

Proxy Voting Record

1 July 2024 to 30 June 2025

SPDR[®] S&P[®] Global Dividend ETF

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): STATE STREET INVESTMENT MANAGEMENT

INSTITUTION ACCOUNT(S): SPDR S&P GLOBAL
DIVIDEND ETF

Saudi Telecom Co.

Meeting Date: 07/24/2024

Country: Saudi Arabia

Ticker: 7010

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M8T596104

Shares Voted: 121,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Elect Ahmed Al Jurayfani as Director	Mgmt	None	Abstain	Abstain
1.2	Elect Ahmed Al Suhayli as Director	Mgmt	None	Abstain	Abstain
1.3	Elect Ahmed Al Huweemani as Director	Mgmt	None	Abstain	Abstain
1.4	Elect Fahd Al Oteebe as Director	Mgmt	None	Abstain	Abstain
1.5	Elect Ibraheem Al Muaajil as Director	Mgmt	None	Abstain	Abstain
1.6	Elect Issa Al Huraymees as Director	Mgmt	None	Abstain	Abstain
1.7	Elect Saoud Al Harbi as Director	Mgmt	None	Abstain	Abstain
1.8	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	Abstain
1.9	Elect Zeen Al Imam as Director	Mgmt	None	Abstain	Abstain
1.10	Elect Mohammed Al Faysal as Director	Mgmt	None	Abstain	Abstain
1.11	Elect Ahmed Al Baqshi as Director	Mgmt	None	Abstain	Abstain
1.12	Elect Ayman Al Ghamdi as Director	Mgmt	None	Abstain	Abstain
1.13	Elect Badr Al Rabeeah as Director	Mgmt	None	Abstain	Abstain
1.14	Elect Bassam Al Bassam as Director	Mgmt	None	Abstain	Abstain
1.15	Elect Yazeed Al Humeed as Director	Mgmt	None	Abstain	Abstain
1.16	Elect Hasan Al Faaouri as Director	Mgmt	None	Abstain	Abstain
1.17	Elect Mohammed Al Anzi as Director	Mgmt	None	Abstain	Abstain
1.18	Elect Khalid Bayari as Director	Mgmt	None	Abstain	Abstain
1.19	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	Abstain

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.20	Elect Ziyad Al Khuweetir as Director	Mgmt	None	Abstain	Abstain
1.21	Elect Ranya Al Nashar as Director	Mgmt	None	Abstain	Abstain
1.22	Elect Saad Al Haqeel as Director	Mgmt	None	Abstain	Abstain
1.23	Elect Sultan Qaramish as Director	Mgmt	None	Abstain	Abstain
1.24	Elect Abdulrahman Al Khayal as Director	Mgmt	None	Abstain	Abstain
1.25	Elect Abdullah Al Jaghmadi as Director	Mgmt	None	Abstain	Abstain
1.26	Elect Arndt Rautenberg as Director	Mgmt	None	Abstain	Abstain
1.27	Elect Abdullah Al Nahdi as Director	Mgmt	None	Abstain	Abstain
1.28	Elect Ali Al Hazimi as Director	Mgmt	None	Abstain	Abstain
1.29	Elect Fahd Al Dhufeeri as Director	Mgmt	None	Abstain	Abstain
1.30	Elect Fahd Al Huweemil as Director	Mgmt	None	Abstain	Abstain
1.31	Elect Sanjay Kapoor as Director	Mgmt	None	Abstain	Abstain
1.32	Elect Sarah Al Suheemi as Director	Mgmt	None	Abstain	Abstain
1.33	Elect Majid Al Suweegh as Director	Mgmt	None	Abstain	Abstain
1.34	Elect Ahmed Al Qurayshah as Director	Mgmt	None	Abstain	Abstain
1.35	Elect Mohammed Salamah as Director	Mgmt	None	Abstain	Abstain
1.36	Elect Jameel Al Mulhim as Director	Mgmt	None	Abstain	Abstain
1.37	Elect Mahmoud Salloum as Director	Mgmt	None	Abstain	Abstain
1.38	Elect Waleed Shukri as Director	Mgmt	None	Abstain	Abstain
1.39	Elect Wael Al Bassam as Director	Mgmt	None	Abstain	Abstain
1.40	Elect Ahmed Al Omran as Director	Mgmt	None	Abstain	Abstain
1.41	Elect Yousif Al Hadheef as Director	Mgmt	None	Abstain	Abstain
2	Approve Related Party Transactions with Public Investment Fund Re: Acquisition of 51 Percent of the Shares of Telecommunications Towers Company	Mgmt	For	For	For
3	Approve Competing Standards Charter	Mgmt	For	For	For

Saudi Telecom Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Mgmt	For	For	For

Canadian Western Bank

Meeting Date: 09/03/2024 **Country:** Canada **Ticker:** CWB
Record Date: 07/12/2024 **Meeting Type:** Special
Primary Security ID: 13677F101

Shares Voted: 50,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by National Bank of Canada	Mgmt	For	Refer	For

IG Group Holdings plc

Meeting Date: 09/18/2024 **Country:** United Kingdom **Ticker:** IGG
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: G4753Q106

Shares Voted: 143,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	For	For
5	Re-elect Jonathan Moulds as Director	Mgmt	For	For	For
6	Re-elect Rakesh Bhasin as Director	Mgmt	For	For	For
7	Re-elect Andrew Didham as Director	Mgmt	For	For	For
8	Re-elect Wu Gang as Director	Mgmt	For	For	For
9	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For	For
10	Re-elect Susan Skerritt as Director	Mgmt	For	For	For
11	Re-elect Helen Stevenson as Director	Mgmt	For	For	For

IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Breon Corcoran as Director	Mgmt	For	For	For
13	Elect Marieke Flament as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Sino Land Company Limited

Meeting Date: 10/23/2024

Country: Hong Kong

Ticker: 83

Record Date: 10/17/2024

Meeting Type: Annual

Primary Security ID: Y80267126

Shares Voted: 2,474,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Allan Zeman as Director	Mgmt	For	For	For
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	For	For
3.3	Elect Wong Cho Bau as Director	Mgmt	For	For	For
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

APA Group

Meeting Date: 10/24/2024

Country: Australia

Ticker: APA

Record Date: 10/22/2024

Meeting Type: Annual

Primary Security ID: Q0437B100

Shares Voted: 438,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For	For
3	Elect David Lamont as Director	Mgmt	For	Against	Against
4	Elect Michael Fraser as Director	Mgmt	For	For	For
5	Elect Debra Goodin as Director	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against	Against
7c	Approve Climate Risk Safeguarding	SH	Against	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Ancor Plc

Meeting Date: 11/06/2024

Country: Jersey

Ticker: AMCR

Record Date: 09/11/2024

Meeting Type: Annual

Primary Security ID: G0250X107

Shares Voted: 193,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Peter Konieczny	Mgmt	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Susan Carter	Mgmt	For	For	For
1f	Elect Director Graham Chipchase	Mgmt	For	For	For
1g	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For	For
1h	Elect Director Nicholas T. Long (Tom)	Mgmt	For	Refer	Against
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Saudi Telecom Co.

