

Proxy Voting Record

1 July 2023 to 30 June 2024

SPDR[®] MSCI World Quality Mix Fund

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SPDR MSCI WORLD
QUALITY MIX FUND

Koninklijke Ahold Delhaize NV

Meeting Date: 07/05/2023

Country: Netherlands

Ticker: AD

Record Date: 06/07/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: N0074E105

Primary ISIN: NL0011794037

Shares Voted: 1,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

voestalpine AG

Meeting Date: 07/05/2023

Country: Austria

Ticker: VOE

Record Date: 06/25/2023

Meeting Type: Annual

Primary Security ID: A9101Y103

Primary ISIN: AT0000937503

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	New/Amended Proposals from Shareholders	Mgmt	None	Against

J Sainsbury Plc

Meeting Date: 07/06/2023

Record Date: 07/04/2023

Primary Security ID: G77732173

Country: United Kingdom

Meeting Type: Annual

Ticker: SBRY

Primary ISIN: GB00B019KW72

Shares Voted: 2,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Blathnaid Bergin as Director	Mgmt	For	For
6	Re-elect Jo Bertram as Director	Mgmt	For	For
7	Re-elect Brian Cassin as Director	Mgmt	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For
9	Re-elect Adrian Hennah as Director	Mgmt	For	For
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
11	Re-elect Simon Roberts as Director	Mgmt	For	For
12	Re-elect Martin Scicluna as Director	Mgmt	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

National Grid Plc

Meeting Date: 07/10/2023

Record Date: 07/06/2023

Primary Security ID: G6S9A7120

Country: United Kingdom

Meeting Type: Annual

Ticker: NG

Primary ISIN: GB00BDR05C01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	For
10	Re-elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Re-elect Tony Wood as Director	Mgmt	For	For
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Industria de Diseno Textil SA

Meeting Date: 07/11/2023	Country: Spain	Ticker: ITX
Record Date: 07/06/2023	Meeting Type: Annual	
Primary Security ID: E6282J125		Primary ISIN: ES0148396007

Industria de Diseno Textil SA

Shares Voted: 1,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For
1.b	Approve Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Fix Number of Directors at 10	Mgmt	For	For
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Black Knight, Inc.

Meeting Date: 07/12/2023

Record Date: 05/19/2023

Primary Security ID: 09215C105

Country: USA

Meeting Type: Annual

Ticker: BKI

Primary ISIN: US09215C1053

Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	Withhold
1.3	Elect Director David K. Hunt	Mgmt	For	For
1.4	Elect Director Joseph M. Otting	Mgmt	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For

Black Knight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Burberry Group Plc

Meeting Date: 07/12/2023	Country: United Kingdom	Ticker: BRBY
Record Date: 07/10/2023	Meeting Type: Annual	
Primary Security ID: G1700D105	Primary ISIN: GB0031743007	

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Re-elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Debra Lee as Director	Mgmt	For	For
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against
14	Elect Alan Stewart as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

BT Group Plc

Meeting Date: 07/13/2023	Country: United Kingdom	Ticker: BT.A
Record Date: 07/11/2023	Meeting Type: Annual	
Primary Security ID: G16612106		Primary ISIN: GB0030913577

Shares Voted: 5,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Adam Crozier as Director	Mgmt	For	For
6	Re-elect Philip Jansen as Director	Mgmt	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For
8	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For
12	Re-elect Sara Weller as Director	Mgmt	For	For
13	Elect Ruth Cairnie as Director	Mgmt	For	For
14	Elect Maggie Chan Jones as Director	Mgmt	For	For
15	Elect Steven Guggenheimer as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations	Mgmt	For	For

Liberty Global Plc

Meeting Date: 07/13/2023	Country: United Kingdom	Ticker: LBTYA
Record Date: 06/05/2023	Meeting Type: Court	
Primary Security ID: G5480U104		Primary ISIN: GB00B8W67662

Liberty Global Plc

Shares Voted: 606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class C Shareholders	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Liberty Global Plc

Meeting Date: 07/13/2023Country: BermudaTicker: LBTYA

Record Date: 06/05/2023Meeting Type: Special

Primary Security ID: G61188101Primary ISIN: BMG611881019

Shares Voted: 606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A, Class B and Class C Shareholders	Mgmt		
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

VMware, Inc.

Meeting Date: 07/13/2023Country: USATicker: VMW

Record Date: 05/15/2023Meeting Type: Annual

Primary Security ID: 928563AC9Primary ISIN: US928563AC98

Shares Voted: 231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For
1b	Elect Director Michael Dell	Mgmt	For	Against
1c	Elect Director Egon Durban	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 07/14/2023	Country: Germany	Ticker: FME
Record Date: 06/22/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: D2734Z107		Primary ISIN: DE0005785802

Shares Voted: 246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/17/2023	Country: Israel	Ticker: LUMI
Record Date: 06/12/2023	Meeting Type: Annual	
Primary Security ID: M16043107		Primary ISIN: IL0006046119

Shares Voted: 2,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Regarding Items 3-5: Elect Two Directors Out of a Pool of Three Nominees	Mgmt		
3	Elect Uri Alon as Director	Mgmt	For	For
4	Elect Avi Bzura as Director	Mgmt	For	Against
5	Elect Esther Deutsch as Director	Mgmt	For	For

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Regarding Items 6-7: Elect One External Directors Out of a Pool of Two Nominees	Mgmt		
6	Elect Yedidia Stern as External Director	Mgmt	For	For
7	Elect Oded Sarig as External Director	Mgmt	For	Abstain
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Constellation Brands, Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: STZ
Record Date: 05/19/2023	Meeting Type: Annual	
Primary Security ID: 21036P108		Primary ISIN: US21036P1084

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	Against
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For
1i	Elect Director Richard Sands	Mgmt	For	Against
1j	Elect Director Robert Sands	Mgmt	For	Against
1k	Elect Director Judy A. Schmeling	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	Against

Extra Space Storage Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: EXR
Record Date: 05/23/2023	Meeting Type: Special	
Primary Security ID: 30225T102		Primary ISIN: US30225T1025

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Experian Plc

Meeting Date: 07/19/2023	Country: Jersey	Ticker: EXPN
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: G32655105		Primary ISIN: GB00B19NLV48

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Esther Lee as Director	Mgmt	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Link Real Estate Investment Trust

Meeting Date: 07/19/2023	Country: Hong Kong	Ticker: 823
Record Date: 07/13/2023	Meeting Type: Annual	
Primary Security ID: Y5281M111		Primary ISIN: HK0823032773

Shares Voted: 3,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For
4	Elect Melissa Wu Mao Chin as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

Halma Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: HLMA
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G42504103		Primary ISIN: GB0004052071

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Steve Gunning as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kingspan Group Plc

Meeting Date: 07/20/2023	Country: Ireland	Ticker: KRX
Record Date: 07/16/2023	Meeting Type: Special	
Primary Security ID: G52654103		Primary ISIN: IE0004927939

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For

SSE Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: SSE

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G8842P102

Primary ISIN: GB0007908733

Shares Voted: 438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For
6	Re-elect John Bason as Director	Mgmt	For	For
7	Re-elect Tony Cocker as Director	Mgmt	For	For
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For
9	Re-elect Helen Mahy as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Net Zero Transition Report	Mgmt	For	Abstain
18	Authorise Issue of Equity	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

McKesson Corporation

Meeting Date: 07/21/2023	Country: USA	Ticker: MCK
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 58155Q103	Primary ISIN: US58155Q1031	

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Linde Plc

Meeting Date: 07/24/2023

Record Date: 04/27/2023

Primary Security ID: G54950103

Country: Ireland

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE000S9YS762

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	Against
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 07/25/2023

Record Date: 07/21/2023

Primary Security ID: G93882192

Country: United Kingdom

Meeting Type: Annual

Ticker: VOD

Primary ISIN: GB00BH4HKS39

Shares Voted: 17,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For
7	Re-elect Deborah Kerr as Director	Mgmt	For	For
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
9	Re-elect David Nish as Director	Mgmt	For	For
10	Elect Christine Ramon as Director	Mgmt	For	For
11	Re-elect Simon Segars as Director	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Global Incentive Plan	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023	Country: USA	Ticker: BAH
Record Date: 06/05/2023	Meeting Type: Annual	
Primary Security ID: 099502106	Primary ISIN: US0995021062	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	For
1b	Elect Director Horacio D. Rozanski	Mgmt	For	For
1c	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1d	Elect Director Melody C. Barnes	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michele A. Flournoy	Mgmt	For	For
1f	Elect Director Mark E. Gaumond	Mgmt	For	For
1g	Elect Director Ellen Jewett	Mgmt	For	For
1h	Elect Director Arthur E. Johnson	Mgmt	For	For
1i	Elect Director Gretchen W. McClain	Mgmt	For	For
1j	Elect Director Rory P. Read	Mgmt	For	For
1k	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023	Country: Ireland	Ticker: HZNP
Record Date: 06/02/2023	Meeting Type: Annual	
Primary Security ID: G46188101		Primary ISIN: IE00BQPVQZ61

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	For
1b	Elect Director James Shannon	Mgmt	For	Against
1c	Elect Director Timothy P. Walbert	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Singapore Telecommunications Limited

Meeting Date: 07/28/2023	Country: Singapore	Ticker: Z74
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79985209		Primary ISIN: SG1T75931496

Singapore Telecommunications Limited

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lee Theng Kiat as Director	Mgmt	For	For
4	Elect Tan Tze Gay as Director	Mgmt	For	For
5	Elect Yong Ying-I as Director	Mgmt	For	For
6	Approve Directors' Fees	Mgmt	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	Mgmt	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2023	Country: Israel	Ticker: CHKP
Record Date: 06/26/2023	Meeting Type: Annual	
Primary Security ID: M22465104		Primary ISIN: IL0010824113

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For
1e	Elect Jill D. Smith as Director	Mgmt	For	For
1f	Reelect Shai Weiss as Director	Mgmt	For	For
2	Elect Ray Rothrock as Director	Mgmt	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation of CEO	Mgmt	For	For
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

James Hardie Industries Plc

Meeting Date: 08/03/2023	Country: Ireland	Ticker: JHX
Record Date: 08/02/2023	Meeting Type: Annual	
Primary Security ID: G4253H119		Primary ISIN: AU000000JHX1

Shares Voted: 290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	Against
3c	Elect Harold Wiens as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	Against
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	Against
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	Against
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	Against
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	Against

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/10/2023	Country: Israel	Ticker: LUMI
Record Date: 07/12/2023	Meeting Type: Special	
Primary Security ID: M16043107		Primary ISIN: IL0006046119

Bank Leumi Le-Israel Ltd.

Shares Voted: 2,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Hanan Friedman, CEO	Mgmt	For	For
2	Approve Restricted Shares Plan to Directors	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Electronic Arts Inc.

Meeting Date: 08/10/2023

Record Date: 06/16/2023

Primary Security ID: 285512109

Country: USA

Meeting Type: Annual

Ticker: EA

Primary ISIN: US2855121099

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

EMS-Chemie Holding AG

Meeting Date: 08/12/2023	Country: Switzerland	Ticker: EMSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H22206199		Primary ISIN: CH0016440353

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For
7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

The J. M. Smucker Company

Meeting Date: 08/16/2023	Country: USA	Ticker: SJM
Record Date: 06/20/2023	Meeting Type: Annual	
Primary Security ID: 832696405		Primary ISIN: US8326964058

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Jodi L. Taylor	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prosus NV

Meeting Date: 08/23/2023	Country: Netherlands	Ticker: PRX
Record Date: 07/26/2023	Meeting Type: Annual	
Primary Security ID: N7163R103		Primary ISIN: NL0013654783

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Annual Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Oracle Corp Japan

Meeting Date: 08/24/2023

Record Date: 05/31/2023

Primary Security ID: J6165M109

Country: Japan

Meeting Type: Annual

Ticker: 4716

Primary ISIN: JP3689500001

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For

Oracle Corp Japan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For
1.3	Elect Director Garrett Ilg	Mgmt	For	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For	Against
1.5	Elect Director Kimberly Woolley	Mgmt	For	Against
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
1.7	Elect Director John L. Hall	Mgmt	For	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/29/2023	Country: New Zealand	Ticker: FPH
Record Date: 08/25/2023	Meeting Type: Annual	
Primary Security ID: Q38992105	Primary ISIN: NZFAPE0001S2	

Shares Voted: 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/06/2023	Country: United Kingdom	Ticker: AHT
Record Date: 09/04/2023	Meeting Type: Annual	
Primary Security ID: G05320109	Primary ISIN: GB0000536739	

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023	Country: Switzerland	Ticker: CFR
Record Date:	Meeting Type: Annual	
Primary Security ID: H25662182		Primary ISIN: CH0210483332

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023	Country: Canada	Ticker: ATD
Record Date: 07/10/2023	Meeting Type: Annual	
Primary Security ID: 01626P148		Primary ISIN: CA01626P1484

Shares Voted: 472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	Against
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Brian Hannasch	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deckers Outdoor Corporation

Meeting Date: 09/11/2023	Country: USA	Ticker: DECK
Record Date: 07/13/2023	Meeting Type: Annual	
Primary Security ID: 243537107		Primary ISIN: US2435371073

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gen Digital Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: GEN
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: 668771108		Primary ISIN: US6687711084

Gen Digital Inc.

Shares Voted: 1,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against
1d	Elect Director Frank E. Dangeard	Mgmt	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

NIKE, Inc.

Meeting Date: 09/12/2023Country: USATicker: NKE

Record Date: 07/12/2023Meeting Type: Annual

Primary Security ID: 654106103Primary ISIN: US6541061031

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	For
1d	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Abstain

Logitech International S.A.

Meeting Date: 09/13/2023	Country: Switzerland	Ticker: LOGN
Record Date: 09/07/2023	Meeting Type: Annual	
Primary Security ID: H50430232	Primary ISIN: CH0025751329	

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
8A	Elect Director Patrick Aebischer	Mgmt	For	For
8B	Elect Director Wendy Becker	Mgmt	For	For
8C	Elect Director Edouard Bugnion	Mgmt	For	For
8D	Elect Director Guy Gecht	Mgmt	For	For
8E	Elect Director Marjorie Lao	Mgmt	For	For
8F	Elect Director Neela Montgomery	Mgmt	For	For
8G	Elect Director Deborah Thomas	Mgmt	For	For
8H	Elect Director Christopher Jones	Mgmt	For	For
8I	Elect Director Kwok Wang Ng	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8J	Elect Director Sascha Zahn	Mgmt	For	For
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA	Ticker: NTAP
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: 64110D104		Primary ISIN: US64110D1046

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/14/2023	Country: United Kingdom	Ticker: AUTO
Record Date: 09/12/2023	Meeting Type: Annual	
Primary Security ID: G06708104	Primary ISIN: GB00BVYVFW23	

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matt Davies as Director	Mgmt	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
12	Re-elect Jasvinder Gakhel as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Conagra Brands, Inc.

Meeting Date: 09/14/2023	Country: USA	Ticker: CAG
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 205887102	Primary ISIN: US2058871029	

Shares Voted: 918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director George Dowdie	Mgmt	For	For
1f	Elect Director Francisco J. Fraga	Mgmt	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Provide Right to Call a Special Meeting	SH	Against	Against

Novartis AG

Meeting Date: 09/15/2023	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H5820Q150		Primary ISIN: CH0012005267

Shares Voted: 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Darden Restaurants, Inc.

Meeting Date: 09/20/2023	Country: USA	Ticker: DRI
Record Date: 07/26/2023	Meeting Type: Annual	
Primary Security ID: 237194105		Primary ISIN: US2371941053

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For
1.8	Elect Director Charles M. Sonsteby	Mgmt	For	Withhold
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Against

FedEx Corporation

Meeting Date: 09/21/2023	Country: USA	Ticker: FDX
Record Date: 07/27/2023	Meeting Type: Annual	
Primary Security ID: 31428X106		Primary ISIN: US31428X1063

Shares Voted: 83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Amy B. Lane	Mgmt	For	For
1e	Elect Director R. Brad Martin	Mgmt	For	For
1f	Elect Director Nancy A. Norton	Mgmt	For	For
1g	Elect Director Frederick P. Perpall	Mgmt	For	For
1h	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1i	Elect Director Susan C. Schwab	Mgmt	For	For
1j	Elect Director Frederick W. Smith	Mgmt	For	For
1k	Elect Director David P. Steiner	Mgmt	For	For
1l	Elect Director Rajesh Subramaniam	Mgmt	For	For
1m	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against
6	Report on Just Transition	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023	Country: USA	Ticker: TTWO
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 874054109		Primary ISIN: US8740541094

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

General Mills, Inc.

Meeting Date: 09/26/2023	Country: USA	Ticker: GIS
Record Date: 07/28/2023	Meeting Type: Annual	
Primary Security ID: 370334104	Primary ISIN: US3703341046	

Shares Voted: 1,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Suncorp Group Limited

Meeting Date: 09/26/2023	Country: Australia	Ticker: SUN
Record Date: 09/24/2023	Meeting Type: Annual	
Primary Security ID: Q88040110	Primary ISIN: AU000000SUN6	

Shares Voted: 675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For

Lasertec Corp.

Meeting Date: 09/27/2023	Country: Japan	Ticker: 6920
Record Date: 06/30/2023	Meeting Type: Annual	
Primary Security ID: J38702106	Primary ISIN: JP3979200007	

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 128	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For
3.4	Elect Director Sendoda, Tetsuya	Mgmt	For	For
3.5	Elect Director Misawa, Yutaro	Mgmt	For	For
3.6	Elect Director Tajima, Atsushi	Mgmt	For	For
3.7	Elect Director Mihara, Koji	Mgmt	For	For

Lasertec Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Kamide, Kunio	Mgmt	For	For
3.9	Elect Director Iwata, Yoshiko	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2023	Country: Japan	Ticker: 7532
Record Date: 06/30/2023	Meeting Type: Annual	
Primary Security ID: J6352W100	Primary ISIN: JP3639650005	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	Against
2.2	Elect Director Sekiguchi, Kenji	Mgmt	For	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For
2.4	Elect Director Moriya, Hideki	Mgmt	For	For
2.5	Elect Director Ishii, Yuji	Mgmt	For	For
2.6	Elect Director Ninomiya, Hitomi	Mgmt	For	For
2.7	Elect Director Kubo, Isao	Mgmt	For	For
2.8	Elect Director Yasuda, Takao	Mgmt	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For

Diageo Plc

Meeting Date: 09/28/2023	Country: United Kingdom	Ticker: DGE
Record Date: 09/26/2023	Meeting Type: Annual	
Primary Security ID: G42089113	Primary ISIN: GB0002374006	

Shares Voted: 1,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Final Dividend	Mgmt	For	For
6	Elect Debra Crew as Director	Mgmt	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Aegon NV

Meeting Date: 09/29/2023	Country: Bermuda	Ticker: AGN
Record Date: 09/01/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G0112X105	Primary ISIN: BMG0112X1056	

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Approve Cross-Border Conversion and Amend Articles of Association	Mgmt	For	For
3.1	Elect William Connelly as Non-Executive Director	Mgmt	For	For

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Mark Ellman as Non-Executive Director	Mgmt	For	For
3.3	Elect Karen Fawcett as Non-Executive Director	Mgmt	For	For
3.4	Elect Jack McGarry as Non-Executive Director	Mgmt	For	For
3.5	Elect Caroline Ramsay as Non-Executive Director	Mgmt	For	For
3.6	Elect Thomas Wellauer as Non-Executive Director	Mgmt	For	For
3.7	Elect Corien Wortmann-Kool as Non-Executive Director	Mgmt	For	For
3.8	Elect Dona Young as Non-Executive Director	Mgmt	For	For
3.9	Elect Lard Friese as Executive Director	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	Mgmt	For	For
4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Aegon NV

Meeting Date: 09/30/2023	Country: Bermuda	Ticker: AGN
Record Date: 09/02/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: G0112X105		Primary ISIN: BMG0112X1056

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		

Bunge Limited

Meeting Date: 10/05/2023	Country: Switzerland	Ticker: BG
Record Date: 08/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H11356104		Primary ISIN: CH1300646267

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Singapore Exchange Limited

Meeting Date: 10/05/2023	Country: Singapore	Ticker: S68
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79946102		Primary ISIN: SG1J26887955

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lim Chin Hu as Director	Mgmt	For	For
3b	Elect Loh Boon Chye as Director	Mgmt	For	For
3c	Elect Mark Makepeace as Director	Mgmt	For	For
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For
4a	Elect Julie Gao as Director	Mgmt	For	For
4b	Elect Lin Huey Ru as Director	Mgmt	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109		Primary ISIN: US7427181091

Shares Voted: 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/11/2023	Country: Australia	Ticker: CBA
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q26915100		Primary ISIN: AU000000CBA7

Shares Voted: 765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023	Country: Australia	Ticker: CSL
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q3018U109		Primary ISIN: AU000000CSL8

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023	Country: Australia	Ticker: IAG
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q49361100		Primary ISIN: AU000000IAG3

Shares Voted: 4,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Simon Allen as Director	Mgmt	For	For
2	Elect Jon Nicholson as Director	Mgmt	For	For
3	Elect Wendy Thorpe as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Insurance Australia Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	For	For
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Newmont Corporation

Meeting Date: 10/11/2023	Country: USA	Ticker: NEM
Record Date: 09/01/2023	Meeting Type: Special	
Primary Security ID: 651639106		Primary ISIN: US6516391066

Shares Voted: 2,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Aurizon Holdings Limited

Meeting Date: 10/12/2023	Country: Australia	Ticker: AZJ
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: Q0695Q104		Primary ISIN: AU0000000AZJ1

Shares Voted: 5,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Sarah Ryan as Director	Mgmt	For	For
2b	Elect Lyell Strambi as Director	Mgmt	For	For
2c	Elect Timothy Longstaff as Director	Mgmt	For	For
2d	Elect Samantha Tough as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023	Country: Australia	Ticker: BXB
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: Q6634U106		Primary ISIN: AU000000BXB1

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Meridian Energy Limited

Meeting Date: 10/12/2023	Country: New Zealand	Ticker: MEL
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q5997E121		Primary ISIN: NZMELE0002S7

Shares Voted: 3,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For
2	Elect David Carter as Director	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107		Primary ISIN: US7043261079

Shares Voted: 314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Newcrest Mining Ltd.

Meeting Date: 10/13/2023	Country: Australia	Ticker: NCM
Record Date: 10/11/2023	Meeting Type: Court	
Primary Security ID: Q6651B114		Primary ISIN: AU000000NCM7

Shares Voted: 3,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt		
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: COH
Record Date: 10/15/2023	Meeting Type: Annual	
Primary Security ID: Q25953102		Primary ISIN: AU000000COH5

Cochlear Limited

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/17/2023Country: AustraliaTicker: TLS

Record Date: 10/15/2023Meeting Type: Annual

Primary Security ID: Q8975N105Primary ISIN: AU000000TLS2

Shares Voted: 14,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For
3b	Elect Ming Long as Director	Mgmt	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Origin Energy Limited

Meeting Date: 10/18/2023Country: AustraliaTicker: ORG

Record Date: 10/16/2023Meeting Type: Annual

Primary Security ID: Q71610101Primary ISIN: AU000000ORG5

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Maxine Brenner as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

ASX Limited

Meeting Date: 10/19/2023	Country: Australia	Ticker: ASX
Record Date: 10/17/2023	Meeting Type: Annual	
Primary Security ID: Q0604U105		Primary ISIN: AU000000ASX7

Shares Voted: 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
5a	Elect Damian Roche as Director	Mgmt	For	For
5b	Elect Vicki Carter as Director	Mgmt	For	For
5c	Elect Luke Randell as Director	Mgmt	For	For
6	Elect Philip Galvin as Director	SH	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against

Medtronic plc

Meeting Date: 10/19/2023	Country: Ireland	Ticker: MDT
Record Date: 08/25/2023	Meeting Type: Annual	
Primary Security ID: G5960L103		Primary ISIN: IE00BTN1Y115

Shares Voted: 663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

The Lottery Corporation Limited

Meeting Date: 10/19/2023	Country: Australia	Ticker: TLC
Record Date: 10/17/2023	Meeting Type: Annual	
Primary Security ID: Q56337100		Primary ISIN: AU0000219529

Shares Voted: 1,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Harry Boon as Director	Mgmt	For	For
2b	Elect Steven Gregg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For

Transurban Group

Meeting Date: 10/19/2023	Country: Australia	Ticker: TCL
Record Date: 10/17/2023	Meeting Type: Annual	
Primary Security ID: Q9194A106		Primary ISIN: AU000000TCL6

Shares Voted: 1,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt		
2a	Elect Sarah Ryan as Director	Mgmt	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt		
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For

Seagate Technology Holdings plc

Meeting Date: 10/23/2023	Country: Ireland	Ticker: STX
Record Date: 08/24/2023	Meeting Type: Annual	
Primary Security ID: G7997R103	Primary ISIN: IE00BKVD2N49	

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Against
1i	Elect Director Dylan G. Haggart	Mgmt	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/24/2023	Country: USA	Ticker: CTAS
Record Date: 08/28/2023	Meeting Type: Annual	
Primary Security ID: 172908105	Primary ISIN: US1729081059	

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Martin Mucci	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Against
1i	Elect Director Todd M. Schneider	Mgmt	For	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Abstain

Dexus

Meeting Date: 10/25/2023	Country: Australia	Ticker: DXS
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: Q318A1104		Primary ISIN: AU000000DXS1

Shares Voted: 1,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For
3.1	Elect Paula Dwyer as Director	Mgmt	For	For
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: PH
Record Date: 09/01/2023	Meeting Type: Annual	
Primary Security ID: 701094104		Primary ISIN: US7010941042

Parker-Hannifin Corporation

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bio-Techne Corporation

Meeting Date: 10/26/2023

Record Date: 09/01/2023

Primary Security ID: 09073M104

Country: USA

Meeting Type: Annual

Ticker: TECH

Primary ISIN: US09073M1045

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Elect Director Charles R. Kummeth	Mgmt	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For

South32 Ltd.

Meeting Date: 10/26/2023	Country: Australia	Ticker: S32
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Q86668102		Primary ISIN: AU000000S320

Shares Voted: 11,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Xiaoling Liu as Director	Mgmt	For	For
2b	Elect Karen Wood as Director	Mgmt	For	For
3a	Elect Carlos Mesquita as Director	Mgmt	For	For
3b	Elect Jane Nelson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/26/2023	Country: Australia	Ticker: WES
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Q95870103		Primary ISIN: AU000000WES1

Shares Voted: 2,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2023	Country: Australia	Ticker: WOW
Record Date: 10/24/2023	Meeting Type: Annual	
Primary Security ID: Q98418108	Primary ISIN: AU000000WOW2	

Shares Voted: 1,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	For
2b	Elect Tracey Fellows as Director	Mgmt	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For

UniCredit SpA

Meeting Date: 10/27/2023	Country: Italy	Ticker: UCG
Record Date: 10/18/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T9T23L642	Primary ISIN: IT0005239360	

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 10/31/2023	Country: Australia	Ticker: EDV
Record Date: 10/29/2023	Meeting Type: Annual	
Primary Security ID: Q3482R103		Primary ISIN: AU0000154833

Shares Voted: 1,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Bruce Mathieson Jr as Director	Mgmt	For	For
2b	Elect Rod van Onselen as Director	Mgmt	For	For
3	Elect William Wavish as Director	SH	Against	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/01/2023	Country: Australia	Ticker: BHP
Record Date: 10/30/2023	Meeting Type: Annual	
Primary Security ID: Q1498M100		Primary ISIN: AU000000BHP4

Shares Voted: 5,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For
3	Elect Ian Cockerill as Director	Mgmt	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For

KLA Corporation

Meeting Date: 11/01/2023	Country: USA	Ticker: KLAC
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 482480100		Primary ISIN: US4824801009

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

New World Development Company Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 17
Record Date: 10/26/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6266R109		Primary ISIN: HK0000608585

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal and Related Transactions	Mgmt	For	For
2	Approve Revision of Annual Caps and Related Transactions	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 16
Record Date: 10/27/2023	Meeting Type: Annual	
Primary Security ID: Y82594121		Primary ISIN: HK0016000132

Sun Hung Kai Properties Limited

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For
3.1b	Elect Lui Ting, Victor as Director	Mgmt	For	For
3.1c	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For
3.1d	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For
3.1f	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Coles Group Limited

Meeting Date: 11/03/2023

Country: Australia

Ticker: COL

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: Q26203408

Primary ISIN: AU0000030678

Shares Voted: 1,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Wendy Stops as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For

Spark New Zealand Ltd.

Meeting Date: 11/03/2023	Country: New Zealand	Ticker: SPK
Record Date: 11/01/2023	Meeting Type: Annual	
Primary Security ID: Q8619N107		Primary ISIN: NZTELE0001S4

Shares Voted: 4,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/07/2023	Country: USA	Ticker: LRCX
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 512807108		Primary ISIN: US5128071082

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	Against
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Against
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amcor plc

Meeting Date: 11/08/2023	Country: Jersey	Ticker: AMCR
Record Date: 09/13/2023	Meeting Type: Annual	
Primary Security ID: G0250X107		Primary ISIN: JE00BJ1F3079

Shares Voted: 1,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Ronald Delia	Mgmt	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For
1e	Elect Director Susan Carter	Mgmt	For	For
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	Against
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Repurchase of Ordinary Shares and CHES Depositary Interests	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103	Primary ISIN: US0530151036	

Shares Voted: 401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director John P. Jones	Mgmt	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Bank Hapoalim BM

Meeting Date: 11/08/2023	Country: Israel	Ticker: POLI
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: M1586M115		Primary ISIN: IL0006625771

Shares Voted: 1,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For
	Out of three candidates, two will be elected as External Director	Mgmt		
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	For	For
4	Elect Michal Halperin as External Director	Mgmt	For	Abstain
5	Elect Michal (Cohen) Kremer as External Director	Mgmt	For	For
	Out of two candidates, one will be elected as Director	Mgmt		
6	Reelect Israel Trau as Director	Mgmt	For	For
7	Elect Mohammad Sayed Ahmad as Director	Mgmt	For	Abstain
8	Amend Articles	Mgmt	For	For
9	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	For	For
10	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
11	Approve Employment Terms of Dov Kotler, CEO	Mgmt	For	For

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103	Primary ISIN: US11133T1034	

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Evolution AB

Meeting Date: 11/09/2023	Country: Sweden	Ticker: EVO
Record Date: 11/01/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W3287P115	Primary ISIN: SE0012673267	

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

Texas Pacific Land Corp.

Meeting Date: 11/10/2023	Country: USA	Ticker: TPL
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 88262P102	Primary ISIN: US88262P1021	

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	For
1b	Elect Director Murray Stahl	Mgmt	For	For
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Texas Pacific Land Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Against

Goodman Group

Meeting Date: 11/14/2023	Country: Australia	Ticker: GMG
Record Date: 11/12/2023	Meeting Type: Annual	
Primary Security ID: Q4229W132		Primary ISIN: AU000000GMG2

Shares Voted: 1,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Abstain
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023

Record Date: 09/18/2023

Primary Security ID: 426281101

Country: USA

Meeting Type: Annual

Ticker: JKHY

Primary ISIN: US4262811015

Shares Voted: 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Withhold
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/15/2023

Record Date: 09/18/2023

Primary Security ID: 14149Y108

Country: USA

Meeting Type: Annual

Ticker: CAH

Primary ISIN: US14149Y1082

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Jason M. Hollar	Mgmt	For	For
1h	Elect Director Akhil Johri	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Computershare Limited

Meeting Date: 11/15/2023	Country: Australia	Ticker: CPU
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: Q2721E105		Primary ISIN: AU000000CPU5

Shares Voted: 1,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For
3	Elect Abigail Cleland as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 68389X105		Primary ISIN: US68389X1054

Shares Voted: 610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Renee J. James	Mgmt	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	For
1.13	Elect Director William G. Parrett	Mgmt	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
7	Require Independent Board Chair	SH	Against	For

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX
Record Date: 09/22/2023	Meeting Type: Annual	
Primary Security ID: 189054109		Primary ISIN: US1890541097

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Western Digital Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: WDC
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 958102105		Primary ISIN: US9581021055
Shares Voted: 130		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Reed B. Rayman	Mgmt	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Mineral Resources Limited

Meeting Date: 11/16/2023	Country: Australia	Ticker: MIN
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: Q60976109		Primary ISIN: AU000000MIN4

Mineral Resources Limited

Shares Voted: 147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Colleen Hayward as Director	Mgmt	For	For
3	Elect Justin Langer as Director	Mgmt	For	For
4	Elect Xi Xi as Director	Mgmt	For	For
5	Elect Kelvin Flynn as Director	Mgmt	For	For
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Northern Star Resources Limited

Meeting Date: 11/16/2023Country: AustraliaTicker: NST

Record Date: 11/14/2023Meeting Type: Annual

Primary Security ID: Q6951U101Primary ISIN: AU000000NST8

Shares Voted: 3,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve FY20 Share Plan	Mgmt	For	For
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For
5	Elect Michael Chaney as Director	Mgmt	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For
7	Elect Sally Langer as Director	Mgmt	For	For
8	Adopt New Constitution	Mgmt	For	For
9	Approve Proportional Takeover Provisions	Mgmt	For	For

REA Group Ltd

Meeting Date: 11/16/2023Country: AustraliaTicker: REA

Record Date: 11/14/2023Meeting Type: Annual

Primary Security ID: Q8051B108Primary ISIN: AU0000000REA9

REA Group Ltd

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Nick Dowling as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

ResMed Inc.

Meeting Date: 11/16/2023Country: USATicker: RMD

Record Date: 09/20/2023Meeting Type: Annual

Primary Security ID: 761152107Primary ISIN: US7611521078

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For
1g	Elect Director John Hernandez	Mgmt	For	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Against
1i	Elect Director Desney Tan	Mgmt	For	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sonic Healthcare Limited

Meeting Date: 11/16/2023Country: AustraliaTicker: SHL

Record Date: 11/14/2023Meeting Type: Annual

Primary Security ID: Q8563C107Primary ISIN: AU000000SHL7

Sonic Healthcare Limited

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	Against
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	Against
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	Against
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: SYY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 871829107		Primary ISIN: US8718291078

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Against
1j	Elect Director Edward D. Shirley	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 518439104		Primary ISIN: US5184391044

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director Angela Wei Dong	Mgmt	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bluescope Steel Limited

Meeting Date: 11/21/2023	Country: Australia	Ticker: BSL
Record Date: 11/19/2023	Meeting Type: Annual	
Primary Security ID: Q1415L177		Primary ISIN: AU000000BSL0

Shares Voted: 978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For
2b	Elect Jennifer Lambert as Director	Mgmt	For	For
2c	Elect Kathleen Conlon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/21/2023	Country: Australia	Ticker: FMG
Record Date: 11/19/2023	Meeting Type: Annual	
Primary Security ID: Q39360104		Primary ISIN: AU000000FMG4

Shares Voted: 2,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Andrew Forrest as Director	Mgmt	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For
5	Elect Larry Marshall as Director	Mgmt	For	For
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	For	For

New World Development Company Limited

Meeting Date: 11/21/2023	Country: Hong Kong	Ticker: 17
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: Y6266R109		Primary ISIN: HK0000608585

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	For
3b	Elect Cheng Chi-Heng as Director	Mgmt	For	For
3c	Elect Sitt Nam-Hoi as Director	Mgmt	For	For
3d	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	For
3e	Elect Huang Shaomei, Echo as Director	Mgmt	For	For
3f	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

Medibank Private Limited

Meeting Date: 11/22/2023	Country: Australia	Ticker: MPL
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: Q5921Q109		Primary ISIN: AU000000MPL3

Shares Voted: 10,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	For
3	Elect Tracey Batten as Director	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

Daiwa House REIT Investment Corp.

