

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

YELP INC.

Meeting Date: 07/01/2020	Country: USA	Primary Security ID: 985817105
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: YELP
Primary CUSIP: 985817105	Primary ISIN: US9858171054	Primary SEDOL: B7KCD72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Irvine	Mgmt	For	For
1.2	Elect Director Christine Barone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 07/06/2020	Country: USA	Primary Security ID: 22788C105
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: CRWD
Primary CUSIP: 22788C105	Primary ISIN: US22788C1053	Primary SEDOL: BJJP138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denis J. O'Leary	Mgmt	For	For
1.2	Elect Director Joseph E. Sexton	Mgmt	For	For
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 07/10/2020	Country: USA	Primary Security ID: 60937P106
Record Date: 05/15/2020	Meeting Type: Annual	Ticker: MDB
Primary CUSIP: 60937P106	Primary ISIN: US60937P1066	Primary SEDOL: BF2FJ99

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MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	For
1.2	Elect Director Hope Cochran	Mgmt	For	For
1.3	Elect Director Dwight Merriman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Plantronics, Inc.

Meeting Date: 07/27/2020	Country: USA	Primary Security ID: 727493108
Record Date: 06/01/2020	Meeting Type: Annual	Ticker: PLT
Primary CUSIP: 727493108	Primary ISIN: US7274931085	Primary SEDOL: 2692030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Hagerty	Mgmt	For	For
1b	Elect Director Marv Tseu	Mgmt	For	For
1c	Elect Director Frank Baker	Mgmt	For	For
1d	Elect Director Kathy Crusco	Mgmt	For	For
1e	Elect Director Brian Dexheimer	Mgmt	For	For
1f	Elect Director Gregg Hammann	Mgmt	For	For
1g	Elect Director John Hart	Mgmt	For	For
1h	Elect Director Guido Jouret	Mgmt	For	For
1i	Elect Director Marshall Mohr	Mgmt	For	For
1j	Elect Director Daniel Moloney	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Plantronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2020	Country: Israel	Primary Security ID: M22465104
Record Date: 06/25/2020	Meeting Type: Annual	Ticker: CHKP
Primary CUSIP: M22465104	Primary ISIN: IL0010824113	Primary SEDOL: 2181334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Gil Shwed as Director	Mgmt	For	For
1.b	Elect Jerry Ungerman as Director	Mgmt	For	For
1.c	Elect Dan Propper as Director	Mgmt	For	For
1.d	Elect Tal Shavit as Director	Mgmt	For	For
1.e	Elect Eyal Waldman as Director	Mgmt	For	For
1.f	Elect Shai Weiss as Director	Mgmt	For	For
2a	Elect Irwin Federman as External Director	Mgmt	For	For
2b	Elect Ray Rothrock as External Director	Mgmt	For	For
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Compensation Terms of Check Point's CEO	Mgmt	For	Abstain
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

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Weibo Corporation

Meeting Date: 08/13/2020	Country: Cayman Islands	Primary Security ID: 948596101
Record Date: 07/08/2020	Meeting Type: Annual	Ticker: WB
Primary CUSIP: 948596101	Primary ISIN: US9485961018	Primary SEDOL: BLLJ4H7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Charles Chao	Mgmt	For	Against
2	Elect Director P Christopher Lu	Mgmt	For	For
3	Elect Director Gaofei Wang	Mgmt	For	For

58.com Inc.

Meeting Date: 09/07/2020	Country: Cayman Islands	Primary Security ID: FDS1AXFC9
Record Date: 08/10/2020	Meeting Type: Special	Ticker: WUBA
Primary CUSIP: FDS1AXFC9	Primary ISIN: CNFDS1AXFC97	Primary SEDOL: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Merger Agreement	Mgmt	For	Against
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Digital Turbine, Inc.

Meeting Date: 09/15/2020	Country: USA	Primary Security ID: 25400W102
Record Date: 07/22/2020	Meeting Type: Annual	Ticker: APPS
Primary CUSIP: 25400W102	Primary ISIN: US25400W1027	Primary SEDOL: BVFNZL6

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Digital Turbine, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Deutschman	Mgmt	For	For
1.2	Elect Director Roy H. Chestnutt	Mgmt	For	For
1.3	Elect Director Mohan S. Gyani	Mgmt	For	For
1.4	Elect Director Jeffrey Karish	Mgmt	For	For
1.5	Elect Director Christopher Rogers	Mgmt	For	For
1.6	Elect Director Michelle M. Sterling	Mgmt	For	For
1.7	Elect Director William G. Stone, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Ratify SingerLewak LLP as Auditors	Mgmt	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2020	Country: USA	Primary Security ID: 874054109
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: TTWO
Primary CUSIP: 874054109	Primary ISIN: US8740541094	Primary SEDOL: 2122117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For

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Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NetEase, Inc.

