

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Daimler AG

Meeting Date: 07/08/2020	Country: Germany	Primary Security ID: D1668R123
Record Date:	Meeting Type: Annual	Ticker: DAI
Primary CUSIP: D1668R123	Primary ISIN: DE0007100000	Primary SEDOL: 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11.1	Amend Articles Re: AGM Video and Audio Transmission	Mgmt	For	For
11.2	Amend Articles Re: Electronic Participation of Shareholders	Mgmt	For	For
12.1	Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	Mgmt	For	For
12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	Mgmt	For	Against
13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	Mgmt	For	For

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Siemens AG

Meeting Date: 07/09/2020 **Country:** Germany **Primary Security ID:** D69671218
Record Date: **Meeting Type:** Special **Ticker:** SIE
Primary CUSIP: D69671218 **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	Mgmt	For	For

Industria de Diseno Textil SA

Meeting Date: 07/14/2020 **Country:** Spain **Primary Security ID:** E62821125
Record Date: 07/09/2020 **Meeting Type:** Annual **Ticker:** ITX
Primary CUSIP: E62821125 **Primary ISIN:** ES0148396007 **Primary SEDOL:** BP9DL90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6.a	Reelect Pontegadea Inversiones SL as Director	Mgmt	For	For
6.b	Reelect Denise Patricia Kingsmill as Director	Mgmt	For	For
6.c	Ratify Appointment of and Elect Anne Lange as Director	Mgmt	For	For
7	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
8.a	Amend Articles Re: Remote Attendance to General Meetings	Mgmt	For	For
8.b	Approve Restated Articles of Association	Mgmt	For	For
9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	Mgmt	For	For

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Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	Mgmt	For	For
9.c	Approve Restated General Meeting Regulations	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

Linde plc

Meeting Date: 07/27/2020 **Country:** Ireland **Primary Security ID:** G5494J103
Record Date: 07/25/2020 **Meeting Type:** Annual **Ticker:** LIN
Primary CUSIP: G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
1b	Elect Director Stephen F. Angel	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
1e	Elect Director Nance K. Dicciani	Mgmt	For	Against
1f	Elect Director Thomas Enders	Mgmt	For	For
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
1h	Elect Director Edward G. Galante	Mgmt	For	Against
1i	Elect Director Larry D. McVay	Mgmt	For	For
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	Against
1k	Elect Director Martin H. Richenhagen	Mgmt	For	Against
1l	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

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Linde plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

adidas AG

Meeting Date: 08/11/2020	Country: Germany	Primary Security ID: D0066B185
Record Date:	Meeting Type: Annual	Ticker: ADS
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Amend Articles Re: Electronic Participation	Mgmt	For	For
6	Elect Christian Klein to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For

Deutsche Post AG

Meeting Date: 08/27/2020	Country: Germany	Primary Security ID: D19225107
Record Date:	Meeting Type: Annual	Ticker: DPW
Primary CUSIP: D19225107	Primary ISIN: DE0005552004	Primary SEDOL: 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		

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Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6.1	Elect Joerg Kukies to the Supervisory Board	Mgmt	For	For
6.2	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9.1	Amend Articles Re: Online Participation	Mgmt	For	For
9.2	Amend Articles Re: Interim Dividend	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 08/28/2020 **Country:** Germany **Primary Security ID:** D27348263
Record Date: 08/06/2020 **Meeting Type:** Annual **Ticker:** FRE
Primary CUSIP: D27348263 **Primary ISIN:** DE0005785604 **Primary SEDOL:** 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For

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Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Unilever NV

Meeting Date: 09/21/2020	Country: Netherlands	Primary Security ID: N8981F289
Record Date: 08/24/2020	Meeting Type: Special	Ticker: UNA
Primary CUSIP: N8981F289	Primary ISIN: NL0000388619	Primary SEDOL: B1527V7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