Meeting Date: 11/28/2023	Country: Japan	Ticker: 8984
Record Date: 08/31/2023	Meeting Type: Special	
Primary Security ID: J1236F118		Primary ISIN: JP3046390005

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Saito, Tsuyoshi	Mgmt	For	For
3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	For	For
4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	For	For
4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	For	For

Daiwa House REIT Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	For	For

Ferguson Plc

Meeting Date: 11/28/2023	Country: Jersey	Ticker: FERG
Record Date: 10/04/2023	Meeting Type: Annual	
Primary Security ID: G3421J106	Primary ISIN: JE00BJVNSS43	

Shares Voted: 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	For
1b	Elect Director Bill Brundage	Mgmt	For	For
1c	Elect Director Geoff Drabble	Mgmt	For	For
1d	Elect Director Catherine Halligan	Mgmt	For	For
1e	Elect Director Brian May	Mgmt	For	For
1f	Elect Director James S. Metcalf	Mgmt	For	For
1g	Elect Director Kevin Murphy	Mgmt	For	For
1h	Elect Director Alan Murray	Mgmt	For	For
1i	Elect Director Thomas Schmitt	Mgmt	For	For
1j	Elect Director Nadia Shouraboura	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Adopt New Articles of Association	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 11/28/2023	Country: USA	Ticker: DINO
Record Date: 10/23/2023	Meeting Type: Special	
Primary Security ID: 403949100		Primary ISIN: US4039491000

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Ramsay Health Care Limited

Meeting Date: 11/28/2023	Country: Australia	Ticker: RHC
Record Date: 11/26/2023	Meeting Type: Annual	
Primary Security ID: Q7982Y104		Primary ISIN: AU000000RHC8

Shares Voted: 194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 134429109		Primary ISIN: US1344291091

Shares Voted: 676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Mark A. Clouse	Mgmt	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Origin Energy Limited

Meeting Date: 12/04/2023	Country: Australia	Ticker: ORG
Record Date: 11/21/2023	Meeting Type: Court	
Primary Security ID: Q71610101		Primary ISIN: AU0000000ORG5

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by MidOcean Reef Bidco Pty Ltd	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 12/06/2023	Country: Switzerland	Ticker: BARN
Record Date:	Meeting Type: Annual	
Primary Security ID: H05072105		Primary ISIN: CH0009002962

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	Against
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.5	Reelect Tim Minges as Director	Mgmt	For	For
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against
4.1.7	Reelect Yen Tan as Director	Mgmt	For	For
4.1.8	Reelect Thomas Intrator as Director	Mgmt	For	For
4.2	Elect Mauricio Graber as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Amend Articles Re: General Meeting	Mgmt	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.7	Amend Articles Re: Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Cisco Systems, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: CSCO
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 17275R102		Primary ISIN: US17275R1023

Shares Voted: 4,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Abstain

Coloplast A/S

Meeting Date: 12/07/2023	Country: Denmark	Ticker: COLO.B
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: K16018192		Primary ISIN: DK0060448595

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
6.2	Amend Articles Re: Indemnification	Mgmt	For	For
6.3	Amend Remuneration Policy	Mgmt	For	Against
6.4	Authorize Share Repurchase Program	Mgmt	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT
Record Date: 09/29/2023	Meeting Type: Annual	
Primary Security ID: 594918104		Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT
Record Date: 10/13/2023	Meeting Type: Annual	
Primary Security ID: 217204106		Primary ISIN: US2172041061

Shares Voted: 558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CyberAgent, Inc.

Meeting Date: 12/08/2023	Country: Japan	Ticker: 4751
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J1046G108		Primary ISIN: JP3311400000

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	Against

CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Horiuchi, Masao	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Washington H. Soul Pattinson and Company Limited

Meeting Date: 12/08/2023	Country: Australia	Ticker: SOL
Record Date: 12/06/2023	Meeting Type: Annual	
Primary Security ID: Q85717108		Primary ISIN: AU000000SOL3

Shares Voted: 794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Baxby as Director	Mgmt	For	For
2b	Elect Tiffany Fuller as Director	Mgmt	For	For
2c	Elect Josephine Sukkar as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Todd Barlow	Mgmt	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For

Aspen Technology, Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: AZPN
Record Date: 10/18/2023	Meeting Type: Annual	
Primary Security ID: 29109X106		Primary ISIN: US29109X1063

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	Against

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FactSet Research Systems Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: FDS
Record Date: 10/20/2023	Meeting Type: Annual	
Primary Security ID: 303075105	Primary ISIN: US3030751057	

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For
1b	Elect Director Malcolm Frank	Mgmt	For	For
1c	Elect Director Laurie Siegel	Mgmt	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Westpac Banking Corp.

Meeting Date: 12/14/2023	Country: Australia	Ticker: WBC
Record Date: 12/12/2023	Meeting Type: Annual	
Primary Security ID: Q97417101	Primary ISIN: AU000000WBC1	

Shares Voted: 2,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	For

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

National Australia Bank Limited

Meeting Date: 12/15/2023	Country: Australia	Ticker: NAB
Record Date: 12/13/2023	Meeting Type: Annual	
Primary Security ID: Q65336119		Primary ISIN: AU000000NAB4

Shares Voted: 781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

Viatis Inc.

Meeting Date: 12/15/2023	Country: USA	Ticker: VTRS
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 92556V106		Primary ISIN: US92556V1061

Shares Voted: 1,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Against
1C	Elect Director Elisha W. Finney	Mgmt	For	For

Viатris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Leo Groothuis	Mgmt	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/20/2023	Country: USA	Ticker: AZO
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: 053332102	Primary ISIN: US0533321024	

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ANZ Group Holdings Limited

Meeting Date: 12/21/2023	Country: Australia	Ticker: ANZ
Record Date: 12/19/2023	Meeting Type: Annual	
Primary Security ID: Q0429F119	Primary ISIN: AU000000ANZ3	
Shares Voted: 2,417		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For

Hamamatsu Photonics KK

Meeting Date: 12/22/2023	Country: Japan	Ticker: 6965
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J18270108	Primary ISIN: JP3771800004	
Shares Voted: 700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Hiruma, Akira	Mgmt	For	Against
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For
2.3	Elect Director Maruno, Tadashi	Mgmt	For	For
2.4	Elect Director Kato, Hisaki	Mgmt	For	For
2.5	Elect Director Suzuki, Takayuki	Mgmt	For	For
2.6	Elect Director Mori, Kazuhiko	Mgmt	For	For
2.7	Elect Director Koibuchi, Ken	Mgmt	For	For
2.8	Elect Director Kurihara, Kazue	Mgmt	For	For
2.9	Elect Director Hirose, Takuo	Mgmt	For	For
2.10	Elect Director Minoshima, Kaoru	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 01/04/2024

Record Date: 12/06/2023

Primary Security ID: M16043107

Country: Israel

Meeting Type: Special

Ticker: LUMI

Primary ISIN: IL0006046119

Shares Voted: 2,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Mondi Plc

Meeting Date: 01/15/2024

Record Date: 01/11/2024

Primary Security ID: G6258S107

Country: United Kingdom

Meeting Type: Special

Ticker: MNDI

Primary ISIN: GB00B1CRLC47

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/17/2024	Country: USA	Ticker: DHI
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 23331A109	Primary ISIN: US23331A1097	

Shares Voted: 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Against
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director David V. Auld	Mgmt	For	Against
1e	Elect Director Michael R. Buchanan	Mgmt	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Against
1g	Elect Director Maribess L. Miller	Mgmt	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024	Country: USA	Ticker: COST
Record Date: 11/10/2023	Meeting Type: Annual	
Primary Security ID: 22160K105	Primary ISIN: US22160K1051	

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director W. Craig Jelinek	Mgmt	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against

Intuit Inc.

Meeting Date: 01/18/2024	Country: USA	Ticker: INTU
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 461202103		Primary ISIN: US4612021034

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Micron Technology, Inc.

Meeting Date: 01/18/2024	Country: USA	Ticker: MU
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: 595112103	Primary ISIN: US5951121038	

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/23/2024	Country: USA	Ticker: BDX
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 075887109	Primary ISIN: US0758871091	

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary ISIN: US92826C8394	

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024

Record Date: 11/30/2023

Primary Security ID: 009158106

Country: USA

Meeting Type: Annual

Ticker: APD

Primary ISIN: US0091581068

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For
1b	Elect Director Charles Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	For
1f	Elect Director David H.Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
1i	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Catalent, Inc.

Meeting Date: 01/25/2024

Record Date: 12/04/2023

Primary Security ID: 148806102

Country: USA

Meeting Type: Annual

Ticker: CTLT

Primary ISIN: US1488061029

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For
1b	Elect Director Steven K. Barg	Mgmt	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For
1d	Elect Director Rolf Classon	Mgmt	For	Against
1e	Elect Director Frank A. D'Amelio	Mgmt	For	For
1f	Elect Director John J. Greisch	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	Against
1h	Elect Director Alessandro Maselli	Mgmt	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1j	Elect Director Stephanie Okey	Mgmt	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Jack Stahl	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: WBA
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 931427108		Primary ISIN: US9314271084

Shares Voted: 604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Cigarette Waste	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

WestRock Company

Meeting Date: 01/26/2024

Record Date: 12/04/2023

Primary Security ID: 96145D105

Country: USA

Meeting Type: Annual

Ticker: WRK

Primary ISIN: US96145D1054

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 01/30/2024

Record Date: 12/01/2023

Primary Security ID: 440452100

Country: USA

Meeting Type: Annual

Ticker: HRL

Primary ISIN: US4404521001

Shares Voted: 1,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	Against
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director William A. Newlands	Mgmt	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	For	For
1g	Elect Director Jose Luis Prado	Mgmt	For	For
1h	Elect Director Sally J. Smith	Mgmt	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Steven A. White	Mgmt	For	For
1k	Elect Director Raymond G. Young	Mgmt	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Accenture plc

Meeting Date: 01/31/2024	Country: Ireland	Ticker: ACN
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: G1151C101	Primary ISIN: IE00B4BNMY34	

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

CGI Inc.

Meeting Date: 01/31/2024	Country: Canada	Ticker: GIB.A
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 12532H104		Primary ISIN: CA12532H1047

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt		
1.1	Elect Director Sophie Brochu	Mgmt	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	Withhold
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For

Imperial Brands Plc

Meeting Date: 01/31/2024	Country: United Kingdom	Ticker: IMB
Record Date: 01/29/2024	Meeting Type: Annual	
Primary Security ID: G4720C107		Primary ISIN: GB0004544929

Shares Voted: 1,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Therese Esperdy as Director	Mgmt	For	For
6	Re-elect Stefan Bomhard as Director	Mgmt	For	For
7	Re-elect Susan Clark as Director	Mgmt	For	For
8	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	For	For
10	Re-elect Alan Johnson as Director	Mgmt	For	For
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
12	Re-elect Lukas Paravicini as Director	Mgmt	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For
14	Elect Andrew Gilchrist as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Emerson Electric Co.

Meeting Date: 02/06/2024	Country: USA	Ticker: EMR
Record Date: 11/28/2023	Meeting Type: Annual	
Primary Security ID: 291011104		Primary ISIN: US2910111044

Emerson Electric Co.

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	For
1c	Elect Director James M. McKelvey	Mgmt	For	For
1d	Elect Director James S. Turley	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024Country: USATicker: ROK

Record Date: 12/11/2023Meeting Type: Annual

Primary Security ID: 773903109Primary ISIN: US7739031091

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024Country: USATicker: PXD

Record Date: 01/05/2024Meeting Type: Special

Primary Security ID: 723787AB3Primary ISIN: US723787AB37

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: CPG
Record Date: 02/06/2024	Meeting Type: Annual	
Primary Security ID: G23296208		Primary ISIN: GB00BD6K4575

Shares Voted: 781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Petros Parras as Director	Mgmt	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	Against
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: D69671218

Primary ISIN: DE0007236101

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/08/2024	Country: USA	Ticker: TSN
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 902494103	Primary ISIN: US9024941034	

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For
1k	Elect Director Kate B. Quinn	Mgmt	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against
1n	Elect Director Noel White	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Climate Lobbying	SH	Against	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	For

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 69370C100	Primary ISIN: US69370C1009	

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	Withhold
1.3	Elect Director Janice Chaffin	Mgmt	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/23/2024	Country: Germany	Ticker: IFX
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: D35415104	Primary ISIN: DE0006231004	

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary ISIN: US0378331005	

Shares Voted: 4,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Use of Artificial Intelligence	SH	Against	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Deere & Company

Meeting Date: 02/28/2024	Country: USA	Ticker: DE
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 244199105	Primary ISIN: US2441991054	

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Kone Oyj

Meeting Date: 02/29/2024	Country: Finland	Ticker: KNEBV
Record Date: 02/19/2024	Meeting Type: Annual	
Primary Security ID: X4551T105		Primary ISIN: FI0009013403

Shares Voted: 721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14.a	Reelect Matti Alahuhta as Director	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.b	Reelect Susan Duinhoven as Director	Mgmt	For	For
14.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.d	Reelect Antti Herlin as Director	Mgmt	For	For
14.e	Reelect Iris Herlin as Director	Mgmt	For	For
14.f	Reelect Jussi Herlin as Director	Mgmt	For	Against
14.g	Elect Timo Ihamuotila as New Director	Mgmt	For	For
14.h	Reelect Ravi Kant as Director	Mgmt	For	For
14.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Fix Number of Auditors at One	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against
20	Close Meeting	Mgmt		

Novozymes A/S

Meeting Date: 03/04/2024	Country: Denmark	Ticker: NZYM.B
Record Date: 02/26/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K7317J133		Primary ISIN: DK0060336014

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Meeting Date: 03/05/2024	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H5820Q150		Primary ISIN: CH0012005267

Shares Voted: 1,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

QUALCOMM Incorporated

Meeting Date: 03/05/2024	Country: USA	Ticker: QCOM
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: 747525103		Primary ISIN: US7475251036

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: AMAT
Record Date: 01/10/2024	Meeting Type: Annual	
Primary Security ID: 038222105		Primary ISIN: US0382221051

Applied Materials, Inc.

Shares Voted: 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

Hologic, Inc.

Meeting Date: 03/07/2024

Record Date: 01/11/2024

Primary Security ID: 436440101

Country: USA

Meeting Type: Annual

Ticker: HOLX

Primary ISIN: US4364401012

Shares Voted: 357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wartsila Oyj Abp

Meeting Date: 03/07/2024	Country: Finland	Ticker: WRT1V
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: X98155116		Primary ISIN: FI0009003727

Shares Voted: 482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For
18	Amend Articles Re: General Meeting	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Carlsberg A/S

Meeting Date: 03/11/2024	Country: Denmark	Ticker: CARL.B
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: K36628137		Primary ISIN: DK0010181759

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5.B	Approve Remuneration of Directors	Mgmt	For	For
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	For	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Cencora, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: COR
Record Date: 01/16/2024	Meeting Type: Annual	
Primary Security ID: 03073E105		Primary ISIN: US03073E1055

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against

Meeting Date: 03/12/2024	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217		Primary ISIN: CH0012032048

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2.1	Approve Remuneration Report	Mgmt	For	Do Not Vote
2.2	Approve Sustainability Report	Mgmt	For	Do Not Vote
3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	Mgmt	For	Do Not Vote
3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	Mgmt	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	For	Do Not Vote
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	For	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Do Not Vote
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	For	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	For	Do Not Vote
6.6	Reelect Akiko Iwasaki as Director	Mgmt	For	Do Not Vote
6.7	Reelect Richard Lifton as Director	Mgmt	For	Do Not Vote
6.8	Reelect Jemilah Mahmood as Director	Mgmt	For	Do Not Vote
6.9	Reelect Mark Schneider as Director	Mgmt	For	Do Not Vote
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Do Not Vote
6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.13	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Do Not Vote
6.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	For	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Do Not Vote
9	Designate Testaris AG as Independent Proxy	Mgmt	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Roche Holding AG

Meeting Date: 03/12/2024	Country: Switzerland	Ticker: ROG
Record Date:	Meeting Type: Annual	
Primary Security ID: H69293217		Primary ISIN: CH0012032048

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt		
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	None	

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	
Primary Security ID: 032654105		Primary ISIN: US0326541051

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Genmab A/S

Meeting Date: 03/13/2024	Country: Denmark	Ticker: GMAB
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: K3967W102		Primary ISIN: DK0010272202

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Approve Director Indemnification	Mgmt	For	For
7.c	Amend Articles Re: Indemnification	Mgmt	For	For
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
7.g	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Johnson Controls International plc

Meeting Date: 03/13/2024	Country: Ireland	Ticker: JCI
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: G51502105	Primary ISIN: IE00BY7QL619	

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h	Elect Director Simone Menne	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	
Primary Security ID: 855244109		Primary ISIN: US8552441094

				Shares Voted: 118
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	For
1b	Elect Director Andy Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Melody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Neal Mohan	Mgmt	For	For
1g	Elect Director Satya Nadella	Mgmt	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	For	For
1i	Elect Director Daniel Servitje	Mgmt	For	For
1j	Elect Director Mike Sievert	Mgmt	For	For
1k	Elect Director Wei Zhang	Mgmt	For	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH		
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH		
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Plant-Based Milk Pricing	SH	Against	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Meeting Date: 03/13/2024	Country: Switzerland	Ticker: TEL
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: H84989104		Primary ISIN: CH0102993182

Shares Voted: 389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	For
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/14/2024	Country: Denmark	Ticker: MAERSK.B
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: K0514G101		Primary ISIN: DK0010244508

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.1	Reelect Robert Maersk Uggla as Director	Mgmt	For	For
6.2	Reelect Marika Frederiksson as Director	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For
6.4	Reelect Julija Voitiekute as Director	Mgmt	For	For
6.5	Elect Allan Thygesen as New Director	Mgmt	For	Abstain
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
8.5	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
8.6	Shareholder Proposals Submitted by Lotta Aho	Mgmt		
	Approve Enforcement of the Supplier Code of Conduct	SH	For	For

Agilent Technologies, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: A
Record Date: 01/23/2024	Meeting Type: Annual	
Primary Security ID: 00846U101	Primary ISIN: US00846U1016	

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Record Date: 03/08/2024

Primary Security ID: E11805103

Country: Spain

Meeting Type: Annual

Ticker: BBVA

Primary ISIN: ES0113211835

Shares Voted: 3,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For

DSV A/S

Meeting Date: 03/14/2024

Record Date: 03/07/2024

Primary Security ID: K31864117

Country: Denmark

Meeting Type: Annual

Ticker: DSV

Primary ISIN: DK0060079531

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For
9	Other Business	Mgmt		

F5, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: FFIV
Record Date: 01/08/2024	Meeting Type: Annual	
Primary Security ID: 315616102		Primary ISIN: US3156161024

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Pandora AS

Meeting Date: 03/14/2024	Country: Denmark	Ticker: PNDORA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: K7681L102		Primary ISIN: DK0060252690

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Schindler Holding AG

Meeting Date: 03/19/2024	Country: Switzerland	Ticker: SCHP
Record Date:	Meeting Type: Annual	
Primary Security ID: H7258G209	Primary ISIN: CH0024638196	

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	Against
6.2.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.2.4	Reelect Monika Buetler as Director	Mgmt	For	For
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against
6.3	Elect Christoph Maeder as Director	Mgmt	For	Against
6.4	Elect Thomas Zurbuchen as Director	Mgmt	For	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 03/19/2024	Country: Switzerland	Ticker: SPSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8403W107		Primary ISIN: CH0008038389

Shares Voted: 329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
6.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
6.1.2	Reelect Reto Conrad as Director	Mgmt	For	For
6.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	Against
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For
6.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For
6.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For
6.1.7	Elect Detlef Trefzger as Director	Mgmt	For	For
6.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For
6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

The Cooper Companies, Inc.

Meeting Date: 03/19/2024	Country: USA	Ticker: COO
Record Date: 01/24/2024	Meeting Type: Annual	
Primary Security ID: 216648501	Primary ISIN: US2166485019	

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	Against
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enagas SA

Meeting Date: 03/20/2024	Country: Spain	Ticker: ENG
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: E41759106		Primary ISIN: ES0130960018

Shares Voted: 1,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	For	For
6.2	Reelect Jose Blanco Lopez as Director	Mgmt	For	For
6.3	Reelect Jose Montilla Aguilera as Director	Mgmt	For	For
6.4	Reelect Cristobal Gallego Castillo as Director	Mgmt	For	For
6.5	Fix Number of Directors at 15	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Orion Oyj

Meeting Date: 03/20/2024	Country: Finland	Ticker: ORNBV
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: X6002Y112		Primary ISIN: FI0009014377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	For	Against
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/20/2024	Country: Sweden	Ticker: SHB.A
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: W9112U104		Primary ISIN: SE0007100599

Shares Voted: 1,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	For	For
16	Determine Number of Directors (9)	Mgmt	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
19.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
19.2	Reelect Helene Barnekow as Director	Mgmt	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.5	Reelect Par Boman as Director	Mgmt	For	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	For
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
24	Amend Bank's Mainframe Computers Software	SH	None	Against
25	Close Meeting	Mgmt		

ABB Ltd.

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: ABBN
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: H0010V101		Primary ISIN: CH0012221716

Shares Voted: 962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For
7.1	Reelect David Constable as Director	Mgmt	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Frederico Curado as Director	Mgmt	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For
7.4	Elect Johan Forssell as Director	Mgmt	For	Against
7.5	Reelect Denise Johnson as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	Against
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Banco Santander SA

Meeting Date: 03/21/2024	Country: Spain	Ticker: SAN
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: E19790109	Primary ISIN: ES0113900J37	

Shares Voted: 12,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	For	For
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	For	For
3.F	Reelect Henrique de Castro as Director	Mgmt	For	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	For	For
3.H	Reelect Belen Romana Garcia as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6.A	Approve Remuneration Policy	Mgmt	For	Against
6.B	Approve Remuneration of Directors	Mgmt	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/21/2024	Country: Spain	Ticker: CABK
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: E2427M123	Primary ISIN: ES0140609019	

Shares Voted: 6,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	For	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For
6.1	Amend Remuneration Policy	Mgmt	For	For
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	For	For
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.4	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt		
8.2	Receive Board of Directors Report	Mgmt		

Danske Bank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: DANSKE
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K22272114	Primary ISIN: DK0010274414	

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Determine Number of Members and Deputy Members of Board	Mgmt	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Reelect Martin Blessing as Director	Mgmt	For	For
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	For	For
6.c	Reelect Jacob Dahl as Director	Mgmt	For	For
6.d	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For
6.e	Reelect Allan Polack as Director	Mgmt	For	For
6.f	Reelect Helle Valentin as Director	Mgmt	For	For
6.g	Elect Lieve Mostrey as New Director	Mgmt	For	For
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt		
12.a	Approve Banking Benefits for Shareholders	SH	Against	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Against	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Against	Against
	Management Proposals	Mgmt		
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

Essity AB

Meeting Date: 03/21/2024	Country: Sweden	Ticker: ESSITY.B
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: W3R06F100		Primary ISIN: SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President, Chairmen and Auditor Review	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
8.c6	Approve Discharge of Bjorn Gulden	Mgmt	For	For
8.c7	Approve Discharge of Jan Gurander	Mgmt	For	For
8.c8	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8.c9	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
8.c12	Approve Discharge of Louise Svanberg	Mgmt	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	For	For
8.c16	Approve Discharge of Magnus Groth	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
12.b	Reelect Maria Carell as Director	Mgmt	For	For
12.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.d	Reelect Magnus Groth as Director	Mgmt	For	For
12.e	Reelect Jan Gurander as Director	Mgmt	For	For
12.f	Reelect Torbjorn Loof as Director	Mgmt	For	Against
12.g	Reelect Bert Nordberg as Director	Mgmt	For	For
12.h	Reelect Barbara Milian Thoralfsson as Director	Mgmt	For	For
12.i	Elect Karl Aberg as New Director	Mgmt	For	For
13	Elect Jan Gurander as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Givaudan SA

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: GIVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H3238Q102	Primary ISIN: CH0010645932	

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	Against
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Keysight Technologies, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: KEYS
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 49338L103		Primary ISIN: US49338L1035

Shares Voted: 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Against
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	Against
1.3	Elect Director Robert A. Rango	Mgmt	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

Nordea Bank Abp

Meeting Date: 03/21/2024	Country: Finland	Ticker: NDA.SE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: X5S8VL105	Primary ISIN: FI4000297767	

Shares Voted: 1,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	For	For
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	For	For
14b	Reelect Petra van Hoeken as Director	Mgmt	For	For
14c	Reelect John Maltby as Director	Mgmt	For	For
14d	Reelect Risto Murto as Director	Mgmt	For	For
14e	Reelect Lene Skole as Director	Mgmt	For	For
14f	Reelect Per Stromberg as Director	Mgmt	For	For
14g	Reelect Jonas Synnergren as Director	Mgmt	For	For
14h	Reelect Arja Talma as Director	Mgmt	For	For
14i	Reelect Kjersti Wiklund as Director	Mgmt	For	For
14j	Elect Lars Rohde as new Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellemfolkeligt Samvirke / Action Aid Denmark	Mgmt		
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against
25	Close Meeting	Mgmt		

Meeting Date: 03/21/2024	Country: Denmark	Ticker: NOVO.B
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K72807140		Primary ISIN: DK0062498333

Shares Voted: 3,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

Tryg A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: TRYG
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: K9640A110		Primary ISIN: DK0060636678

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	Mgmt	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For
6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	For	For
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain
7.2	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.3	Reelect Mengmeng Du as Member of Board	Mgmt	For	For
7.4	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For
7.5	Reelect Steffen Kragh as Director	Mgmt	For	For
7.6	Elect Benedicte Bakke Agerup as New Director	Mgmt	For	For
7.7	Elect Jorn Rise Andersen as New Director	Mgmt	For	For
7.8	Elect Claus Wistof as New Director	Mgmt	For	For
7.9	Elect Anne Kaltoft as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Japan Tobacco, Inc.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 2914
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J27869106	Primary ISIN: JP3726800000	

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
3.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
3.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
3.4	Elect Director Nakano, Kei	Mgmt	For	For
3.5	Elect Director Shimayoshi, Koji	Mgmt	For	For
3.6	Elect Director Nagashima, Yukiko	Mgmt	For	For
3.7	Elect Director Kitera, Masato	Mgmt	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Yamashina, Hiroko	Mgmt	For	For
3.10	Elect Director Asakura, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For

Kao Corp.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 4452
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J30642169	Primary ISIN: JP3205800000	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.4	Elect Director David J. Muenz	Mgmt	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	For	For
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 4151
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J38296117	Primary ISIN: JP3256000005	

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For
2.4	Elect Director Akieda, Shinjiro	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	Against
4	Approve Performance Share Plan	Mgmt	For	For

Fortum Oyj

Meeting Date: 03/25/2024	Country: Finland	Ticker: FORTUM
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: X2978Z118		Primary ISIN: FI0009007132

Shares Voted: 441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
19	Amend Articles Re: Auditor	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Charitable Donations	Mgmt	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
24	Close Meeting	Mgmt		

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 2502
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J02100113		Primary ISIN: JP3116000005

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For
2.9	Elect Director Nishinaka, Naoko	Mgmt	For	For
2.10	Elect Director Sato, Chika	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Bridgestone Corp.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 5108
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J04578126	Primary ISIN: JP3830800003	

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against

INPEX Corp.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 1605
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J2467E101	Primary ISIN: JP3294460005	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	Mgmt	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	For
2.2	Elect Director Kawano, Kenji	Mgmt	For	For
2.3	Elect Director Okawa, Hitoshi	Mgmt	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	For	For
2.6	Elect Director Yanai, Jun	Mgmt	For	For
2.7	Elect Director Iio, Norinao	Mgmt	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.9	Elect Director Nishikawa, Tomo	Mgmt	For	For
2.10	Elect Director Morimoto, Hideka	Mgmt	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024Country: JapanTicker: 2702

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: J4261C109Primary ISIN: JP3750500005

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Sarah L. Casanova	Mgmt	For	For
2.2	Elect Director Thomas Ko	Mgmt	For	For
2.3	Elect Director Jo Sempels	Mgmt	For	Against
2.4	Elect Director Ueda, Masataka	Mgmt	For	For
2.5	Elect Director Takahashi, Tetsu	Mgmt	For	For
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against

Sartorius Stedim Biotech SA

Meeting Date: 03/26/2024	Country: France	Ticker: DIM
Record Date: 03/22/2024	Meeting Type: Annual/Special	
Primary Security ID: F8005V210		Primary ISIN: FR0013154002

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	For	For
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Reelect Susan Dexter as Director	Mgmt	For	For
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

SGS SA

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SGSN
Record Date:	Meeting Type: Annual	
Primary Security ID: H63838116		Primary ISIN: CH1256740924

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Jens Riedl as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	
Primary Security ID: H7631K273	Primary ISIN: CH0418792922	

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	Against
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Swedbank AB

Meeting Date: 03/26/2024	Country: Sweden	Ticker: SWED.A
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: W94232100		Primary ISIN: SE0000242455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.i	Reelect Goran Persson as Director	Mgmt	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	None	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
24	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH	None	Against

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Close Meeting	Mgmt		

APA CORPORATION

Meeting Date: 03/27/2024	Country: USA	Ticker: APA
Record Date: 02/15/2024	Meeting Type: Special	
Primary Security ID: 03743Q108		Primary ISIN: US03743Q1085

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Neste Corp.

Meeting Date: 03/27/2024	Country: Finland	Ticker: NESTE
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: X5688A109		Primary ISIN: FI0009013296

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For
23	Close Meeting	Mgmt		

OTSUKA CORP.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 4768
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J6243L115	Primary ISIN: JP3188200004	

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	Against
2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	For	For
2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	For	For

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Shimano, Inc.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 7309
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J72262108	Primary ISIN: JP3358000002	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For
3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	Mgmt	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 2587
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J78186103	Primary ISIN: JP3336560002	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For
2.6	Elect Director Nakamura, Maki	Mgmt	For	For
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	Against

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For

Swisscom AG

Meeting Date: 03/27/2024	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104	Primary ISIN: CH0008742519	

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Elect Daniel Muenger as Director	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Volvo AB

Meeting Date: 03/27/2024	Country: Sweden	Ticker: VOLV.B
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 928856301	Primary ISIN: SE0000115446	

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For
11.3	Approve Discharge of Jan Carlson	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For
14.3	Elect Par Boman as New Director	Mgmt	For	Against
14.4	Reelect Jan Carlson as Director	Mgmt	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.10	Reelect Martina Merz as Director	Mgmt	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Par Boman as Board Chair	Mgmt	For	Against
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For

Canon, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7751
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J05124144		Primary ISIN: JP3242800005

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024

Record Date: 12/31/2023

Primary Security ID: J06930101

Country: Japan

Meeting Type: Annual

Ticker: 4519

Primary ISIN: JP3519400000

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For
3.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
3.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For
3.5	Elect Director Tateishi, Fumio	Mgmt	For	For
3.6	Elect Director Teramoto, Hideo	Mgmt	For	For
3.7	Elect Director Christoph Franz	Mgmt	For	For
3.8	Elect Director James H. Sabry	Mgmt	For	For
3.9	Elect Director Teresa A. Graham	Mgmt	For	For
4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For
4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024

Record Date: 03/26/2024

Primary Security ID: Y20246107

Country: Singapore

Meeting Type: Annual

Ticker: D05

Primary ISIN: SG1L01001701

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Chng Kai Fong as Director	Mgmt	For	For
7	Elect Judy Lee as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4578
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J63117105		Primary ISIN: JP3188220002

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For
1.3	Elect Director Inoue, Makoto	Mgmt	For	For
1.4	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For
1.6	Elect Director Takagi, Shuichi	Mgmt	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For

Trend Micro, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4704
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J9298Q104		Primary ISIN: JP3637300009

Trend Micro, Inc.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 738	Mgmt	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	Against
2.2	Elect Director Eva Chen	Mgmt	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Jomen, Kenichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Funamoto, Miwako	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 04/02/2024	Country: USA	Ticker: JNPR
Record Date: 02/23/2024	Meeting Type: Special	
Primary Security ID: 48203R104		Primary ISIN: US48203R1041

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

Nokia Oyj

Meeting Date: 04/03/2024	Country: Finland	Ticker: NOKIA
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: X61873133		Primary ISIN: FI0009000681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	For	For
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For
21.1	Amend Corporate Purpose	Mgmt	For	For
21.2	Amend Articles Re: Auditor	Mgmt	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	For	Against
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	For	For
22	Close Meeting	Mgmt		

Schlumberger N.V.

