| 5 | Re-elect Charles Bancroft as Director | Mgmt | For | For |
| 6 | Re-elect Vindi Banga as Director | Mgmt | For | For |
| 7 | Re-elect Dr Hal Barron as Director | Mgmt | For | For |
| 8 | Re-elect Dr Vivienne Cox as Director | Mgmt | For | For |
| 9 | Re-elect Lynn Elsenhans as Director | Mgmt | For | For |
| 10 | Re-elect Dr Laurie Glimcher as Director | Mgmt | For | For |
| 11 | Re-elect Dr Jesse Goodman as Director | Mgmt | For | For |
| 12 | Re-elect Iain Mackay as Director | Mgmt | For | For |
| 13 | Re-elect Urs Rohner as Director | Mgmt | For | For |
| 14 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 21 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Philip Morris International Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/05/2021 | Country: USA | Primary Security ID: 718172109 |
| Record Date: 03/12/2021 | Meeting Type: Annual | Ticker: PM |
| Primary CUSIP: 718172109 | Primary ISIN: US7181721090 | Primary SEDOL: B2PKRQ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Brant Bonin Bough | Mgmt | For | For |
| 1b | Elect Director Andre Calantzopoulos | Mgmt | For | For |
| 1c | Elect Director Michel Combes | Mgmt | For | For |
| 1d | Elect Director Juan Jose Daboub | Mgmt | For | For |
| 1e | Elect Director Werner Geissler | Mgmt | For | For |
| 1f | Elect Director Lisa A. Hook | Mgmt | For | Against |
| 1g | Elect Director Jun Makihara | Mgmt | For | For |
| 1h | Elect Director Kalpana Morparia | Mgmt | For | For |
| 1i | Elect Director Lucio A. Noto | Mgmt | For | For |
| 1j | Elect Director Jacek Olczak | Mgmt | For | For |
| 1k | Elect Director Frederik Paulsen | Mgmt | For | For |
| 1l | Elect Director Robert B. Polet | Mgmt | For | For |
| 1m | Elect Director Shlomo Yanai | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers SA as Auditor | Mgmt | For | For |

BAE Systems Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/06/2021 | Country: United Kingdom | Primary Security ID: G06940103 |
| Record Date: 05/04/2021 | Meeting Type: Annual | Ticker: BA |
| Primary CUSIP: G06940103 | Primary ISIN: GB0002634946 | Primary SEDOL: 0263494 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

BAE Systems Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For |
| 4 | Re-elect Thomas Arseneault as Director | Mgmt | For | For |
| 5 | Re-elect Sir Roger Carr as Director | Mgmt | For | For |
| 6 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For |
| 7 | Re-elect Bradley Greve as Director | Mgmt | For | For |
| 8 | Re-elect Jane Griffiths as Director | Mgmt | For | For |
| 9 | Re-elect Christopher Grigg as Director | Mgmt | For | For |
| 10 | Re-elect Stephen Pearce as Director | Mgmt | For | For |
| 11 | Re-elect Nicole Piasecki as Director | Mgmt | For | For |
| 12 | Re-elect Ian Tyler as Director | Mgmt | For | For |
| 13 | Re-elect Charles Woodburn as Director | Mgmt | For | For |
| 14 | Elect Nicholas Anderson as Director | Mgmt | For | For |
| 15 | Elect Dame Carolyn Fairbairn as Director | Mgmt | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| 23 | Amend Articles of Association | Mgmt | For | For |

Duke Energy Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 26441C204

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: DUK

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Duke Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael G. Browning | Mgmt | For | For |
| 1.2 | Elect Director Annette K. Clayton | Mgmt | For | For |
| 1.3 | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Robert M. Davis | Mgmt | For | For |
| 1.5 | Elect Director Caroline Dorsa | Mgmt | For | For |
| 1.6 | Elect Director W. Roy Dunbar | Mgmt | For | For |
| 1.7 | Elect Director Nicholas C. Fanandakis | Mgmt | For | For |
| 1.8 | Elect Director Lynn J. Good | Mgmt | For | For |
| 1.9 | Elect Director John T. Herron | Mgmt | For | For |
| 1.10 | Elect Director E. Marie McKee | Mgmt | For | For |
| 1.11 | Elect Director Michael J. Pacilio | Mgmt | For | For |
| 1.12 | Elect Director Thomas E. Skains | Mgmt | For | For |
| 1.13 | Elect Director William E. Webster, Jr. | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Political Contributions and Expenditures | SH | Against | Against |

Colgate-Palmolive Company

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 194162103
Record Date: 03/08/2021 **Meeting Type:** Annual **Ticker:** CL
Primary CUSIP: 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Colgate-Palmolive Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b | Elect Director John T. Cahill | Mgmt | For | For |
| 1c | Elect Director Lisa M. Edwards | Mgmt | For | For |
| 1d | Elect Director C. Martin Harris | Mgmt | For | Against |
| 1e | Elect Director Martina Hund-Mejean | Mgmt | For | For |
| 1f | Elect Director Kimberly A. Nelson | Mgmt | For | For |
| 1g | Elect Director Lorrie M. Norrington | Mgmt | For | For |
| 1h | Elect Director Michael B. Polk | Mgmt | For | For |
| 1i | Elect Director Stephen I. Sadove | Mgmt | For | Against |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

3M Company

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 88579Y101

Record Date: 03/16/2021

Meeting Type: Annual

Ticker: MMM

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For |
| 1b | Elect Director Pamela J. Craig | Mgmt | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For |
| 1d | Elect Director Michael L. Eskew | Mgmt | For | Against |
| 1e | Elect Director James R. Fitterling | Mgmt | For | For |
| 1f | Elect Director Herbert L. Henkel | Mgmt | For | For |
| 1g | Elect Director Amy E. Hood | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

3M Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h | Elect Director Muhtar Kent | Mgmt | For | For |
| 1i | Elect Director Dambisa F. Moyo | Mgmt | For | For |
| 1j | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1k | Elect Director Michael F. Roman | Mgmt | For | For |
| 1l | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against |
| 6 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |

AstraZeneca Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/11/2021 | Country: United Kingdom | Primary Security ID: G0593M107 |
| Record Date: 05/07/2021 | Meeting Type: Annual | Ticker: AZN |
| Primary CUSIP: G0593M107 | Primary ISIN: GB0009895292 | Primary SEDOL: 0989529 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Dividends | Mgmt | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 5a | Re-elect Leif Johansson as Director | Mgmt | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For |
| 5c | Re-elect Marc Dunoyer as Director | Mgmt | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For |
| 5e | Elect Euan Ashley as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5f | Re-elect Michel Demare as Director | Mgmt | For | For |
| 5g | Re-elect Deborah DiSanzo as Director | Mgmt | For | For |
| 5h | Elect Diana Layfield as Director | Mgmt | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | Against |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | Against |
| 6 | Approve Remuneration Report | Mgmt | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For |
| 8 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| 14 | Amend Performance Share Plan | Mgmt | For | For |

AstraZeneca Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/11/2021 | Country: United Kingdom | Primary Security ID: G0593M107 |
| Record Date: 05/07/2021 | Meeting Type: Special | Ticker: AZN |
| Primary CUSIP: G0593M107 | Primary ISIN: GB0009895292 | Primary SEDOL: 0989529 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Acquisition of Alexion Pharmaceuticals, Inc. | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

ConocoPhillips

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/11/2021 | Country: USA | Primary Security ID: 20825C104 |
| Record Date: 03/15/2021 | Meeting Type: Annual | Ticker: COP |
| Primary CUSIP: 20825C104 | Primary ISIN: US20825C1045 | Primary SEDOL: 2685717 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Charles E. Bunch | Mgmt | For | For |
| 1b | Elect Director Caroline Maury Devine | Mgmt | For | For |
| 1c | Elect Director John V. Faraci | Mgmt | For | For |
| 1d | Elect Director Jody Freeman | Mgmt | For | For |
| 1e | Elect Director Gay Huey Evans | Mgmt | For | For |
| 1f | Elect Director Jeffrey A. Joerres | Mgmt | For | For |
| 1g | Elect Director Ryan M. Lance | Mgmt | For | For |
| 1h | Elect Director Timothy A. Leach | Mgmt | For | For |
| 1i | Elect Director William H. McRaven | Mgmt | For | For |
| 1j | Elect Director Sharmila Mulligan | Mgmt | For | For |
| 1k | Elect Director Eric D. Mullins | Mgmt | For | For |
| 1l | Elect Director Arjun N. Murti | Mgmt | For | For |
| 1m | Elect Director Robert A. Niblock | Mgmt | For | Against |
| 1n | Elect Director David T. Seaton | Mgmt | For | For |
| 1o | Elect Director R.A. Walker | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Adopt Simple Majority Vote | SH | For | For |
| 5 | Emission Reduction Targets | SH | Against | Against |

American International Group, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/12/2021 | Country: USA | Primary Security ID: 026874784 |
| Record Date: 03/17/2021 | Meeting Type: Annual | Ticker: AIG |
| Primary CUSIP: 026874784 | Primary ISIN: US0268747849 | Primary SEDOL: 2027342 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director James Cole, Jr. | Mgmt | For | For |
| 1b | Elect Director W. Don Cornwell | Mgmt | For | For |
| 1c | Elect Director Brian Duperreault | Mgmt | For | For |
| 1d | Elect Director John H. Fitzpatrick | Mgmt | For | For |
| 1e | Elect Director William G. Jurgensen | Mgmt | For | For |
| 1f | Elect Director Christopher S. Lynch | Mgmt | For | For |
| 1g | Elect Director Linda A. Mills | Mgmt | For | For |
| 1h | Elect Director Thomas F. Motamed | Mgmt | For | For |
| 1i | Elect Director Peter R. Porrino | Mgmt | For | For |
| 1j | Elect Director Amy L. Schioldager | Mgmt | For | For |
| 1k | Elect Director Douglas M. Steenland | Mgmt | For | Against |
| 1l | Elect Director Therese M. Vaughan | Mgmt | For | For |
| 1m | Elect Director Peter S. Zaffino | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

BP Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/12/2021 | Country: United Kingdom | Primary Security ID: G12793108 |
| Record Date: 05/10/2021 | Meeting Type: Annual | Ticker: BP |
| Primary CUSIP: G12793108 | Primary ISIN: GB0007980591 | Primary SEDOL: 0798059 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

BP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3.a | Elect Murray Auchincloss as Director | Mgmt | For | For |
| 3.b | Elect Tushar Morzaria as Director | Mgmt | For | For |
| 3.c | Elect Karen Richardson as Director | Mgmt | For | For |
| 3.d | Elect Dr Johannes Teysen as Director | Mgmt | For | For |
| 3.e | Re-elect Bernard Looney as Director | Mgmt | For | For |
| 3.f | Re-elect Pamela Daley as Director | Mgmt | For | For |
| 3.g | Re-elect Helge Lund as Director | Mgmt | For | For |
| 3.h | Re-elect Melody Meyer as Director | Mgmt | For | For |
| 3.i | Re-elect Paula Reynolds as Director | Mgmt | For | For |
| 3.j | Re-elect Sir John Sawers as Director | Mgmt | For | For |
| 4 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 6 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 7 | Approve Scrip Dividend Programme | Mgmt | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| | Shareholder Proposal | Mgmt | | |
| 13 | Approve Shareholder Resolution on Climate Change Targets | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Gilead Sciences, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 375558103
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** GILD
Primary CUSIP: 375558103 **Primary ISIN:** US3755581036 **Primary SEDOL:** 2369174

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | For |
| 1e | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1f | Elect Director Harish Manwani | Mgmt | For | For |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For |
| 1i | Elect Director Anthony Welters | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against |

SAP SE

Meeting Date: 05/12/2021 **Country:** Germany **Primary Security ID:** D66992104
Record Date: 04/20/2021 **Meeting Type:** Annual **Ticker:** SAP
Primary CUSIP: D66992104 **Primary ISIN:** DE0007164600 **Primary SEDOL:** 4846288

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.85 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

SAP SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2021 | Mgmt | For | For |
| 6.1 | Elect Qi Lu to the Supervisory Board | Mgmt | For | For |
| 6.2 | Elect Rouven Westphal to the Supervisory Board | Mgmt | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For |
| 8 | Amend Corporate Purpose | Mgmt | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For |

