

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR FACTSET
INNOVATIVE TECHNOLOGY ETF

Mandiant, Inc.

Meeting Date: 07/07/2022	Country: USA	Ticker: MNDT	
Record Date: 05/16/2022	Meeting Type: Annual		
Primary Security ID: 562662106	Primary CUSIP: 562662106	Primary ISIN: US5626621065	Primary SEDOL: BPH0580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin R. Mandia	Mgmt	For	For
1b	Elect Director Enrique Salem	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fiverr International Ltd.

Meeting Date: 07/20/2022	Country: Israel	Ticker: FVRR	
Record Date: 06/13/2022	Meeting Type: Annual		
Primary Security ID: M4R82T106	Primary CUSIP: M4R82T106	Primary ISIN: IL0011582033	Primary SEDOL: BKKDH30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Micha Kaufman as Director	Mgmt	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For
1c	Reelect Gili Iohan as Director	Mgmt	For	For
2	Amend Articles of Association Re: Forum for Adjudication of Disputes	Mgmt	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sumo Logic, Inc.

Meeting Date: 07/21/2022	Country: USA	Ticker: SUMO	
Record Date: 05/23/2022	Meeting Type: Annual		
Primary Security ID: 86646P103	Primary CUSIP: 86646P103	Primary ISIN: US86646P1030	Primary SEDOL: BKY44Z0

Sumo Logic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra E. Bergeron	Mgmt	For	For
1.2	Elect Director Randy S. Gottfried	Mgmt	For	For
1.3	Elect Director John D. Harkey, Jr.	Mgmt	For	For
1.4	Elect Director Tracey Newell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Doximity, Inc.

Meeting Date: 07/27/2022	Country: USA	Ticker: DOCS	
Record Date: 06/01/2022	Meeting Type: Annual		
Primary Security ID: 26622P107	Primary CUSIP: 26622P107	Primary ISIN: US26622P1075	Primary SEDOL: BMD22Y4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Tangney	Mgmt	For	For
1.2	Elect Director Kira Wampler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

monday.com Ltd.

Meeting Date: 07/28/2022	Country: Israel	Ticker: MNDY	
Record Date: 06/27/2022	Meeting Type: Annual		
Primary Security ID: M7S64H106	Primary CUSIP: M7S64H106	Primary ISIN: IL0011762130	Primary SEDOL: BMHRYX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Roy Mann as Director	Mgmt	For	For
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Inseego Corp.

Meeting Date: 08/03/2022	Country: USA	Ticker: INSG	
Record Date: 06/08/2022	Meeting Type: Annual		
Primary Security ID: 45782B104	Primary CUSIP: 45782B104	Primary ISIN: US45782B1044	Primary SEDOL: BYWSY52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Stephanie Bowers	Mgmt	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022	Country: Israel	Ticker: CHKP	
Record Date: 07/21/2022	Meeting Type: Annual		
Primary Security ID: M22465104	Primary CUSIP: M22465104	Primary ISIN: IL0010824113	Primary SEDOL: 2181334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For
1e	Reelect Shai Weiss as Director	Mgmt	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Digital Turbine, Inc.

Meeting Date: 08/30/2022	Country: USA	Ticker: APPS	
Record Date: 07/07/2022	Meeting Type: Annual		
Primary Security ID: 25400W102	Primary CUSIP: 25400W102	Primary ISIN: US25400W1027	Primary SEDOL: BVFNZL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roy H. Chestnutt	Mgmt	For	For
1.2	Elect Director Robert Deutschman	Mgmt	For	For
1.3	Elect Director Holly Hess Groos	Mgmt	For	For
1.4	Elect Director Mohan S. Gyani	Mgmt	For	For
1.5	Elect Director Jeffrey Karish	Mgmt	For	For
1.6	Elect Director Mollie V. Spilman	Mgmt	For	For
1.7	Elect Director Michelle M. Sterling	Mgmt	For	For
1.8	Elect Director William G. Stone, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

ironSource Ltd.

Meeting Date: 09/01/2022	Country: Israel	Ticker: IS	
Record Date: 07/25/2022	Meeting Type: Annual		
Primary Security ID: M5R75Y101	Primary CUSIP: M5R75Y101	Primary ISIN: IL0011763799	Primary SEDOL: BLFB3H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eyal Milrad	Mgmt	For	For
1b	Elect Director Marni Walden	Mgmt	For	For
1c	Elect Director Yehoshua Nir (Shuki)	Mgmt	For	For
2	Reappoint Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Twitter, Inc.

