Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

voestalpine AG

Meeting Date: 07/03/2019 **Country:** Austria **Primary Security ID:** A9101Y103
Meeting Type: Annual **Ticker:** VOE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
5	Ratify Deloitte as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Joachim Lemppenau as Supervisory Board Member	Mgmt	For	Against
6.2	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	For
6.4	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	For
6.5	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	For
6.6	Elect Florian Khol as Supervisory Board Member	Mgmt	For	For
6.7	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	For
6.8	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Creation of EUR 64.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 32.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
11	Approve Creation of EUR 32.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Remy Cointreau SA

Meeting Date: 07/24/2019 **Country:** France **Primary Security ID:** F7725A100
Meeting Type: Annual/Special **Ticker:** RCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Exceptional Dividends of EUR 1 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Reelect Marc Heriard Dubreuil as Director	Mgmt	For	Against
7	Reelect Olivier Jolivet as Director	Mgmt	For	Against
8	Reelect ORPAR as Director	Mgmt	For	Against
9	Elect Helene Dubrule as Director	Mgmt	For	For
10	Elect Marie-Amelie Jacquet as Director	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Warehouses De Pauw SCA

Meeting Date: 09/11/2019 **Country:** Belgium **Primary Security ID:** B9774V120
Meeting Type: Special **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report Re: Renewal and Expansion of Authorized Capital	Mgmt		
A2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights If Increase Is In Cash	Mgmt	For	For
A2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital If Increase is Within the Context of Paying an Optional Dividend	Mgmt	For	For
A2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
B3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
C4	Voluntary Early Application of the Code of Companies and Associations	Mgmt		
C5a	Change of Corporate Form	Mgmt	For	For
C5b	Approve Discharge of Statutory Manager	Mgmt	For	For
C5c.1	Elect Rik Vandenberghe as Independent Director	Mgmt	For	For
C5c.2	Elect Frank Meysman as Director	Mgmt	For	For
C5c.3	Elect Anne Leclercq as Independent Director	Mgmt	For	For
C5c.4	Elect Cynthia Van Hulle as Independent Director	Mgmt	For	For
C5c.5	Elect Jurgen Ingels as Independent Director	Mgmt	For	For
C5c.6	Elect Tony De Pauw as Director	Mgmt	For	For
C5c.7	Elect Joost Uwents as Director	Mgmt	For	For
C5d	Approve Remuneration of Directors	Mgmt	For	For
D6	Approve 7:1 Stock Split	Mgmt	For	For
E7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

HELLA GmbH & Co. KGaA

Meeting Date: 09/27/2019 **Country:** Germany **Primary Security ID:** D3R112160
Meeting Type: Annual **Ticker:** HLE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2018/2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2018/2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/2019	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal 2018/2019	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/2020	Mgmt	For	For
7.1	Elect Juergen Behrend to the Shareholders' Committee	Mgmt	For	Against
7.2	Elect Horst Binnig to the Shareholders' Committee	Mgmt	For	Against
7.3	Elect Samuel Christ to the Shareholders' Committee	Mgmt	For	Against
7.4	Elect Carl-Peter Forster to the Shareholders' Committee	Mgmt	For	Against
7.5	Elect Roland Hammerstein to the Shareholders' Committee	Mgmt	For	Against
7.6	Elect Klaus Kuehn to the Shareholders' Committee	Mgmt	For	Against
7.7	Elect Matthias Roepke to the Shareholders' Committee	Mgmt	For	Against
7.8	Elect Konstantin Thomas to the Shareholders' Committee	Mgmt	For	Against
8.1	Elect Dietrich Hueck to the Supervisory Board	Mgmt	For	Against
8.2	Elect Stephanie Hueck to the Supervisory Board	Mgmt	For	Against
8.3	Elect Tobias Hueck to the Supervisory Board	Mgmt	For	Against
8.4	Elect Klaus Kuehn to the Supervisory Board	Mgmt	For	Against
8.5	Elect Claudia Owen to the Supervisory Board	Mgmt	For	Against
8.6	Elect Thomas B. Paul to the Supervisory Board	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Elect Charlotte Soetje to the Supervisory Board	Mgmt	For	Against
8.8	Elect Christoph Thomas to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration of Shareholders' Committee	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 44 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Euronext NV

Meeting Date: 10/08/2019 **Country:** Netherlands **Primary Security ID:** N3113K397
Meeting Type: Special **Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Elect Nathalie Rachou to Supervisory Board	Mgmt	For	For
2b	Elect Morten Thorsrud to Supervisory Board	Mgmt	For	For
3a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
3b	Elect Havard Abrahamsen to Management Board	Mgmt	For	For
3c	Elect Simone Huis in 't Veld to Management Board	Mgmt	For	For
4	Amend Remuneration Policy	Mgmt	For	Against
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Colruyt SA

Meeting Date: 10/10/2019 **Country:** Belgium **Primary Security ID:** B26882231
Meeting Type: Special **Ticker:** COLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
I.1	Receive Special Board Report Re: Employee Stock Purchase Plan	Mgmt		
I.2	Receive Special Auditor Report Re: Employee Stock Purchase Plan	Mgmt		
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For
I.4	Approve Fixing of Price of Shares to Be Issued	Mgmt	For	For
I.5	Eliminate Preemptive Rights Re: Item I.3	Mgmt	For	For
I.6	Approve Increase of Capital following Issuance of Equity without Preemptive Rights Re: Item I.3	Mgmt	For	For
I.7	Approve Subscription Period Re: Item I.3	Mgmt	For	For
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
II.a	Receive Special Board Report Re: Authorization To Purchase Own Shares By the Company	Mgmt		
II.b	Authorize Repurchase of Up to 27,610,148 Shares	Mgmt	For	For
III	Authorize Implementation of Approved Resolutions	Mgmt	For	For