Simon Property Group, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/12/2021 | Country: USA | Primary Security ID: 828806109 |
| Record Date: 03/15/2021 | Meeting Type: Annual | Ticker: SPG |
| Primary CUSIP: 828806109 | Primary ISIN: US8288061091 | Primary SEDOL: 2812452 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Glyn F. Aepfel | Mgmt | For | For |
| 1b | Elect Director Larry C. Glasscock | Mgmt | For | For |
| 1c | Elect Director Karen N. Horn | Mgmt | For | Against |
| 1d | Elect Director Allan Hubbard | Mgmt | For | For |
| 1e | Elect Director Reuben S. Leibowitz | Mgmt | For | For |
| 1f | Elect Director Gary M. Rodkin | Mgmt | For | For |
| 1g | Elect Director Stefan M. Selig | Mgmt | For | Against |
| 1h | Elect Director Daniel C. Smith | Mgmt | For | For |
| 1i | Elect Director J. Albert Smith, Jr. | Mgmt | For | Against |
| 1j | Elect Director Marta R. Stewart | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Simon Property Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

CVS Health Corporation

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 126650100
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** CVS

Primary CUSIP: 126650100 **Primary ISIN:** US1266501006 **Primary SEDOL:** 2577609

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For |
| 1b | Elect Director C. David Brown, II | Mgmt | For | For |
| 1c | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For |
| 1d | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For |
| 1e | Elect Director David W. Dorman | Mgmt | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For |
| 1g | Elect Director Anne M. Finucane | Mgmt | For | For |
| 1h | Elect Director Edward J. Ludwig | Mgmt | For | For |
| 1i | Elect Director Karen S. Lynch | Mgmt | For | For |
| 1j | Elect Director Jean-Pierre Millon | Mgmt | For | For |
| 1k | Elect Director Mary L. Schapiro | Mgmt | For | For |
| 1l | Elect Director William C. Weldon | Mgmt | For | For |
| 1m | Elect Director Tony L. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Intel Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/13/2021 | Country: USA | Primary Security ID: 458140100 |
| Record Date: 03/19/2021 | Meeting Type: Annual | Ticker: INTC |
| Primary CUSIP: 458140100 | Primary ISIN: US4581401001 | Primary SEDOL: 2463247 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For |
| 1c | Elect Director Alyssa Henry | Mgmt | For | For |
| 1d | Elect Director Omar Ishrak | Mgmt | For | Against |
| 1e | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For |
| 1f | Elect Director Tsu-Jae King Liu | Mgmt | For | For |
| 1g | Elect Director Gregory D. Smith | Mgmt | For | For |
| 1h | Elect Director Dion J. Weisler | Mgmt | For | For |
| 1i | Elect Director Frank D. Yeary | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |
| 5 | Report on Global Median Gender/Racial Pay Gap | SH | Against | Against |
| 6 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | SH | Against | Against |

Union Pacific Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/13/2021 | Country: USA | Primary Security ID: 907818108 |
| Record Date: 03/16/2021 | Meeting Type: Annual | Ticker: UNP |
| Primary CUSIP: 907818108 | Primary ISIN: US9078181081 | Primary SEDOL: 2914734 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Andrew H. Card, Jr. | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Union Pacific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1b | Elect Director William J. DeLaney | Mgmt | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For |
| 1d | Elect Director Lance M. Fritz | Mgmt | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For |
| 1f | Elect Director Jane H. Lute | Mgmt | For | For |
| 1g | Elect Director Michael R. McCarthy | Mgmt | For | For |
| 1h | Elect Director Thomas F. McLarty, III | Mgmt | For | For |
| 1i | Elect Director Jose H. Villarreal | Mgmt | For | For |
| 1j | Elect Director Christopher J. Williams | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Report on EEO | SH | Against | For |
| 7 | Publish Annually a Report Assessing Diversity and Inclusion Efforts | SH | Against | Against |
| 8 | Annual Vote and Report on Climate Change | SH | Against | Against |

United Parcel Service, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/13/2021 | Country: USA | Primary Security ID: 911312106 |
| Record Date: 03/22/2021 | Meeting Type: Annual | Ticker: UPS |
| Primary CUSIP: 911312106 | Primary ISIN: US9113121068 | Primary SEDOL: 2517382 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director Carol B. Tome | Mgmt | For | For |
| 1b | Elect Director Rodney C. Adkins | Mgmt | For | Against |
| 1c | Elect Director Eva C. Boratto | Mgmt | For | For |
| 1d | Elect Director Michael J. Burns | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

United Parcel Service, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1e | Elect Director Wayne M. Hewett | Mgmt | For | For |
| 1f | Elect Director Angela Hwang | Mgmt | For | For |
| 1g | Elect Director Kate E. Johnson | Mgmt | For | For |
| 1h | Elect Director William R. Johnson | Mgmt | For | For |
| 1i | Elect Director Ann M. Livermore | Mgmt | For | For |
| 1j | Elect Director Franck J. Moison | Mgmt | For | For |
| 1k | Elect Director Christiana Smith Shi | Mgmt | For | For |
| 1l | Elect Director Russell Stokes | Mgmt | For | For |
| 1m | Elect Director Kevin Warsh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 6 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |
| 7 | Report on Climate Change | SH | Against | For |
| 8 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |
| 9 | Publish Annually a Report Assessing Diversity and Inclusion Efforts | SH | Against | Against |

Verizon Communications Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/13/2021 | Country: USA | Primary Security ID: 92343V104 |
| Record Date: 03/15/2021 | Meeting Type: Annual | Ticker: VZ |
| Primary CUSIP: 92343V104 | Primary ISIN: US92343V1044 | Primary SEDOL: 2090571 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Shellye L. Archambeau | Mgmt | For | For |
| 1b | Elect Director Roxanne S. Austin | Mgmt | For | For |
| 1c | Elect Director Mark T. Bertolini | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1d | Elect Director Melanie L. Healey | Mgmt | For | For |
| 1e | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1f | Elect Director Daniel H. Schulman | Mgmt | For | For |
| 1g | Elect Director Rodney E. Slater | Mgmt | For | For |
| 1h | Elect Director Hans E. Vestberg | Mgmt | For | For |
| 1i | Elect Director Gregory G. Weaver | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Lower Ownership Threshold for Action by Written Consent | SH | Against | Against |
| 5 | Amend Senior Executive Compensation Clawback Policy | SH | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

CLP Holdings Ltd.

Meeting Date: 05/14/2021 **Country:** Hong Kong **Primary Security ID:** Y1660Q104
Record Date: 05/10/2021 **Meeting Type:** Annual **Ticker:** 2
Primary CUSIP: Y1660Q104 **Primary ISIN:** HK0002007356 **Primary SEDOL:** 6097017

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2a | Elect Christina Gaw as Director | Mgmt | For | For |
| 2b | Elect Chunyuan Gu as Director | Mgmt | For | For |
| 2c | Elect John Andrew Harry Leigh as Director | Mgmt | For | For |
| 2d | Elect Andrew Clifford Winawer Brandler as Director | Mgmt | For | For |
| 2e | Elect Nicholas Charles Allen as Director | Mgmt | For | For |
| 2f | Elect Law Fan Chiu Fun Fanny as Director | Mgmt | For | For |
| 2g | Elect Richard Kendall Lancaster as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

CLP Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 4 | Adopt New Articles of Association | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |

Nutrien Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/17/2021 | Country: Canada | Primary Security ID: 67077M108 |
| Record Date: 03/29/2021 | Meeting Type: Annual | Ticker: NTR |
| Primary CUSIP: 67077M108 | Primary ISIN: CA67077M1086 | Primary SEDOL: BDRJLN0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Christopher M. Burley | Mgmt | For | For |
| 1.2 | Elect Director Maura J. Clark | Mgmt | For | For |
| 1.3 | Elect Director Russell K. Girling | Mgmt | For | For |
| 1.4 | Elect Director Miranda C. Hubbs | Mgmt | For | For |
| 1.5 | Elect Director Raj S. Kushwaha | Mgmt | For | For |
| 1.6 | Elect Director Alice D. Laberge | Mgmt | For | For |
| 1.7 | Elect Director Consuelo E. Madere | Mgmt | For | For |
| 1.8 | Elect Director Charles V. Magro - Withdrawn Resolution | Mgmt | | |
| 1.9 | Elect Director Keith G. Martell | Mgmt | For | For |
| 1.10 | Elect Director Aaron W. Regent | Mgmt | For | For |
| 1.11 | Elect Director Mayo M. Schmidt | Mgmt | For | For |
| 1.12 | Elect Director Nelson Luiz Costa Silva | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Amgen Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/18/2021 | Country: USA | Primary Security ID: 031162100 |
| Record Date: 03/19/2021 | Meeting Type: Annual | Ticker: AMGN |
| Primary CUSIP: 031162100 | Primary ISIN: US0311621009 | Primary SEDOL: 2023607 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For |
| 1c | Elect Director Brian J. Druker | Mgmt | For | For |
| 1d | Elect Director Robert A. Eckert | Mgmt | For | Against |
| 1e | Elect Director Greg C. Garland | Mgmt | For | For |
| 1f | Elect Director Charles M. Holley, Jr. | Mgmt | For | For |
| 1g | Elect Director Tyler Jacks | Mgmt | For | For |
| 1h | Elect Director Ellen J. Kullman | Mgmt | For | For |
| 1i | Elect Director Amy E. Miles | Mgmt | For | For |
| 1j | Elect Director Ronald D. Sugar | Mgmt | For | Against |
| 1k | Elect Director R. Sanders Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

BNP Paribas SA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 05/18/2021 | Country: France | Primary Security ID: F1058Q238 |
| Record Date: 05/16/2021 | Meeting Type: Annual/Special | Ticker: BNP |
| Primary CUSIP: F1058Q238 | Primary ISIN: FR0000131104 | Primary SEDOL: 7309681 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
 Location(s): State Street Global Advisors
 Institution Account(s): SPDR Global Dow ETF

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 1.11 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6 | Reelect Pierre Andre de Chalendar as Director | Mgmt | For | For |
| 7 | Reelect Rajna Gibson Brandon as Director | Mgmt | For | For |
| 8 | Elect Christian Noyer as Director | Mgmt | For | For |
| 9 | Elect Juliette Brisac as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| A | Elect Isabelle Coron as Representative of Employee Shareholders to the Board | Mgmt | Against | Against |
| B | Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board | Mgmt | Against | Against |
| C | Elect Dominique Potier as Representative of Employee Shareholders to the Board | Mgmt | Against | Against |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 12 | Approve Remuneration Policy of CEO and Vice-CEO | Mgmt | For | For |
| 13 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 14 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For |
| 15 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For |
| 16 | Approve Compensation of Philippe Bordenave, Vice-CEO | Mgmt | For | For |
| 17 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For |
| 18 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million | Mgmt | For | For |
| 19 | Set Limit for the Variable Remuneration of Executives and Specific Employees | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

JPMorgan Chase & Co.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/18/2021 | Country: USA | Primary Security ID: 46625H100 |
| Record Date: 03/19/2021 | Meeting Type: Annual | Ticker: JPM |
| Primary CUSIP: 46625H100 | Primary ISIN: US46625H1005 | Primary SEDOL: 2190385 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For |
| 1d | Elect Director James S. Crown | Mgmt | For | For |
| 1e | Elect Director James Dimon | Mgmt | For | For |
| 1f | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1g | Elect Director Mellody Hobson | Mgmt | For | For |
| 1h | Elect Director Michael A. Neal | Mgmt | For | For |
| 1i | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1j | Elect Director Virginia M. Rometty | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | SH | Against | Against |
| 6 | Report on Racial Equity Audit | SH | Against | Against |
| 7 | Require Independent Board Chair | SH | Against | Against |
| 8 | Report on Congruency Political Analysis and Electioneering Expenditures | SH | Against | Against |

Royal Dutch Shell Plc

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/18/2021 | Country: United Kingdom | Primary Security ID: G7690A100 |
| Record Date: 05/14/2021 | Meeting Type: Annual | Ticker: RDSA |
| Primary CUSIP: G7690A100 | Primary ISIN: GB00B03MLX29 | Primary SEDOL: B03MLX2 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Royal Dutch Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Elect Jane Lute as Director | Mgmt | For | For |
| 4 | Re-elect Ben van Beurden as Director | Mgmt | For | For |
| 5 | Re-elect Dick Boer as Director | Mgmt | For | For |
| 6 | Re-elect Neil Carson as Director | Mgmt | For | For |
| 7 | Re-elect Ann Godbehere as Director | Mgmt | For | For |
| 8 | Re-elect Euleen Goh as Director | Mgmt | For | For |
| 9 | Re-elect Catherine Hughes as Director | Mgmt | For | For |
| 10 | Re-elect Martina Hund-Mejean as Director | Mgmt | For | For |
| 11 | Re-elect Sir Andrew Mackenzie as Director | Mgmt | For | For |
| 12 | Elect Abraham Schot as Director | Mgmt | For | For |
| 13 | Re-elect Jessica Uhl as Director | Mgmt | For | For |
| 14 | Re-elect Gerrit Zalm as Director | Mgmt | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 20 | Approve the Shell Energy Transition Strategy | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |
| 21 | Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Societe Generale SA