Meeting Date: 09/13/2022	Country: USA	Ticker: TWTR	
Record Date: 07/22/2022	Meeting Type: Special		
Primary Security ID: 90184L102	Primary CUSIP: 90184L102	Primary ISIN: US90184L1026	Primary SEDOL: BFLR866

Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

VTEX

Meeting Date: 10/06/2022	Country: Cayman Islands	Ticker: VTEX	
Record Date: 08/29/2022	Meeting Type: Annual		
Primary Security ID: G9470A102	Primary CUSIP: G9470A102	Primary ISIN: KYG9470A1022	Primary SEDOL: BNLYJD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geraldo do Carmo Thomaz Junior	Mgmt	For	Against
1.2	Elect Director Mariano Gomide de Faria	Mgmt	For	Against
1.3	Elect Director Alejandro Raul Scannapieco	Mgmt	For	For
1.4	Elect Director Arshad Matin	Mgmt	For	For
1.5	Elect Director Benoit Jean-Claude Marie Fouilland	Mgmt	For	For
1.6	Elect Director Francisco Alvarez-Demalde	Mgmt	For	Against
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

ironSource Ltd.

Meeting Date: 10/07/2022	Country: Israel	Ticker: IS	
Record Date: 09/02/2022	Meeting Type: Special		
Primary Security ID: M5R75Y101	Primary CUSIP: M5R75Y101	Primary ISIN: IL0011763799	Primary SEDOL: BLFB3H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
1A	Vote FOR to confirm that you are NOT a "Unity affiliated party" NOR an "interested party" as described in the proxy statement. Otherwise, vote AGAINST	Mgmt	None	For

Avalara, Inc.

Meeting Date: 10/14/2022	Country: USA	Ticker: AVLR	
Record Date: 09/08/2022	Meeting Type: Proxy Contest		
Primary Security ID: 05338G106	Primary CUSIP: 05338G106	Primary ISIN: US05338G1067	Primary SEDOL: BZ1NVP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	Against	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Against	Do Not Vote
3	Adjourn Meeting	Mgmt	Against	Do Not Vote

Bill.com Holdings, Inc.

Meeting Date: 12/08/2022	Country: USA	Ticker: BILL	
Record Date: 10/11/2022	Meeting Type: Annual		
Primary Security ID: 090043100	Primary CUSIP: 090043100	Primary ISIN: US0900431000	Primary SEDOL: BKDS4H5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Cakebread	Mgmt	For	For
1.2	Elect Director David Hornik	Mgmt	For	For
1.3	Elect Director Brian Jacobs	Mgmt	For	For
1.4	Elect Director Allie Kline	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ubiquiti Inc.

Meeting Date: 12/08/2022	Country: USA	Ticker: UI	
Record Date: 10/19/2022	Meeting Type: Annual		
Primary Security ID: 90353W103	Primary CUSIP: 90353W103	Primary ISIN: US90353W1036	Primary SEDOL: BK9Z6V8

Ubiquiti Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald A. Sege	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Palantir Technologies, Inc.

Meeting Date: 12/22/2022	Country: USA	Ticker: PLTR	
Record Date: 11/02/2022	Meeting Type: Special		
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088	Primary SEDOL: BN78DQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	For

Yandex NV

Meeting Date: 12/22/2022	Country: Netherlands	Ticker: YNDX	
Record Date: 11/24/2022	Meeting Type: Annual		
Primary Security ID: N97284108	Primary CUSIP: N97284108	Primary ISIN: NL0009805522	Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt		
2	Approve Discharge of Directors	Mgmt	For	For
3	Reelect Rogier Rijnja as Director	Mgmt	For	For
4	Reelect Charles Ryan as Director	Mgmt	For	For
5	Reelect Alexander Voloshin as Director	Mgmt	For	Against
6	Approve Cancellation of Outstanding Class C Shares	Mgmt	For	For
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	For	For
8	Grant Board Authority to Issue Class A Shares	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Yandex NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For

Tencent Music Entertainment Group

Meeting Date: 12/30/2022	Country: Cayman Islands	Ticker: 1698	
Record Date: 11/23/2022	Meeting Type: Annual/Special		
Primary Security ID: G87577113	Primary CUSIP: G87577113	Primary ISIN: KYG875771134	Primary SEDOL: BQS7PQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Annual Meeting	Mgmt		
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
	Class Meeting	Mgmt		
1	Amend Articles	Mgmt	For	For

Zscaler, Inc.

Meeting Date: 01/13/2023	Country: USA	Ticker: ZS	
Record Date: 11/14/2022	Meeting Type: Annual		
Primary Security ID: 98980G102	Primary CUSIP: 98980G102	Primary ISIN: US98980G1022	Primary SEDOL: BZ00V34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For
1.2	Elect Director Scott Darling	Mgmt	For	For
1.3	Elect Director David Schneider	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Clearfield, Inc.