Meeting Date: 11/06/2024

Country: Saudi Arabia

Ticker: 7010

Record Date:

Meeting Type: Ordinary Shareholders

Primary Security ID: M8T596104

Shares Voted: 128,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3, and Annual Statement of FY 2025, Q1, Q2, Q3, and Annual Statement of FY 2026, Q1, Q2, Q3, and Annual Statement of FY 2027, and Q1 of FY 2028	Mgmt	For	For	For
2	Approve Dividend Distribution Policy for the Next Three Years Starting from the Dividends Distribution of the Q4 of FY 2024 until the Q3 of FY 2027	Mgmt	For	For	For

Open House Group Co., Ltd.

Meeting Date: 12/25/2024

Country: Japan

Ticker: 3288

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: J3072G101

Shares Voted: 45,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For	For
2.1	Elect Director Arai, Masaaki	Mgmt	For	Against	Against
2.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Wakatabi, Kotaro	Mgmt	For	For	For
2.4	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	For
2.5	Elect Director Munemasa, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Kikuchi, Kenta	Mgmt	For	For	For
2.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Omae, Yuko	Mgmt	For	For	For
2.9	Elect Director Kotani, Maoko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Koyama, Megumi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Matsumoto, Koichi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Meeting Date: 02/12/2025

Country: China

Ticker: 1099

Record Date: 02/06/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8008N107

Shares Voted: 577,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sun Jinglin as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	For	For

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Hu Ligang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	For	For
3	Elect Zu Jing as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	For	For
4	Elect Xing Yonggang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him	Mgmt	For	For	For

Ancor Plc

Meeting Date: 02/25/2025 **Country:** Jersey **Ticker:** AMCR
Record Date: 01/17/2025 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G0250X107

Shares Voted: 201,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

LG Uplus Corp.

Meeting Date: 03/25/2025 **Country:** South Korea **Ticker:** 032640
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y5293P102

Shares Voted: 318,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	Against	Against
2.1	Elect Hong Beom-sik as Inside Director	Mgmt	For	For	For
2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	Mgmt	For	For	For

LG Uplus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Nam Hyeong-du as Outside Director	Mgmt	For	For	For
3	Elect Nam Hyeong-du as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

KT&G Corp.

Meeting Date: 03/26/2025 **Country:** South Korea **Ticker:** 033780
Record Date: 12/31/2024 **Meeting Type:** Annual
Primary Security ID: Y49904108

Shares Voted: 41,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	Mgmt	For	Against	For
2.3	Amend Articles of Incorporation (Cumulative Voting)	Mgmt	For	Against	For
2.4	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
3	Elect Lee Sang-hak as Inside Director	Mgmt	For	For	For
4.1	Elect Son Gwan-su as Outside Director	Mgmt	For	For	For
4.2	Elect Lee Ji-hui as Outside Director	Mgmt	For	For	For
5	Elect Son Gwan-su as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Swisscom AG

Meeting Date: 03/26/2025 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For	For
4.4	Elect Laura Cioli as Director	Mgmt	For	For	For
4.5	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.6	Reelect Frank Esser as Director	Mgmt	For	For	For
4.7	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.8	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.9	Reelect Daniel Muenger as Director	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	Mgmt	For	For	For
7	Reelect Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Toyo Tire Corp.

Meeting Date: 03/26/2025

Country: Japan

Ticker: 5105

Record Date: 12/31/2024

Meeting Type: Annual

Primary Security ID: J92805175

Shares Voted: 87,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
2.2	Elect Director Shimizu, Takashi	Mgmt	For	For	For
2.3	Elect Director Moriya, Satoru	Mgmt	For	For	For
2.4	Elect Director Hasumi, Kiyohito	Mgmt	For	For	For
2.5	Elect Director Morita, Ken	Mgmt	For	For	For
2.6	Elect Director Takeda, Atsushi	Mgmt	For	For	For
2.7	Elect Director Yoneda, Michio	Mgmt	For	For	For
2.8	Elect Director Araki, Yukiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Fukuda, Kenji	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Meeting Date: 03/26/2025

Country: Finland

Ticker: VALMT

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: X96478114

Shares Voted: 72,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Refer	For
11	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Elisa Oyj

Meeting Date: 04/02/2025 **Country:** Finland **Ticker:** ELISA
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: X1949T102

Shares Voted: 41,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitthum (Chair) as Directors; Elect Tuomas Hyrylainen and Urs Schaeppi as New Directors	Mgmt	For	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For	For
17	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For	For	For
18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	Mgmt	For	For	For
19	Amend Articles Re: Auditor for Sustainability Reporting	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Canadian Imperial Bank of Commerce

Meeting Date: 04/03/2025

Country: Canada

Ticker: CM

Record Date: 02/03/2025

Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 30,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1c	Elect Director Michelle L. Collins	Mgmt	For	For	For
1d	Elect Director Victor G. Dodig	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1f	Elect Director Christine E. Larsen	Mgmt	For	For	For
1g	Elect Director Mary Lou Maher	Mgmt	For	For	For
1h	Elect Director William F. Morneau	Mgmt	For	For	For
1i	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1j	Elect Director Francois L. Poirier	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Director Aggregate Annual Remuneration	Mgmt	For	For	For
5	Amend By-law No. 1 Re: Administrative Matters	Mgmt	For	For	For
6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SH	Against	Against	Against
7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SH	Against	Against	Against
8	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
9	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SH	Against	Against	Against
12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against

Bank of Communications Co., Ltd.

Meeting Date: 04/08/2025

Country: China

Ticker: 3328

Record Date: 04/03/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y06988102

Bank of Communications Co., Ltd.