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/18/2021 | Country: France | Primary Security ID: F8591M517 |
| Record Date: 05/14/2021 | Meeting Type: Annual | Ticker: GLE |
| Primary CUSIP: F8591M517 | Primary ISIN: FR0000130809 | Primary SEDOL: 5966516 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.55 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For |
| 10 | Approve Compensation of Frederic Oudea, CEO | Mgmt | For | For |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For |
| 12 | Approve Compensation of Severin Cabannes, Vice-CEO | Mgmt | For | For |
| 13 | Approve Compensation of Philippe Heim, Vice-CEO | Mgmt | For | For |
| 14 | Approve Compensation of Diony Lebot, Vice-CEO | Mgmt | For | For |
| 15 | Approve the Aggregate Remuneration Granted in 2020 to Certain Senior Management, Responsible Officers, and Risk-Takers | Mgmt | For | For |
| 16 | Reelect William Connelly as Director | Mgmt | For | For |
| 17 | Reelect Lubomira Rochet as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 18 | Reelect Alexandra Schaapveld as Director | Mgmt | For | For |
| 19 | Elect Henri Poupart-Lafarge as Director | Mgmt | For | For |
| 20 | Elect Helene Crinquant as Representative of Employee Shareholders to the Board | Mgmt | None | Against |
| 21 | Elect Sebastien Wetter as Representative of Employee Shareholders to the Board | Mgmt | None | For |
| 22 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

E.ON SE

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/19/2021 | Country: Germany | Primary Security ID: D24914133 |
| Record Date: | Meeting Type: Annual | Ticker: EOAN |
| Primary CUSIP: D24914133 | Primary ISIN: DE000ENAG999 | Primary SEDOL: 4942904 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.47 per Share | Mgmt | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2020 | Mgmt | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2020 | Mgmt | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2021 | Mgmt | For | For |
| 5.2 | Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021 | Mgmt | For | For |
| 5.3 | Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022 | Mgmt | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 8.1 | Elect Erich Clementi to the Supervisory Board | Mgmt | For | For |
| 8.2 | Elect Andreas Schmitz to the Supervisory Board | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

E.ON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 8.3 | Elect Ewald Woste to the Supervisory Board | Mgmt | For | For |
| 9.1 | Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH | Mgmt | For | For |
| 9.2 | Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH | Mgmt | For | For |

Mondelez International, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/19/2021 | Country: USA | Primary Security ID: 609207105 |
| Record Date: 03/12/2021 | Meeting Type: Annual | Ticker: MDLZ |
| Primary CUSIP: 609207105 | Primary ISIN: US6092071058 | Primary SEDOL: B8CKK03 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lewis W.K. Booth | Mgmt | For | For |
| 1b | Elect Director Charles E. Bunch | Mgmt | For | For |
| 1c | Elect Director Lois D. Juliber | Mgmt | For | For |
| 1d | Elect Director Peter W. May | Mgmt | For | For |
| 1e | Elect Director Jorge S. Mesquita | Mgmt | For | For |
| 1f | Elect Director Jane Hamilton Nielsen | Mgmt | For | For |
| 1g | Elect Director Fredric G. Reynolds | Mgmt | For | For |
| 1h | Elect Director Christiana S. Shi | Mgmt | For | For |
| 1i | Elect Director Patrick T. Siewert | Mgmt | For | For |
| 1j | Elect Director Michael A. Todman | Mgmt | For | For |
| 1k | Elect Director Jean-Francois M. L. van Boxmeer | Mgmt | For | For |
| 1l | Elect Director Dirk Van de Put | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Sampo Oyj

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/19/2021 | Country: Finland | Primary Security ID: X75653109 |
| Record Date: 05/06/2021 | Meeting Type: Annual | Ticker: SAMPO |
| Primary CUSIP: X75653109 | Primary ISIN: FI0009003305 | Primary SEDOL: 5226038 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Open Meeting | Mgmt | | |
| 2 | Call the Meeting to Order | Mgmt | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.70 Per Share | Mgmt | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 12 | Fix Number of Directors at Eight | Mgmt | For | For |
| 13 | Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director | Mgmt | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For |
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For |
| 17 | Close Meeting | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Southwest Airlines Co.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 844741108
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** LUV
Primary CUSIP: 844741108 **Primary ISIN:** US8447411088 **Primary SEDOL:** 2831543

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director David W. Biegler | Mgmt | For | For |
| 1b | Elect Director J. Veronica Biggins | Mgmt | For | For |
| 1c | Elect Director Douglas H. Brooks | Mgmt | For | For |
| 1d | Elect Director William H. Cunningham | Mgmt | For | Against |
| 1e | Elect Director John G. Denison | Mgmt | For | For |
| 1f | Elect Director Thomas W. Gilligan | Mgmt | For | For |
| 1g | Elect Director Gary C. Kelly | Mgmt | For | For |
| 1h | Elect Director Grace D. Lieblein | Mgmt | For | For |
| 1i | Elect Director Nancy B. Loeffler | Mgmt | For | For |
| 1j | Elect Director John T. Montford | Mgmt | For | For |
| 1k | Elect Director Ron Ricks | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |
| 5 | Adopt Majority Vote Cast to Remove Directors With or Without Cause | SH | Against | For |

ENGIE SA

Meeting Date: 05/20/2021 **Country:** France **Primary Security ID:** F7629A107
Record Date: 05/17/2021 **Meeting Type:** Annual/Special **Ticker:** ENGI
Primary CUSIP: F7629A107 **Primary ISIN:** FR0010208488 **Primary SEDOL:** B0C2CQ3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
 Location(s): State Street Global Advisors
 Institution Account(s): SPDR Global Dow ETF

ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.53 per Share | Mgmt | For | For |
| | Shareholder Proposals Submitted by the Supervisory Board of the Solidarity Employee Mutual Fund Link France | Mgmt | | |
| A | Set the Dividend at EUR 0.35 per Share | SH | Against | Against |
| | Ordinary Business | Mgmt | | |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 6 | Elect Catherine MacGregor as Director | Mgmt | For | For |
| 7 | Elect Jacinthe Delage as Representative of Employee Shareholders to the Board | Mgmt | None | For |
| 8 | Elect Steven Lambert as Representative of Employee Shareholders to the Board | Mgmt | None | Against |
| 9 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 10 | Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board | Mgmt | For | For |
| 11 | Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020 | Mgmt | For | Against |
| 12 | Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020 | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For |
| 18 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

ENGIE SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 19 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions | Mgmt | For | For |
| 20 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

McDonald's Corporation

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 580135101
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** MCD

Primary CUSIP: 580135101 **Primary ISIN:** US5801351017 **Primary SEDOL:** 2550707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lloyd Dean | Mgmt | For | For |
| 1b | Elect Director Robert Eckert | Mgmt | For | Against |
| 1c | Elect Director Catherine Engelbert | Mgmt | For | For |
| 1d | Elect Director Margaret Georgiadis | Mgmt | For | For |
| 1e | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For |
| 1f | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1g | Elect Director Richard Lenny | Mgmt | For | For |
| 1h | Elect Director John Mulligan | Mgmt | For | For |
| 1i | Elect Director Sheila Penrose | Mgmt | For | For |
| 1j | Elect Director John Rogers, Jr. | Mgmt | For | For |
| 1k | Elect Director Paul Walsh | Mgmt | For | Against |
| 1l | Elect Director Miles White | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Sugar and Public Health | SH | Against | Against |
| 5 | Report on Antibiotics and Public Health Costs | SH | Against | Abstain |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

NextEra Energy, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/20/2021 | Country: USA | Primary Security ID: 65339F101 |
| Record Date: 03/23/2021 | Meeting Type: Annual | Ticker: NEE |
| Primary CUSIP: 65339F101 | Primary ISIN: US65339F1012 | Primary SEDOL: 2328915 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sherry S. Barrat | Mgmt | For | For |
| 1b | Elect Director James L. Camaren | Mgmt | For | For |
| 1c | Elect Director Kenneth B. Dunn | Mgmt | For | For |
| 1d | Elect Director Naren K. Gursahaney | Mgmt | For | For |
| 1e | Elect Director Kirk S. Hachigian | Mgmt | For | For |
| 1f | Elect Director Amy B. Lane | Mgmt | For | For |
| 1g | Elect Director David L. Porges | Mgmt | For | For |
| 1h | Elect Director James L. Robo | Mgmt | For | For |
| 1i | Elect Director Rudy E. Schupp | Mgmt | For | For |
| 1j | Elect Director John L. Skolds | Mgmt | For | For |
| 1k | Elect Director Lynn M. Utter | Mgmt | For | For |
| 1l | Elect Director Darryl L. Wilson | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |

Tencent Holdings Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/20/2021 | Country: Cayman Islands | Primary Security ID: G87572163 |
| Record Date: 05/13/2021 | Meeting Type: Annual | Ticker: 700 |
| Primary CUSIP: G87572163 | Primary ISIN: KYG875721634 | Primary SEDOL: BMMV2K8 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Tencent Holdings Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3a | Elect Yang Siu Shun as Director | Mgmt | For | For |
| 3b | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For |
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against |

Tencent Holdings Limited

Meeting Date: 05/20/2021 **Country:** Cayman Islands **Primary Security ID:** G87572163
Record Date: 05/13/2021 **Meeting Type:** Special **Ticker:** 700
Primary CUSIP: G87572163 **Primary ISIN:** KYG875721634 **Primary SEDOL:** BMMV2K8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Adopt Share Option Plan of China Literature Limited | Mgmt | For | Against |

The Home Depot, Inc.

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 437076102
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** HD
Primary CUSIP: 437076102 **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Home Depot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | For |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | Against |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For |
| 1f | Elect Director Albert P. Carey | Mgmt | For | For |
| 1g | Elect Director Helena B. Foulkes | Mgmt | For | Against |
| 1h | Elect Director Linda R. Gooden | Mgmt | For | For |
| 1i | Elect Director Wayne M. Hewett | Mgmt | For | For |
| 1j | Elect Director Manuel Kadre | Mgmt | For | For |
| 1k | Elect Director Stephanie C. Linnartz | Mgmt | For | For |
| 1l | Elect Director Craig A. Menear | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Shareholder Written Consent Provisions | SH | Against | For |
| 5 | Report on Political Contributions Congruency Analysis | SH | Against | For |
| 6 | Report on Prison Labor in the Supply Chain | SH | Against | Against |

The Travelers Companies, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/20/2021 | Country: USA | Primary Security ID: 89417E109 |
| Record Date: 03/23/2021 | Meeting Type: Annual | Ticker: TRV |
| Primary CUSIP: 89417E109 | Primary ISIN: US89417E1091 | Primary SEDOL: 2769503 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1a | Elect Director Alan L. Beller | Mgmt | For | For |
| 1b | Elect Director Janet M. Dolan | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

The Travelers Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Patricia L. Higgins | Mgmt | For | For |
| 1d | Elect Director William J. Kane | Mgmt | For | For |
| 1e | Elect Director Thomas B. Leonardi | Mgmt | For | For |
| 1f | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1g | Elect Director Elizabeth E. Robinson | Mgmt | For | For |
| 1h | Elect Director Philip T. (Pete) Ruegger, III | Mgmt | For | For |
| 1i | Elect Director Todd C. Schermerhorn | Mgmt | For | For |
| 1j | Elect Director Alan D. Schnitzer | Mgmt | For | For |
| 1k | Elect Director Laurie J. Thomsen | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |

Carrefour SA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 05/21/2021 | Country: France | Primary Security ID: F13923119 |
| Record Date: 05/19/2021 | Meeting Type: Annual/Special | Ticker: CA |
| Primary CUSIP: F13923119 | Primary ISIN: FR0000120172 | Primary SEDOL: 5641567 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.48 per Share | Mgmt | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 5 | Reelect Alexandre Bompard as Director | Mgmt | For | Against |
| 6 | Reelect Philippe Houze as Director | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Reelect Stephane Israel as Director | Mgmt | For | For |
| 8 | Reelect Claudia Almeida e Silva as Director | Mgmt | For | For |
| 9 | Reelect Nicolas Bazire as Director | Mgmt | For | Against |
| 10 | Reelect Stephane Courbit as Director | Mgmt | For | For |
| 11 | Reelect Aurore Domont as Director | Mgmt | For | For |
| 12 | Reelect Mathilde Lemoine as Director | Mgmt | For | Against |
| 13 | Reelect Patricia Moulin-Lemoine as Director | Mgmt | For | Against |
| 14 | Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew | Mgmt | For | For |
| 15 | Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace | Mgmt | For | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 17 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against |
| 18 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against |
| 19 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million | Mgmt | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million | Mgmt | For | For |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Carrefour SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 27 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 29 | Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| | Ordinary Business | Mgmt | | |
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Honeywell International Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/21/2021 | Country: USA | Primary Security ID: 438516106 |
| Record Date: 03/26/2021 | Meeting Type: Annual | Ticker: HON |
| Primary CUSIP: 438516106 | Primary ISIN: US4385161066 | Primary SEDOL: 2020459 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1A | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1B | Elect Director Duncan B. Angove | Mgmt | For | For |
| 1C | Elect Director William S. Ayer | Mgmt | For | For |
| 1D | Elect Director Kevin Burke | Mgmt | For | For |
| 1E | Elect Director D. Scott Davis | Mgmt | For | For |
| 1F | Elect Director Deborah Flint | Mgmt | For | For |
| 1G | Elect Director Judd Gregg | Mgmt | For | For |
| 1H | Elect Director Grace D. Lieblein | Mgmt | For | For |
| 1I | Elect Director Raymond T. Odierno | Mgmt | For | For |
| 1J | Elect Director George Paz | Mgmt | For | For |
| 1K | Elect Director Robin L. Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Honeywell International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |

China Petroleum & Chemical Corp.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/25/2021 | Country: China | Primary Security ID: Y15010104 |
| Record Date: 04/23/2021 | Meeting Type: Annual | Ticker: 386 |
| Primary CUSIP: Y15010104 | Primary ISIN: CNE1000002Q2 | Primary SEDOL: 6291819 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve Report of the Board of Directors of Sinopec Corp. (including the Report of the Board of Directors of for 2020) | Mgmt | For | For |
| 2 | Approve Report of the Board of Supervisors of Sinopec Corp. (including the Report of the Board of Supervisors for 2020) | Mgmt | For | For |
| 3 | Approve 2020 Audited Financial Reports of Sinopec Corp. | Mgmt | For | For |
| 4 | Approve 2020 Profit Distribution Plan of Sinopec Corp. | Mgmt | For | For |
| 5 | Approve 2021 Interim Profit Distribution Plan of Sinopec Corp. | Mgmt | For | For |
| 6 | Approve KPMG Huazhen (Special General Partnership) and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 7 | Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments | Mgmt | For | Against |
| 8 | Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp. | Mgmt | For | Against |
| 9 | Approve Service Contracts of Directors and Supervisors of Sinopec Corp. | Mgmt | For | For |
| | ELECT DIRECTORS (NOT INCLUDING INDEPENDENT NON-EXECUTIVE DIRECTORS) VIA CUMULATIVE VOTING | Mgmt | | |
| 10.01 | Elect Zhang Yuzhuo as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

China Petroleum & Chemical Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 10.02 | Elect Ma Yongsheng as Director | Mgmt | For | For |
| 10.03 | Elect Zhao Dong as Director | Mgmt | For | For |
| 10.04 | Elect Yu Baocai as Director | Mgmt | For | For |
| 10.05 | Elect Liu Hongbin as Director | Mgmt | For | For |
| 10.06 | Elect Ling Yiqun as Director | Mgmt | For | For |
| 10.07 | Elect Li Yonglin as Director | Mgmt | For | For |
| | ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | |
| 11.01 | Elect Cai Hongbin as Director | Mgmt | For | For |
| 11.02 | Elect Ng, Kar Ling Johnny as Director | Mgmt | For | For |
| 11.03 | Elect Shi Dan as Director | Mgmt | For | For |
| 11.04 | Elect Bi Mingjian as Director | Mgmt | For | For |
| | ELECT SUPERVISORS VIA CUMULATIVE VOTING | Mgmt | | |
| 12.01 | Elect Zhang Shaofeng as Supervisor | Mgmt | For | For |
| 12.02 | Elect Jiang Zhenying as Supervisor | Mgmt | For | For |
| 12.03 | Elect Zhang Zhiguo as Supervisor | Mgmt | For | For |
| 12.04 | Elect Yin Zhaolin as Supervisor | Mgmt | For | For |
| 12.05 | Elect Guo Hongjin as Supervisor | Mgmt | For | For |

Howmet Aerospace Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/25/2021 | Country: USA | Primary Security ID: 443201108 |
| Record Date: 03/29/2021 | Meeting Type: Annual | Ticker: HWM |
| Primary CUSIP: 443201108 | Primary ISIN: US4432011082 | Primary SEDOL: BKLJ8V2 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1a | Elect Director James F. Albaugh | Mgmt | For | For |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For |
| 1c | Elect Director Sharon R. Barner | Mgmt | For | For |
| 1d | Elect Director Joseph S. Cantie | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Howmet Aerospace Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Robert F. Leduc | Mgmt | For | Against |
| 1f | Elect Director David J. Miller | Mgmt | For | For |
| 1g | Elect Director Jody G. Miller | Mgmt | For | For |
| 1h | Elect Director Tolga I. Oal | Mgmt | For | For |
| 1i | Elect Director Nicole W. Piasecki | Mgmt | For | For |
| 1j | Elect Director John C. Plant | Mgmt | For | For |
| 1k | Elect Director Ulrich R. Schmidt | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Require Independent Board Chair | SH | Against | Against |

Merck & Co., Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/25/2021 | Country: USA | Primary Security ID: 58933Y105 |
| Record Date: 03/26/2021 | Meeting Type: Annual | Ticker: MRK |
| Primary CUSIP: 58933Y105 | Primary ISIN: US58933Y1055 | Primary SEDOL: 2778844 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Against |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For |
| 1d | Elect Director Kenneth C. Frazier | Mgmt | For | For |
| 1e | Elect Director Thomas H. Glocer | Mgmt | For | For |
| 1f | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For |
| 1g | Elect Director Stephen L. Mayo | Mgmt | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | Against |
| 1j | Elect Director Christine E. Seidman | Mgmt | For | For |
| 1k | Elect Director Inge G. Thulin | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Merck & Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1l | Elect Director Kathy J. Warden | Mgmt | For | For |
| 1m | Elect Director Peter C. Wendell | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |
| 5 | Report on Access to COVID-19 Products | SH | Against | Against |

Amazon.com, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 023135106
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** AMZN

Primary CUSIP: 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For |
| 1b | Elect Director Keith B. Alexander | Mgmt | For | For |
| 1c | Elect Director Jamie S. Gorelick | Mgmt | For | For |
| 1d | Elect Director Daniel P. Huttenlocher | Mgmt | For | For |
| 1e | Elect Director Judith A. McGrath | Mgmt | For | For |
| 1f | Elect Director Indra K. Nooyi | Mgmt | For | For |
| 1g | Elect Director Jonathan J. Rubinstein | Mgmt | For | For |
| 1h | Elect Director Thomas O. Ryder | Mgmt | For | For |
| 1i | Elect Director Patricia Q. Stonesifer | Mgmt | For | For |
| 1j | Elect Director Wendell P. Weeks | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations | SH | Against | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Require Independent Board Chair | SH | Against | Abstain |
| 6 | Report on Gender/Racial Pay Gap | SH | Against | Against |
| 7 | Report on Promotion Data | SH | Against | Against |
| 8 | Report on the Impacts of Plastic Packaging | SH | Against | For |
| 9 | Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit | SH | Against | For |
| 10 | Adopt a Policy to Include Hourly Employees as Director Candidates | SH | Against | Against |
| 11 | Report on Board Oversight of Risks Related to Anti-Competitive Practices | SH | Against | For |
| 12 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 13 | Report on Lobbying Payments and Policy | SH | Against | For |
| 14 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | SH | Against | For |

Chevron Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/26/2021 | Country: USA | Primary Security ID: 166764100 |
| Record Date: 03/29/2021 | Meeting Type: Annual | Ticker: CVX |
| Primary CUSIP: 166764100 | Primary ISIN: US1667641005 | Primary SEDOL: 2838555 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For |
| 1b | Elect Director John B. Frank | Mgmt | For | For |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For |
| 1g | Elect Director Charles W. Moorman, IV | Mgmt | For | For |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For |
| 1i | Elect Director Debra Reed-Klages | Mgmt | For | For |
| 1j | Elect Director Ronald D. Sugar | Mgmt | For | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1k | Elect Director D. James Umpleby, III | Mgmt | For | For |
| 1l | Elect Director Michael K. Wirth | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Reduce Scope 3 Emissions | SH | Against | For |
| 5 | Report on Impacts of Net Zero 2050 Scenario | SH | Against | Against |
| 6 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Require Independent Board Chair | SH | Against | Against |
| 9 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

Exxon Mobil Corporation

| | | |
|---------------------------------|------------------------------------|---------------------------------------|
| Meeting Date: 05/26/2021 | Country: USA | Primary Security ID: 30231G102 |
| Record Date: 03/29/2021 | Meeting Type: Proxy Contest | Ticker: XOM |
| Primary CUSIP: 30231G102 | Primary ISIN: US30231G1022 | Primary SEDOL: 2326618 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| | Management Proxy (Blue Proxy Card) | Mgmt | | |
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | Do Not Vote |
| 1.2 | Elect Director Susan K. Avery | Mgmt | For | Do Not Vote |
| 1.3 | Elect Director Angela F. Braly | Mgmt | For | Do Not Vote |
| 1.4 | Elect Director Ursula M. Burns | Mgmt | For | Do Not Vote |
| 1.5 | Elect Director Kenneth C. Frazier | Mgmt | For | Do Not Vote |
| 1.6 | Elect Director Joseph L. Hooley | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.7 | Elect Director Steven A. Kandarian | Mgmt | For | Do Not Vote |
| 1.8 | Elect Director Douglas R. Oberhelman | Mgmt | For | Do Not Vote |
| 1.9 | Elect Director Samuel J. Palmisano | Mgmt | For | Do Not Vote |
| 1.10 | Elect Director Jeffrey W. Ubben | Mgmt | For | Do Not Vote |
| 1.11 | Elect Director Darren W. Woods | Mgmt | For | Do Not Vote |
| 1.12 | Elect Director Wan Zulkiflee | Mgmt | For | Do Not Vote |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | Do Not Vote |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote |
| 4 | Require Independent Board Chair | SH | Against | Do Not Vote |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Do Not Vote |
| 6 | Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario | SH | Against | Do Not Vote |
| 7 | Report on Costs and Benefits of Environmental-Related Expenditures | SH | Against | Do Not Vote |
| 8 | Report on Political Contributions | SH | Against | Do Not Vote |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Do Not Vote |
| 10 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | SH | Against | Do Not Vote |
| | Dissident Proxy (White Proxy Card) | Mgmt | | |
| 1.1 | Elect Director Gregory J. Goff | SH | For | Withhold |
| 1.2 | Elect Director Kaisa Hietala | SH | For | For |
| 1.3 | Elect Director Alexander A. Karsner | SH | For | For |
| 1.4 | Elect Director Anders Runevad | SH | For | Withhold |
| 1.5 | Management Nominee Michael J. Angelakis | SH | For | For |
| 1.6 | Management Nominee Susan K. Avery | SH | For | For |
| 1.7 | Management Nominee Angela F. Braly | SH | For | For |
| 1.8 | Management Nominee Ursula M. Burns | SH | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.9 | Management Nominee Kenneth C. Frazier | SH | For | For |
| 1.10 | Management Nominee Joseph L. Hooley | SH | For | For |
| 1.11 | Management Nominee Jeffrey W. Ubben | SH | For | For |
| 1.12 | Management Nominee Darren W. Woods | SH | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | For |
| 4 | Require Independent Board Chair | SH | None | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | None | Against |
| 6 | Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario | SH | None | For |
| 7 | Report on Costs and Benefits of Environmental-Related Expenditures | SH | None | Against |
| 8 | Report on Political Contributions | SH | None | Against |
| 9 | Report on Lobbying Payments and Policy | SH | None | Against |
| 10 | Report on Corporate Climate Lobbying Aligned with Paris Agreement | SH | None | For |

Facebook, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 30303M102
Record Date: 04/01/2021 **Meeting Type:** Annual **Ticker:** FB
Primary CUSIP: 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For |
| 1.3 | Elect Director Andrew W. Houston | Mgmt | For | For |
| 1.4 | Elect Director Nancy Killefer | Mgmt | For | For |
| 1.5 | Elect Director Robert M. Kimmitt | Mgmt | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Facebook, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Peter A. Thiel | Mgmt | For | For |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Amend Non-Employee Director Compensation Policy | Mgmt | For | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |
| 5 | Require Independent Board Chair | SH | Against | For |
| 6 | Report on Online Child Sexual Exploitation | SH | Against | For |
| 7 | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH | Against | Against |
| 8 | Report on Platform Misuse | SH | Against | For |
| 9 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |

PayPal Holdings, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 70450Y103
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** PYPL
Primary CUSIP: 70450Y103 **Primary ISIN:** US70450Y1038 **Primary SEDOL:** BYW36M8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against |
| 1b | Elect Director Jonathan Christodoro | Mgmt | For | For |
| 1c | Elect Director John J. Donahoe | Mgmt | For | For |
| 1d | Elect Director David W. Dorman | Mgmt | For | For |
| 1e | Elect Director Belinda J. Johnson | Mgmt | For | For |
| 1f | Elect Director Gail J. McGovern | Mgmt | For | For |
| 1g | Elect Director Deborah M. Messemer | Mgmt | For | For |
| 1h | Elect Director David M. Moffett | Mgmt | For | For |
| 1i | Elect Director Ann M. Sarnoff | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1j | Elect Director Daniel H. Schulman | Mgmt | For | For |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against |
| 5 | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | SH | Against | Against |

Deutsche Bank AG

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/27/2021 | Country: Germany | Primary Security ID: D18190898 |
| Record Date: | Meeting Type: Annual | Ticker: DBK |
| Primary CUSIP: D18190898 | Primary ISIN: DE0005140008 | Primary SEDOL: 5750355 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting) | Mgmt | | |
| 2.1 | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020 | Mgmt | For | For |
| 2.2 | Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020 | Mgmt | For | For |
| 2.3 | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020 | Mgmt | For | For |
| 2.4 | Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020 | Mgmt | For | For |
| 2.5 | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020 | Mgmt | For | For |
| 2.6 | Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020 | Mgmt | For | For |
| 2.7 | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020 | Mgmt | For | For |
| 2.8 | Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 1, 2020) for Fiscal Year 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2.9 | Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020 | Mgmt | For | For |
| 2.10 | Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) for Fiscal Year 2020 | Mgmt | For | For |
| 2.11 | Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 2020) for Fiscal Year 2020 | Mgmt | For | For |
| 3.1 | Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020 | Mgmt | For | For |
| 3.2 | Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020 | Mgmt | For | For |
| 3.3 | Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fiscal Year 2020 | Mgmt | For | For |
| 3.4 | Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020 | Mgmt | For | For |
| 3.5 | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020 | Mgmt | For | For |
| 3.6 | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020 | Mgmt | For | For |
| 3.7 | Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2020 | Mgmt | For | For |
| 3.8 | Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) for Fiscal Year 2020 | Mgmt | For | For |
| 3.9 | Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 2020) for Fiscal Year 2020 | Mgmt | For | For |
| 3.10 | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020 | Mgmt | For | For |
| 3.11 | Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020 | Mgmt | For | For |
| 3.12 | Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020 | Mgmt | For | For |
| 3.13 | Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020 | Mgmt | For | For |
| 3.14 | Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020 | Mgmt | For | For |
| 3.15 | Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3.16 | Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020 | Mgmt | For | For |
| 3.17 | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020 | Mgmt | For | For |
| 3.18 | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020 | Mgmt | For | For |
| 3.19 | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020 | Mgmt | For | For |
| 3.20 | Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) for Fiscal Year 2020 | Mgmt | For | For |
| 3.21 | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2020 | Mgmt | For | For |
| 4 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021 | Mgmt | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For |
| 6 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For |
| 7 | Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes | Mgmt | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For |
| 10 | Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights | Mgmt | For | For |
| 11 | Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights | Mgmt | For | For |
| 12 | Approve Affiliation Agreement with VOEB-ZVD Processing GmbH | Mgmt | For | For |
| 13 | Elect Frank Witter to the Supervisory Board | Mgmt | For | For |

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2021

Country: Japan

Primary Security ID: J7165H108

Record Date: 02/28/2021

Meeting Type: Annual

Ticker: 3382

Primary CUSIP: J7165H108

Primary ISIN: JP3422950000

Primary SEDOL: B0F55D6

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Seven & i Holdings Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 51 | Mgmt | For | For |
| 2.1 | Elect Director Isaka, Ryuichi | Mgmt | For | For |
| 2.2 | Elect Director Goto, Katsuhiro | Mgmt | For | For |
| 2.3 | Elect Director Ito, Junro | Mgmt | For | For |
| 2.4 | Elect Director Yamaguchi, Kimiyoshi | Mgmt | For | For |
| 2.5 | Elect Director Maruyama, Yoshimichi | Mgmt | For | For |
| 2.6 | Elect Director Nagamatsu, Fumihiko | Mgmt | For | For |
| 2.7 | Elect Director Kimura, Shigeki | Mgmt | For | For |
| 2.8 | Elect Director Joseph M. DePinto | Mgmt | For | For |
| 2.9 | Elect Director Tsukio, Yoshio | Mgmt | For | For |
| 2.10 | Elect Director Ito, Kunio | Mgmt | For | For |
| 2.11 | Elect Director Yonemura, Toshiro | Mgmt | For | For |
| 2.12 | Elect Director Higashi, Tetsuro | Mgmt | For | For |
| 2.13 | Elect Director Rudy, Kazuko | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Habano, Noriyuki | Mgmt | For | For |

HSBC Holdings Plc

Meeting Date: 05/28/2021 **Country:** United Kingdom **Primary Security ID:** G4634U169
Record Date: 05/27/2021 **Meeting Type:** Annual **Ticker:** HSBA
Primary CUSIP: G4634U169 **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Management Proposals | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3a | Elect James Forese as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3b | Elect Steven Guggenheimer as Director | Mgmt | For | For |
| 3c | Elect Eileen Murray as Director | Mgmt | For | For |
| 3d | Re-elect Irene Lee as Director | Mgmt | For | For |
| 3e | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For |
| 3f | Re-elect David Nish as Director | Mgmt | For | For |
| 3g | Re-elect Noel Quinn as Director | Mgmt | For | For |
| 3h | Re-elect Ewen Stevenson as Director | Mgmt | For | For |
| 3i | Re-elect Jackson Tai as Director | Mgmt | For | For |
| 3j | Re-elect Mark Tucker as Director | Mgmt | For | For |
| 3k | Re-elect Pauline van der Meer Mohr as Director | Mgmt | For | For |
| 4 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 6 | Authorise EU Political Donations and Expenditure | Mgmt | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 10 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 12 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| 15 | Approve Climate Change Resolution | Mgmt | For | For |
| | Shareholder Proposal | Mgmt | | |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 16 | Find an Equitable Solution to the Unfair, Discriminatory but Legal Practice of Enforcing Clawback on Members of the Post 1974 Midland Section Defined Benefit Scheme | SH | Against | Against |

LVMH Moet Hennessy Louis Vuitton SE

| | | |
|---------------------------------|---|---------------------------------------|
| Meeting Date: 05/28/2021 | Country: France | Primary Security ID: F58485115 |
| Record Date: 05/26/2021 | Meeting Type: Extraordinary Shareholders | Ticker: MC |
| Primary CUSIP: F58485115 | Primary ISIN: FR0000121014 | Primary SEDOL: 4061412 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |

MTN Group Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 05/28/2021 | Country: South Africa | Primary Security ID: S8039R108 |
| Record Date: 05/21/2021 | Meeting Type: Annual | Ticker: MTN |
| Primary CUSIP: S8039R108 | Primary ISIN: ZAE000042164 | Primary SEDOL: 6563206 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Elect Sindi Mabaso-Koyana as Director | Mgmt | For | For |
| 2 | Elect Nosipho Molope as Director | Mgmt | For | For |
| 3 | Elect Noluthando Gosa as Director | Mgmt | For | For |
| 4 | Re-elect Shaygan Kheradpir as Director | Mgmt | For | For |
| 5 | Re-elect Paul Hanratty as Director | Mgmt | For | For |
| 6 | Re-elect Stanley Miller as Director | Mgmt | For | For |
| 7 | Re-elect Nkululeko Sowazi as Director | Mgmt | For | For |
| 8 | Elect Tsholofelo Molefe as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

MTN Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 9 | Elect Sindi Mabaso-Koyana as Member of the Audit Committee | Mgmt | For | For |
| 10 | Elect Nosipho Molohe as Member of the Audit Committee | Mgmt | For | For |
| 11 | Elect Noluthando Gosa as Member of the Audit Committee | Mgmt | For | For |
| 12 | Re-elect Swazi Tshabalala as Member of the Audit Committee | Mgmt | For | For |
| 13 | Re-elect Vincent Rague as Member of the Audit Committee | Mgmt | For | For |
| 14 | Elect Noluthando Gosa as Member of the Social and Ethics Committee | Mgmt | For | For |
| 15 | Re-elect Lamido Sanusi as Member of the Social and Ethics Committee | Mgmt | For | For |
| 16 | Re-elect Stanley Miller as Member of the Social and Ethics Committee | Mgmt | For | For |
| 17 | Re-elect Nkunku Sowazi as Member of the Social and Ethics Committee | Mgmt | For | For |
| 18 | Re-elect Khotso Mokhele as Member of the Social and Ethics Committee | Mgmt | For | For |
| 19 | Reappoint PricewaterhouseCoopers Inc as Auditors | Mgmt | For | For |
| 20 | Reappoint Ernst & Young Inc as Auditors | Mgmt | For | For |
| 21 | Place Authorised but Unissued Shares under Control of Directors | Mgmt | For | For |
| 22 | Authorise Board to Issue Shares for Cash | Mgmt | For | For |
| 23 | Approve Remuneration Policy | Mgmt | For | For |
| 24 | Approve Remuneration Implementation Report | Mgmt | For | Against |
| 25 | Authorise Ratification of Approved Resolutions | Mgmt | For | For |
| 26 | Approve Remuneration of Board Local Chairman | Mgmt | For | For |
| 27 | Approve Remuneration of Board International Chairman | Mgmt | For | For |
| 28 | Approve Remuneration of Board Local Member | Mgmt | For | For |
| 29 | Approve Remuneration of Board International Member | Mgmt | For | For |
| 30 | Approve Remuneration of Board Local Lead Independent Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

MTN Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 31 | Approve Remuneration of Board International Lead Independent Director | Mgmt | For | For |
| 32 | Approve Remuneration of Remuneration and Human Resources Committee Local Chairman | Mgmt | For | For |
| 33 | Approve Remuneration of Remuneration and Human Resources Committee International Chairman | Mgmt | For | For |
| 34 | Approve Remuneration of Remuneration and Human Resources Committee Local Member | Mgmt | For | For |
| 35 | Approve Remuneration of Remuneration and Human Resources Committee International Member | Mgmt | For | For |
| 36 | Approve Remuneration of Social and Ethics Committee Local Chairman | Mgmt | For | For |
| 37 | Approve Remuneration of Social and Ethics Committee International Chairman | Mgmt | For | For |
| 38 | Approve Remuneration of Social and Ethics Committee Local Member | Mgmt | For | For |
| 39 | Approve Remuneration of Social and Ethics Committee International Member | Mgmt | For | For |
| 40 | Approve Remuneration of Audit Committee Local Chairman | Mgmt | For | For |
| 41 | Approve Remuneration of Audit Committee International Chairman | Mgmt | For | For |
| 42 | Approve Remuneration of Audit Committee Local Member | Mgmt | For | For |
| 43 | Approve Remuneration of Audit Committee International Member | Mgmt | For | For |
| 44 | Approve Remuneration of Risk Management and Compliance Committee Local Chairman | Mgmt | For | For |
| 45 | Approve Remuneration of Risk Management and Compliance Committee International Chairman | Mgmt | For | For |
| 46 | Approve Remuneration of Risk Management and Compliance Committee Local Member | Mgmt | For | For |
| 47 | Approve Remuneration of Risk Management and Compliance Committee International Member | Mgmt | For | For |
| 48 | Approve Remuneration of Local Member for Special Assignments or Projects (per day) | Mgmt | For | For |
| 49 | Approve Remuneration of International Member for Special Assignments or Projects (per day) | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