Aedifica SA

Meeting Date: 10/22/2019 **Country:** Belgium **Primary Security ID:** B0130A108
Meeting Type: Annual **Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Announcements on Company's Remuneration Policy	Mgmt		
4	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
5a	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5b	Approve Dividends of EUR 2.38 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7a	Approve Discharge of Serge Wibaut as Director	Mgmt	For	For
7b	Approve Discharge of Stefaan Gielens as Director	Mgmt	For	For
7c	Approve Discharge of Adeline Simont as Director	Mgmt	For	For
7d	Approve Discharge of Jean Franken as Director	Mgmt	For	For
7e	Approve Discharge of Eric Hohl as Director	Mgmt	For	For
7f	Approve Discharge of Katrien Kesteloot as Director	Mgmt	For	For
7g	Approve Discharge of Elisabeth May-Roberti as Director	Mgmt	For	For
7h	Approve Discharge of Luc Plasman as Director	Mgmt	For	For
7i	Approve Discharge of Marleen Willekens as Director	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9a	Reelect Jean Franken as Independent Non-Executive Director	Mgmt	For	For
9b	Approve Remuneration of Jean Franken as Independent Non-Executive Director	Mgmt	For	For
10a	Approve Long Term Incentive Plan	Mgmt	For	For
10b	Approve Grant of Shares under Long Term Incentive Plan up to EUR 234,000	Mgmt	For	For
11a	Approve Remuneration of Chairman of Audit Committee up to EUR 30,000	Mgmt	For	For
11b	Approve Additioan Remuneration of Audit Committee Members up to EUR 5,000	Mgmt	For	For
12a	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Banque NV/SA	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12b	Approve Change-of-Control Clause Re: Credit Agreement with Banque Europeenne du Credit Mutuel SAS (BECM)	Mgmt	For	For
12c	Approve Change-of-Control Clause Re: Credit Agreement with JP Morgan Securities PLC and ING Belgique SA	Mgmt	For	For
12d	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank SA	Mgmt	For	For
12e	Approve Change-of-Control Clause Re: Medium Term Note	Mgmt	For	For
13	Adopt Financial Statements of VSP	Mgmt	For	For
14	Adopt Financial Statements of VSP Kasterlee	Mgmt	For	For
15	Adopt Financial Statements of Het Seniorenhof	Mgmt	For	For
16	Adopt Financial Statements of Compagnie Immobiliere Beerzelhof	Mgmt	For	For
17	Adopt Financial Statements of Avorum	Mgmt	For	For
18	Adopt Financial Statements of Coham	Mgmt	For	For
19	Adopt Financial Statements of Residentie Sorgvliet	Mgmt	For	For
20	Adopt Financial Statements of WZC Arcadia	Mgmt	For	For
21a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at VSP	Mgmt	For	For
21b	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at VSP	Mgmt	For	For
21c	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at VSP	Mgmt	For	For
21d	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at VSP	Mgmt	For	For
21e	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at VSP	Mgmt	For	For
21f	Approve Discharge of Jean Kotarakos for Fulfillment of Board Mandate at VSP	Mgmt	For	For
22a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at VSP Kasterlee	Mgmt	For	For
22b	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at VSP Kasterlee	Mgmt	For	For
22c	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at VSP Kasterlee	Mgmt	For	For
22d	Approve Discharge of Charle-Antoine Van Aelst for Fulfillment of Board Mandate at VSP Kasterlee	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22e	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at VSP Kasterlee	Mgmt	For	For
23a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
23b	Approve Discharge of Steffan Gielens for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
23c	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
23d	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
23e	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
23f	Approve Discharge of Jean Kotarakos for Fulfillment of Board Mandate at Het Seniorenhof	Mgmt	For	For
24a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
24b	Approve Discharge of Steffan Gielens for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
24c	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
24d	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
24e	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
24f	Approve Discharge of Jean Kotarakos for Fulfillment of Board Mandate at Compagnie Immobiliere Beerzelhof	Mgmt	For	For
25a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Avorum	Mgmt	For	For
25b	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Avorum	Mgmt	For	For
25c	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Avorum	Mgmt	For	For
25d	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at Avorum	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25e	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Avorum	Mgmt	For	For
25f	Approve Discharge of Jean Kotarakos for Fulfillment of Board Mandate at Avorum	Mgmt	For	For
26a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Coham	Mgmt	For	For
26b	Approve Discharge of Stefaan Gielens SA for Fulfillment of Board Mandate at Coham	Mgmt	For	For
26c	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Coham	Mgmt	For	For
26d	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at Coham	Mgmt	For	For
26e	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Coham	Mgmt	For	For
26f	Approve Discharge of Jean Kotaralosfor Fulfillment of Board Mandate at Coham	Mgmt	For	For
27a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Residentie Sorgvliet	Mgmt	For	For
27b	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Residentie Sorgvliet	Mgmt	For	For
27c	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at Residentie Sorgvliet	Mgmt	For	For
27d	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Residentie Sorgvliet	Mgmt	For	For
27e	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Residentie Sorgvliet	Mgmt	For	For
28a	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at WZC Arcadia	Mgmt	For	For
28b	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at WZC Arcadia	Mgmt	For	For
28c	Approve Discharge of Sarah Everaert for Fulfillment of Board Mandate at WZC Arcadia	Mgmt	For	For
28d	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at WZC Arcadia	Mgmt	For	For
28e	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at WZC Arcadia	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Discharge of Auditor Ernst & Young for VSP	Mgmt	For	For
30	Approve Discharge of Auditor Ernst & Young for VSP Kasterlee	Mgmt	For	For
31	Approve Discharge of Auditor Ernst & Young for Het Seniorenhof	Mgmt	For	For
32	Approve Discharge of Auditor Ernst & Young for Compagnie Immobiliere Beerzelhof	Mgmt	For	For
33	Approve Discharge of Auditor Ernst & Young for Avorum	Mgmt	For	For
34	Approve Discharge of Auditor Ernst & Young for Coham	Mgmt	For	For
35	Approve Discharge of Auditor Ernst & Young for Residentie Sorgvliet	Mgmt	For	For
36	Approve Discharge of Auditor Ernst & Young for WZC Arcadia	Mgmt	For	For
37	Transact Other Business	Mgmt		

Aedifica SA

Meeting Date: 10/22/2019 **Country:** Belgium **Primary Security ID:** B0130A108
Meeting Type: Special **Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A.1	Receive Special Board Report Re: Capital Authorization	Mgmt		
A2a1	Approve Authorization to Increase Share Capital up to 100 Percent of Authorized Capital With Preemptive Rights By Contribution in Cash	Mgmt	For	For
A2a2	If Item A2A1 is not Approved: Approve Authorization to Increase Share Capital up to 75 Percent of Authorized Capital With Preemptive Rights By Contribution in Cash	Mgmt	For	For
A2a3	If Item A2A2 is not Approved: Approve Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights By Contribution in Cash	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2b1	If Any of the Items Under A2A is not Approved: Approve Authorization to Increase Share Capital up to 75 Percent by Distribution of Optional Dividend	Mgmt	For	For
A2b2	If Item A2B1 is not Approved: Approve Authorization to Increase Share Capital up to 50 Percent by Distribution of Optional Dividend	Mgmt	For	For
A2b3	If Items A2B1 and A2B2 are not Approved: Approve Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
A2c1	If Any of the Items Under A2A and A2B are not Approved: Approve Authorization to Increase Share Capital up to 50 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	Against
A2c2	If Item A2C1 is not Approved: Approve Authorization to Increase Share Capital up to 40 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	Against
A2c3	If Items A2C1 and A2C2 are not Approved: Approve Authorization to Increase Share Capital up to 30 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	Against
A2c4	If Items A2C1, A2C2, and A2C3 are not Approved: Approve Authorization to Increase Share Capital up to 20 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
A2c5	If Items A2C1, A2C2, A2C3, and A2C4 are not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
A3	Amend Articles 6.4 to Reflect Changes in Capital	Mgmt	For	For
B1	Amend Articles of Association Re: RREC Legislation	Mgmt	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Altice Europe NV

Meeting Date: 11/06/2019 **Country:** Netherlands **Primary Security ID:** N0R25F103
Meeting Type: Special **Ticker:** ATC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Altice Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Appoint KPMG Accountants N.V. as Auditor	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Eutelsat Communications SA

Meeting Date: 11/07/2019 **Country:** France **Primary Security ID:** F3692M128
Meeting Type: Annual/Special **Ticker:** ETL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.27 per Share	Mgmt	For	For
5	Elect Cynthia Gordon as Director	Mgmt	For	For
6	Reelect Ana Garcia Fau as Director	Mgmt	For	For
7	Approve Compensation of Dominique D Hinnin, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Rodolphe Belmer, CEO	Mgmt	For	For
9	Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Yohann Leroy, Vice-CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Eutelsat Communications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 44 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 44 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 22 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 22 Million	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Elia System Operator SA/NV

Meeting Date: 11/08/2019 **Country:** Belgium **Primary Security ID:** B35656105
Meeting Type: Special **Ticker:** ELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Present Information Memorandum	Mgmt		
2	Present Opinion Regarding the Transfer of Shares Held by the Company in Elia Asset NV/SA	Mgmt		
3	Approve Transfer of Shares Held by the Company in Elia Asset NV/SA to Elia Transmission Belgium NV/SA	Mgmt	For	For
4	Amend Articles Re: Code of Companies and Associations and New Role Within Elia Group	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 12/04/2019 **Country:** Belgium **Primary Security ID:** B89957110
Meeting Type: Special **Ticker:** TNET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Intermediate Dividends of EUR 0.57 Per Share	Mgmt	For	For
2	Authorize Implementation of Approved Resolution Re: Delegation of Powers	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 12/04/2019 **Country:** Belgium **Primary Security ID:** B89957110
Meeting Type: Special **Ticker:** TNET

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Iliad SA

Meeting Date: 12/20/2019 **Country:** France **Primary Security ID:** F4958P102
Meeting Type: Special **Ticker:** ILD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Mgmt	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights of Up to 11,666,666 Shares, with a Binding Priority Right	Mgmt	For	For
3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Takeaway.com NV

Meeting Date: 01/09/2020 **Country:** Netherlands **Primary Security ID:** N4753E105
Meeting Type: Special **Ticker:** TKWY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Approve Combination	Mgmt	For	For
2b	Amend Articles Re: Combination	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Grant Board Authority to Issue Shares in Connection with the Combination	Mgmt	For	Against
2d	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
2e	Elect Paul Harrison to Management Board	Mgmt	For	For
2f	Elect Mike Evans to Supervisory Board	Mgmt	For	For
2g	Elect Gwyneth Victoria Burr to Supervisory Board	Mgmt	For	For
2h	Elect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
2i	Elect Roisin Jane Catherine Donnelly to Supervisory Board	Mgmt	For	For
2j	Amend Remuneration Policy for Management Board	Mgmt	For	Abstain
2k	Approve Remuneration of Supervisory Board	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Cofinimmo SA

Meeting Date: 01/15/2020 **Country:** Belgium **Primary Security ID:** B25654136
Meeting Type: Special **Ticker:** COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report Re: Company Law Art. 604	Mgmt		
A211	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
A212	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
A213	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
A22	Amend Articles to 6.2 and 6.4 to Reflect Changes in Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
C4	Authorize Distribution to Employees And Subsidiaries of a Share of Profits	Mgmt	For	For
D5	Receive Special Board Report Re: Article 560 of the Companies Code	Mgmt		
D6	Approve Cancellation of Classes of Shares and Amend Articles 7 and 8	Mgmt	For	For
E7	Receive Special Board Report Re: Article 559 of the Companies Code	Mgmt		
E8	Amend Corporate Purpose and Article 3	Mgmt	For	For
F9	Opt-in to New Belgian Code of Companies and Associations	Mgmt	For	For
G10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