Meeting Date: 09/25/2020 **Country:** Cayman Islands **Primary Security ID:** G6427A102
Record Date: 08/26/2020 **Meeting Type:** Annual **Ticker:** 9999

Primary CUSIP: G6427A102 **Primary ISIN:** KYG6427A1022 **Primary SEDOL:** BM93SF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Elect William Lei Ding as Director	Mgmt	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For
1c	Elect Denny Ting Bun Lee as Director	Mgmt	For	For
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For
1e	Elect Lun Feng as Director	Mgmt	For	For
1f	Elect Michael Man Kit Leung as Director	Mgmt	For	For
1g	Elect Michael Sui Bau Tong as Director	Mgmt	For	For
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For

Mimecast Limited

Meeting Date: 10/08/2020 **Country:** Jersey **Primary Security ID:** G14838109
Record Date: 10/06/2020 **Meeting Type:** Annual **Ticker:** MIME

Primary CUSIP: G14838109 **Primary ISIN:** GB00BYT5JK65 **Primary SEDOL:** BYT5JK6

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Mimecast Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Christopher FitzGerald	Mgmt	For	For
2	Elect Director Neil Murray	Mgmt	For	For
3	Elect Director Robert P. Schechter	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Approve Share Repurchase Program	Mgmt	For	Against

Elastic N.V.

Meeting Date: 10/21/2020

Country: Netherlands

Primary Security ID: N14506104

Record Date: 09/23/2020

Meeting Type: Annual

Ticker: ESTC

Primary CUSIP: N14506104

Primary ISIN: NL0013056914

Primary SEDOL: BFXCLC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan Chadwick	Mgmt	For	For
1b	Elect Director Michelangelo Volpi	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Executive Director	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Bitauto Holdings Ltd.

Meeting Date: 10/23/2020	Country: Cayman Islands	Primary Security ID: G11439AA7
Record Date: 09/21/2020	Meeting Type: Special	Ticker: BITA
Primary CUSIP: G11439AA7	Primary ISIN: XS1459407299	Primary SEDOL: N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Merger Agreement	Mgmt	For	For
2	Approve Authorization of the Board to Handle All Matters Related to the Merger Agreement	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Yandex NV

Meeting Date: 10/29/2020	Country: Netherlands	Primary Security ID: N97284108
Record Date: 10/01/2020	Meeting Type: Annual	Ticker: YNDX
Primary CUSIP: N97284108	Primary ISIN: NL0009805522	Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Reelect Arkady Volozh as Executive Director	Mgmt	For	For
4	Reelect Mikhail Parakhin as Non-Executive Director	Mgmt	For	For
5	Approve Cancellation of Outstanding Class C Shares	Mgmt	For	For
6	Ratify Auditors	Mgmt	For	For
7	Grant Board Authority to Issue Class A Shares	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For

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Wix.com Ltd.

Meeting Date: 11/09/2020	Country: Israel	Primary Security ID: M98068105
Record Date: 09/30/2020	Meeting Type: Annual	Ticker: WIX
Primary CUSIP: M98068105	Primary ISIN: IL0011301780	Primary SEDOL: BFZCHN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Deirdre Bigley as Director	Mgmt	For	For
1b	Reelect Allon Bloch as Director	Mgmt	For	For
2	Reappoint Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt		

Atlassian Corporation Plc

Meeting Date: 12/03/2020	Country: United Kingdom	Primary Security ID: G06242104
Record Date: 10/06/2020	Meeting Type: Annual	Ticker: TEAM
Primary CUSIP: G06242104	Primary ISIN: GB00BZ09BD16	Primary SEDOL: BZ09BD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For
10	Elect Director Jay Parikh	Mgmt	For	For
11	Elect Director Enrique Salem	Mgmt	For	For

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Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Director Steven Sordello	Mgmt	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For
14	Authorize to Make Off-Market Purchases of Ordinary Shares	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 12/22/2020	Country: USA	Primary Security ID: 88339J105
Record Date: 10/20/2020	Meeting Type: Special	Ticker: TTD
Primary CUSIP: 88339J105	Primary ISIN: US88339J1051	Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	Mgmt	For	Against
2	Provide Right to Act by Written Consent	Mgmt	For	Against
3	Provide Right to Call Special Meeting	Mgmt	For	Against
4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	Mgmt	For	Against
5	Approve New Bylaws	Mgmt	For	Against
6	Adjourn Meeting	Mgmt	For	Against

51job, Inc.

Meeting Date: 12/23/2020	Country: Cayman Islands	Primary Security ID: 316827104
Record Date: 11/20/2020	Meeting Type: Annual	Ticker: JOBS
Primary CUSIP: 316827104	Primary ISIN: US3168271043	Primary SEDOL: B02TT74

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51job, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Junichi Arai as Director	Mgmt	For	For
2	Elect David K. Chao as Director	Mgmt	For	For
3	Elect Li-Lan Cheng as Director	Mgmt	For	For
4	Elect Eric He as Director	Mgmt	For	For
5	Elect Rick Yan as Director	Mgmt	For	For
6	Ratify the Appointment of PricewaterhouseCoopers Zhong Tian LLP as Independent Auditor	Mgmt	For	For

SINA Corp.

Meeting Date: 12/23/2020	Country: Cayman Islands	Primary Security ID: G81477104
Record Date: 11/20/2020	Meeting Type: Special	Ticker: SINA
Primary CUSIP: G81477104	Primary ISIN: KYG814771047	Primary SEDOL: 2579230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Approve Authorization of the Board to Handle Matters Regarding Merger Agreement	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Zscaler, Inc.

