

# Proxy Voting Record

1 July 2021 to 30 June 2022

## **SPDR<sup>®</sup> MSCI Australia Select High Dividend Yield Fund**

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SPDR MSCI AUSTRALIA  
SELECT HIGH DIVIDEND YIELD FUND

### AusNet Services Ltd.

**Meeting Date:** 07/15/2021      **Country:** Australia      **Ticker:** AST  
**Record Date:** 07/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0708Q109

Shares Voted: 2,040,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Alan Chan Heng Loon as Director	Mgmt	For	Against	Against
2b	Elect Robert Milliner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tony Narvaez	Mgmt	For	For	For
6	Approve Issuance of Shares Up to 10 Percent Pro Rata	Mgmt	For	For	For
7	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	Mgmt	For	For	For

### Macquarie Group Limited

**Meeting Date:** 07/29/2021      **Country:** Australia      **Ticker:** MQG  
**Record Date:** 07/27/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q57085286

Shares Voted: 136,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

## Metcash Limited

**Meeting Date:** 09/01/2021

**Country:** Australia

**Ticker:** MTS

**Record Date:** 08/30/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6014C106

**Shares Voted:** 1,141,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Holman as Director	Mgmt	For	For	For
2b	Elect Margaret Haseltine as Director	Mgmt	For	For	For
2c	Elect Murray Jordan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of FY21 Performance Rights to Jeffery Adams	Mgmt	For	For	For
4b	Approve Grant of FY22 Performance Rights to Jeffery Adams	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

## ASX Limited

**Meeting Date:** 09/29/2021

**Country:** Australia

**Ticker:** ASX

**Record Date:** 09/27/2021

**Meeting Type:** Annual

**Primary Security ID:** Q0604U105

**Shares Voted:** 149,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

## Aurizon Holdings Limited

**Meeting Date:** 10/12/2021

**Country:** Australia

**Ticker:** AZJ

**Record Date:** 10/10/2021

**Meeting Type:** Annual

**Primary Security ID:** Q0695Q104

**Shares Voted:** 2,224,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tim Poole as Director	Mgmt	For	For	For

## Aurizon Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Samantha Lewis as Director	Mgmt	For	For	For
2c	Elect Marcelo Bastos as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

## APA Group

**Meeting Date:** 10/21/2021      **Country:** Australia      **Ticker:** APA  
**Record Date:** 10/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0437B100

**Shares Voted:** 1,219,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Fraser as Director	Mgmt	For	For	For
3	Elect Debra Goodin as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	For

## Magellan Financial Group Limited

**Meeting Date:** 10/21/2021      **Country:** Australia      **Ticker:** MFG  
**Record Date:** 10/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5713S107

**Shares Voted:** 167,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Hamish Macquarie Douglass as Director	Mgmt	For	Refer	For
3b	Elect Colette Mary Garnsey as Director	Mgmt	For	Refer	For
4a	Approve Issuance of Plan Shares to Colette Mary Garnsey	Mgmt	For	For	For
4b	Approve Issuance of Related Party Benefit to Colette Mary Garnsey	Mgmt	For	For	For

## Orora Limited

**Meeting Date:** 10/21/2021

**Country:** Australia

**Ticker:** ORA

**Record Date:** 10/19/2021

**Meeting Type:** Annual

**Primary Security ID:** Q7142U117

**Shares Voted:** 1,086,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeremy Sutcliffe as Director	Mgmt	For	For	For
2b	Elect Samantha Lewis as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

## Wesfarmers Limited

**Meeting Date:** 10/21/2021

**Country:** Australia

**Ticker:** WES

**Record Date:** 10/19/2021

**Meeting Type:** Annual

**Primary Security ID:** Q95870103

**Shares Voted:** 424,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	Refer	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

## Steadfast Group Limited

**Meeting Date:** 10/22/2021

**Country:** Australia

**Ticker:** SDF

**Record Date:** 10/20/2021

**Meeting Type:** Annual

**Primary Security ID:** Q8744R106

## Steadfast Group Limited

Shares Voted: 1,055,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Elect Vicki Allen as Director	Mgmt	For	For	For
7	Elect David Liddy as Director	Mgmt	For	For	For
8	Elect Gai McGrath as Director	Mgmt	For	For	For

