

State Street World Small Cap Enhanced Active Equity UCITS ETF - Website disclosure for an Article 8 fund



A. Summary

El objetivo del State Street World Small Cap Enhanced Active Equity UCITS ETF (el «**Fondo**») es obtener una rentabilidad superior a la de la renta variable de mercados desarrollados y emergentes de todo el mundo.

El Fondo promueve características medioambientales o sociales y, si bien no tiene como objetivo la inversión sostenible, tratará de invertir como mínimo el 25% de su cartera en inversiones sostenibles con arreglo al apartado 17 del artículo 2 del Reglamento sobre la divulgación de información relativa a la sostenibilidad en el sector de los servicios financieros (SFDR) empleando la metodología de evaluación propia del Gestor de inversiones.

El Fondo promueve características medioambientales relacionadas con la reducción de la huella medioambiental y las incidencias sociales adversas, descartando aquellas inversiones en empresas relacionadas con el carbón térmico, la prospección de petróleo y gas en el Ártico, la extracción de arenas bituminosas y con graves controversias ASG, así como en empresas que incumplan los principios del Pacto Mundial de las Naciones Unidas («**Pacto Mundial**» y «**Principios del Pacto Mundial**») relacionados con el medio ambiente (principios 7 a 9).

El Fondo promueve características sociales relacionadas con: (a) reducción de la disponibilidad de armas al descartar la inversión en empresas que guarden relación con armas controvertidas y armas de fuego de uso civil, (b) reducción de las incidencias adversas para la salud al descartar la inversión en empresas que guarden relación con el tabaco, (c) el apoyo a los derechos humanos, las normas laborales y la lucha contra la corrupción al descartar la inversión en empresas que incumplan los Principios del Pacto Mundial de las Naciones Unidas relacionados con los derechos humanos (principios 1 y 2), el trabajo (principios 3 a 6) y la lucha contra la corrupción (principio 10), así como empresas relacionadas con graves controversias ASG.

El Gestor de inversiones emplea una metodología ASG vinculante cuyo objetivo es elaborar una cartera en la que al menos el 90% de los activos del Fondo se inviertan en valores que se ajustan a las características medioambientales y sociales que promueve el Fondo. Se prevé que, dentro de esta parte de la cartera, al menos el 25% de los activos del Fondo se inviertan en valores que sean inversiones sostenibles con objetivos medioambientales o sociales. El resto de la cartera (<10%), consistente en efectivo y equivalentes de efectivo, incluidos instrumentos financieros derivados empleados con fines de gestión eficiente de la cartera o de cobertura, que se mantienen conforme al criterio del Gestor de inversiones, no se ajustarán a las características medioambientales y sociales que promueve. En la medida en que el Fondo pueda emplear instrumentos financieros derivados, estos no se utilizarán a fin de lograr las características medioambientales o sociales que promueve el Fondo.

El Fondo no se compromete a realizar inversiones sostenibles en el sentido del Reglamento de taxonomía.

El logro adicional de las características medioambientales y sociales que promueve el fondo se mide mediante el % de la cartera que se invierte en valores incluidos en la selección negativa y basada en las normas.

A fin de lograr las características medioambientales y sociales que promueve el Fondo, el Gestor de inversiones aplica una estrategia de inversión activa, ya sea propia o del Subgestor de inversiones, que emplea un modelo de selección de valores cuantitativo multifactor (modelo alfa) para evaluar el atractivo de los valores al tiempo que evalúa las emisiones de carbono de la empresa en la que se invierte. Además, el Gestor de inversiones aplica también un filtro ASG negativo y basado en normas antes de proceder a elaborar la cartera y de forma continua. El Fondo descartará los valores de emisores que no cumplan los principios del Pacto Mundial de las Naciones Unidas relativos a la protección del medioambiente, los derechos humanos, las normas del trabajo y de lucha contra la corrupción, o que guarden relación con graves controversias ASG, armas controvertidas, armas de fuego de uso civil, tabaco, carbón térmico, prospección de petróleo y gas en el Ártico, y la extracción de arenas bituminosas.