Meeting Date: 01/06/2021	Country: USA	Primary Security ID: 98980G102
Record Date: 11/11/2020	Meeting Type: Annual	Ticker: ZS
Primary CUSIP: 98980G102	Primary ISIN: US98980G1022	Primary SEDOL: BZ00V34

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Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	For
1.2	Elect Director Amit Sinha	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Veeva Systems Inc.

Meeting Date: 01/13/2021	Country: USA	Primary Security ID: 922475108
Record Date: 11/27/2020	Meeting Type: Special	Ticker: VEEV
Primary CUSIP: 922475108	Primary ISIN: US9224751084	Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion to Delaware Public Benefit Corporation	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

Autohome Inc.

Meeting Date: 02/02/2021	Country: Cayman Islands	Primary Security ID: 05278C107
Record Date: 12/28/2020	Meeting Type: Special	Ticker: ATHM
Primary CUSIP: 05278C107	Primary ISIN: US05278C1071	Primary SEDOL: BH5QGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Recapitalization Plan	Mgmt	For	For
2	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For

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Slack Technologies, Inc.

Meeting Date: 03/02/2021	Country: USA	Primary Security ID: 83088V102
Record Date: 01/25/2021	Meeting Type: Special	Ticker: WORK
Primary CUSIP: 83088V102	Primary ISIN: US83088V1026	Primary SEDOL: BKBS541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Mitek Systems, Inc.

Meeting Date: 03/03/2021	Country: USA	Primary Security ID: 606710200
Record Date: 01/19/2021	Meeting Type: Annual	Ticker: MITK
Primary CUSIP: 606710200	Primary ISIN: US6067102003	Primary SEDOL: 2597072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William K. "Bill" Aulet	Mgmt	For	For
1.2	Elect Director Scipio "Max" Carneccchia	Mgmt	For	For
1.3	Elect Director James C. "Jim" Hale	Mgmt	For	For
1.4	Elect Director Bruce E. Hansen	Mgmt	For	For
1.5	Elect Director Alex W. "Pete" Hart	Mgmt	For	For
1.6	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1.7	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify Mayer Hoffman McCann P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RealPage, Inc.

Meeting Date: 03/08/2021	Country: USA	Primary Security ID: 75606N109
Record Date: 02/01/2021	Meeting Type: Special	Ticker: RP
Primary CUSIP: 75606N109	Primary ISIN: US75606N1090	Primary SEDOL: B4W2S29

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RealPage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Gravity Co., Ltd.

Meeting Date: 03/31/2021	Country: South Korea	Primary Security ID: 38911N206
Record Date: 12/31/2020	Meeting Type: Annual	Ticker: GRVY
Primary CUSIP: 38911N206	Primary ISIN: US38911N2062	Primary SEDOL: BX8ZSK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approval of Consolidated and Non-consolidated Financial Statements for the Fiscal Year 2020	Mgmt	For	Against
2.1	Reappointment of Hyun Chul Park	Mgmt	For	For
2.2	Reappointment of Yoshinori Kitamura	Mgmt	For	For
2.3	Reappointment of Kazuki Morishita	Mgmt	For	For
2.4	Reappointment of Kazuya Sakai	Mgmt	For	For
2.5	Reappointment of Jung Yoo	Mgmt	For	For
2.6	Reappointment of Yong Seon Kwon	Mgmt	For	For
2.7	Reappointment of Kee Woong Park	Mgmt	For	For
2.8	Appointment of Heung Gon Kim	Mgmt	For	For
3	Approval of the Compensation Ceiling for the Directors in 2021	Mgmt	For	For

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HUYA, Inc.

Meeting Date: 04/13/2021	Country: Cayman Islands	Primary Security ID: 44852D108
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: HUYA
Primary CUSIP: 44852D108	Primary ISIN: US44852D1081	Primary SEDOL: BF4NQP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Tsang Wah Kwong	Mgmt	For	For

Spotify Technology SA

Meeting Date: 04/21/2021	Country: Luxembourg	Primary Security ID: L8681T102
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: SPOT
Primary CUSIP: L8681T102	Primary ISIN: LU1778762911	Primary SEDOL: BFZ1K46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For
4d	Elect Christopher Marshall as B Director	Mgmt	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For
4i	Elect Cristina Mayville Stenbeck as B Director	Mgmt	For	For
4j	Elect Mona Sutphen as B Director	Mgmt	For	For

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Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4k	Elect Padmasree Warrior as B Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Approve Share Repurchase	Mgmt	For	For
8	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

Glu Mobile Inc.