Meeting Date: 04/03/2024	Country: Curacao	Ticker: SLB
Record Date: 02/07/2024	Meeting Type: Annual	
Primary Security ID: 806857108		Primary ISIN: AN8068571086

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Jim Hackett	Mgmt	For	For
1.5	Elect Director Olivier Le Peuch	Mgmt	For	For
1.6	Elect Director Samuel Leupold	Mgmt	For	For
1.7	Elect Director Tatiana Mitrova	Mgmt	For	For
1.8	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.9	Elect Director Vanitha Narayanan	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 04/03/2024	Country: Sweden	Ticker: ERIC.B
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: W26049119	Primary ISIN: SE0000108656	

Shares Voted: 1,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President and CEO Report; Allow Questions	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Member Jan Carlson	Mgmt	For	For
8.3.b	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	For
8.3.e	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For
8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	For
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	For
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.k	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For
8.3.l	Approve Discharge of Board Member Jonas Synnergren	Mgmt	For	For
8.3.m	Approve Discharge of Board Member Christy Wyatt	Mgmt	For	For
8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	For
8.3.o	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For
8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	Mgmt	For	For
8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For
8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	Mgmt	For	For
8.3.v	Approve Discharge of President Borje Ekholm	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Jonas Synnergren as Director	Mgmt	For	For
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Reelect Christy Wyatt as Director	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.10	Elect Karl Aberg as New Director	Mgmt	For	For
12	Reelect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte AB as Auditor	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV 2024	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	Mgmt	For	For
17	Approve Equity Plan Financing of LTV I 2023	Mgmt	For	For
18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For
18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	Mgmt	For	For
19	Close Meeting	Mgmt		

The Walt Disney Company

Meeting Date: 04/03/2024	Country: USA	Ticker: DIS
Record Date: 02/05/2024	Meeting Type: Proxy Contest	
Primary Security ID: 254687106		Primary ISIN: US2546871060

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	For
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	For
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	For
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	For
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	For
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	For
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	For
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Withhold
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	For
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Withhold
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	For
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Withhold
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Withhold
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Withhold
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Withhold
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	Do Not Vote
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	OPPOSED COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Do Not Vote
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Do Not Vote
	ACCEPTABLE COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	Do Not Vote
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	Do Not Vote
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	Do Not Vote
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	Do Not Vote
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	Do Not Vote
	BLACKWELLS NOMINEES	Mgmt		
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Do Not Vote
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Do Not Vote
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	None	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Do Not Vote
8	Report on Charitable Contributions	SH	None	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Do Not Vote
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Do Not Vote
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Do Not Vote
	COMPANY NOMINEES	Mgmt		
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt		
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Do Not Vote
8	Report on Charitable Contributions	SH	None	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Do Not Vote

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024	Country: Canada	Ticker: CM
Record Date: 02/05/2024	Meeting Type: Annual	
Primary Security ID: 136069101	Primary ISIN: CA1360691010	

Shares Voted: 487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Victor G. Dodig	Mgmt	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	For	For
1g	Elect Director Christine E. Larsen	Mgmt	For	For
1h	Elect Director Mary Lou Maher	Mgmt	For	For
1i	Elect Director William F. Morneau	Mgmt	For	For
1j	Elect Director Mark W. Podlasly	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Rio Tinto Plc

Meeting Date: 04/04/2024	Country: United Kingdom	Ticker: RIO
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: G75754104		Primary ISIN: GB0007188757

Shares Voted: 2,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
6	Elect Dean Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For
17	Re-elect Ngaire Woods as Director	Mgmt	For	For
18	Re-elect Ben Wyatt as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		
	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 04/04/2024	Country: Finland	Ticker: UPM
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: X9518S108		Primary ISIN: FI0009005987

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024	Country: USA	Ticker: BK
Record Date: 02/14/2024	Meeting Type: Annual	
Primary Security ID: 064058100	Primary ISIN: US0640581007	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/09/2024	Country: Canada	Ticker: BNS
Record Date: 02/13/2024	Meeting Type: Annual	
Primary Security ID: 064149107		Primary ISIN: CA0641491075

Shares Voted: 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For
1.9	Elect Director Una M. Power	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

VINCI SA

Meeting Date: 04/09/2024	Country: France	Ticker: DG
Record Date: 04/05/2024	Meeting Type: Annual/Special	
Primary Security ID: F5879X108	Primary ISIN: FR0000125486	

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
4	Reelect Benoit Bazin as Director	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Airbus SE

Meeting Date: 04/10/2024	Country: Netherlands	Ticker: AIR
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: N0280G100	Primary ISIN: NL0000235190	

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7	Approve Implementation of Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
9	Reelect Rene Obermann as Non-Executive Director	Mgmt	For	For
10	Reelect Victor Chu as Non-Executive Director	Mgmt	For	For
11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	Mgmt	For	For
12	Reelect Amparo Moraleda as Non-Executive Director	Mgmt	For	For
13	Elect Feiyu Xu as Non-Executive Director	Mgmt	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/10/2024	Country: Germany	Ticker: DTE
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: D2035M136		Primary ISIN: DE0005557508

Shares Voted: 4,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/10/2024

Record Date: 02/12/2024

Primary Security ID: 42824C109

Country: USA

Meeting Type: Annual

Ticker: HPE

Primary ISIN: US42824C1099

Shares Voted: 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/10/2024

Record Date: 03/13/2024

Primary Security ID: N0074E105

Country: Netherlands

Meeting Type: Annual

Ticker: AD

Primary ISIN: NL0011794037

Shares Voted: 1,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Management Board (Non-Voting)	Mgmt		
2.2	Discussion on Company's Corporate Governance Structure	Mgmt		
2.3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Adopt Financial Statements	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Approve Discharge of Management Board	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board	Mgmt	For	For
5.1	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
5.2	Reelect Helen Weir to Supervisory Board	Mgmt	For	For
5.3	Reelect Frank van Zanten to Supervisory Board	Mgmt	For	For
5.4	Elect Robert Jan van de Kraats to Supervisory Board	Mgmt	For	For
5.5	Elect Laura Miller to Supervisory Board	Mgmt	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.3	Authorize Board to Acquire Common Shares	Mgmt	For	For
7.4	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

Lennar Corporation

Meeting Date: 04/10/2024	Country: USA	Ticker: LEN
Record Date: 02/14/2024	Meeting Type: Annual	
Primary Security ID: 526057104		Primary ISIN: US5260571048

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1e	Elect Director Sidney Lapidus	Mgmt	For	Against
1f	Elect Director Teri P. McClure	Mgmt	For	Against
1g	Elect Director Stuart Miller	Mgmt	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Armando Olivera	Mgmt	For	For
1i	Elect Director Dacona Smith	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
1k	Elect Director Serena Wolfe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Report on Political Contributions	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against
7	Report on Climate Change	SH	Against	Against

Synopsys, Inc.

Meeting Date: 04/10/2024	Country: USA	Ticker: SNPS
Record Date: 02/12/2024	Meeting Type: Annual	
Primary Security ID: 871607107		Primary ISIN: US8716071076

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	Against
1g	Elect Director Bruce R. Chizen	Mgmt	For	Against
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Meeting Date: 04/10/2024	Country: Sweden	Ticker: TELIA
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: W95890104		Primary ISIN: SE0000667925

Shares Voted: 3,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
	Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b	Mgmt		
9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	Mgmt	For	For
	Shareholder Proposals Submitted by Sune Gunnarsson	Mgmt		
9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	SH	None	Against
	Management Proposals	Mgmt		
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Sarah Eccleston	Mgmt	For	For
10.5	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.6	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.7	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.8	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.9	Approve Discharge of Nina Linander	Mgmt	For	For
10.10	Approve Discharge of Jimmy Maymann	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For
10.14	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For
14.4	Reelect Sarah Eccleston as Director	Mgmt	For	For
14.5	Reelect Tomas Eliasson as Director	Mgmt	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.7	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.8	Reelect Jeanette Jager as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify KPMG as Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	For	For
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Zurich Insurance Group AG

Meeting Date: 04/10/2024	Country: Switzerland	Ticker: ZURN
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: H9870Y105		Primary ISIN: CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1.i	Reelect Monica Maechler as Director	Mgmt	For	For
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1.k	Reelect Peter Maurer as Director	Mgmt	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For
4.1.n	Elect John Rafter as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

AstraZeneca PLC

Meeting Date: 04/11/2024	Country: United Kingdom	Ticker: AZN
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: G0593M107		Primary ISIN: GB0009895292

Shares Voted: 1,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Performance Share Plan 2020	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Dow Inc.

Meeting Date: 04/11/2024	Country: USA	Ticker: DOW
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 260557103	Primary ISIN: US2605571031	

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against

Fairfax Financial Holdings Limited

Meeting Date: 04/11/2024	Country: Canada	Ticker: FFH
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 303901102		Primary ISIN: CA3039011026

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Against
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/11/2024	Country: Switzerland	Ticker: BAER
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: H4414N103		Primary ISIN: CH0102484968

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Royal Bank of Canada

Meeting Date: 04/11/2024	Country: Canada	Ticker: RY
Record Date: 02/13/2024	Meeting Type: Annual	
Primary Security ID: 780087102		Primary ISIN: CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against

Santos Limited

Meeting Date: 04/11/2024	Country: Australia	Ticker: STO
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: Q82869118		Primary ISIN: AU000000STO6

Shares Voted: 1,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Keith Spence as Director	Mgmt	For	For
2b	Elect Vanessa Guthrie as Director	Mgmt	For	For
2c	Elect John Lydon as Director	Mgmt	For	For
2d	Elect Vicki McFadden as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For

Telefonica SA

Meeting Date: 04/11/2024Country: SpainTicker: TEF

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: 879382109Primary ISIN: ES0178430E18

Shares Voted: 8,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4.1	Reelect Isidro Faine Casas as Director	Mgmt	For	For
4.2	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	For	For
4.3	Reelect Peter Loscher as Director	Mgmt	For	For
4.4	Reelect Veronica Maria Pascual Boe as Director	Mgmt	For	For
4.5	Reelect Claudia Sender Ramirez as Director	Mgmt	For	For
4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	Mgmt	For	For
4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	Mgmt	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Elisa Oyj

Meeting Date: 04/12/2024	Country: Finland	Ticker: ELISA
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: X1949T102		Primary ISIN: FI0009007884

Shares Voted: 613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	For	For
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	For	For
21	Close Meeting	Mgmt		

Straumann Holding AG

Meeting Date: 04/12/2024	Country: Switzerland	Ticker: STMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8300N127		Primary ISIN: CH1175448666

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Olivier Filliol as Director	Mgmt	For	For
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against
6.4	Reelect Thomas Straumann as Director	Mgmt	For	For
6.5	Reelect Regula Wallimann as Director	Mgmt	For	For
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.7	Elect Stefan Meister as Director	Mgmt	For	For
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 04/12/2024	Country: Switzerland	Ticker: SREN
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: H8431B109	Primary ISIN: CH0126881561	

Shares Voted: 215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.k	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.l	Elect Geraldine Matchett as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

UniCredit SpA

Meeting Date: 04/12/2024	Country: Italy	Ticker: UCG
Record Date: 04/03/2024	Meeting Type: Annual/Special	
Primary Security ID: T9T23L642	Primary ISIN: IT0005239360	

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Management	Mgmt	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve 2024 Group Incentive System	Mgmt	For	For
11	Approve Employees Share Ownership Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Bank of Montreal

Meeting Date: 04/16/2024	Country: Canada	Ticker: BMO
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 063671101		Primary ISIN: CA0636711016

Shares Voted: 338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against

Fifth Third Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: FITB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 316773100		Primary ISIN: US3167731005

Shares Voted: 462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Laurent Desmangles	Mgmt	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	For
1m	Elect Director Michael B. McCallister	Mgmt	For	For
1n	Elect Director Kathleen A. Rogers	Mgmt	For	For
1o	Elect Director Timothy N. Spence	Mgmt	For	For
1p	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/16/2024	Country: USA	Ticker: MTB
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 55261F104	Primary ISIN: US55261F1049	

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.14	Elect Director Rudina Seseeri	Mgmt	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 04/16/2024	Country: USA	Ticker: PEG
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 744573106	Primary ISIN: US7445731067	

Shares Voted: 462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Stellantis NV

Meeting Date: 04/16/2024	Country: Netherlands	Ticker: STLAM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: N82405106		Primary ISIN: NL00150001Q9

Shares Voted: 2,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.a	Approve Cancellation of Common Shares	Mgmt	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

U.S. Bancorp

Meeting Date: 04/16/2024	Country: USA	Ticker: USB
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 902973304		Primary ISIN: US9029733048

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/17/2024	Country: USA	Ticker: ADBE
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 00724F101	Primary ISIN: US00724F1012	

Shares Voted: 301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For
1k	Elect Director David Ricks	Mgmt	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Covestro AG

Meeting Date: 04/17/2024	Country: Germany	Ticker: 1COV
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: D15349109		Primary ISIN: DE0006062144

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	Mgmt	For	For

EQT Corporation

Meeting Date: 04/17/2024	Country: USA	Ticker: EQT
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 26884L109		Primary ISIN: US26884L1098

Shares Voted: 312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Janet L. Carrig	Mgmt	For	For
1d	Elect Director Frank C. Hu	Mgmt	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director James T. McManus, II	Mgmt	For	For
1h	Elect Director Anita M. Powers	Mgmt	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1j	Elect Director Toby Z. Rice	Mgmt	For	For
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ferrari NV

Meeting Date: 04/17/2024Country: NetherlandsTicker: RACE

Record Date: 03/20/2024Meeting Type: Annual

Primary Security ID: N3167Y103Primary ISIN: NL0011585146

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discuss Corporate Governance Chapter in Board Report	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Against
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
3.k	Reelect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For
4.1	Grant Board Authority to Issue Shares	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Amend Remuneration Policy of Board of Directors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
7	Reappoint Auditors	Mgmt	For	For
8	Approve Awards to Executive Director	Mgmt	For	For
9	Close Meeting	Mgmt		

Geberit AG

Meeting Date: 04/17/2024	Country: Switzerland	Ticker: GEBN
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: H2942E124		Primary ISIN: CH0030170408

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024	Country: USA	Ticker: HBAN
Record Date: 02/14/2024	Meeting Type: Annual	
Primary Security ID: 446150104		Primary ISIN: US4461501045

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/17/2024	Country: USA	Ticker: RF
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 7591EP100		Primary ISIN: US7591EP1005

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For
1h	Elect Director Alison S. Rand	Mgmt	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Royal KPN NV

Meeting Date: 04/17/2024	Country: Netherlands	Ticker: KPN
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: N4297B146		Primary ISIN: NL0000009082

Shares Voted: 14,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
11	Approve Remuneration Policy of Management Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
13	Notification of the Intended Reappointments of Farwerck, Figeo, Garsen and Snoep to Management Board	Mgmt		
14	Discuss Composition of the Supervisory Board	Mgmt		
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Beiersdorf AG

Meeting Date: 04/18/2024	Country: Germany	Ticker: BEI
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: D08792109		Primary ISIN: DE0005200000

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	For	For
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	For	For
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	For	Against
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 04/18/2024

Record Date: 02/27/2024

Primary Security ID: 14448C104

Country: USA

Meeting Type: Annual

Ticker: CARR

Primary ISIN: US14448C1045

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024

Record Date: 02/23/2024

Primary Security ID: 125269100

Country: USA

Meeting Type: Annual

Ticker: CF

Primary ISIN: US1252691001

Shares Voted: 622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Elbit Systems Ltd.

Meeting Date: 04/18/2024	Country: Israel	Ticker: ESLT
Record Date: 03/04/2024	Meeting Type: Special	
Primary Security ID: M3760D101		Primary ISIN: IL0010811243

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
2	Approve Amended Employment Terms of Bezhael Machlis, President and CEO	Mgmt	For	Against
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Humana Inc.

Meeting Date: 04/18/2024	Country: USA	Ticker: HUM
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 444859102		Primary ISIN: US4448591028

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	Against

Jeronimo Martins SGPS SA

Meeting Date: 04/18/2024	Country: Portugal	Ticker: JMT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: X40338109		Primary ISIN: PTJMT0AE0001

Shares Voted: 1,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Amend Articles 14, 23, and 31	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024	Country: France	Ticker: MC
Record Date: 04/16/2024	Meeting Type: Annual/Special	
Primary Security ID: F58485115		Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
6	Elect Henri de Castries as Director	Mgmt	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Against
8	Elect Frederic Arnault as Director	Mgmt	For	Against
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Meeting Date: 04/18/2024	Country: Switzerland	Ticker: NESN
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: H57312649		Primary ISIN: CH0038863350

Shares Voted: 2,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against
	Management Proposal	Mgmt		
8	Transact Other Business (Voting)	Mgmt	Against	Against

Orkla ASA

Meeting Date: 04/18/2024	Country: Norway	Ticker: ORK
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: R67787102	Primary ISIN: NO0003733800	

Shares Voted: 1,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Against
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect Bengt Arve Rem as New Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	Against
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	For	For
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	For	For
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	For	For
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For

Owens Corning

Meeting Date: 04/18/2024	Country: USA	Ticker: OC
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 690742101	Primary ISIN: US6907421019	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/18/2024

Record Date: 02/16/2024

Primary Security ID: 693506107

Country: USA

Meeting Type: Annual

Ticker: PPG

Primary ISIN: US6935061076

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 04/18/2024

Record Date: 04/11/2024

Primary Security ID: D6T479107

Country: Germany

Meeting Type: Annual

Ticker: SHL

Primary ISIN: DE000SHL1006

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Mgmt	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Against
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against

The Toronto-Dominion Bank

Meeting Date: 04/18/2024	Country: Canada	Ticker: TD
Record Date: 02/20/2024	Meeting Type: Annual/Special	
Primary Security ID: 891160509	Primary ISIN: CA8911605092	

Shares Voted: 1,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 04/18/2024	Country: Singapore	Ticker: U11
Record Date:	Meeting Type: Annual	
Primary Security ID: Y9T10P105	Primary ISIN: SG1M31001969	

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wong Kan Seng as Director	Mgmt	For	For
6	Elect Michael Lien Jown Leam as Director	Mgmt	For	For
7	Elect Dinh Ba Thanh as Director	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024	Country: USA	Ticker: LHX
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 502431109		Primary ISIN: US5024311095

				Shares Voted: 88
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

Meeting Date: 04/22/2024	Country: Switzerland	Ticker: BKW
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: H10053108		Primary ISIN: CH0130293662

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
5.1.2	Reelect Roger Baillod as Director	Mgmt	For	For
5.1.3	Reelect Petra Denk as Director	Mgmt	For	For
5.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
5.1.5	Reelect Martin a Porta as Director	Mgmt	For	For
5.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For
5.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For
5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 04/22/2024	Country: USA	Ticker: AVGO
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 11135F101		Primary ISIN: US11135F1012

Broadcom Inc.

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/22/2024

Record Date: 03/29/2024

Primary Security ID: D3207M102

Country: Germany

Meeting Type: Annual

Ticker: HEN

Primary ISIN: DE0006048408

Shares Voted: 281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	For
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	For	For

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	For
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.6	Elect Anja Langenbucher to the Supervisory Board	Mgmt	For	For
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	For
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	Against
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	For	For
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	For	For
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	For
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	For	For
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	Against
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	For
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	For	For
8.10	Elect Poul Weihrauch to the Shareholders' Committee	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	For	For
11	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	For	For

HP Inc.

Meeting Date: 04/22/2024	Country: USA	Ticker: HPQ
Record Date: 02/22/2024	Meeting Type: Annual	
Primary Security ID: 40434L105		Primary ISIN: US40434L1052

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Robert R. Bennett	Mgmt	For	For
1c	Elect Director Chip Bergh	Mgmt	For	For
1d	Elect Director Bruce Broussard	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For
1i	Elect Director Enrique Lores	Mgmt	For	For
1j	Elect Director David Meline	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

ING Groep NV

Meeting Date: 04/22/2024Country: NetherlandsTicker: INGA

Record Date: 03/25/2024Meeting Type: Annual

Primary Security ID: N4578E595Primary ISIN: NL0011821202

Shares Voted: 1,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Discussion on Company's Corporate Governance Structure	Mgmt		

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2D	Approve Remuneration Report	Mgmt	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Mgmt	For	For
6A	Approve Remuneration Policy of the Executive Board	Mgmt	For	For
6B	Approve Remuneration Policy of the Supervisory Board	Mgmt	For	For
7A	Reelect Juan Colombas to Supervisory Board	Mgmt	For	For
7B	Reelect Herman Hulst to Supervisory Board	Mgmt	For	For
7C	Reelect Harold Naus to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: AEP
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 025537101		Primary ISIN: US0255371017

Shares Voted: 788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Assicurazioni Generali SpA

Meeting Date: 04/23/2024	Country: Italy	Ticker: G
Record Date: 04/12/2024	Meeting Type: Annual/Special	
Primary Security ID: T05040109		Primary ISIN: IT0000062072

Shares Voted: 703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
3a	Amend Company Bylaws Re: Article 7.2	Mgmt	For	For
3b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For
3c	Amend Company Bylaws Re: Article 16.1	Mgmt	For	For
3d	Amend Company Bylaws Re: Article 18	Mgmt	For	For
3e	Amend Company Bylaws Re: Article 19.1 letter h)	Mgmt	For	For
3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Mgmt	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Amend Company Bylaws Re: Article 28.4	Mgmt	For	For
3h	Amend Company Bylaws Re: Article 29.4	Mgmt	For	For
3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	Mgmt	For	For
3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Mgmt	For	For
3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	Mgmt	For	For
3l	Amend Company Bylaws Re: Article 34.1	Mgmt	For	For
	Ordinary Business	Mgmt		
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For

AXA SA

Meeting Date: 04/23/2024	Country: France	Ticker: CS
Record Date: 04/19/2024	Meeting Type: Annual/Special	
Primary Security ID: F06106102		Primary ISIN: FR0000120628

Shares Voted: 811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	For	For
13	Reelect Isabel Hudson as Director	Mgmt	For	For
14	Reelect Angelien Kemna as Director	Mgmt	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Proposals Submitted by Employees of Axa Group	Mgmt		
	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against
	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against
	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Against	Against
	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against
17	Appoint KPMG SA as Auditor	Mgmt	For	For
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Extraordinary Business	Mgmt		
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: BIO
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 090572207		Primary ISIN: US0905722072

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Boliden AB

Meeting Date: 04/23/2024	Country: Sweden	Ticker: BOL
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: W17218210		Primary ISIN: SE0020050417

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.8	Approve Discharge of Mikael Staffas as President	Mgmt	For	For
13.9	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.10	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.11	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.14	Approve Discharge of Timo Popponen	Mgmt	For	For
13.15	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Elect Derek White as New Director	Mgmt	For	For
16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	Mgmt	For	For
21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	Mgmt	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
22	Close Meeting	Mgmt		

Charter Communications, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: CHTR
Record Date: 02/23/2024	Meeting Type: Annual	
Primary Security ID: 16119P108	Primary ISIN: US16119P1084	

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	For
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Political Contributions and Expenditures	SH	Against	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/23/2024	Country: Italy	Ticker: INW
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: T6032P102		Primary ISIN: IT0005090300

Shares Voted: 1,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
7.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
7.3	Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	SH	None	For

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7bis	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	SH	None	For
8	Appoint Chairman of Internal Statutory Auditors	SH	None	For
9	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
	Approve Internal Auditors' Remuneration	SH	None	For

L'Oreal SA

Meeting Date: 04/23/2024	Country: France	Ticker: OR
Record Date: 04/19/2024	Meeting Type: Annual/Special	
Primary Security ID: F58149133	Primary ISIN: FR0000120321	

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Jacques Ripoll as Director	Mgmt	For	For
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	Against
6	Reelect Ilham Kadri as Director	Mgmt	For	Against
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
8	Reelect Nicolas Meyers as Director	Mgmt	For	Against
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/23/2024	Country: United Kingdom	Ticker: NWG
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: G6422B147	Primary ISIN: GB00BM8PJY71	

Shares Voted: 4,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

Revvity, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: RVTY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 714046109		Primary ISIN: US7140461093

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For

Revvity, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For
1i	Elect Director Frank Witney	Mgmt	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Rollins, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: ROL
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 775711104		Primary ISIN: US7757111049

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	Withhold
1.2	Elect Director P. Russell Hardin	Mgmt	For	Withhold
1.3	Elect Director Dale E. Jones	Mgmt	For	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/23/2024	Country: United Kingdom	Ticker: TW
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: G86954107		Primary ISIN: GB0008782301

Shares Voted: 2,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Robert Noel as Director	Mgmt	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Humphrey Singer as Director	Mgmt	For	For
7	Re-elect Irene Dorner as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Re-elect Mark Castle as Director	Mgmt	For	For
11	Re-elect Clodagh Moriarty as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Telecom Italia SpA

Meeting Date: 04/23/2024	Country: Italy	Ticker: TIT
Record Date: 04/12/2024	Meeting Type: Annual/Special	
Primary Security ID: T92778108	Primary ISIN: IT0003497168	

Shares Voted: 16,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
3.3.a	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
	Slate 1 Submitted by Management	Mgmt	For	For
	Slate 2 Submitted by Merlyn Partners SCSp	SH	None	Against
	Slate 3 Submitted by Associati ASATI	SH	None	Against
	Slate 4 Submitted by Bluebell Capital Partners Limited	SH	None	Against
3.4	Approve Remuneration of Directors	Mgmt	For	For
4.1.a	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
	Slate 1 Submitted by Vivendi SE	SH	None	For
	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
4.3	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Amend Stock Option Plan 2022-2024	Mgmt	For	For
6	Extraordinary Business	Mgmt		
	Deliberations Related to the Reduction of the Legal Reserve	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/23/2024	Country: USA	Ticker: TFC
Record Date: 02/15/2024	Meeting Type: Annual	
Primary Security ID: 89832Q109		Primary ISIN: US89832Q1094

Shares Voted: 904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: WST
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 955306105	Primary ISIN: US9553061055	

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	Against
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	Against

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: AMP
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 03076C106	Primary ISIN: US03076C1062	

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/24/2024	Country: Belgium	Ticker: ABI
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: B639CJ108	Primary ISIN: BE0974293251	

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
A.1	Receive Directors' Reports (Non-Voting)	Mgmt		
A.2	Receive Auditors' Reports (Non-Voting)	Mgmt		
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Mgmt	For	For
A.5	Approve Discharge of Directors	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.a	Reelect Michele Burns as Independent Director	Mgmt	For	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	Against
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against
A.7.d	Reelect Paulo Lemann as Director	Mgmt	For	Against
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	For	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For
A.9	Approve Remuneration Report	Mgmt	For	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/24/2024	Country: Netherlands	Ticker: ASML
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: N07059202		Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3e	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt		
7a	Discuss Updated Profile of the Supervisory Board	Mgmt		
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt		
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Meeting Date: 04/24/2024	Country: Sweden	Ticker: ATCO.A
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: W1R924252		Primary ISIN: SE0017486889

Shares Voted: 3,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For	For
8.b2	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b5	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b6	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b7	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b8	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b9	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b10	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b11	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b12	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Juman Al Sibai as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a3	Reelect Helene Mellquist as Director	Mgmt	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Against
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against
10.b1	Elect Vagner Rego as New Director	Mgmt	For	Against
10.b2	Elect Karin Radstrom as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.c	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Mgmt	For	For
14	Close Meeting	Mgmt		

Bank of America Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: BAC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 060505104		Primary ISIN: US0605051046

Bank of America Corporation

Shares Voted: 3,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For
8	Provide Right to Act by Written Consent	SH	Against	Against
9	Require Independent Board Chair	SH	Against	For
10	Improve Executive Compensation Program and Policy	SH	Against	Against

BorgWarner Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: BWA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 099724106		Primary ISIN: US0997241064

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/24/2024Country: United KingdomTicker: BATS

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: G1510J102Primary ISIN: GB0002875804

Shares Voted: 1,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Bunzl Plc

Meeting Date: 04/24/2024	Country: United Kingdom	Ticker: BNZL
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G16968110	Primary ISIN: GB00B0744B38	

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	Against
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Jacky Simmonds as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024	Country: Canada	Ticker: CP
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 13646K108	Primary ISIN: CA13646K1084	

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	Against
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Croda International Plc

Meeting Date: 04/24/2024	Country: United Kingdom	Ticker: CRDA
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G25536155	Primary ISIN: GB00BJFFLV09	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Good as Director	Mgmt	For	For
5	Elect Danuta Gray as Director	Mgmt	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
9	Re-elect Steve Foots as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For

Meeting Date: 04/24/2024	Country: Italy	Ticker: DIA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: T3475Y104		Primary ISIN: IT0003492391

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/24/2024Country: IrelandTicker: ETN

Record Date: 02/26/2024Meeting Type: Annual

Primary Security ID: G29183103Primary ISIN: IE00B8KQN827

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	Against
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	Against
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Endesa SA

Meeting Date: 04/24/2024	Country: Spain	Ticker: ELE
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: E41222113		Primary ISIN: ES0130670112

Shares Voted: 419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Fix Number of Directors at 14	Mgmt	For	For
7	Ratify Appointment of and Elect Flavio Cattaneo as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Stefano de Angelis as Director	Mgmt	For	Against
9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Mgmt	For	For
10	Reelect Eugenia Bieto Caubet as Director	Mgmt	For	For
11	Reelect Pilar Gonzalez de Frutos as Director	Mgmt	For	For
12	Elect Guillermo Alonso Olarra as Director	Mgmt	For	For
13	Elect Elisabetta Colacchia as Director	Mgmt	For	For
14	Elect Michela Mossini as Director	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Remuneration Policy	Mgmt	For	Against
17	Approve Strategic Incentive Plan	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/24/2024	Country: Hong Kong	Ticker: 388
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: Y3506N139		Primary ISIN: HK0388045442

Hong Kong Exchanges and Clearing Limited

Shares Voted: 931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/24/2024

Country: Italy

Ticker: ISP

Record Date: 04/15/2024

Meeting Type: Annual/Special

Primary ISIN: IT0000072618

Primary Security ID: T55067101

Shares Voted: 6,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/24/2024	Country: USA	Ticker: MPC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 56585A102		Primary ISIN: US56585A1025

Shares Voted: 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For
8	Adopt Simple Majority Vote	SH	Against	Against

Moncler SpA

Meeting Date: 04/24/2024	Country: Italy	Ticker: MONC
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: T6730E110		Primary ISIN: IT0004965148

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve 2024 Performance Shares Plan	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/24/2024

Record Date: 02/27/2024

Primary Security ID: 651639106

Country: USA

Meeting Type: Annual

Ticker: NEM

Primary ISIN: US6516391066

Shares Voted: 1,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/24/2024

Record Date: 02/27/2024

Primary Security ID: 651639106

Country: USA

Meeting Type: Annual

Ticker: NEM

Primary ISIN: US6516391066

Shares Voted: 1,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Chess Depositary Holders	Mgmt		
1.1	Elect Director Philip Aiken	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/24/2024	Country: USA	Ticker: TDY
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 879360105		Primary ISIN: US8793601050

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	For	Against
1.3	Elect Director Vincent J. Morales	Mgmt	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

The Cigna Group

Meeting Date: 04/24/2024	Country: USA	Ticker: CI
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 125523100		Primary ISIN: US1255231003

Shares Voted: 331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GS
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 38141G104	Primary ISIN: US38141G1040	

Shares Voted: 154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against
11	Report on Pay Equity	SH	Against	For
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: PNC
Record Date: 02/02/2024	Meeting Type: Annual	
Primary Security ID: 693475105		Primary ISIN: US6934751057

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Against

UBS Group AG

Meeting Date: 04/24/2024	Country: Switzerland	Ticker: UBSG
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: H42097107	Primary ISIN: CH0244767585	

Shares Voted: 1,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.12	Elect Gail Kelly as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against

W.W. Grainger, Inc.

Meeting Date: 04/24/2024	Country: USA	Ticker: GWW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 384802104		Primary ISIN: US3848021040

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director George S. Davis	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	For
1f	Elect Director D.G. Macpherson	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Neil S. Novich	Mgmt	For	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	For
1l	Elect Director Lucas E. Watson	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/24/2024	Country: Canada	Ticker: WFG
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: 952845105		Primary ISIN: CA9528451052

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common and Class B Shares	Mgmt		
1	Fix Number of Directors at Twelve	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle N. Beneby	Mgmt	For	For
2.3	Elect Director Eric L. Butler	Mgmt	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.11	Elect Director Janice G. Rennie	Mgmt	For	For
2.12	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Woodside Energy Group Ltd.

Meeting Date: 04/24/2024	Country: Australia	Ticker: WDS
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: Q98327333		Primary ISIN: AU0000224040

Shares Voted: 1,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Richard Goyder as Director	Mgmt	For	For
2b	Elect Ashok Belani as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve Leaving Entitlements	Mgmt	For	For
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/25/2024	Country: Netherlands	Ticker: AKZA
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: N01803308		Primary ISIN: NL0013267909

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discussion on Company's Corporate Governance Structure	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt		
3c	Approve Allocation of Income and Dividends	Mgmt	For	For
3d	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Amend Remuneration Policy of Management Board	Mgmt	For	For
5b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Elect J.M. de Bakker to Supervisory Board	Mgmt	For	For
6b	Elect U. Wolf to Supervisory Board	Mgmt	For	Against
6c	Elect W.A. Kolk to Supervisory Board	Mgmt	For	For
6d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
10	Close Meeting	Mgmt		

Avery Dennison Corporation

Meeting Date: 04/25/2024	Country: USA	Ticker: AVY
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 053611109	Primary ISIN: US0536111091	

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 04/25/2024	Country: Switzerland	Ticker: BCVN
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: H04825354		Primary ISIN: CH0531751755

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	Mgmt	For	For
7.3	Amend Articles Re: Age Limit for Board and Senior Management	Mgmt	For	For
8	Reelect Jack Clemons as Director	Mgmt	For	For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

BASF SE

Meeting Date: 04/25/2024	Country: Germany	Ticker: BAS
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: D06216317		Primary ISIN: DE000BASF111

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Thomas Carell to the Supervisory Board	Mgmt	For	For
6.4	Reelect Liming Chen to the Supervisory Board	Mgmt	For	For
6.5	Reelect Alessandra Genco to the Supervisory Board	Mgmt	For	For
6.6	Elect Tamara Weinert to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 04/25/2024

Record Date: 03/28/2024

Primary Security ID: N13107144

Country: Netherlands

Meeting Type: Annual

Ticker: BESI

Primary ISIN: NL0012866412

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

BP Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: BP
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G12793108	Primary ISIN: GB0007980591	

Shares Voted: 6,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Cellnex Telecom SA

Meeting Date: 04/25/2024	Country: Spain	Ticker: CLNX
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: E2R41M104		Primary ISIN: ES0105066007

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For
6	Reelect Alexandra Reich as Director	Mgmt	For	Against

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Citizens Financial Group, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: CFG
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 174610105	Primary ISIN: US1746101054	

Shares Voted: 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Citizens Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CRH Plc

Meeting Date: 04/25/2024	Country: Ireland	Ticker: CRH
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: G25508105	Primary ISIN: IE0001827041	

Shares Voted: 326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Danone SA

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Ticker: BN

Primary ISIN: FR0000120644

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Record Date: 03/01/2024

Primary Security ID: 25754A201

Country: USA

Meeting Type: Annual

Ticker: DPZ

Primary ISIN: US25754A2015

Domino's Pizza, Inc.

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Edison International

Meeting Date: 04/25/2024Country: USATicker: EIX

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 281020107Primary ISIN: US2810201077

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Eurofins Scientific SE

Meeting Date: 04/25/2024	Country: Luxembourg	Ticker: ERF
Record Date: 04/11/2024	Meeting Type: Annual/Special	
Primary Security ID: L31839134	Primary ISIN: FR0014000MR3	

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Reelect Gilles Martin as Executive Director	Mgmt	For	For
12	Reelect Yves-Loic Martin as Non-Executive Director	Mgmt	For	For
13	Reelect Valerie Hanote as Executive Director	Mgmt	For	For
14	Reelect Pascal Rakovsky as Non-Executive Director	Mgmt	For	For
15	Reelect Patrizia Luchetta as Non-Executive Director	Mgmt	For	For
16	Reelect Evie Roos as Non-Executive Director	Mgmt	For	For
17	Elect Erica Monfardini as Non-Executive Director	Mgmt	For	For
18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Mgmt	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Attendance Fees of Directors	Mgmt	For	For
20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	Mgmt	For	For
21	Approve Share Repurchase Program	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Mgmt	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fastenal Company

Meeting Date: 04/25/2024	Country: USA	Ticker: FAST
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 311900104		Primary ISIN: US3119001044

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	Against

Global Payments Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: GPN
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 37940X102		Primary ISIN: US37940X1028

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

HCA Healthcare, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: HCA
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 40412C101		Primary ISIN: US40412C1018

HCA Healthcare, Inc.

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Against
7	Report on Maternal Health Outcomes	SH	Against	Against

Intuitive Surgical, Inc.