MTN Group Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 50 | Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate) | Mgmt | For | Against |
| 51 | Approve Remuneration of Share Trust (trustees) Local Chairman | Mgmt | For | For |
| 52 | Approve Remuneration of Share Trust (trustees) International Chairman | Mgmt | For | For |
| 53 | Approve Remuneration of Share Trust (trustees) Local Member | Mgmt | For | For |
| 54 | Approve Remuneration of Share Trust (trustees) International Member | Mgmt | For | For |
| 55 | Approve Remuneration of Sourcing Committee Local Chairman | Mgmt | For | For |
| 56 | Approve Remuneration of Sourcing Committee International Chairman | Mgmt | For | For |
| 57 | Approve Remuneration of Sourcing Committee Local Member | Mgmt | For | For |
| 58 | Approve Remuneration of Sourcing Committee International Member | Mgmt | For | For |
| 59 | Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman | Mgmt | For | For |
| 60 | Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman | Mgmt | For | For |
| 61 | Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member | Mgmt | For | For |
| 62 | Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member | Mgmt | For | For |
| 63 | Authorise Repurchase of Issued Share Capital | Mgmt | For | For |
| 64 | Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities | Mgmt | For | Against |
| 65 | Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries | Mgmt | For | Against |
| 66 | Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Total SE

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 05/28/2021 | Country: France | Primary Security ID: F92124100 |
| Record Date: 05/26/2021 | Meeting Type: Annual/Special | Ticker: FP |
| Primary CUSIP: F92124100 | Primary ISIN: FR0000120271 | Primary SEDOL: B15C557 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.64 per Share | Mgmt | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For |
| 6 | Reelect Patrick Pouyanne as Director | Mgmt | For | For |
| 7 | Reelect Anne-Marie Idrac as Director | Mgmt | For | For |
| 8 | Elect Jacques Aschenbroich as Director | Mgmt | For | Against |
| 9 | Elect Glenn Hubbard as Director | Mgmt | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For |
| 14 | Approve the Company's Sustainable Development and Energy Transition | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 15 | Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly | Mgmt | For | For |
| 16 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Alphabet Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/02/2021 | Country: USA | Primary Security ID: 02079K305 |
| Record Date: 04/06/2021 | Meeting Type: Annual | Ticker: GOOGL |
| Primary CUSIP: 02079K305 | Primary ISIN: US02079K3059 | Primary SEDOL: BYVY8G0 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For |
| 1f | Elect Director L. John Doerr | Mgmt | For | Against |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For |
| 1h | Elect Director Ann Mather | Mgmt | For | Against |
| 1i | Elect Director Alan R. Mulally | Mgmt | For | For |
| 1j | Elect Director K. Ram Shriram | Mgmt | For | For |
| 1k | Elect Director Robin L. Washington | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For |
| 5 | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH | Against | Against |
| 6 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Against |
| 7 | Report on Takedown Requests | SH | Against | For |
| 8 | Report on Whistleblower Policies and Practices | SH | Against | For |
| 9 | Report on Charitable Contributions | SH | Against | Against |
| 10 | Report on Risks Related to Anticompetitive Practices | SH | Against | Against |
| 11 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Walmart Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/02/2021 | Country: USA | Primary Security ID: 931142103 |
| Record Date: 04/09/2021 | Meeting Type: Annual | Ticker: WMT |
| Primary CUSIP: 931142103 | Primary ISIN: US9311421039 | Primary SEDOL: 2936921 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | For |
| 1i | Elect Director Steven S Reinemund | Mgmt | For | For |
| 1j | Elect Director Randall L. Stephenson | Mgmt | For | For |
| 1k | Elect Director S. Robson Walton | Mgmt | For | For |
| 1l | Elect Director Steuart L. Walton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Refrigerants Released from Operations | SH | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For |
| 6 | Report on Alignment of Racial Justice Goals and Starting Wages | SH | Against | Abstain |
| 7 | Approve Creation of a Pandemic Workforce Advisory Council | SH | Against | Abstain |
| 8 | Review of Statement on the Purpose of a Corporation | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Booking Holdings Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/03/2021 | Country: USA | Primary Security ID: 09857L108 |
| Record Date: 04/08/2021 | Meeting Type: Annual | Ticker: BKNG |
| Primary CUSIP: 09857L108 | Primary ISIN: US09857L1089 | Primary SEDOL: BDRXDB4 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Timothy M. Armstrong | Mgmt | For | For |
| 1.2 | Elect Director Glenn D. Fogel | Mgmt | For | For |
| 1.3 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For |
| 1.4 | Elect Director Wei Hopeman | Mgmt | For | For |
| 1.5 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | Withhold |
| 1.6 | Elect Director Charles H. Noski | Mgmt | For | For |
| 1.7 | Elect Director Nicholas J. Read | Mgmt | For | For |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | For | For |
| 1.9 | Elect Director Bob van Dijk | Mgmt | For | For |
| 1.10 | Elect Director Lynn M. Vojvodich | Mgmt | For | For |
| 1.11 | Elect Director Vanessa A. Wittman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Provide Right to Act by Written Consent | Mgmt | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against |
| 7 | Report on Annual Climate Transition | SH | Against | For |
| 8 | Annual Investor Advisory Vote on Climate Plan | SH | Against | Against |

Compagnie de Saint-Gobain SA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 06/03/2021 | Country: France | Primary Security ID: F80343100 |
| Record Date: 06/01/2021 | Meeting Type: Annual/Special | Ticker: SGO |
| Primary CUSIP: F80343100 | Primary ISIN: FR0000125007 | Primary SEDOL: 7380482 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR Global Dow ETF

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Ordinary Business | Mgmt | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.33 per Share | Mgmt | For | For |
| 4 | Elect Benoit Bazin as Director | Mgmt | For | For |
| 5 | Reelect Pamela Knapp as Director | Mgmt | For | For |
| 6 | Reelect Agnes Lemarchand as Director | Mgmt | For | For |
| 7 | Reelect Gilles Schnepf as Director | Mgmt | For | Against |
| 8 | Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board | Mgmt | For | For |
| 9 | Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO | Mgmt | For | For |
| 10 | Approve Compensation of Benoit Bazin, Vice-CEO | Mgmt | For | For |
| 11 | Approve Compensation of Corporate Officers | Mgmt | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO Until 30 June 2021 | Mgmt | For | For |
| 13 | Approve Remuneration Policy of Vice-CEO Until 30 June 2021 | Mgmt | For | For |
| 14 | Approve Remuneration Policy of CEO Since 1 July 2021 | Mgmt | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board Since 1 July 2021 | Mgmt | For | For |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For |
| | Extraordinary Business | Mgmt | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 426 Million | Mgmt | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 213 Million | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 213 Million | Mgmt | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For |
| 22 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 106 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For |
| 24 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For |

Netflix, Inc.

Meeting Date: 06/03/2021 **Country:** USA **Primary Security ID:** 64110L106
Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** NFLX
Primary CUSIP: 64110L106 **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard N. Barton | Mgmt | For | Withhold |
| 1b | Elect Director Rodolphe Belmer | Mgmt | For | For |
| 1c | Elect Director Bradford L. Smith | Mgmt | For | Withhold |
| 1d | Elect Director Anne M. Sweeney | Mgmt | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Report on Political Contributions | SH | Against | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Netflix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Improve the Executive Compensation Philosophy | SH | Against | Against |

UnitedHealth Group Incorporated

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/07/2021 | Country: USA | Primary Security ID: 91324P102 |
| Record Date: 04/09/2021 | Meeting Type: Annual | Ticker: UNH |
| Primary CUSIP: 91324P102 | Primary ISIN: US91324P1021 | Primary SEDOL: 2917766 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Richard T. Burke | Mgmt | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1c | Elect Director Stephen J. Hemsley | Mgmt | For | For |
| 1d | Elect Director Michele J. Hooper | Mgmt | For | Against |
| 1e | Elect Director F. William McNabb, III | Mgmt | For | For |
| 1f | Elect Director Valerie C. Montgomery Rice | Mgmt | For | For |
| 1g | Elect Director John H. Noseworthy | Mgmt | For | For |
| 1h | Elect Director Gail R. Wilensky | Mgmt | For | For |
| 1i | Elect Director Andrew Witt | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

ArcelorMittal SA

| | | |
|---------------------------------|-------------------------------------|---------------------------------------|
| Meeting Date: 06/08/2021 | Country: Luxembourg | Primary Security ID: L0302D210 |
| Record Date: 05/25/2021 | Meeting Type: Annual/Special | Ticker: MT |
| Primary CUSIP: L0302D210 | Primary ISIN: LU1598757687 | Primary SEDOL: BYPBS67 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

ArcelorMittal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Annual Meeting Agenda | Mgmt | | |
| I | Approve Consolidated Financial Statements | Mgmt | For | For |
| II | Approve Financial Statements | Mgmt | For | For |
| III | Approve Dividends of USD 0.30 Per Share | Mgmt | For | For |
| IV | Approve Allocation of Income | Mgmt | For | For |
| V | Approve Remuneration Policy | Mgmt | For | For |
| VI | Approve Remuneration Report | Mgmt | For | For |
| VII | Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Committee and Members and Chairs of the Other Committee | Mgmt | For | For |
| VIII | Approve Discharge of Directors | Mgmt | For | For |
| IX | Reelect Karyn Ovelmen as Director | Mgmt | For | For |
| X | Reelect Tye Burt as Director | Mgmt | For | For |
| XI | Elect Clarissa Lins as Director | Mgmt | For | For |
| XII | Approve Share Repurchase | Mgmt | For | For |
| XIII | Renew Appointment of Deloitte Audit as Auditor | Mgmt | For | For |
| XIV | Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under the Executive Office PSU Plan and ArcelorMittal Equity Plan | Mgmt | For | For |
| | Special Meeting Agenda | Mgmt | | |
| I | Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association | Mgmt | For | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/08/2021 | Country: Taiwan | Primary Security ID: Y84629107 |
| Record Date: 04/09/2021 | Meeting Type: Annual | Ticker: 2330 |
| Primary CUSIP: Y84629107 | Primary ISIN: TW0002330008 | Primary SEDOL: 6889106 |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For |
| 2 | Approve Amendment to Rules and Procedures for Election of Directors | Mgmt | For | For |
| 3 | Approve Issuance of Restricted Stocks | Mgmt | For | For |
| | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING | Mgmt | | |
| 4.1 | Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director | Mgmt | For | For |
| 4.2 | Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director | Mgmt | For | For |
| 4.3 | Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director | Mgmt | For | For |
| 4.4 | Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director | Mgmt | For | For |
| 4.5 | Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director | Mgmt | For | For |
| 4.6 | Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director | Mgmt | For | For |
| 4.7 | Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director | Mgmt | For | For |
| 4.8 | Elect Moshe N. Gavriolov, with Shareholder No. 505930XXX, as Independent Director | Mgmt | For | For |
| 4.9 | Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director | Mgmt | For | For |
| 4.10 | Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director | Mgmt | For | For |

Caterpillar Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 149123101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: CAT

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Caterpillar Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Kelly A. Ayotte | Mgmt | For | For |
| 1.2 | Elect Director David L. Calhoun | Mgmt | For | For |
| 1.3 | Elect Director Daniel M. Dickinson | Mgmt | For | For |
| 1.4 | Elect Director Gerald Johnson | Mgmt | For | For |
| 1.5 | Elect Director David W. MacLennan | Mgmt | For | For |
| 1.6 | Elect Director Debra L. Reed-Klages | Mgmt | For | For |
| 1.7 | Elect Director Edward B. Rust, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1.9 | Elect Director D. James Umpleby, III | Mgmt | For | For |
| 1.10 | Elect Director Miles D. White | Mgmt | For | Against |
| 1.11 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Report on Climate Policy | SH | Against | For |
| 5 | Report on Diversity and Inclusion Efforts | SH | Against | Against |
| 6 | Amend Certificate of Incorporate to become Public Benefit Corporation | SH | Against | Against |
| 7 | Provide Right to Act by Written Consent | SH | Against | Against |

PetroChina Company Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/10/2021 | Country: China | Primary Security ID: Y6883Q104 |
| Record Date: 05/10/2021 | Meeting Type: Annual | Ticker: 857 |
| Primary CUSIP: Y6883Q104 | Primary ISIN: CNE1000003W8 | Primary SEDOL: 6226576 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | AGM BALLOT FOR HOLDERS OF H SHARES Approve 2020 Report of the Board of Directors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

PetroChina Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Approve 2020 Report of the Supervisory Committee | Mgmt | For | For |
| 3 | Approve 2020 Financial Report | Mgmt | For | For |
| 4 | Approve Declaration and Payment of the Final Dividends | Mgmt | For | For |
| 5 | Authorize Board to Determine the Distribution of Interim Dividends | Mgmt | For | For |
| 6 | Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 7 | Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board | Mgmt | For | For |
| 8 | Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments | Mgmt | For | For |

eBay Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/15/2021 | Country: USA | Primary Security ID: 278642103 |
| Record Date: 04/19/2021 | Meeting Type: Annual | Ticker: EBAY |
| Primary CUSIP: 278642103 | Primary ISIN: US2786421030 | Primary SEDOL: 2293819 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Anthony J. Bates | Mgmt | For | For |
| 1b | Elect Director Adriane M. Brown | Mgmt | For | For |
| 1c | Elect Director Diana Farrell | Mgmt | For | For |
| 1d | Elect Director Logan D. Green | Mgmt | For | For |
| 1e | Elect Director Bonnie S. Hammer | Mgmt | For | For |
| 1f | Elect Director E. Carol Hayles | Mgmt | For | For |
| 1g | Elect Director Jamie Iannone | Mgmt | For | For |
| 1h | Elect Director Kathleen C. Mitic | Mgmt | For | For |
| 1i | Elect Director Matthew J. Murphy | Mgmt | For | For |
| 1j | Elect Director Paul S. Pressler | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

eBay Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Mohak Shroff | Mgmt | For | For |
| 1l | Elect Director Robert H. Swan | Mgmt | For | For |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Improve Principles of Executive Compensation Program | SH | Against | Against |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against |

Toyota Motor Corp.