Banco Santander SA

Meeting Date: 10/26/2020	Country: Spain	Primary Security ID: E19790109
Record Date: 10/21/2020	Meeting Type: Special	Ticker: SAN
Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends	Mgmt	For	For
2.A	Fix Number of Directors at 15	Mgmt	For	For
2.B	Elect Ramon Martin Chavez Marquez as Director	Mgmt	For	For
3.A	Approve Company's Balance Sheet as of June 30, 2020	Mgmt	For	For
3.B	Approve Bonus Share Issue	Mgmt	For	For

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Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Distribution of Share Issuance Premium	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/27/2020	Country: France	Primary Security ID: F72027109
Record Date: 11/25/2020	Meeting Type: Annual/Special	Ticker: RI
Primary CUSIP: F72027109	Primary ISIN: FR0000120693	Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Reelect Wolfgang Colberg as Director	Mgmt	For	For
8	Elect Virginie Fauvel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For

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Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	For	For
20	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 12/29/2020 **Country:** Ireland **Primary Security ID:** G3643J108
Record Date: 12/27/2020 **Meeting Type:** Special **Ticker:** FLTR
Primary CUSIP: G3643J108 **Primary ISIN:** IE00BWT6H894 **Primary SEDOL:** BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	Mgmt	For	For

Flutter Entertainment Plc

Meeting Date: 01/19/2021 **Country:** Ireland **Primary Security ID:** G3643J108
Record Date: 01/17/2021 **Meeting Type:** Special **Ticker:** FLTR
Primary CUSIP: G3643J108 **Primary ISIN:** IE00BWT6H894 **Primary SEDOL:** BWXC0Z1

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Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3A	Conditional upon the Adoption of Resolutions 1 and 2, Adopt New Articles of Association	Mgmt	For	For
3B	Conditional upon the Adoption of Resolution 1 and Resolution 2 not being Validly Adopted, Adopt New Articles of Association	Mgmt	For	For
4	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For

Siemens AG

Meeting Date: 02/03/2021 **Country:** Germany **Primary Security ID:** D69671218
Record Date: **Meeting Type:** Annual **Ticker:** SIE
Primary CUSIP: D69671218 **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Mgmt	For	For

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Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Mgmt	For	For

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Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Mgmt	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Mgmt	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Mgmt	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Verein von Belegschaftsaktionären in der Siemens AG, e.V., Munich	Mgmt		
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	SH	Against	For

CRH Plc

Meeting Date: 02/09/2021 **Country:** Ireland **Primary Security ID:** G25508105
Record Date: 02/07/2021 **Meeting Type:** Special **Ticker:** CRH
Primary CUSIP: G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Authorise Company to Take All Actions to Implement the Migration	Mgmt	For	For
4	Adopt New Articles of Association Re: Article 51(d)	Mgmt	For	For
5	Approve Capital Reorganisation	Mgmt	For	For

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CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles of Association	Mgmt	For	For

Adyen NV

Meeting Date: 02/12/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 01/15/2021 **Meeting Type:** Special **Ticker:** ADYEN
Primary CUSIP: N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Elect Alexander Matthey to Management Board	Mgmt	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Mgmt	For	For
4	Close Meeting	Mgmt		

Kone Oyj

Meeting Date: 03/02/2021 **Country:** Finland **Primary Security ID:** X4551T105
Record Date: 02/18/2021 **Meeting Type:** Annual **Ticker:** KNEBV
Primary CUSIP: X4551T105 **Primary ISIN:** FI0009013403 **Primary SEDOL:** B09M9D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

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Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Banco Santander SA

Meeting Date: 03/25/2021	Country: Spain	Primary Security ID: E19790109
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: SAN
Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For