Meeting Date: 04/25/2024

Record Date: 02/29/2024

Primary Security ID: 46120E602

Country: USA

Meeting Type: Annual

Ticker: ISRG

Primary ISIN: US46120E6023

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: JBHT
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: 445658107		Primary ISIN: US4456581077

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	Against
1.4	Elect Director Bryan Hunt	Mgmt	For	Against
1.5	Elect Director Persio Lisboa	Mgmt	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/25/2024	Country: USA	Ticker: JNJ
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 478160104		Primary ISIN: US4781601046

Johnson & Johnson

Shares Voted: 2,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

Kering SA

Meeting Date: 04/25/2024Country: FranceTicker: KER

Record Date: 04/23/2024Meeting Type: Annual/Special

Primary Security ID: F5433L103Primary ISIN: FR0000121485

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	Against
6	Elect Rachel Duan as Director	Mgmt	For	Against
7	Elect Giovanna Melandri as Director	Mgmt	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	Against
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt		
	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 04/25/2024	Country: France	Ticker: FDJ
Record Date: 04/23/2024	Meeting Type: Annual/Special	
Primary Security ID: F55896108		Primary ISIN: FR0013451333

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Stephane Pallez as Director	Mgmt	For	For
6	Reelect Union des Blesses de la Face et de la Tete as Director	Mgmt	For	For
7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	Mgmt	For	For
8	Reelect Predica as Director	Mgmt	For	For
9	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	For	For
10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	Mgmt	For	For
12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	Mgmt	For	For
15	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: LSEG
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G5689U103		Primary ISIN: GB00B0SWJX34

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024	Country: Germany	Ticker: MUV2
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: D55535104		Primary ISIN: DE0008430026

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	For	For
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: NRG
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 629377508		Primary ISIN: US6293775085

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kevin T. Howell	Mgmt	For	For
1i	Elect Director Paul W. Hobby	Mgmt	For	For
1j	Elect Director Alex Pourbaix	Mgmt	For	For
1k	Elect Director Alexandra Pruner	Mgmt	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	For	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

OCI NV

Meeting Date: 04/25/2024	Country: Netherlands	Ticker: OCI
Record Date: 03/28/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N6667A111	Primary ISIN: NL0010558797	

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	Mgmt	For	For
3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	Mgmt	For	For
4	Close Meeting	Mgmt		

Persimmon Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: PSN
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G70202109	Primary ISIN: GB0006825383	

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Roger Devlin as Director	Mgmt	For	For
5	Re-elect Dean Finch as Director	Mgmt	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Andrew Wyllie as Director	Mgmt	For	For
9	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
10	Elect Alexandra Depledge as Director	Mgmt	For	For
11	Elect Colette O'Shea as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Pfizer Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: PFE
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 717081103		Primary ISIN: US7170811035

Shares Voted: 6,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH		
8	Report on Corporate Contributions	SH	Against	Against

RELX Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: REL
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary ISIN: GB00B2B0DG97	

Shares Voted: 1,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sampo Oyj

Meeting Date: 04/25/2024	Country: Finland	Ticker: SAMPO
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: X75653232		Primary ISIN: FI4000552500

Shares Voted: 726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	Mgmt	For	For
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	For	For
19	Close Meeting	Mgmt		

Snap-on Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: SNA
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 833034101		Primary ISIN: US8330341012

Shares Voted: 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Teck Resources Limited

Meeting Date: 04/25/2024	Country: Canada	Ticker: TECK.B
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 878742204		Primary ISIN: CA8787422044

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For
1.6	Elect Director Jonathan H. Price	Mgmt	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/25/2024	Country: USA	Ticker: TXN
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 882508104		Primary ISIN: US8825081040

Shares Voted: 1,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

TFI International Inc.

Meeting Date: 04/25/2024	Country: Canada	Ticker: TFII
Record Date: 03/13/2024	Meeting Type: Annual/Special	
Primary Security ID: 87241L109	Primary ISIN: CA87241L1094	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	Against
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director John M. Pratt	Mgmt	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

UCB SA

Meeting Date: 04/25/2024	Country: Belgium	Ticker: UCB
Record Date: 04/11/2024	Meeting Type: Annual/Special	
Primary Security ID: B93562120		Primary ISIN: BE0003739530

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1.A	Elect Pierre Gurdjian as Director	Mgmt	For	For
9.1.B	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For
9.2.A	Reelect Ulf Wiinberg as Director	Mgmt	For	For
9.2.B	Indicate Ulf Wiinberg as Independent Director	Mgmt	For	For
9.3	Elect Charles-Antoine Janssen as Director	Mgmt	For	For
9.4.A	Elect Nefertiti Greene as Director	Mgmt	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4.B	Indicate Nefertiti Greene as Independent Director	Mgmt	For	For
9.5.A	Elect Dolca Thomas as Director	Mgmt	For	For
9.5.B	Indicate Dolca Thomas as Independent Director	Mgmt	For	For
9.6.A	Elect Rodolfo Savitzky as Director	Mgmt	For	For
9.6.B	Indicate Rodolfo Savitzky as Independent Director	Mgmt	For	For
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
	Special Part	Mgmt		
11	Approve Long-Term Incentive Plans	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Mgmt	For	For

UCB SA

Meeting Date: 04/25/2024	Country: Belgium	Ticker: UCB
Record Date: 04/11/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B93562120		Primary ISIN: BE0003739530

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Umicore SA

Meeting Date: 04/25/2024	Country: Belgium	Ticker: UMI
Record Date: 04/11/2024	Meeting Type: Annual/Special	
Primary Security ID: B95505184		Primary ISIN: BE0974320526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
	Ordinary Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
A.2	Approve Remuneration Report	Mgmt	For	For
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	For
A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For
A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For
A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For
A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	Mgmt	For	For
A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	Mgmt	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
A.9.2	Appoint EY as Auditor for the Sustainability Reporting	Mgmt	For	For
	Special Shareholders' Meeting Agenda	Mgmt		
B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	Mgmt	For	For
B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For
B.1.3	Approve Change-of-Control Clause Re: Finance Contract	Mgmt	For	For

Meeting Date: 04/25/2024	Country: France	Ticker: VIE
Record Date: 04/23/2024	Meeting Type: Annual/Special	
Primary Security ID: F9686M107		Primary ISIN: FR0000124141

Shares Voted: 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Isabelle Courville as Director	Mgmt	For	For
6	Reelect Guillaume Texier as Director	Mgmt	For	For
7	Elect Julia Marton-Lefevre as Director	Mgmt	For	For
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	For	For
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

A.P. Moller-Maersk A/S

Meeting Date: 04/26/2024	Country: Denmark	Ticker: MAERSK.B
Record Date: 04/19/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K0514G101	Primary ISIN: DK0010244508	

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Approve Demerger Agreement Completion Towards Svitzer Group	Mgmt	For	For
B.1	Elect Morten H. Engelstoft as Director	Mgmt	For	For
B.2	Elect Robert M. Uggla as Director	Mgmt	For	Abstain
B.3	Elect Christine Brennet Morris as Director	Mgmt	For	For
B.4	Elect Peter Wikstrom as Director	Mgmt	For	For
C	Approve Remuneration of Directors of Svitzer Group	Mgmt	For	For
D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	For	Against
F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	Mgmt	For	For
G	Authorize Share Repurchase Program in Svitzer Group	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/26/2024	Country: USA	Ticker: ABT
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 002824100		Primary ISIN: US0028241000

Shares Voted: 720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/26/2024	Country: Canada	Ticker: AEM
Record Date: 03/15/2024	Meeting Type: Annual/Special	
Primary Security ID: 008474108		Primary ISIN: CA0084741085

Agnico Eagle Mines Limited

Shares Voted: 1,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Bayer AG

Meeting Date: 04/26/2024	Country: Germany	Ticker: BAYN
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: D0712D163	Primary ISIN: DE000BAY0017	

Shares Voted: 666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Canadian National Railway Company

Meeting Date: 04/26/2024	Country: Canada	Ticker: CNR
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 136375102		Primary ISIN: CA1363751027

Shares Voted: 364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Continental AG

Meeting Date: 04/26/2024	Country: Germany	Ticker: CON
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: D16212140	Primary ISIN: DE0005439004	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	Mgmt	For	For
9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	Mgmt	For	For
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	For	Against
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: CTVA
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 22052L104		Primary ISIN: US22052L1044

Shares Voted: 626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Evolution AB

Meeting Date: 04/26/2024	Country: Sweden	Ticker: EVO
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: W3287P115	Primary ISIN: SE0012673267	

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Fredrik Palm as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
10.2	Reelect Joel Citron as Director	Mgmt	For	For
10.3	Reelect Mimi Drake as Director	Mgmt	For	For
10.4	Reelect Ian Livingstone as Director	Mgmt	For	For
10.5	Reelect Sandra Urie as Director	Mgmt	For	For
10.6	Reelect Fredrik Osterberg as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	Mgmt	For	For
20	Approve Transfer of Shares to the Sellers of BTG	Mgmt	For	For
21	Close Meeting	Mgmt		

Graco Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: GGG
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 384109104		Primary ISIN: US3841091040

Shares Voted: 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	Against
1c	Elect Director Brett C. Carter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 04/26/2024	Country: Hong Kong	Ticker: 101
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: Y30166105		Primary ISIN: HK0101000591

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Weber Wai Pak Lo as Director	Mgmt	For	For
3b	Elect Holly Tianfang Li as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Kellanova

Meeting Date: 04/26/2024

Record Date: 02/27/2024

Primary Security ID: 487836108

Country: USA

Meeting Type: Annual

Ticker: K

Primary ISIN: US4878361082

Shares Voted: 1,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Donald Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	Against
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

Kingspan Group Plc

Meeting Date: 04/26/2024

Record Date: 04/22/2024

Primary Security ID: G52654103

Country: Ireland

Meeting Type: Annual

Ticker: KRX

Primary ISIN: IE0004927939

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Re-elect Senan Murphy as Director	Mgmt	For	For
3k	Elect Louise Phelan as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Pearson Plc

Meeting Date: 04/26/2024	Country: United Kingdom	Ticker: PSON
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: G69651100	Primary ISIN: GB0006776081	

Shares Voted: 1,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Omar Abbosh as Director	Mgmt	For	For
4	Elect Alison Dolan as Director	Mgmt	For	For
5	Elect Alex Hardiman as Director	Mgmt	For	For
6	Re-elect Sherry Coutu as Director	Mgmt	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Annette Thomas as Director	Mgmt	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Save for Shares Plan	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/26/2024	Country: Singapore	Ticker: S63
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: Y7996W103	Primary ISIN: SG1F60858221	

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Chin Hu as Director	Mgmt	For	For
4	Elect Ng Bee Bee (May) as Director	Mgmt	For	For
5	Elect Ong Su Kiat Melvyn as Director	Mgmt	For	Against
6	Elect Aaron Beng Yao Cheng as Director	Mgmt	For	For
7	Elect Neo Gim Huay as Director	Mgmt	For	For
8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	Mgmt	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Singapore Technologies Engineering Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
12	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/26/2024	Country: Cayman Islands	Ticker: 1308
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G8187G105	Primary ISIN: KYG8187G1055	

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Yang Xianxiang as Director	Mgmt	For	For
4	Elect Liu Kecheng as Director	Mgmt	For	For
5	Elect Yang Xin as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
8	Elect Hu Mantian as Director	Mgmt	For	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
13	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
14	Adopt Share Scheme and Terminate Existing Share Award Scheme	Mgmt	For	Against

SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024	Country: USA	Ticker: SWK
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 854502101	Primary ISIN: US8545021011	

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/29/2024	Country: Norway	Ticker: DNB
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: R1R15X100	Primary ISIN: NO0010161896	

Shares Voted: 561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Mgmt	For	For
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against
8.a	Approve Remuneration Statement (Advisory)	Mgmt	For	For
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	For	For
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt		
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Against	Against

Genuine Parts Company

Meeting Date: 04/29/2024	Country: USA	Ticker: GPC
Record Date: 02/21/2024	Meeting Type: Annual	
Primary Security ID: 372460105		Primary ISIN: US3724601055

Genuine Parts Company

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	Withhold
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director Darren Rebelez	Mgmt	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hexagon AB

Meeting Date: 04/29/2024

Record Date: 04/19/2024

Primary Security ID: W4R431112

Country: Sweden

Meeting Type: Annual

Ticker: HEXA.B

Primary ISIN: SE0015961909

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Ola Rollen	Mgmt	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c3	Approve Discharge of Marta Schorling	Mgmt	For	For
9.c4	Approve Discharge of John Brandon	Mgmt	For	For
9.c5	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c6	Approve Discharge of Brett Watson	Mgmt	For	For
9.c7	Approve Discharge of Erik Huggers	Mgmt	For	For
9.c8	Approve Discharge of Ulrika Francke	Mgmt	For	For
9.c9	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9c.10	Approve Discharge of Patrick Soderlund	Mgmt	For	For
9c.11	Approve Discharge of Paolo Guglielmini	Mgmt	For	For
9c.12	Approve Discharge of Ola Rollen	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Ola Rollen as Director	Mgmt	For	Against
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	For
12.3	Reelect John Brandon as Director	Mgmt	For	For
12.4	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	For
12.6	Reelect Brett Watson as Director	Mgmt	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.8	Elect Annika Falkengren as New Director	Mgmt	For	For
12.9	Elect Ralph Haupter as New Director	Mgmt	For	For
12.10	Reelect Ola Rollen as Board Chair	Mgmt	For	Against
12.11	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Reelect Mikael Ek Dahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Performance Share Program 2024/2027 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Paycom Software, Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: PAYC
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 70432V102		Primary ISIN: US70432V1026

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	Against
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sandvik Aktiebolag

Meeting Date: 04/29/2024	Country: Sweden	Ticker: SAND
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: W74857165		Primary ISIN: SE0000667891

Shares Voted: 920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of CEO Stefan Widing	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Elect Susanna Schneeberger as New Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Board Chair	Mgmt	For	For
16.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Vivendi SE

Meeting Date: 04/29/2024	Country: France	Ticker: VIV
Record Date: 04/25/2024	Meeting Type: Annual/Special	
Primary Security ID: F97982106		Primary ISIN: FR0000127771

Shares Voted: 2,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For
9	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
10	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
13	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
15	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
16	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	For	For
17	Reelect Laurent Dassault as Supervisory Board Member	Mgmt	For	Against
18	Appoint Grant Thornton as Auditor	Mgmt	For	For
19	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	For	For
20	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 04/30/2024	Country: France	Ticker: AI
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F01764103		Primary ISIN: FR0000120073

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Kim Ann Mink as Director	Mgmt	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Anglo American Plc

Meeting Date: 04/30/2024	Country: United Kingdom	Ticker: AAL
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: G03764134		Primary ISIN: GB00B1XZS820

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect John Heasley as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ArcelorMittal SA

Meeting Date: 04/30/2024	Country: Luxembourg	Ticker: MT
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: L0302D210		Primary ISIN: LU1598757687

Shares Voted: 710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of Directors	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Karyn Ovelmen as Director	Mgmt	For	For
IX	Reelect Clarissa Lins as Director	Mgmt	For	For
X	Approve Share Repurchase	Mgmt	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For
XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 04/30/2024	Country: Canada	Ticker: ABX
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 067901108		Primary ISIN: CA0679011084

Shares Voted: 5,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	Against

Citigroup Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: C
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 172967424		Primary ISIN: US1729674242

Shares Voted: 2,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH		
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Commerzbank AG

Meeting Date: 04/30/2024	Country: Germany	Ticker: CBK
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: D172W1279		Primary ISIN: DE000CBK1001

Shares Voted: 735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Helke Ansheit for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For

Constellation Energy Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: CEG
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 21037T109		Primary ISIN: US21037T1097

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ENGIE SA

Meeting Date: 04/30/2024	Country: France	Ticker: ENG1
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F7629A107		Primary ISIN: FR0010208488

Shares Voted: 818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Fabrice Bregier as Director	Mgmt	For	For
7	Elect Michel Giannuzzi as Director	Mgmt	For	For
8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: ELS
Record Date: 02/16/2024	Meeting Type: Annual	
Primary Security ID: 29472R108		Primary ISIN: US29472R1086

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 04/30/2024	Country: France	Ticker: EL
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F31665106		Primary ISIN: FR0000121667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	Against
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Elect Francesco Milleri as Director	Mgmt	For	For
12	Elect Paul du Saillant as Director	Mgmt	For	For
13	Elect Romolo Bardin as Director	Mgmt	For	Against
14	Elect Jean-Luc Biamonti as Director	Mgmt	For	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
16	Elect Jose Gonzalo as Director	Mgmt	For	For
17	Elect Virginie Mercier Pitre as Director	Mgmt	For	For
18	Elect Mario Notari as Director	Mgmt	For	For
19	Elect Swati Piramal as Director	Mgmt	For	For
20	Elect Cristina Scocchia as Director	Mgmt	For	For
21	Elect Nathalie von Siemens as Director	Mgmt	For	For
22	Elect Andrea Zappia as Director	Mgmt	For	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Exelon Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: EXC
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 30161N101	Primary ISIN: US30161N1019	

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charisse R. Lillie	Mgmt	For	For
1f	Elect Director Anna Richo	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For
1i	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

FMC Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: FMC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 302491303	Primary ISIN: US3024913036	

Shares Voted: 243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallasch	Mgmt	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For

Hermes International SCA

Meeting Date: 04/30/2024	Country: France	Ticker: RMS
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F48051100		Primary ISIN: FR0000052292

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/30/2024	Country: USA	Ticker: IBM
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 459200101	Primary ISIN: US4592001014	

Shares Voted: 767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	Against
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	Against

Knorr-Bremse AG

Meeting Date: 04/30/2024

Record Date: 04/08/2024

Primary Security ID: D4S43E114

Country: Germany

Meeting Type: Annual

Ticker: KBX

Primary ISIN: DE000KBX1006

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Novonesis AS Novozymes AS

Meeting Date: 04/30/2024

Record Date: 04/23/2024

Primary Security ID: K7317J133

Country: Denmark

Meeting Type: Annual

Ticker: NSIS.B

Primary ISIN: DK0060336014

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For

Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	For
8.b	Reelect Sharon James as Director	Mgmt	For	For
8.c	Reelect Kasim Kutay as Director	Mgmt	For	For
8.d	Reelect Lise Kaae as Director	Mgmt	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/30/2024	Country: Singapore	Ticker: O39
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: Y64248209		Primary ISIN: SG1S04926220

Shares Voted: 6,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Andrew Lee Kok Keng as Director	Mgmt	For	For
2b	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	For
2c	Elect Pramukti Surjaudaja as Director	Mgmt	For	For
3	Elect Seck Wai Kwong as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/30/2024	Country: USA	Ticker: PCAR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 693718108		Primary ISIN: US6937181088

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	Against
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For

PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Climate Lobbying	SH	Against	Against

Sandoz Group AG

Meeting Date: 04/30/2024	Country: Switzerland	Ticker: SDZ
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: H7140B103	Primary ISIN: CH1243598427	

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Karen Huebscher as Director	Mgmt	For	For
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	For	For
5.1.4	Reelect Urs Riedener as Director	Mgmt	For	For
5.1.5	Reelect Aarti Shah as Director	Mgmt	For	For
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	For	For
5.1.7	Reelect Maria Varsellona as Director	Mgmt	For	For
5.2.1	Elect Mathai Mammen as Director	Mgmt	For	For
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	For	For
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	For	For
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sanofi

Meeting Date: 04/30/2024	Country: France	Ticker: SAN
Record Date: 04/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F5548N101	Primary ISIN: FR0000120578	

Shares Voted: 655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	Against
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Elect Clotilde Delbos as Director	Mgmt	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundry as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Extraordinary Business	Mgmt	For	For
	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
23	Ordinary Business	Mgmt	For	For
	Authorize Filing of Required Documents/Other Formalities	Mgmt		

The Williams Companies, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: WMB
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 969457100	Primary ISIN: US9694571004	

Shares Voted: 1,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH		

Wells Fargo & Company

Meeting Date: 04/30/2024	Country: USA	Ticker: WFC
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 949746101	Primary ISIN: US9497461015	

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
10	Report on Climate Lobbying	SH	Against	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
12	Report on Lobbying Payments and Policy	SH	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Carlisle Companies Incorporated

Meeting Date: 05/01/2024	Country: USA	Ticker: CSL
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 142339100		Primary ISIN: US1423391002

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For
1b	Elect Director Maia A. Hansen	Mgmt	For	Against
1c	Elect Director Corrine D. Ricard	Mgmt	For	For
2	Amend Charter	Mgmt	For	For

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cenovus Energy Inc.

Meeting Date: 05/01/2024	Country: Canada	Ticker: CVE
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 15135U109		Primary ISIN: CA15135U1093

Shares Voted: 843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	Against
2.5	Elect Director Jane E. Kinney	Mgmt	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.10	Elect Director Claude Mongeau	Mgmt	For	For
2.11	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Coterra Energy Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: CTRA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 127097103		Primary ISIN: US1270971039

Coterra Energy Inc.

Shares Voted: 241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	For	For
1.6	Elect Director Hans Helmerich	Mgmt	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Eversource Energy

Meeting Date: 05/01/2024

Record Date: 03/05/2024

Primary Security ID: 30040W108

Country: USA

Meeting Type: Annual

Ticker: ES

Primary ISIN: US30040W1080

Shares Voted: 481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For
1.6	Elect Director David H. Long	Mgmt	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Franco-Nevada Corporation

Meeting Date: 05/01/2024	Country: Canada	Ticker: FNV
Record Date: 03/11/2024	Meeting Type: Annual/Special	
Primary Security ID: 351858105	Primary ISIN: CA3518581051	

Shares Voted: 629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	Against
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: GD
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 369550108	Primary ISIN: US3695501086	

Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	Against

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Huntington Ingalls Industries, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: HII
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 446413106		Primary ISIN: US4464131063

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: MOH
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 60855R100		Primary ISIN: US60855R1005

Shares Voted: 137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

PepsiCo, Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: PEP
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 713448108		Primary ISIN: US7134481081

Shares Voted: 1,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Pool Corporation

Meeting Date: 05/01/2024	Country: USA	Ticker: POOL
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 73278L105		Primary ISIN: US73278L1052

Pool Corporation

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	Against
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director John E. Stokely	Mgmt	For	Against
1h	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/01/2024

Record Date: 03/11/2024

Primary Security ID: 78409V104

Country: USA

Meeting Type: Annual

Ticker: SPGI

Primary ISIN: US78409V1044

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Deferred Compensation Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 05/01/2024	Country: USA	Ticker: KO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 191216100	Primary ISIN: US1912161007	

Shares Voted: 3,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	For
1.9	Elect Director Alexis M. Herman	Mgmt	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against

Unilever Plc

Meeting Date: 05/01/2024	Country: United Kingdom	Ticker: ULVR
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: G92087165		Primary ISIN: GB00B10RZP78

Shares Voted: 2,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For
5	Elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Adopt New Articles of Association	Mgmt	For	For

AIB Group plc

Meeting Date: 05/02/2024	Country: Ireland	Ticker: ASG
Record Date: 04/28/2024	Meeting Type: Annual	
Primary Security ID: G0R4HJ106		Primary ISIN: IE00BF0L3536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect James Pettigrew as Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
14	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
15	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
16	Authorise Off-Market Purchase of Shares	Mgmt	For	For

AIB Group plc

Meeting Date: 05/02/2024	Country: Ireland	Ticker: A5G
Record Date: 04/28/2024	Meeting Type: Special	
Primary Security ID: G0R4HJ106		Primary ISIN: IE00BF0L3536

Shares Voted: 1,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Buyback Contract with the Minister for Finance	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

Aviva Plc

Meeting Date: 05/02/2024	Country: United Kingdom	Ticker: AV
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: G0683Q158		Primary ISIN: GB00BPQY8M80

Shares Voted: 1,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Ian Clark as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Mike Craston as Director (WITHDRAWN)	Mgmt	None	Abstain
12	Re-elect Patrick Flynn as Director	Mgmt	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For
16	Re-elect Jim McConville as Director	Mgmt	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For
18	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
29	Adopt New Articles of Association	Mgmt	For	For

BCE Inc.

Meeting Date: 05/02/2024	Country: Canada	Ticker: BCE
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 05534B760	Primary ISIN: CA05534B7604	

Shares Voted: 234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For

BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Monique F. Leroux	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: BSX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 101137107		Primary ISIN: US1011371077

Shares Voted: 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 127387108

Country: USA

Meeting Type: Annual

Ticker: CDNS

Primary ISIN: US1273871087

Shares Voted: 213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Record Date: 03/13/2024

Primary Security ID: 136385101

Country: Canada

Meeting Type: Annual/Special

Ticker: CNQ

Primary ISIN: CA1363851017

Shares Voted: 357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold
1.10	Elect Director Scott G. Stauth	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	Withhold
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Share Split	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: COF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 14040H105	Primary ISIN: US14040H1059	

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CHD
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 171340102		Primary ISIN: US1713401024

Shares Voted: 656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against

Corning Incorporated

Meeting Date: 05/02/2024	Country: USA	Ticker: GLW
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 219350105		Primary ISIN: US2193501051

Corning Incorporated

Shares Voted: 1,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director Thomas D. French	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	Against
1m	Elect Director Wendell P. Weeks	Mgmt	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DTE Energy Company

Meeting Date: 05/02/2024	Country: USA	Ticker: DTE
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 233331107		Primary ISIN: US2333311072

Shares Voted: 201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	Withhold
1.3	Elect Director Deborah L. Byers	Mgmt	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For

DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: ECL
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 278865100	Primary ISIN: US2788651006	

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

KBC Group SA/NV

Meeting Date: 05/02/2024	Country: Belgium	Ticker: KBC
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: B5337G162		Primary ISIN: BE0003565737

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	For	For
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	For	For
12.1	Reelect Johan Thijs as Director	Mgmt	For	For
12.2	Reelect Sonja De Becker as Director	Mgmt	For	Against
12.3	Reelect Liesbet Okkerse as Director	Mgmt	For	Against
12.4	Reelect Erik Clinck as Director	Mgmt	For	Against
12.5	Reelect Theodoros Roussis as Director	Mgmt	For	Against
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	For	For
13	Transact Other Business	Mgmt		

Kerry Group Plc

Meeting Date: 05/02/2024	Country: Ireland	Ticker: KRZ
Record Date: 04/28/2024	Meeting Type: Annual	
Primary Security ID: G52416107		Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Genevieve Berger as Director	Mgmt	For	For
3b	Elect Catherine Godson as Director	Mgmt	For	For
3c	Elect Liz Hewitt as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Fiona Dawson as Director	Mgmt	For	For
4c	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4d	Re-elect Michael Kerr as Director	Mgmt	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For
4h	Re-elect Patrick Rohan as Director	Mgmt	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4j	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kimberly-Clark Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: KMB
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 494368103		Primary ISIN: US4943681035

Kimberly-Clark Corporation

Shares Voted: 510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/02/2024Country: CanadaTicker: L

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 539481101Primary ISIN: CA5394811015

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against

Lockheed Martin Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: LMT
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: 539830109		Primary ISIN: US5398301094

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.10	Elect Director James D. Taiclet	Mgmt	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH		

Occidental Petroleum Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: OXY
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 674599105	Primary ISIN: US6745991058	

Shares Voted: 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew F. Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024	Country: United Kingdom	Ticker: RKT
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: G74079107	Primary ISIN: GB00B24CGK77	

Shares Voted: 425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
11	Re-elect Tamara Ingram as Director	Mgmt	For	For
12	Elect Kris Licht as Director	Mgmt	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Rio Tinto Limited

Meeting Date: 05/02/2024	Country: Australia	Ticker: RIO
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Q81437107	Primary ISIN: AU000000RIO1	

Shares Voted: 1,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase to Non-Executive Directors' Fee Cap	Mgmt	For	For
6	Elect Dean Dalla Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Elect Dominic Barton as Director	Mgmt	For	For
11	Elect Peter Cunningham as Director	Mgmt	For	For
12	Elect Simon Henry as Director	Mgmt	For	For
13	Elect Kaisa Hietala as Director	Mgmt	For	For
14	Elect Sam Laidlaw as Director	Mgmt	For	For
15	Elect Jennifer Nason as Director	Mgmt	For	For
16	Elect Jakob Stausholm as Director	Mgmt	For	For
17	Elect Ngaire Woods as Director	Mgmt	For	For
18	Elect Ben Wyatt as Director	Mgmt	For	For
19	Appoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorize UK Political Donations and Expenditure	Mgmt	For	For
22	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		
	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	Mgmt	For	For
	Resolutions 23 and 24 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt		
23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	Mgmt	For	For
24	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For

RTX Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: RTX

Record Date: 03/05/2024

Meeting Type: Annual

Primary ISIN: US75513E1010

Primary Security ID: 75513E101

Shares Voted: 329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against
7	Report on Human Rights Impact Assessment	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 05/02/2024

Country: USA

Ticker: KHC

Record Date: 03/04/2024

Meeting Type: Annual

Primary ISIN: US5007541064

Primary Security ID: 500754106

Shares Voted: 1,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Recyclability Claims	SH	Against	Against
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Against	Against
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: UPS
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 911312106	Primary ISIN: US9113121068	

Shares Voted: 587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ABBV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 00287Y109		Primary ISIN: US00287Y1091

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

CLP Holdings Limited

Meeting Date: 05/03/2024

Record Date: 04/26/2024

Primary Security ID: Y1660Q104

Country: Hong Kong

Meeting Type: Annual

Ticker: 2

Primary ISIN: HK0002007356

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wang Xiaojun Heather as Director	Mgmt	For	For
2b	Elect Chiang Tung Keung as Director	Mgmt	For	For
2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	For
2d	Elect Christina Gaw as Director	Mgmt	For	For
2e	Elect Chunyuan Gu as Director	Mgmt	For	For
2f	Elect May Siew Boi Tan as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CMS Energy Corporation

Meeting Date: 05/03/2024

Record Date: 03/05/2024

Primary Security ID: 125896100

Country: USA

Meeting Type: Annual

Ticker: CMS

Primary ISIN: US1258961002

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/03/2024	Country: Germany	Ticker: DHL
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: D19225107		Primary ISIN: DE0005552004

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Dover Corporation

Meeting Date: 05/03/2024	Country: USA	Ticker: DOV
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 260003108		Primary ISIN: US2600031080

Dover Corporation

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Entergy Corporation

Meeting Date: 05/03/2024Country: USATicker: ETR

Record Date: 03/07/2024Meeting Type: Annual

Primary Security ID: 29364G103Primary ISIN: US29364G1031

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 05/03/2024	Country: United Kingdom	Ticker: HSBA
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: G4634U169		Primary ISIN: GB0005405286

Shares Voted: 9,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
4a	Elect Ann Godbehere as Director	Mgmt	For	For
4b	Elect Brendan Nelson as Director	Mgmt	For	For
4c	Elect Swee Lian Teo as Director	Mgmt	For	For
4d	Re-elect Geraldine Buckingham as Director	Mgmt	For	For
4e	Re-elect Rachel Duan as Director	Mgmt	For	For
4f	Re-elect Georges Elhedery as Director	Mgmt	For	For
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4h	Re-elect James Forese as Director	Mgmt	For	For
4i	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4k	Re-elect Kalpana Morparia as Director	Mgmt	For	For
4l	Re-elect Eileen Murray as Director	Mgmt	For	For
4m	Re-elect Noel Quinn as Director	Mgmt	For	For
4n	Re-elect Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
17	Shareholder Proposal	Mgmt	Against	Against
	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH		

Illinois Tool Works Inc.

Meeting Date: 05/03/2024	Country: USA	Ticker: ITW
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 452308109	Primary ISIN: US4523081093	

Shares Voted: 342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Mondi Plc

Meeting Date: 05/03/2024	Country: United Kingdom	Ticker: MNDI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: G6258S115	Primary ISIN: GB00BMWC6P49	

Shares Voted: 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For
6	Re-elect Anke Groth as Director	Mgmt	For	For
7	Re-elect Andrew King as Director	Mgmt	For	For
8	Re-elect Saki Macozoma as Director	Mgmt	For	For
9	Re-elect Mike Powell as Director	Mgmt	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

RWE AG

Meeting Date: 05/03/2024	Country: Germany	Ticker: RWE
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: D6629K109	Primary ISIN: DE0007037129	

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For
6.2	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For
6.3	Elect Joerg Rocholl to the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Elect Thomas Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 05/04/2024	Country: USA	Ticker: BRK.B
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 084670702		Primary ISIN: US0846707026

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.3	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.4	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.13	Elect Director Wallace R. Weitz	Mgmt	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
5	Establish a Railroad Safety Committee	SH	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/04/2024	Country: USA	Ticker: CINF
Record Date: 03/06/2024	Meeting Type: Annual	
Primary Security ID: 172062101		Primary ISIN: US1720621010

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.11	Elect Director Stephen M. Spray	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Aflac Incorporated

Meeting Date: 05/06/2024	Country: USA	Ticker: AFL
Record Date: 02/27/2024	Meeting Type: Annual	
Primary Security ID: 001055102		Primary ISIN: US0010551028

Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

American Express Company

Meeting Date: 05/06/2024	Country: USA	Ticker: AXP
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 025816109		Primary ISIN: US0258161092

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against

Eli Lilly and Company

Meeting Date: 05/06/2024	Country: USA	Ticker: LLY
Record Date: 02/28/2024	Meeting Type: Annual	
Primary Security ID: 532457108	Primary ISIN: US5324571083	

Shares Voted: 628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Hannover Rueck SE

Meeting Date: 05/06/2024	Country: Germany	Ticker: HNR1
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: D3015J135	Primary ISIN: DE0008402215	

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	For	For
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	For	For
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	For	Against
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: IDXX
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 45168D104		Primary ISIN: US45168D1046

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	For
1b	Elect Director Bruce L. Claflin	Mgmt	For	For
1c	Elect Director Asha S. Collins	Mgmt	For	For
1d	Elect Director Sam Samad	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Moderna, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: MRNA
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 60770K107		Primary ISIN: US60770K1079

Moderna, Inc.

Shares Voted: 185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	For	For
1b	Elect Director Elizabeth Nabel	Mgmt	For	For
1c	Elect Director Elizabeth Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 05/06/2024Country: USATicker: PHM

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 745867101Primary ISIN: US7458671010

Shares Voted: 268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	For
1k	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

The Hershey Company

Meeting Date: 05/06/2024	Country: USA	Ticker: HSY
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 427866108		Primary ISIN: US4278661081

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	For
1.6	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	For
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	For
1.10	Elect Director Juan R. Perez	Mgmt	For	For
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	Against

Albemarle Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: ALB
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 012653101		Primary ISIN: US0126531013

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: ALLY
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 02005N100		Primary ISIN: US02005N1000

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For
1c	Elect Director William H. Cary	Mgmt	For	For
1d	Elect Director Mayree C. Clark	Mgmt	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For
1f	Elect Director Thomas P. Gibbons	Mgmt	For	For
1g	Elect Director Melissa Goldman	Mgmt	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For
1i	Elect Director David Reilly	Mgmt	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For
1k	Elect Director Michael G. Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

argenx SE

Meeting Date: 05/07/2024	Country: Netherlands	Ticker: ARGX
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: N0610Q109		Primary ISIN: NL0010832176

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Discuss Annual Report for FY 2023	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Elect Brian L. Kotzin as Non-Executive Director	Mgmt	For	For
7	Reelect Peter Verhaeghe as Non-Executive Director	Mgmt	For	For
8	Reelect Pamela Klein as Non-Executive Director	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Mgmt	For	Against
11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	Mgmt	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Arthur J. Gallagher & Co.

