

Proxy Voting Record

1 July 2019 to 30 June 2020

SPDR[®] S&P[®]/ASX 200 Financials EX A-REIT Fund

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Macquarie Group Limited

Meeting Date: 07/25/2019

Country: Australia

Primary Security ID: Q57085286

Record Date: 07/23/2019

Meeting Type: Annual

Ticker: MQG

Shares Voted: 43,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael J Hawker as Director	Mgmt	For	For	For
2b	Elect Michael J Coleman as Director	Mgmt	For	For	For
2c	Elect Philip M Coffey as Director	Mgmt	For	For	For
2d	Elect Jillian R Broadbent as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	Abstain	Abstain
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Approve Issuance of Macquarie Group Capital Notes 4	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/24/2019

Country: Australia

Primary Security ID: Q0604U105

Record Date: 09/23/2019

Meeting Type: Annual

Ticker: ASX

Shares Voted: 26,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Melinda Conrad as Director	Mgmt	For	For	For
3b	Elect Ken Henry as Director	Mgmt	For	For	For
3c	Elect Peter Nash as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/26/2019

Country: Australia

Primary Security ID: Q88040110

Record Date: 09/24/2019

Meeting Type: Annual

Ticker: SUN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Suncorp Group Limited

Shares Voted: 184,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steve Johnston	Mgmt	For	For	For
3a	Elect Sally Herman as Director	Mgmt	For	For	For
3b	Elect Ian Hammond as Director	Mgmt	For	For	For
4	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	For
5	Approve Consolidation of Ordinary Shares	Mgmt	For	For	For
6	Approve Selective Capital Reduction in Relation to SUNPE	Mgmt	For	For	For
7	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For
8	Approve Insertion of Additional Notice Provision in the Constitution	Mgmt	For	For	For
9a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
9b	Approve Fossil Fuel Exposure Reduction Targets	SH	Against	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/16/2019

Country: Australia

Primary Security ID: Q26915100

Record Date: 10/14/2019

Meeting Type: Annual

Ticker: CBA

Shares Voted: 252,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Shirish Apte as Director	Mgmt	For	For	For
2b	Elect Mary Padbury as Director	Mgmt	For	For	For
2c	Elect Genevieve Bell as Director	Mgmt	For	For	For
2d	Elect Paul O'Malley as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Matt Comyn	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

Vote Summary Report

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Perpetual Limited

Meeting Date: 10/17/2019

Country: Australia

Primary Security ID: Q9239H108

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: PPT

Shares Voted: 6,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Refer	For
2	Elect Greg Cooper as Director	Mgmt	For	For	For
3	Approve Grant of Share Rights and Performance Rights to Rob Adams	Mgmt	For	Refer	For

Steadfast Group Limited

Meeting Date: 10/17/2019

Country: Australia

Primary Security ID: Q8744R106

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: SDF

Shares Voted: 111,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
6	Elect Philip Purcell as Director	Mgmt	For	For	For
7	Elect Greg Rynenberg as Director	Mgmt	For	For	For

Magellan Financial Group Ltd.

Meeting Date: 10/24/2019

Country: Australia

Primary Security ID: Q5713S107

Record Date: 10/22/2019

Meeting Type: Annual

Ticker: MFG

Shares Voted: 21,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain

Vote Summary Report

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Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Magellan Financial Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Hamish Douglass as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4a	Approve Issuance of Shares to Brett Cairns Under the Share Purchase Plan	Mgmt	For	For	For
4b	Approve Grant of Related Party Benefits to Brett Cairns	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/25/2019

Country: Australia

Primary Security ID: Q49361100

Record Date: 10/23/2019

Meeting Type: Annual

Ticker: IAG

Shares Voted: 332,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer	Mgmt	For	For	For
3	Elect George Savvides as Director	Mgmt	For	For	For
4	Elect Helen Marion Nugent as Director	Mgmt	For	For	For
5	Elect Thomas William Pockett as Director	Mgmt	For	For	For
6	Ratify Past Issuance of Subordinated Medium Term Notes to Institutional Investors	Mgmt	For	For	For
7a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7b	Approve Fossil Fuel Investment Exposure Reduction Targets	SH	Against	Against	Against