METRO AG

Meeting Date: 02/14/2020 **Country:** Germany **Primary Security ID:** D5S17Q116
Meeting Type: Annual **Ticker:** B4B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	For
6.2	Elect Gwyn Burr to the Supervisory Board	Mgmt	For	For
6.3	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

METRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Liliana Solomon to the Supervisory Board	Mgmt	For	Against
7	Amend Articles Re: Participation Right	Mgmt	For	For

OSRAM Licht AG

Meeting Date: 02/18/2020 **Country:** Germany **Primary Security ID:** D5963B113
Meeting Type: Annual **Ticker:** OSR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Klaus Abel (from May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Knuth (until May 7, 2019) for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2018/19	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For

Kojamo Oyj

Meeting Date: 03/12/2020 **Country:** Finland **Primary Security ID:** X4543E117
Meeting Type: Annual **Ticker:** KOJAMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chair, EUR 39,000 for Vice Chair and EUR 32,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mikael Aro (Chair), Mikko Mursula, Matti Harjuniemi, Anne Leskela, Minna Metsala, Heli Puura and Reima Rytsola as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Mapfre SA

Meeting Date: 03/13/2020 **Country:** Spain **Primary Security ID:** E7347B107
Meeting Type: Annual **Ticker:** MAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Integrated Report for Fiscal Year 2019 Including Consolidated Non-Financial Information Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Reelect Ignacio Baeza Gomez as Director	Mgmt	For	Against
6	Reelect Jose Antonio Colomer Guiu as Director	Mgmt	For	Against
7	Reelect Maria Leticia de Freitas Costa as Director	Mgmt	For	Against
8	Ratify Appointment of and Elect Rosa Maria Garcia Garcia as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy	Mgmt	For	Abstain
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Authorize Board to Clarify or Interpret Preceding Resolutions	Mgmt	For	For

Bankia SA

Meeting Date: 03/27/2020 **Country:** Spain **Primary Security ID:** E2R23Z164
Meeting Type: Annual **Ticker:** BKIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
2.1	Fix Number of Directors at 13	Mgmt	For	For
2.2	Elect Nuria Oliver Ramirez as Director	Mgmt	For	For
2.3	Reelect Jose Sevilla Alvarez as Director	Mgmt	For	For
2.4	Reelect Joaquin Ayuso Garcia as Director	Mgmt	For	For
2.5	Reelect Francisco Javier Campo Garcia as Director	Mgmt	For	For
2.6	Reelect Eva Castillo Sanz as Director	Mgmt	For	For
2.7	Reelect Antonio Greno Hidalgo as Director	Mgmt	For	For
3	Appoint KPMG Auditores as Auditor	Mgmt	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Bankia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8.1	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors	Mgmt	For	For
8.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2020 Annual Variable Remuneration of Executive Directors	Mgmt	For	For
9.1	Amend Articles Re: General Meetings and Notice of Meetings	Mgmt	For	For
9.2	Amend Articles Re: Available Information Prior to the Meetings, Right to Information, and Attendance, Proxy and Remove Voting Cards	Mgmt	For	For
9.3	Amend Articles Re: Right of Attendance, Means of Communication, Logistics and Constitution	Mgmt	For	For
9.4	Amend Articles Re: Information and Proposals	Mgmt	For	For
9.5	Amend Articles Re: Remote Voting, Voting of Proposed Resolutions and Documentation	Mgmt	For	For
9.6	Amend Articles Re: Provisional Suspension and Extension of the General Meeting	Mgmt	For	For
9.7	Amend Articles Re: Publication and Documentation of Resolutions	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations and Approval of the Appointments and Responsible Management Committee Regulations and Remuneration Committee Regulations	Mgmt		

Nokian Renkaat Oyj

Meeting Date: 04/02/2020 **Country:** Finland **Primary Security ID:** X5862L103
Meeting Type: Annual **Ticker:** TYRES

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Nokian Renkaat Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.58 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Deputy Chairman and Audit Committee Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Heikki Allonen, Kari Jordan, Raimo Lind, Veronica Lindholm, Inka Mero, George Rietbergen and Pekka Vauramo as Directors; Elect Jukka Hienonen as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Amend Articles Re: Board Consists of Maximum 9 Members; Annual General Meeting	Mgmt	For	For
20	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Banco BPM SpA

Meeting Date: 04/04/2020 **Country:** Italy **Primary Security ID:** T1708N101
Meeting Type: Annual/Special **Ticker:** BAMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Severance Payments Policy	Mgmt	For	For
5	Approve Annual Incentive Scheme	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Scheme	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Management	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
7.3	Slate 3 Submitted by Shareholders - Employees	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Calzedonia Holdings SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
8.3	Slate 3 Submitted by Foundations	SH	None	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Internal Auditors' Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

SBM Offshore NV

Meeting Date: 04/08/2020 **Country:** Netherlands **Primary Security ID:** N7752F148
Meeting Type: Annual **Ticker:** SBMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	For
5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For
6	Approve Remuneration Policy for Management Board Members	Mgmt	For	Against
7	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
8	Receive Report of Auditors (Non-Voting)	Mgmt		
9	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
10	Receive Explanation on Company's Dividend Policy	Mgmt		
11	Approve Dividends of USD 0.76 Per Share	Mgmt	For	For
12	Approve Discharge of Management Board	Mgmt	For	For
13	Approve Discharge of Supervisory Board	Mgmt	For	For
14.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
14.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
15.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Reelect B.Y.R. Chabas to Management Board	Mgmt	For	For
17	Acknowledge Resignation of F.G.H. Deckers as Supervisory Board Member	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Acknowledge Resignation of T.M.E. Ehret as Supervisory Board Member	Mgmt		
19	Reelect F.R. Gugen to Supervisory Board	Mgmt	For	For
20	Elect A.R.D. Brown to Supervisory Board	Mgmt	For	For
21	Elect J.N. van Wiechen to Supervisory Board	Mgmt	For	For
22	Allow Questions	Mgmt		
23	Close Meeting	Mgmt		

Unione di Banche Italiane SpA

Meeting Date: 04/08/2020 **Country:** Italy **Primary Security ID:** T9T591106
Meeting Type: Annual **Ticker:** UBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Approve Short Term Incentive Bonus Plan for Key Personnel	Mgmt	For	For
7	Approve Performance Share Plan for Key Personnel	Mgmt	For	For
8	Approve Severance Payments Policy	Mgmt	For	For
9	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

CNP Assurances SA

Meeting Date: 04/17/2020 **Country:** France **Primary Security ID:** F1876N318
Meeting Type: Annual/Special **Ticker:** CNP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Transaction with Caixa Economica Federal, Caixa Seguridade, CSH and CNP Re: Brazil Partnership	Mgmt	For	For
5	Approve Transaction with BPCE and CNP Assurances RE: Extending their Partnership	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Paul Faugere, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Antoine Lissowski, CEO	Mgmt	For	For
13	Reelect Marcia Campbell as Director	Mgmt	For	Against
14	Reelect Stephane Pallez as Director	Mgmt	For	Against
15	Ratify Appointement of Christiane Marcellier as Director	Mgmt	For	Against
16	Reelect Christiane Marcellier as Director	Mgmt	For	Against
17	Ratify Appointement of Yves Brassart as Director	Mgmt	For	Against
18	Ratify Appointement of Catherine Charrier-Leflaive as Director	Mgmt	For	Against
19	Ratify Appointment of Francois Geronde as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Ratify Appointment of Sonia de Demandolx as Director	Mgmt	For	Against
21	Reelect Sonia de Demandolx as Director	Mgmt	For	Against
22	Ratify Appointment of Tony Blanco as Director	Mgmt	For	Against
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Age Limit of Chairman of the Board Fixed at 70	Mgmt	For	For
28	Amend Article 18 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
29	Amend Article 15 of Bylaws Re: Board Composition	Mgmt	For	For
30	Amend Article 21 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
31	Amend Article 23 of Bylaws Re: Related-Party Transactions	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal Vopak NV

Meeting Date: 04/21/2020 **Country:** Netherlands **Primary Security ID:** N5075T159
Meeting Type: Annual **Ticker:** VPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report Containing Remuneration Policy	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1.15 Per Share	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
9.a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
9.b	Approve Remuneration Policy for Management Board	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Glanbia Plc