Meeting Date: 02/23/2023	Country: USA	Ticker: CLFD	
Record Date: 12/28/2022	Meeting Type: Annual		
Primary Security ID: 18482P103	Primary CUSIP: 18482P103	Primary ISIN: US18482P1030	Primary SEDOL: 2002059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	For	For
1b	Elect Director Ronald G. Roth	Mgmt	For	For
1c	Elect Director Patrick Goepel	Mgmt	For	For
1d	Elect Director Roger Harding	Mgmt	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	For	For
1f	Elect Director Donald R. Hayward	Mgmt	For	For
1g	Elect Director Walter Jones, Jr.	Mgmt	For	For
1h	Elect Director Carol Wirsbinski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Concentrix Corporation

Meeting Date: 03/23/2023	Country: USA	Ticker: CNXC	
Record Date: 01/25/2023	Meeting Type: Annual		
Primary Security ID: 20602D101	Primary CUSIP: 20602D101	Primary ISIN: US20602D1019	Primary SEDOL: BNKVVY4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	Withhold
1e	Elect Director Kathryn Hayley	Mgmt	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For
1g	Elect Director Dennis Polk	Mgmt	For	Withhold
1h	Elect Director Ann Vezina	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spotify Technology SA

Meeting Date: 03/29/2023	Country: Luxembourg	Ticker: SPOT	
Record Date: 02/03/2023	Meeting Type: Annual/Special		
Primary Security ID: L8681T102	Primary CUSIP: L8681T102	Primary ISIN: LU1778762911	Primary SEDOL: BFZ1K46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4a	Elect Daniel Ek as A Director	Mgmt	For	For
4b	Elect Martin Lorentzon as A Director	Mgmt	For	For
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	For
4d	Elect Christopher Marsall as B Director	Mgmt	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	For
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	For	For
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
E1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against

Globant SA

Meeting Date: 04/19/2023	Country: Luxembourg	Ticker: GLOB	
Record Date: 03/14/2023	Meeting Type: Annual/Special		
Primary Security ID: L44385109	Primary CUSIP: L44385109	Primary ISIN: LU0974299876	Primary SEDOL: BP40HF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For
9	Reelect Linda Rottenberg as Director	Mgmt	For	For
10	Reelect Martin Umaran as Director	Mgmt	For	For
11	Reelect Guibert Englebienne as Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: ADBE	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Clarivate Plc

Meeting Date: 05/04/2023	Country: Jersey	Ticker: CLVT	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: G21810109	Primary CUSIP: G21810109	Primary ISIN: JE00BJJN4441	Primary SEDOL: BJJN444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Snyder	Mgmt	For	Against
1b	Elect Director Jonathan Gear	Mgmt	For	For
1c	Elect Director Valeria Alberola	Mgmt	For	For
1d	Elect Director Michael Angelakis	Mgmt	For	For
1e	Elect Director Jane Okun Bomba	Mgmt	For	For
1f	Elect Director Usama N. Cortas	Mgmt	For	Against
1g	Elect Director Adam T. Levyn	Mgmt	For	For
1h	Elect Director Anthony Munk	Mgmt	For	For
1i	Elect Director Richard W. Roedel	Mgmt	For	Against
1j	Elect Director Saurabh Saha	Mgmt	For	For
1k	Elect Director Wendell Pritchett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: ONTO	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 683344105	Primary CUSIP: 683344105	Primary ISIN: US6833441057	Primary SEDOL: BKZ7N95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher A. Seams	Mgmt	For	For
1.2	Elect Director Leo Berlinghieri	Mgmt	For	For
1.3	Elect Director Stephen D. Kelley	Mgmt	For	For
1.4	Elect Director David B. Miller	Mgmt	For	For
1.5	Elect Director Michael P. Plisinski	Mgmt	For	For
1.6	Elect Director Karen M. Rogge	Mgmt	For	For
1.7	Elect Director May Su	Mgmt	For	For
1.8	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: COHU	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 192576106	Primary CUSIP: 192576106	Primary ISIN: US1925761066	Primary SEDOL: 2208426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William E. Bendush	Mgmt	For	For
1b	Elect Director Nina L. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MaxLinear, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: MXL	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 57776J100	Primary CUSIP: 57776J100	Primary ISIN: US57776J1007	Primary SEDOL: B3RDWC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert J. Moyer	Mgmt	For	Against
1.2	Elect Director Theodore L. Tewksbury	Mgmt	For	For
1.3	Elect Director Carolyn D. Beaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: TYL	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 902252105	Primary CUSIP: 902252105	Primary ISIN: US9022521051	Primary SEDOL: 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teradyne, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: TER	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 880770102	Primary CUSIP: 880770102	Primary ISIN: US8807701029	Primary SEDOL: 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	Against
1b	Elect Director Peter Herweck	Mgmt	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	Against
1f	Elect Director Gregory S. Smith	Mgmt	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Yandex NV

Meeting Date: 05/15/2023	Country: Netherlands	Ticker: YNDX	
Record Date: 04/17/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: N97284108	Primary CUSIP: N97284108	Primary ISIN: NL0009805522	Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Mgmt	For	For
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: SSNC	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 78467J100	Primary CUSIP: 78467J100	Primary ISIN: US78467J1007	Primary SEDOL: B58YSC6

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	Mgmt	For	Against
1b	Elect Director David A. Varsano	Mgmt	For	For
1c	Elect Director Michael J. Zamkow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ZI	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 98980F104	Primary CUSIP: 98980F104	Primary ISIN: US98980F1049	Primary SEDOL: BMWF095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Crockett	Mgmt	For	For
1.2	Elect Director Patrick McCarter	Mgmt	For	Withhold
1.3	Elect Director D. Randall Winn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: AMD	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 007903107	Primary CUSIP: 007903107	Primary ISIN: US0079031078	Primary SEDOL: 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nova Ltd.