Meeting Date: 05/07/2024	Country: USA	Ticker: AJG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 363576109		Primary ISIN: US3635761097

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For
1e	Elect Director Pat Gallagher	Mgmt	For	For
1f	Elect Director David Johnson	Mgmt	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Baxter International Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: BAX
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 071813109		Primary ISIN: US0718131099

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Stephen H. Ruskowski	Mgmt	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For
1k	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024	Country: USA	Ticker: BMY
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 110122108	Primary ISIN: US1101221083	

Shares Voted: 1,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	Against
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Danaher Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: DHR
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 235851102	Primary ISIN: US2358511028	

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
1d	Elect Director Teri List	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	Against
1g	Elect Director Steven M. Rales	Mgmt	For	Against
1h	Elect Director Pardis C. Sabeti	Mgmt	For	Against
1i	Elect Director A. Shane Sanders	Mgmt	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Deutsche Lufthansa AG

Meeting Date: 05/07/2024	Country: Germany	Ticker: LHA
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: D1908N106	Primary ISIN: DE0008232125	

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For
6.2	Elect Sara Hennicken to the Supervisory Board	Mgmt	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	Against
6.4	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Dominion Energy, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: D
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 25746U109		Primary ISIN: US25746U1097

Shares Voted: 786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 28176E108

Country: USA

Meeting Type: Annual

Ticker: EW

Primary ISIN: US28176E1082

Shares Voted: 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Evergy, Inc.

Meeting Date: 05/07/2024

Record Date: 03/04/2024

Primary Security ID: 30034W106

Country: USA

Meeting Type: Annual

Ticker: EVRG

Primary ISIN: US30034W1062

Shares Voted: 491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For
1g	Elect Director Sandra J. Price	Mgmt	For	For
1h	Elect Director James Scarola	Mgmt	For	For
1i	Elect Director Neal A. Sharma	Mgmt	For	For
1j	Elect Director C. John Wilder	Mgmt	For	For

Evergy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: EXPD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 302130109		Primary ISIN: US3021301094

Shares Voted: 340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Fortune Brands Innovations, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: FBIN
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: 34964C106		Primary ISIN: US34964C1062

Fortune Brands Innovations, Inc.

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

General Electric Company

Meeting Date: 05/07/2024Country: USATicker: GE

Record Date: 03/11/2024Meeting Type: Annual

Primary Security ID: 369604301Primary ISIN: US3696043013

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas W. Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

Hubbell Incorporated

Meeting Date: 05/07/2024

Record Date: 03/08/2024

Primary Security ID: 443510607

Country: USA

Meeting Type: Annual

Ticker: HUBB

Primary ISIN: US4435106079

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	Withhold
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

IDEX Corporation

Meeting Date: 05/07/2024

Record Date: 03/12/2024

Primary Security ID: 45167R104

Country: USA

Meeting Type: Annual

Ticker: IEX

Primary ISIN: US45167R1041

Shares Voted: 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

Intel Corporation

Meeting Date: 05/07/2024

Record Date: 03/11/2024

Primary Security ID: 458140100

Country: USA

Meeting Type: Annual

Ticker: INTC

Primary ISIN: US4581401001

Shares Voted: 1,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Investor AB

Meeting Date: 05/07/2024

Record Date: 04/26/2024

Primary Security ID: W5R777115

Country: Sweden

Meeting Type: Annual

Ticker: INVE.B

Primary ISIN: SE0015811963

Shares Voted: 1,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
14.B	Reelect Magdalena Gergeras as Director	Mgmt	For	For
14.C	Reelect Tom Johnstone as Director	Mgmt	For	For
14.D	Reelect Isabelle Kocher as Director	Mgmt	For	Against
14.E	Reelect Sven Nyman as Director	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.F	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
14.G	Reelect Hans Straberg as Director	Mgmt	For	For
14.H	Reelect Jacob Wallenberg as Director	Mgmt	For	Against
14.I	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.J	Reelect Sara Ohrvall as Director	Mgmt	For	For
14.K	Elect Katarina Berg as New Director	Mgmt	For	For
14.L	Elect Christian Cederholm as New Director	Mgmt	For	For
14.M	Elect Mats Rahmstrom as New Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against
16	Ratify Deloitte AB as Auditor	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
20	Close Meeting	Mgmt		

Koninklijke Philips NV

Meeting Date: 05/07/2024	Country: Netherlands	Ticker: PHIA
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: N7637U112	Primary ISIN: NL0000009538	

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Discussion on Company's Corporate Governance Structure	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Approve Dividends	Mgmt	For	For
2.e	Approve Remuneration Report	Mgmt	For	For
2.f	Approve Discharge of Management Board	Mgmt	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Elect C.M. Hanneman to Management Board	Mgmt	For	For
4.a	Reelect F. Sijbesma to Supervisory Board	Mgmt	For	For
4.b	Reelect P. Loscher to Supervisory Board	Mgmt	For	For
4.c	Elect B. Ribadeau-Dumas to Supervisory Board	Mgmt	For	For
5.a	Approve Remuneration Policy for the Board of Management	Mgmt	For	For
5.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

Norsk Hydro ASA

Meeting Date: 05/07/2024	Country: Norway	Ticker: NHY
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: R61115102		Primary ISIN: NO0005052605

Shares Voted: 3,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For
6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Elect Rune Bjerke as Director	Mgmt	For	For
12.2	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For
12.3	Elect Marianne Wiinholt as Director	Mgmt	For	For
12.4	Elect Peter Kukielski as Director	Mgmt	For	For
12.5	Elect Philip Graham New as Director	Mgmt	For	For
12.6	Elect Jane Toogood as Director	Mgmt	For	For
12.7	Elect Espen Gundersen as Director	Mgmt	For	Against
13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
15	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For

NVR, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: NVR
Record Date: 03/05/2024	Meeting Type: Annual	
Primary Security ID: 62944T105	Primary ISIN: US62944T1051	

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	Against
1f	Elect Director Alexandra A. Jung	Mgmt	For	For
1g	Elect Director Mel Martinez	Mgmt	For	For
1h	Elect Director David A. Preiser	Mgmt	For	For
1i	Elect Director W. Grady Rosier	Mgmt	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against
5	Report on Political Contributions	SH	Against	Against

Omnicom Group Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: OMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 681919106	Primary ISIN: US6819191064	

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 05/07/2024

Record Date: 03/05/2024

Primary Security ID: 74460D109

Country: USA

Meeting Type: Annual

Ticker: PSA

Primary ISIN: US74460D1090

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For
1g	Elect Director John Reyes	Mgmt	For	For
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	For
1k	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/07/2024

Record Date: 03/14/2024

Primary Security ID: 867224107

Country: Canada

Meeting Type: Annual

Ticker: SU

Primary ISIN: CA8672241079

Shares Voted: 629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against

Swire Properties Limited

Meeting Date: 05/07/2024	Country: Hong Kong	Ticker: 1972
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Y83191109	Primary ISIN: HK0000063609	

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Lung, Ngan Yee Fanny as Director	Mgmt	For	For
1b	Elect Murray, Martin James as Director	Mgmt	For	For
1c	Elect Sell, Richard Lawrence as Director	Mgmt	For	For
1d	Elect Zhu, Changlai Angela Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/07/2024	Country: USA	Ticker: TROW
Record Date: 03/01/2024	Meeting Type: Annual	
Primary Security ID: 74144T108	Primary ISIN: US74144T1088	

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Telenor ASA

Meeting Date: 05/07/2024	Country: Norway	Ticker: TEL
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: R21882106	Primary ISIN: NO0010063308	

Shares Voted: 2,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Corporate Assembly	Mgmt	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For
16	Close Meeting	Mgmt		

Wharf Real Estate Investment Company Limited

Meeting Date: 05/07/2024	Country: Cayman Islands	Ticker: 1997
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: G9593A104	Primary ISIN: KYG9593A1040	

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Paul Yiu Cheung Tsui as Director	Mgmt	For	For
2b	Elect Yen Thean Leng as Director	Mgmt	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For
2d	Elect Tak Hay Chau as Director	Mgmt	For	For
3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	Mgmt	For	For
3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	Mgmt	For	For
3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	Mgmt	For	For
3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Advanced Micro Devices, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: AMD
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 007903107		Primary ISIN: US0079031078

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Allianz SE

Meeting Date: 05/08/2024	Country: Germany	Ticker: ALV
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: D03080112		Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Antofagasta Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: ANTO
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G0398N128		Primary ISIN: GB0000456144

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
5	Re-elect Francisca Castro as Director	Mgmt	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	Against
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
10	Re-elect Michael Anglin as Director	Mgmt	For	For
11	Re-elect Tony Jensen as Director	Mgmt	For	For
12	Re-elect Eugenia Parot as Director	Mgmt	For	For
13	Re-elect Heather Lawrence as Director	Mgmt	For	For
14	Elect Tracey Kerr as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Brown & Brown, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: BRO
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: 115236101	Primary ISIN: US1152361010	

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	Withhold
1.4	Elect Director James C. Hays	Mgmt	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Paul J. Krump	Mgmt	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.13	Elect Director Wendell S. Reilly	Mgmt	For	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 126408103	Primary ISIN: US1264081035	

Shares Voted: 1,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Railroad Safety Committee	SH	Against	Against

Enbridge Inc.

Meeting Date: 05/08/2024

Record Date: 03/13/2024

Primary Security ID: 29250N105

Country: Canada

Meeting Type: Annual

Ticker: ENB

Primary ISIN: CA29250N1050

Shares Voted: 559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Against
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 375558103

Country: USA

Meeting Type: Annual

Ticker: GILD

Primary ISIN: US3755581036

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Walters	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
6	Report on Risks of Supporting Abortion	SH	Against	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

GSK Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: GSK
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G3910J179	Primary ISIN: GB00BN7SWP63	

Shares Voted: 4,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Wendy Becker as Director	Mgmt	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Harry Dietz as Director	Mgmt	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Haleon Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: HLN
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G4232K100	Primary ISIN: GB00BMX86B70	

Shares Voted: 1,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For
6	Re-elect Tobias Hestler as Director	Mgmt	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
9	Re-elect Tracy Clarke as Director	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
11	Re-elect Asmita Dubey as Director	Mgmt	For	For
12	Re-elect Deirdre Mahlan as Director	Mgmt	For	Against
13	Re-elect David Denton as Director	Mgmt	For	For
14	Re-elect Bryan Supran as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For

Hang Seng Bank Limited

Meeting Date: 05/08/2024	Country: Hong Kong	Ticker: 11
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: Y30327103		Primary ISIN: HK0011000095

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Irene Y L Lee as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Meeting Date: 05/08/2024	Country: Switzerland	Ticker: HOLN
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: H3816Q102	Primary ISIN: CH0012214059	

Shares Voted: 252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
1.4	Approve Climate Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
4.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
4.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For
4.2.1	Elect Catrin Hinkel as Director	Mgmt	For	For
4.2.2	Elect Michael McGarry as Director	Mgmt	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Hongkong Land Holdings Ltd.

Meeting Date: 05/08/2024	Country: Bermuda	Ticker: H78
Record Date:	Meeting Type: Annual	
Primary Security ID: G4587L109		Primary ISIN: BMG4587L1090

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Craig Beattie as Director	Mgmt	For	For
4	Re-elect Adam Keswick as Director	Mgmt	For	For
5	Elect Michael Smith as Director	Mgmt	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/08/2024	Country: Canada	Ticker: IFC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 45823T106		Primary ISIN: CA45823T1066

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/08/2024	Country: Bermuda	Ticker: J36
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G50736100		Primary ISIN: BMG507361001

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Janine Feng as Director	Mgmt	For	For
4	Elect Keyu Jin as Director	Mgmt	For	For
5	Re-elect Graham Baker as Director	Mgmt	For	Against
6	Re-elect Percy Weatherall as Director	Mgmt	For	Against
7	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: KMI
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 49456B101		Primary ISIN: US49456B1017

Kinder Morgan, Inc.

Shares Voted: 3,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	For	Against
1.8	Elect Director Michael C. Morgan	Mgmt	For	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.10	Elect Director C. Park Shaper	Mgmt	For	For
1.11	Elect Director William A. Smith	Mgmt	For	For
1.12	Elect Director Joel V. Staff	Mgmt	For	For
1.13	Elect Director Robert F. Vagt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against

Kinross Gold Corporation

Meeting Date: 05/08/2024

Record Date: 03/13/2024

Primary Security ID: 496902404

Country: Canada

Meeting Type: Annual

Ticker: K

Primary ISIN: CA4969024047

Shares Voted: 2,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	Withhold

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kuehne + Nagel International AG

Meeting Date: 05/08/2024	Country: Switzerland	Ticker: KNIN
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: H4673L145		Primary ISIN: CH0025238863

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.4	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For	Against
4.1.6	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	For	For
4.2.2	Elect Dominik de Daniel as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	Against
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	For
9.3	Amend Articles of Association	Mgmt	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Mercedes-Benz Group AG

Meeting Date: 05/08/2024	Country: Germany	Ticker: MBG
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: D1668R123		Primary ISIN: DE0007100000

Shares Voted: 699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	For	For
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	For	For
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/08/2024	Country: Germany	Ticker: MTX
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: D5565H104		Primary ISIN: DE000A0D9PT0

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 05/08/2024	Country: Canada	Ticker: NTR
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 67077M108		Primary ISIN: CA67077M1086

Shares Voted: 276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Packaging Corporation of America

Meeting Date: 05/08/2024

Record Date: 03/15/2024

Primary Security ID: 695156109

Country: USA

Meeting Type: Annual

Ticker: PKG

Primary ISIN: US6951561090

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	Against
1.9	Elect Director Roger B. Porter	Mgmt	For	Against
1.10	Elect Director Thomas S. Souleles	Mgmt	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: PM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 718172109		Primary ISIN: US7181721090

Shares Voted: 417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Sofina SA

Meeting Date: 05/08/2024	Country: Belgium	Ticker: SOF
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: B80925124		Primary ISIN: BE0003717312

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	Mgmt	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Amended Remuneration Policy	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Reelect Nicolas Boel as Director	Mgmt	For	For
4.2	Reelect Laura Cioli as Independent Director	Mgmt	For	For
4.3	Reelect Laurent de Meeus d'Argenteuil as Director	Mgmt	For	For
4.4	Reelect Charlotte Stromberg as Independent Director	Mgmt	For	Against
4.5	Reelect Gwill York as Independent Director	Mgmt	For	For
5	Transact Other Business	Mgmt		

Meeting Date: 05/08/2024

Record Date: 04/30/2024

Primary Security ID: D9581T100

Country: Germany

Meeting Type: Annual

Ticker: VNA

Primary ISIN: DE000A1ML7J1

Shares Voted: 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/08/2024	Country: Netherlands	Ticker: WKL
Record Date: 04/10/2024	Meeting Type: Annual	
Primary Security ID: N9643A197		Primary ISIN: NL0000395903

Shares Voted: 215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report of Supervisory Board	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
11	Other Business	Mgmt		
12	Close Meeting	Mgmt		

Ameren Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: AEE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 023608102	Primary ISIN: US0236081024	

Shares Voted: 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1d	Elect Director Noelle K. Eder	Mgmt	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For
1j	Elect Director James C. Johnson	Mgmt	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ampol Limited

Meeting Date: 05/09/2024	Country: Australia	Ticker: ALD
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: Q03608124		Primary ISIN: AU0000088338

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Michael Ihlein as Director	Mgmt	For	For
3b	Elect Gary Smith as Director	Mgmt	For	For
4	Approve Grant of 2024 Performance Rights to Matthew Halliday	Mgmt	For	For
5	Approve Non-Executive Directors' Fee Pool Increase	Mgmt	None	For

Arch Capital Group Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: ACGL
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: G0450A105		Primary ISIN: BMG0450A1053

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For
1b	Elect Director John M. Pasquesi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: BA
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G06940103		Primary ISIN: GB0002634946

Shares Voted: 999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nicole Piasecki as Director	Mgmt	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Barclays PLC

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: BARC
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: G08036124		Primary ISIN: GB0031348658

Shares Voted: 19,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sir John Kingman as Director	Mgmt	For	For
4	Re-elect Robert Berry as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Anna Cross as Director	Mgmt	For	For
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
9	Re-elect Mary Francis as Director	Mgmt	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For
12	Re-elect Marc Moses as Director	Mgmt	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
27	Adopt New Articles of Association	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CHRW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 12541W209		Primary ISIN: US12541W2098

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For
1b	Elect Director David P. Bozeman	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For
1j	Elect Director Paige K. Robbins	Mgmt	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: CME
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 12572Q105		Primary ISIN: US12572Q1058

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/09/2024	Country: USA	Ticker: DFS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 254709108	Primary ISIN: US2547091080	

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt		
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Duke Energy Corporation.

Meeting Date: 05/09/2024	Country: USA	Ticker: DUK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 26441C204	Primary ISIN: US26441C2044	

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

Ford Motor Company

Meeting Date: 05/09/2024	Country: USA	Ticker: F
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 345370860	Primary ISIN: US3453708600	

Shares Voted: 3,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director John C. May	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Against	Against
7	Report on Sustainable Sourcing Policies	SH	Against	Against

KeyCorp

Meeting Date: 05/09/2024	Country: USA	Ticker: KEY
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 493267108	Primary ISIN: US4932671088	

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

LPL Financial Holdings Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: LPLA
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 50212V100	Primary ISIN: US50212V1008	

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Magna International Inc.

Meeting Date: 05/09/2024	Country: Canada	Ticker: MG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 559222401	Primary ISIN: CA5592224011	

Shares Voted: 128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For
1J	Elect Director Matthew Tsien	Mgmt	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/09/2024	Country: Canada	Ticker: MFC
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 56501R106		Primary ISIN: CA56501R1064

Shares Voted: 1,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director May Tan	Mgmt	For	For
1.13	Elect Director Leagh E. Turner	Mgmt	For	For
1.14	Elect Director John Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: MTD
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 592688105		Primary ISIN: US5926881054

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director Richard Francis	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	For
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: NUE
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 670346105		Primary ISIN: US6703461052

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: PLD
Record Date: 03/12/2024	Meeting Type: Annual	
Primary Security ID: 74340W103	Primary ISIN: US74340W1036	

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	Against

Repsol SA

Meeting Date: 05/09/2024	Country: Spain	Ticker: REP
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: E8471S130	Primary ISIN: ES0173516115	

Shares Voted: 1,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Advisory Vote on the Company's Energy Transition Strategy	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 05/09/2024

Country: USA

Ticker: SRE

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 816851109

Primary ISIN: US8168511090

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Richard J. Mark	Mgmt	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	Against
1g	Elect Director Jack T. Taylor	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sempra

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: STLD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 858119100		Primary ISIN: US8581191009

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	For	For
1G	Elect Director Bradley S. Seaman	Mgmt	For	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1I	Elect Director Luis M. Sierra	Mgmt	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	Against

Stryker Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: SYK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 863667101		Primary ISIN: US8636671013

Stryker Corporation

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Allan C. Golston	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	Against
1f	Elect Director Rachel Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against

TELUS Corporation

Meeting Date: 05/09/2024	Country: Canada	Ticker: T
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 87971M103	Primary ISIN: CA87971M1032	

Shares Voted: 1,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TER
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 880770102		Primary ISIN: US8807701029

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	Against
1b	Elect Director Mercedes Johnson	Mgmt	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For
1f	Elect Director Ford Tamer	Mgmt	For	For
1g	Elect Director Paul J. Tufano	Mgmt	For	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/09/2024	Country: USA	Ticker: TSCO
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 892356106		Primary ISIN: US8923561067

Tractor Supply Company

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: TYL
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 902252105		Primary ISIN: US9022521051

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Margot L. Carter	Mgmt	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Union Pacific Corporation

Meeting Date: 05/09/2024

Record Date: 03/15/2024

Primary Security ID: 907818108

Country: USA

Meeting Type: Annual

Ticker: UNP

Primary ISIN: US9078181081

Shares Voted: 394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1j	Elect Director V. James Vena	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
1l	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

Verizon Communications Inc.

Meeting Date: 05/09/2024

Record Date: 03/11/2024

Primary Security ID: 92343V104

Country: USA

Meeting Type: Annual

Ticker: VZ

Primary ISIN: US92343V1044

Shares Voted: 3,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Amend Clawback Policy	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: WEC
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 92939U106		Primary ISIN: US92939U1060

Shares Voted: 929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

WH Group Limited

Meeting Date: 05/09/2024	Country: Cayman Islands	Ticker: 288
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: G96007102	Primary ISIN: KYG960071028	

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wan Long as Director	Mgmt	For	For
2b	Elect Charles Shane Smith as Director	Mgmt	For	For
2c	Elect Jiao Shuge as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Zebra Technologies Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: ZBRA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 989207105		Primary ISIN: US9892071054

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	For
1b	Elect Director Ross W. Manire	Mgmt	For	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: AKAM
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 00971T101		Primary ISIN: US00971T1016

Shares Voted: 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

ARC Resources Ltd.

Meeting Date: 05/10/2024	Country: Canada	Ticker: ARX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 00208D408	Primary ISIN: CA00208D4084	

Shares Voted: 871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	Withhold
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/10/2024	Country: USA	Ticker: CPT
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 133131102	Primary ISIN: US1331311027	

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/10/2024	Country: USA	Ticker: CL
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 194162103		Primary ISIN: US1941621039

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Pembina Pipeline Corporation

Meeting Date: 05/10/2024	Country: Canada	Ticker: PPL
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 706327103		Primary ISIN: CA7063271034

Pembina Pipeline Corporation

Shares Voted: 339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/10/2024Country: United KingdomTicker: STAN

Record Date: 05/08/2024Meeting Type: Annual

Primary Security ID: G84228157Primary ISIN: GB0004082847

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Diego De Giorgi as Director	Mgmt	For	For
5	Elect Diane Jurgens as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Jackie Hunt as Director	Mgmt	For	For
9	Re-elect Robin Lawther as Director	Mgmt	For	For
10	Re-elect Maria Ramos as Director	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Phil Rivett as Director	Mgmt	For	For
12	Re-elect David Tang as Director	Mgmt	For	For
13	Re-elect Jose Vinals as Director	Mgmt	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
28	Amend Articles of Association	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/10/2024	Country: United Kingdom	Ticker: STAN
Record Date: 05/08/2024	Meeting Type: Special	
Primary Security ID: G84228157		Primary ISIN: GB0004082847

Standard Chartered Plc

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Class Meeting of the Holders of Ordinary Shares	Mgmt		
	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	Mgmt	For	For

Techtronic Industries Company Limited

Meeting Date: 05/10/2024Country: Hong KongTicker: 669

Record Date: 05/07/2024Meeting Type: Annual

Primary Security ID: Y8563B159Primary ISIN: HK0669013440

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/10/2024Country: USATicker: PGR

Record Date: 03/15/2024Meeting Type: Annual

Primary Security ID: 743315103Primary ISIN: US7433151039

The Progressive Corporation

Shares Voted: 346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Tradeweb Markets Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: TW
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 892672106		Primary ISIN: US8926721064

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	For
1.2	Elect Director Balbir Bakhshi	Mgmt	For	Withhold
1.3	Elect Director Paula Madoff	Mgmt	For	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Western Digital Corporation

Meeting Date: 05/10/2024	Country: USA	Ticker: WDC
Record Date: 03/22/2024	Meeting Type: Special	
Primary Security ID: 958102105	Primary ISIN: US9581021055	

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024	Country: Canada	Ticker: WPM
Record Date: 03/15/2024	Meeting Type: Annual/Special	
Primary Security ID: 962879102	Primary ISIN: CA9628791027	

Shares Voted: 1,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024	Country: USA	Ticker: ZBH
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 98956P102	Primary ISIN: US98956P1021	

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1g	Elect Director Syed Jafray	Mgmt	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1i	Elect Director Louis Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

ASM International NV

Meeting Date: 05/13/2024	Country: Netherlands	Ticker: ASM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: N07045201	Primary ISIN: NL0000334118	

Shares Voted: 31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Baker Hughes Company

Meeting Date: 05/13/2024	Country: USA	Ticker: BKR
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 05722G100		Primary ISIN: US05722G1004

Baker Hughes Company

Shares Voted: 374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

Celanese Corporation

Meeting Date: 05/13/2024Country: USATicker: CE

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 150870103Primary ISIN: US1508701034

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For	Against
1b	Elect Director Timothy Go	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	For	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Michael Koenig	Mgmt	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	Against
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 05/13/2024	Country: Canada	Ticker: CSU
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 21037X100		Primary ISIN: CA21037X1006

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	Withhold
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

International Paper Company

Meeting Date: 05/13/2024	Country: USA	Ticker: IP
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 460146103		Primary ISIN: US4601461035

International Paper Company

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1h	Elect Director Mark S. Sutton	Mgmt	For	For
1i	Elect Director Anton V. Vincent	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against

3M Company

Meeting Date: 05/14/2024Country: USATicker: MMM

Record Date: 03/19/2024Meeting Type: Annual

Primary Security ID: 88579Y101Primary ISIN: US88579Y1010

Shares Voted: 666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Audrey Choi	Mgmt	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	Against
1e	Elect Director David B. Dillon	Mgmt	For	For
1f	Elect Director James R. Fitterling	Mgmt	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
1l	Elect Director Thomas W. Sweet	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

BNP Paribas SA

Meeting Date: 05/14/2024	Country: France	Ticker: BNP
Record Date: 05/10/2024	Meeting Type: Annual/Special	
Primary Security ID: F1058Q238		Primary ISIN: FR0000131104

Shares Voted: 831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
8	Reelect Christian Noyer as Director	Mgmt	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	For	For
10	Elect Annemarie Straathof as Director	Mgmt	For	For
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Centene Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: CNC
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 15135B101		Primary ISIN: US15135B1017

Shares Voted: 481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against

ConocoPhillips

Meeting Date: 05/14/2024

Record Date: 03/18/2024

Primary Security ID: 20825C104

Country: USA

Meeting Type: Annual

Ticker: COP

Primary ISIN: US20825C1045

Shares Voted: 955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Against
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Cummins Inc.

Meeting Date: 05/14/2024

Record Date: 03/21/2024

Primary Security ID: 231021106

Country: USA

Meeting Type: Annual

Ticker: CMI

Primary ISIN: US2310211063

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For

Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For
8	Elect Director William I. Miller	Mgmt	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For
11	Elect Director John H. Stone	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chair	SH	Against	Against
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Epiroc AB

Meeting Date: 05/14/2024	Country: Sweden	Ticker: EPI.A
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: W25918124		Primary ISIN: SE0015658109

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For
14	Close Meeting	Mgmt		

Equinor ASA

Meeting Date: 05/14/2024	Country: Norway	Ticker: EQNR
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: R2R90P103	Primary ISIN: NO0010096985	

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt		
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt		
9	Approve Divestment from All International Operations	SH	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt		
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt		
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt		
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
	Shareholder Proposals Submitted by Even Bakke	Mgmt		
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Against	Against
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt		
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Against	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	Mgmt		
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Against	Against
	Management Proposals	Mgmt		
16	Approve Company's Corporate Governance Statement	Mgmt	For	For
17	Approve Remuneration Statement	Mgmt	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For
	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	For	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	For	For
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	For	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	For	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	For	For
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	For	For
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	For	For
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	For	For
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	For	For
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	For	For
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	Mgmt		
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	For	For
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	For	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	For	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
22	Approve Remuneration of Nominating Committee	Mgmt	For	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/14/2024	Country: Hong Kong	Ticker: 27
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: Y2679D118	Primary ISIN: HK0027032686	

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For
3	Elect James Ross Ancell as Director	Mgmt	For	Against
4	Elect Charles Cheung Wai Bun as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Honeywell International Inc.

Meeting Date: 05/14/2024

Record Date: 03/22/2024

Primary Security ID: 438516106

Country: USA

Meeting Type: Annual

Ticker: HON

Primary ISIN: US4385161066

Shares Voted: 624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For
1i	Elect Director Rose Lee	Mgmt	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
1l	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Record Date: 03/20/2024

Primary Security ID: 504922105

Country: USA

Meeting Type: Annual

Ticker: LH

Primary ISIN: US5049221055

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For

Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Loews Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: L
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 540424108		Primary ISIN: US5404241086

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	Against
1D	Elect Director Paul J. Fribourg	Mgmt	For	Against
1E	Elect Director Walter L. Harris	Mgmt	For	Against
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/14/2024

Record Date: 03/15/2024

Primary Security ID: 620076307

Country: USA

Meeting Type: Annual

Ticker: MSI

Primary ISIN: US6200763075

Shares Voted: 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/14/2024

Record Date: 03/15/2024

Primary Security ID: 744320102

Country: USA

Meeting Type: Annual

Ticker: PRU

Primary ISIN: US7443201022

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SWKS
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 83088M102		Primary ISIN: US83088M1027

Shares Voted: 267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	Against

Swedish Orphan Biovitrum AB

Meeting Date: 05/14/2024	Country: Sweden	Ticker: SOBI
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: W95637117	Primary ISIN: SE0000872095	

Shares Voted: 380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For
12.2	Approve Discharge of Christophe Bourdon	Mgmt	For	For
12.3	Approve Discharge of Annette Clancy	Mgmt	For	For
12.4	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.5	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For
12.12	Approve Discharge of Mats Lek	Mgmt	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.14	Approve Discharge of Sara Carlsson	Mgmt	For	For
12.15	Approve Discharge of Asa Kjellstrom	Mgmt	For	For
12.16	Approve Discharge of Linda Larsson	Mgmt	For	For
12.17	Approve Discharge of Susanna Ronnback	Mgmt	For	For
12.18	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against
15.f	Reelect Anders Ullman as Director	Mgmt	For	Against
15.g	Elect Zlatko Rihter as New Director	Mgmt	For	Against
15.h	Elect Annette Clancy as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For
18.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
18.C	Approve Alternative Equity Plan Financing	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
21	Close Meeting	Mgmt		

The Allstate Corporation

Meeting Date: 05/14/2024	Country: USA	Ticker: ALL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 020002101	Primary ISIN: US0200021014	

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Maria Morris	Mgmt	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Monica Turner	Mgmt	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Meeting Date: 05/14/2024	Country: Switzerland	Ticker: VACN
Record Date: 05/03/2024	Meeting Type: Annual	
Primary Security ID: H90508104		Primary ISIN: CH0311864901

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	Against
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Petra Denk as Director	Mgmt	For	For
4.1.8	Elect Thomas Piliszcuk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Waste Management, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: WM
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 94106L109		Primary ISIN: US94106L1098

Shares Voted: 471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AIG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 026874784		Primary ISIN: US0268747849

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For
1h	Elect Director John G. Rice	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Adopt Director Election Resignation Bylaw	SH	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AWK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 030420103	Primary ISIN: US0304201033	

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/15/2024

Record Date: 03/18/2024

Primary Security ID: 035710839

Country: USA

Meeting Type: Annual

Ticker: NLY

Primary ISIN: US0357108390

Shares Voted: 597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Manon Laroche	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Scott Wede	Mgmt	For	For
1l	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/15/2024

Record Date: 04/23/2024

Primary Security ID: D12096109

Country: Germany

Meeting Type: Annual

Ticker: BMW

Primary ISIN: DE0005190003

Shares Voted: 261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	For	Against
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: BLK
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 09247X101	Primary ISIN: US09247X1019	

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director William E. Ford	Mgmt	For	For
1d	Elect Director Fabrizio Freda	Mgmt	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	For
1i	Elect Director Amin H. Nasser	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Against

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104	Primary ISIN: CH1300646267	

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Sheila Bair	Mgmt	For	For
5c	Elect Director Carol Browner	Mgmt	For	For
5d	Elect Director Gregory Heckman	Mgmt	For	For
5e	Elect Director Bernardo Hees	Mgmt	For	For
5f	Elect Director Michael Kobori	Mgmt	For	For
5g	Elect Director Monica McGurk	Mgmt	For	For
5h	Elect Director Kenneth Simril	Mgmt	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	For	For
5j	Elect Director Mark Zenuk	Mgmt	For	For
5k	Elect Director Adrian Isman	Mgmt	For	For
5l	Elect Director Anne Jensen	Mgmt	For	For
5m	Elect Director Christopher Mahoney	Mgmt	For	For
5n	Elect Director Markus Walt	Mgmt	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	For
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	For
10c	Approve Remuneration Report	Mgmt	For	For
11	Approve Non-Financial Report	Mgmt	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

Daimler Truck Holding AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: DTG
Record Date: 05/08/2024	Meeting Type: Annual	
Primary Security ID: D1T3RZ100		Primary ISIN: DE000DTR0CK8

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Marie Wiek for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Elevance Health, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ELV
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 036752103		Primary ISIN: US0367521038

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Eni SpA

Meeting Date: 05/15/2024	Country: Italy	Ticker: ENI
Record Date: 05/06/2024	Meeting Type: Annual/Special	
Primary Security ID: T3643A145		Primary ISIN: IT0003132476

Shares Voted: 1,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For

Everest Group, Ltd.

Meeting Date: 05/15/2024	Country: Bermuda	Ticker: EG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: G3223R108		Primary ISIN: BMG3223R1088

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: FI
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 337738108		Primary ISIN: US3377381088

Shares Voted: 165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Halliburton Company

Meeting Date: 05/15/2024	Country: USA	Ticker: HAL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 406216101		Primary ISIN: US4062161017

Shares Voted: 268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 05/15/2024	Country: USA	Ticker: TAP
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 60871R209		Primary ISIN: US60871R2094

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 05/15/2024

Record Date: 03/19/2024

Primary Security ID: 666807102

Country: USA

Meeting Type: Annual

Ticker: NOC

Primary ISIN: US6668071029

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	Against
1c	Elect Director Marianne C. Brown	Mgmt	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Graham N. Robinson	Mgmt	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	For
1i	Elect Director Gary Roughead	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	For
1m	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/15/2024

Record Date: 03/07/2024

Primary Security ID: 679580100

Country: USA

Meeting Type: Annual

Ticker: ODFL

Primary ISIN: US6795801009

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	Withhold

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Withhold
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	Withhold
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Phillips 66

Meeting Date: 05/15/2024	Country: USA	Ticker: PSX
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 718546104		Primary ISIN: US7185461040

Shares Voted: 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
1c	Elect Director Mark E. Lashier	Mgmt	For	For
1d	Elect Director Douglas T. Terreson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

PPL Corporation

Meeting Date: 05/15/2024

Record Date: 02/28/2024

Primary Security ID: 69351T106

Country: USA

Meeting Type: Annual

Ticker: PPL

Primary ISIN: US69351T1060

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Reliance, Inc.

Meeting Date: 05/15/2024

Record Date: 03/28/2024

Primary Security ID: 759509102

Country: USA

Meeting Type: Annual

Ticker: RS

Primary ISIN: US7595091023

Shares Voted: 93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Robert Half Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: RHI
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 770323103	Primary ISIN: US7703231032	

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SAP SE

Meeting Date: 05/15/2024	Country: Germany	Ticker: SAP
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D66992104	Primary ISIN: DE0007164600	

Shares Voted: 587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

State Street Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: STT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 857477103	Primary ISIN: US8574771031	

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Symrise AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: SY1
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: D827A1108		Primary ISIN: DE000SYM9999

Shares Voted: 75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Meeting Date: 05/15/2024	Country: Sweden	Ticker: TEL2.B
Record Date: 05/06/2024	Meeting Type: Annual	
Primary Security ID: W95878166		Primary ISIN: SE0005190238

Shares Voted: 653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	Mgmt	For	For
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)	Mgmt		
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	Mgmt	For	For
	Shareholder Proposals Submitted by Sune Gunnarssons	Mgmt		
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	SH	None	Against
	Management Proposals	Mgmt		
12.a	Approve Discharge of Andrew Barron	Mgmt	For	For
12.b	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.c	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.d	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.e	Approve Discharge of Sam Kini	Mgmt	For	For
12.f	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.g	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
12.h	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Elect Thomas Reynaud as New Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
	Shareholder Proposal	Mgmt		
15.c	Elect Aude Durand as New Director	SH	For	For
	Management Proposals	Mgmt		
15.d	Reelect Georgi Ganev as Director	Mgmt	For	For
	Shareholder Proposal	Mgmt		
15.e	Elect Jean-Marc Harion as New Director	SH	For	For
	Management Proposals	Mgmt		
15.f	Elect Nicholas Hogberg as New Director	Mgmt	For	For
15.g	Reelect Sam Kini as Director	Mgmt	For	For
15.h	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.i	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Thomas Reynaud as Board Chairman	Mgmt	For	For
17	Ratify KPMG AB as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2024	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	SH	None	Against
22	Close Meeting	Mgmt		

Thales SA

Meeting Date: 05/15/2024	Country: France	Ticker: HO
Record Date: 05/13/2024	Meeting Type: Annual/Special	
Primary Security ID: F9156M108		Primary ISIN: FR0000121329

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	Mgmt	For	For
5	Ratify Appointment of Loic Rocard as Director	Mgmt	For	For
6	Reelect Loic Rocard as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
23	Elect Ruby McGregor-Smith as Director	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: HIG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 416515104	Primary ISIN: US4165151048	

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: TRV
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 89417E109		Primary ISIN: US89417E1091

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Valero Energy Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: VLO
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 91913Y100		Primary ISIN: US91913Y1001

Shares Voted: 269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: VRSK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92345Y106		Primary ISIN: US92345Y1064

Verisk Analytics, Inc.

