ATTENTION / URGENT

To: **Authorized Participants of SPDR® ETFs**

Re: **Change in Variable Fees for Certain SPDR ETFs**

Date: **November 17, 2026**

Effective starting with orders placed for trade date Tuesday, November 17, 2026, the ETFs appearing below will have updated Variable Fees as indicated.

The information appearing in red below has been changed.

Fund Name	Ticker	Variable Fee on Cash and Negotiated Creations (Cash IN)	Variable Fee on Cash and Negotiated Redemptions (Cash OUT)	Variable Fee for Cash In Lieu Securities on Standard Orders		Variable Fee for Cash In Lieu Orders inclusive of Hong Kong Securities
				Creations	Redemptions	Creations
State Street® SPDR® Nasdaq MyPaycheck ETF	**PCHX**	**N/A**	**N/A**	**N/A**	**N/A**	**N/A**

Please also be aware that the Variable Fee matrix including all SPDR ETFs is available under folder name "ETFTradingFiles" on the FTP site. If you have any questions, please feel free to contact the SPDR Capital Markets Group at USSPDR-CapitalMarkets@ssga.com.

Information Classification: Limited Access