Meeting Date: 04/22/2020 **Country:** Ireland **Primary Security ID:** G39021103
Meeting Type: Annual **Ticker:** GL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For
3c	Re-elect Vincent Gorman as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3d	Re-elect Brendan Hayes as Director	Mgmt	For	For
3e	Re-elect Martin Keane as Director	Mgmt	For	For
3f	Re-elect John Murphy as Director	Mgmt	For	For
3g	Re-elect Patrick Murphy as Director	Mgmt	For	For
3h	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3i	Re-elect Patrick Coveney as Director	Mgmt	For	For
3j	Elect John Daly as Director	Mgmt	For	For
3k	Re-elect Donard Gaynor as Director	Mgmt	For	For
3l	Elect Mary Minnick as Director	Mgmt	For	For
3m	Re-elect Dan O'Connor as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	None	Against
13	Approve Rule 9 Waiver Resolution in Respect of the Company's Employees' Share Schemes	Mgmt	None	Against
14	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	None	Against

Amplifon SpA

Meeting Date: 04/24/2020 **Country:** Italy **Primary Security ID:** T0388E118
Meeting Type: Annual **Ticker:** AMP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Icade SA

Meeting Date: 04/24/2020 **Country:** France **Primary Security ID:** F4931M119
Meeting Type: Annual/Special **Ticker:** ICAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports and Approve Non-Deductible Expenses	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.01 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Frederic Thomas as Director	Mgmt	For	Against
6	Reelect Georges Ralli as Director	Mgmt	For	For
7	Reelect Marie-Christine Lambert as Director	Mgmt	For	For
8	Reelect Florence Peronnau as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Appointment of Marianne Louradour as Director	Mgmt	For	Against
10	Ratify Appointment of Olivier Fabas as Director	Mgmt	For	Against
11	Ratify Appointment of Laurence Giraudon as Director	Mgmt	For	Against
12	Reelect Laurence Giraudon as Director	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Andre Martinez, Chairman of the Board Until April 24, 2019	Mgmt	For	For
18	Approve Compensation of Frederic Thomas, Chairman of the Board Since April 24, 2019	Mgmt	For	For
19	Approve Compensation of Olivier Wigniolle, CEO	Mgmt	For	For
20	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Add Corporate Purpose and Amend Article 1 of Bylaws Accordingly	Mgmt	For	For
26	Amend Article 10 of Bylaws Re: Written Consultation and Directors Mandate	Mgmt	For	For
27	Amend Articles 10 and 12 of Bylaws Re: Board Remuneration and Board Powers	Mgmt	For	For
28	Textual References Regarding Change of Codification	Mgmt	For	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Bolsas y Mercados Espanoles

Meeting Date: 04/28/2020 **Country:** Spain **Primary Security ID:** E8893G102
Meeting Type: Annual **Ticker:** BME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Reelect Maria Helena dos Santos Fernandes de Santana as Director	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt		

Hochtief AG

Meeting Date: 04/28/2020 **Country:** Germany **Primary Security ID:** D33134103
Meeting Type: Annual **Ticker:** HOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Kesko Oyj

Meeting Date: 04/28/2020 **Country:** Finland **Primary Security ID:** X44874109
Meeting Type: Annual **Ticker:** KESKOB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports; Receive the Board's Report; Receive the Auditor's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 2.52 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 97,000 for Chairman; EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Share Issue to the Shareholders without Payment in Proportion to their Holdings	Mgmt	For	For
16	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	Mgmt	For	For
17	Establish Nominating Committee	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

Hera SpA

Meeting Date: 04/29/2020 **Country:** Italy **Primary Security ID:** T5250M106
Meeting Type: Annual/Special **Ticker:** HER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Company Bylaws Re: Articles 16, 26, and 34	Mgmt	For	For
2	Amend Company Bylaws Re: Article 17	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital)	SH	None	Against
4.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Hera SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital)	Mgmt		
5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital)	SH	None	Against
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by the Shareholder Agreement (41.58 Percent of the Share Capital)	Mgmt		
7	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Huhtamaki Oyj

Meeting Date: 04/29/2020 **Country:** Finland **Primary Security ID:** X33752100
Meeting Type: Annual **Ticker:** HUH1V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 68,000 for Vice Chairman, and EUR 57,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Pekka Ala-Pietila (Chairman), Doug Baillie, William Barker, Anja Korhonen, Kerttu Tuomas (Vice Chairman), Sandra Turner and Ralf Wunderlich as Directors;	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Amend Articles Re: Establish Nominating Committee; Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

Recordati SpA

Meeting Date: 04/29/2020 **Country:** Italy **Primary Security ID:** T78458139
Meeting Type: Annual **Ticker:** REC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
2b	Elect Directors (Bundled)	Mgmt	For	Against
2c	Approve Remuneration of Directors	Mgmt	For	Against
2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by FIMEI SpA	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by FIMEI SpA	Mgmt		
3b	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against
5b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Saipem SpA

Meeting Date: 04/29/2020 **Country:** Italy **Primary Security ID:** T82000208
Meeting Type: Annual **Ticker:** SPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by CDP Industria SpA	Mgmt		
3	Elect Alessandra Ferone as Director	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Eni SpA and CDP Industria SpA	SH	None	Against
4.2	Slate 2 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For
5	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Eni SpA and CDP Industria SpA	Mgmt		
6	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For
9	Approve Short Term Variable Incentive Plan 2021-2023	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021-2023 Short Term Variable Incentive Plan for 2021 Allocation	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2019-2021 Long Term Incentive Plan for 2020 Allocation	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Warehouses De Pauw SCA

Meeting Date: 04/29/2020 **Country:** Belgium **Primary Security ID:** B9T59Z100
Meeting Type: Annual **Ticker:** WDP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports on Statutory and Consolidated Financial Statements (Non-Voting)	Mgmt		
2	Receive Auditors' Reports Re: Item 1	Mgmt		
3	Receive Directors' Reports on Statutory Financial Statements of De Pauw NV/SA (Non-Voting)	Mgmt		
4	Receive Auditors' Reports Re: Item 3	Mgmt		
5	Receive Directors' Reports on Statutory Financial Statements of BST-Logistics NV/SA (Non-Voting)	Mgmt		
6	Receive Auditors' Reports Re: Item 5	Mgmt		
7	Receive Explanation of Company's Dividend Policy	Mgmt		
8	Approve Financial Statements and Allocation of Income	Mgmt	For	For
9	Approve Discharge of De Pauw NV/SA, Permanently Represented by Tony De Pauw as Statutory Manager	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Approve Discharge of Auditor	Mgmt	For	For
12	Approve Financial Statements and Allocation of Income of De Pauw NV/SA	Mgmt	For	For
13	Approve Discharge of Directors of De Pauw NV/SA	Mgmt	For	For
14	Approve Discharge of Sole Director of De Pauw NV/SA	Mgmt	For	For
15	Approve Discharge of Auditor of De Pauw NV/SA	Mgmt	For	For
16	Approve Financial Statements and Allocation of Income of BST-Logistics NV/SA	Mgmt	For	For
17	Approve Discharge of Directors of BST-Logistics NV/SA	Mgmt	For	For
18	Approve Discharge of Auditor of BST-Logistics NV/SA	Mgmt	For	For
19	Ratify Deloitte as Auditor and Approve Auditors' Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Report	Mgmt	For	For
21	Approve Variable Remuneration of Co-CEOs and other Members of the Management Committee Re: Article 7:91 of the Code of Companies and Association	Mgmt	For	For
22	Approve Severance Agreements	Mgmt	For	For
23	Approve Remuneration Policy	Mgmt	For	For
24	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
25.1	Approve Change-of-Control Clause Re: Term and Revolving Credit Loan Facility Agreement with Banque Europeenne du Credit Mutuel (BECM)	Mgmt	For	For
25.2	Approve Change-of-Control Clause Re: Term Credit Facility Agreement with Caisse d'epargne et de prevoyance hauts de France	Mgmt	For	For
25.3	Approve Change-of-Control Clause Re: Amendment to the Note Purchase and Private Shelf Agreement with MetLife Investment Management, LLC and MetLife Investment Management Limited	Mgmt	For	For
25.4	Approve Change-of-Control Clause Re: Every Clause Permitted Between the Date of the Convocation and the Effective Session of the General Meeting	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/29/2020 **Country:** Belgium **Primary Security ID:** B9T59Z100
Meeting Type: Special **Ticker:** WDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt		
A2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital If Increase is Within the Context of Paying an Optional Dividend	Mgmt	For	For
A2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights	Mgmt	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/30/2020 **Country:** Netherlands **Primary Security ID:** N13107144
Meeting Type: Annual **Ticker:** BESI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5.b	Approve Dividends of EUR 1.01 Per Share	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Approve Remuneration Policy for Management Board	Mgmt	For	Against
7.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Reelect Mona Elnaggar to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Dialog Semiconductor Plc