Shares Voted: 2,213,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Report	Mgmt	For	For	For
2	Approve Profit Distribution Plan	Mgmt	For	For	For

The Bank of Nova Scotia

Meeting Date: 04/08/2025

Country: Canada

Ticker: BNS

Record Date: 02/11/2025

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 29,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/09/2025

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 2,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1.i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1.j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1.k	Reelect John Rafter as Director	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1.n	Elect Thomas Jordan as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

EDP SA

Meeting Date: 04/10/2025

Country: Portugal

Ticker: EDP

Record Date: 04/03/2025

Meeting Type: Annual

Primary Security ID: X67925119

Shares Voted: 698,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

EDP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SH	None	Refer	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SH	None	Refer	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SH	None	Refer	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 17,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Toronto-Dominion Bank

Meeting Date: 04/10/2025

Country: Canada

Ticker: TD

Record Date: 02/10/2025

Meeting Type: Annual

Primary Security ID: 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Refer	Withhold
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Refer	Withhold
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Refer	Withhold
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Against	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Against	Against

Bank of Montreal

Meeting Date: 04/11/2025 **Country:** Canada **Ticker:** BMO
Record Date: 02/10/2025 **Meeting Type:** Annual
Primary Security ID: 063671101

Shares Voted: 11,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
3	SP 3: Employee Language Skills Disclosure	SH	Against	Refer	Against

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Against	Against
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Against	Against
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Refer	Against

Far East Horizon Limited

Meeting Date: 04/14/2025 **Country:** Hong Kong **Ticker:** 3360
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: Y24286109

Shares Voted: 3,319,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Kuo Ming-Jian as Director	Mgmt	For	For	For
3b	Elect John Law as Director	Mgmt	For	For	For
3c	Elect Han Xiaojing as Director	Mgmt	For	For	For
3d	Elect Liu Jialin as Director	Mgmt	For	For	For
3e	Elect Yip Wai Ming as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Emirates Telecommunications Group Co. PJSC

Meeting Date: 04/15/2025 **Country:** United Arab Emirates **Ticker:** EAND
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: M4040L103

Emirates Telecommunications Group Co. PJSC

Shares Voted: 369,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
4	Approve Dividends of AED 0.415 per Share for Second Half of FY 2024 Bringing the Total Dividend to AED 0.83 per Share for FY 2024	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
6	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
7	Appoint Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
8	Approve Remuneration of Directors for FY 2024	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
9	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2023 and 2024 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	Mgmt	For	For	For

Whirlpool Corporation

Meeting Date: 04/15/2025

Country: USA

Ticker: WHR

Record Date: 02/14/2025

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Refer	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1f	Elect Director Richard J. Kramer	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director John G. Morikis	Mgmt	For	For	For
1l	Elect Director Rudy Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025 **Country:** China **Ticker:** 3328
Record Date: 04/14/2025 **Meeting Type:** Special
Primary Security ID: Y06988102

Shares Voted: 2,285,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS	Mgmt			
1.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For	For
1.2	Approve Method and Time of Issuance	Mgmt	For	For	For
1.3	Approve Scale and Use of Proceeds	Mgmt	For	For	For
1.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For	For
1.6	Approve Number of Shares to be Issued	Mgmt	For	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Approve Lock-up Period	Mgmt	For	For	For
1.8	Approve Listing Venue	Mgmt	For	For	For
1.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	For
1.10	Approve Validity Period of the Resolution	Mgmt	For	For	For
2	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For	For
3	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For	For
4	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For	For
5	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For	For
6	Approve Related Party Transaction Concerning the Issuance of A Shares to the Specific Targets	Mgmt	For	For	For
7	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 04/16/2025

Country: China

Ticker: 3328

Record Date: 04/14/2025

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y06988102

Shares Voted: 2,285,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Satisfaction of the Bank of the Requirements for the Bank Qualifies to Issue A Shares to Specific Targets	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE A SHARE ISSUANCE PLAN TO SPECIFIC TARGETS	Mgmt			
2.1	Approve Type and Nominal Value of Securities to be Issued	Mgmt	For	For	For
2.2	Approve Method and Time of Issuance	Mgmt	For	For	For
2.3	Approve Scale and Use of Proceeds	Mgmt	For	For	For
2.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Mgmt	For	For	For
2.6	Approve Number of Shares to be Issued	Mgmt	For	For	For
2.7	Approve Lock-up Period	Mgmt	For	For	For
2.8	Approve Listing Venue	Mgmt	For	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	For
2.10	Approve Validity Period of the Resolution	Mgmt	For	For	For
3	Approve Preliminary Proposal for the Bank's Issuance of A Shares to Specific Targets	Mgmt	For	For	For
4	Approve Discussion and Analysis Report on the Proposal of the Issuance of A Shares to Specific Targets	Mgmt	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	Mgmt	For	For	For
6	Approve Dilution of Current Return by the Issuance of A Shares to Specific Targets, Remedial Measures and Undertakings Made by the Relevant Entities in Respect of Such Measures	Mgmt	For	For	For
7	Approve Introduction of China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	Mgmt	For	For	For

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Execution of Conditional Strategic Cooperation Agreement Between Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	Mgmt	For	For	For
9	Approve Execution of Conditional Share Subscription Agreement Between the Bank and the Ministry of Finance of the People's Republic of China	Mgmt	For	For	For
10	Approve Execution of the Conditional Share Subscription Agreement Between the Bank and China National Tobacco Corporation and China Doublewin Investment Co., Ltd	Mgmt	For	For	For
11	Approve Related Party Transaction Concerning the Issuance of A Shares to Specific Targets	Mgmt	For	For	For
12	Approve Bank Not Required to Issue Report on the Use of Proceeds from the Previous Fund-Raising Activities	Mgmt	For	For	For
13	Approve Bank's Plan for Shareholder Dividend Returns for the Next Three Years (2025-2027)	Mgmt	For	For	For
14	Approve Exemption of Largest Shareholder from Increasing the Shareholding in the Bank Through Making an Offer	Mgmt	For	For	For
15	Approve Largest Shareholder's Application of the Whitewash Waiver Application From the Obligation on Making a General Offer	Mgmt	For	Against	For
16	Authorize Board of Directors and Its Authorized Persons to Handle All Matters in Relation to the Issuance of A Shares to the Specific Targets	Mgmt	For	For	For

Northwest Bancshares, Inc.

Meeting Date: 04/17/2025

Country: USA

Ticker: NWBI

Record Date: 02/18/2025

Meeting Type: Annual

Primary Security ID: 667340103

Northwest Bancshares, Inc.