Meeting Date: 05/18/2023	Country: Israel	Ticker: NVMI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: M7516K103	Primary CUSIP: M7516K103	Primary ISIN: IL0010845571	Primary SEDOL: 2577740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Eitan Oppenheim as Director	Mgmt	For	For
1b	Reelect Avi Cohen as Director	Mgmt	For	For
1c	Reelect Raanan Cohen as Director	Mgmt	For	For
1d	Reelect Sarit Sagiv as Director	Mgmt	For	For
1e	Reelect Zehava Simon as Director	Mgmt	For	For
1f	Elect Yaniv Garty as Director	Mgmt	For	For
2	Approve Employment Terms of Gabriel Waisman as New President and CEO	Mgmt	For	For
3	Approve Additional Termination Terms of Eitan Oppenheim, President and CEO	Mgmt	For	For
4	Approve Amended Compensation Scheme of Directors	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		

Nova Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Power Integrations, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: POWI
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 739276103	Primary CUSIP: 739276103	Primary ISIN: US7392761034
		Primary SEDOL: 2133045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Ravi Vig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Super Micro Computer, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: SMCI
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 86800U104	Primary CUSIP: 86800U104	Primary ISIN: US86800U1043
		Primary SEDOL: B1VQR35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Liang	Mgmt	For	For
1b	Elect Director Sherman Tuan	Mgmt	For	Withhold
1c	Elect Director Tally Liu	Mgmt	For	For

Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jamf Holding Corp.

Meeting Date: 05/23/2023	Country: USA	Ticker: JAMF	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 47074L105	Primary CUSIP: 47074L105	Primary ISIN: US47074L1052	Primary SEDOL: BL9X5X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Durand	Mgmt	For	For
1.2	Elect Director Kevin Klausmeyer	Mgmt	For	For
1.3	Elect Director Vina M. Leite	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tenable Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TENB	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 88025T102	Primary CUSIP: 88025T102	Primary ISIN: US88025T1025	Primary SEDOL: BF7J7N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Huffard, Jr.	Mgmt	For	Withhold
1.2	Elect Director A. Brooke Seawell	Mgmt	For	Withhold
1.3	Elect Director Raymond Vicks, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Upstart Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: UPST	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 91680M107	Primary CUSIP: 91680M107	Primary ISIN: US91680M1071	Primary SEDOL: BL53QN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry W. Cooper	Mgmt	For	For
1.2	Elect Director Mary Hentges	Mgmt	For	For
1.3	Elect Director Ciaran O'Kelly	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pinterest, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: PINS	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 72352L106	Primary CUSIP: 72352L106	Primary ISIN: US72352L1061	Primary SEDOL: BJ2Z0H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Jordan	Mgmt	For	For
1b	Elect Director Jeremy Levine	Mgmt	For	For
1c	Elect Director Gokul Rajaram	Mgmt	For	Against
1d	Elect Director Marc Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Censorship	SH	Against	Against

Roblox Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: RBLX	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 771049103	Primary CUSIP: 771049103	Primary ISIN: US7710491033	Primary SEDOL: BMWBC20

Roblox Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Baszucki	Mgmt	For	For
1.2	Elect Director Gregory Baszucki	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: TTD	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 88339J105	Primary CUSIP: 88339J105	Primary ISIN: US88339J1051	Primary SEDOL: BD8FDD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	Mgmt	For	For
1.2	Elect Director Andrea L. Cunningham	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DocuSign, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: DOCU	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 256163106	Primary CUSIP: 256163106	Primary ISIN: US2561631068	Primary SEDOL: BFYT7B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Beer	Mgmt	For	Withhold
1.2	Elect Director Cain A. Hayes	Mgmt	For	Withhold
1.3	Elect Director Allan Thygesen	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Meta Platforms, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: META	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

PubMatic, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: PUBM	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 74467Q103	Primary CUSIP: 74467Q103	Primary ISIN: US74467Q1031	Primary SEDOL: BNHP503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathleen Black	Mgmt	For	For
1.2	Elect Director Susan Daimler	Mgmt	For	For
1.3	Elect Director Shelagh Glaser	Mgmt	For	For
1.4	Elect Director Amar K. Goel	Mgmt	For	Withhold
1.5	Elect Director Rajeev K. Goel	Mgmt	For	For
1.6	Elect Director Jacob Shulman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Q2 Holdings, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: Q TWO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 74736L109	Primary CUSIP: 74736L109	Primary ISIN: US74736L1098	Primary SEDOL: BKM4KV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	For	For
1.2	Elect Director Jeffrey T. Diehl	Mgmt	For	For
1.3	Elect Director Matthew P. Flake	Mgmt	For	For
1.4	Elect Director Stephen C. Hooley	Mgmt	For	For
1.5	Elect Director James R. Offerdahl	Mgmt	For	For
1.6	Elect Director R. H. Seale, III	Mgmt	For	For
1.7	Elect Director Margaret L. Taylor	Mgmt	For	For
1.8	Elect Director Lynn Antipas Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Definitive Healthcare Corp.