State Street Investment Management aplica un proceso de diligencia debida continuo con relación a los proveedores de datos de sostenibilidad que da lugar a informes periódicos sobre la calidad de los datos y puede implicarse con los proveedores de datos pertinentes con relación a cualquier problema con los datos que se haya identificado.

Los datos de sostenibilidad pueden basarse en determinados supuestos, previsiones, proyecciones, puntos de vista y opiniones que pueden fundamentarse en tendencias actuales del mercado o acontecimientos futuros previstos. Dada la naturaleza innovadora y evolutiva de los modelos, metodologías y supuestos de datos, y la incertidumbre propia de predecir eventos futuros, no puede garantizarse en todo momento la precisión o corrección de los datos de sostenibilidad ni que estos vayan a cumplir los objetivos o requisitos de cualquier cliente o inversor concreto. Además, es posible que haya datos que no puedan obtenerse debido a la falta de fuentes de datos disponibles.

Las políticas de implicación de State Street Investment Management no están integradas directamente en la estrategia de inversión del Fondo. Sin embargo, el programa de Administración de activos de State Street Investment Management consolida todas las actividades de votación e implicación para las distintas clases de activos, con independencia de la estrategia de inversión o la región geográfica, incluido para el Fondo.

Para obtener detalles e información adicional remítase a las secciones oportunas a continuación, el Folleto y el Suplemento pertinente.



B. No sustainable investment objective

The Fund promotes environmental or social characteristics and while it does not have as its objective a sustainable investment, it will seek to invest a minimum of 25% of its portfolio in sustainable

investments under article 2(17) of SFDR using the Investment Manager's proprietary assessment methodology.

Sustainable investments that the financial product partially intends to make should not cause significant harm to any environmental or social sustainable investment objective. In this respect, the Investment Manager considers the mandatory principal adverse indicators ("**PAIs**") on sustainability factors by combining the incorporation of the SASB materiality framework in the Investment Manager's Sustainability Rating and the application of the negative and norms-based screens to the sustainable investments included in the Fund's portfolio. By investing in securities classified as "Leaders or Outperformers" in accordance with the Investment Manager's Sustainability Rating and applying the relevant negative and norms-based screens, the Investment Manager deems the Fund's sustainable investments not to cause significant harm to any environmental or social sustainable investment objective.

The Fund pursues a reduction of negative externalities caused by the underlying investments and in that context considers PAIs on sustainability factors as part of the consideration of sustainable investments in selecting the securities for the Fund and by applying the negative and norms-based ESG screen prior to the construction of the portfolio. Specifically, the Fund considers:

- Exposure to companies active in the fossil fuel sector
- Violations of UNGC Principles
- Exposure to controversial weapons.

The Fund excludes companies that the Investment Manager has deemed to violate UNGC Principles as part of the negative screening utilised by the Fund. The OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights are considered as part of the UNGC Principles assessment.



C. Environmental or social characteristics of the financial product

The Fund promotes environmental characteristics related to reduction of environmental footprint and adverse social impacts by excluding investments in companies that are involved in thermal coal, Arctic oil & gas exploration, oil sands extraction, severe ESG controversies, as well as the companies which violate UNGC Principles relating to the environment (principles 7 to 9).

The Fund promotes social characteristics related to: (a) reduction of the availability of weapons by excluding investment in companies associated with controversial weapons and civilian firearms, (b) reduction of adverse health impacts by excluding investment in companies associated with tobacco, (c) support for human rights, labour standards and anti-corruption by excluding investment in companies which violate UNGC Principles relating to human rights (Principles 1 and 2), labour (principles 3 to 6) and anti-corruption (principle 10) as well as companies associated with severe ESG controversies.

The UNGC Principles is the world largest corporate sustainability initiative aimed at companies to align their strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals.

Business involvement: The definition of “involved” in relation to each activity, as set out above, is determined using the Investment Manager’s proprietary methodology. Each activity may be based on generating or deriving a revenue from the activity that exceeds a percentage of revenue or a defined total revenue threshold, or any exposure to the activity regardless of the amount of revenue received. The activity may relate to production or distribution or both in accordance with the Investment Manager’s proprietary methodology. For certain industries the Investment Manager applies a maximum percentage thresholds typically based on revenue from production and/or distribution (which can vary depending on whether the issuer is a producer, distributor or service provider). Please refer to section G for more details.