Meeting Date: 04/26/2021

Country: USA

Primary Security ID: 379890106

Record Date: 03/24/2021

Meeting Type: Special

Ticker: GLUU

Primary CUSIP: 379890106

Primary ISIN: US3798901068

Primary SEDOL: B1VP204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

ZoomInfo Technologies, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 98980F104

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: ZI

Primary CUSIP: 98980F104

Primary ISIN: US98980F1049

Primary SEDOL: BMWF095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitesh Dhruv	Mgmt	For	For
1.2	Elect Director Keith Enright	Mgmt	For	For
1.3	Elect Director Henry Schuck	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

ZoomInfo Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 05/03/2021	Country: USA	Primary Security ID: 70432V102
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: PAYC
Primary CUSIP: 70432V102	Primary ISIN: US70432V1026	Primary SEDOL: BL95MY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Withhold
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Plans to Improve Diversity of Executive Leadership	SH	None	For

Teradata Corporation

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 88076W103
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: TDC
Primary CUSIP: 88076W103	Primary ISIN: US88076W1036	Primary SEDOL: B247H10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa R. Bacus	Mgmt	For	For
1b	Elect Director Timothy C.K. Chou	Mgmt	For	For
1c	Elect Director John G. Schwarz	Mgmt	For	For
1d	Elect Director Stephen McMillan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 192576106
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: COHU
Primary CUSIP: 192576106	Primary ISIN: US1925761066	Primary SEDOL: 2208426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	For	For
1b	Elect Director Luis A. Muller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

J2 Global, Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 48123V102
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: JCOM
Primary CUSIP: 48123V102	Primary ISIN: US48123V1026	Primary SEDOL: B75DGJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard S. Ressler	Mgmt	For	Against
1.2	Elect Director Vivek Shah	Mgmt	For	For
1.3	Elect Director Douglas Y. Bech	Mgmt	For	For
1.4	Elect Director Sarah Fay	Mgmt	For	For
1.5	Elect Director W. Brian Kretzmer	Mgmt	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

J2 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Stephen Ross	Mgmt	For	For
1.8	Elect Director Pamela Sutton-Wallace	Mgmt	For	For
1.9	Elect Director Scott C. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Alteryx, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 02156B103
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AYX
Primary CUSIP: 02156B103	Primary ISIN: US02156B1035	Primary SEDOL: BYWMQJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anjali Joshi	Mgmt	For	For
1.2	Elect Director Timothy I. Maudlin	Mgmt	For	Withhold
1.3	Elect Director Eileen M. Schloss	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BlackLine, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 09239B109
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: BL
Primary CUSIP: 09239B109	Primary ISIN: US09239B1098	Primary SEDOL: BD3WZS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Ryan	Mgmt	For	For
1.2	Elect Director Kevin Thompson	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

BlackLine, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sophia Velastegui	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

JFrog Ltd.

Meeting Date: 05/13/2021	Country: Israel	Primary Security ID: M6191J100
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: FROG
Primary CUSIP: M6191J100	Primary ISIN: IL0011684185	Primary SEDOL: BMX6JW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Shlomi Ben Haim as Director	Mgmt	For	For
1.2	Reelect Jessica Neal as Director	Mgmt	For	For
1.3	Reelect Jeff Horing as Director	Mgmt	For	For
2	Reapprove and Ratify Kost, Forer, Gabbay & Kasierer, Member of Ernst & Young as Auditors	Mgmt	For	For
3	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	Against
4	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	Against
5	Approve Amended Compensation of Frederic Simon, Chief Data Scientist	Mgmt	For	Against

AppFolio, Inc.

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 03783C100
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: APPF
Primary CUSIP: 03783C100	Primary ISIN: US03783C1009	Primary SEDOL: BYN7H48

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Bliss	Mgmt	For	For
1.2	Elect Director Jason Randall	Mgmt	For	For
1.3	Elect Director Winifred Webb	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zynga Inc.

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 98986T108

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: ZNGA

Primary CUSIP: 98986T108

Primary ISIN: US98986T1088

Primary SEDOL: B79PX49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Pincus	Mgmt	For	For
1b	Elect Director Frank Gibeau	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director William "Bing" Gordon	Mgmt	For	For
1e	Elect Director Louis J. Lavigne, Jr.	Mgmt	For	For
1f	Elect Director Carol G. Mills	Mgmt	For	For
1g	Elect Director Janice M. Roberts	Mgmt	For	For
1h	Elect Director Ellen F. Siminoff	Mgmt	For	For
1i	Elect Director Noel B. Watson, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

SS&C Technologies Holdings, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 78467J100

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: SSNC

Primary CUSIP: 78467J100

Primary ISIN: US78467J1007

Primary SEDOL: B58YSC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jonathan E. Michael	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 26210C104

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: DBX

Primary CUSIP: 26210C104

Primary ISIN: US26210C1045

Primary SEDOL: BG0T321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For
1.2	Elect Director Donald W. Blair	Mgmt	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	Withhold
1.6	Elect Director Karen Peacock	Mgmt	For	For
1.7	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Everbridge, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 29978A104

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: EVBG

Primary CUSIP: 29978A104

Primary ISIN: US29978A1043

Primary SEDOL: BYY5ZB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	For	For
1.2	Elect Director Kent Mathy	Mgmt	For	For
1.3	Elect Director Simon Paris	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For