## Nick Scali Limited

Meeting Date: 10/25/2021

Country: Australia

Ticker: NCK

Record Date: 10/23/2021

Meeting Type: Annual

Primary Security ID: Q6765Y109

Shares Voted: 83,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stephen Goddard as Director	Mgmt	For	Against	Against
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## St. Barbara Limited

Meeting Date: 10/27/2021

Country: Australia

Ticker: SBM

Record Date: 10/25/2021

Meeting Type: Annual

Primary Security ID: Q8744Q173

Shares Voted: 862,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kerry Gleeson as Director	Mgmt	For	For	For
3	Elect Stef Loader as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Craig Jetson	Mgmt	For	For	For

## St. Barbara Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against
6	Approve Reinstatement of the Proportional Takeover Provisions in the Company's Constitution	Mgmt	For	For	For

## JB Hi-Fi Limited

**Meeting Date:** 10/28/2021      **Country:** Australia      **Ticker:** JBH  
**Record Date:** 10/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5029L101

**Shares Voted:** 139,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Goddard as Director	Mgmt	For	Against	Against
2b	Elect Richard Uechtritz as Director	Mgmt	For	For	For
2c	Elect Geoff Roberts as Director	Mgmt	For	For	For
2d	Elect Nick Wells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Terry Smart	Mgmt	For	Against	Against
4b	Approve Grant of Restricted Shares to Nick Wells	Mgmt	For	Against	Against

## Jumbo Interactive Limited

**Meeting Date:** 10/28/2021      **Country:** Australia      **Ticker:** JIN  
**Record Date:** 10/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5149C106

**Shares Voted:** 59,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharon Christensen as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of STI Director Rights to Mike Veverka	Mgmt	For	For	For
4	Approve Issuance of LTI Director Rights to Mike Veverka	Mgmt	For	For	For
5	Approve Issuance of Special LTI Director Rights to Mike Veverka	Mgmt	For	For	For

## Tassal Group Limited

Meeting Date: 10/28/2021

Country: Australia

Ticker: TGR

Record Date: 10/26/2021

Meeting Type: Annual

Primary Security ID: Q8881G103

Shares Voted: 256,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Georgina Lynch as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Ryan	Mgmt	For	For	For

## Carsales.Com Limited

Meeting Date: 10/29/2021

Country: Australia

Ticker: CAR

Record Date: 10/27/2021

Meeting Type: Annual

Primary Security ID: Q21411121

Shares Voted: 319,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
3a	Elect Kee Wong as Director	Mgmt	For	For	For
3b	Elect Edwina Gilbert as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## Worley Limited

Meeting Date: 11/03/2021

Country: Australia

Ticker: WOR

Record Date: 11/01/2021

Meeting Type: Annual

Primary Security ID: Q9858A103

Shares Voted: 381,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Andrew Liveris as Director	Mgmt	For	Against	Against
2b	Elect Thomas Gorman as Director	Mgmt	For	For	For
2c	Elect Emma Stein as Director	Mgmt	For	For	For
2d	Elect Anne Templeman-Jones as Director	Mgmt	For	For	For

## Worley Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2e	Elect Wang Xiao Bin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	Abstain	Abstain
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	For

## Inghams Group Limited

**Meeting Date:** 11/04/2021      **Country:** Australia      **Ticker:** ING  
**Record Date:** 11/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q4912E100

Shares Voted: 412,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Andrew Reeves under the FY22 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
5	Amend the Terms of Performance Rights Granted to Management under the FY20 Transformational Incentive Plan (TIP)	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

## NIB Holdings Limited

**Meeting Date:** 11/04/2021      **Country:** Australia      **Ticker:** NHF  
**Record Date:** 11/02/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q67889107

Shares Voted: 559,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Harmer as Director	Mgmt	For	For	For
4	Elect Jacqueline Chow as Director	Mgmt	For	For	For
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against