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	Against
1c	Elect Director Bruce Hansen	Mgmt	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/15/2024	Country: USA	Ticker: VRTX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 92532F100		Primary ISIN: US92532F1003

Shares Voted: 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

adidas AG

Meeting Date: 05/16/2024	Country: Germany	Ticker: ADS
Record Date: 05/09/2024	Meeting Type: Annual	
Primary Security ID: D0066B185		Primary ISIN: DE000A1EWWW0

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	For
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Adyen NV

Meeting Date: 05/16/2024	Country: Netherlands	Ticker: ADYEN
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: N3501V104		Primary ISIN: NL0012969182

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Adine Grate to Supervisory Board	Mgmt	For	For
6	Reelect Piero Overmars to Supervisory Board	Mgmt	For	Against
7	Reelect Caoimhe Keogan to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint PwC as Auditors	Mgmt	For	For
12	Close Meeting	Mgmt		

Altria Group, Inc.

Meeting Date: 05/16/2024

Record Date: 03/25/2024

Primary Security ID: 02209S103

Country: USA

Meeting Type: Annual

Ticker: MO

Primary ISIN: US02209S1033

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

Amphenol Corporation

Meeting Date: 05/16/2024

Record Date: 03/18/2024

Primary Security ID: 032095101

Country: USA

Meeting Type: Annual

Ticker: APH

Primary ISIN: US0320951017

Shares Voted: 1,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

AT&T Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: T
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 00206R102		Primary ISIN: US00206R1023

Shares Voted: 7,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	For
1.7	Elect Director Beth E. Mooney	Mgmt	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Amend Clawback Policy	SH	Against	Against

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: AVB
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 053484101	Primary ISIN: US0534841012	

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CBOE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 12503M108	Primary ISIN: US12503M1080	

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Chubb Limited

Meeting Date: 05/16/2024	Country: Switzerland	Ticker: CB
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: H1467J104	Primary ISIN: CH0044328745	

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Against
A	Transact Other Business	Mgmt	For	Against

Cleveland-Cliffs Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: CLF
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 185899101		Primary ISIN: US1858991011

Cleveland-Cliffs Inc.

Shares Voted: 523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	For
1.5	Elect Director Susan M. Green	Mgmt	For	For
1.6	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.7	Elect Director Janet L. Miller	Mgmt	For	For
1.8	Elect Director Ben Oren	Mgmt	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: CVS
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 126650100		Primary ISIN: US1266501006

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balser	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against

Deutsche Bank AG

Meeting Date: 05/16/2024	Country: Germany	Ticker: DBK
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: D18190898	Primary ISIN: DE0005140008	

Shares Voted: 1,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

E.ON SE

Meeting Date: 05/16/2024	Country: Germany	Ticker: EOAN
Record Date: 05/09/2024	Meeting Type: Annual	
Primary Security ID: D24914133		Primary ISIN: DE000ENAG999

Shares Voted: 1,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	For	For
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Fresenius Medical Care AG

Meeting Date: 05/16/2024

Record Date: 04/24/2024

Primary Security ID: D2734Z107

Country: Germany

Meeting Type: Annual

Ticker: FME

Primary ISIN: DE0005785802

Shares Voted: 148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	Mgmt	For	For
3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	Mgmt	For	For
6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 05/16/2024

Record Date: 03/20/2024

Primary Security ID: 418056107

Country: USA

Meeting Type: Annual

Ticker: HAS

Primary ISIN: US4180561072

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Lisa Gersh	Mgmt	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Lear Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: LEA
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 521865204		Primary ISIN: US5218652049

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lennox International Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: LII
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 526107107		Primary ISIN: US5261071071

Shares Voted: 37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 05/16/2024	Country: United Kingdom	Ticker: LLOY
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: G5533W248		Primary ISIN: GB0008706128

Shares Voted: 74,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect William Chalmers as Director	Mgmt	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For
6	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
7	Re-elect Harmeen Mehta as Director	Mgmt	For	For
8	Re-elect Cathy Turner as Director	Mgmt	For	For
9	Re-elect Scott Wheway as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: MMC
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 571748102		Primary ISIN: US5717481023

Shares Voted: 631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Next Plc

Meeting Date: 05/16/2024	Country: United Kingdom	Ticker: NXT
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: G6500M106		Primary ISIN: GB0032089863

				Shares Voted: 94
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Venetia Butterfield as Director	Mgmt	For	For
5	Elect Amy Stirling as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Dame Tristia Harrison Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

O'Reilly Automotive, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: ORLY
Record Date: 03/07/2024	Meeting Type: Annual	
Primary Security ID: 67103H107		Primary ISIN: US67103H1077

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

PG&E Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: PCG
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 69331C108		Primary ISIN: US69331C1080

Shares Voted: 874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	Against
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/16/2024	Country: USA	Ticker: DGX
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 74834L100	Primary ISIN: US74834L1008	

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against

Renault SA

Meeting Date: 05/16/2024	Country: France	Ticker: RNO
Record Date: 05/14/2024	Meeting Type: Annual/Special	
Primary Security ID: F77098105	Primary ISIN: FR0000131906	

Shares Voted: 298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	Mgmt	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	Mgmt	For	For
8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	Mgmt	For	For
9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For
10	Approve Transaction with French State Re: Termination of Governance Agreement	Mgmt	For	For
11	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For
12	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: HD
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 437076102		Primary ISIN: US4370761029

Shares Voted: 263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against
5	Report on Political Spending Congruency	SH	Against	Against
6	Report on Corporate Contributions	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against
9	Clawback of Incentive Payments	SH	Against	Against

Universal Music Group NV

Meeting Date: 05/16/2024

Record Date: 04/18/2024

Primary Security ID: N90313102

Country: Netherlands

Meeting Type: Annual

Ticker: UMG

Primary ISIN: NL0015000IY2

Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Discussion on Company's Corporate Governance Structure	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5	Adopt Financial Statements	Mgmt	For	For
6.a	Receive Explanation on Company's Dividend Policy	Mgmt		
6.b	Approve Dividends	Mgmt	For	For
7.a	Approve Discharge of Executive Directors	Mgmt	For	For
7.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Reelect Vincent Vallejo as Executive Director	Mgmt	For	Against
9.a	Reelect Bill Ackman as Non-Executive Director	Mgmt	For	Against
9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	Mgmt	For	Against
9.c	Reelect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against
9.d	Reelect James Mitchell as Non-Executive Director	Mgmt	For	Against
9.e	Reelect Manning Doherty as Non-Executive Director	Mgmt	For	Against
9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Mgmt	For	For
9.g	Reelect Nicole Avant as Non-Executive Director	Mgmt	For	For
9.h	Elect Eric Sprunk as Non-Executive Director	Mgmt	For	For
9.i	Elect Mandy Ginsberg as Non-Executive Director	Mgmt	For	For
10.a	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	Mgmt	For	For
11.a	Authorize Repurchase of Shares	Mgmt	For	For
11.b	Approve Cancellation of Shares	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024	Country: USA	Ticker: WAB
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 929740108		Primary ISIN: US9297401088

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	For
1b	Elect Director Brian P. Hehir	Mgmt	For	Against
1c	Elect Director Beverley A. Babcock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: YUM
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 988498101		Primary ISIN: US9884981013

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 05/17/2024	Country: USA	Ticker: LNT
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 018802108	Primary ISIN: US0188021085	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	For	For
1c	Elect Director Lisa M. Barton	Mgmt	For	For
1d	Elect Director Stephanie L. Cox	Mgmt	For	For
1e	Elect Director Roger K. Newport	Mgmt	For	For
1f	Elect Director Carol P. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/17/2024	Country: France	Ticker: ML
Record Date: 05/15/2024	Meeting Type: Annual/Special	
Primary Security ID: F61824870	Primary ISIN: FR001400AJ45	

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	For	For
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	For	For
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2024	Country: Germany	Ticker: FRE
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: D27348263	Primary ISIN: DE0005785604	

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/17/2024	Country: Spain	Ticker: IBE
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: E6165F166	Primary ISIN: ES0144580Y14	

Shares Voted: 1,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Articles	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Amend Articles of General Meeting Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Engagement Dividend	Mgmt	For	For
11	Approve Allocation of Income and Dividends	Mgmt	For	For
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Scrip Dividends	Mgmt	For	For
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Reelect Nicola Mary Brewer as Director	Mgmt	For	For
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	For	For
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For
19	Fix Number of Directors at 14	Mgmt	For	For
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/17/2024	Country: USA	Ticker: ICE
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 45866F104		Primary ISIN: US45866F1049

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Sands China Ltd.

Meeting Date: 05/17/2024	Country: Cayman Islands	Ticker: 1928
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: G7800X107		Primary ISIN: KYG7800X1079

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For
2b	Elect Chum Kwan Lock, Grant as Director	Mgmt	For	For
2c	Elect Steven Zygmunt Strasser as Director	Mgmt	For	For
2d	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For
2e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Adopt 2024 Equity Award Plan	Mgmt	For	Against

The Boeing Company

Meeting Date: 05/17/2024

Record Date: 03/27/2024

Primary Security ID: 097023105

Country: USA

Meeting Type: Annual

Ticker: BA

Primary ISIN: US0970231058

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	Against
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	Against
1g	Elect Director Akhil Johri	Mgmt	For	Against
1h	Elect Director David L. Joyce	Mgmt	For	Against
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	Against
1k	Elect Director Sabrina Soussan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Waste Connections, Inc.

Meeting Date: 05/17/2024

Record Date: 03/22/2024

Primary Security ID: 94106B101

Country: Canada

Meeting Type: Annual

Ticker: WCN

Primary ISIN: CA94106B1013

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	Withhold
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael W. Harlan	Mgmt	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Zalando SE

Meeting Date: 05/17/2024	Country: Germany	Ticker: ZAL
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: D98423102	Primary ISIN: DE000ZAL1111	

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 05/20/2024

Record Date: 03/25/2024

Primary Security ID: 209115104

Country: USA

Meeting Type: Annual

Ticker: ED

Primary ISIN: US2091151041

Shares Voted: 1,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For
1b	Elect Director Ellen V. Futter	Mgmt	For	For
1c	Elect Director John F. Killian	Mgmt	For	For
1d	Elect Director Karol V. Mason	Mgmt	For	For
1e	Elect Director Dwight A. McBride	Mgmt	For	For
1f	Elect Director William J. Mulrow	Mgmt	For	For
1g	Elect Director Armando J. Olivera	Mgmt	For	For
1h	Elect Director Michael W. Ranger	Mgmt	For	For
1i	Elect Director Linda S. Sanford	Mgmt	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	For	For
1l	Elect Director Catherine Zoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 09061G101

Country: USA

Meeting Type: Annual

Ticker: BMRN

Primary ISIN: US09061G1013

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.2	Elect Director Barbara W. Bodem	Mgmt	For	For
1.3	Elect Director Athena Countouriotis	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Mark J. Enyedy	Mgmt	For	For
1.6	Elect Director Alexander Hardy	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Elaine J. Heron	Mgmt	For	For
1.8	Elect Director Maykin Ho	Mgmt	For	For
1.9	Elect Director Robert J. Hombach	Mgmt	For	For
1.10	Elect Director Richard A. Meier	Mgmt	For	For
1.11	Elect Director David E.I. Pyott	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CDW Corporation

Meeting Date: 05/21/2024	Country: USA	Ticker: CDW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary ISIN: US12514G1085	

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against

GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: GEHC
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 36266G107	Primary ISIN: US36266G1076	

GE Healthcare Technologies, Inc.

Shares Voted: 321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: HSIC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 806407102		Primary ISIN: US8064071025

Shares Voted: 337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Carol Raphael	Mgmt	For	For
1k	Elect Director Scott Serota	Mgmt	For	For
1l	Elect Director Bradley T. Sheares	Mgmt	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024	Country: USA	Ticker: JPM
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 46625H100		Primary ISIN: US46625H1005

Shares Voted: 1,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: MAA
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 59522J103	Primary ISIN: US59522J1034	

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	Against
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	For
1g	Elect Director James K. Lowder	Mgmt	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	Against
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary S. Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: PFG
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 74251V102	Primary ISIN: US74251V1026	

Shares Voted: 220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	Against
1.2	Elect Director Daniel J. Houston	Mgmt	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Alfredo Rivera	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Shell Plc

Meeting Date: 05/21/2024	Country: United Kingdom	Ticker: SHEL
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: G80827101		Primary ISIN: GB00BP6MXD84

Shares Voted: 2,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For
23	Shareholder Proposal	Mgmt		
	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Veralto Corp.

Meeting Date: 05/21/2024	Country: USA	Ticker: VLTO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 92338C103		Primary ISIN: US92338C1036

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For
1c	Elect Director William H. King	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Amazon.com, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: AMZN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 023135106		Primary ISIN: US0231351067

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	Against
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
9	Report on Viewpoint Discrimination	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against
11	Report on Efforts to Reduce Plastic Use	SH	Against	Against
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For

American Tower Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: AMT
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 03027X100		Primary ISIN: US03027X1000

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

Bollore SE

Meeting Date: 05/22/2024	Country: France	Ticker: BOL
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F10659260		Primary ISIN: FR0000039299

Shares Voted: 3,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Sophie Johanna Kloosterman as Director	Mgmt	For	For
6	Reelect Alexandre Picciotto as Director	Mgmt	For	For
7	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	For	For
8	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Extraordinary Business	Mgmt		
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: CBRE
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 12504L109	Primary ISIN: US12504L1098	

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Credit Agricole SA

Meeting Date: 05/22/2024	Country: France	Ticker: ACA
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F22797108		Primary ISIN: FR0000045072

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	Mgmt	For	For
5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	Mgmt	For	For
6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	Mgmt	For	For
7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	Mgmt	For	For
8	Reelect SAS Rue la Boetie as Director	Mgmt	For	Against
9	Reelect Olivier Auffray as Director	Mgmt	For	Against
10	Reelect Nicole Gourmelon as Director	Mgmt	For	Against
11	Reelect Marianne Laigneau as Director	Mgmt	For	For
12	Reelect Louis Tercinier as Director	Mgmt	For	Against
13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Mgmt	For	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	Mgmt	For	For
15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	For	For
16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	For	For
17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
18	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of Philippe Brassac, CEO	Mgmt	For	For
21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For
24	Approve Remuneration Policy of Directors	Mgmt	For	For
25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
26	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
27	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
28	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For
29	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
30	Approve Compensation Report	Mgmt	For	For
31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	Mgmt	For	For
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For
40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Crown Castle Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: CCI
Record Date: 03/28/2024	Meeting Type: Proxy Contest	
Primary Security ID: 22822V101	Primary ISIN: US22822V1017	

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	For
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
	BOOTS CAPITAL NOMINEES	Mgmt		
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt		
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Do Not Vote
	COMPANY NOMINEES UNOPPOSED BY BOOTS CAPITAL	Mgmt		
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Do Not Vote

Dassault Systemes SE

Meeting Date: 05/22/2024	Country: France	Ticker: DSY
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F24571451		Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	Against
9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	For
12	Reelect Laurence Daures as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	Against
23	Ordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: EOG
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 26875P101		Primary ISIN: US26875P1012

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/22/2024	Country: Austria	Ticker: EBS
Record Date: 05/12/2024	Meeting Type: Annual	
Primary Security ID: A19494102		Primary ISIN: AT0000652011

Shares Voted: 223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	For	For
9.2	Elect Caroline Kuhnert as Supervisory Board Member	Mgmt	For	For
9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	Mgmt	For	For
9.4	Reelect Michael Schuster as Supervisory Board Member	Mgmt	For	For
9.5	Elect Walter Schuster as Supervisory Board Member	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: DINO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 403949100		Primary ISIN: US4039491000

HF Sinclair Corporation

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	Against
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

M&G Plc

Meeting Date: 05/22/2024Country: United KingdomTicker: MNG

Record Date: 05/20/2024Meeting Type: Annual

Primary Security ID: G6107R102Primary ISIN: GB00BKFB1C65

Shares Voted: 3,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Elisabeth Stheeman as Director	Mgmt	For	For
4	Re-elect Clive Adamson as Director	Mgmt	For	For
5	Re-elect Edward Braham as Director	Mgmt	For	For
6	Re-elect Clare Chapman as Director	Mgmt	For	For
7	Re-elect Kathryn McLeland as Director	Mgmt	For	For
8	Re-elect Andrea Rossi as Director	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Debasish Sanyal as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Marathon Oil Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MRO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 565849106		Primary ISIN: US5658491064

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Markel Group Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: MKL
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 570535104		Primary ISIN: US5705351048

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	Against

McDonald's Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: MCD
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 580135101		Primary ISIN: US5801351017

McDonald's Corporation

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Antibiotics Policy	SH	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against
8	Disclose Poultry Welfare Indicators	SH	Against	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
10	Report on Corporate Contributions	SH	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Mondelez International, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: MDLZ
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: 609207105		Primary ISIN: US6092071058

Mondelez International, Inc.

Shares Voted: 985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Ertharin Cousin	Mgmt	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against

MTR Corporation Limited

Meeting Date: 05/22/2024	Country: Hong Kong	Ticker: 66
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: Y6146T101	Primary ISIN: HK0066009694	

Shares Voted: 6,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Christopher Hui Ching-yu as Director	Mgmt	For	Against
3b	Elect Hui Siu-wai as Director	Mgmt	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Adrian Wong Koon-man as Director	Mgmt	For	For
4	Elect Ayesha Abbas Macpherson as Director	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: NBIX
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 64125C109		Primary ISIN: US64125C1099

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	Withhold
1.2	Elect Director George J. Morrow	Mgmt	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.4	Elect Director Christine A. Poon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Orange SA

Meeting Date: 05/22/2024	Country: France	Ticker: ORA
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F6866T100		Primary ISIN: FR0000133308

Shares Voted: 8,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For
5	Reelect Christel Heydemann as Director	Mgmt	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Partners Group Holding AG

Meeting Date: 05/22/2024	Country: Switzerland	Ticker: PGHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H6120A101	Primary ISIN: CH0024608827	

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	For	For
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	For	For
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	Against
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	Against
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	Against
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Reelect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Urs Wietlisbach as Director	Mgmt	For	Against
7.1.7	Reelect Flora Zhao as Director	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: PYPL
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: 70450Y103		Primary ISIN: US70450Y1038

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/22/2024	Country: Hong Kong	Ticker: 6
Record Date: 05/16/2024	Meeting Type: Annual	
Primary Security ID: Y7092Q109	Primary ISIN: HK0006000050	

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Cho Ying, Francis as Director	Mgmt	For	For
3b	Elect Neil Douglas McGee as Director	Mgmt	For	For
3c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ROST
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 778296103	Primary ISIN: US7782961038	

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For
1i	Elect Director George P. Orban	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Against

Societe Generale SA

Meeting Date: 05/22/2024	Country: France	Ticker: GLE
Record Date: 05/20/2024	Meeting Type: Annual/Special	
Primary Security ID: F8591M517	Primary ISIN: FR0000130809	

Shares Voted: 979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Mgmt	For	For
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Mgmt	For	For
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Mgmt	For	For
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
17	Reelect Annette Messemer as Director	Mgmt	For	For
18	Appoint KPMG SA as Auditor	Mgmt	For	For
19	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Mgmt	For	For
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/22/2024	Country: Netherlands	Ticker: STMPA
Record Date: 04/24/2024	Meeting Type: Annual	
Primary Security ID: N83574108	Primary ISIN: NL0000226223	

Shares Voted: 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	Against
21	Authorize Repurchase of Shares	Mgmt	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
23	Allow Questions	Mgmt		

The Southern Company

Meeting Date: 05/22/2024	Country: USA	Ticker: SO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 842587107		Primary ISIN: US8425871071

Shares Voted: 1,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	Against

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: TMO
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 883556102	Primary ISIN: US8835561023	

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024	Country: Ireland	Ticker: WTW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: G96629103	Primary ISIN: IE00BDB6Q211	

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: XEL
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 98389B100		Primary ISIN: US98389B1008

Shares Voted: 1,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: ZTS
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 98978V103	Primary ISIN: US98978V1035	

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

APA CORPORATION

Meeting Date: 05/23/2024

Country: USA

Ticker: APA

Record Date: 03/25/2024

Meeting Type: Annual

Primary ISIN: US03743Q1085

Primary Security ID: 03743Q108

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director Matthew R. Bob	Mgmt	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	For
5	Elect Director Charles W. Hooper	Mgmt	For	For
6	Elect Director Chansoo Joung	Mgmt	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For
9	Elect Director David L. Stover	Mgmt	For	For
10	Elect Director Anya Weaving	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024

Country: USA

Ticker: ADM

Record Date: 04/04/2024

Meeting Type: Annual

Primary ISIN: US0394831020

Primary Security ID: 039483102

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: AIZ
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 04621X108		Primary ISIN: US04621X1081

Shares Voted: 114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Sari Granat	Mgmt	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

bioMerieux SA

Meeting Date: 05/23/2024	Country: France	Ticker: BIM
Record Date: 05/19/2024	Meeting Type: Annual/Special	
Primary Security ID: F1149Y232		Primary ISIN: FR0013280286

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
5	Reelect Harold Boel as Director	Mgmt	For	Against
6	Elect Groupe Industriel Marcel Dassault as Director	Mgmt	For	Against
7	Elect Viviane Monges as Director	Mgmt	For	Against
8	Appoint Benoit Ribadeau-Dumas as Censor	Mgmt	For	Against
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Mgmt	For	Against
18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Mgmt	For	Against
19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cheniere Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: LNG
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 16411R208	Primary ISIN: US16411R2085	

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Scott Peak	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/23/2024	Country: Cayman Islands	Ticker: 1
Record Date: 05/17/2024	Meeting Type: Annual	
Primary Security ID: G21765105	Primary ISIN: KYG217651051	

CK Hutchison Holdings Limited

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against
3b	Elect Lai Kai Ming, Dominic as Director	Mgmt	For	For
3c	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	Against
3d	Elect Andrew John Hunter as Director	Mgmt	For	Against
3e	Elect Chow Ching Yee, Cynthia as Director	Mgmt	For	For
3f	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	Against
3g	Elect George Colin Magnus as Director	Mgmt	For	Against
3h	Elect Tsim Sin Ling, Ruth as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Emera Incorporated

Meeting Date: 05/23/2024	Country: Canada	Ticker: EMA
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 290876101		Primary ISIN: CA2908761018

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For

Emera Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Enel SpA

Meeting Date: 05/23/2024	Country: Italy	Ticker: ENEL
Record Date: 05/14/2024	Meeting Type: Annual	
Primary Security ID: T3679P115	Primary ISIN: IT0003128367	

Shares Voted: 5,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Long Term Incentive Plan 2024	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 29444U700	Primary ISIN: US29444U7000	

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Jeetu Patel	Mgmt	For	For
1h	Elect Director Sandra Rivera	Mgmt	For	For
1i	Elect Director Fidelma Russo	Mgmt	For	For
1j	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EXR
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 30225T102		Primary ISIN: US30225T1025

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kenvue Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: KVUE
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 49177J102		Primary ISIN: US49177J1025

Shares Voted: 644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	Against
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	Against
1k	Elect Director Joseph J. Wolk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 05/23/2024Country: GermanyTicker: LEG

Record Date: 05/16/2024Meeting Type: Annual

Primary Security ID: D4960A103Primary ISIN: DE000LEG1110

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Christoph Beumer to the Supervisory Board	Mgmt	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/23/2024	Country: United Kingdom	Ticker: LGEN
Record Date: 05/21/2024	Meeting Type: Annual	
Primary Security ID: G54404127	Primary ISIN: GB0005603997	

Shares Voted: 2,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Antonio Simoes as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Carolyn Johnson as Director	Mgmt	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect George Lewis as Director	Mgmt	For	For
12	Re-elect Ric Lewis as Director	Mgmt	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Manhattan Associates, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: MANH
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 562750109		Primary ISIN: US5627501092

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/23/2024	Country: USA	Ticker: MS
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 617446448		Primary ISIN: US6174464486

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: NEE
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 65339F101	Primary ISIN: US65339F1012	

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director John A. Stall	Mgmt	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	Against

Prudential Plc

Meeting Date: 05/23/2024	Country: United Kingdom	Ticker: PRU
Record Date: 05/21/2024	Meeting Type: Annual	
Primary Security ID: G72899100	Primary ISIN: GB0007099541	

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Mark Saunders as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Anil Wadhvani as Director	Mgmt	For	For
6	Re-elect Jeremy Anderson as Director	Mgmt	For	For
7	Re-elect Arijit Basu as Director	Mgmt	For	For
8	Re-elect Chua Sock Koong as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect George Sartorel as Director	Mgmt	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Preference Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Republic Services, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: RSG
Record Date: 03/26/2024	Meeting Type: Annual	
Primary Security ID: 760759100		Primary ISIN: US7607591002

Shares Voted: 488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on "Just Transition"	SH	Against	Against

SBA Communications Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SBAC
Record Date: 03/22/2024	Meeting Type: Annual	
Primary Security ID: 78410G104		Primary ISIN: US78410G1040

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	For
1.2	Elect Director Mary S. Chan	Mgmt	For	Against
1.3	Elect Director Jay L. Johnson	Mgmt	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/23/2024	Country: France	Ticker: SU
Record Date: 05/21/2024	Meeting Type: Annual/Special	
Primary Security ID: F86921107		Primary ISIN: FR0000121972

Shares Voted: 131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Cecile Cabanis as Director	Mgmt	For	For
16	Reelect Jill Lee as Director	Mgmt	For	For
17	Elect Philippe Knoche as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Extraordinary Business	Mgmt		
	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SCHW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 808513105	Primary ISIN: US8085131055	

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: IPG
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 460690100	Primary ISIN: US4606901001	

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.4	Elect Director Dawn Hudson	Mgmt	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/23/2024	Country: Japan	Ticker: 9602
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J84764117	Primary ISIN: JP3598600009	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For

UDR, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: UDR
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 902653104		Primary ISIN: US9026531049

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Against
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: VRSN
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 92343E102		Primary ISIN: US92343E1029

Shares Voted: 197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Welltower Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: WELL
Record Date: 03/28/2024	Meeting Type: Annual	
Primary Security ID: 95040Q104		Primary ISIN: US95040Q1040

Shares Voted: 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	For
1d	Elect Director Shankh Mitra	Mgmt	For	For
1e	Elect Director Ade J. Patton	Mgmt	For	For
1f	Elect Director Diana W. Reid	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/24/2024

Record Date: 05/20/2024

Primary Security ID: Y002A1105

Country: Hong Kong

Meeting Type: Annual

Ticker: 1299

Primary ISIN: HK0000069689

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Carrefour SA

Meeting Date: 05/24/2024

Record Date: 05/22/2024

Primary Security ID: F13923119

Country: France

Meeting Type: Annual/Special

Ticker: CA

Primary ISIN: FR0000120172

Shares Voted: 692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Philippe Houze as Director	Mgmt	For	Against
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	For	For
7	Reelect Stephane Israel as Director	Mgmt	For	For
8	Reelect Claudia Almeida e Silva as Director	Mgmt	For	For
9	Reelect Stephane Courbit as Director	Mgmt	For	For
10	Reelect Aurore Domont as Director	Mgmt	For	For
11	Reelect Arthur Sadoun as Director	Mgmt	For	For
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	For	For
13	Elect Marguerite Berard as Director	Mgmt	For	For
14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Extraordinary Business	Mgmt	For	For
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt		
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: LYB
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N53745100	Primary ISIN: NL0009434992	

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael (Mike) Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For
1k	Elect Director Albert Manifold	Mgmt	For	Against
1l	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For

NN Group NV

Meeting Date: 05/24/2024	Country: Netherlands	Ticker: NN
Record Date: 04/26/2024	Meeting Type: Annual	
Primary Security ID: N64038107		Primary ISIN: NL0010773842

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Discussion on Company's Corporate Governance Structure	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5.B	Receive Explanation on Company's Dividend Policy	Mgmt		

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.C	Approve Dividends	Mgmt	For	For
6.A	Approve Discharge of Executive Board	Mgmt	For	For
6.B	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Discuss Updated Profile of the Supervisory Board	Mgmt		
8.A	Elect Robert Jenkins to Supervisory Board	Mgmt	For	For
8.B	Elect Koos Timmermans to Supervisory Board	Mgmt	For	For
9.A	Adopt Remuneration Policy for the Executive Board	Mgmt	For	For
9.B	Adopt Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Mgmt	For	For
11.A1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
11.A2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
14	Close Meeting	Mgmt		

TotalEnergies SE

Meeting Date: 05/24/2024	Country: France	Ticker: TTE
Record Date: 05/22/2024	Meeting Type: Annual/Special	
Primary Security ID: F92124100	Primary ISIN: FR0000120271	

Shares Voted: 997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

BayCurrent Consulting, Inc.

Meeting Date: 05/28/2024	Country: Japan	Ticker: 6532
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J0433F103	Primary ISIN: JP3835250006	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
3.1	Elect Director Abe, Yoshiyuki	Mgmt	For	For
3.2	Elect Director Ikehira, Kentaro	Mgmt	For	For
3.3	Elect Director Nakamura, Kosuke	Mgmt	For	For
3.4	Elect Director Shoji, Toshimune	Mgmt	For	For
3.5	Elect Director Sato, Shintaro	Mgmt	For	For

EXOR NV

Meeting Date: 05/28/2024	Country: Netherlands	Ticker: EXO
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: N3140A107	Primary ISIN: NL0012059018	

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Receive Explanation on Company's Dividend Policy	Mgmt		

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Approve Dividends	Mgmt	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against
3.c	Approve Amended LTI Plan	Mgmt	For	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Authorize Repurchase of Shares	Mgmt	For	For
5.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6	Close Meeting	Mgmt		

Ipsen SA

Meeting Date: 05/28/2024	Country: France	Ticker: IPN
Record Date: 05/24/2024	Meeting Type: Annual/Special	
Primary Security ID: F5362H107	Primary ISIN: FR0010259150	

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Reelect BEECH TREE S.A. as Director	Mgmt	For	Against
7	Reelect Carol Xueref as Director	Mgmt	For	Against
8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Extraordinary Business	Mgmt	For	For
	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt		
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/28/2024	Country: USA	Ticker: MRK
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 58933Y105		Primary ISIN: US58933Y1055

Shares Voted: 1,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

OMV AG

Meeting Date: 05/28/2024	Country: Austria	Ticker: OMV
Record Date: 05/18/2024	Meeting Type: Annual	
Primary Security ID: A51460110		Primary ISIN: AT0000743059

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For
10.1	Elect Dorothee Deuring as Supervisory Board Member	Mgmt	For	For
10.2	Elect Patrick Lammers as Supervisory Board Member	Mgmt	For	For
10.3	Elect Khaled Salmeen as Supervisory Board Member	Mgmt	For	Against
10.4	Elect Khaled Al Zaabi as Supervisory Board Member	Mgmt	For	For
11.1	Amend Corporate Purpose	Mgmt	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	Mgmt	For	For
11.3	Amend Articles of Association	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/28/2024	Country: Japan	Ticker: 3382
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J7165H108		Primary ISIN: JP3422950000

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
2.2	Elect Director Ito, Junro	Mgmt	For	For
2.3	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
2.4	Elect Director Joseph M. DePinto	Mgmt	For	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
2.6	Elect Director Wakita, Tamaki	Mgmt	For	For
2.7	Elect Director Stephen Hayes Dacus	Mgmt	For	For
2.8	Elect Director Yonemura, Toshiro	Mgmt	For	For
2.9	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
2.10	Elect Director Yamada, Meyumi	Mgmt	For	For
2.11	Elect Director Jenifer Simms Rogers	Mgmt	For	For
2.12	Elect Director Wada, Shinji	Mgmt	For	For
2.13	Elect Director Hachiuma, Fuminao	Mgmt	For	For
2.14	Elect Director Paul Yonamine	Mgmt	For	For
2.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 05/29/2024	Country: Japan	Ticker: 8267
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J00288100		Primary ISIN: JP3388200002

AEON Co., Ltd.

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	For
1.3	Elect Director Habu, Yuki	Mgmt	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
1.6	Elect Director Peter Child	Mgmt	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Catalent, Inc.

Meeting Date: 05/29/2024Country: USATicker: CTLT

Record Date: 04/05/2024Meeting Type: Special

Primary Security ID: 148806102Primary ISIN: US1488061029

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Chevron Corporation

Meeting Date: 05/29/2024Country: USATicker: CVX

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 166764100Primary ISIN: US1667641005

Shares Voted: 702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	Against
7	Publish a Tax Transparency Report	SH	Against	Against

Dollar General Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: DG
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 256677105	Primary ISIN: US2566771059	

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/29/2024	Country: USA	Ticker: XOM
Record Date: 04/03/2024	Meeting Type: Annual	
Primary Security ID: 30231G102	Primary ISIN: US30231G1022	

Shares Voted: 1,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Against

Glencore Plc

Meeting Date: 05/29/2024	Country: Jersey	Ticker: GLEN
Record Date: 05/27/2024	Meeting Type: Annual	
Primary Security ID: G39420107	Primary ISIN: JE00B4T3BW64	

Shares Voted: 12,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For
8	Re-elect David Wormsley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/29/2024Country: USATicker: META

Record Date: 04/01/2024Meeting Type: Annual

Primary Security ID: 30303M102Primary ISIN: US30303M1027

Shares Voted: 1,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director John Arnold	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Andrew W. Houston	Mgmt	For	For
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Tony Xu	Mgmt	For	For
1.10	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	Against
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Against	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against

OCI NV

Meeting Date: 05/29/2024	Country: Netherlands	Ticker: OCI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: N6667A111		Primary ISIN: NL0010558797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Discussion on Compliance with the Revised Corporate Governance Code	Mgmt		
5b	Discussion on Company's Corporate Governance Structure	Mgmt		
5c	Amend Articles of Association	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Reelect Nassef Sawiris as Executive Director	Mgmt	For	For
9a	Receive Explanation on Reappointment of Non-Executive Directors	Mgmt		
9b	Reelect Gregory Heckman as Non-Executive Director	Mgmt	For	For
9c	Reelect Robert Jan van de Kraats as Non-Executive Director	Mgmt	For	For
9d	Reelect Anja Montijn-Groenewoud as Non-Executive Director	Mgmt	For	For
9e	Reelect Sipko Schat as Non-Executive Director	Mgmt	For	For
9f	Reelect Dod Fraser as Non-Executive Director	Mgmt	For	For
9g	Reelect David Welch as Non-Executive Director	Mgmt	For	For
9h	Reelect Heike van de Kerkhof as Non-Executive Director	Mgmt	For	For
9i	Reelect Nadia Sawiris as Non-Executive Director	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
11	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Ratify PWC as Auditors	Mgmt	For	For
14	Close Meeting	Mgmt		

SS&C Technologies Holdings, Inc.