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Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	Mgmt	For	For
3.C	Reelect Homaira Akbari as Director	Mgmt	For	For
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	Mgmt	For	For
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	Mgmt	For	For
3.G	Reelect Bruce Carnegie-Brown as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Amend Articles Re: Non-Convertible Debentures	Mgmt	For	For
5.B	Amend Article 20 Re: Competences of General Meetings	Mgmt	For	For
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	Mgmt	For	For
5.D	Amend Articles Re: Remote Voting	Mgmt	For	Against
6.A	Amend Article 2 of General Meeting Regulations Re: Issuance of Debentures	Mgmt	For	For
6.B	Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	Mgmt	For	For
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	Mgmt	For	For
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	Mgmt	For	For
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	Mgmt	For	For
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.B	Approve Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For
11.C	Approve Digital Transformation Award	Mgmt	For	For
11.D	Approve Buy-out Policy	Mgmt	For	For
11.E	Approve Employee Stock Purchase Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Vivendi SA

Meeting Date: 03/29/2021 **Country:** France **Primary Security ID:** F97982106
Record Date: 03/25/2021 **Meeting Type:** Special **Ticker:** VIV

Primary CUSIP: F97982106 **Primary ISIN:** FR0000127771 **Primary SEDOL:** 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Article 20 of Bylaws Re: Allocation of Income and Dividends	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Daimler AG

Meeting Date: 03/31/2021 **Country:** Germany **Primary Security ID:** D1668R123
Record Date: **Meeting Type:** Annual **Ticker:** DAI

Primary CUSIP: D1668R123 **Primary ISIN:** DE0007100000 **Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Daimler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements until the 2022 AGM	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors of the Final Balance Sheets Required under the German Reorganization Act	Mgmt	For	For
6.1	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For
6.2	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For
6.3	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings and Resolutions	Mgmt	For	For
9	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/01/2021	Country: Germany	Primary Security ID: D2035M136
Record Date:	Meeting Type: Annual	Ticker: DTE
Primary CUSIP: D2035M136	Primary ISIN: DE0005557508	Primary SEDOL: 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	Mgmt	For	For
6	Elect Helga Jung to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Schutzvereinigung fuer Wertpapierbesitz e.V. (DSW)	Mgmt		
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	SH	Against	For

VINCI SA

Meeting Date: 04/08/2021 **Country:** France **Primary Security ID:** F5879X108
Record Date: 04/06/2021 **Meeting Type:** Annual/Special **Ticker:** DG
Primary CUSIP: F5879X108 **Primary ISIN:** FR0000125486 **Primary SEDOL:** B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	For	For
4	Reelect Yannick Assouad as Director	Mgmt	For	For
5	Reelect Graziella Gavezotti as Director	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
11	Approve Company's Environmental Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus SE

Meeting Date: 04/14/2021	Country: Netherlands	Primary Security ID: N0280G100
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: AIR
Primary CUSIP: N0280G100	Primary ISIN: NL0000235190	Primary SEDOL: 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Discussion of Agenda Items	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For
4.3	Approve Discharge of Executive Members of the Board of Directors	Mgmt	For	For
4.4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.5	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.6	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
4.7	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	Against
4.8	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
4.9	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding	Mgmt	For	For
4.12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.13	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Koninklijke Ahold Delhaize NV

Meeting Date: 04/14/2021	Country: Netherlands	Primary Security ID: N0074E105
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: AD
Primary CUSIP: N0074E105	Primary ISIN: NL0011794037	Primary SEDOL: BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.90 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Elect Jan Zijderveld to Supervisory Board	Mgmt	For	For
10	Elect Bala Subramanian to Supervisory Board	Mgmt	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Board to Acquire Common Shares	Mgmt	For	For
15	Approve Cancellation of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021 **Country:** France **Primary Security ID:** F58485115
Record Date: 04/13/2021 **Meeting Type:** Annual/Special **Ticker:** MC
Primary CUSIP: F58485115 **Primary ISIN:** FR0000121014 **Primary SEDOL:** 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Reelect Nicolas Bazire as Director	Mgmt	For	Against
7	Reelect Charles de Croisset as Director	Mgmt	For	Against
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
12	Approve Compensation of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Vonovia SE