## Fortescue Metals Group Ltd.

**Meeting Date:** 11/09/2021

**Country:** Australia

**Ticker:** FMG

**Record Date:** 11/07/2021

**Meeting Type:** Annual

**Primary Security ID:** Q39360104

**Shares Voted:** 502,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	Against	Against

## Coles Group Limited

**Meeting Date:** 11/10/2021

**Country:** Australia

**Ticker:** COL

**Record Date:** 11/08/2021

**Meeting Type:** Annual

**Primary Security ID:** Q26203408

**Shares Voted:** 709,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## Austal Limited

**Meeting Date:** 11/11/2021

**Country:** Australia

**Ticker:** ASB

**Record Date:** 11/09/2021

**Meeting Type:** Annual

**Primary Security ID:** Q07106109

# Austal Limited

Shares Voted: 367,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Chris Indermaur as Director	Mgmt	For	For	For
3	Elect Giles Everist as Director	Mgmt	For	For	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Giles Everist	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Patrick Gregg	Mgmt	For	For	For
8	Approve Issuance of LTI Rights to Patrick Gregg	Mgmt	For	For	For

# BHP Group Limited

Meeting Date: 11/11/2021

Country: Australia

Ticker: BHP

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 468,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For

## BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

## Computershare Limited

**Meeting Date:** 11/11/2021      **Country:** Australia      **Ticker:** CPU  
**Record Date:** 11/09/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105

**Shares Voted:** 663,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	For	For	For
3	Elect Paul Reynolds as Director	Mgmt	For	For	For
4	Elect John Nendick as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

## IPH Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** IPH  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q496B9100

**Shares Voted:** 264,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Robin Low as Director	Mgmt	For	For	For

## IPH Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Peter Warne as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

## Medibank Private Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** MPL  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5921Q109

**Shares Voted:** 3,351,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

## Mineral Resources Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** MIN  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q60976109

**Shares Voted:** 196,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Xi Xi as Director	Mgmt	For	For	For
4	Approve Grant of LTI Share Rights to Chris Ellison	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

## Accent Group Limited

**Meeting Date:** 11/19/2021      **Country:** Australia      **Ticker:** AX1  
**Record Date:** 11/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q0R618101

## Accent Group Limited

Shares Voted: 425,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Donna Player as Director	Mgmt	For	For	For
3b	Elect Brett Blundy as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	Against	Against

## Brickworks Limited

Meeting Date: 11/23/2021

Country: Australia

Ticker: BKW

Record Date: 11/21/2021

Meeting Type: Annual

Primary Security ID: Q17659105

Shares Voted: 93,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	Mgmt	For	For	For
4	Elect Robert D. Millner as Director	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against

## Bravura Solutions Limited

Meeting Date: 11/24/2021

Country: Australia

Ticker: BVS

Record Date: 11/21/2021

Meeting Type: Annual

Primary Security ID: Q17548167

Shares Voted: 312,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Neil Broekhuizen as Director	Mgmt	For	For	For
3	Elect Nick Parsons as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Nick Parsons	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Martin Deda	Mgmt	For	For	For

## Evolution Mining Limited

**Meeting Date:** 11/25/2021

**Country:** Australia

**Ticker:** EVN

**Record Date:** 11/23/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3647R147

**Shares Voted:** 2,202,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For

## Kogan.com Limited

**Meeting Date:** 11/25/2021

**Country:** Australia

**Ticker:** KGN

**Record Date:** 11/23/2021

**Meeting Type:** Annual

**Primary Security ID:** Q53502102

**Shares Voted:** 98,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	Against	Against
3	Elect David Shafer as Director	Mgmt	For	For	For
4	Elect Janine Allis as Director	Mgmt	For	For	For
5	Elect James Spenceley as Director	Mgmt	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	For
7	Approve Renewal of Equity Incentive Plan	Mgmt	For	Against	Against
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

## NRW Holdings Limited

**Meeting Date:** 11/25/2021

**Country:** Australia

**Ticker:** NWH

**Record Date:** 11/23/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6951V109

**Shares Voted:** 518,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
2	Elect Jeff Dowling as Director	Mgmt	For	For	For

## NRW Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Peter Johnston as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	For	For
5	Approve Grant of FY21 Performance Rights to Julian Pemberton under the NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Grant of FY22 Performance Rights to Julian Pemberton under the NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