Meeting Date: 06/01/2023	Country: USA	Ticker: DH	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 24477E103	Primary CUSIP: 24477E103	Primary ISIN: US24477E1038	Primary SEDOL: BMGSDK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chris Egan	Mgmt	For	For
1.2	Elect Director Samuel A. Hamood	Mgmt	For	For
1.3	Elect Director Jill Larsen	Mgmt	For	For
1.4	Elect Director Sastry Chilukuri	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: DV	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 25862V105	Primary CUSIP: 25862V105	Primary ISIN: US25862V1052	Primary SEDOL: BMDX9Z7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Davis Noell	Mgmt	For	Withhold
1.2	Elect Director Lucy Stamell Dobrin	Mgmt	For	Withhold
1.3	Elect Director Teri L. List	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NFLX	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061	Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For
1b	Elect Director Reed Hastings	Mgmt	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Abstain

PAR Technology Corporation

Meeting Date: 06/01/2023	Country: USA	Ticker: PAR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 698884103	Primary CUSIP: 698884103	Primary ISIN: US6988841036	Primary SEDOL: 2670036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith E. Pascal	Mgmt	For	Withhold
1b	Elect Director Douglas G. Rauch	Mgmt	For	Withhold
1c	Elect Director Cynthia A. Russo	Mgmt	For	For
1d	Elect Director Narinder Singh	Mgmt	For	For
1e	Elect Director Savneet Singh	Mgmt	For	For
1f	Elect Director James C. Stoffel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SiTime Corporation

Meeting Date: 06/01/2023	Country: USA	Ticker: SITM	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 82982T106	Primary CUSIP: 82982T106	Primary ISIN: US82982T1060	Primary SEDOL: BKS48R6

SiTime Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Torsten G. Kreindl	Mgmt	For	For
1.2	Elect Director Akira Takata	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: EPAM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044	Primary SEDOL: B44Z3T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	Against
1.3	Elect Director Ronald Vargo	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Thoughtworks Holding, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: TWKS	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 88546E105	Primary CUSIP: 88546E105	Primary ISIN: US88546E1055	Primary SEDOL: BMYR6Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina Loften	Mgmt	For	For
1.2	Elect Director Salim Nathoo	Mgmt	For	Withhold
1.3	Elect Director William Parrett	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Varonis Systems, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: VRNS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 922280102	Primary CUSIP: 922280102	Primary ISIN: US9222801022	Primary SEDOL: BJZ2ZR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	Mgmt	For	For
1.2	Elect Director Thomas F. Mendoza	Mgmt	For	Withhold
1.3	Elect Director Avrohom J. Kess	Mgmt	For	For
1.4	Elect Director Ohad Korkus	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vimeo, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: VMEQ	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 92719V100	Primary CUSIP: 92719V100	Primary ISIN: US92719V1008	Primary SEDOL: BNDYF15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander von Furstenberg	Mgmt	For	For
1.2	Elect Director Adam Gross	Mgmt	For	For
1.3	Elect Director Alesia J. Haas	Mgmt	For	For
1.4	Elect Director Jay Herratti	Mgmt	For	For
1.5	Elect Director Ida Kane	Mgmt	For	For
1.6	Elect Director Mo Koyfman	Mgmt	For	For
1.7	Elect Director Shelton "Spike" Lee	Mgmt	For	For
1.8	Elect Director Nabil Mallick	Mgmt	For	For
1.9	Elect Director Glenn H. Schiffman	Mgmt	For	For
1.10	Elect Director Anjali Sud	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

AppLovin Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: APP	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 03831W108	Primary CUSIP: 03831W108	Primary ISIN: US03831W1080	Primary SEDOL: BMV3LG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	For
1b	Elect Director Herald Chen	Mgmt	For	Withhold
1c	Elect Director Craig Billings	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	For
1f	Elect Director Edward Oberwager	Mgmt	For	Withhold
1g	Elect Director Asha Sharma	Mgmt	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Perficient, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: PRFT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 71375U101	Primary CUSIP: 71375U101	Primary ISIN: US71375U1016	Primary SEDOL: 2442547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For
1c	Elect Director Ralph C. Derrickson	Mgmt	For	For
1d	Elect Director Jill A. Jones	Mgmt	For	For
1e	Elect Director David S. Lundeen	Mgmt	For	For
1f	Elect Director Brian L. Matthews	Mgmt	For	Against
1g	Elect Director Nancy C. Pechloff	Mgmt	For	For
1h	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Qualys, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: QLYS
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 74758T303	Primary CUSIP: 74758T303	Primary ISIN: US74758T3032
		Primary SEDOL: B7XJTN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy M. Pfeiffer	Mgmt	For	For
1.2	Elect Director John Zangardi	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amplitude, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: AMPL
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 03213A104	Primary CUSIP: 03213A104	Primary ISIN: US03213A1043
		Primary SEDOL: BMV1Z44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pat Grady	Mgmt	For	For
1.2	Elect Director Curtis Liu	Mgmt	For	Withhold
1.3	Elect Director Catherine Wong	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Datadog, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: DDOG
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: 23804L103	Primary CUSIP: 23804L103	Primary ISIN: US23804L1035
		Primary SEDOL: BKT9Y49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Pomel	Mgmt	For	For
1b	Elect Director Dev Ittycheria	Mgmt	For	For
1c	Elect Director Shardul Shah	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