Infinera Corporation

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 45667G103

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: INFN

Primary CUSIP: 45667G103

Primary ISIN: US45667G1031

Primary SEDOL: B1YB5Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory P. Dougherty	Mgmt	For	For
1b	Elect Director David W. Heard	Mgmt	For	For
1c	Elect Director Paul J. Milbury	Mgmt	For	For
1d	Elect Director David F. Welch	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Tenable Holdings, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 88025T102
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: TENB
Primary CUSIP: 88025T102	Primary ISIN: US88025T1025	Primary SEDOL: BF7J7N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	Withhold
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	For
1.3	Elect Director Jerry M. Kennelly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Varonis Systems, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 922280102
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: VRNS
Primary CUSIP: 922280102	Primary ISIN: US9222801022	Primary SEDOL: BJ2ZR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gill Iohan	Mgmt	For	Withhold
1.2	Elect Director Rachel Prishkolnik	Mgmt	For	For
1.3	Elect Director Ofer Segev	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Coupa Software Incorporated

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 22266L106
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: COUP
Primary CUSIP: 22266L106	Primary ISIN: US22266L1061	Primary SEDOL: BD87XR1

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Coupa Software Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger Siboni	Mgmt	For	For
1.2	Elect Director Tayloe Stansbury	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Facebook, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30303M102

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: FB

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Shopify Inc.

Meeting Date: 05/26/2021	Country: Canada	Primary Security ID: 82509L107
Record Date: 04/13/2021	Meeting Type: Annual/Special	Ticker: SHOP
Primary CUSIP: 82509L107	Primary ISIN: CA82509L1076	Primary SEDOL: BXDZ9Z0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Luetke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director John Phillips	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 72352L106
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: PINS
Primary CUSIP: 72352L106	Primary ISIN: US72352L1061	Primary SEDOL: BJ2Z0H2

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fredric Reynolds	Mgmt	For	For
1b	Elect Director Evan Sharp	Mgmt	For	Against
1c	Elect Director Andrea Wishom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 88339J105
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: TTD
Primary CUSIP: 88339J105	Primary ISIN: US88339J1051	Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Pickles	Mgmt	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 05/28/2021	Country: USA	Primary Security ID: 256163106
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: DOCU
Primary CUSIP: 256163106	Primary ISIN: US2561631068	Primary SEDOL: BFYT7B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Enrique Salem	Mgmt	For	For
1.2	Elect Director Peter Solvik	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Inhi Cho Suh	Mgmt	For	For
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 040413106
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: ANET
Primary CUSIP: 040413106	Primary ISIN: US0404131064	Primary SEDOL: BN33VM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	For
1.2	Elect Director Andreas Bechtolsheim	Mgmt	For	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2021	Country: USA	Primary Security ID: 83417M104
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: SEDG
Primary CUSIP: 83417M104	Primary ISIN: US83417M1045	Primary SEDOL: BWC52Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nadav Zafrir	Mgmt	For	For
1b	Elect Director Avery More	Mgmt	For	For
1c	Elect Director Zivi Lando	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

SolarEdge Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ACM Research, Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 00108J109

Record Date: 04/08/2021 **Meeting Type:** Annual **Ticker:** ACMR

Primary CUSIP: 00108J109 **Primary ISIN:** US00108J1097 **Primary SEDOL:** BF5C2N2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Haiping Dun	Mgmt	For	For
1b	Elect Director Chenming C. Hu	Mgmt	For	For
1c	Elect Director Tracy Liu	Mgmt	For	For
1d	Elect Director David H. Wang	Mgmt	For	For
1e	Elect Director Yinan Xiang	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against
3	Ratify BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2021 **Country:** USA **Primary Security ID:** 02079K305

Record Date: 04/06/2021 **Meeting Type:** Annual **Ticker:** GOOGL

Primary CUSIP: 02079K305 **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
7	Report on Takedown Requests	SH	Against	For
8	Report on Whistleblower Policies and Practices	SH	Against	For
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Anaplan, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 03272L108

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: PLAN

Primary CUSIP: 03272L108

Primary ISIN: US03272L1089

Primary SEDOL: BD9PLW5

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Anaplan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Conte	Mgmt	For	For
1.2	Elect Director Suresh Vasudevan	Mgmt	For	For
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CarGurus, Inc.

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 141788109
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: CARG
Primary CUSIP: 141788109	Primary ISIN: US1417881091	Primary SEDOL: BF5D6S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori Hickok	Mgmt	For	For
1.2	Elect Director Greg Schwartz	Mgmt	For	For
1.3	Elect Director Jason Trevisan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

2U, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 90214J101
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: TWOU
Primary CUSIP: 90214J101	Primary ISIN: US90214J1016	Primary SEDOL: BKWBZZ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul A. Maeder	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

2U, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Christopher J. Paucek	Mgmt	For	For
1.3	Elect Director Gregory K. Peters	Mgmt	For	For
1.4	Elect Director Robert M. Stavis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

Avalara, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 05338G106

Record Date: 04/09/2021

Meeting Type: Annual

Ticker: AVLR

Primary CUSIP: 05338G106

Primary ISIN: US05338G1067

Primary SEDOL: BZ1NVP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marion Foote	Mgmt	For	For
1.2	Elect Director Rajeev Singh	Mgmt	For	For
1.3	Elect Director Kathleen Zwickert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 64110L106

