

# Proxy Voting Record

1 July 2021 to 30 June 2022

## **SPDR<sup>®</sup> S&P<sup>®</sup>/ASX 200 Resources Fund**

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SPDR S&P/ASX 200  
RESOURCES FUND

### Champion Iron Limited

**Meeting Date:** 08/26/2021      **Country:** Canada      **Ticker:** CIA  
**Record Date:** 08/24/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q22964102

**Shares Voted:** 92,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michael O'Keeffe as Director	Mgmt	For	For	For
3	Elect Gary Lawler as Director	Mgmt	For	For	For
4	Elect Andrew J. Love as Director	Mgmt	For	For	For
5	Elect Michelle Cormier as Director	Mgmt	For	Against	Against
6	Elect Wayne Wouters as Director	Mgmt	For	For	For
7	Elect Jyothish George as Director	Mgmt	For	For	For
8	Elect David Cataford as Director	Mgmt	For	For	For
9	Elect Louise Grondin as Director	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
11	Approve Omnibus Incentive Plan	Mgmt	None	For	For
12	Approve Amendment of the Terms of Options Held by David Cataford	Mgmt	For	For	For

### Pilbara Minerals Limited

**Meeting Date:** 09/29/2021      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 09/27/2021      **Meeting Type:** Special  
**Primary Security ID:** Q7539C100

**Shares Voted:** 663,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	For
2	Approve Issuance of Tranche 2 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	For
3	Ratify Past Issuance of Placement Shares to Resource Capital Fund VII L.P., RCF Opportunities Fund L.P. and AustralianSuper Pty Ltd	Mgmt	For	For	For

## Pilbara Minerals Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt New Constitution	Mgmt	For	Refer	Against
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

## Viva Energy Group Limited

**Meeting Date:** 10/11/2021      **Country:** Australia      **Ticker:** VEA  
**Record Date:** 10/09/2021      **Meeting Type:** Special  
**Primary Security ID:** Q9478L109

**Shares Voted:** 258,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Shares	Mgmt	For	For	For

## Deterra Royalties Ltd.

**Meeting Date:** 10/20/2021      **Country:** Australia      **Ticker:** DRR  
**Record Date:** 10/18/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q32915102

**Shares Voted:** 127,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jennifer Seabrook as Director	Mgmt	For	For	For
3	Elect Adele Stratton as Director	Mgmt	For	Against	Against
4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For

## St. Barbara Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** SBM  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8744Q173

**Shares Voted:** 216,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

## St. Barbara Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kerry Gleeson as Director	Mgmt	For	For	For
3	Elect Stef Loader as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Craig Jetson	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against
6	Approve Reinstatement of the Proportional Takeover Provisions in the Company's Constitution	Mgmt	For	For	For

## Whitehaven Coal Limited

**Meeting Date:** 10/27/2021      **Country:** Australia      **Ticker:** WHC  
**Record Date:** 10/25/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q97664108

**Shares Voted:** 289,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Paul Flynn	Mgmt	For	Against	Against
3	Elect Fiona Robertson as Director	Mgmt	For	For	For
4	Elect Lindsay Ward as Director	Mgmt	For	For	For
5	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Capital Protection	SH	Against	Against	Against

## South32 Ltd.

**Meeting Date:** 10/28/2021      **Country:** Australia      **Ticker:** S32  
**Record Date:** 10/26/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q86668102

**Shares Voted:** 1,412,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For

## South32 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Leaving Entitlements	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate-Related Lobbying	SH	For	For	For

## Worley Limited

**Meeting Date:** 11/03/2021      **Country:** Australia      **Ticker:** WOR  
**Record Date:** 11/01/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q9858A103

**Shares Voted:** 113,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Andrew Liveris as Director	Mgmt	For	Against	Against
2b	Elect Thomas Gorman as Director	Mgmt	For	For	For
2c	Elect Emma Stein as Director	Mgmt	For	For	For
2d	Elect Anne Templeman-Jones as Director	Mgmt	For	For	For
2e	Elect Wang Xiao Bin as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	Abstain	Abstain
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For	For

## Fortescue Metals Group Ltd.

**Meeting Date:** 11/09/2021      **Country:** Australia      **Ticker:** FMG  
**Record Date:** 11/07/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q39360104