Meeting Date: 04/16/2021 **Country:** Germany **Primary Security ID:** D9581T100
Record Date: **Meeting Type:** Annual **Ticker:** VNA
Primary CUSIP: D9581T100 **Primary ISIN:** DE000A1ML7J1 **Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.69 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/20/2021 **Country:** France **Primary Security ID:** F58149133
Record Date: 04/16/2021 **Meeting Type:** Annual/Special **Ticker:** OR
Primary CUSIP: F58149133 **Primary ISIN:** FR0000120321 **Primary SEDOL:** 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Nicolas Hieronimus as Director	Mgmt	For	For
5	Elect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Francoise Bettencourt Meyers as Director	Mgmt	For	For
7	Reelect Paul Bulcke as Director	Mgmt	For	For
8	Reelect Virginie Morgon as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	Mgmt	For	For
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	Mgmt	For	For
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	Mgmt	For	For
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Article 9.2 of Bylaws Re: Written Consultation	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kering SA

Meeting Date: 04/22/2021	Country: France	Primary Security ID: F5433L103
Record Date: 04/20/2021	Meeting Type: Annual/Special	Ticker: KER
Primary CUSIP: F5433L103	Primary ISIN: FR0000121485	Primary SEDOL: 5505072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	For
5	Reelect Jean-Francois Palus as Director	Mgmt	For	For
6	Reelect Financiere Pinault as Director	Mgmt	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ING Groep NV

Meeting Date: 04/26/2021 **Country:** Netherlands **Primary Security ID:** N4578E595
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** INGA
Primary CUSIP: N4578E595 **Primary ISIN:** NL0011821202 **Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Announcements on Sustainability	Mgmt		
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3B	Approve Dividends of EUR 0.12 Per Share	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	Mgmt	For	For
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	Mgmt	For	For
7A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
7B	Elect Ljiljana Cortan to Executive Board	Mgmt	For	For
8A	Reelect Hans Wijers to Supervisory Board	Mgmt	For	For
8B	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
9A	Grant Board Authority to Issue Shares	Mgmt	For	For
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Bayer AG

Meeting Date: 04/27/2021	Country: Germany	Primary Security ID: D0712D163
Record Date:	Meeting Type: Annual	Ticker: BAYN
Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2020	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4.1	Elect Fei-Fei Li to the Supervisory Board	Mgmt	For	For
4.2	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration of Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/28/2021	Country: Belgium	Primary Security ID: B639CJ108
Record Date: 04/14/2021	Meeting Type: Annual/Special	Ticker: ABI
Primary CUSIP: B639CJ108	Primary ISIN: BE0974293251	Primary SEDOL: BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Special Meeting Agenda	Mgmt		
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
	Annual Meeting Agenda	Mgmt		
B2	Receive Directors' Reports (Non-Voting)	Mgmt		
B3	Receive Auditors' Reports (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For
B6	Approve Discharge of Directors	Mgmt	For	For
B7	Approve Discharge of Auditors	Mgmt	For	For
B8a	Reelect Martin J. Barrington as Director	Mgmt	For	Against
B8b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against
B8c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against
B9	Approve Remuneration policy	Mgmt	For	For
B10	Approve Remuneration Report	Mgmt	For	For
B11	Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	Mgmt	For	For
C12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/28/2021 **Country:** Italy **Primary Security ID:** T55067101
Record Date: 04/19/2021 **Meeting Type:** Annual/Special **Ticker:** ISP
Primary CUSIP: T55067101 **Primary ISIN:** IT0000072618 **Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
2d	Approve Annual Incentive Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Amend POP Long-Term Incentive Plan	Mgmt	For	Abstain
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2021	Country: Germany	Primary Security ID: D55535104
Record Date:	Meeting Type: Annual	Ticker: MUV2
Primary CUSIP: D55535104	Primary ISIN: DE0008430026	Primary SEDOL: 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/28/2021	Country: France	Primary Security ID: F86921107
Record Date: 04/26/2021	Meeting Type: Annual/Special	Ticker: SU
Primary CUSIP: F86921107	Primary ISIN: FR0000121972	Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	For
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/29/2021