Meeting Date: 04/30/2020 **Country:** United Kingdom **Primary Security ID:** G5821P111
Meeting Type: Annual **Ticker:** DLG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Richard Beyer as Director	Mgmt	For	For
6	Re-elect Michael Cannon as Director	Mgmt	For	For
7	Re-elect Mary Chan as Director	Mgmt	For	Against
8	Elect Joanne Curin as Director	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Barclays Bank plc	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Dialog Semiconductor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Goldman Sachs International	Mgmt	For	For
15	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with HSBC Bank plc	Mgmt	For	For
16	Authorise the Company to Enter into a Contingent Forward Share Purchase Contract with Merrill Lynch International	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Eurazeo SE

Meeting Date: 04/30/2020 **Country:** France **Primary Security ID:** F3296A108
Meeting Type: Annual/Special **Ticker:** RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	Against
6	Reelect Georges Pauget as Supervisory Board Member	Mgmt	For	For
7	Reelect Victoire de Margerie as Supervisory Board Member	Mgmt	For	For
8	Reelect Roland du Luart as Supervisory Board Member	Mgmt	For	For
9	Approve Remuneration Policy of Members of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy of Members of Management Board	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Michel David-Weill, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Virginie Morgon, Chairman of the Management Board	Mgmt	For	For
14	Approve Compensation of Philippe Audouin, Member of Management Board	Mgmt	For	Against
15	Approve Compensation of Nicolas Huet, Member of Management Board	Mgmt	For	Against
16	Approve Compensation of Olivier Millet, Member of Management Board	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 110 Million and from All Issuance Requests without Preemptive Rights Above at EUR 24 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
28	Amend Article 25 of Bylaws Re: Extra Dividend for Long Term Registered Shares	Mgmt	For	Against
29	Amend Articles 11, 15, 20 and 21 of Bylaws to Comply with Legal Changes Re: Supervisory and Management Boards	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Interpump Group SpA

Meeting Date: 04/30/2020 **Country:** Italy **Primary Security ID:** T5513W107
Meeting Type: Annual/Special **Ticker:** IP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Gruppo IPG Holding SpA	Mgmt		
5.1	Fix Number of Directors	SH	None	For
5.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Gruppo IPG Holding SpA	Mgmt		
5.4	Elect Fulvio Montipo as Board Chair	SH	None	Against
	Management Proposal	Mgmt		
6	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For
7.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Gruppo IPG Holding SpA	Mgmt		
7.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 05/05/2020 **Country:** Germany **Primary Security ID:** D1908N106
Meeting Type: Annual **Ticker:** LHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Stephan Sturm to the Supervisory Board	Mgmt	For	For
5.2	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
5.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
5.4	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
5.5	Elect Astrid Stange to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 122.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Articles Re: Exclusion of Preemptive Rights Against Contributions in Kind	Mgmt	For	For
9	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Fuchs Petrolub SE

Meeting Date: 05/05/2020 **Country:** Germany **Primary Security ID:** D27462122
Meeting Type: Annual **Ticker:** FPE3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Holders of Ordinary Shares	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.96 per Ordinary Share and EUR 0.97 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Elect Kurt Bock to the Supervisory Board	Mgmt	For	Against
5.2	Elect Christoph Loos to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Fuchs Petrolub SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Susanne Fuchs to the Supervisory Board	Mgmt	For	For
5.4	Elect Ingeborg Neumann to the Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolution for Holders of Preferred Shares	Mgmt		
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Resolutions for Holders of Ordinary Shares	Mgmt		
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board	Mgmt	For	Against
11	Amend Corporate Purpose	Mgmt	For	For
12	Amend Articles Re: Participation Rights	Mgmt	For	For
13	Amend Articles of Association	Mgmt	For	For

Wienerberger AG

Meeting Date: 05/05/2020 **Country:** Austria **Primary Security ID:** A95384110
Meeting Type: Annual **Ticker:** WIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy for Management Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Authorize Share Repurchase Program with Reverse Exclusion of Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Remuneration of Supervisory Board, Supervisory Board' Right to Amend the Articles of Association, Convocation of AGM	Mgmt	For	For

Orion Oyj

Meeting Date: 05/06/2020 **Country:** Finland **Primary Security ID:** X6002Y112
Meeting Type: Annual **Ticker:** ORNBV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Authorize Board to Donate up to EUR 250,000	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, EUR 55,000 for Vice Chairman, and EUR 42,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin, Eija Ronkainen and Mikael Silvennoinen (Chairman) as Directors; Elect Kari Jussi Aho as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Forfeiture of Shares in Orion Corporation on Joint Account	Mgmt	For	For
17	Close Meeting	Mgmt		

Sofina SA

Meeting Date: 05/07/2020 **Country:** Belgium **Primary Security ID:** B80925124
Meeting Type: Annual **Ticker:** SOF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.90 per Share	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditor	Mgmt	For	For
4.1	Reelect Charlotte Stromberg as Independent Director	Mgmt	For	Against
4.2	Reelect Jacques Emsens as Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Change-of-Control Clause Re: Revolving Credit Agreements with BNP Paribas Fortis SA	Mgmt	For	For
7	Transact Other Business	Mgmt		

Sofina SA

Meeting Date: 05/07/2020 **Country:** Belgium **Primary Security ID:** B80925124
Meeting Type: Special **Ticker:** SOF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Approve Coordination of Articles of Association	Mgmt	For	For

Amundi SA

Meeting Date: 05/12/2020 **Country:** France **Primary Security ID:** F0300Q103
Meeting Type: Annual/Special **Ticker:** AMUN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Yves Perrier, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Advisory Vote on the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
11	Ratify Appointment of Henri Buecher as Director	Mgmt	For	Against
12	Reelect Laurence Danon as Director	Mgmt	For	For
13	Reelect Helene Molinari as Director	Mgmt	For	For
14	Reelect Christian Rouchon as Director	Mgmt	For	Against
15	Reelect Andree Samat as Director	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Amend Article 13 of Bylaws Re: Board Members Remuneration	Mgmt	For	For
18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
19	Correction Regarding Items 18 and 19 of May 16, 2019 AGM: Item 18 to be Understood as an Increase in Capital by Public Offer; Item 19 to be Understood as Increase in Capital As Private Placement	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Aviation SA

Meeting Date: 05/12/2020 **Country:** France **Primary Security ID:** F24539102
Meeting Type: Annual/Special **Ticker:** AM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	Against
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	Against
11	Reelect Mathilde Lemoine as Director	Mgmt	For	Against
12	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Renew Appointment of Mazars as Auditor	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Amend Article 13 of Bylaws Re: Employee Representative	Mgmt	For	For
17	Amend Article 25 of Bylaws Re: Appointment of Alternate Auditor	Mgmt	For	For

Italgas SpA

Meeting Date: 05/12/2020 **Country:** Italy **Primary Security ID:** T6R89Z103
Meeting Type: Annual **Ticker:** IG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Italgas SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve 2020-2022 Long-Term Monetary Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

A2A SpA

Meeting Date: 05/13/2020 **Country:** Italy **Primary Security ID:** T0579B105
Meeting Type: Annual **Ticker:** A2A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Regulations on General Meetings	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
5.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
5.2	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
6.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
6.2	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Cofinimmo SA

Meeting Date: 05/13/2020 **Country:** Belgium **Primary Security ID:** B25654136
Meeting Type: Annual **Ticker:** COFB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Receive Auditors' Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 5.60 per Share	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Auditor	Mgmt	For	For
9.1	Reelect Olivier Chapelle as Director	Mgmt	For	For
9.2	Indicate Olivier Chapelle as Independent Director	Mgmt	For	For
9.3	Reelect Xavier de Walque as Director	Mgmt	For	For
9.4	Indicate Xavier de Walque as Independent Director	Mgmt	For	For
9.5	Reelect Maurice Gauchot as Director	Mgmt	For	For
9.6	Indicate Maurice Gauchot as Independent Director	Mgmt	For	For
9.7	Reelect Diana Monissen as Director	Mgmt	For	For
9.8	Indicate Diana Monissen as Independent Director	Mgmt	For	For
10.1	Ratify Deloitte, Represented by Rik Neckebroeck, as Auditor	Mgmt	For	For
10.2	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Transact Other Business	Mgmt		