Bendigo and Adelaide Bank Limited

Meeting Date: 10/29/2019

Country: Australia

Primary Security ID: Q1458B102

Record Date: 10/27/2019

Meeting Type: Annual

Ticker: BEN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Bendigo and Adelaide Bank Limited

Shares Voted: 68,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Foster as Director	Mgmt	For	For	For
3	Elect Jan Harris as Director	Mgmt	For	For	For
4	Elect Robert Hubbard as Director	Mgmt	For	For	For
5	Elect David Matthews as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Participation of Marnie Baker in the Employee Salary Sacrifice, Deferred Share and Performance Share Plan	Mgmt	For	For	For
8a	Approve First Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For	For
8b	Approve Second Capital Reduction Scheme in Respect of Convertible Preference Shares 2	Mgmt	For	For	For

NIB Holdings Limited

Meeting Date: 10/30/2019

Country: Australia

Primary Security ID: Q67889107

Record Date: 10/28/2019

Meeting Type: Annual

Ticker: NHF

Shares Voted: 65,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Steve Crane as Director	Mgmt	For	For	For
4	Elect Donal O'Dwyer as Director	Mgmt	For	For	For
5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	For

Challenger Limited

Meeting Date: 10/31/2019

Country: Australia

Primary Security ID: Q22685103

Record Date: 10/29/2019

Meeting Type: Annual

Ticker: CGF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Challenger Limited

Shares Voted: 75,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	For	For
2b	Elect Masahiko Kobayashi as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Richard Howes	Mgmt	For	For	For

Pinnacle Investment Management Group Limited

Meeting Date: 10/31/2019

Country: Australia

Primary Security ID: Q75485104

Record Date: 10/29/2019

Meeting Type: Annual

Ticker: PNI

Shares Voted: 16,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
3a	Elect Deborah Beale as Director	Mgmt	For	Against	Against
3b	Elect Adrian Whittingham as Director	Mgmt	For	Against	Against
4a	Approve Issuance of Performance Rights to Alan Watson	Mgmt	None	For	For
4b	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	None	For	For
4c	Approve Issuance of Performance Rights to Lorraine Berends	Mgmt	None	For	For
4d	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	None	For	For

Credit Corp. Group Limited

Meeting Date: 11/04/2019

Country: Australia

Primary Security ID: Q2980K107

Record Date: 11/01/2019

Meeting Type: Annual

Ticker: CCP

Vote Summary Report

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Location(s): All Locations

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Credit Corp. Group Limited

Shares Voted: 7,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Trudy Vonhoff as Director	Mgmt	For	For	For
2b	Elect John Nesbitt as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

HUB24 Limited

Meeting Date: 11/11/2019

Country: Australia

Primary Security ID: Q4970M176

Record Date: 11/09/2019

Meeting Type: Annual

Ticker: HUB

Shares Voted: 7,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Bruce Higgins as Director	Mgmt	For	Refer	Against
3	Elect Ian Litster as Director	Mgmt	For	Refer	Against
4	Approve Issuance of Options and Performance Rights to Andrew Alcock	Mgmt	For	Against	Against
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Adopt New Constitution	Mgmt	For	For	For

Netwealth Group Limited

Meeting Date: 11/12/2019

Country: Australia

Primary Security ID: Q6625S102

Record Date: 11/10/2019

Meeting Type: Annual

Ticker: NWL

Shares Voted: 12,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Davyd Lewis as Director	Mgmt	For	Against	Against
4	Elect Sally Freeman as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Netwealth Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Options to Matthew Heine	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 11/14/2019 **Country:** Australia **Primary Security ID:** Q5921Q109

Record Date: 11/12/2019 **Meeting Type:** Annual **Ticker:** MPL

Shares Voted: 401,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David Grahame Fagan as Director	Mgmt	For	For	For
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
5	Approve Grant of Performance Rights to Craig Drummond	Mgmt	For	Abstain	Abstain

Platinum Asset Management Ltd.