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: NFLX

Primary CUSIP: 64110L106

Primary ISIN: US64110L1061

Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Rodolphe Belmer	Mgmt	For	For
1c	Elect Director Bradford L. Smith	Mgmt	For	Withhold
1d	Elect Director Anne M. Sweeney	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Political Contributions	SH	Against	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Improve the Executive Compensation Philosophy	SH	Against	Against

Quotient Technology Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 749119103

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: QUOT

Primary CUSIP: 749119103

Primary ISIN: US7491191034

Primary SEDOL: BYWCCM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Horowitz	Mgmt	For	Withhold
1.2	Elect Director Christy Wyatt	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Yelp Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 985817105

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: YELP

Primary CUSIP: 985817105

Primary ISIN: US9858171054

Primary SEDOL: B7KCD72

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Yelp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Gibbs	Mgmt	For	For
1.2	Elect Director George Hu	Mgmt	For	For
1.3	Elect Director Jeremy Stoppelman	Mgmt	For	For
1.4	Elect Director Tony Wells	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Workday, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 98138H101

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: WDAY

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aneel Bhusri	Mgmt	For	For
1.2	Elect Director Ann-Marie Campbell	Mgmt	For	Withhold
1.3	Elect Director David A. Duffield	Mgmt	For	Withhold
1.4	Elect Director Lee J. Styslinger, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Yext, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 98585N106
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: YEXT
Primary CUSIP: 98585N106	Primary ISIN: US98585N1063	Primary SEDOL: BD8ZJW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard Lerman	Mgmt	For	For
1.2	Elect Director Brian Distelburger	Mgmt	For	Withhold
1.3	Elect Director Julie Richardson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Angi Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 00183L102
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: ANGI
Primary CUSIP: 00183L102	Primary ISIN: US00183L1026	Primary SEDOL: BF4VWH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	For	For
1.2	Elect Director Alesia J. Haas	Mgmt	For	For
1.3	Elect Director Kendall Handler	Mgmt	For	Withhold
1.4	Elect Director Oisin Hanrahan	Mgmt	For	For
1.5	Elect Director Angela R. Hicks Bowman	Mgmt	For	Withhold
1.6	Elect Director Joseph Levin	Mgmt	For	Withhold
1.7	Elect Director Glenn H. Schiffman	Mgmt	For	Withhold
1.8	Elect Director Mark Stein	Mgmt	For	Withhold
1.9	Elect Director Suzy Welch	Mgmt	For	Withhold
1.10	Elect Director Gregg Winiarski	Mgmt	For	Withhold
1.11	Elect Director Yilu Zhao	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Angi Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cloudera, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 18914U100
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** CLDR

Primary CUSIP: 18914U100 **Primary ISIN:** US18914U1007 **Primary SEDOL:** BYQHPY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Hu	Mgmt	For	For
1.2	Elect Director Kevin Klausmeyer	Mgmt	For	For
1.3	Elect Director Michael A. Stankey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LendingTree, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Primary Security ID:** 52603B107
Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** TREE

Primary CUSIP: 52603B107 **Primary ISIN:** US52603B1070 **Primary SEDOL:** BV8TD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	Mgmt	For	For
1b	Elect Director Thomas M. Davidson, Jr.	Mgmt	For	For
1c	Elect Director Robin Henderson	Mgmt	For	For
1d	Elect Director Douglas Lebda	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

LendingTree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Steve Ozonian	Mgmt	For	For
1f	Elect Director Saras Sarasvathy	Mgmt	For	For
1g	Elect Director G. Kennedy Thompson	Mgmt	For	For
1h	Elect Director Jennifer Witz	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Qualys, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 74758T303

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: QLYS

Primary CUSIP: 74758T303

Primary ISIN: US74758T3032

Primary SEDOL: B7XJTN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey P. Hank	Mgmt	For	For
1.2	Elect Director Sumedh S. Thakar	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Upland Software, Inc.

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 91544A109

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: UPLD

Primary CUSIP: 91544A109

Primary ISIN: US91544A1097

Primary SEDOL: BS7K7H4

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Upland Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen E. Courter	Mgmt	For	For
1.2	Elect Director Teresa Miles Walsh	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Datadog, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 23804L103
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: DDOG
Primary CUSIP: 23804L103	Primary ISIN: US23804L1035	Primary SEDOL: BKT9Y49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EverQuote, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 30041R108
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: EVER
Primary CUSIP: 30041R108	Primary ISIN: US30041R1086	Primary SEDOL: BG88WS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darryl Auguste	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

EverQuote, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David Blundin	Mgmt	For	Withhold
1.3	Elect Director Sanju Bansal	Mgmt	For	For
1.4	Elect Director Paul Deninger	Mgmt	For	For
1.5	Elect Director John Lunny	Mgmt	For	For
1.6	Elect Director Jayme Mendal	Mgmt	For	For
1.7	Elect Director George Neble	Mgmt	For	For
1.8	Elect Director John Shields	Mgmt	For	For
1.9	Elect Director Mira Wilczek	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

GoodRx Holdings, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 38246G108
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: GDRX
Primary CUSIP: 38246G108	Primary ISIN: US38246G1085	Primary SEDOL: BMTVQT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Hirsch	Mgmt	For	For
1.2	Elect Director Jacqueline Kosecoff	Mgmt	For	Withhold
1.3	Elect Director Agnes Rey-Giraud	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Health Catalyst, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 42225T107
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: HCAT
Primary CUSIP: 42225T107	Primary ISIN: US42225T1079	Primary SEDOL: BKLCX50