Shares Voted: 124,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Campana	Mgmt	For	For	For
1.2	Elect Director Timothy B. Fannin	Mgmt	For	For	For
1.3	Elect Director John P. Meegan	Mgmt	For	Withhold	For
1.4	Elect Director Mark A. Paup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ERG SpA

Meeting Date: 04/22/2025

Country: Italy

Ticker: ERG

Record Date: 04/09/2025

Meeting Type: Annual

Primary Security ID: T3707Z101

Shares Voted: 87,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by SQ Renewables SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by SQ Renewables SpA	Mgmt			
3.2	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

ERG SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Getty Realty Corp.

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** GTY
Record Date: 02/26/2025 **Meeting Type:** Annual

Primary Security ID: 374297109

Shares Voted: 70,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For	For
1b	Elect Director Milton Cooper	Mgmt	For	Withhold	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	Withhold	Withhold
1d	Elect Director Evelyn Leon Infurna	Mgmt	For	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	Withhold	Withhold
1f	Elect Director Howard B. Safenowitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/23/2025 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2025 **Meeting Type:** Annual

Primary Security ID: J70746136

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
2.3	Elect Director Ishii, Toru	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Omura, Yasushi	Mgmt	For	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.9	Elect Director Abe, Shinichi	Mgmt	For	For	For
2.10	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minagawa, Osamu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For

Cembra Money Bank AG

Meeting Date: 04/24/2025

Country: Switzerland

Ticker: CMBN

Record Date:

Meeting Type: Annual

Primary Security ID: H1329L107

Shares Voted: 13,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1.1	Reelect Franco Morra as Director	Mgmt	For	For	For
5.1.2	Reelect Marc Berg as Director	Mgmt	For	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.1.4	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For	For
5.1.5	Reelect Sandra Hauser as Director	Mgmt	For	For	For
5.2	Elect Wanda Eriksen as Director	Mgmt	For	For	For

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Reelect Franco Morra as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Deluxe Corporation

Meeting Date: 04/24/2025

Country: USA

Ticker: DLX

Record Date: 02/24/2025

Meeting Type: Annual

Primary Security ID: 248019101

Shares Voted: 78,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela L. Brown	Mgmt	For	For	For
1.2	Elect Director Hugh S. (Beau) Cummins, III	Mgmt	For	For	For
1.3	Elect Director Paul R. Garcia	Mgmt	For	For	For
1.4	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For	For
1.5	Elect Director Barry C. McCarthy	Mgmt	For	For	For

Deluxe Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For	For
1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	Mgmt	For	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For	For
1.9	Elect Director Telisa L. Yancy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/24/2025 **Country:** USA **Ticker:** PFE
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 717081103

Shares Voted: 82,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Mortimer J. Buckley	Mgmt	For	For	For
1.4	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.5	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.6	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayan	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
1.13	Elect Director Cyrus Taraporevala	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Baloise Holding AG

Meeting Date: 04/25/2025

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Shares Voted: 6,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	Mgmt	For	For	For
4.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Refer	For
4.1.c	Reelect Maya Bundt as Director	Mgmt	For	For	For
4.1.d	Reelect Guido Fuerer as Director	Mgmt	For	For	For
4.1.e	Reelect Karin Diedenhofen as Director	Mgmt	For	For	For
4.1.f	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
4.1.h	Elect Andre Helfenstein as Director	Mgmt	For	For	For
4.1.i	Elect Robert Schuchna as Director	Mgmt	For	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.j	Elect Vincent Vandendael as Director	Mgmt	For	For	For
4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Karin Diederhofen as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Refer	For
4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For	For
6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Helvetia Holding AG

Meeting Date: 04/25/2025

Country: Switzerland

Ticker: HELN

Record Date:

Meeting Type: Annual

Primary Security ID: H3701P102

Shares Voted: 6,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	Mgmt	For	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For	For
4.2.2	Reelect Rene Cotting as Director	Mgmt	For	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For	For
4.2.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
4.2.8	Reelect Yvonne Macus as Director	Mgmt	For	For	For
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	Mgmt	For	For	For
6	Designate Walter Wagner as Independent Proxy	Mgmt	For	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

A2A SpA

Meeting Date: 04/29/2025

Country: Italy

Ticker: A2A

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: T0579B105

Shares Voted: 654,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Approve 2025-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Bouygues SA

Meeting Date: 04/29/2025

Country: France

Ticker: EN

Record Date: 04/25/2025

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 71,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	For	For
11	Approve Compensation of Pascal Grangé, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	For
13	Reelect Felicie Burelle as Director	Mgmt	For	Against	Against
14	Reelect Clara Gaymard as Director	Mgmt	For	Refer	Against
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Elect Charlotte Bouygues as Director	Mgmt	For	For	For
18	Elect Nathalie Bellon-Szabo as Director	Mgmt	For	For	For
19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Mgmt	For	Against	Against
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	Mgmt	For	For	For
35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Mgmt	For	Against	Against
36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	Against	Against
37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
38	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

DNB Bank ASA

Meeting Date: 04/29/2025

Country: Norway

Ticker: DNB

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 89,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	Mgmt	For	For	For
5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against	Against
8	Approve Demerger Plan	Mgmt	For	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
10	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
11	Elect Directors	Mgmt	For	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For	For
13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For

Hera SpA

Meeting Date: 04/30/2025

Country: Italy

Ticker: HER

Record Date: 04/17/2025

Meeting Type: Annual/Special

Primary Security ID: T5250M106

Shares Voted: 387,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 29	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Warehouses De Pauw SCA

Meeting Date: 04/30/2025

Country: Belgium

Ticker: WDP

Record Date: 04/16/2025

Meeting Type: Annual/Special

Primary Security ID: B9T59Z100

Shares Voted: 88,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Proxy Providers	Mgmt			
	Annual/Special Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt			
2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For	For
2.2	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3a	Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
2.3b	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For	For
2.4	Amend Article 8 to Reflect Changes in Capital	Mgmt	For	For	For
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Acknowledge Optional Dividend Payment	Mgmt			
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
8	Appoint KPMG for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For	For
C.1	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Schroders Plc