Meeting Date: 06/16/2021 **Country:** Japan **Primary Security ID:** J92676113
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 7203
Primary CUSIP: J92676113 **Primary ISIN:** JP3633400001 **Primary SEDOL:** 6900643

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Uchiyamada, Takeshi | Mgmt | For | Against |
| 1.2 | Elect Director Hayakawa, Shigeru | Mgmt | For | For |
| 1.3 | Elect Director Toyoda, Akio | Mgmt | For | For |
| 1.4 | Elect Director Kobayashi, Koji | Mgmt | For | For |
| 1.5 | Elect Director James Kuffner | Mgmt | For | For |
| 1.6 | Elect Director Kon, Kenta | Mgmt | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | Mgmt | For | For |
| 1.8 | Elect Director Sir Philip Craven | Mgmt | For | For |
| 1.9 | Elect Director Kudo, Teiko | Mgmt | For | For |
| 2 | Appoint Alternate Statutory Auditor Sakai, Ryuji | Mgmt | For | For |
| 3 | Amend Articles to Delete Provisions on Class AA Shares | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Komatsu Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/18/2021 | Country: Japan | Primary Security ID: J35759125 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 6301 |
| Primary CUSIP: J35759125 | Primary ISIN: JP3304200003 | Primary SEDOL: 6496584 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 37 | Mgmt | For | For |
| 2.1 | Elect Director Ohashi, Tetsuji | Mgmt | For | Against |
| 2.2 | Elect Director Ogawa, Hiroyuki | Mgmt | For | For |
| 2.3 | Elect Director Moriyama, Masayuki | Mgmt | For | For |
| 2.4 | Elect Director Mizuhara, Kiyoshi | Mgmt | For | For |
| 2.5 | Elect Director Kigawa, Makoto | Mgmt | For | For |
| 2.6 | Elect Director Kunibe, Takeshi | Mgmt | For | For |
| 2.7 | Elect Director Arthur M. Mitchell | Mgmt | For | For |
| 2.8 | Elect Director Horikoshi, Takeshi | Mgmt | For | For |
| 2.9 | Elect Director Saiki, Naoko | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Ono, Kotaro | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Inagaki, Yasuhiro | Mgmt | For | For |

Mitsui & Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/18/2021 | Country: Japan | Primary Security ID: J44690139 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 8031 |
| Primary CUSIP: J44690139 | Primary ISIN: JP3893600001 | Primary SEDOL: 6597302 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 45 | Mgmt | For | For |
| 2.1 | Elect Director Yasunaga, Tatsuo | Mgmt | For | For |
| 2.2 | Elect Director Hori, Kenichi | Mgmt | For | For |
| 2.3 | Elect Director Uchida, Takakazu | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Mitsui & Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2.4 | Elect Director Fujiwara, Hirotsu | Mgmt | For | For |
| 2.5 | Elect Director Omachi, Shinichiro | Mgmt | For | For |
| 2.6 | Elect Director Kometani, Yoshio | Mgmt | For | For |
| 2.7 | Elect Director Yoshikawa, Miki | Mgmt | For | For |
| 2.8 | Elect Director Uno, Motoaki | Mgmt | For | For |
| 2.9 | Elect Director Takemasu, Yoshiaki | Mgmt | For | For |
| 2.10 | Elect Director Kobayashi, Izumi | Mgmt | For | For |
| 2.11 | Elect Director Jenifer Rogers | Mgmt | For | For |
| 2.12 | Elect Director Samuel Walsh | Mgmt | For | For |
| 2.13 | Elect Director Uchiyama, Takeshi | Mgmt | For | For |
| 2.14 | Elect Director Egawa, Masako | Mgmt | For | For |
| 3 | Appoint Statutory Auditor Mori, Kimitaka | Mgmt | For | For |

Infosys Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/19/2021 | Country: India | Primary Security ID: Y4082C133 |
| Record Date: 05/17/2021 | Meeting Type: Annual | Ticker: 500209 |
| Primary CUSIP: Y4082C133 | Primary ISIN: INE009A01021 | Primary SEDOL: 6205122 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For |
| 3 | Reelect U.B. Pravin Rao as Director | Mgmt | For | For |
| 4 | Approve Buyback of Equity Shares | Mgmt | For | For |
| 5 | Reelect Michael Gibbs as Director | Mgmt | For | For |
| 6 | Elect Bobby Parikh as Director | Mgmt | For | For |
| 7 | Elect Chitra Nayak as Director | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Infosys Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 8 | Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director | Mgmt | For | For |

Industrial & Commercial Bank of China Limited

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/21/2021 | Country: China | Primary Security ID: Y3990B112 |
| Record Date: 05/21/2021 | Meeting Type: Annual | Ticker: 1398 |
| Primary CUSIP: Y3990B112 | Primary ISIN: CNE1000003G1 | Primary SEDOL: B1G1QD8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve Work Report of the Board of Directors | Mgmt | For | For |
| 2 | Approve Work Report of the Board of Supervisors | Mgmt | For | For |
| 3 | Approve Audited Accounts | Mgmt | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For |
| 5 | Approve Fixed Asset Investment Budget | Mgmt | For | For |
| 6 | Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditors and Deloitte Touche Tohmatsu as International External Auditor | Mgmt | For | For |
| 7 | Approve Application for Authorization Limit for Special Donations for Poverty Alleviation | Mgmt | For | For |
| 8 | Elect Chen Yifang as Director | Mgmt | For | For |
| 9 | Approve Issuance of Eligible Tier 2 Capital Instruments | Mgmt | For | For |
| 10 | Approve Extension of Validity Period of Undated Capital Bonds | Mgmt | For | Against |
| 11 | Approve Donation of Materials for Epidemic Prevention and Control in 2020 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Sony Group Corp.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/22/2021 | Country: Japan | Primary Security ID: J76379106 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 6758 |
| Primary CUSIP: J76379106 | Primary ISIN: JP3435000009 | Primary SEDOL: 6821506 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For |
| 1.2 | Elect Director Totoki, Hiroki | Mgmt | For | For |
| 1.3 | Elect Director Sumi, Shuzo | Mgmt | For | For |
| 1.4 | Elect Director Tim Schaaff | Mgmt | For | For |
| 1.5 | Elect Director Oka, Toshiko | Mgmt | For | For |
| 1.6 | Elect Director Akiyama, Sakie | Mgmt | For | For |
| 1.7 | Elect Director Wendy Becker | Mgmt | For | For |
| 1.8 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For |
| 1.9 | Elect Director Adam Crozier | Mgmt | For | For |
| 1.10 | Elect Director Kishigami, Keiko | Mgmt | For | For |
| 1.11 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For |
| 2 | Approve Stock Option Plan | Mgmt | For | For |

Honda Motor Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/23/2021 | Country: Japan | Primary Security ID: J22302111 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 7267 |
| Primary CUSIP: J22302111 | Primary ISIN: JP3854600008 | Primary SEDOL: 6435145 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles | Mgmt | For | For |
| 2.1 | Elect Director Mikoshiba, Toshiaki | Mgmt | For | For |
| 2.2 | Elect Director Mibe, Toshihiro | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Honda Motor Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 2.3 | Elect Director Kuraishi, Seiji | Mgmt | For | Against |
| 2.4 | Elect Director Takeuchi, Kohei | Mgmt | For | For |
| 2.5 | Elect Director Suzuki, Asako | Mgmt | For | Against |
| 2.6 | Elect Director Suzuki, Masafumi | Mgmt | For | Against |
| 2.7 | Elect Director Sakai, Kunihiro | Mgmt | For | For |
| 2.8 | Elect Director Kokubu, Fumiya | Mgmt | For | For |
| 2.9 | Elect Director Ogawa, Yoichiro | Mgmt | For | For |
| 2.10 | Elect Director Higashi, Kazuhiro | Mgmt | For | For |
| 2.11 | Elect Director Nagata, Ryoko | Mgmt | For | For |

Mizuho Financial Group, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/23/2021 | Country: Japan | Primary Security ID: J4599L102 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 8411 |
| Primary CUSIP: J4599L102 | Primary ISIN: JP3885780001 | Primary SEDOL: 6591014 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Sakai, Tatsufumi | Mgmt | For | For |
| 1.2 | Elect Director Imai, Seiji | Mgmt | For | For |
| 1.3 | Elect Director Umemiya, Makoto | Mgmt | For | For |
| 1.4 | Elect Director Wakabayashi, Motonori | Mgmt | For | For |
| 1.5 | Elect Director Kaminoyama, Nobuhiro | Mgmt | For | For |
| 1.6 | Elect Director Sato, Yasuhiro | Mgmt | For | For |
| 1.7 | Elect Director Hirama, Hisaaki | Mgmt | For | Against |
| 1.8 | Elect Director Kainaka, Tatsuo | Mgmt | For | For |
| 1.9 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For |
| 1.10 | Elect Director Sato, Ryoji | Mgmt | For | For |
| 1.11 | Elect Director Tsukioka, Takashi | Mgmt | For | For |
| 1.12 | Elect Director Yamamoto, Masami | Mgmt | For | For |
| 1.13 | Elect Director Kobayashi, Izumi | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Nippon Steel Corp.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/23/2021 | Country: Japan | Primary Security ID: J55678106 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 5401 |
| Primary CUSIP: J55678106 | Primary ISIN: JP3381000003 | Primary SEDOL: 6642569 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For |
| 2.1 | Elect Director Shindo, Kosei | Mgmt | For | For |
| 2.2 | Elect Director Hashimoto, Eiji | Mgmt | For | For |
| 2.3 | Elect Director Nakamura, Shinichi | Mgmt | For | For |
| 2.4 | Elect Director Migita, Akio | Mgmt | For | For |
| 2.5 | Elect Director Onoyama, Shuhei | Mgmt | For | For |
| 2.6 | Elect Director Sato, Naoki | Mgmt | For | For |
| 2.7 | Elect Director Mori, Takahiro | Mgmt | For | For |
| 2.8 | Elect Director Imai, Tadashi | Mgmt | For | For |
| 2.9 | Elect Director Iki, Noriko | Mgmt | For | For |
| 2.10 | Elect Director Tomita, Tetsuro | Mgmt | For | For |
| 2.11 | Elect Director Kitera, Masato | Mgmt | For | For |

SoftBank Group Corp.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/23/2021 | Country: Japan | Primary Security ID: J7596P109 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 9984 |
| Primary CUSIP: J7596P109 | Primary ISIN: JP3436100006 | Primary SEDOL: 6770620 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

SoftBank Group Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions | Mgmt | For | Against |
| 3.1 | Elect Director Son, Masayoshi | Mgmt | For | For |
| 3.2 | Elect Director Goto, Yoshimitsu | Mgmt | For | For |
| 3.3 | Elect Director Miyauchi, Ken | Mgmt | For | For |
| 3.4 | Elect Director Kawabe, Kentaro | Mgmt | For | For |
| 3.5 | Elect Director Iijima, Masami | Mgmt | For | For |
| 3.6 | Elect Director Matsuo, Yutaka | Mgmt | For | For |
| 3.7 | Elect Director Lip-Bu Tan | Mgmt | For | For |
| 3.8 | Elect Director Erikawa, Keiko | Mgmt | For | For |
| 3.9 | Elect Director Kenneth A. Siegel | Mgmt | For | For |
| 4.1 | Appoint Statutory Auditor Nakata, Yuji | Mgmt | For | Against |
| 4.2 | Appoint Statutory Auditor Uno, Soichiro | Mgmt | For | For |
| 4.3 | Appoint Statutory Auditor Otsuka, Keiichi | Mgmt | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For |

Panasonic Corp.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/24/2021 | Country: Japan | Primary Security ID: J6354Y104 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 6752 |
| Primary CUSIP: J6354Y104 | Primary ISIN: JP3866800000 | Primary SEDOL: 6572707 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | Mgmt | For | For |
| 2 | Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Panasonic Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3.1 | Elect Director Tsuga, Kazuhiro | Mgmt | For | For |
| 3.2 | Elect Director Sato, Mototsugu | Mgmt | For | For |
| 3.3 | Elect Director Higuchi, Yasuyuki | Mgmt | For | For |
| 3.4 | Elect Director Homma, Tetsuro | Mgmt | For | For |
| 3.5 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For |
| 3.6 | Elect Director Ota, Hiroko | Mgmt | For | For |
| 3.7 | Elect Director Toyama, Kazuhiko | Mgmt | For | For |
| 3.8 | Elect Director Noji, Kunio | Mgmt | For | For |
| 3.9 | Elect Director Sawada, Michitaka | Mgmt | For | For |
| 3.10 | Elect Director Umeda, Hirokazu | Mgmt | For | For |
| 3.11 | Elect Director Laurence W.Bates | Mgmt | For | For |
| 3.12 | Elect Director Kusumi, Yuki | Mgmt | For | For |
| 3.13 | Elect Director Matsui, Shinobu | Mgmt | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For |

Reliance Industries Ltd.