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Health Catalyst, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Burton	Mgmt	For	For
1.2	Elect Director John A. Kane	Mgmt	For	For
1.3	Elect Director Julie Larson-Green	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rapid7, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 753422104
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: RPD
Primary CUSIP: 753422104	Primary ISIN: US7534221046	Primary SEDOL: BZ22CY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For
1.3	Elect Director Christina Kosmowski	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Roku, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 77543R102
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: ROKU
Primary CUSIP: 77543R102	Primary ISIN: US77543R1023	Primary SEDOL: BZ1LFG7

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Roku, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	For
1b	Elect Director Mai Fyfield	Mgmt	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Appian Corporation

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 03782L101
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: APPN
Primary CUSIP: 03782L101	Primary ISIN: US03782L1017	Primary SEDOL: BYPBTB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Calkins	Mgmt	For	For
1.2	Elect Director Robert C. Kramer	Mgmt	For	For
1.3	Elect Director A.G.W. (Jack) Biddle, III	Mgmt	For	For
1.4	Elect Director Prashanth (PV) Boccassam	Mgmt	For	For
1.5	Elect Director Michael G. Devine	Mgmt	For	Withhold
1.6	Elect Director Barbara (Bobbie) Kilberg	Mgmt	For	For
1.7	Elect Director Michael J. Mulligan	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

FireEye, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 31816Q101
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: FEYE
Primary CUSIP: 31816Q101	Primary ISIN: US31816Q1013	Primary SEDOL: BD4R405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara C. Andrews	Mgmt	For	For
1b	Elect Director Adrian McDermott	Mgmt	For	For
1c	Elect Director Robert E. Switz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Asana, Inc.

Meeting Date: 06/14/2021	Country: USA	Primary Security ID: 04342Y104
Record Date: 04/26/2021	Meeting Type: Annual	Ticker: ASAN
Primary CUSIP: 04342Y104	Primary ISIN: US04342Y1047	Primary SEDOL: BLFDQC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sydney Carey	Mgmt	For	For
1.2	Elect Director Matthew Cohler	Mgmt	For	For
1.3	Elect Director Dustin Moskovitz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Proofpoint, Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 743424103
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: PFPT
Primary CUSIP: 743424103	Primary ISIN: US7434241037	Primary SEDOL: B6VDQC3

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Proofpoint, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dana Evan	Mgmt	For	Against
1b	Elect Director Kristen Gil	Mgmt	For	For
1c	Elect Director Gary Steele	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pure Storage, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 74624M102

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: PSTG

Primary CUSIP: 74624M102

Primary ISIN: US74624M1027

Primary SEDOL: BYZ62T3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Rothschild	Mgmt	For	For
1.2	Elect Director Anita Sands	Mgmt	For	For
1.3	Elect Director Susan Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Square, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 852234103

Record Date: 04/22/2021

Meeting Type: Annual

Ticker: SQ

Primary CUSIP: 852234103

Primary ISIN: US8522341036

Primary SEDOL: BYNZGK1

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Square, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy Garutti	Mgmt	For	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	For
1.3	Elect Director Lawrence Summers	Mgmt	For	For
1.4	Elect Director Darren Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Twilio Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 90138F102
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: TWLO
Primary CUSIP: 90138F102	Primary ISIN: US90138F1021	Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Lawson	Mgmt	For	For
1.2	Elect Director Byron Deeter	Mgmt	For	For
1.3	Elect Director Jeffrey Epstein	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Okta, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 679295105
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: OKTA
Primary CUSIP: 679295105	Primary ISIN: US6792951054	Primary SEDOL: BDFZSP1

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Okta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd McKinnon	Mgmt	For	For
1.2	Elect Director Michael Stankey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PagerDuty, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 69553P100
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: PD
Primary CUSIP: 69553P100	Primary ISIN: US69553P1003	Primary SEDOL: BJ7JPH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alec Gallimore	Mgmt	For	For
1.2	Elect Director Rathi Murthy	Mgmt	For	Withhold
1.3	Elect Director Alex Solomon	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Smartsheet Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 83200N103
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: SMAR
Primary CUSIP: 83200N103	Primary ISIN: US83200N1037	Primary SEDOL: BfZND98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alissa Abdullah	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Smartsheet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brent Frei	Mgmt	For	Withhold
1.3	Elect Director Michael Gregoire	Mgmt	For	For
1.4	Elect Director Rowan Trollope	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Splunk Inc.