Meeting Date: 05/01/2025

Country: United Kingdom

Ticker: SDR

Record Date: 04/29/2025

Meeting Type: Annual

Primary Security ID: G78602144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Meagen Burnett as Director	Mgmt	For	For	For
5	Elect Johanna Kyrklund as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Richard Oldfield as Director	Mgmt	For	For	For
8	Re-elect Ian King as Director	Mgmt	For	For	For
9	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
10	Re-elect Iain Mackay as Director	Mgmt	For	For	For
11	Re-elect Annette Thomas as Director	Mgmt	For	For	For
12	Re-elect Frederic Wakeman as Director	Mgmt	For	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Deutsche Post AG

Meeting Date: 05/02/2025

Country: Germany

Ticker: DHL

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: D19225107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.a	Elect Ingrid Deltenre to the Supervisory Board	Mgmt	For	Refer	For
6.b	Elect Georg Poelzl to the Supervisory Board	Mgmt	For	For	For
6.c	Elect Lawrence Rosen to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Meeting Date: 05/08/2025

Country: Germany

Ticker: ALV

Record Date: 04/30/2025

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 3,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For	For
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For	For
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For	For
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For	For
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For	For
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For	For
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For	For
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For	For
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For	For
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For	For
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For	For
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For	For
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For	For
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For	For
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For	For
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For	For
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For	For
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	For
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	Mgmt	For	For	For
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	For
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For	For
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For	For
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For	For
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For	For
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Refer	For
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Refer	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For

Avista Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: AVA

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 05379B107

Shares Voted: 49,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	Mgmt	For	For	For
1b	Elect Director Donald C. Burke	Mgmt	For	For	For
1c	Elect Director Kevin B. Jacobsen	Mgmt	For	For	For
1d	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1e	Elect Director Sena M. Kwawu	Mgmt	For	For	For
1f	Elect Director Scott H. Maw	Mgmt	For	For	For
1g	Elect Director Scott L. Morris	Mgmt	For	For	For
1h	Elect Director Jeffrey L. Philipps	Mgmt	For	For	For
1i	Elect Director Heather L. Rosentrater	Mgmt	For	For	For
1j	Elect Director Heidi B. Stanley	Mgmt	For	For	For

Avista Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Janet D. Widmann	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Banque Cantonale Vaudoise

Meeting Date: 05/08/2025 **Country:** Switzerland **Ticker:** BCVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H04825354

Shares Voted: 13,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,624 Shares	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Reelect Pierre-Alain Urech as Director	Mgmt	For	Refer	For
7.2	Elect Sandra Hauser as Director	Mgmt	For	For	For

Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** CNQ
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 136385101

Shares Voted: 54,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Tire Corporation, Limited

Meeting Date: 05/08/2025

Country: Canada

Ticker: CTC.A

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 136681202

Shares Voted: 14,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/08/2025

Country: Canada

Ticker: FTS

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 349553107

Shares Voted: 32,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.6	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.7	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.8	Elect Director David G. Hutchens	Mgmt	For	For	For
1.9	Elect Director Gregory E. Knight	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Great-West Lifeco Inc.

Meeting Date: 05/08/2025

Country: Canada

Ticker: GWO

Record Date: 03/13/2025

Meeting Type: Annual/Special

Primary Security ID: 39138C106

Shares Voted: 37,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Common and Various First Preferred Shares	Mgmt			
1.1	Elect Director Michael R. Amend	Mgmt	For	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Gary A. Doer	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against	Against
1.10	Elect Director Jake P. Lawrence	Mgmt	For	Against	Against
1.11	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	Against	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.15	Elect Director James P. O'Sullivan	Mgmt	For	Against	Against
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Amend Articles Re: Common Share Dividend Provision Modernization	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Disclose Net Zero Target Achievement Via Specific Transition Plan Elements	SH	Against	Against	Against

Magna International Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** MG
Record Date: 03/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: 559222401

Shares Voted: 38,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Peter Sklar	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Quebecor Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** QBR.B
Record Date: 03/11/2025 **Meeting Type:** Annual
Primary Security ID: 748193208

Shares Voted: 64,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	Refer	For
1.2	Elect Director Frantz Saintelemy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TC Energy Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: TRP

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 87807B107

Shares Voted: 35,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	For	For
1.5	Elect Director Susan C. Jones	Mgmt	For	For	For
1.6	Elect Director John E. Lowe	Mgmt	For	For	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

CLP Holdings Limited

Meeting Date: 05/09/2025 **Country:** Hong Kong **Ticker:** 2
Record Date: 05/02/2025 **Meeting Type:** Annual
Primary Security ID: Y1660Q104

Shares Voted: 195,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kung Yeung Yun Chi Ann as Director	Mgmt	For	For	For
2b	Elect Michael Kadoorie as Director	Mgmt	For	For	For
2c	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For	For
2d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2e	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

IGM Financial Inc.

Meeting Date: 05/09/2025 **Country:** Canada **Ticker:** IGM
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 449586106

IGM Financial Inc.

Shares Voted: 40,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For	For
1.2	Elect Director Andra Bolotin	Mgmt	For	For	For
1.3	Elect Director Betsey Chung	Mgmt	For	For	For
1.4	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.5	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.6	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Gary Doer	Mgmt	For	For	For
1.8	Elect Director Susan Doniz	Mgmt	For	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	Against	Against
1.10	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.11	Elect Director Jake Lawrence	Mgmt	For	For	For
1.12	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.14	Elect Director John McCallum	Mgmt	For	For	For
1.15	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.16	Elect Director James O'Sullivan	Mgmt	For	For	For
1.17	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: PPL

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 706327103

Shares Voted: 48,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Alister Cowan	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TELUS Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: T

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 198,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

The AES Corporation

Meeting Date: 05/09/2025

Country: USA

Ticker: AES

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 00130H105

Shares Voted: 167,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.4	Elect Director Andrés R. Gluski	Mgmt	For	For	For
1.5	Elect Director Holly K. Koeppel	Mgmt	For	For	For
1.6	Elect Director Julie M. Laulis	Mgmt	For	For	For
1.7	Elect Director Alain Monié	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moisés Naím	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Highwoods Properties, Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: HIW

Record Date: 03/04/2025

Meeting Type: Annual

Primary Security ID: 431284108

Shares Voted: 75,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles A. Anderson	Mgmt	For	For	For
1.2	Elect Director Carlos E. Evans	Mgmt	For	Refer	Withhold
1.3	Elect Director David L. Gadis	Mgmt	For	For	For
1.4	Elect Director David J. Hartzell	Mgmt	For	For	For
1.5	Elect Director Theodore J. Klinck	Mgmt	For	For	For
1.6	Elect Director Anne H. Lloyd	Mgmt	For	For	For
1.7	Elect Director Candice W. Todd	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025