**Shares Voted:** 520,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against

## Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	Against	Against

## Beach Energy Limited

**Meeting Date:** 11/10/2021      **Country:** Australia      **Ticker:** BPT  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q13921103

Shares Voted: 493,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Margaret Hall as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Matthew Kay Under the Beach 2021 Long Term Incentive Offer	Mgmt	For	For	For

## Newcrest Mining Ltd.

**Meeting Date:** 11/10/2021      **Country:** Australia      **Ticker:** NCM  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q6651B114

Shares Voted: 250,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
5	Approve Termination Benefits	Mgmt	For	For	For

## Sims Limited

**Meeting Date:** 11/10/2021      **Country:** Australia      **Ticker:** SGM  
**Record Date:** 11/08/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8505L116

## Sims Limited

Shares Voted: 50,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Geoffrey N Brunson as Director	Mgmt	For	For	For
2	Elect Georgia Nelson as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
5	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	Against	Against

## BHP Group Limited

Meeting Date: 11/11/2021

Country: Australia

Ticker: BHP

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 904,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For

## BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

## Pilbara Minerals Limited

**Meeting Date:** 11/16/2021      **Country:** Australia      **Ticker:** PLS  
**Record Date:** 11/14/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7539C100

Shares Voted: 771,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Miriam Stanborough as Director	Mgmt	For	For	For
3	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For	For

## Bluescope Steel Limited

**Meeting Date:** 11/18/2021      **Country:** Australia      **Ticker:** BSL  
**Record Date:** 11/16/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q1415L177

Shares Voted: 154,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	For



## IGO Ltd.

**Meeting Date:** 11/18/2021

**Country:** Australia

**Ticker:** IGO

**Record Date:** 11/16/2021

**Meeting Type:** Annual

**Primary Security ID:** Q4875H108

**Shares Voted:** 207,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Keith Spence as Director	Mgmt	For	For	For
2	Elect Michael Nossal as Director	Mgmt	For	For	For
3	Elect Xiaoping Yang as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For
7	Approve Amendment to Terms of Performance Rights	Mgmt	For	For	For

## Mineral Resources Limited

**Meeting Date:** 11/18/2021

**Country:** Australia

**Ticker:** MIN

**Record Date:** 11/16/2021

**Meeting Type:** Annual

**Primary Security ID:** Q60976109

**Shares Voted:** 51,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Xi Xi as Director	Mgmt	For	For	For
4	Approve Grant of LTI Share Rights to Chris Ellison	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

## Northern Star Resources Limited

**Meeting Date:** 11/18/2021

**Country:** Australia

**Ticker:** NST

**Record Date:** 11/16/2021

**Meeting Type:** Annual

**Primary Security ID:** Q6951U101

**Shares Voted:** 357,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Abstain	Abstain

## Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	For	Against	Against
5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	Against	Against
7	Elect Sally Langer as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Michael Chaney as Director	Mgmt	For	For	For
10	Elect Sharon Warburton as Director	Mgmt	For	For	For

## Silver Lake Resources Limited

**Meeting Date:** 11/19/2021      **Country:** Australia      **Ticker:** SLR  
**Record Date:** 11/17/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q85014100

**Shares Voted:** 273,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Rebecca Prain as Director	Mgmt	For	For	For
3	Approve Employee Incentive Plan	Mgmt	None	Against	Against
4	Approve Issuance of Performance Rights to Luke Tonkin	Mgmt	For	Against	Against

## Chalice Mining Ltd.

**Meeting Date:** 11/24/2021      **Country:** Australia      **Ticker:** CHN  
**Record Date:** 11/22/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q2261V103

**Shares Voted:** 100,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Stephen McIntosh as Director	Mgmt	For	For	For
3	Elect Linda Kenyon as Director	Mgmt	For	For	For
4	Elect Derek La Ferla as Director	Mgmt	For	For	For

## Chalice Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Alex Dorsch	Mgmt	For	For	For
7	Approve Issuance of Options to Stephen McIntosh	Mgmt	For	Against	Against
8	Ratify Past Issuance of Placement Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	For	For
9a	Ratify Past Issuance of 2.30 Million Consideration Shares to the Properties' Land Owners	Mgmt	For	For	For
9b	Ratify Past Issuance of 1.03 Million Consideration Shares to the Properties' Land Owners	Mgmt	For	For	For