Meeting Date: 05/29/2024	Country: USA	Ticker: SSNC
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 78467J100		Primary ISIN: US78467J1007

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	For	For
1b	Elect Director Debra Walton-Ruskin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Volkswagen AG

Meeting Date: 05/29/2024	Country: Germany	Ticker: VOW3
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: D94523103		Primary ISIN: DE0007664039

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Hessa Al Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans Piech to the Supervisory Board	Mgmt	For	Against
5.3	Elect Ferdinand Porsche to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For

YASKAWA Electric Corp.

Meeting Date: 05/29/2024	Country: Japan	Ticker: 6506
Record Date: 02/29/2024	Meeting Type: Annual	
Primary Security ID: J9690T102		Primary ISIN: JP3932000007

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For

Endeavour Mining Plc

Meeting Date: 05/30/2024Country: United KingdomTicker: EDV

Record Date: 05/28/2024Meeting Type: Annual

Primary Security ID: G3042J105Primary ISIN: GB00BL6K5J42

Shares Voted: 802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For
10	Elect John Munro as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Endeavour Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ferguson Plc

Meeting Date: 05/30/2024	Country: Jersey	Ticker: FERG
Record Date: 04/15/2024	Meeting Type: Special	
Primary Security ID: G3421J106		Primary ISIN: JE00BJVNSS43

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For
2.A	Amend Articles	Mgmt	For	For
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For
2.D	Provide Right to Call a Special Meeting	Mgmt	For	For
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
2.F	Amend Exclusive Forum Provision	Mgmt	For	For
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against
2.H	Authorize a New Class of Common Stock	Mgmt	For	For

HKT Trust and HKT Limited

Meeting Date: 05/30/2024	Country: Cayman Islands	Ticker: 6823
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: Y3R29Z107		Primary ISIN: HK0000093390

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Tang Yongbo as Director	Mgmt	For	For
3b	Elect Chang Hsin Kang as Director	Mgmt	For	For

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Sunil Varma as Director	Mgmt	For	For
3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For
3e	Elect Charlene Dawes as Director	Mgmt	For	For
3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	For	Against
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	For	Against

JDE Peet's NV

Meeting Date: 05/30/2024	Country: Netherlands	Ticker: JDEP
Record Date: 05/02/2024	Meeting Type: Annual	
Primary Security ID: N44664105		Primary ISIN: NL0014332678

Shares Voted: 426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Reelect Vandavelde as Non-Executive Director	Mgmt	For	For
5.b	Reelect Richards as Non-Executive Director	Mgmt	For	For
5.c	Reelect Hennequin as Non-Executive Director	Mgmt	For	For
5.d	Reelect MacFarlane as Non-Executive Director	Mgmt	For	For
6.a	Approve Remuneration Policy	Mgmt	For	Against
6.b	Amend JDE Peet's Long-Term Incentive Plan	Mgmt	For	Against
7	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
8.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Realty Income Corporation

Meeting Date: 05/30/2024	Country: USA	Ticker: O
Record Date: 03/21/2024	Meeting Type: Annual	
Primary Security ID: 756109104		Primary ISIN: US7561091049

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Against
1g	Elect Director Jeff A. Jacobson	Mgmt	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	For
1i	Elect Director Michael D. McKee	Mgmt	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amgen Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: AMGN
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 031162100	Primary ISIN: US0311621009	

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: EPAM
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 29414B104		Primary ISIN: US29414B1044

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	For
1c	Elect Director Chandra McMahon	Mgmt	For	For
1d	Elect Director Robert E. Segert	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024	Country: USA	Ticker: LOW
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 548661107		Primary ISIN: US5486611073

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	For
1.12	Elect Director Colleen Taylor	Mgmt	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Henderson Land Development Company Limited

Meeting Date: 06/03/2024	Country: Hong Kong	Ticker: 12
Record Date: 05/28/2024	Meeting Type: Annual	
Primary Security ID: Y31476107	Primary ISIN: HK0012000102	

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Shau Kee as Director	Mgmt	For	Against
3.2	Elect Yip Ying Chee, John as Director	Mgmt	For	For
3.3	Elect Fung Hau Chung, Andrew as Director	Mgmt	For	For
3.4	Elect Ko Ping Keung as Director	Mgmt	For	For
3.5	Elect Woo Ka Biu, Jackson as Director	Mgmt	For	For
3.6	Elect Poon Chung Kwong as Director	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Redeia Corporacion SA

Meeting Date: 06/03/2024	Country: Spain	Ticker: RED
Record Date: 05/29/2024	Meeting Type: Annual	
Primary Security ID: E42807110	Primary ISIN: ES0173093024	

Shares Voted: 1,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For

Redeia Corporacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect Beatriz Corredor Sierra as Director	Mgmt	For	For
6.2	Reelect Roberto Garcia Merino as Director	Mgmt	For	For
6.3	Elect Guadalupe de la Mata Munoz as Director	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
9.1	Authorize Share Repurchase Program	Mgmt	For	For
9.2	Approve Stock-for-Salary Plan	Mgmt	For	For
9.3	Revoke All Previous Authorizations	Mgmt	For	For
10.1	Approve Remuneration Report	Mgmt	For	For
10.2	Approve Remuneration of Directors	Mgmt	For	For
10.3	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Corporate Governance Report	Mgmt		
13	Receive Sustainability Report for FY 2023	Mgmt		

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024	Country: USA	Ticker: UNH
Record Date: 04/05/2024	Meeting Type: Annual	
Primary Security ID: 91324P102	Primary ISIN: US91324P1021	

Shares Voted: 909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/03/2024	Country: USA	Ticker: WBD
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 934423104	Primary ISIN: US9344231041	

Shares Voted: 2,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	For
1.3	Elect Director Paul A. Gould	Mgmt	For	For
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.5	Elect Director John C. Malone	Mgmt	For	Withhold
1.6	Elect Director Fazal Merchant	Mgmt	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For
1.8	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Use of Artificial Intelligence	SH	Against	Against
6	Provide Right to Call a Special Meeting	SH	Against	For

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Booking Holdings Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BKNG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 09857L108	Primary ISIN: US09857L1089	

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Larry Quinlan	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Builders FirstSource, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: BLDR
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 12008R107	Primary ISIN: US12008R1077	

Builders FirstSource, Inc.

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	Against
1.2	Elect Director W. Bradley Hayes	Mgmt	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	For	For
1.4	Elect Director David E. Rush	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/04/2024Country: USATicker: CTSH

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 192446102Primary ISIN: US1924461023

Shares Voted: 854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	Against
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Against

Fortive Corporation

Meeting Date: 06/04/2024	Country: USA	Ticker: FTV
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 34959J108		Primary ISIN: US34959J1088

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	Against
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

General Motors Company

Meeting Date: 06/04/2024	Country: USA	Ticker: GM
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 37045V100		Primary ISIN: US37045V1008

Shares Voted: 1,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Against

Juniper Networks, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: JNPR
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 48203R104		Primary ISIN: US48203R1041

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	Against
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

TC Energy Corporation

Meeting Date: 06/04/2024	Country: Canada	Ticker: TRP
Record Date: 04/16/2024	Meeting Type: Annual/Special	
Primary Security ID: 87807B107	Primary ISIN: CA87807B1076	

Shares Voted: 281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Against

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2024	Country: Hong Kong	Ticker: 3
Record Date: 05/29/2024	Meeting Type: Annual	
Primary Security ID: Y33370100	Primary ISIN: HK0003000038	

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka-shing as Director	Mgmt	For	Against
3.2	Elect Colin Lam Ko-yin as Director	Mgmt	For	Against
3.3	Elect Poon Chung-kwong as Director	Mgmt	For	Against
3.4	Elect Yeung Lui-ming as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The TJX Companies, Inc.

Meeting Date: 06/04/2024	Country: USA	Ticker: TJX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 872540109	Primary ISIN: US8725401090	

Shares Voted: 1,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against

Amadeus IT Group SA

Meeting Date: 06/05/2024	Country: Spain	Ticker: AMS
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: E04648114	Primary ISIN: ES0109067019	

Shares Voted: 158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect William Connelly as Director	Mgmt	For	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.4	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For	For
6.8	Reelect Jana Eggers as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Executive Share Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 06/05/2024	Country: United Kingdom	Ticker: CNA
Record Date: 06/03/2024	Meeting Type: Annual	
Primary Security ID: G2018Z143		Primary ISIN: GB00B033F229

Shares Voted: 4,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philippe Boisseau as Director	Mgmt	For	For
5	Elect Jo Harlow as Director	Mgmt	For	For
6	Elect Sue Whalley as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect Nathan Bostock as Director	Mgmt	For	For
9	Re-elect Chandernpreet Duggal as Director	Mgmt	For	For
10	Re-elect Heidi Mottram as Director	Mgmt	For	For
11	Re-elect Russell O'Brien as Director	Mgmt	For	For
12	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
13	Re-elect Chris O'Shea as Director	Mgmt	For	For
14	Re-elect Amber Rudd as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Devon Energy Corporation.

Meeting Date: 06/05/2024

Record Date: 04/08/2024

Primary Security ID: 25179M103

Country: USA

Meeting Type: Annual

Ticker: DVN

Primary ISIN: US25179M1036

Shares Voted: 563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024

Record Date: 03/28/2024

Primary Security ID: 26614N102

Country: USA

Meeting Type: Annual

Ticker: DD

Primary ISIN: US26614N1028

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director James A. Lico	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	Against
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: FIS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 31620M106		Primary ISIN: US31620M1062

Shares Voted: 181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	Against
1e	Elect Director Lisa A. Hook	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	Against
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: MKTX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 57060D108		Primary ISIN: US57060D1081

MarketAxess Holdings Inc.

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Thomson Reuters Corporation

Meeting Date: 06/05/2024

Record Date: 04/19/2024

Primary Security ID: 884903808

Country: Canada

Meeting Type: Annual

Ticker: TRI

Primary ISIN: CA8849038085

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.5	Elect Director LaVerne Council	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.13	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Tourmaline Oil Corp.

Meeting Date: 06/05/2024	Country: Canada	Ticker: TOU
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 89156V106		Primary ISIN: CA89156V1067

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Walmart Inc.

Meeting Date: 06/05/2024	Country: USA	Ticker: WMT
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 931142103		Primary ISIN: US9311421039

Walmart Inc.

Shares Voted: 3,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	Against
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Allegion Plc

Meeting Date: 06/06/2024

Record Date: 04/11/2024

Primary Security ID: G0176J109

Country: Ireland

Meeting Type: Annual

Ticker: ALLE

Primary ISIN: IE00BFRT3W74

Shares Voted: 84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	Against

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Susan L. Main	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	Against
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For
1e	Elect Director Lauren B. Peters	Mgmt	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For
1g	Elect Director John H. Stone	Mgmt	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Chesapeake Energy Corporation

Meeting Date: 06/06/2024	Country: USA	Ticker: CHK
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 165167735		Primary ISIN: US1651677353

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Against
1f	Elect Director Brian Steck	Mgmt	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CMG
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 169656105		Primary ISIN: US1696561059

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Laura Fuentes	Mgmt	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For
1.8	Elect Director Scott Maw	Mgmt	For	For
1.9	Elect Director Brian Niccol	Mgmt	For	For
1.10	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve 50:1 Stock Split	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	Against
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against
8	Report on Adoption of Automation	SH	Against	Against
9	Report on Harassment and Discrimination Statistics	SH	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024	Country: France	Ticker: SGO
Record Date: 06/04/2024	Meeting Type: Annual/Special	
Primary Security ID: F80343100		Primary ISIN: FR0000125007

Shares Voted: 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	For
6	Elect Sophie Brochu as Director	Mgmt	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Extraordinary Business	Mgmt	For	For
	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Corpay, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: CPAY
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 219948106		Primary ISIN: US2199481068

Corpay, Inc.

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	Against
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	Against
1k	Elect Director Gerald Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Gartner, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: IT
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 366651107		Primary ISIN: US3666511072

Shares Voted: 45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: GDDY
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: 380237107		Primary ISIN: US3802371076

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For
1c	Elect Director Brian Sharples	Mgmt	For	For
1d	Elect Director Leah Sweet	Mgmt	For	For
1e	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For
1f	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: LULU
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 550021109		Primary ISIN: US5500211090

Shares Voted: 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For
1b	Elect Director Isabel Mahe	Mgmt	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	For
1d	Elect Director Emily White	Mgmt	For	For

lululemon atletica inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Shane Grant	Mgmt	For	For
1f	Elect Director Teri List	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Against

Netflix, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: NFLX
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 64110L106		Primary ISIN: US64110L1061

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For
1e	Elect Director Greg Peters	Mgmt	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Artificial Intelligence	SH	Against	Against
5	Establish Committee on Corporate Sustainability	SH	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Royalty Pharma Plc

Meeting Date: 06/06/2024	Country: United Kingdom	Ticker: RPRX
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G7709Q104		Primary ISIN: GB00BMVP7Y09

Shares Voted: 649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	For
1c	Elect Director Bonnie Bassler	Mgmt	For	For
1d	Elect Director Errol De Souza	Mgmt	For	For
1e	Elect Director Catherine Engelbert	Mgmt	For	For
1f	Elect Director David Hodgson	Mgmt	For	For
1g	Elect Director Ted Love	Mgmt	For	Against
1h	Elect Director Gregory Norden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/06/2024	Country: Israel	Ticker: TEVA
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: M8769Q102		Primary ISIN: IL0006290147

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1A	Elect Director Varda Shalev	Mgmt	For	For
1B	Elect Director Rosemary A. Crane	Mgmt	For	For
1C	Elect Director Gerald M. Lieberman	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director Ronit Satchi-Fainaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

The Mosaic Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MOS
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 61945C103	Primary ISIN: US61945C1036	

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	Against
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/06/2024	Country: Ireland	Ticker: TT
Record Date: 04/11/2024	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary ISIN: IE00BK9ZQ967	

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ana P. Assis	Mgmt	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Mark R. George	Mgmt	For	For
1g	Elect Director John A. Hayes	Mgmt	For	For
1h	Elect Director Linda P. Hudson	Mgmt	For	For
1i	Elect Director Myles P. Lee	Mgmt	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1l	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: GOOGL
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary ISIN: US02079K3059	

Shares Voted: 2,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Against
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Against

Arista Networks, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: ANET
Record Date: 04/09/2024	Meeting Type: Annual	
Primary Security ID: 040413106		Primary ISIN: US0404131064

Shares Voted: 191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	Withhold
1.3	Elect Director Jayshree Ullal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/07/2024	Country: Canada	Ticker: BN
Record Date: 04/18/2024	Meeting Type: Annual/Special	
Primary Security ID: 11271J107	Primary ISIN: CA11271J1075	

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
	Election of Directors (By Cumulative Voting)	Mgmt		
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: DLR
Record Date: 04/08/2024	Meeting Type: Annual	
Primary Security ID: 253868103	Primary ISIN: US2538681030	

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrew P. Power	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Garmin Ltd.

Meeting Date: 06/07/2024	Country: Switzerland	Ticker: GRMN
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: H2906T109		Primary ISIN: CH0114405324

Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	For
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	For
5f	Elect Director Susan M. Ball	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/10/2024	Country: USA	Ticker: CMCSA
Record Date: 04/01/2024	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary ISIN: US20030N1019	

Shares Voted: 2,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against

Keurig Dr Pepper Inc.

Meeting Date: 06/10/2024

Record Date: 04/15/2024

Primary Security ID: 49271V100

Country: USA

Meeting Type: Annual

Ticker: KDP

Primary ISIN: US49271V1008

Shares Voted: 1,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	For	Against
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	For
1D	Elect Director Joachim Creus	Mgmt	For	Against
1E	Elect Director Olivier Goudet	Mgmt	For	Against
1F	Elect Director Juliette Hickman	Mgmt	For	For
1G	Elect Director Paul Michaels	Mgmt	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	For
1I	Elect Director Lubomira Rochet	Mgmt	For	Against
1J	Elect Director Debra Sandler	Mgmt	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	Against

Freeport-McMoRan, Inc.

Meeting Date: 06/11/2024

Record Date: 04/15/2024

Primary Security ID: 35671D857

Country: USA

Meeting Type: Annual

Ticker: FCX

Primary ISIN: US35671D8570

Shares Voted: 731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For

Freeport-McMoRan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/11/2024	Country: Switzerland	Ticker: SOON
Record Date:	Meeting Type: Annual	
Primary Security ID: H8024W106	Primary ISIN: CH0012549785	

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
4.1.3	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
4.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.7	Reelect Julie Tay as Director	Mgmt	For	For
4.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Gilbert Achermann as Director	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Synchrony Financial

Meeting Date: 06/11/2024	Country: USA	Ticker: SYF
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 87165B103	Primary ISIN: US87165B1035	

Shares Voted: 479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: ULTA
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: 90384S303		Primary ISIN: US90384S3031

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aegon Ltd.

Meeting Date: 06/12/2024	Country: Bermuda	Ticker: AGN
Record Date: 05/15/2024	Meeting Type: Annual	
Primary Security ID: G0112X105		Primary ISIN: BMG0112X1056

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Presentation by CEO	Mgmt		
2.2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.3	Approve Remuneration Report	Mgmt	For	For

Aegon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Approve Final Dividend	Mgmt	For	For
3.1	Approve Remuneration Policy of Board of Directors	Mgmt	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Amend Bye-Laws	Mgmt	For	For
6.1	Reelect Lard Friese as Executive Director (CEO)	Mgmt	For	For
6.2	Reelect Corien Wortmann-Kool as Non-Executive Director	Mgmt	For	For
6.3	Reelect Caroline Ramsay as Non-Executive Director	Mgmt	For	For
6.4	Reelect Thomas Wellauer as Non-Executive Director	Mgmt	For	For
6.5	Elect Albert Benchimol as Non-Executive Director	Mgmt	For	For
7.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	Mgmt	For	For
7.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	Mgmt	For	Against
7.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Transact Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Best Buy Co., Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: BBY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 086516101		Primary ISIN: US0865161014

Shares Voted: 334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Caterpillar, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: CAT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 149123101		Primary ISIN: US1491231015

Shares Voted: 395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against

Dick's Sporting Goods, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 253393102

Country: USA

Meeting Type: Annual

Ticker: DKS

Primary ISIN: US2533931026

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	Withhold
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	For
1e	Elect Director Anne Fink	Mgmt	For	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	For
1g	Elect Director Lauren R. Hobart	Mgmt	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	For
1l	Elect Director Larry D. Stone	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	Against
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Against

Fidelity National Financial, Inc.

Meeting Date: 06/12/2024

Record Date: 04/15/2024

Primary Security ID: 31620R303

Country: USA

Meeting Type: Annual

Ticker: FNF

Primary ISIN: US31620R3030

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	Withhold
1.2	Elect Director Sandra D. Morgan	Mgmt	For	Withhold
1.3	Elect Director Heather H. Miller	Mgmt	For	For
1.4	Elect Director John D. Rood	Mgmt	For	Withhold
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Incyte Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: INCY
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 45337C102		Primary ISIN: US45337C1027

Shares Voted: 774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: ROP
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 776696106		Primary ISIN: US7766961061

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	Against
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Target Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: TGT
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 87612E106	Primary ISIN: US87612E1064	

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Animal Pain Management	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against

TE Connectivity Ltd.

Meeting Date: 06/12/2024	Country: Switzerland	Ticker: TEL
Record Date: 05/23/2024	Meeting Type: Special	
Primary Security ID: H84989104		Primary ISIN: CH0102993182

Shares Voted: 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: TMUS
Record Date: 04/16/2024	Meeting Type: Annual	
Primary Security ID: 872590104		Primary ISIN: US8725901040

Shares Voted: 664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Veeva Systems Inc.

Meeting Date: 06/12/2024	Country: USA	Ticker: VEEV
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 922475108	Primary ISIN: US9224751084	

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 06/12/2024	Country: USA	Ticker: WRB
Record Date: 04/17/2024	Meeting Type: Annual	
Primary Security ID: 084423102	Primary ISIN: US0844231029	

Shares Voted: 84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	Against
1b	Elect Director Christopher L. Augostini	Mgmt	For	Against
1c	Elect Director Marie A. Mattson	Mgmt	For	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Daniel L. Mosley	Mgmt	For	Against
1e	Elect Director Mark L. Shapiro	Mgmt	For	Against
1f	Elect Director Jonathan Talisman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: MPWR
Record Date: 04/18/2024	Meeting Type: Annual	
Primary Security ID: 609839105		Primary ISIN: US6098391054

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	Withhold
1.2	Elect Director Eileen Wynne	Mgmt	For	For
1.3	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Monster Beverage Corporation

Meeting Date: 06/13/2024	Country: USA	Ticker: MNST
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: 61174X109		Primary ISIN: US61174X1090

Shares Voted: 1,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tesla, Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: TSLA
Record Date: 04/15/2024	Meeting Type: Annual	
Primary Security ID: 88160R101	Primary ISIN: US88160R1014	

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against
1b	Elect Director Kimbal Musk	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Declassify the Board of Directors	SH	Against	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	Against
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Against

W. P. Carey Inc.

Meeting Date: 06/13/2024	Country: USA	Ticker: WPC
Record Date: 03/25/2024	Meeting Type: Annual	
Primary Security ID: 92936U109		Primary ISIN: US92936U1097

Shares Voted: 476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

WestRock Company

Meeting Date: 06/13/2024	Country: USA	Ticker: WRK
Record Date: 05/01/2024	Meeting Type: Special	
Primary Security ID: 96145D105		Primary ISIN: US96145D1054

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Approve Reduction of the Share Premium Account	Mgmt	For	For

Eisai Co., Ltd.

Meeting Date: 06/14/2024	Country: Japan	Ticker: 4523
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J12852117		Primary ISIN: JP3160400002

Eisai Co., Ltd.

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For
1.2	Elect Director Miwa, Yumiko	Mgmt	For	For
1.3	Elect Director Ike, Fumihiko	Mgmt	For	For
1.4	Elect Director Kato, Yoshiteru	Mgmt	For	Against
1.5	Elect Director Miura, Ryota	Mgmt	For	For
1.6	Elect Director Kato, Hiroyuki	Mgmt	For	For
1.7	Elect Director Richard Thornley	Mgmt	For	For
1.8	Elect Director Moriyama, Toru	Mgmt	For	For
1.9	Elect Director Yasuda, Yuko	Mgmt	For	For
1.10	Elect Director Kanai, Takuji	Mgmt	For	For
1.11	Elect Director Takahashi, Kenta	Mgmt	For	Against

Fortinet, Inc.

Meeting Date: 06/14/2024Country: USATicker: FTNT

Record Date: 04/22/2024Meeting Type: Annual

Primary Security ID: 34959E109Primary ISIN: US34959E1091

Shares Voted: 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director James Stavridis	Mgmt	For	Against
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 06/14/2024

Record Date: 03/20/2024

Primary Security ID: J32491102

Country: Japan

Meeting Type: Annual

Ticker: 6861

Primary ISIN: JP3236200006

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/14/2024

Record Date: 04/16/2024

Primary Security ID: 75886F107

Country: USA

Meeting Type: Annual

Ticker: REGN

Primary ISIN: US75886F1075

Shares Voted: 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against
1d	Elect Director David P. Schenkein	Mgmt	For	For
1e	Elect Director George L. Sing	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/14/2024	Country: Japan	Ticker: 5831
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J74446105	Primary ISIN: JP3351500008	

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	For
2.3	Elect Director Yagi, Minoru	Mgmt	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Ito, Motoshige	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tsubochi, Kazuto	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ushio, Naomi	Mgmt	For	For

Tesco Plc

Meeting Date: 06/14/2024	Country: United Kingdom	Ticker: TSCO
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: G8T67X102	Primary ISIN: GB00BLGZ9862	

Shares Voted: 4,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/17/2024	Country: Japan	Ticker: 7181
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2800E107	Primary ISIN: JP3233250004	

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	Against
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Suzuki, Masako	Mgmt	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For
1.7	Elect Director Tonosu, Kaori	Mgmt	For	For
1.8	Elect Director Tomii, Satoshi	Mgmt	For	For
1.9	Elect Director Shingu, Yuki	Mgmt	For	For
1.10	Elect Director Omachi, Reiko	Mgmt	For	For
1.11	Elect Director Yamana, Shoei	Mgmt	For	For

Block, Inc.

Meeting Date: 06/18/2024

Record Date: 04/22/2024

Primary Security ID: 852234103

Country: USA

Meeting Type: Annual

Ticker: SQ

Primary ISIN: US8522341036

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	For
1.2	Elect Director Mary Meeker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chesapeake Energy Corporation

Meeting Date: 06/18/2024

Record Date: 04/22/2024

Primary Security ID: 165167735

Country: USA

Meeting Type: Special

Ticker: CHK

Primary ISIN: US1651677353

Shares Voted: 78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Japan Post Bank Co., Ltd.

Meeting Date: 06/18/2024

Record Date: 03/31/2024

Primary Security ID: J2800C101

Country: Japan

Meeting Type: Annual

Ticker: 7182

Primary ISIN: JP3946750001

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For
1.3	Elect Director Yano, Harumi	Mgmt	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	Against
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Aihara, Risa	Mgmt	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/18/2024	Country: USA	Ticker: MA
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 57636Q104		Primary ISIN: US57636Q1040

Shares Voted: 542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

MetLife, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: MET
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 59156R108	Primary ISIN: US59156R1086	

Shares Voted: 333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against

NTT DATA Group Corp.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 9613
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J59031104	Primary ISIN: JP3165700000	

NTT DATA Group Corp.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2.1	Elect Director Sasaki, Yutaka	Mgmt	For	For
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	For	For
2.3	Elect Director Nishimura, Tadaoki	Mgmt	For	For
2.4	Elect Director Fujii, Mariko	Mgmt	For	For
2.5	Elect Director Patrizio Mapelli	Mgmt	For	For
2.6	Elect Director Ike, Fumihiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/18/2024Country: JapanTicker: 8035

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J86957115Primary ISIN: JP3571400005

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For
2.1	Appoint Statutory Auditor Miura, Ryota	Mgmt	For	For
2.2	Appoint Statutory Auditor Endo, Yutaka	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 7203
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J92676113	Primary ISIN: JP3633400001	

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima, Hiroki	Mgmt	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2	Appoint Statutory Auditor Osada, Hiromi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Mgmt	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Against

Yokogawa Electric Corp.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 6841
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J97272124	Primary ISIN: JP3955000009	

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Nara, Hitoshi	Mgmt	For	For
3.2	Elect Director Kikkawa, Hikaru	Mgmt	For	Against
3.3	Elect Director Nakajima, Michiko	Mgmt	For	For
3.4	Elect Director Uchida, Akira	Mgmt	For	For
3.5	Elect Director Urano, Kuniko	Mgmt	For	For
3.6	Elect Director Hirano, Takuya	Mgmt	For	For
3.7	Elect Director Goto, Yujiro	Mgmt	For	For
3.8	Elect Director Takayama, Yasuko	Mgmt	For	For
3.9	Elect Director Osawa, Makoto	Mgmt	For	For
3.10	Elect Director Ono, Masaru	Mgmt	For	For
3.11	Elect Director Maruyama, Hisashi	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 7267
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J22302111		Primary ISIN: JP3854600008

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	Against
1.2	Elect Director Aoyama, Shinji	Mgmt	For	For
1.3	Elect Director Kaihara, Noriya	Mgmt	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	Against
1.5	Elect Director Suzuki, Asako	Mgmt	For	Against
1.6	Elect Director Morisawa, Jiro	Mgmt	For	Against
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/19/2024Country: JapanTicker: 8697

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2740B106Primary ISIN: JP3183200009

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For
2.7	Elect Director Philippe Avril	Mgmt	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.9	Elect Director Ota, Hiroko	Mgmt	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	For
2.11	Elect Director Sumida, Sayaka	Mgmt	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.13	Elect Director Teshirogi, Isao	Mgmt	For	For
2.14	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
2.15	Elect Director Lin Kay	Mgmt	For	Against

Japan Post Holdings Co., Ltd.

Meeting Date: 06/19/2024Country: JapanTicker: 6178

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J2800D109Primary ISIN: JP3752900005

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Senda, Tetsuya	Mgmt	For	For
1.4	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.5	Elect Director Kasama, Takayuki	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Mihar	Mgmt	For	For
1.8	Elect Director Kaiami, Makoto	Mgmt	For	For
1.9	Elect Director Satake, Akira	Mgmt	For	For
1.10	Elect Director Suwa, Takako	Mgmt	For	For
1.11	Elect Director Ito, Yayoi	Mgmt	For	For
1.12	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.13	Elect Director Kimura, Miyoko	Mgmt	For	For
1.14	Elect Director Shindo, Kosei	Mgmt	For	For
1.15	Elect Director Shiono, Noriko	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 9433
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J31843105	Primary ISIN: JP3496400007	

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.10	Elect Director Okawa, Junko	Mgmt	For	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.12	Elect Director Ando, Makoto	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 8031
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J44690139	Primary ISIN: JP3893600001	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.5	Elect Director Sato, Makoto	Mgmt	For	For
2.6	Elect Director Matsui, Toru	Mgmt	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 06/19/2024	Country: Japan	Ticker: 9101
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J56515232	Primary ISIN: JP3753000003	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For
2.4	Elect Director Higurashi, Yutaka	Mgmt	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For
2.6	Elect Director Kanehara, Nobukatsu	Mgmt	For	For
2.7	Elect Director Shisai, Satoko	Mgmt	For	For

Subaru Corp.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 7270
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7676H100		Primary ISIN: JP3814800003

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For
3	Appoint Statutory Auditor Tsutsumi, Hiromi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/19/2024	Country: Japan	Ticker: 9021
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J95094108		Primary ISIN: JP3659000008

West Japan Railway Co.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.3	Elect Director Nozaki, Haruko	Mgmt	For	For
2.4	Elect Director Iino, Kenji	Mgmt	For	For
2.5	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.7	Elect Director Tsubone, Eiji	Mgmt	For	For
2.8	Elect Director Okuda, Hideo	Mgmt	For	For
2.9	Elect Director Haruna, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Akira	Mgmt	For	For
2.11	Elect Director Urushihara, Takeshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 4503
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J03393105		Primary ISIN: JP3942400007

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For

Astellas Pharma, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Hirota, Rika	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	Mgmt	For	For

Biogen Inc.

Meeting Date: 06/20/2024	Country: USA	Ticker: BIIB
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: 09062X103		Primary ISIN: US09062X1037

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	For
1b	Elect Director Maria C. Freire	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Susan K. Langer	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Monish Patolawala	Mgmt	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9697
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J05187109		Primary ISIN: JP3218900003

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Nomura, Kenkichi	Mgmt	For	For
2.5	Elect Director Egawa, Yoichi	Mgmt	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For
2.10	Elect Director Muto, Toshiro	Mgmt	For	For
2.11	Elect Director Hirose, Yumi	Mgmt	For	For
2.12	Elect Director Koda, Main	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hirao, Kazushi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kotani, Wataru	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Record Date: 04/12/2024

Primary Security ID: 256746108

Country: USA

Meeting Type: Annual

Ticker: DLTR

Primary ISIN: US2567461080

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

East Japan Railway Co.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9020
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J1257M109	Primary ISIN: JP3783600004	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For
2.3	Elect Director Ise, Katsumi	Mgmt	For	For
2.4	Elect Director Watari, Chiharu	Mgmt	For	For
2.5	Elect Director Ito, Atsuko	Mgmt	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For
3	Elect Director and Audit Committee Member Amaya, Tomoko	Mgmt	For	For

eBay Inc.

Meeting Date: 06/20/2024

Record Date: 04/22/2024

Primary Security ID: 278642103

Country: USA

Meeting Type: Annual

Ticker: EBAY

Primary ISIN: US2786421030

Shares Voted: 295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Zane Rowe	Mgmt	For	For
1i	Elect Director Mohak Shroff	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J59396101

Country: Japan

Meeting Type: Annual

Ticker: 9432

Primary ISIN: JP3735400008

Shares Voted: 86,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For
2.1	Elect Director Sawada, Jun	Mgmt	For	For
2.2	Elect Director Shimada, Akira	Mgmt	For	Against
2.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For
2.4	Elect Director Hiroi, Takashi	Mgmt	For	For
2.5	Elect Director Onishi, Sachiko	Mgmt	For	For
2.6	Elect Director Sakamura, Ken	Mgmt	For	For
2.7	Elect Director Uchinaga, Yukako	Mgmt	For	For
2.8	Elect Director Watanabe, Koichiro	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Endo, Noriko	Mgmt	For	For
2.10	Elect Director Takei, Natsuko	Mgmt	For	For
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	Against

Nitori Holdings Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 9843
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J58214131	Primary ISIN: JP3756100008	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
1.4	Elect Director Takeda, Masanori	Mgmt	For	For
1.5	Elect Director Abiko, Hiromi	Mgmt	For	For
1.6	Elect Director Okano, Takaaki	Mgmt	For	For
1.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
1.8	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 4528
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J61546115	Primary ISIN: JP3197600004	

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For
3.1	Appoint Statutory Auditor Idemitsu, Kiyooki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hishiyama, Yasuo	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 6098
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6433A101	Primary ISIN: JP3970300004	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 7752
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J64683105	Primary ISIN: JP3973400009	

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	Mgmt	For	For
3.2	Appoint Statutory Auditor Suzuki, Kunimasa	Mgmt	For	For
3.3	Appoint Statutory Auditor Otsuka, Toshihiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Meeting Date: 06/20/2024Country: JapanTicker: 9719

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J70081104Primary ISIN: JP3400400002

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	Against

Shionogi & Co., Ltd.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J74229105

Country: Japan

Meeting Type: Annual

Ticker: 4507

Primary ISIN: JP3347200002

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okuhara, Shuichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kishida, Noriyuki	Mgmt	For	For

SoftBank Corp.