Country: China

Ticker: 2318

Record Date: 05/02/2025

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 286,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Development Plan of the Company for the Years 2025 to 2027	Mgmt	For	For	For
7	Approve Grant of General Mandate to the Board to issue H Shares	Mgmt	For	For	For
8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For
9	Approve Issue of Domestic Debt Financing Instruments	SH	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.01	Elect Hong Xiaoyuan as Director	Mgmt	For	For	For
10.02	Elect Song Xianzhong as Director	Mgmt	For	For	For
10.03	Elect Chan Hiu Fung Nicholas as Director	Mgmt	For	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/13/2025

Country: China

Ticker: 2318

Record Date: 05/02/2025

Meeting Type: Special

Primary Security ID: Y69790106

Shares Voted: 286,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	Mgmt	For	For	For

Saudi Electricity Co.

Meeting Date: 05/13/2025

Country: Saudi Arabia

Ticker: 5110

Record Date:

Meeting Type: Annual

Primary Security ID: M8T51J104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Review and Discuss Board Report on Company Operations for FY 2024	Mgmt	For	For	For
2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For	For	For
4	Approve Dividends of SAR 0.70 per Share for FY 2024	Mgmt	For	For	For
5	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
6	Approve Remuneration of Directors of SAR 8,816,001.2 for FY 2024	Mgmt	For	For	For
7	Amend Audit Committee Charter	Mgmt	For	For	For
8	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For	For
9	Approve Increase the Contractual Reverse to Fund the Profit Payments for the Mudaraba Instrument based on the Adjusted Value of SAR 173.6 billion after Adding the Final Settlement Amount of SAR 5.687 billion	Mgmt	For	For	For
10	Authorize Board to Transfer from Retained Earnings to Establish the Adjusted Contractual Reserve Mentioned in Agenda Number 9	Mgmt	For	For	For
11	Authorize Board to Use the Adjusted Contractual Reserve Mentioned in Item 10 above to Fulfill the Profit Payments for the Mudaraba Instrument	Mgmt	For	For	For
12	Approve Related Party Transactions with ACWA Power Re: the Reservation of Units and the Upgrading of Rumah and Al Nairyah Independent Power Plants (IPPs)	Mgmt	For	For	For
13	Approve Related Party Transactions with ACWA Power Re: Al Mourgan IPP Expansion Project	Mgmt	For	For	For

Saudi Electricity Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Related Party Transactions with ACWA Power Re: Hajar and Al Mourgan Projects	Mgmt	For	Against	Against
15	Approve Related Party Transactions with Saudi Investment Bank Re: Signing International Syndicated Credit Facilities agreement	Mgmt	For	For	For

Power Corporation of Canada

Meeting Date: 05/14/2025 **Country:** Canada **Ticker:** POW
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 739239101

Shares Voted: 44,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.3	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Gary A. Doer	Mgmt	For	For	For
1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For	Against	Against
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.12	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.13	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 2: Disclosure of Language Fluency of Employees	SH	Against	Against	Against
7	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	Against

Swiss Life Holding AG

Meeting Date: 05/14/2025 **Country:** Switzerland **Ticker:** SLHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8404J162

Shares Voted: 1,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Refer	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Locker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Altria Group, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: MO

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 02209S103

Shares Voted: 52,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Columbia Banking System, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** COLB
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 197236102

Shares Voted: 48,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maria M. Pope	Mgmt	For	For	For
1b	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1c	Elect Director Eric S. Forrest	Mgmt	For	For	For
1d	Elect Director Randal L. Lund	Mgmt	For	For	For
1e	Elect Director Luis F. Machuca	Mgmt	For	For	For
1f	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1g	Elect Director John F. Schultz	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1i	Elect Director Clint E. Stein	Mgmt	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1k	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 38,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against	Against

Keyera Corp.

Meeting Date: 05/15/2025

Country: Canada

Ticker: KEY

Record Date: 03/27/2025

Meeting Type: Annual/Special

Primary Security ID: 493271100

Shares Voted: 54,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director T. Tim Kitchen	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Thomas O'Connor	Mgmt	For	For	For
1h	Elect Director Bob Pritchard	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Western Union Company

Meeting Date: 05/15/2025

Country: USA

Ticker: WU

Record Date: 03/18/2025

Meeting Type: Annual

Primary Security ID: 959802109

Shares Voted: 228,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie M. Cameron-Doe	Mgmt	For	For	For
1b	Elect Director Martin I. Cole	Mgmt	For	For	For
1c	Elect Director Suzette M. Deering	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For

The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1g	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1h	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BXP, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** BXP
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 101121101

Shares Voted: 24,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	Refer	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	Refer	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BXP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: FIBK

Record Date: 03/26/2025

Meeting Type: Annual

Primary Security ID: 32055Y201

Shares Voted: 48,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bowman	Mgmt	For	For	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1c	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1d	Elect Director Jeremy P. Scott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/21/2025

Country: Bermuda

Ticker: 1038

Record Date: 05/15/2025

Meeting Type: Annual

Primary Security ID: G2178K100

Shares Voted: 230,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	For	For
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Power Assets Holdings Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 6
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7092Q109

Shares Voted: 277,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For	For
3c	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Teleperformance SE

Meeting Date: 05/21/2025 **Country:** France **Ticker:** TEP
Record Date: 05/19/2025 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	Mgmt	For	For	For
5	Approve Transaction with Thomas Mackenbrock	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Mgmt	For	For	For
8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Mgmt	For	For	For
9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Mgmt	For	For	For
10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Mgmt	For	For	For
11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	For	For
17	Reelect Pauline Ginestie as Director	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reelect Nan Niu as Director	Mgmt	For	For	For
19	Elect Mehdi Ghissassi as Director	Mgmt	For	For	For
20	Elect Vera Songwe as Director	Mgmt	For	For	For
21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	Mgmt	For	For	For
30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
33	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
34	Amend Article 16 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
35	Amend Article 22 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025 **Country:** Italy **Ticker:** TRN
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 195,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Emera Incorporated

Meeting Date: 05/22/2025 **Country:** Canada **Ticker:** EMA
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 290876101

Emera Incorporated

Shares Voted: 50,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For	For
1.12	Elect Director Carla M. Tully	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/22/2025