Euronext NV

Meeting Date: 05/14/2020 **Country:** Netherlands **Primary Security ID:** N3113K397
Meeting Type: Annual **Ticker:** ENX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Adopt Remuneration Report	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.c	Adopt Financial Statements	Mgmt	For	For
3.d	Approve Dividends of EUR 1.59 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Dick Sluimers to Supervisory Board	Mgmt	For	Against
5.a	Elect Oivind Amundsen to Management Board	Mgmt	For	For
5.b	Elect Georges Lauchard to Management Board	Mgmt	For	For
6	Approve Remuneration Policy for Management Board	Mgmt	For	Against
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Authorize Management or Supervisory Board to Grant Rights to French Beneficiaries	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Elia Group SA/NV

Meeting Date: 05/19/2020 **Country:** Belgium **Primary Security ID:** B35656105
Meeting Type: Annual/Special **Ticker:** ELI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Receive Directors' Report on Consolidated Financial Statements	Mgmt		
6	Receive Auditors' Report on Consolidated Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditor	Mgmt	For	For
10.1	Reelect Saskia Van Uffelen, Frank Donck and Luc De Temmerman as Independent Directors	Mgmt	For	Against
10.2	Elect Geert Versnick and Luc Hujoel as Directors	Mgmt	For	For
11	Elect Kris Peeters as Director	Mgmt	For	For
12	Ratify Ernst & Young as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against
13	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1.1	Receive Special Board Report and Auditor Report Re: Section 7:179 and 7:191 of the Companies and Associations Code	Mgmt		
1.2	Approve All Employee Share Plan up to EUR 6 million	Mgmt	For	For
1.3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
2	Amend Article 24.1 and 27 Re: New Provisions of the Code of Companies and Associations	Mgmt	For	For

SEB SA

Meeting Date: 05/19/2020 **Country:** France **Primary Security ID:** F82059100
Meeting Type: Annual/Special **Ticker:** SK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Reelect Thierry de La Tour d Artaise as Director	Mgmt	For	Against
5	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For
6	Reelect Venelle Investissement as Director	Mgmt	For	Against
7	Reelect Jerome Lescure as Director	Mgmt	For	Against
8	Approve Termination Package of Thierry de La Tour d Artaise, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 at EUR 10 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
20	Authorize up to 200,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Amend Article 46 of Bylaws Re: Distribution of Free Shares	Mgmt	For	Against
23	Amend Article 16 of Bylaws Re: Board Parity	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Shareholder Employee Representatives	Mgmt	For	For
25	Amend Article 24 of Bylaws Re: Directors Remuneration	Mgmt	For	For
26	Amend Articles 33, 39, 41 of Bylaws to Comply with Legal Changes	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Signify NV

Meeting Date: 05/19/2020 **Country:** Netherlands **Primary Security ID:** N8063K107
Meeting Type: Annual **Ticker:** LIGHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Presentation by CEO	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Reelect Eric Rondolat to Management Board	Mgmt	For	For
6.b	Reelect Rene van Schooten to Management Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Elect Maria Letizia Mariani to Management Board	Mgmt	For	For
7.a	Reelect Arthur van der Poel to Supervisory Board	Mgmt	For	For
7.b	Reelect Rita Lane to Supervisory Board	Mgmt	For	For
7.c	Elect Frank Lubnau to Supervisory Board	Mgmt	For	For
7.d	Elect Pamela Knapp to Supervisory Board	Mgmt	For	Against
8.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
8.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 05/20/2020 **Country:** Germany **Primary Security ID:** D8T9CK101
Meeting Type: Annual **Ticker:** O2D

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	For
6	Elect Peter Loescher to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	For
8.2	Amend Articles Re: AGM Location	Mgmt	For	For
8.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

United Internet AG

Meeting Date: 05/20/2020 **Country:** Germany **Primary Security ID:** D8542B125
Meeting Type: Annual **Ticker:** UTDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal 2019	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Claudia Borgas-Herold to the Supervisory Board	Mgmt	For	For
6.2	Elect Manuel del Castillo-Olivares to the Supervisory Board	Mgmt	For	For
6.3	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For
7.1	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.2	Approve Creation of Further Delegation Right for Ralph Dommermuth	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Michael Scheeren to the Supervisory Board	Mgmt	For	For
8.2	Elect Philipp von Bismarck to the Supervisory Board	Mgmt	For	For
8.3	Elect Yasmin Weiss to the Supervisory Board	Mgmt	For	For
9.1	Approve Revocation of May 21, 2015 AGM Resolution on Remuneration	Mgmt	For	For
9.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Annulment of the Clause Regarding the Form of the Transmission of AGM Convocation Notices to Credit Institutions	Mgmt	For	For
11.1	Amend Articles Re: Online Participation	Mgmt	For	For
11.2	Amend Articles Re: Absentee Vote	Mgmt	For	For
11.3	Amend Articles Re: General Meeting Chairman; Participation of Board Members	Mgmt	For	For
11.4	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
12	Amend Articles Re: Interim Dividend	Mgmt	For	For
13	Approve Creation of EUR 77.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 900 Million; Approve Creation of EUR 25 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/22/2020 **Country:** Germany **Primary Security ID:** D8283Q174
Meeting Type: Annual **Ticker:** TEG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Participation Right	Mgmt	For	For

Ackermans & van Haaren NV

Meeting Date: 05/25/2020 **Country:** Belgium **Primary Security ID:** B01165156
Meeting Type: Annual **Ticker:** ACKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For
4.6	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For
4.8	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For
5	Approve Discharge of Auditor	Mgmt	For	For
6.1	Reelect Jacques Delen as Director	Mgmt	For	Against
6.2	Reelect Pierre Macharis as Director	Mgmt	For	Against
6.3	Reelect Pierre Willaert as Director	Mgmt	For	Against
6.4	Reelect Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/26/2020 **Country:** Germany **Primary Security ID:** D3856U108
Meeting Type: Annual **Ticker:** FRA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Articles Re: Registration Deadline	Mgmt	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9.3	Amend Articles Re: Online Participation	Mgmt	For	For

Acciona SA

Meeting Date: 05/27/2020 **Country:** Spain **Primary Security ID:** E0008Z109
Meeting Type: Annual **Ticker:** ANA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Sustainability Report	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For
2.2	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
3.3	Authorize Company to Call EGM with 21 Days' Notice	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Amend Settlement of the 2014 Stock and Option Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Share Appreciation Rights Plan	Mgmt	For	For
4.4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5.1	Amend Article 18 Re: Right to Attend	Mgmt	For	For
5.2	Add Article 15 bis of General Meeting Regulations Re: Telematic Attendance	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bechtle AG

Meeting Date: 05/27/2020 **Country:** Germany **Primary Security ID:** D0873U103
Meeting Type: Annual **Ticker:** BC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles of Association	Mgmt	For	For

Bollore SA

Meeting Date: 05/27/2020 **Country:** France **Primary Security ID:** F10659260
Meeting Type: Annual/Special **Ticker:** BOL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Bollore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against
6	Renew Appointment of Constantin Associes as Auditor	Mgmt	For	For
7	Renew Appointment of Cisane as Alternate Auditor	Mgmt	For	For
8	Authorize Repurchase of 291 Million Shares	Mgmt	For	Against
9	Approve Compensation Report	Mgmt	For	Against
10	Approve Compensation of Vincent Bollore, Chairman and CEO Until March 14, 2019	Mgmt	For	Against
11	Approve Compensation of Cyrille Bollore, Vice-CEO Until March 14, 2019	Mgmt	For	Against
12	Approve Compensation of Cyrille Bollore, Chairman and CEO Since April 1, 2019	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
3	Amend Article 12 of Bylaws Re: Board Composition	Mgmt	For	For
4	Amend Article 19 of Bylaws Re: GM Electronic Voting	Mgmt	For	For
5	Amend Article 16 of Bylaws Re: Board Members Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Bollore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

freenet AG

Meeting Date: 05/27/2020 **Country:** Germany **Primary Security ID:** D3689Q134
Meeting Type: Annual **Ticker:** FNTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For
7	Approve Creation of EUR 12.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 640 Million; Approve Creation of EUR 12.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

HUGO BOSS AG

Meeting Date: 05/27/2020 **Country:** Germany **Primary Security ID:** D34902102
Meeting Type: Annual **Ticker:** BOSS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Elect Iris Epple-Righi to the Supervisory Board	Mgmt	For	For
5.2	Elect Gaetano Marzotto to the Supervisory Board	Mgmt	For	For
5.3	Elect Luca Marzotto to the Supervisory Board	Mgmt	For	For
5.4	Elect Christina Rosenberg to the Supervisory Board	Mgmt	For	For
5.5	Elect Robin Stalker to the Supervisory Board	Mgmt	For	For
5.6	Elect Hermann Waldemer to the Supervisory Board	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Online Participation; Absentee Vote; Supervisory Board Attendance at General Meetings	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