Country: Netherlands

Primary Security ID: N07059202

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ASML

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Mgmt	For	For
8	Receive Information on the Composition of the Management Board	Mgmt		
9.a	Elect B. Conix to Supervisory Board	Mgmt	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Mgmt		
10	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Mgmt	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Mgmt	For	For
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/29/2021 **Country:** France **Primary Security ID:** F06106102
Record Date: 04/27/2021 **Meeting Type:** Annual/Special **Ticker:** CS
Primary CUSIP: F06106102 **Primary ISIN:** FR0000120628 **Primary SEDOL:** 7088429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Abstain
7	Approve Amendment of Remuneration Policy of CEO Re: GM 2019 and 2020	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Reelect Ramon de Oliveira as Director	Mgmt	For	For
13	Elect Guillaume Faury as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Ramon Fernandez as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	Mgmt	For	For
24	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

BASF SE

Meeting Date: 04/29/2021 **Country:** Germany **Primary Security ID:** D06216317
Record Date: **Meeting Type:** Annual **Ticker:** BAS
Primary CUSIP: D06216317 **Primary ISIN:** DE000BASF111 **Primary SEDOL:** 5086577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Liming Chen to the Supervisory Board	Mgmt	For	For

CRH Plc

Meeting Date: 04/29/2021 **Country:** Ireland **Primary Security ID:** G25508105
Record Date: 04/25/2021 **Meeting Type:** Annual **Ticker:** CRH
Primary CUSIP: G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Elect Caroline Dowling as Director	Mgmt	For	For
4c	Elect Richard Fearon as Director	Mgmt	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4f	Elect Lamar McKay as Director	Mgmt	For	For
4g	Re-elect Albert Manifold as Director	Mgmt	For	For
4h	Re-elect Gillian Platt as Director	Mgmt	For	For
4i	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4j	Re-elect Siobhan Talbot as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Approve Scrip Dividend	Mgmt	For	For
13	Approve Savings-Related Share Option Schemes	Mgmt	For	For
14	Approve Cancellation of Share Premium Account	Mgmt	For	For

Danone SA

Meeting Date: 04/29/2021 **Country:** France **Primary Security ID:** F12033134
Record Date: 04/27/2021 **Meeting Type:** Annual/Special **Ticker:** BN
Primary CUSIP: F12033134 **Primary ISIN:** FR0000120644 **Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Guido Barilla as Director	Mgmt	For	For
5	Reelect Cecile Cabanis as Director	Mgmt	For	For
6	Reelect Michel Landel as Director	Mgmt	For	For
7	Reelect Serpil Timuray as Director	Mgmt	For	For
8	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	Against
9	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors Aggregate Amount of EUR 1.25 Million	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
27	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
28	Approve Compensation Report of Emmanuel Faber, Chairman and CEO Until 14 March 2021	Mgmt	For	For
	Shareholder Proposals	Mgmt		
29	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Company's Governance Organization	SH		