Meeting Date: 11/20/2019 **Country:** Australia **Primary Security ID:** Q7587R108

Record Date: 11/18/2019 **Meeting Type:** Annual **Ticker:** PTM

Shares Voted: 49,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Anne Loveridge as Director	Mgmt	For	Against	Against
2b	Elect Kerr Neilson as Director	Mgmt	For	Against	Against
2c	Elect Elizabeth Norman as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

IOOF Holdings Ltd.

Meeting Date: 11/28/2019 **Country:** Australia **Primary Security ID:** Q49809108

Record Date: 11/26/2019 **Meeting Type:** Annual **Ticker:** IFL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

IOOF Holdings Ltd.

Shares Voted: 56,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Allan Griffiths as Director	Mgmt	For	For	For
2b	Elect Andrew Bloore as Director	Mgmt	For	For	For
2c	Elect Michelle Somerville as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For

Bank of Queensland Ltd.

Meeting Date: 12/10/2019

Country: Australia

Primary Security ID: Q12764116

Record Date: 12/08/2019

Meeting Type: Annual

Ticker: BOQ

Shares Voted: 74,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Lorimer as Director	Mgmt	For	For	For
2b	Elect Warwick Negus as Director	Mgmt	For	For	For
2c	Elect Karen Penrose as Director	Mgmt	For	For	For
2d	Elect Patrick Allaway as Director	Mgmt	For	For	For
2e	Elect Kathleen Bailey-Lord as Director	Mgmt	For	For	For
3	Approve Grant of Performance Award Rights to George Frazis	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/12/2019

Country: Australia

Primary Security ID: Q97417101

Record Date: 12/10/2019

Meeting Type: Annual

Ticker: WBC

Shares Voted: 581,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	***Withdrawn Resolution*** Elect Ewen Crouch as Director	Mgmt			
2c	Elect Steven Harker as Director	Mgmt	For	For	For
2d	Elect Peter Marriott as Director	Mgmt	For	Against	Against
2e	Elect Margaret Seale as Director	Mgmt	For	For	For
3	***Withdrawn Resolution*** Approve Grant of Performance Share Rights to Brian Hartzler	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Disclosure of Strategies and Targets for Reduction in Fossil Fuel Exposure	SH	Against	Against	Against

Pendal Group Limited

Meeting Date: 12/13/2019

Country: Australia

Primary Security ID: Q74148109

Record Date: 12/11/2019

Meeting Type: Annual

Ticker: PDL

Shares Voted: 42,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kathryn Matthews as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Emilio Gonzalez	Mgmt	For	Against	Against

Australia & New Zealand Banking Group Limited

Meeting Date: 12/17/2019

Country: Australia

Primary Security ID: Q09504137

Record Date: 12/15/2019

Meeting Type: Annual

Ticker: ANZ

Shares Voted: 494,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Australia & New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Graeme Richard Liebelt as Director	Mgmt	For	For	For
2c	Elect Sarah Jane Halton as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Spill Resolution	Mgmt	Against	Against	Against
5	Approve Grant of Performance Rights to Shayne Elliott	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Transition Planning Disclosure	SH	Against	Against	Against
8	Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