The specific list of applicable exclusions may evolve and may be amended from time to time by the Investment Manager, subject to complying with the Central Bank’s requirements. The Fund allocates minimum 25% of the Fund’s portfolio to sustainable investments. In order for the security to qualify as a sustainable investment for the Fund, it must be classified as a “Leader” or “Outperformer” as determined by the Investment Manager. A “Leader” or “Outperformer” is defined as a security within the top 30th percentile of the Investment Manager’s sustainability coverage universe, as determined by the Investment Manager using the Sustainability Rating generated by its proprietary process.

For further details of the exclusions applied by the Investment Manager at any time please refer to Section G below.



D. Investment Strategy

The Investment Manager, on behalf of the Fund, will invest using an active investment strategy, which applies a quantitative multi-factor stock selection model (alpha model) to evaluate the attractiveness of stocks. This alpha model generates return forecasts for stocks. The model is centered around a relative assessment of each stock on quality, value and sentiment. The model uses natural language processing to analyse events or news that may cause a stock’s price to move. The alpha model also evaluates sector and country return expectations and includes a dynamic component based on both bottom up and top down, macroeconomic inputs. In constructing the portfolio the Investment Manager and/or Sub-Investment Manager seeks to weigh return and risk expectations. Defined risk parameters include limits on country, sector and security weights on an absolute basis and relative to the Index.

In following this strategy, the Investment Manager and/or Sub-Investment Manager may invest in or gain exposure to securities registered in or trading in markets other than those included in the Index. In implementing this strategy, the Investment Manager applies the negative and norms-based ESG screen prior to the construction of the portfolio of the Fund and on an ongoing basis. The Fund will screen out securities of issuers that fail to comply with UNGC Principles relating to environmental protection, human rights, labour standards and anti-corruption or are associated with severe ESG controversies, controversial weapons, civilian firearms, tobacco, thermal coal, arctic oil & gas exploration, and oil sands extraction.

The Fund may use additional ESG screens from time to time in order to exclude securities of issuers based on their involvement with an activity that is deemed non-compliant with one or more of such ESG criteria referred to.

The assessment of good governance practices is implemented through the negative screening utilised by the Fund. Companies deemed by the Investment Manager to not violate UNGC principles are considered to exhibit good governance.



E. Proportion of investments

The Investment Manager employs a binding ESG methodology which aims to build a portfolio where at least 90% of the Fund's assets are invested in securities which are aligned with environmental and social characteristics promoted by the Fund. It is intended that, within such portion of the portfolio, at least 25% of the Fund's assets are invested in securities which are sustainable investments with environmental and / or social objectives. The remaining portion (<10%) of the portfolio, consisting of cash as well as cash equivalents, including financial derivative instruments employed for efficient portfolio management or hedging purposes, in place held at the Investment Manager's discretion, will not be aligned with the promoted environmental and social characteristics.

The Fund does not explicitly commit to a separate allocation for socially sustainable investments distinct from environmentally sustainable investments. This approach reflects the Fund's broader ESG strategy, which integrates both environmental and social considerations within its sustainable investment criteria.

To the extent that the Fund may use, for efficient portfolio management purposes only, financial derivative instruments, these will not be used to attain the environmental or social characteristics promoted by the Fund.

The Fund does not commit to making sustainable investments within the meaning of the Taxonomy Regulation.



F. Monitoring of environmental or social characteristics

The attainment of the environmental characteristics promoted by the Fund is measured through:

- % of the portfolio invested in securities violating UNGC Principles in regards to the environment and which are active in thermal coal, arctic oil & gas exploration, and oil sands extraction. The level of exposure to such securities is anticipated to be 0% in respect of the proportion of securities which meet the criteria for business involvement as set out above.