MorphoSys AG

Meeting Date: 05/27/2020 **Country:** Germany **Primary Security ID:** D55040105
Meeting Type: Annual **Ticker:** MOR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

MorphoSys AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For
6.1	Elect Wendy Johnson to the Supervisory Board	Mgmt	For	For
6.2	Elect George Golumbeski to the Supervisory Board	Mgmt	For	For
6.3	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Attendance at General Meetings	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Creation of EUR 3.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.3 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Ipsen SA

Meeting Date: 05/29/2020 **Country:** France **Primary Security ID:** F5362H107
Meeting Type: Annual/Special **Ticker:** IPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions	Mgmt	For	For
5	Approve Termination Package of Marc de Garidel, Chairman of the Board	Mgmt	For	Against
6	Approve Severance Agreement with David Meek, CEO Until Dec. 31, 2019	Mgmt	For	For
7	Ratify Appointment of Highrock as Director	Mgmt	For	Against
8	Ratify Appointment of Beech Tree as Director	Mgmt	For	Against
9	Reelect Beech Tree as Director	Mgmt	For	Against
10	Reelect Carol Xueref as Director	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
16	Approve Compensation of David Meek, CEO Until Dec. 31, 2019	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
19	Amend Article 12 of Bylaws Re: Employee Representatives	Mgmt	For	For
20	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
22	Amend Articles 12 and 13 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
23	Amend Article 17 of Bylaws Re: Board Powers	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Amend Article 21 of Bylaws Re: AGM	Mgmt	For	For
25	Amend Articles 10, 19 and 26 of Bylaws to Comply with Legal Changes	Mgmt	For	For
26	Textual References Regarding Change of Codification	Mgmt	For	Against
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SPIE SA

Meeting Date: 05/29/2020 **Country:** France **Primary Security ID:** F8691R101
Meeting Type: Annual/Special **Ticker:** SPIE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Elisabeth Van Damme as Director	Mgmt	For	For
6	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote under Items 13 to 15	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Directors Remuneration	Mgmt	For	For
23	Amend Article 16 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TeamViewer AG

Meeting Date: 05/29/2020 **Country:** Germany **Primary Security ID:** D8T895100
Meeting Type: Annual **Ticker:** TMV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

TeamViewer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021 until the Next AGM	Mgmt	For	For
5	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Aedifica SA

Meeting Date: 06/08/2020 **Country:** Belgium **Primary Security ID:** B0130A108
Meeting Type: Special **Ticker:** AED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
2.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt		
2.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Law	Mgmt	For	For
2.2b	If Item 2.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	Mgmt	For	For
3.1	Approve Extension of Current Financial Year and Amend Article of Associations Accordingly	Mgmt	For	For
3.2	If Item 3.1 is Approved: Approve an Additional One-off Fee to the Auditor	Mgmt	For	For
4	Approve Transparency Threshold and Amend Article of Associations Accordingly	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt New Articles of Association	Mgmt	For	For
6.1a	Elect Pertti Huuskonen as Independent Director	Mgmt	For	For
6.1b	Elect Sven Bogaerts as Director	Mgmt	For	For
6.1c	Elect Ingrid Daerden as Director	Mgmt	For	For
6.1d	Elect Laurence Gacoin as Director	Mgmt	For	For
6.1e	Elect Charles-Antoine Van Aelst as Director	Mgmt	For	For
6.1f	Approve Remuneration of Pertti Huuskonen as Independent Director	Mgmt	For	For
6.2a	Reelect Marleen Willekens as Independent Director	Mgmt	For	For
6.2b	Reelect Luc Plasman as Independent Non-Executive Director	Mgmt	For	For
6.2c	Approve Remuneration of Marleen Willekens as Director	Mgmt	For	For
6.2d	Approve Remuneration of Luc Plasman as Director	Mgmt	For	For
7.1	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA	Mgmt	For	For
7.2	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA, JP Morgan Securities PLC en ING Belgium NV/SA	Mgmt	For	For
7.3	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA	Mgmt	For	For
7.4	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Niederlassing Deutschlannd	Mgmt	For	For
7.5	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale	Mgmt	For	For
8.1	Adopt Financial Statements of Residence de la Paix	Mgmt	For	For
8.2	Adopt Financial Statements of Verlien	Mgmt	For	For
8.3	Adopt Financial Statements of Buitenheide	Mgmt	For	For
9.1	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For
9.2	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For
9.4	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For
9.5	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For
9.6	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Residence de la Paix	Mgmt	For	For
9.7	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.8	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.9	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.10	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.11	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.12	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Verlien	Mgmt	For	For
9.13	Approve Discharge of Aedifica SA for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
9.14	Approve Discharge of Stefaan Gielens for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
9.15	Approve Discharge of Laurence Gacoin for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
9.16	Approve Discharge of Charles-Antoine Van Aelst for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
9.17	Approve Discharge of Sven Bogaerts for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
9.18	Approve Discharge of Ingrid Daerden for Fulfillment of Board Mandate at Buitenheide	Mgmt	For	For
10.1	Approve Discharge of Ernst & Young as Auditor for Residence de la Paix	Mgmt	For	For
10.2	Approve Discharge of Ernst & Young as Auditor for Verlien	Mgmt	For	For
10.3	Approve Discharge of Ernst & Young as Auditor for Buitenheide	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Implementation of Approved Resolutions, Coordination of Articles of Association, and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Sopra Steria Group SA

Meeting Date: 06/09/2020 **Country:** France **Primary Security ID:** F20906115
Meeting Type: Annual/Special **Ticker:** SOP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	For
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
20	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Director Nomination	Mgmt	For	For
23	Amend Articles 8, 9, 10, 11, 16, 17, 20, 22, 23, 26, 27, 28, 31, 32, 33, 34 and 35 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Reelect Sylvie Remond as Director	Mgmt	For	For
25	Reelect Jessica Scale as Director	Mgmt	For	For
26	Elect Noelle Lenoir as Director	Mgmt	For	For
27	Elect Andre Einaudi as Director	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

DiaSorin SpA

Meeting Date: 06/10/2020 **Country:** Italy **Primary Security ID:** T3475Y104
Meeting Type: Annual **Ticker:** DIA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Stock Option Plan	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ProSiebenSat.1 Media SE

Meeting Date: 06/10/2020 **Country:** Germany **Primary Security ID:** D6216S143
Meeting Type: Annual **Ticker:** PSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Elect Antonella Mei-Pochtler to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Transmission of Notifications	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Evotec SE

Meeting Date: 06/16/2020 **Country:** Germany **Primary Security ID:** D1646D105
Meeting Type: Annual **Ticker:** EVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
5	Elect Kasim Kutay to the Supervisory Board	Mgmt	For	For
6	Approve Restricted Share Plan; Approve Creation of EUR 1.2 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
7	Amend Articles Re: Participation Right	Mgmt	For	For

Valmet Corp.

Meeting Date: 06/16/2020 **Country:** Finland **Primary Security ID:** X96478114
Meeting Type: Annual **Ticker:** VALMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 67,500 for Vice Chairman and EUR 54,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

VERBUND AG

Meeting Date: 06/16/2020 **Country:** Austria **Primary Security ID:** A91460104
Meeting Type: Annual **Ticker:** VER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	Against
7.4	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	Against
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	Against
7.6	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against
7.7	Elect Susan Hennersdorf as Supervisory Board Member	Mgmt	For	Against
7.8	Elect Barbara Praetorius as Supervisory Board Member	Mgmt	For	Against

Alten SA

Meeting Date: 06/18/2020 **Country:** France **Primary Security ID:** F02626103
Meeting Type: Annual **Ticker:** ATE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Evelyne Feldman as Director	Mgmt	For	For
6	Reelect Philippe Tribadeau as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
13	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Pierre Marcel, Vice-CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 650,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
17	Amend Article 16 of Bylaws Re: Employee Representative	Mgmt	For	For
18	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For	For
19	Amend Articles 16 and 10 of Bylaws Re: Board Remuneration and Shareholders Identification	Mgmt	For	For
20	Textual References Regarding Change of Codification	Mgmt	For	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 06/18/2020 **Country:** France **Primary Security ID:** F55896108
Meeting Type: Annual/Special **Ticker:** FDJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Elect Predica as Director	Mgmt	For	For
6	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	None	For
7	Elect Sebastien Devillepoix as Representative of Employee Shareholders to the Board	Mgmt	None	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Amend Article 1 of Bylaws Re: Corporate Purpose	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 06/19/2020 **Country:** Germany **Primary Security ID:** D1648T108
Meeting Type: Annual **Ticker:** EVD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For	For
9	Amend Articles Re: Participation Requirements	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Nemetschek SE