IMAX Corporation

Meeting Date: 06/08/2023	Country: Canada	Ticker: IMAX	
Record Date: 04/10/2023	Meeting Type: Annual/Special		
Primary Security ID: 45245E109	Primary CUSIP: 45245E109	Primary ISIN: CA45245E1097	Primary SEDOL: 2473859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail Berman	Mgmt	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For
1.3	Elect Director Kevin Douglas	Mgmt	For	For
1.4	Elect Director Richard L. Gelfond	Mgmt	For	For
1.5	Elect Director David W. Leebron	Mgmt	For	For
1.6	Elect Director Michael MacMillan	Mgmt	For	For
1.7	Elect Director Steve R. Pamon	Mgmt	For	For
1.8	Elect Director Dana Settle	Mgmt	For	For
1.9	Elect Director Darren Throop	Mgmt	For	For
1.10	Elect Director Jennifer Wong	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Rapid7, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: RPD	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 753422104	Primary CUSIP: 753422104	Primary ISIN: US7534221046	Primary SEDOL: BZ22CY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Berry	Mgmt	For	For
1.2	Elect Director Marc Brown	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Benjamin Holzman	Mgmt	For	For
1.5	Elect Director Christina Kosmowski	Mgmt	For	For
1.6	Elect Director J. Benjamin Nye	Mgmt	For	For
1.7	Elect Director Tom Schodorf	Mgmt	For	For
1.8	Elect Director Reeny Sondhi	Mgmt	For	For
1.9	Elect Director Corey Thomas	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Roku, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: ROKU	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 77543R102	Primary CUSIP: 77543R102	Primary ISIN: US77543R1023	Primary SEDOL: BZ1LFG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For
2a	Elect Director Jeffrey Hastings	Mgmt	For	Withhold
2b	Elect Director Neil Hunt	Mgmt	For	For
2c	Elect Director Anthony Wood	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Toast, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: TOST	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 888787108	Primary CUSIP: 888787108	Primary ISIN: US8887871080	Primary SEDOL: BP6D7B7

Toast, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kent Bennett	Mgmt	For	For
1b	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1c	Elect Director Mark Hawkins	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Upwork Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: UPWK	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 91688F104	Primary CUSIP: 91688F104	Primary ISIN: US91688F1049	Primary SEDOL: BGRFWV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leela Srinivasan	Mgmt	For	For
1b	Elect Director Gary Steele	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation	Mgmt	For	For

Asana, Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: ASAN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 04342Y104	Primary CUSIP: 04342Y104	Primary ISIN: US04342Y1047	Primary SEDOL: BLFDQC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Krista Anderson-Copperman	Mgmt	For	For
1.2	Elect Director Sydney Carey	Mgmt	For	For
1.3	Elect Director Adam D'Angelo	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Asana, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Twilio Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: TWLO	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 90138F102	Primary CUSIP: 90138F102	Primary ISIN: US90138F1021	Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Bell	Mgmt	For	For
1.2	Elect Director Jeffrey Immelt	Mgmt	For	Withhold
1.3	Elect Director Erika Rottenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ZipRecruiter, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: ZIP	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 98980B103	Primary CUSIP: 98980B103	Primary ISIN: US98980B1035	Primary SEDOL: BMGH6N3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brie Carere	Mgmt	For	For
1.2	Elect Director Eric Liaw	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fastly, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: FSLY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 31188V100	Primary CUSIP: 31188V100	Primary ISIN: US31188V1008	Primary SEDOL: BJN4MY9

Fastly, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	For	For
1.2	Elect Director Richard Daniels	Mgmt	For	For
1.3	Elect Director Todd Nightingale	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Grant of Performance Based Stock Options to Artur Bergman	Mgmt	For	Against