The attainment of the social characteristics promoted by the Fund is measured through:

- % of the portfolio invested in securities violating UNGC Principles and companies associated with controversial weapons, civilian firearms, tobacco and severe ESG controversies. The level of exposure to such securities is anticipated to be 0% in respect of the proportion of securities which meet the criteria for business involvement as set out above.

The environmental and social characteristics are embedded in the investment policy of the Fund and the associated sustainability indicators are monitored by the Investment Manager through its investment oversight program including pre and post-trade compliance monitoring for ESG screens and regular reviews by a sub-committee of the Investment Manager.



G. Methodologies

The investment objective of the Fund is to seek to outperform the performance of the Index over the long term.

ESG Screens

The ESG screens applied to the Fund include the following:

1. Controversial Weapons
2. UNGC Violations
3. Thermal Coal
4. Arctic Drilling
5. Oil and Tar Sands
6. Severe ESG Controversies
7. Tobacco
8. Civilian Firearms

Further details on the methodologies used for the ESG screens is as follows:

1. **Controversial Weapons:** Companies with focused involvement in the following controversial weapons are excluded.

Level of involvement	
Land mines Manufacturer = True	Landmines are explosives that are designed to detonate at the presence, proximity or contact of a person or vehicle. After being planted, antipersonnel mines can remain undetonated for years, posing a serious risk to civilians after a conflict has ended.
Biological/Chemical Weapons Maximum Revenue Percentage >= 10%	Biological and chemical weapons are munitions that utilize pathogens such as viruses, bacteria, and disease-causing biological agents, toxins, or chemical substances that have toxic properties, to inflict death or harm. Either type can be dispersed in gas, liquid, or solid forms. As these munitions are based on organisms or chemicals, civilians are often unintended victims since the impact zone is constrained only by how far the particles can disperse. For biological weapons, person-to-person transmission of the illness can further exacerbate the civilian impact.
Cluster Munitions Manufacturer = True	Cluster weapons are air-dropped explosives: bombs, missiles, rockets, or shells that carry sub munitions and disperse them over an area. The sub munitions have a wide impact zone, and often remain undetonated on the ground. These munitions can remain dangerous for years after the conflict has ended, posing a serious risk to civilians.
Depleted Uranium Manufacturer = True	Depleted Uranium (DU) munitions are projectiles (bullets, rockets, etc.) that have been equipped with the radioactive chemical substance DU, a byproduct of the uranium enrichment process used to make nuclear weapons and nuclear-reactor fuel. Because of its

	high density, DU is often used as a penetrator in ammunition to help pierce armor. However, areas where depleted uranium munitions have been used are exposed to its radioactive qualities, causing people living in the area to be more prone to cancers, congenital birth defects, and other illnesses.
Nuclear Weapons Manufacturer Maximum Revenue Percentage >= 10%	Nuclear Weapons: A nuclear weapon is a device that is capable of releasing nuclear energy in an uncontrolled manner, due to fusion and/or fission reactions, making it a highly destructive explosive. The indiscriminate and disproportionate impact on civilians makes nuclear weapons a controversial weapon.
Incendiary Weapons (White Phosphorous) = True	White Phosphorus (WP) is an allotrope of the chemical element phosphorus, which burns fiercely when exposed to oxygen. A WP munition is any projectile (eg flares, grenades, or mortars) that is equipped with WP, in order to act as a smoke-producing agent, or as tracer, illumination, or incendiary munition.

2. **UNGC Principles:** Companies directly complicit in violations of core international norms and conventions, as described in the UNGC Principles are excluded.

Level of involvement: Global compact principles breached = Noncompliant

The UNGC is the world's largest corporate sustainability initiative with 13,000 participants from 170 countries. It consists of a set of internationally recognized principles that encompass important issues, such as human rights, labour, the environment, and anti-corruption practices. The 10 principles are as follows:

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

3. **Thermal Coal:** Companies involved in the extraction or power generation of thermal coal are excluded.

Level of Involvement	Definition
Thermal Coal Extraction $\geq 10\%$	The company derives revenue from thermal coal extraction
Thermal Coal Power Generation $\geq 10\%$	The company derives revenue from generating electricity from thermal coal.