National Australia Bank Limited

Meeting Date: 12/18/2019

Country: Australia

Primary Security ID: Q65336119

Record Date: 12/16/2019

Meeting Type: Annual

Ticker: NAB

Shares Voted: 492,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Spill Resolution	Mgmt	Against	Against	Against
4a	Elect Philip Chronican as Director	Mgmt	For	For	For
4b	Elect Douglas McKay as Director	Mgmt	For	For	For
4c	Elect Kathryn Fagg as Director	Mgmt	For	For	For
5a	Approve Selective Capital Reduction of Convertible Preference Shares Under the CPS II Terms	Mgmt	For	For	For
5b	Approve Selective Capital Reduction of Convertible Preference Shares Outside the CPS II Terms	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against
7	Approve Lobbying Inconsistent with the Goals of the Paris Agreement	SH	Against	Against	Against

Vote Summary Report

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Location(s): All Locations

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Virgin Money UK Plc

Meeting Date: 01/29/2020

Country: United Kingdom

Primary Security ID: G9413V106

Record Date: 01/27/2020

Meeting Type: Annual

Ticker: VMUK

Shares Voted: 129,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Re-elect David Bennett as Director	Mgmt	For	For	For
5	Re-elect Paul Coby as Director	Mgmt	For	For	For
6	Re-elect David Duffy as Director	Mgmt	For	For	For
7	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
8	Re-elect Adrian Grace as Director	Mgmt	For	For	For
9	Re-elect Fiona MacLeod as Director	Mgmt	For	For	For
10	Re-elect Jim Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Darren Pope as Director	Mgmt	For	For	For
12	Re-elect Teresa Robson-Capps as Director	Mgmt	For	For	For
13	Re-elect Ian Smith as Director	Mgmt	For	For	For
14	Re-elect Amy Stirling as Director	Mgmt	For	For	For
15	Re-elect Tim Wade as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

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Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise EU Political Donations and Expenditure	Mgmt	For	For	For

Janus Henderson Group Plc

Meeting Date: 04/30/2020

Country: Jersey

Primary Security ID: G4474Y214

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: JHG

Shares Voted: 5,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Kalpana Desai	Mgmt	For	For	For
3	Elect Director Jeffrey Diermeier	Mgmt	For	For	For
4	Elect Director Kevin Dolan	Mgmt	For	For	For
5	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
6	Elect Director Richard Gillingwater	Mgmt	For	For	For
7	Elect Director Lawrence Kochard	Mgmt	For	For	For
8	Elect Director Glenn Schafer	Mgmt	For	For	For
9	Elect Director Angela Seymour-Jackson	Mgmt	For	For	For
10	Elect Director Richard Weil	Mgmt	For	For	For
11	Elect Director Tatsusaburo Yamamoto	Mgmt	For	For	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise Market Purchase of CDIs	Mgmt	For	For	For

QBE Insurance Group Limited

Meeting Date: 05/07/2020

Country: Australia

Primary Security ID: Q78063114

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: QBE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

QBE Insurance Group Limited

Shares Voted: 234,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights Under the 2020 QBE LTI Plan to Patrick Regan	Mgmt	For	For	For
4a	Elect K Lisson as Director	Mgmt	For	For	For
4b	Elect M Wilkins as Director	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution Promoted by Market Forces and Australian Ethical	SH	Against	Against	Against
5b	Approve Exposure Reduction Targets	SH	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution Promoted by The Colong Foundation for Wilderness Ltd	SH	Against	Against	Against
6b	Approve QBE World Heritage Policy	SH	Against	Against	Against

AMP Ltd.

Meeting Date: 05/08/2020

Country: Australia

Primary Security ID: Q0344G101

Record Date: 05/06/2020

Meeting Type: Annual

Ticker: AMP

Shares Voted: 515,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Trevor Matthews as Director	Mgmt	For	For	For
2b	Elect Debra Hazelton as Director	Mgmt	For	For	For
2c	Elect Rahoul Chowdry as Director	Mgmt	For	For	For
2d	Elect Michael Sammells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Cancellation of CEO 2018 Recovery Incentive Granted to Francesco De Ferrari	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	Mgmt	For	For	For
6	Approve Conversion of AMP Capital Notes 2 into Fully Paid Ordinary Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

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