Country: Italy

Ticker: ENEL

Record Date: 05/13/2025

Meeting Type: Annual/Special

Primary Security ID: T3679P115

Shares Voted: 323,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G54404127

Shares Voted: 874,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Clare Bousfield as Director	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Philip Broadley as Director	Mgmt	For	For	For
6	Re-elect Jeff Davies as Director	Mgmt	For	For	For
7	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For
8	Re-elect Nilufer Kheraj as Director	Mgmt	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Antonio Simoes as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	Refer	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: VZ

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 60,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Lobbying	SH	Against	Against	Against
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	Against	Against
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Baloise Holding AG

Meeting Date: 05/23/2025

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H04530202

Shares Voted: 7,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement with Helvetia Holding AG	Mgmt	For	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Helvetia Holding AG

Meeting Date: 05/23/2025

Country: Switzerland

Ticker: HELN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3701P102

Shares Voted: 6,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Location of Registered Office/Headquarters to Basel, Switzerland	Mgmt	For	For	For
2	Approve Merger by Absorption of Baloise Holding AG	Mgmt	For	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	Mgmt	For	For	For
4	Change Company Name to Helvetia Baloise Holding AG	Mgmt	For	For	For
5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	For
5.2	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	For	For
5.4	Approve Increase in Maximum Size of Board to 14 Members	Mgmt	For	For	For
6.1	Elect Thomas von Planta as Director and Board Chair	Mgmt	For	Refer	For
6.2.1	Elect Guido Fuerer as Director	Mgmt	For	Refer	For
6.2.2	Elect Christoph Maeder as Director	Mgmt	For	Refer	For
6.2.3	Elect Markus Neuhaus as Director	Mgmt	For	Refer	For
6.2.4	Elect Vincent Vandendael as Director	Mgmt	For	Refer	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	Mgmt	For	Refer	For
6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	Refer	For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025 **Country:** Netherlands **Ticker:** LYB
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: N53745100

Shares Voted: 32,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For	For
1d	Elect Director Anthony Chase	Mgmt	For	For	For
1e	Elect Director Robert Dudley	Mgmt	For	For	For
1f	Elect Director Claire Farley	Mgmt	For	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

Takeuchi Mfg. Co., Ltd.

Meeting Date: 05/23/2025 **Country:** Japan **Ticker:** 6432
Record Date: 02/28/2025 **Meeting Type:** Annual
Primary Security ID: J8135G105

Shares Voted: 40,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Akio	Mgmt	For	For	For
2.2	Elect Director Takeuchi, Toshiya	Mgmt	For	For	For
2.3	Elect Director Watanabe, Takahiko	Mgmt	For	For	For
2.4	Elect Director Clay Eubanks	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
2.6	Elect Director Yokoyama, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Miyata, Yuko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ando, Kunitake	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Shandong Weigao Group Medical Polymer Company Limited

Meeting Date: 05/27/2025

Country: China

Ticker: 1066

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: Y76810103

Shares Voted: 2,772,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Audited Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Long Jing as Director	Mgmt	For	For	For
7	Elect Lu Junqiang as Director	Mgmt	For	For	For
8	Elect Li Guohui as Director	Mgmt	For	For	For
9	Elect Song Dapeng as Supervisor	Mgmt	For	For	For
10	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
11	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	Mgmt	For	For	For
12	Approve Grant of General Mandate to Repurchase H Shares	Mgmt	For	For	For

Vanguard International Semiconductor Corp.

Meeting Date: 05/27/2025

Country: Taiwan

Ticker: 5347

Record Date: 03/28/2025

Meeting Type: Annual

Primary Security ID: Y9353N106

Shares Voted: 531,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For

Vanguard International Semiconductor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Chailease Holding Co., Ltd.

Meeting Date: 05/28/2025 **Country:** Cayman Islands **Ticker:** 5871
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: G20288109

Shares Voted: 429,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	For
4	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For
6	Approve Plan to Raise Long Term Capital	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

LTC Properties, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** LTC
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 502175102

Shares Voted: 66,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For	For
1b	Elect Director David L. Gruber	Mgmt	For	For	For
1c	Elect Director Jeffrey C. Hawken	Mgmt	For	For	For

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Bradley J. Preber	Mgmt	For	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

IG Group Holdings plc

Meeting Date: 05/29/2025 **Country:** United Kingdom **Ticker:** IGG
Record Date: 05/27/2025 **Meeting Type:** Special
Primary Security ID: G4753Q106

Shares Voted: 96,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Capital Reduction	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Meeting Date: 05/30/2025 **Country:** Hong Kong **Ticker:** 1093
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: Y1837N109

Shares Voted: 3,966,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Wang Zhenguo as Director	Mgmt	For	For	For
3a2	Elect Pan Weidong as Director	Mgmt	For	For	For
3a3	Elect Wang Huaiyu as Director	Mgmt	For	For	For
3a4	Elect Yao Bing as Director	Mgmt	For	For	For
3a5	Elect Cai Xin as Director	Mgmt	For	For	For
3a6	Elect Chen Weiping as Director	Mgmt	For	For	For

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a7	Elect Wang Bo as Director	Mgmt	For	For	For
3a8	Elect Chen Chuan as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For	For

Henderson Land Development Company Limited

Meeting Date: 06/03/2025

Country: Hong Kong

Ticker: 12

Record Date: 05/28/2025

Meeting Type: Annual

Primary Security ID: Y31476107

Shares Voted: 963,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For	For
3.2	Elect Kwok Ping Ho as Director	Mgmt	For	For	For
3.3	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For	For
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	For	For
3.5	Elect Wu King Cheong as Director	Mgmt	For	For	For
3.6	Elect Au Siu Kee, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Henderson Land Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

HA Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** HASI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 41068X100

Shares Voted: 60,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For	For
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	For	For
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	For	For
1.4	Elect Director Teresa M. Brenner	Mgmt	For	For	For
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	For	For
1.7	Elect Director Charles M. O'Neil	Mgmt	For	For	For
1.8	Elect Director Richard J. Osborne	Mgmt	For	For	For
1.9	Elect Director Steven G. Osgood	Mgmt	For	For	For
1.10	Elect Director Kimberly A. Reed	Mgmt	For	For	For
1.11	Elect Director Laura A. Schulte	Mgmt	For	For	For
1.12	Elect Director Barry E. Welch	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