4. **Arctic Drilling:** Companies involved in oil and gas exploration in the Arctic regions are excluded.

Level of Involvement	Definition
Arctic Oil and Gas Exploration $\geq 10\%$	The company derives revenue from oil and gas exploration and extraction in the Arctic.

5. **Oil and Tar Sands:** Companies for whom a meaningful portion of their average daily production comes from oil sands are excluded.

Level of Involvement	Definition
Oil Sands Extraction $\geq 10\%$	The company derives revenue from the extraction of oil sands.

6. **Severe ESG Controversies:** Companies involved in incidents/events that may pose business or reputational risk due to the potential impact on stakeholders, the environment, or the company's operations are excluded.

Level of Involvement	Definition
Category 5 — Severe Controversies	The event has a severe impact on the environment and society, posing serious business risks to the company. This category represents exceptionally egregious corporate behavior, high frequency of recurrence of incidents, very poor management of sustainability-related risks, and a demonstrated lack of willingness by the company to address such risks.

7. **Civilian Firearms:** Companies involved in the manufacturing and/or retailing of small arms and associated ammunition/components for civilian use are excluded.

Level of Involvement	Definition
Small Arms, Civilian Customers, Assault Weapons $\geq 10\%$	The company derives revenue from manufacturing and selling small arms to civilian customers.
Manufacture of key components, $\geq 10\%$	The company derives revenue from manufacturing and selling key components of small arms.

Small Arms, Retail and Distribution of Assault Weapons >=10%	The company derives revenue from retailing and/or distribution of small arms.
Firearms Production Maximum Revenue Percentage >=10%	Recent-year percent of revenue, or maximum estimated percent, a company has derived from manufacturing firearms and small arms ammunition for civilian markets.
Firearms Retailer Maximum Revenue Percentage >=10%	Recent-year percent of revenue, or maximum estimated percent, a company has derived from the distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.

- 8. Tobacco:** Companies that are involved in the production and manufacturing of tobacco-related products are excluded.

Level of Involvement	Definition
Tobacco Production, Level of Involvement >=10%	The company derives revenue from the production of tobacco and tobacco-related products.
Tobacco Production Maximum Revenue Percentage >= 10%	The recent-year percentage of revenue, or maximum estimated percentage, a company has derived from the manufacture of tobacco products (such as cigars, blunts, cigarettes, e-cigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus and dissolvable and chewing tobacco). This also includes companies that grow or process raw tobacco leaves.

The exclusion list generated by the ESG screening process is updated once per quarter.

The ESG screen methodology and screening criteria applied to the Fund are subject to State Street Investment Management's governance approval process.



H. Data sources and processing

The Fund utilises the following data sources to derive the ESG screens:

Controversial Weapons State Street Investment Management receives universe-level data from two ESG screening data providers: Sustainalytics and MSCI. A screen is then applied to the data to generate lists from each data provider of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process. Companies are excluded if they appear on either or both of the lists from the two data providers.

UNGC Violations Data is sourced from Sustainalytics. A screen is then applied to the data to generate a list of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process.

Thermal Coal Data is sourced from Sustainalytics. A screen is then applied to the data to generate a list of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process.

Arctic Drilling Data is sourced from Sustainalytics. A screen is then applied to the data to generate a list of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process.

Oil and Tar Sands Data is sourced from Sustainalytics. A screen is then applied to the data to generate a list of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process.

Severe ESG Controversies Data is sourced from Sustainalytics. A screen is then applied to the data to generate a list of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process.

Civilian Firearms State Street Investment Management receives universe-level data from two ESG screening data providers: Sustainalytics and MSCI. A screen is then applied to the data to generate lists from each data provider of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process. Companies are excluded if they appear on either or both of the lists from the two data providers.

Tobacco State Street Investment Management receives universe-level data from two ESG screening data providers: Sustainalytics and MSCI. A screen is then applied to the data to generate lists from each data provider of excluded securities for this category. State Street Investment Management determines the parameters that define the screen which are then approved by the firm's governance process. Companies are excluded if they appear on either or both of the lists from the two data providers.