Health Catalyst, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: HCAT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 42225T107	Primary CUSIP: 42225T107	Primary ISIN: US42225T1079	Primary SEDOL: BKL CX50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anita V. Pramoda	Mgmt	For	For
1.2	Elect Director S. Dawn Smith	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Magnite, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: MGNI	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 55955D100	Primary CUSIP: 55955D100	Primary ISIN: US55955D1000	Primary SEDOL: BLPNRR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul Caine	Mgmt	For	Against
1.2	Elect Director Doug Knopper	Mgmt	For	For
1.3	Elect Director David Pearson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Magnite, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Opendoor Technologies Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: OPEN	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 683712103	Primary CUSIP: 683712103	Primary ISIN: US6837121036	Primary SEDOL: BL96T19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason Kilar	Mgmt	For	For
1.2	Elect Director Carrie Wheeler	Mgmt	For	For
1.3	Elect Director Eric Wu	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PagerDuty, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: PD	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 69553P100	Primary CUSIP: 69553P100	Primary ISIN: US69553P1003	Primary SEDOL: BJ7JPH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sameer Dholakia	Mgmt	For	For
1.2	Elect Director William Losch	Mgmt	For	For
1.3	Elect Director Jennifer Tejada	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duolingo, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: DUOL	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 26603R106	Primary CUSIP: 26603R106	Primary ISIN: US26603R1068	Primary SEDOL: BMCM6P4

Duolingo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Bohutinsky	Mgmt	For	For
1.2	Elect Director Gillian Munson	Mgmt	For	For
1.3	Elect Director Jim Shelton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: MPWR	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 609839105	Primary CUSIP: 609839105	Primary ISIN: US6098391054	Primary SEDOL: B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	For
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Olo Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: OLO	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 68134L109	Primary CUSIP: 68134L109	Primary ISIN: US68134L1098	Primary SEDOL: BMFNRG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lee Kirkpatrick	Mgmt	For	For
1.2	Elect Director Daniel Meyer	Mgmt	For	Withhold
1.3	Elect Director Colin Neville	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Olo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Schrodinger, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: SDGR	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 80810D103	Primary CUSIP: 80810D103	Primary ISIN: US80810D1037	Primary SEDOL: BKV28S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. Friesner	Mgmt	For	For
1b	Elect Director Rosana Kapeller-Libermann	Mgmt	For	For
1c	Elect Director Gary Sender	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

UiPath, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: PATH	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 90364P105	Primary CUSIP: 90364P105	Primary ISIN: US90364P1057	Primary SEDOL: BMD02L5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	For
1b	Elect Director Philippe Botteri	Mgmt	For	For
1c	Elect Director Michael Gordon	Mgmt	For	For
1d	Elect Director Daniel D. Springer	Mgmt	For	For
1e	Elect Director Laela Sturdy	Mgmt	For	Withhold
1f	Elect Director Karenann Terrell	Mgmt	For	For
1g	Elect Director Richard P. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: FTNT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 34959E109	Primary CUSIP: 34959E109	Primary ISIN: US34959E1091	Primary SEDOL: B5B2106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Against
1.4	Elect Director Ming Hsieh	Mgmt	For	Against
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Smartsheet Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: SMAR	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 83200N103	Primary CUSIP: 83200N103	Primary ISIN: US83200N1037	Primary SEDOL: BФЗND98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geoffrey T. Barker	Mgmt	For	For
1.2	Elect Director Matthew McIlwain	Mgmt	For	For
1.3	Elect Director James N. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: CRWD	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 22788C105	Primary CUSIP: 22788C105	Primary ISIN: US22788C1053	Primary SEDOL: BJJP138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	Withhold
1.2	Elect Director Denis J. O'Leary	Mgmt	For	For
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Perion Network Ltd.

Meeting Date: 06/21/2023	Country: Israel	Ticker: PERI	
Record Date: 05/22/2023	Meeting Type: Annual		
Primary Security ID: M78673114	Primary CUSIP: M78673114	Primary ISIN: IL0010958192	Primary SEDOL: B0XWL09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Joy Marcus as Director	Mgmt	For	For
1b	Reelect Michael Vorhaus as Director	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For
3	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Veeva Systems Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: VEEV	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 922475108	Primary CUSIP: 922475108	Primary ISIN: US9224751084	Primary SEDOL: BFH3N85

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Against
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

American Well Corporation

Meeting Date: 06/22/2023	Country: USA	Ticker: AMWL	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 03044L105	Primary CUSIP: 03044L105	Primary ISIN: US03044L1052	Primary SEDOL: BN0SDK5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Slavin	Mgmt	For	Withhold
1.2	Elect Director Ido Schoenberg	Mgmt	For	For
1.3	Elect Director Roy Schoenberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Withhold

nCino, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: NCNO	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 63947X101	Primary CUSIP: 63947X101	Primary ISIN: US63947X1019	Primary SEDOL: BMC8TD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jon Doyle	Mgmt	For	Withhold
1.2	Elect Director Jeffrey Horing	Mgmt	For	Withhold
1.3	Elect Director William (Bill) Spruill	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/22/2023	Country: USA	Ticker: NVDA
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040
		Primary SEDOL: 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Okta, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: OKTA	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 679295105	Primary CUSIP: 679295105	Primary ISIN: US6792951054	Primary SEDOL: BDFZSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.3	Elect Director Benjamin Horowitz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kanzhun Limited

