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## Vote Bulletin – Sturm, Ruger & Company, Inc.

**Meeting Type** – Annual

**Meeting Date** – 06/01/2022

**Key Issues** – Human Rights

**Vote Decisions** – State Street Global Advisors voted FOR the shareholder proposal requesting the board to oversee a third party Human Right Impact Assessment of the company’s policies, practices and products

### Shareholder Resolutions

Item number	Item description	Management recommendation	SSGA vote
4	Oversee and Report a Third Party Human Rights Impact Assessment	AGAINST	FOR

### Voting Rationale

In May 2022, we engaged with Sturm, Ruger & Company to discuss the shareholder proposal requesting the board to oversee a third party human rights impact assessment. The company highlighted its initiatives on gun safety and the various business risks the board oversees. We discussed the company’s human rights policy and heard about their commitment to respecting human rights of stakeholders.

While the company offers some human rights disclosures, they do not meet our expectations as outlined in our [guidance](#) on the topic. Given this context, we supported the proposal, and hope to see the company enhance its disclosures on this topic. In particular, we expect to see greater disclosure around the specific human rights-related risks the company is focused on addressing in its operations and supply chain. We also expect the company to provide more clarity around how it assesses the effectiveness of its initiatives to address human rights-related risks.

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