## Evolution Mining Limited

**Meeting Date:** 11/25/2021

**Country:** Australia

**Ticker:** EVN

**Record Date:** 11/23/2021

**Meeting Type:** Annual

**Primary Security ID:** Q3647R147

**Shares Voted:** 570,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	For

## Perseus Mining Limited

**Meeting Date:** 11/25/2021

**Country:** Australia

**Ticker:** PRU

**Record Date:** 11/23/2021

**Meeting Type:** Annual

**Primary Security ID:** Q74174105

**Shares Voted:** 373,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Daniel Lougher as Director	Mgmt	For	For	For
3	Elect David Ransom as Director	Mgmt	For	For	For
4	Elect Amber Banfield as Director	Mgmt	For	For	For

## Perseus Mining Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Capital Return to Shareholders	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Refer	Against

## Ramelius Resources Limited

**Meeting Date:** 11/25/2021      **Country:** Australia      **Ticker:** RMS  
**Record Date:** 11/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q7982E108

**Shares Voted:** 246,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Scott Vassie as Director	Mgmt	For	For	For
3	Elect Michael Andrew Bohm as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

## Regis Resources Limited

**Meeting Date:** 11/25/2021      **Country:** Australia      **Ticker:** RRL  
**Record Date:** 11/23/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q8059N120

**Shares Voted:** 232,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
2	Elect Steve Scudamore as Director	Mgmt	For	For	For
3	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For
4	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	Mgmt	For	For	For

## Lynas Rare Earths Limited

**Meeting Date:** 11/29/2021      **Country:** Australia      **Ticker:** LYC  
**Record Date:** 11/27/2021      **Meeting Type:** Annual  
**Primary Security ID:** Q5683J210

## Lynas Rare Earths Limited

Shares Voted: 281,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

## Orocobre Limited

Meeting Date: 11/30/2021

Country: Australia

Ticker: ORE

Record Date: 11/28/2021

Meeting Type: Annual

Primary Security ID: Q7142R106

Shares Voted: 184,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Change of Company Name to Allkem Limited	Mgmt	For	For	For
3	Elect Martin Rowley as Director	Mgmt	For	For	For
4	Elect Florencia Heredia as Director	Mgmt	For	For	For
5	Elect John Turner as Director	Mgmt	For	For	For
6	Elect Alan Fitzpatrick as Director	Mgmt	For	For	For
7	Approve Increase to Non-Executive Directors' Remuneration	Mgmt	None	For	For
8	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For	For
9	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For	For
10	Approve Grant of Merger Completion Performance Rights to Perez de Solay	Mgmt	For	Against	Against

## Chalice Mining Limited

Meeting Date: 12/03/2021

Country: Australia

Ticker: CHN

Record Date: 12/01/2021

Meeting Type: Special

Primary Security ID: Q2261V103

Shares Voted: 100,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and In-Specie Distribution of Shares	Mgmt	For	For	For

## Oil Search Ltd.

**Meeting Date:** 12/07/2021

**Country:** Papua New Guinea

**Ticker:** OSH

**Record Date:** 12/05/2021

**Meeting Type:** Court

**Primary Security ID:** Y64695110

**Shares Voted:** 578,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	For	For	For

## Washington H. Soul Pattinson and Company Limited

**Meeting Date:** 12/10/2021

**Country:** Australia

**Ticker:** SOL

**Record Date:** 12/08/2021

**Meeting Type:** Annual

**Primary Security ID:** Q85717108

**Shares Voted:** 38,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Michael John Hawker as Director	Mgmt	For	Refer	Against
3b	Elect Warwick Martin Negus as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Todd James Barlow	Mgmt	For	Against	Against
5	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against

## BHP Group Limited

**Meeting Date:** 01/20/2022

**Country:** Australia

**Ticker:** BHP

**Record Date:** 01/18/2022

**Meeting Type:** Special

**Primary Security ID:** Q1498M100

**Shares Voted:** 897,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	For

## BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	For

## Nickel Mines Limited

**Meeting Date:** 01/25/2022      **Country:** Australia      **Ticker:** NIC  
**Record Date:** 01/23/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q67949109

**Shares Voted:** 523,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Interest in Oracle Development Pte Ltd	Mgmt	For	For	For