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 848637104

Record Date: 04/21/2021 **Meeting Type:** Annual **Ticker:** SPLK

Primary CUSIP: 848637104 **Primary ISIN:** US8486371045 **Primary SEDOL:** B424494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Baack	Mgmt	For	For
1b	Elect Director Sean Boyle	Mgmt	For	For
1c	Elect Director Douglas Merritt	Mgmt	For	For
1d	Elect Director Graham Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Universal Display Corporation

Meeting Date: 06/17/2021 **Country:** USA **Primary Security ID:** 91347P105

Record Date: 04/05/2021 **Meeting Type:** Annual **Ticker:** OLED

Primary CUSIP: 91347P105 **Primary ISIN:** US91347P1057 **Primary SEDOL:** 2277880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Universal Display Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cynthia J. Comparin	Mgmt	For	For
1c	Elect Director Richard C. Elias	Mgmt	For	Against
1d	Elect Director Elizabeth H. Gemmill	Mgmt	For	Against
1e	Elect Director C. Keith Hartley	Mgmt	For	Against
1f	Elect Director Celia M. Joseph	Mgmt	For	For
1g	Elect Director Lawrence Lacerte	Mgmt	For	Against
1h	Elect Director Sidney D. Rosenblatt	Mgmt	For	Against
1i	Elect Director Sherwin I. Seligsohn	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 98980L101

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: ZM

Primary CUSIP: 98980L101

Primary ISIN: US98980L1017

Primary SEDOL: BGSP7M9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	For
1.2	Elect Director Kimberly L. Hammonds	Mgmt	For	For
1.3	Elect Director Dan Scheinman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Veeva Systems Inc.

Meeting Date: 06/23/2021

Country: USA

Primary Security ID: 922475108

Record Date: 04/30/2021

Meeting Type: Annual

Ticker: VEEV

Primary CUSIP: 922475108

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Carges	Mgmt	For	For
1b	Elect Director Paul E. Chamberlain	Mgmt	For	For
1c	Elect Director Ronald E.F. Codd	Mgmt	For	For
1d	Elect Director Peter P. Gassner	Mgmt	For	For
1e	Elect Director Mary Lynne Hedley	Mgmt	For	For
1f	Elect Director Gordon Ritter	Mgmt	For	For
1g	Elect Director Paul Sekhri	Mgmt	For	Against
1h	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	Against

Twitter, Inc.

Meeting Date: 06/24/2021

Country: USA

Primary Security ID: 90184L102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: TWTR

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jesse Cohn	Mgmt	For	For
1b	Elect Director Martha Lane Fox	Mgmt	For	Against
1c	Elect Director Fei-Fei Li	Mgmt	For	For
1d	Elect Director David Rosenblatt	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Report on Climate Change *Withdrawn Resolution*	SH		
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against

Yandex NV

Meeting Date: 06/28/2021

Country: Netherlands

Primary Security ID: N97284108

Record Date: 05/31/2021

Meeting Type: Annual

Ticker: YNDX

Primary CUSIP: N97284108

Primary ISIN: NL0009805522

Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt		
	Class A Meeting Agenda	Mgmt		
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Reelect John Boynton as Non-Executive Director	Mgmt	For	For
5	Reelect Esther Dyson as Non-Executive Director	Mgmt	For	For
6	Reelect Ilya Strebulaev as Non-Executive Director	Mgmt	For	For
7	Elect Alexander Moldovan as Non-Executive Director	Mgmt	For	For
8	Ratify Auditors	Mgmt	For	For
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Yandex NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For

CyberArk Software Ltd.

Meeting Date: 06/29/2021	Country: Israel	Primary Security ID: M2682V108
Record Date: 05/21/2021	Meeting Type: Annual	Ticker: CYBR
Primary CUSIP: M2682V108	Primary ISIN: IL0011334468	Primary SEDOL: BQT3XY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For
1.2	Reelect David Schaeffer as Director	Mgmt	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Talend SA

Meeting Date: 06/29/2021	Country: France	Primary Security ID: 874224207
Record Date: 05/14/2021	Meeting Type: Annual/Special	Ticker: TLND
Primary CUSIP: 874224207	Primary ISIN: US8742242071	Primary SEDOL: BD39HN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Ratify Appointment of Elissa Fink as Director	Mgmt	For	For
2	Ratify Appointment of Ryan Kearny as Director	Mgmt	For	For
3	Reelect Ryan Kearny as Director	Mgmt	For	For
4	Reelect Patrick Jones as Director	Mgmt	For	For
5	Reelect Christal Bemont as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

Talend SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote to Approve Named Executive Officers' Compensation	Mgmt	For	For
7	Approve Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Losses	Mgmt	For	For
9	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Transaction with Elissa Fink Re. Indemnification Agreement	Mgmt	For	Against
11	Approve Transaction with Ryan Kearny Re. Indemnification Agreement	Mgmt	For	Against
12	Approve Transaction with Michael Tuchen Re. Consulting Agreement	Mgmt	For	Against
13	Approve Severance Agreement with Laurent Bride	Mgmt	For	For
14	Appoint KPMG LLP as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 2,300,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Issuance of Warrants (BSA) without Preemptive Rights up to EUR 184,000	Mgmt	For	For
17	Authorize up to 2,300,000 Shares for Use in Stock Option Plans	Mgmt	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR 184,000	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/30/2021

Country: USA

Primary Security ID: 22788C105

Record Date: 05/05/2021

Meeting Type: Annual

Ticker: CRWD

Primary CUSIP: 22788C105

Primary ISIN: US22788C1053

Primary SEDOL: BJJP138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR FactSet Innovative Technology ETF

CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For