Meeting Date: 06/20/2024

Record Date: 03/31/2024

Primary Security ID: J75963132

Country: Japan

Meeting Type: Annual

Ticker: 9434

Primary ISIN: JP3732000009

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
2.1	Elect Director Imai, Yasuyuki	Mgmt	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For
2.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
2.5	Elect Director Son, Masayoshi	Mgmt	For	For
2.6	Elect Director Horiba, Atsushi	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Oki, Kazuaki	Mgmt	For	For
2.9	Elect Director Koshi, Naomi	Mgmt	For	For
2.10	Elect Director Sakamoto, Maki	Mgmt	For	For
2.11	Elect Director Sasaki, Hiroko	Mgmt	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 8309
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7772M102	Primary ISIN: JP3892100003	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For
4.1	Elect Director Takakura, Toru	Mgmt	For	Against
4.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
4.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
4.4	Elect Director Oyama, Kazuya	Mgmt	For	For
4.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
4.6	Elect Director Hashimoto, Masaru	Mgmt	For	For
4.7	Elect Director Nakano, Toshiaki	Mgmt	For	For
4.8	Elect Director Kato, Koichi	Mgmt	For	For
4.9	Elect Director Matsushita, Isao	Mgmt	For	For
4.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
4.11	Elect Director Kato, Nobuaki	Mgmt	For	For
4.12	Elect Director Kashima, Kaoru	Mgmt	For	For
4.13	Elect Director Ito, Tomonori	Mgmt	For	For
4.14	Elect Director Watanabe, Hajime	Mgmt	For	For
4.15	Elect Director Fujita, Hirokazu	Mgmt	For	For
4.16	Elect Director Sakakibara, Kazuo	Mgmt	For	For

Aon Plc

Meeting Date: 06/21/2024	Country: Ireland	Ticker: AON
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0403H108	Primary ISIN: IE00BLP1HW54	

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9022
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J05523105	Primary ISIN: JP3566800003	

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Tsuge, Koei	Mgmt	For	For
2.8	Elect Director Kasama, Haruo	Mgmt	For	For
2.9	Elect Director Oshima, Taku	Mgmt	For	For
2.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.11	Elect Director Kiba, Hiroko	Mgmt	For	For
2.12	Elect Director Joseph Schmelzeis	Mgmt	For	For
3	Appoint Statutory Auditor Kinoshita, Shione	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 7186
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J08613101	Primary ISIN: JP3305990008	

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
1.2	Elect Director Onodera, Nobuo	Mgmt	For	For
1.3	Elect Director Oishi, Yoshiyuki	Mgmt	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For
2.1	Appoint Statutory Auditor Hashimoto, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Fusamura, Seiichi	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 6146
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J12327102	Primary ISIN: JP3548600000	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 231	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	Against
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
2.5	Elect Director Tamura, Shinichi	Mgmt	For	For
2.6	Elect Director Yamaguchi, Yusei	Mgmt	For	For
2.7	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.8	Elect Director Oki, Noriko	Mgmt	For	For
2.9	Elect Director Matsuo, Akiko	Mgmt	For	For
2.10	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.11	Elect Director Mogi, Miki	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/21/2024Country: JapanTicker: 6806

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J19782101Primary ISIN: JP3799000009

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For
2.2	Elect Director Kamagata, Shin	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Obara, Shu	Mgmt	For	For
2.5	Elect Director Gunji, Yoshihiro	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J20454112

Country: Japan

Meeting Type: Annual

Ticker: 6501

Primary ISIN: JP3788600009

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.4	Elect Director Isabelle Deschamps	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	Against
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J2501P104

Country: Japan

Meeting Type: Annual

Ticker: 8001

Primary ISIN: JP3143600009

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Seto, Kenji	Mgmt	For	For
2.7	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.8	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.9	Elect Director Nakamori, Makiko	Mgmt	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.11	Elect Director Ito, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9107
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J31588148	Primary ISIN: JP3223800008	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For
2.2	Elect Director Harigai, Kazuhiko	Mgmt	For	For
2.3	Elect Director Yamaga, Noriaki	Mgmt	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For
3	Appoint Statutory Auditor Kubo, Shinsuke	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9041
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J3S955116	Primary ISIN: JP3260800002	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Tsuji, Takashi	Mgmt	For	Against

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Wakai, Takashi	Mgmt	For	For
2.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	For
2.4	Elect Director Hara, Shiro	Mgmt	For	For
2.5	Elect Director Hayashi, Nobu	Mgmt	For	For
2.6	Elect Director Matsumoto, Akihiko	Mgmt	For	For
2.7	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For
2.9	Elect Director Katayama, Toshiko	Mgmt	For	For
2.10	Elect Director Nagaoka, Takashi	Mgmt	For	For
2.11	Elect Director Mikasa, Yuji	Mgmt	For	For
2.12	Elect Director Ueda, Naoyoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tada, Hitoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Maeda, Masahiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Suzuki, Kazumi	Mgmt	For	For
3.4	Appoint Statutory Auditor Inoue, Michiko	Mgmt	For	For
3.5	Appoint Statutory Auditor Nakamura, Tetsuo	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8002
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J39788138	Primary ISIN: JP3877600001	

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
1.3	Elect Director Terakawa, Akira	Mgmt	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	For	For
1.5	Elect Director Okina, Yuri	Mgmt	For	For
1.6	Elect Director Kitera, Masato	Mgmt	For	For
1.7	Elect Director Ishizuka, Shigeki	Mgmt	For	For
1.8	Elect Director Ando, Hisayoshi	Mgmt	For	For
1.9	Elect Director Hatano, Mutsuko	Mgmt	For	For

Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Minami, Soichiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Odawara, Kana	Mgmt	For	For
2.2	Appoint Statutory Auditor Miyazaki, Hiroko	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 8058
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J43830116	Primary ISIN: JP3898400001	

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
3.3	Elect Director Tsukamoto, Kotaro	Mgmt	For	For
3.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
3.5	Elect Director Nochi, Yuzo	Mgmt	For	For
3.6	Elect Director Nojima, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
3.8	Elect Director Akiyama, Sakie	Mgmt	For	For
3.9	Elect Director Sagiya, Mari	Mgmt	For	For
3.10	Elect Director Kogiso, Mari	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Murakoshi, Akira	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Nakao, Takeshi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	Mgmt	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Deep Discount Stock Option Plan	Mgmt	For	For

NEC Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 6701
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J48818207		Primary ISIN: JP3733000008

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christina Ahmadjian	Mgmt	For	For
1.2	Elect Director Oka, Masashi	Mgmt	For	Against
1.3	Elect Director Okada, Kyoko	Mgmt	For	For
1.4	Elect Director Mochizuki, Harufumi	Mgmt	For	For
1.5	Elect Director Okada, Joji	Mgmt	For	For
1.6	Elect Director Yamada, Yoshihito	Mgmt	For	For
1.7	Elect Director Sato, Shinjiro	Mgmt	For	For
1.8	Elect Director Nagata, Shiori	Mgmt	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	Against
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For
1.12	Elect Director Matsukura, Hajime	Mgmt	For	For
1.13	Elect Director Obata, Shinobu	Mgmt	For	Against

NIPPON STEEL CORP.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 5401
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J55678106		Primary ISIN: JP3381000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Hashimoto, Eiji	Mgmt	For	For
2.2	Elect Director Imai, Tadashi	Mgmt	For	For
2.3	Elect Director Mori, Takahiro	Mgmt	For	For
2.4	Elect Director Sato, Naoki	Mgmt	For	For
2.5	Elect Director Hirose, Takashi	Mgmt	For	For
2.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For
2.7	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
2.8	Elect Director Minato, Hiroyuki	Mgmt	For	For
2.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Sogo, Eiji	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Sekine, Aiko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	Against
7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	SH	Against	Against
8	Amend Articles to Report on Corporate Climate Lobbying	SH	Against	Against

Nitto Denko Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J58472119

Country: Japan

Meeting Type: Annual

Ticker: 6988

Primary ISIN: JP3684000007

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Sono, Kiyoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Hattori, Tsuyoki	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J5900F106

Country: Japan

Meeting Type: Annual

Ticker: 4307

Primary ISIN: JP3762800005

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Akatsuka, Yo	Mgmt	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Sagano, Fumihiko	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Mgmt	For	For

QIAGEN NV

Meeting Date: 06/21/2024	Country: Netherlands	Ticker: QGEN
Record Date: 05/24/2024	Meeting Type: Annual	
Primary Security ID: N72482149	Primary ISIN: NL0015001WM6	

Shares Voted: 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
13	Approve Cancellation of Shares	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9984
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7596P109	Primary ISIN: JP3436100006	

Shares Voted: 386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J77282119

Country: Japan

Meeting Type: Annual

Ticker: 8053

Primary ISIN: JP3404600003

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	For	For
2.1	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.2	Elect Director Nambu, Toshikazu	Mgmt	For	For
2.3	Elect Director Ueno, Shingo	Mgmt	For	For
2.4	Elect Director Seishima, Takayuki	Mgmt	For	For
2.5	Elect Director Moroka, Reiji	Mgmt	For	For
2.6	Elect Director Nonaka, Norihiko	Mgmt	For	For
2.7	Elect Director Ide, Akiko	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Takahara, Takahisa	Mgmt	For	For
2.10	Elect Director Asakura, Haruyasu	Mgmt	For	For
2.11	Elect Director Otsuki, Nana	Mgmt	For	For
3.1	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For
3.2	Appoint Statutory Auditor Kunii, Taisei	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/21/2024

Record Date: 03/31/2024

Primary Security ID: J7864H102

Country: Japan

Meeting Type: Annual

Ticker: 6869

Primary ISIN: JP3351100007

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Ono, Takashi	Mgmt	For	For
2.7	Elect Director Ota, Kazuo	Mgmt	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 9064
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J96612114		Primary ISIN: JP3940000007

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For
1.3	Elect Director Tokuno, Mariko	Mgmt	For	For
1.4	Elect Director Sugata, Shiro	Mgmt	For	For
1.5	Elect Director Kuga, Noriyuki	Mgmt	For	For
1.6	Elect Director Yin Chuanli Charles	Mgmt	For	For
1.7	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsuda, Ryuji	Mgmt	For	For
2.2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	For	Against

Bandai Namco Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 7832
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: Y0606D102		Primary ISIN: JP3778630008

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For
2.2	Elect Director Asako, Yuji	Mgmt	For	For
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For
2.9	Elect Director Shimada, Toshio	Mgmt	For	For
2.10	Elect Director Kawana, Koichi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kaneko, Takashi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 8750
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J09748112		Primary ISIN: JP3476480003

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Sogano, Hidehiko	Mgmt	For	For
2.5	Elect Director Sumino, Toshiaki	Mgmt	For	For
2.6	Elect Director Kitahori, Takako	Mgmt	For	For
2.7	Elect Director Inoue, Yuriko	Mgmt	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For
2.9	Elect Director Bruce Miller	Mgmt	For	For
2.10	Elect Director Ishii, Ichiro	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Nagase, Satoshi	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 6702
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J15708159		Primary ISIN: JP3818000006

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.8	Elect Director Byron Gill	Mgmt	For	For
1.9	Elect Director Hirano, Takuya	Mgmt	For	For
2.1	Appoint Statutory Auditor Koseki, Yuichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For
3	Approve Performance Share Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 8725
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J4687C105		Primary ISIN: JP3890310000

MS&AD Insurance Group Holdings, Inc.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Hara, Noriyuki	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Funabiki, Shinichiro	Mgmt	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Kunii, Taisei	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 06/24/2024Country: JapanTicker: 6752

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J6354Y104Primary ISIN: JP3866800000

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.7	Elect Director Shotoku, Ayako	Mgmt	For	For
1.8	Elect Director Matsui, Shinobu	Mgmt	For	For
1.9	Elect Director Nishiyama, Keita	Mgmt	For	For
1.10	Elect Director Noji, Kunio	Mgmt	For	For
1.11	Elect Director Sawada, Michitaka	Mgmt	For	For
1.12	Elect Director Toyama, Kazuhiko	Mgmt	For	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Shigetomi, Ryusuke	Mgmt	For	For
2.1	Appoint Statutory Auditor Yufu, Setsuko	Mgmt	For	For
2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 8630
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7621A101		Primary ISIN: JP3165000005

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	Against
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For
2.10	Elect Director Ito, Kumi	Mgmt	For	For
2.11	Elect Director Waga, Masayuki	Mgmt	For	For
2.12	Elect Director Kajikawa, Toru	Mgmt	For	For
2.13	Elect Director Kasai, Satoshi	Mgmt	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/24/2024	Country: Japan	Ticker: 8766
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J86298106		Primary ISIN: JP3910660004

Tokio Marine Holdings, Inc.

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.9	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.10	Elect Director Osono, Emi	Mgmt	For	For
2.11	Elect Director Shindo, Kosei	Mgmt	For	For
2.12	Elect Director Robert Alan Feldman	Mgmt	For	For
2.13	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.14	Elect Director Fujita, Keiko	Mgmt	For	For
2.15	Elect Director Shirota, Hiroaki	Mgmt	For	For
3	Appoint Statutory Auditor Harashima, Akira	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 2802

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J00882126Primary ISIN: JP3119600009

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	Against

Azbil Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6845
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J0370G106		Primary ISIN: JP3937200008

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	Mgmt	For	For
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For
2.3	Elect Director Yokota, Takayuki	Mgmt	For	Against
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	Against
2.5	Elect Director Fujiso, Waka	Mgmt	For	For
2.6	Elect Director Nagahama, Mitsuhiro	Mgmt	For	Against
2.7	Elect Director Anne Ka Tse Hung	Mgmt	For	For
2.8	Elect Director Sato, Fumitoshi	Mgmt	For	For
2.9	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For
2.10	Elect Director Miura, Tomoyasu	Mgmt	For	For
2.11	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.12	Elect Director Yoshida, Hiroshi	Mgmt	For	For

Brother Industries, Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6448
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: 114813108		Primary ISIN: JP3830000000

Brother Industries, Ltd.

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	For	For
1.3	Elect Director Ikeda, Kazufumi	Mgmt	For	For
1.4	Elect Director Ishiguro, Tadashi	Mgmt	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.8	Elect Director Shirai, Aya	Mgmt	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	For	For
1.10	Elect Director Hidaka, Naoki	Mgmt	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	For	For
2	Appoint Statutory Auditor Obayashi, Keizo	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/25/2024	Country: USA	Ticker: KMX
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 143130102		Primary ISIN: US1431301027

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	Against
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 1878
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J11151107	Primary ISIN: JP3486800000	

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 288	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For
3.5	Elect Director Amano, Yutaka	Mgmt	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For
3.7	Elect Director Iritani, Atsushi	Mgmt	For	For
3.8	Elect Director Ouchi, Chieko	Mgmt	For	For
3.9	Elect Director Owada, Junko	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 5019
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2388K103	Primary ISIN: JP3142500002	

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.3	Elect Director Sakai, Noriaki	Mgmt	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.8	Elect Director Kado, Maki	Mgmt	For	For
1.9	Elect Director Suzuki, Jun	Mgmt	For	For
1.10	Elect Director Nagata, Shiori	Mgmt	For	For
2	Appoint Statutory Auditor Tezuka, Masahiko	Mgmt	For	Against

JFE Holdings, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 5411
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J2817M100	Primary ISIN: JP3386030005	

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kitano, Yoshihisa	Mgmt	For	For
2.2	Elect Director Hirose, Masayuki	Mgmt	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For
2.4	Elect Director Kobayashi, Toshinori	Mgmt	For	For
2.5	Elect Director Fukuda, Kazuyoshi	Mgmt	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For
2.7	Elect Director Ando, Yoshiko	Mgmt	For	For
2.8	Elect Director Kobayashi, Keiichi	Mgmt	For	For
3	Remove Incumbent Director Kakigi, Koji	SH	Against	Against

Kyocera Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6971
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J37479110	Primary ISIN: JP3249600002	

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Elect Director Sunaga, Junko	Mgmt	For	For

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kida, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Kohara, Michie	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7261
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J41551110	Primary ISIN: JP3868400007	

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Moro, Masahiro	Mgmt	For	For
2.3	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For
2.7	Elect Director Kojima, Takeji	Mgmt	For	For
2.8	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.9	Elect Director Ogawa, Michiko	Mgmt	For	For
3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6503
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J43873116	Primary ISIN: JP3902400005	

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	Against
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	Against
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiko	Mgmt	For	Against

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 9104
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J45013133		Primary ISIN: JP3362700001

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For
2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For
2.5	Elect Director Hamazaki, Kazuya	Mgmt	For	For
2.6	Elect Director Katsu, Etsuko	Mgmt	For	For
2.7	Elect Director Onishi, Masaru	Mgmt	For	For
2.8	Elect Director Toyonaga, Atsushi	Mgmt	For	For
2.9	Elect Director Yamaguchi, Yumi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 7201
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J57160129		Primary ISIN: JP3672400003

Nissan Motor Co., Ltd.

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
2.3	Elect Director Bernard Delmas	Mgmt	For	For
2.4	Elect Director Ihara, Keiko	Mgmt	For	For
2.5	Elect Director Nagai, Moto	Mgmt	For	For
2.6	Elect Director Andrew House	Mgmt	For	For
2.7	Elect Director Brenda Harvey	Mgmt	For	For
2.8	Elect Director Asada, Teruo	Mgmt	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For
2.10	Elect Director Pierre Fleuriot	Mgmt	For	Against
2.11	Elect Director Uchida, Makoto	Mgmt	For	For
2.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For

Nomura Holdings, Inc.

Meeting Date: 06/25/2024Country: JapanTicker: 8604

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58646100Primary ISIN: JP3762600009

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against
1.5	Elect Director Laura Simone Unger	Mgmt	For	For
1.6	Elect Director Victor Chu	Mgmt	For	For
1.7	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.8	Elect Director Patricia Mosser	Mgmt	For	For
1.9	Elect Director Takahara, Takahisa	Mgmt	For	For
1.10	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.11	Elect Director Ishizuka, Masahiro	Mgmt	For	For
1.12	Elect Director Oshima, Taku	Mgmt	For	For

ORIX Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J61933123

Country: Japan

Meeting Type: Annual

Ticker: 8591

Primary ISIN: JP3200450009

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.3	Elect Director Stan Koyanagi	Mgmt	For	For
1.4	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.5	Elect Director Takahashi, Hidetake	Mgmt	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J69972107

Country: Japan

Meeting Type: Annual

Ticker: 9735

Primary ISIN: JP3421800008

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.2	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
3.4	Elect Director Nagao, Seiya	Mgmt	For	For
3.5	Elect Director Nakada, Takashi	Mgmt	For	For
3.6	Elect Director Inaba, Makoto	Mgmt	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Watanabe, Hajime	Mgmt	For	For
3.9	Elect Director Hara, Miri	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
3.11	Elect Director Suzuki, Yukari	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Seiko Epson Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6724
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7030F105		Primary ISIN: JP3414750004

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.2	Elect Director Abe, Eiichi	Mgmt	For	For
3.3	Elect Director Yoshida, Junkichi	Mgmt	For	For
3.4	Elect Director Yoshino, Yasunori	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
3.7	Elect Director Miyake, Kahori	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Otsuka, Michiko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Marumoto, Akira	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6758
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J76379106		Primary ISIN: JP3435000009

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For
1.9	Elect Director William Morrow	Mgmt	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 06/25/2024Country: JapanTicker: 3626

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J8T622102Primary ISIN: JP3104890003

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For
2.7	Elect Director Tsuchiya, Fumio	Mgmt	For	For
2.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.9	Elect Director Sunaga, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kishimoto, Hideki	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Yukio	Mgmt	For	For
3.3	Appoint Statutory Auditor Yamakawa, Akiko	Mgmt	For	For
3.4	Appoint Statutory Auditor Kudo, Hiroko	Mgmt	For	For

TIS, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 3402
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J89494116	Primary ISIN: JP3621000003	

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For
2.8	Elect Director Ito, Kunio	Mgmt	For	For
2.9	Elect Director Noyori, Ryoji	Mgmt	For	For
2.10	Elect Director Kaminaga, Susumu	Mgmt	For	For
2.11	Elect Director Futagawa, Kazuo	Mgmt	For	For
2.12	Elect Director Harayama, Yuko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

USS Co., Ltd.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 4732
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9446Z105	Primary ISIN: JP3944130008	

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40.7	Mgmt	For	For

USS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For
2.6	Elect Director Honda, Shinji	Mgmt	For	For
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 9502
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J06510101		Primary ISIN: JP3526600006

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	Against
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For
3.4	Elect Director Nabeta, Kazuhiro	Mgmt	For	For
3.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For
3.6	Elect Director Shimao, Tadashi	Mgmt	For	For
3.7	Elect Director Kurihara, Mitsue	Mgmt	For	For
3.8	Elect Director Kudo, Yoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Furuta, Shinji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Sawayanagi, Tomoyuki	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Nakagawa, Seimei	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Murase, Momoko	Mgmt	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Elect Director and Audit Committee Member Yamagata, Mitsumasa	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
10	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
11	Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors	SH	Against	For
12	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	SH	Against	Against
13	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
14	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
16	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against

ENEOS Holdings, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 5020
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J29699105		Primary ISIN: JP3386450005

Shares Voted: 14,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Miyata, Tomohide	Mgmt	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Tanaka, Soichiro	Mgmt	For	For
3.3	Elect Director Kudo, Yasumi	Mgmt	For	For
3.4	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.5	Elect Director Oka, Toshiko	Mgmt	For	For
3.6	Elect Director Kawasaki, Hiroko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Toyoda, Akiko	Mgmt	For	Against

M3, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 2413
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J4697J108	Primary ISIN: JP3435750009	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.7	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.8	Elect Director Tsugawa, Yusuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8411
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J4599L102	Primary ISIN: JP3885780001	

Mizuho Financial Group, Inc.

Shares Voted: 3,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.7	Elect Director Noda, Yumiko	Mgmt	For	For
1.8	Elect Director Uchida, Takakazu	Mgmt	For	Against
1.9	Elect Director Imai, Seiji	Mgmt	For	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For
2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 2897

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J58063124Primary ISIN: JP3675600005

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Ando, Koki	Mgmt	For	For
2.2	Elect Director Ando, Noritaka	Mgmt	For	For
2.3	Elect Director Yokoyama, Yukio	Mgmt	For	For
2.4	Elect Director Kobayashi, Ken	Mgmt	For	For
2.5	Elect Director Okafuji, Masahiro	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Mizuno, Masato	Mgmt	For	For
2.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For
2.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For
2.9	Elect Director Ogasawara, Yuka	Mgmt	For	For
2.10	Elect Director Yamaguchi, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Nishikawa, Kyo	Mgmt	For	Against

NVIDIA Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: NVDA
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 67066G104		Primary ISIN: US67066G1040

Shares Voted: 1,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	Against
1k	Elect Director Aarti Shah	Mgmt	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Resona Holdings, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8308
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J6448E106		Primary ISIN: JP3500610005

Resona Holdings, Inc.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	For
2.2	Elect Director Ishida, Shigeki	Mgmt	For	For
2.3	Elect Director Noguchi, Mikio	Mgmt	For	For
2.4	Elect Director Oikawa, Hisahiko	Mgmt	For	Against
2.5	Elect Director Baba, Chiharu	Mgmt	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
2.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/26/2024Country: JapanTicker: 9143

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J7134P108Primary ISIN: JP3162770006

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For
1.4	Elect Director Kawanago, Katsuhiro	Mgmt	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For

Shimadzu Corp.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J72165129

Country: Japan

Meeting Type: Annual

Ticker: 7701

Primary ISIN: JP3357200009

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Hanai, Nobuo	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Hamada, Nami	Mgmt	For	For
2.8	Elect Director Kitano, Mie	Mgmt	For	For
3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/26/2024

Record Date: 03/31/2024

Primary Security ID: J77712180

Country: Japan

Meeting Type: Annual

Ticker: 5713

Primary ISIN: JP3402600005

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For
2.1	Elect Director Nozaki, Akira	Mgmt	For	For
2.2	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.3	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.4	Elect Director Yoshida, Hiroshi	Mgmt	For	For
2.5	Elect Director Okamoto, Hideyuki	Mgmt	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.8	Elect Director Takeuchi, Koji	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Ieda, Tsuguya	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8795
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J86796109		Primary ISIN: JP3539220008

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Futami, Yoko	Mgmt	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Kato, Masazumi	Mgmt	For	For
2.7	Elect Director Fuma, Kenji	Mgmt	For	For
2.8	Elect Director Soejima, Naoki	Mgmt	For	For
2.9	Elect Director Kitahara, Mutsuro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ikawa, Takashi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tojo, Takashi	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Taishido, Atsuko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nitto, Koji	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 4502
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J8129E108		Primary ISIN: JP3463000004

Takeda Pharmaceutical Co., Ltd.

Shares Voted: 467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Furuta, Mirano	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For
2.7	Elect Director John Maraganore	Mgmt	For	For
2.8	Elect Director Michel Orsinger	Mgmt	For	For
2.9	Elect Director Tsusaka, Miki	Mgmt	For	For
2.10	Elect Director Higashi, Emiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kimberly A. Reed	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Jean-Luc Butel	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2024Country: JapanTicker: 9503

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J30169106Primary ISIN: JP3228600007

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.2	Elect Director Tomono, Hiroshi	Mgmt	For	For
3.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For
3.4	Elect Director Naito, Fumio	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Manabe, Seiji	Mgmt	For	For
3.6	Elect Director Tanaka, Motoko	Mgmt	For	For
3.7	Elect Director Sono, Kiyoshi	Mgmt	For	Against
3.8	Elect Director Yahagi, Noriyo	Mgmt	For	For
3.9	Elect Director Mori, Nozomu	Mgmt	For	For
3.10	Elect Director Araki, Makoto	Mgmt	For	For
3.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For
3.12	Elect Director Shimamoto, Yasuji	Mgmt	For	Against
3.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
10	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against
11	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
12	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	SH	Against	For
14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	SH	Against	Against
18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	SH	Against	Against
19	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against
20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against
21	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 9501
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J86914108		Primary ISIN: JP3585800000

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	Against
2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	SH	Against	Against
3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	SH	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	SH	Against	Against
5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	SH	Against	Against
6	Amend Articles to Contribute to Alleviate Global Warming	SH	Against	Against
7	Amend Articles to Increase Transparency of Activity of Nomination Committee	SH	Against	Against
8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	SH	Against	Against
11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	SH	Against	Against

United Therapeutics Corporation

Meeting Date: 06/26/2024	Country: USA	Ticker: UTHR
Record Date: 04/29/2024	Meeting Type: Annual	
Primary Security ID: 91307C102		Primary ISIN: US91307C1027

Shares Voted: 125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	Against
1b	Elect Director Raymond Dwek	Mgmt	For	Against
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Ray Kurzweil	Mgmt	For	Against
1e	Elect Director Jan Malcolm	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	Against
1l	Elect Director Tommy Thompson	Mgmt	For	For

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ZOZO, Inc.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 3092
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J9893A108	Primary ISIN: JP3399310006	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For
1.4	Elect Director Hide, Makoto	Mgmt	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For

3i Group PLC

Meeting Date: 06/27/2024	Country: United Kingdom	Ticker: III
Record Date: 06/25/2024	Meeting Type: Annual	
Primary Security ID: G88473148	Primary ISIN: GB00B1YW4409	

Shares Voted: 514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For
12	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ANA HOLDINGS INC.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9202
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J0156Q112	Primary ISIN: JP3429800000	

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Katanozaka, Shinya	Mgmt	For	Against
2.2	Elect Director Shibata, Koji	Mgmt	For	Against
2.3	Elect Director Hirasawa, Juichi	Mgmt	For	For
2.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For
2.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For
2.6	Elect Director Taneie, Jun	Mgmt	For	For
2.7	Elect Director Inoue, Shinichi	Mgmt	For	For
2.8	Elect Director Yamamoto, Ado	Mgmt	For	For

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.10	Elect Director Katsu, Eijiro	Mgmt	For	For
2.11	Elect Director Minegishi, Masumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Kajita, Emiko	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/27/2024	Country: Hong Kong	Ticker: 2388
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: Y0920U103	Primary ISIN: HK2388011192	

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lin Jingzhen as Director	Mgmt	For	For
3b	Elect Choi Koon Shum as Director	Mgmt	For	For
3c	Elect Law Yee Kwan Quinn as Director	Mgmt	For	For
3d	Elect Lip Sai Wo as Director	Mgmt	For	For
3e	Elect Ma Si Hang Frederick as Director	Mgmt	For	For
4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 1925
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J11508124	Primary ISIN: JP3505000004	

Daiwa House Industry Co., Ltd.

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.5	Elect Director Otomo, Hirotugu	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For
2.9	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.10	Elect Director Seki, Miwa	Mgmt	For	For
2.11	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.12	Elect Director Ito, Yujiro	Mgmt	For	For
2.13	Elect Director Nambu, Toshikazu	Mgmt	For	For
2.14	Elect Director Fukumoto, Tomomi	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Akihisa	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2024Country: USATicker: DELL

Record Date: 05/01/2024Meeting Type: Annual

Primary Security ID: 24703L202Primary ISIN: US24703L2025

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	For
1.2	Elect Director David W. Dorman	Mgmt	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold
1.4	Elect Director David Grain	Mgmt	For	For
1.5	Elect Director William D. Green	Mgmt	For	For
1.6	Elect Director Steven M. Mollenkopf	Mgmt	For	For

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4901
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J14208102		Primary ISIN: JP3814000000

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Sueno, Kenji	Mgmt	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For
2.11	Elect Director Suzuki, Takako	Mgmt	For	For
3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Iteya, Yoshio	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7741
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J22848105	Primary ISIN: JP3837800006	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 2269
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J41729104	Primary ISIN: JP3918000005	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.4	Elect Director Furuta, Jun	Mgmt	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J44002178

Country: Japan

Meeting Type: Annual

Ticker: 7011

Primary ISIN: JP3900000005

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	Against
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Fujisawa, Masayuki	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J44497105

Country: Japan

Meeting Type: Annual

Ticker: 8306

Primary ISIN: JP3902900004

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.8	Elect Director David Sneider	Mgmt	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	Against
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6981
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J46840104		Primary ISIN: JP3914400001

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Nakajima, Norio	Mgmt	For	For
3.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
3.3	Elect Director Minamide, Masanori	Mgmt	For	For
3.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For
3.5	Elect Director Murata, Takaki	Mgmt	For	For
3.6	Elect Director Yasuda, Yuko	Mgmt	For	For
3.7	Elect Director Nishijima, Takashi	Mgmt	For	For
3.8	Elect Director Ina, Hiroyuki	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7974
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J51699106	Primary ISIN: JP3756600007	

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4684
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J5946V107	Primary ISIN: JP3173400007	

OBIC Co. Ltd.

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For
2.5	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.6	Elect Director Ejiri, Takashi	Mgmt	For	For
2.7	Elect Director Egami, Mime	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 9532

Record Date: 03/31/2024Meeting Type: Annual

Primary Security ID: J62320130Primary ISIN: JP3180400008

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For
4.1	Elect Director Honjo, Takehiro	Mgmt	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
4.3	Elect Director Tasaka, Takayuki	Mgmt	For	For
4.4	Elect Director Takemori, Keiji	Mgmt	For	For
4.5	Elect Director Sakanashi, Ko	Mgmt	For	For
4.6	Elect Director Imai, Toshiyuki	Mgmt	For	For
4.7	Elect Director Murao, Kazutoshi	Mgmt	For	For
4.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
4.9	Elect Director Sato, Yumiko	Mgmt	For	For
4.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	Mgmt	For	Against
5.2	Elect Director and Audit Committee Member Hazama, Ichiro	Mgmt	For	Against
5.3	Elect Director and Audit Committee Member Nashioka, Eriko	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Minami, Chieko	Mgmt	For	For
5.5	Elect Director and Audit Committee Member Kozai, Eimei	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 06/27/2024	Country: USA	Ticker: CRM
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: 79466L302	Primary ISIN: US79466L3024	

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 4063
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J72810120		Primary ISIN: JP3371200001

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8316
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J7771X109		Primary ISIN: JP3890350006

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	For	For
3.4	Elect Director Ito, Fumihiko	Mgmt	For	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Suzuki Motor Corp.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 7269
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J78529138	Primary ISIN: JP3397200001	

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For
2.4	Elect Director Torii, Shigetoshi	Mgmt	For	For
2.5	Elect Director Okajima, Aritaka	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Toyota, Taisuke	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamagishi, Shigeo	Mgmt	For	For
3.3	Appoint Statutory Auditor Nagano, Norihisa	Mgmt	For	For
3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For
3.5	Appoint Statutory Auditor Kito, Junko	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/27/2024	Country: USA	Ticker: KR
Record Date: 04/30/2024	Meeting Type: Annual	
Primary Security ID: 501044101		Primary ISIN: US5010441013

Shares Voted: 1,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Report on Charitable Contributions	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on "Just Transition"	SH	Against	Against

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J87000113

Country: Japan

Meeting Type: Annual

Ticker: 9531

Primary ISIN: JP3573000001

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	Against
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	Against
1.3	Elect Director Higo, Takashi	Mgmt	For	Against
1.4	Elect Director Indo, Mami	Mgmt	For	For
1.5	Elect Director Ono, Hiromichi	Mgmt	For	For
1.6	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.7	Elect Director Tannowa, Tsutomu	Mgmt	For	For
1.8	Elect Director Yamamura, Masayuki	Mgmt	For	For
1.9	Elect Director Yoshitaka, Mari	Mgmt	For	For

Tokyu Corp.

Meeting Date: 06/27/2024

Record Date: 03/31/2024

Primary Security ID: J88720149

Country: Japan

Meeting Type: Annual

Ticker: 9005

Primary ISIN: JP3574200006

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.2	Elect Director Horie, Masahiro	Mgmt	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.5	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.6	Elect Director Fukuta, Seiichi	Mgmt	For	For
2.7	Elect Director Shimada, Kunio	Mgmt	For	For
2.8	Elect Director Kanise, Reiko	Mgmt	For	For
2.9	Elect Director Miyazaki, Midori	Mgmt	For	For
2.10	Elect Director Shimizu, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakamoto, Satoru	Mgmt	For	For

Tokyu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Akimoto, Naohisa	Mgmt	For	For
3.3	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inagaki, Seiji	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/28/2024	Country: Japan	Ticker: 6857
Record Date: 03/31/2024	Meeting Type: Annual	
Primary Security ID: J00210104	Primary ISIN: JP3122400009	

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Lefever	Mgmt	For	For
1.2	Elect Director Tsukui, Koichi	Mgmt	For	For
1.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For
1.6	Elect Director Nishida, Naoto	Mgmt	For	For
2	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

ssga.com

Issued by State Street Global Advisors, Australia Services Limited (AFSL Number 274900, ABN 16 108 671 441) ("SSGA, ASL"). Registered office: Level 14, 420 George Street, Sydney, NSW 2000, Australia · Telephone: 612 9240-7600 · Web: www.ssga.com/au.

SSGA, ASL is the issuer of interests and the Responsible Entity for the ETFs which are Australian registered managed investment schemes quoted on the AQUA market of the ASX or listed on the ASX.

This material is general information only and does not take into account your individual objectives, financial situation or needs and you should consider whether it is appropriate for you. You should seek professional advice and consider the product disclosure statement available at www.ssga.com/au, before deciding whether to acquire or continue to hold units in an ETF. The Target Market Determination is also available at ssga.com/au. This material should not be considered a solicitation to buy or sell a security.

ETFs trade like stocks, are subject to investment risk, fluctuate in market value and may trade at prices above or below the ETF's net asset value.

Investing involves risk including the risk of loss of principal. Diversification does not ensure a profit or guarantee against loss.

SPDR®, Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC, Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC, ASX® is a registered trademark of the ASX Operations Pty Ltd, these trademarks have been licensed for use by S&P Dow Jones Indices LLC and sub-licensed for use to State Street Global Advisors, ASL. MSCI indexes are the exclusive property of MSCI Inc. ("MSCI"). MSCI and the MSCI index names are service mark(s) of MSCI or its affiliates and have been licensed for use for certain purposes by State Street. SPDR products are not sponsored, endorsed, sold or promoted by any of these entities and none of these entities bear any liability with respect to the ETFs or make any representation, warranty or condition regarding the advisability of buying, selling or holding units in the ETFs issued by State Street Global Advisors, ASL.

The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA, ASL's express written consent.

© 2024 State Street Corporation - All Rights Reserved.

3874026.4.1.ANZ.RTL

Expiration Date: 30 September 2025