

State Street Global Advisors  
Limited  
20 Churchill Place  
Canary Wharf  
London E14 5HJ

T +44 (0)20 3395 6000  
F +44 (0)20 3396 6340

State Street Global  
Advisors Europe Limited  
78 Sir John Rogerson's  
Quay  
Dublin 2  
Ireland

T +353 (0)1 776 3000  
F +353 (0)1 776 3300

ssga.com

Ceres  
99 Chauncy Street, 6<sup>th</sup> Floor  
Boston, MA 02111

October 29, 2025

Ladies and Gentlemen:

State Street Investment Management is redefining its signatory status with Net Zero Asset Managers ("NZAM") to its European entities. Going forward, only the following State Street Investment Management legal entities are signatories to NZAM:

- State Street Global Advisors Europe Limited
- State Street Global Advisors Limited (UK) (together with State Street Global Advisors Europe Limited, "State Street IM Europe")

In connection with the redefinition of our signatory status with NZAM, Ceres, as network partner in NZAM, acknowledges that:

- State Street IM Europe remains independent at all times in making investment decisions, developing its proxy voting and engagement policies and voting its clients' proxies.
- State Street IM Europe's commitments are subject to our fiduciary duties to our clients as well as our clients' interest in pursuing net zero investment strategies.

Sincerely,

State Street Global Advisors  
Limited (UK)



Name: Ann Prendergast  
Title: Director

State Street Global Advisors  
Europe Limited



Name: Ann Prendergast  
Title: Director

*Agreed and acknowledged:*

Ceres, as network partner in the Net Zero  
Asset Managers initiative



Name: Michael Boudett

Title: General Counsel

Date: 10/29/2025 07:04PM UTC