China Resources Land Limited

Meeting Date: 06/06/2025 **Country:** Cayman Islands **Ticker:** 1109
Record Date: 05/30/2025 **Meeting Type:** Annual
Primary Security ID: G2108Y105

China Resources Land Limited

Shares Voted: 722,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Li Xin as Director	Mgmt	For	For	For
3.2	Elect Xu Rong as Director	Mgmt	For	For	For
3.3	Elect Zhang Dawei as Director	Mgmt	For	For	For
3.4	Elect Guo Shiqing as Director	Mgmt	For	For	For
3.5	Elect Chen Wei as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/19/2025

Country: Japan

Ticker: 4528

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J61546115

Shares Voted: 163,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 4183

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4466L136

Shares Voted: 69,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For	For
2.3	Elect Director Ando, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Hirahara, Akio	Mgmt	For	For	For
2.5	Elect Director Ichimura, Satoshi	Mgmt	For	For	For
2.6	Elect Director Mabuchi, Akira	Mgmt	For	For	For
2.7	Elect Director Mimura, Takayoshi	Mgmt	For	For	For
2.8	Elect Director Kihara, Tami	Mgmt	For	For	For
3	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	For	For

China Merchants Bank Co., Ltd.

Meeting Date: 06/25/2025

Country: China

Ticker: 3968

Record Date: 06/17/2025

Meeting Type: Annual

Primary Security ID: Y14896115

Shares Voted: 287,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report (Including the Audited Financial Report)	Mgmt	For	For	For
4	Approve Audited Financial Statements	Mgmt	For	For	For
5	Approve Profit Appropriation Plan	Mgmt	For	For	For

China Merchants Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Interim Profit Appropriation Plan	Mgmt	For	For	For
7	Approve Capital Management Plan for 2025-2029	Mgmt	For	For	For
8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Related Party Transactions Report	Mgmt	For	For	For
	ELECT SHAREHOLDER DIRECTORS AND EXECUTIVE DIRECTORS	Mgmt			
10.01	Elect Miao Jianmin as Director	SH	For	Refer	For
10.02	Elect Shi Dai as Director	SH	For	For	For
10.03	Elect Sun Yunfei as Director	SH	For	For	For
10.04	Elect Deng Renjie as Director	SH	For	For	For
10.05	Elect Jiang Chaoyang as Director	SH	For	For	For
10.06	Elect Zhu Eric Liwei as Director	SH	For	For	For
10.07	Elect Huang Jian as Director	SH	For	For	For
10.08	Elect Ma Xianghui as Director	SH	For	For	For
10.09	Elect Wang Liang as Director	Mgmt	For	For	For
10.10	Elect Zhong Desheng as Director	Mgmt	For	For	For
10.11	Elect Wang Xiaoqing as Director	Mgmt	For	For	For
11	Approve Cancellation of the Board of Supervisors	Mgmt	For	For	For
12	Approve Revision of the Articles of Association	Mgmt	For	Against	Against
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
13.01	Elect Tian Hongqi as Director	Mgmt	For	For	For
13.02	Elect Li Chaoxian as Director	Mgmt	For	For	For
13.03	Elect Shi Yongdong as Director	Mgmt	For	For	For
13.04	Elect Li Jian as Director	Mgmt	For	For	For
13.05	Elect Wong Yuk Shan as Director	Mgmt	For	For	For
13.06	Elect Lu Liping as Director	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 4502

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 62,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For	For
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For	For
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	Against	Against

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 3231

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J5893B104

Shares Voted: 57,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
2.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	For
2.2	Elect Director Arai, Satoshi	Mgmt	For	For	For
2.3	Elect Director Matsuo, Daisaku	Mgmt	For	For	For
2.4	Elect Director Haga, Makoto	Mgmt	For	For	For
2.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Takakura, Chiharu	Mgmt	For	For	For

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ichihara, Yukio	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Ikeda, Takayuki	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Nogami, Saimon	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 3328
Record Date: 06/23/2025 **Meeting Type:** Annual
Primary Security ID: Y06988102

Shares Voted: 2,315,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Fixed Assets Investment Plan	Mgmt	For	For	For
4	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against
6	Approve Cancellation of Board of Supervisors	Mgmt	For	For	For

Jiangsu Expressway Company Limited

Meeting Date: 06/27/2025 **Country:** China **Ticker:** 177
Record Date: 06/06/2025 **Meeting Type:** Annual
Primary Security ID: Y4443L103

Jiangsu Expressway Company Limited

Shares Voted: 2,048,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements and Audit Report	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	For	For
6	Approve Final Dividends Distribution Proposal	Mgmt	For	For	For
7	Approve KPMG Huazhen LLP as Auditors of the Annual Financial Report and Internal Control and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Registration and Issuance of Medium-Term Notes and Related Transactions	Mgmt	For	For	For
9	Approve Renewal of Annual Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against
11	Approve Related Party Transaction Between Jiangsu Guangjing Xicheng Expressway Company Limited, Jiangsu Expressway New Material Technology Co., Ltd. and Jiangsu Provincial Transportation Engineering Construction Bureau	SH	For	For	For

Yamato Kogyo Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 5444

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J96524111

Yamato Kogyo Co., Ltd.

Shares Voted: 29,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 200	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Inoue, Hiroyuki	Mgmt	For	Against	Against
3.2	Elect Director Tsukamoto, Kazuhiro	Mgmt	For	For	For
3.3	Elect Director Damri Tunshevavong	Mgmt	For	For	For
3.4	Elect Director Yasufuku, Takenosuke	Mgmt	For	For	For
3.5	Elect Director Takeda, Kunitoshi	Mgmt	For	For	For
3.6	Elect Director Takahashi, Motomu	Mgmt	For	For	For
3.7	Elect Director Osaki, Tomofumi	Mgmt	For	For	For

ZEON Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 4205

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J9886P104

Shares Voted: 171,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Tanaka, Kimiaki	Mgmt	For	For	For
2.2	Elect Director Toyoshima, Tetsuya	Mgmt	For	For	For
2.3	Elect Director Matsura, Kazuyoshi	Mgmt	For	For	For
2.4	Elect Director Sone, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Konishi, Yuichiro	Mgmt	For	For	For
2.6	Elect Director Kitabata, Takao	Mgmt	For	For	For
2.7	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For
2.8	Elect Director Akiyama, Miki	Mgmt	For	For	For
2.9	Elect Director Masumi, Saeko	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Yoshikawa, Kyoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirakawa, Hiroyuki	Mgmt	For	For	For

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