Meeting Date: 06/19/2020 **Country:** Germany **Primary Security ID:** D56134105
Meeting Type: Annual **Ticker:** NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Georg Nemetschek for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member Ruediger Herzog for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal 2019	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Online Participation	Mgmt	For	For

Grand City Properties SA

Meeting Date: 06/24/2020 **Country:** Luxembourg **Primary Security ID:** L4459Y100
Meeting Type: Annual **Ticker:** GYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Grand City Properties SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Directors	Mgmt	For	For
7	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For
8	Approve Dividends EUR 0.8238 Per Share	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For

Rational AG

Meeting Date: 06/24/2020 **Country:** Germany **Primary Security ID:** D6349P107
Meeting Type: Annual **Ticker:** RAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: AGM Transmission, Electronic Participation, Communication and Voting	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 06/24/2020 **Country:** France **Primary Security ID:** F8005V210
Meeting Type: Annual/Special **Ticker:** DIM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 249,353	Mgmt	For	For
6	Approve Compensation of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against
13	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries or Qualified Investors, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	Against
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
20	Amend Article 15 of Bylaws Re: Employee Representative	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aalberts NV

Meeting Date: 06/25/2020 **Country:** Netherlands **Primary Security ID:** N00089271
Meeting Type: Annual **Ticker:** AALB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends of EUR 0.80 Per Share	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect M.C.J. (Martin) van Pernis to Supervisory Board	Mgmt	For	For
8	Reelect P. (Piet) Veenema to Supervisory Board	Mgmt	For	For
9	Elect A. (Annette) Rinck to Supervisory Board	Mgmt	For	For
10.a	Approve Remuneration Policy for Management Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

Deutsche Lufthansa AG

Meeting Date: 06/25/2020 **Country:** Germany **Primary Security ID:** D1908N106
Meeting Type: Special **Ticker:** LHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 306 Million Increase in Share Capital for Private Placement	Mgmt	For	For

Jeronimo Martins SGPS SA

Meeting Date: 06/25/2020 **Country:** Portugal **Primary Security ID:** X40338109
Meeting Type: Annual **Ticker:** JMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Statement on Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Jeronimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Sociedade Francisco Manuel Dos Santos B.V. (Item 5)	Mgmt		
5	Approve Amendment of Clauses 1, 2 and 3 of the Retirement Fund Plan C of the Jeronimo Martins & Associadas Retirement Fund	SH	None	Against

Rexel SA

Meeting Date: 06/25/2020 **Country:** France **Primary Security ID:** F7782J366
Meeting Type: Annual/Special **Ticker:** RXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement with Patrick Berard, CEO	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Patrick Berard, CEO	Mgmt	For	For
12	Ratify Appointment of Brigitte Cantaloube as Director	Mgmt	For	For
13	Reelect Brigitte Cantaloube as Director	Mgmt	For	For
14	Reelect Ian Meakins as Director	Mgmt	For	For
15	Reelect Patrick Berard as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
19	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
22	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
23	Amend Article 14 of Bylaws Re: Board Composition	Mgmt	For	For
24	Amend Article 17 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
25	Amend Article 19 of Bylaws Re: Age Limit of CEO	Mgmt	For	For
26	Amend Article 20 of Bylaws Re: Directors Remuneration	Mgmt	For	For
27	Amend Article 22 of Bylaws Re: Related Party Transaction	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Altice Europe NV

Meeting Date: 06/26/2020 **Country:** Netherlands **Primary Security ID:** N0R25F103
Meeting Type: Annual **Ticker:** ATC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Altice Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
3.a	Approve Discharge of Executive Board Members	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Board Members	Mgmt	For	For
4.a	Approve Executive Annual Cash Bonus Plan for A. Weill	Mgmt	For	For
4.b	Approve Executive Annual Cash Bonus Plan for N. Marty	Mgmt	For	For
4.c	Approve Interim Payment Under the Cash Performance Bonus of N. Marty	Mgmt	For	For
4.d	Amend Remuneration of N. Marty	Mgmt	For	Against
4.e	Amend Remuneration Policy	Mgmt	For	Against
5.a	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	Against
5.b	Authorize Repurchase of Shares	Mgmt	For	For
6	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles of Association and Authorize Each Lawyer and Paralegal Employed by De Brauw to Execute the Deed of Amendment of the Articles of Association	Mgmt	For	Against
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Faurecia SA

Meeting Date: 06/26/2020 **Country:** France **Primary Security ID:** F3445A108
Meeting Type: Annual/Special **Ticker:** EO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Faurecia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Additional Pension Scheme Agreement with Patrick Koller, CEO	Mgmt	For	For
6	Reelect Michel de Rosen as Director	Mgmt	For	Against
7	Reelect Odile Desforges as Director	Mgmt	For	For
8	Reelect Linda Hasenfratz as Director	Mgmt	For	For
9	Reelect Olivia Larmaraud as Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 290 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Faurecia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize up to 2 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Amend Articles 12, 16 and 23 of Bylaws Re: Executives, Board Remuneration and Transactions	Mgmt	For	For
27	Amend Article 17 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	For	For
28	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For
29	Amend Article 31 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against
30	Delete Article 30 of Bylaws Re: Shareholders Identification	Mgmt	For	For
31	Textual References Regarding Change of Codification	Mgmt	For	Against
	Ordinary Business	Mgmt		
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 06/29/2020 **Country:** Spain **Primary Security ID:** E6451E105
Meeting Type: Annual **Ticker:** COL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated Financial Statements	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Standalone Financial Statements	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
6.1	Reelect Ali Jassim M. J. Al-Thani as Director	Mgmt	For	Against
6.2	Reelect Adnane Mousannif as Director	Mgmt	For	Against
6.3	Reelect Carlos Fernandez Gonzalez as Director	Mgmt	For	Against
7	Amend Restricted Stock Plan	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Abstain
9	Amend Article 19 Re: Right of Attendance	Mgmt	For	For
10.1	Amend Articles of General Meeting Regulations Re: Right of Information and Attendance	Mgmt	For	For
10.2	Add Article 12 bis of General Meeting Regulations Re: Telematic Attendance	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Christian Dior SE

Meeting Date: 06/30/2020 **Country:** France **Primary Security ID:** F26334106
Meeting Type: Annual/Special **Ticker:** CDI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 34 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against
6	Reelect Sidney Toledano as Director	Mgmt	For	For
7	Reelect Maria Luisa Loro Piana as Director	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Sidney Toledano, CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 120 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 120 Million	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against
28	Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Board Powers	Mgmt	For	For
30	Amend Articles 8, 14, 14 bis, 17, 19 and 26 of Bylaws to Comply with Legal Changes	Mgmt	For	For

Elis SA

Meeting Date: 06/30/2020 **Country:** France **Primary Security ID:** F2976F106
Meeting Type: Annual/Special **Ticker:** ELIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Fabrice Barthelemy as Supervisory Board Member	Mgmt	For	For
6	Elect Amy Flikerski as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of the Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration Policy of the Chairman of the Management Board	Mgmt	For	For
10	Approve Remuneration Policy of Members of the Management Board	Mgmt	For	For
11	Approve Compensation of Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
13	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
14	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
15	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million or for Future Exchange Offers	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20 and 22-23 at EUR 110 Million	Mgmt	For	For
27	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Amend Article 17 of Bylaws Re: Supervisory Board Composition	Mgmt	For	For
30	Amend Article 19 of Bylaws Re: Written Consultation	Mgmt	For	For
31	Amend Article 21 of Bylaws Re: Supervisory Board Remuneration	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HelloFresh SE

Meeting Date: 06/30/2020 **Country:** Germany **Primary Security ID:** D3R2MA100
Meeting Type: Annual **Ticker:** HFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	Mgmt	For	For
6.2	Reelect Ugo Arzani to the Supervisory Board	Mgmt	For	For
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.4	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	For
6.5	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Approval of Transactions	Mgmt	For	For

IMCD NV

Meeting Date: 06/30/2020 **Country:** Netherlands **Primary Security ID:** N4447S106
Meeting Type: Annual **Ticker:** IMCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX Small Cap ETF

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Receive Auditors' Report (Non-Voting)	Mgmt		
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Approve Remuneration Policy for Management Board	Mgmt	For	For
4.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5.a	Reelect Janus Smalbraak to Supervisory Board	Mgmt	For	For
5.b	Elect Valerie Diele-Braun to Supervisory Board	Mgmt	For	For
5.c	Elect Amy Hebert to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		