State Street Investment Management receives sustainability data from a wide variety of data providers covering various themes including, but not limited to, climate, controversies and governance and leverages multisource data architecture for the analysis and dissemination of sustainability data.

State Street Investment Management implements an ongoing due diligence process in relation to sustainability data providers resulting in regular data quality reports. Such process tracks correlation and coverage dimensions of key sustainability and climate metrics and scores between a selection of data providers over time for the covered universe. State Street Investment Management may engage with the relevant data providers in relation to any data issues identified.



I. Limitations to methodologies and data

Sustainable investing data may be based on certain assumptions, forecasts, projections, views and opinions which may be based on current market trends or anticipated future events. To assess company involvement in different activities and to estimate revenue shares as accurately as possible,

data providers strive to obtain information directly from companies and issuers. Sources of data include annual reports, regulatory filings, sustainability reports, press releases, investor presentations, company websites, and other company disclosures. Given the developing and innovative nature of data models, methodologies and assumptions and the inherent uncertainty in predicting forward-looking events, it cannot be guaranteed that the sustainable investing data is always accurate or correct or that the sustainable investing data will satisfy the aims or requirements of any specific client or investor. Furthermore, there may be data that cannot be sourced due to the lack of availability of data sources. For certain markets and types of issuers, companies or securities there may be significant limitations in the amount of sustainable investing data that is available or no sustainable investing data may be available such that no screening is performed. In certain situations where screening data is not available for an issuer, an investee company or a security, the screen provider may, as a proxy, use data relating to a different entity to the issuer or the investee company, which presents a risk this data may not accurately reflect the sustainability or other characteristics of the issuer or the investee company. In certain situations, even where screening data is available it may not be used as part of the screen provider's screening process. It is not expected that such limitations would affect how the environmental and social characteristics promoted by the Fund are met.



J. Due diligence

The Investment Manager, on behalf of the Fund, will invest actively using a proprietary active investment strategy which applies a fundamentally driven and bottom-up research process to identify shares considered to be trading at a discount to the assessed intrinsic value of the company. This opportunity set is used to construct a balanced global portfolio of 30-40 securities which the Investment Manager believes has the potential to provide excess returns. In selecting investments, the Investment Manager will not have any specific geographic or sector focus. The Investment Manager will use an active investment strategy which uses a fundamentally driven and bottom-up research process to identify companies with a dislocation between the intrinsic value of the company and the price of its equity security. This will involve in-depth company and industry research by experienced sector analysts within the Investment Manager which will be applied to evaluate the future cashflow generation of a business and hence determine its intrinsic value. Areas that are typically researched include, inter alia, the overall industry structure, competitive dynamics and growth levels, the company's competitive position, moat (a company's ability to maintain a competitive edge over its competitors) and growth prospects, management's strategy and experience, governance and the financial resilience of the business. The Investment Manager seeks to exploit valuation anomalies in the belief that in the long-term share prices should ultimately reflect a company's intrinsic value and therefore provide excess returns. This research process integrates a review of companies' ESG ratings and other ESG data metrics and as such the Investment Manager integrates Sustainability Risks into the investment process of the Fund

As the Fund is actively managed and seeks to outperform the Index, its holdings will differ from the Index. Non-index securities may be held in the portfolios. The Fund's weighting to securities will be usually set without taking into account the weightings of securities in the Index. The Fund's return will typically differ from and may under-perform, the return of the Index.



K. Engagement policies

Is engagement part of the environmental or social investment strategy?

☐ Yes

☒ No

While engagement policies are not directly embedded into the Fund's investment strategy, proxy voting and engagement activities in respect of securities held by the Fund are conducted pursuant to the terms of the Sustainability Stewardship Service Proxy Voting and Engagement Policy (the "**Sustainability Policy**"). The Sustainability Policy focuses on risks and opportunities that may impact long-term value creation, with a focus on sustainability priorities such as climate change, nature, human rights and diversity.



L. Reference benchmark

Has a reference benchmark been designated for the purpose of attaining these characteristics promoted by the Fund?

☐ Yes

☒ No

The MSCI World Small Cap Index is a trademark of MSCI Inc.