Meeting Date: 06/26/2023	Country: Cayman Islands	Ticker: 2076	
Record Date: 05/25/2023	Meeting Type: Annual		
Primary Security ID: G5224V103	Primary CUSIP: G5224V103	Primary ISIN: KYG5224V1032	Primary SEDOL: BP8ZH44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For
2	Elect Director Yu Zhang	Mgmt	For	Against
3	Elect Director Xu Chen	Mgmt	For	Against
4	Elect Director Haiyang Yu	Mgmt	For	Against
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: MDB	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 60937P106	Primary CUSIP: 60937P106	Primary ISIN: US60937P1066	Primary SEDOL: BF2FJ99

MongoDB, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	For
1.2	Elect Director Hope Cochran	Mgmt	For	Withhold
1.3	Elect Director Dwight Merriman	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CyberArk Software Ltd.

Meeting Date: 06/28/2023	Country: Israel	Ticker: CYBR	
Record Date: 05/19/2023	Meeting Type: Annual		
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468	Primary SEDOL: BQT3XY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Ron Gutler as Director	Mgmt	For	For
1b.	Reelect Kim Perdikou as Director	Mgmt	For	For
1c.	Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For
1d.	Reelect Matthew Cohen as Director	Mgmt	For	For
2	Approve Employment Terms of Matthew Cohen, CEO	Mgmt	For	For
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Mgmt	For	For
4	Amend Articles	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		

Phreesia, Inc.

Meeting Date: 06/28/2023	Country: USA	Ticker: PHR	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 71944F106	Primary CUSIP: 71944F106	Primary ISIN: US71944F1066	Primary SEDOL: BKF9DQ8

Phreesia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chaim Indig	Mgmt	For	For
1.2	Elect Director Michael Weintraub	Mgmt	For	For
1.3	Elect Director Edward Cahill	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Braze, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: BRZE	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 10576N102	Primary CUSIP: 10576N102	Primary ISIN: US10576N1028	Primary SEDOL: BPLQR66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Doug Pepper	Mgmt	For	For
1b	Elect Director Neeraj Agrawal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GitLab Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: GTLB	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 37637K108	Primary CUSIP: 37637K108	Primary ISIN: US37637K1088	Primary SEDOL: BMTVT22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	For
1.2	Elect Director Merline Saintil	Mgmt	For	Withhold
1.3	Elect Director Godfrey Sullivan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

GitLab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HashiCorp, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: HCP	
Record Date: 05/08/2023	Meeting Type: Annual		
Primary Security ID: 418100103	Primary CUSIP: 418100103	Primary ISIN: US4181001037	Primary SEDOL: BP0PQT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Todd Ford	Mgmt	For	For
1b	Elect Director David Henshall	Mgmt	For	For
1c	Elect Director Sigal Zarmi	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Samsara Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: IOT	
Record Date: 05/05/2023	Meeting Type: Annual		
Primary Security ID: 79589L106	Primary CUSIP: 79589L106	Primary ISIN: US79589L1061	Primary SEDOL: BPK3058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For
1.2	Elect Director John Bicket	Mgmt	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For
1.4	Elect Director Sue Bostrom	Mgmt	For	For
1.5	Elect Director Jonathan Chadwick	Mgmt	For	Withhold
1.6	Elect Director Ann Livermore	Mgmt	For	For
1.7	Elect Director Hemant Taneja	Mgmt	For	For
1.8	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SentinelOne, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: S	
Record Date: 05/04/2023	Meeting Type: Annual		
Primary Security ID: 81730H109	Primary CUSIP: 81730H109	Primary ISIN: US81730H1095	Primary SEDOL: BP7L1B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ana G. Pinczuk	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kingsoft Cloud Holdings Ltd.

Meeting Date: 06/30/2023	Country: Cayman Islands	Ticker: 3896	
Record Date: 05/30/2023	Meeting Type: Annual		
Primary Security ID: G5264S101	Primary CUSIP: G5264S101	Primary ISIN: KYG5264S1012	Primary SEDOL: BMD4D03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For
2	Elect Director He Haijian	Mgmt	For	Against
3	Elect Director Qiu Ruiheng	Mgmt	For	Against
4	Elect Director Qu Jingyuan	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Yandex NV

Meeting Date: 06/30/2023	Country: Netherlands	Ticker: YNDX	
Record Date: 06/02/2023	Meeting Type: Annual		
Primary Security ID: N97284108	Primary CUSIP: N97284108	Primary ISIN: NL0009805522	Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Class A Meeting Agenda	Mgmt		
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Mgmt	For	Do Not Vote
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Mgmt	For	Do Not Vote
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Mgmt	For	Do Not Vote
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Mgmt	For	Do Not Vote
	Annual Meeting Agenda	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote
6	Reelect Alexei Yakovitsky as Director	Mgmt	For	Do Not Vote
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	For	Do Not Vote
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	Do Not Vote
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Do Not Vote
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Do Not Vote
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	Do Not Vote