## Regis Resources Limited

**Meeting Date:** 11/25/2021      **Country:** Australia      **Ticker:** RRL  
**Record Date:** 11/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8059N120

**Shares Voted:** 922,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
2	Elect Steve Scudamore as Director	Mgmt	For	For	For
3	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
4	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For

## Sandfire Resources Ltd.

**Meeting Date:** 11/26/2021      **Country:** Australia      **Ticker:** SFR  
**Record Date:** 11/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q82191109

**Shares Voted:** 477,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect John Richards as Director	Mgmt	For	For	For
3	Elect Jennifer Morris as Director	Mgmt	For	For	For
4	Elect Sally Langer as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	Against	Against

## Sandfire Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	For	For	For
7	Approve the Spill Resolution	Mgmt	None	Against	Against

## Premier Investments Limited

**Meeting Date:** 12/02/2021      **Country:** Australia      **Ticker:** PMV  
**Record Date:** 11/30/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7743D100

**Shares Voted:** 107,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3b	Elect Sally Herman as Director	Mgmt	For	Against	Against
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Richard Murray	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

## BHP Group Limited

**Meeting Date:** 01/20/2022      **Country:** Australia      **Ticker:** BHP  
**Record Date:** 01/18/2022      **Meeting Type:** Special  
**Primary Security ID:** Q1498M100

**Shares Voted:** 657,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	For

## Nickel Mines Limited

**Meeting Date:** 01/25/2022

**Country:** Australia

**Ticker:** NIC

**Record Date:** 01/23/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q67949109

**Shares Voted:** 2,412,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interest in Oracle Development Pte Ltd	Mgmt	For	For	For

## AusNet Services Ltd.

**Meeting Date:** 01/28/2022

**Country:** Australia

**Ticker:** AST

**Record Date:** 01/26/2022

**Meeting Type:** Court

**Primary Security ID:** Q0708Q109

**Shares Voted:** 4,583,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	Mgmt	For	For	For

## Nickel Mines Limited

**Meeting Date:** 05/03/2022

**Country:** Australia

**Ticker:** NIC

**Record Date:** 05/01/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q67949109

**Shares Voted:** 2,444,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shanghai Decent Shares to Shanghai Decent Investment (Group) Co., Ltd.	Mgmt	For	For	For
2	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Mgmt	For	For	For

## IRESS Limited

**Meeting Date:** 05/05/2022

**Country:** Australia

**Ticker:** IRE

**Record Date:** 05/03/2022

**Meeting Type:** Annual

**Primary Security ID:** Q49822101

## IRESS Limited

Shares Voted: 463,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Michael Dwyer as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Approve Grant of Equity Rights to Andrew Walsh	Mgmt	For	Against	Against
3B	Approve Grant of Performance Rights to Andrew Walsh	Mgmt	For	Against	Against

## Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 265,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For

## Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

## Smartgroup Corporation Ltd.

**Meeting Date:** 05/11/2022      **Country:** Australia      **Ticker:** SIQ  
**Record Date:** 05/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q8515C106

**Shares Voted:** 303,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Anne McDonald as Director	Mgmt	For	For	For
3	Elect Gavin Bell as Director	Mgmt	For	For	For
4	Elect Carolyn Colley as Director	Mgmt	For	For	For
5	Elect Ian Watt as Director	Mgmt	For	For	For
6	Approve Issuance of Shares to Timothy Looi	Mgmt	For	For	For
7	Approve Short Term Incentive Plan	Mgmt	None	Abstain	Abstain
8	Approve Issuance of Performance Rights to Timothy Looi	Mgmt	None	Abstain	Abstain
9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## Nickel Mines Limited

**Meeting Date:** 05/31/2022      **Country:** Australia      **Ticker:** NIC  
**Record Date:** 05/29/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q67949109

**Shares Voted:** 2,508,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect James Crombie as Director	Mgmt	For	For	For
3	Elect Norman Seckold as Director	Mgmt	For	Against	Against
4	Approve the Change of Company Name to Nickel Industries Limited	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against

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