

SSGA – VOTE WITH COMPANY BOARD RECOMMENDATION

Custom Policy developed by ISS for use solely in State Street Global Advisors' proxy voting program 2023

SSGA – Vote With Company Board Recommendation Policy

Default Position

Vote in accordance with the recommendation of the company's board of directors as set forth on the applicable proxy statement on all items where a company's board of directors recommendation can be provided and exists .

- If the company's board of directors provides no vote recommendation (company's board of directors' vote recommendation = NONE), then ABSTAIN.
- In certain limited cases, proxies seek factual information about shareholders (e.g., if the shareholder is a citizen of
 the country where the vote is being held, or if the shareholder has a personal interest in the proposed agenda
 item). In such cases, the proxy form instructs shareholders on how to vote based on factual circumstances and
 State Street Global Advisors will provide the factual information requested on behalf of the fund holding the
 securities.

For more information, please visit: www.issgovernance.com