## OZ Minerals Limited

**Meeting Date:** 04/08/2022      **Country:** Australia      **Ticker:** OZL  
**Record Date:** 04/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q7161P122

**Shares Voted:** 92,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Charles Sartain as Director	Mgmt	For	For	For
2b	Elect Sarah Ryan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Long Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For
5	Approve Short Term Incentive Grant of Performance Rights to Andrew Cole	Mgmt	For	For	For

## Iluka Resources Limited

**Meeting Date:** 04/13/2022      **Country:** Australia      **Ticker:** ILU  
**Record Date:** 04/11/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q4875J104

**Shares Voted:** 115,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Marcelo Bastos as Director	Mgmt	For	For	For

## Iluka Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For

## Nickel Mines Limited

**Meeting Date:** 05/03/2022      **Country:** Australia      **Ticker:** NIC  
**Record Date:** 05/01/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q67949109

**Shares Voted:** 439,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shanghai Decent Shares to Shanghai Decent Investment (Group) Co., Ltd.	Mgmt	For	For	For
2	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	Mgmt	For	For	For

## Santos Limited

**Meeting Date:** 05/03/2022      **Country:** Australia      **Ticker:** STO  
**Record Date:** 05/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q82869118

**Shares Voted:** 771,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Abstain	Abstain
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	Against	Against



## Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c	Approve Climate-related Lobbying	SH	Against	Against	Against
8d	Approve Decommissioning	SH	Against	Against	Against

## Rio Tinto Limited

**Meeting Date:** 05/05/2022      **Country:** Australia      **Ticker:** RIO  
**Record Date:** 05/03/2022      **Meeting Type:** Annual  
**Primary Security ID:** Q81437107

Shares Voted: 93,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

## Ampol Limited

**Meeting Date:** 05/12/2022

**Country:** Australia

**Ticker:** ALD

**Record Date:** 05/10/2022

**Meeting Type:** Annual

**Primary Security ID:** Q03608124

**Shares Voted:** 63,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Steven Gregg as Director	Mgmt	For	For	For
3b	Elect Penelope Winn as Director	Mgmt	For	For	For
3c	Elect Elizabeth Donaghey as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For
5	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

## Gold Road Resources Limited

**Meeting Date:** 05/19/2022

**Country:** Australia

**Ticker:** GOR

**Record Date:** 05/17/2022

**Meeting Type:** Annual

**Primary Security ID:** Q4202N117

**Shares Voted:** 215,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Brian Levett as Director	Mgmt	For	For	For
3	Elect Denise McComish as Director	Mgmt	For	Against	Against
4	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
5	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	Abstain	Abstain
6	Approve the Increase the Maximum Aggregate Amount of Non-Executive Directors' Fees	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
8	Approve Proportional Takeover Provisions	Mgmt	For	For	For

## Woodside Petroleum Ltd.

**Meeting Date:** 05/19/2022

**Country:** Australia

**Ticker:** WPL

**Record Date:** 05/17/2022

**Meeting Type:** Annual

**Primary Security ID:** Q98327333

## Woodside Petroleum Ltd.

Shares Voted: 238,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Against	Against	Against

## Viva Energy Group Limited

Meeting Date: 05/24/2022

Country: Australia

Ticker: VEA

Record Date: 05/22/2022

Meeting Type: Annual

Primary Security ID: Q9478L109

Shares Voted: 170,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Nicola Wakefield Evans as Director	Mgmt	For	For	For
3b	Elect Robert Hill as Director	Mgmt	For	For	For
3c	Elect Dat Duong as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Scott Wyatt	Mgmt	For	For	For

## Alumina Limited

**Meeting Date:** 05/25/2022

**Country:** Australia

**Ticker:** AWC

**Record Date:** 05/23/2022

**Meeting Type:** Annual

**Primary Security ID:** Q0269M109

**Shares Voted:** 567,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Chen Zeng as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For

## Nickel Mines Limited

**Meeting Date:** 05/31/2022

**Country:** Australia

**Ticker:** NIC

**Record Date:** 05/29/2022

**Meeting Type:** Annual

**Primary Security ID:** Q67949109

**Shares Voted:** 418,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect James Crombie as Director	Mgmt	For	For	For
3	Elect Norman Seckold as Director	Mgmt	For	Against	Against
4	Approve the Change of Company Name to Nickel Industries Limited	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Refer	Against

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