Flutter Entertainment Plc

Meeting Date: 04/29/2021	Country: Ireland	Primary Security ID: G3643J108
Record Date: 04/25/2021	Meeting Type: Annual	Ticker: FLTR
Primary CUSIP: G3643J108	Primary ISIN: IE00BWT6H894	Primary SEDOL: BWXC0Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	Against
3b	Re-elect Michael Cawley as Director	Mgmt	For	Against
3c	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
3d	Re-elect Richard Flint as Director	Mgmt	For	For
3e	Re-elect Andrew Higginson as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3f	Re-elect Jonathan Hill as Director	Mgmt	For	For
3g	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
3h	Re-elect Peter Jackson as Director	Mgmt	For	For
3i	Re-elect David Lazzarato as Director	Mgmt	For	For
3j	Re-elect Gary McGann as Director	Mgmt	For	For
3k	Re-elect Mary Turner as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
6	Authorise Issue of Equity	Mgmt	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Approve Bonus Issue of Shares	Mgmt	For	For
11	Approve Reduction of Capital	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2021	Country: France	Primary Security ID: F5548N101
Record Date: 04/28/2021	Meeting Type: Annual/Special	Ticker: SAN
Primary CUSIP: F5548N101	Primary ISIN: FR0000120578	Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Mgmt	For	Against
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/04/2021 **Country:** France **Primary Security ID:** F01764103
Record Date: 04/30/2021 **Meeting Type:** Annual/Special **Ticker:** AI
Primary CUSIP: F01764103 **Primary ISIN:** FR0000120073 **Primary SEDOL:** B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Xavier Huillard as Director	Mgmt	For	For
6	Elect Pierre Breber as Director	Mgmt	For	For
7	Elect Aiman Ezzat as Director	Mgmt	For	For
8	Elect Bertrand Dumazy as Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	Mgmt	For	For
10	Approve Compensation of Benoit Potier	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Directors Extraordinary Business	Mgmt Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries Ordinary Business	Mgmt Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Allianz SE

Meeting Date: 05/05/2021	Country: Germany	Primary Security ID: D03080112
Record Date:	Meeting Type: Annual	Ticker: ALV
Primary CUSIP: D03080112	Primary ISIN: DE0008404005	Primary SEDOL: 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/06/2021	Country: Germany	Primary Security ID: D19225107
Record Date:	Meeting Type: Annual	Ticker: DPW
Primary CUSIP: D19225107	Primary ISIN: DE0005552004	Primary SEDOL: 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	For
6.2	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/06/2021	Country: Netherlands	Primary Security ID: N7637U112
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: PHIA
Primary CUSIP: N7637U112	Primary ISIN: NL00000009538	Primary SEDOL: 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect Marnix van Ginneken to Management Board	Mgmt	For	For
4.a	Elect Chua Sock Koong to Supervisory Board	Mgmt	For	For
4.b	Elect Indra Nooyi to Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

adidas AG

Meeting Date: 05/12/2021	Country: Germany	Primary Security ID: D0066B185
Record Date:	Meeting Type: Annual	Ticker: ADS
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/12/2021	Country: Germany	Primary Security ID: D12096109
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: BMW
Primary CUSIP: D12096109	Primary ISIN: DE0005190003	Primary SEDOL: 5756029

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Ordinary Share and EUR 1.92 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	For
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	For
6.3	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.2	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9.3	Amend Articles Re: Participation and Voting Rights	Mgmt	For	For
10	Amend Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For

Eni SpA

Meeting Date: 05/12/2021 **Country:** Italy **Primary Security ID:** T3643A145
Record Date: 05/03/2021 **Meeting Type:** Annual **Ticker:** ENI
Primary CUSIP: T3643A145 **Primary ISIN:** IT0003132476 **Primary SEDOL:** 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Use of Available Reserves for Interim Dividend Distribution	Mgmt	For	For
	Shareholder Proposals Submitted by the Ministry of Economy and Finance	Mgmt		
4	Appoint Marcella Caradonna as Internal Statutory Auditor	SH	None	For
5	Appoint Roberto Maglio as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

SAP SE

Meeting Date: 05/12/2021	Country: Germany	Primary Security ID: D66992104
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: SAP
Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Qi Lu to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Amend Corporate Purpose	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/18/2021	Country: France	Primary Security ID: F1058Q238
Record Date: 05/16/2021	Meeting Type: Annual/Special	Ticker: BNP
Primary CUSIP: F1058Q238	Primary ISIN: FR0000131104	Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/19/2021	Country: Germany	Primary Security ID: D1882G119
Record Date:	Meeting Type: Annual	Ticker: DB1
Primary CUSIP: D1882G119	Primary ISIN: DE0005810055	Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	Against
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	Against
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Enel SpA