Meeting Date: 06/24/2021 **Country:** India **Primary Security ID:** Y72596102
Record Date: 06/17/2021 **Meeting Type:** Annual **Ticker:** 500325
Primary CUSIP: Y72596102 **Primary ISIN:** INE002A01018 **Primary SEDOL:** 6099626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 1b | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Dividend | Mgmt | For | For |
| 3 | Elect Nikhil R. Meswani as Director | Mgmt | For | Against |
| 4 | Elect Pawan Kumar Kapil as Director | Mgmt | For | Against |
| 5 | Reelect Shumeet Banerji as Director | Mgmt | For | For |
| 6 | Approve Remuneration of Cost Auditors | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

China Construction Bank Corporation

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/25/2021 | Country: China | Primary Security ID: Y1397N101 |
| Record Date: 05/25/2021 | Meeting Type: Annual | Ticker: 939 |
| Primary CUSIP: Y1397N101 | Primary ISIN: CNE1000002H1 | Primary SEDOL: B0LMTQ3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| | AGM BALLOT FOR HOLDERS OF H SHARES | Mgmt | | |
| 1 | Approve Report of the Board of Directors | Mgmt | For | For |
| 2 | Approve Report of the Board of Supervisors | Mgmt | For | For |
| 3 | Approve Final Financial Accounts | Mgmt | For | For |
| 4 | Approve Profit Distribution Plan | Mgmt | For | For |
| 5 | Approve Budget for Fixed Assets Investment | Mgmt | For | For |
| 6 | Elect Kenneth Patrick Chung as Director | Mgmt | For | For |
| 7 | Elect Leung Kam Chung, Antony as Director | Mgmt | For | For |
| 8 | Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Gazprom PJSC

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/25/2021 | Country: Russia | Primary Security ID: X3123F106 |
| Record Date: 05/28/2021 | Meeting Type: Annual | Ticker: GAZP |
| Primary CUSIP: X3123F106 | Primary ISIN: RU0007661625 | Primary SEDOL: B59L4L7 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| | Meeting for ADR Holders | Mgmt | | |
| 1 | Approve Annual Report | Mgmt | For | Do Not Vote |
| 2 | Approve Financial Statements | Mgmt | For | Do Not Vote |
| 3 | Approve Allocation of Income | Mgmt | For | Do Not Vote |
| 4 | Approve Dividends of RUB 12.55 per Share | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Gazprom PJSC

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Ratify FBK as Auditor | Mgmt | For | Do Not Vote |
| 6 | Approve Remuneration of Directors | Mgmt | | |
| 7 | Approve Remuneration of Members of Audit Commission | Mgmt | For | Do Not Vote |
| 8 | Amend Charter | Mgmt | For | Do Not Vote |
| 9 | Amend Regulations on Board of Directors | Mgmt | For | Do Not Vote |
| | Elect 11 Directors by Cumulative Voting | Mgmt | | |
| 10.1 | Elect Andrei Akimov as Director | Mgmt | | |
| 10.2 | Elect Viktor Zubkov as Director | Mgmt | None | Do Not Vote |
| 10.3 | Elect Timur Kulibaev as Director | Mgmt | None | Do Not Vote |
| 10.4 | Elect Denis Manturov as Director | Mgmt | None | Do Not Vote |
| 10.5 | Elect Vitalii Markelov as Director | Mgmt | None | Do Not Vote |
| 10.6 | Elect Viktor Martynov as Director | Mgmt | None | Do Not Vote |
| 10.7 | Elect Vladimir Mau as Director | Mgmt | None | Do Not Vote |
| 10.8 | Elect Aleksei Miller as Director | Mgmt | | |
| 10.9 | Elect Aleksandr Novak as Director | Mgmt | None | Do Not Vote |
| 10.10 | Elect Mikhail Sereda as Director | Mgmt | None | Do Not Vote |
| 10.11 | Elect Nikolai Shulginov as Director | Mgmt | None | Do Not Vote |
| | Elect Five Members of Audit Commission | Mgmt | | |
| 11.1 | Elect Tatiana Zobkova as Member of Audit Commission | Mgmt | For | Do Not Vote |
| 11.2 | Elect Ilia Karpov as Member of Audit Commission | Mgmt | For | Do Not Vote |
| 11.3 | Elect Tatiana Fisenko as Member of Audit Commission | Mgmt | For | Do Not Vote |
| 11.4 | Elect Pavel Shumov as Member of Audit Commission | Mgmt | For | Do Not Vote |
| 11.5 | Elect Aleksei Iakovlev as Member of Audit Commission | Mgmt | For | Do Not Vote |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Mitsubishi Corp.

Meeting Date: 06/25/2021 **Country:** Japan **Primary Security ID:** J43830116
Record Date: 03/31/2021 **Meeting Type:** Annual **Ticker:** 8058
Primary CUSIP: J43830116 **Primary ISIN:** JP3898400001 **Primary SEDOL:** 6596785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 67 | Mgmt | For | For |
| 2.1 | Elect Director Kobayashi, Ken | Mgmt | For | For |
| 2.2 | Elect Director Kakiuchi, Takehiko | Mgmt | For | For |
| 2.3 | Elect Director Masu, Kazuyuki | Mgmt | For | For |
| 2.4 | Elect Director Murakoshi, Akira | Mgmt | For | For |
| 2.5 | Elect Director Hirai, Yasuteru | Mgmt | For | For |
| 2.6 | Elect Director Kashiwagi, Yutaka | Mgmt | For | For |
| 2.7 | Elect Director Nishiyama, Akihiko | Mgmt | For | For |
| 2.8 | Elect Director Saiki, Akitaka | Mgmt | For | For |
| 2.9 | Elect Director Tatsuoka, Tsuneyoshi | Mgmt | For | For |
| 2.10 | Elect Director Miyanaga, Shunichi | Mgmt | For | For |
| 2.11 | Elect Director Akiyama, Sakie | Mgmt | For | For |

Tesco Plc

Meeting Date: 06/25/2021 **Country:** United Kingdom **Primary Security ID:** G8T67X102
Record Date: 06/23/2021 **Meeting Type:** Annual **Ticker:** TSCO
Primary CUSIP: G8T67X102 **Primary ISIN:** GB00BLGZ9862 **Primary SEDOL:** BLGZ986

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Tesco Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5 | Re-elect John Allan as Director | Mgmt | For | For |
| 6 | Re-elect Melissa Bethell as Director | Mgmt | For | For |
| 7 | Re-elect Stewart Gilliland as Director | Mgmt | For | For |
| 8 | Re-elect Steve Golsby as Director | Mgmt | For | For |
| 9 | Re-elect Byron Grote as Director | Mgmt | For | For |
| 10 | Re-elect Ken Murphy as Director | Mgmt | For | For |
| 11 | Re-elect Simon Patterson as Director | Mgmt | For | For |
| 12 | Re-elect Alison Platt as Director | Mgmt | For | For |
| 13 | Re-elect Lindsey Pownall as Director | Mgmt | For | For |
| 14 | Elect Bertrand Bodson as Director | Mgmt | For | For |
| 15 | Elect Thierry Garnier as Director | Mgmt | For | For |
| 16 | Elect Imran Nawaz as Director | Mgmt | For | For |
| 17 | Elect Karen Whitworth as Director | Mgmt | For | For |
| 18 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For |
| 24 | Authorise UK Political Donations and Expenditure | Mgmt | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against |
| 26 | Approve Long-Term Incentive Plan | Mgmt | For | For |
| 27 | Approve Savings-Related Share Option Scheme | Mgmt | For | For |
| 28 | Adopt New Articles of Association | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Mitsubishi UFJ Financial Group, Inc.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/29/2021 | Country: Japan | Primary Security ID: J44497105 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 8306 |
| Primary CUSIP: J44497105 | Primary ISIN: JP3902900004 | Primary SEDOL: 6335171 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12.5 | Mgmt | For | For |
| 2.1 | Elect Director Fujii, Mariko | Mgmt | For | For |
| 2.2 | Elect Director Honda, Keiko | Mgmt | For | For |
| 2.3 | Elect Director Kato, Kaoru | Mgmt | For | For |
| 2.4 | Elect Director Kuwabara, Satoko | Mgmt | For | For |
| 2.5 | Elect Director Toby S. Myerson | Mgmt | For | For |
| 2.6 | Elect Director Nomoto, Hirofumi | Mgmt | For | For |
| 2.7 | Elect Director Shingai, Yasushi | Mgmt | For | For |
| 2.8 | Elect Director Tsuji, Koichi | Mgmt | For | For |
| 2.9 | Elect Director Tarisa Watanagase | Mgmt | For | For |
| 2.10 | Elect Director Ogura, Ritsuo | Mgmt | For | Against |
| 2.11 | Elect Director Miyanaga, Kenichi | Mgmt | For | Against |
| 2.12 | Elect Director Mike, Kanetsugu | Mgmt | For | For |
| 2.13 | Elect Director Araki, Saburo | Mgmt | For | For |
| 2.14 | Elect Director Nagashima, Iwao | Mgmt | For | For |
| 2.15 | Elect Director Hanzawa, Junichi | Mgmt | For | For |
| 2.16 | Elect Director Kamezawa, Hironori | Mgmt | For | Against |
| 3 | Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement | SH | Against | Against |
| 4 | Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report | SH | Against | For |
| 5 | Amend Articles to Prohibit Officers and Employees of the Company from Committing Parental Child Abduction for Gaining Advantage in Custody Disputes | SH | Against | Against |
| 6 | Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to Anti-Social Forces | SH | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF

Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 7 | Amend Articles to Establish Helpline for Whistle-Blowers | SH | Against | Against |
| 8 | Appoint Shareholder Director Nominee Ino, Tatsuki | SH | Against | Against |

Takeda Pharmaceutical Co., Ltd.

| | | |
|---------------------------------|-----------------------------------|---------------------------------------|
| Meeting Date: 06/29/2021 | Country: Japan | Primary Security ID: J8129E108 |
| Record Date: 03/31/2021 | Meeting Type: Annual | Ticker: 4502 |
| Primary CUSIP: J8129E108 | Primary ISIN: JP3463000004 | Primary SEDOL: 6870445 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For |
| 2 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | Against |
| 3.1 | Elect Director Christophe Weber | Mgmt | For | For |
| 3.2 | Elect Director Iwasaki, Masato | Mgmt | For | For |
| 3.3 | Elect Director Andrew Plump | Mgmt | For | For |
| 3.4 | Elect Director Constantine Saroukos | Mgmt | For | For |
| 3.5 | Elect Director Sakane, Masahiro | Mgmt | For | For |
| 3.6 | Elect Director Olivier Bohuon | Mgmt | For | For |
| 3.7 | Elect Director Jean-Luc Butel | Mgmt | For | For |
| 3.8 | Elect Director Ian Clark | Mgmt | For | For |
| 3.9 | Elect Director Fujimori, Yoshiaki | Mgmt | For | For |
| 3.10 | Elect Director Steven Gillis | Mgmt | For | For |
| 3.11 | Elect Director Kuniya, Shiro | Mgmt | For | For |
| 3.12 | Elect Director Shiga, Toshiyuki | Mgmt | For | For |
| 4 | Elect Director and Audit Committee Member Iijima, Masami | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR Global Dow ETF