Meeting Date: 05/20/2021	Country: Italy	Primary Security ID: T3679P115
Record Date: 05/11/2021	Meeting Type: Annual	Ticker: ENEL
Primary CUSIP: T3679P115	Primary ISIN: IT0003128367	Primary SEDOL: 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ENGIE SA

Meeting Date: 05/20/2021	Country: France	Primary Security ID: F7629A107
Record Date: 05/17/2021	Meeting Type: Annual/Special	Ticker: ENGI
Primary CUSIP: F7629A107	Primary ISIN: FR0010208488	Primary SEDOL: B0C2CQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.53 per Share	Mgmt	For	For
	Shareholder Proposals Submitted by the Supervisory Board of the Solidarity Employee Mutual Fund Link France	Mgmt		
A	Set the Dividend at EUR 0.35 per Share	SH	Against	Against
	Ordinary Business	Mgmt		
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Elect Catherine MacGregor as Director	Mgmt	For	For
7	Elect Jacinthe Delage as Representative of Employee Shareholders to the Board	Mgmt	None	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Steven Lambert as Representative of Employee Shareholders to the Board	Mgmt	None	Against
9	Approve Compensation of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Isabelle Kocher, CEO Until Feb. 24, 2020	Mgmt	For	Against
12	Approve Compensation of Claire Waysand, CEO Since Feb. 24, 2020	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
18	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/21/2021	Country: France	Primary Security ID: F31665106
Record Date: 05/19/2021	Meeting Type: Annual/Special	Ticker: EL
Primary CUSIP: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
7	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO Until Dec. 17, 2020 and Vice-Chairman of the Board Since Dec. 17, 2020	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers, Since Jan. 1, 2020 Until the General Assembly	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
12	Amend Article 13 of Bylaws Re: Directors Length of Term	Mgmt	For	For
13	Amend Article 15, 16 and 23 of Bylaws Re: Board Deliberation	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 5 Percent of Issued Capital	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Reelect Leonardo Del Vecchio as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Reelect Romolo Bardin as Director	Mgmt	For	For
21	Reelect Juliette Favre as Director	Mgmt	For	For
22	Reelect Francesco Milleri as Director	Mgmt	For	For
23	Reelect Paul du Saillant as Director	Mgmt	For	For
24	Reelect Cristina Scocchia as Director	Mgmt	For	For
25	Elect Jean-Luc Biamonti as Director	Mgmt	For	Against
26	Elect Marie-Christine Coisne as Director	Mgmt	For	For
27	Elect Jose Gonzalo as Director	Mgmt	For	For
28	Elect Swati Piramal as Director	Mgmt	For	Against
29	Elect Nathalie von Siemens as Director	Mgmt	For	For
30	Elect Andrea Zappia as Director	Mgmt	For	For
31	Directors Length of Term, Pursuant Item 12	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Safran SA

Meeting Date: 05/26/2021	Country: France	Primary Security ID: F4035A557
Record Date: 05/24/2021	Meeting Type: Annual/Special	Ticker: SAF
Primary CUSIP: F4035A557	Primary ISIN: FR0000073272	Primary SEDOL: B058TZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.43 per Share	Mgmt	For	For
4	Approve Transaction with BNP Paribas	Mgmt	For	For
5	Ratify Appointment of Olivier Andries as Director	Mgmt	For	For
6	Reelect Helene Auriol Potier as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Sophie Zurquiyah as Director	Mgmt	For	Against
8	Reelect Patrick Pelata as Director	Mgmt	For	For
9	Elect Fabienne Lecorvaisier as Director	Mgmt	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Philippe Petitcolin, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Amend Article 7,9,11 and 12 of Bylaws Re: Preferred Shares A	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers, Only In the Event of a Public Tender Offer	Mgmt	For	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million, Only In the Event of a Public Tender Offer	Mgmt	For	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
30	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021 **Country:** France **Primary Security ID:** F58485115
Record Date: 05/26/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** MC
Primary CUSIP: F58485115 **Primary ISIN:** FR0000121014 **Primary SEDOL:** 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Total SE

Meeting Date: 05/28/2021 **Country:** France **Primary Security ID:** F92124100
Record Date: 05/26/2021 **Meeting Type:** Annual/Special **Ticker:** FP
Primary CUSIP: F92124100 **Primary ISIN:** FR0000120271 **Primary SEDOL:** B15C557

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Total SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For
7	Reelect Anne-Marie Idrac as Director	Mgmt	For	For
8	Elect Jacques Aschenbroich as Director	Mgmt	For	Against
9	Elect Glenn Hubbard as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Change Company Name to TotalEnergies SE and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Adyen NV

Meeting Date: 06/03/2021 **Country:** Netherlands **Primary Security ID:** N3501V104
Record Date: 05/06/2021 **Meeting Type:** Annual **Ticker:** ADYEN
Primary CUSIP: N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Mgmt	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify PwC as Auditors	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/16/2021 **Country:** Spain **Primary Security ID:** E04648114
Record Date: 06/11/2021 **Meeting Type:** Annual **Ticker:** AMS
Primary CUSIP: E04648114 **Primary ISIN:** ES0109067019 **Primary SEDOL:** B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	For
5.1	Elect Jana Eggers as Director	Mgmt	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
5.4	Reelect David Webster as Director	Mgmt	For	For
5.5	Reelect Clara Furse as Director	Mgmt	For	For
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	For
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Performance Share Plan	Mgmt	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Iberdrola SA

Meeting Date: 06/17/2021	Country: Spain	Primary Security ID: E6165F166
Record Date: 06/11/2021	Meeting Type: Annual	Ticker: IBE
Primary CUSIP: E6165F166	Primary ISIN: ES0144580Y14	Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Articles Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For
6	Amend Article 10 to Reflect Changes in Capital	Mgmt	For	For
7	Amend Articles Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For
8	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against
9	Amend Article 32 Re: Climate Action Plan	Mgmt	For	For
10	Amend Articles Re: Meetings of Board of Directors and its Committees	Mgmt	For	For
11	Amend Articles Re: Annual Financial and Non-Financial Information	Mgmt	For	For
12	Amend Articles Re: Technical Improvements	Mgmt	For	For
13	Amend Articles of General Meeting Regulations Re: Update of the Name of the Governance and Sustainability System and Incorporation of Other Technical Improvements	Mgmt	For	For
14	Amend Articles of General Meeting Regulations Re: New Regulations Regarding Long-Term Involvement of Shareholders	Mgmt	For	For
15	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against
16	Approve Remuneration Policy	Mgmt	For	For
17	Approve Allocation of Income and Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR EURO STOXX 50 ETF

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Scrip Dividends	Mgmt	For	For
19	Approve Scrip Dividends	Mgmt	For	For
20	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For
21	Reelect Francisco Martinez Corcoles as Director	Mgmt	For	For
22	Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For
23	Fix Number of Directors at 14	Mgmt	For	For
24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 30 Billion and Issuance of Notes up to EUR 6 Billion	Mgmt	For	For
25	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
26	Advisory Vote on Remuneration Report	Mgmt	For	For
27	Advisory Vote on Company's Climate Action Plan	Mgmt	For	For

Vivendi SE

Meeting Date: 06/22/2021	Country: France	Primary Security ID: F97982106
Record Date: 06/18/2021	Meeting Type: Annual/Special	Ticker: VIV
Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Exceptional Distribution Project in kind of a Majority of the Capital of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For
6	Exceptional Distribution in kind of Shares of Universal Music Group N.V. to the Shareholders of Vivendi SE	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	For
9	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
10	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
15	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
16	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
18	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
19	Reelect Veronique Driot-Argentin as Supervisory Board Member	Mgmt	For	For
20	Reelect Sandrine Le Bihan as Representative of Employee Shareholders to the Board	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR EURO STOXX 50 ETF

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 655 Million	Mgmt	For	Against
25	Authorize Capitalization of Reserves of Up to EUR 327,5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For