

## Environmental, Social & Governance

# Sustainable Climate US Corporate Bond Strategy

### Investment Objective

The objective of the Strategy is to generate capital growth over the long term through investment in the fixed-rate, investment grade, USD-denominated corporate bond market.

### Benchmark

Bloomberg U.S. Credit Corp

### Investment Strategy

The investment policy of the Strategy is track the performance of the index as closely as possible using a Stratified Sampling approach, while screening out securities based on an assessment of their adherence to certain ESG criteria. Consequently, the Strategy will only hold a subset of the securities included in the index.

In order to attain the Sustainable Climate characteristics promoted by the Strategy, the Investment Manager will seek to invest in companies bonds which exhibit lower carbon emissions in the way of current emissions and future emissions (measured by fossil fuel reserves), green labelled bonds and climate-aligned issuers bonds and corporate bond securities issued by companies that are better positioned for the physical risks posed by climate change while screening out securities based on an assessment of their adherence to ESG criteria (i.e. international norms in relation to environmental protection, human rights, labour standards, anti-corruption, controversial weapons and tobacco).

The performance of the Strategy will be measured against the Bloomberg U.S. Credit Corp Index.

### Key Facts

- Designed to capture the goals of the Paris Agreement by constructing a portfolio (relative to the index) that aims to lower current and future emissions, maximise investment in green bonds, and target companies that are positioned to benefit from the transition to the low-carbon economy based on their ratings for climate adaptation.
- Screening out companies that do not meet international norms in relation to environmental protection, human rights, labour standards, anti-corruption, controversial weapons and tobacco.
- Benefit from state-of-the art indexing portfolio management model which balances diversification, turnover and tracking error objectives.

### Building an Effective Climate Strategy

**1) Define the starting universe** To build the right baseline we identify an index that defines the target investment universe from which the portfolio will hold a subset of securities.

**2) Apply multi-source ESG data** we employ an open architecture to source the best-available data. We have selected the following data providers for the Sustainable Climate Bond Strategy:

**a) Trucost** for carbon emission intensity, fossil fuel reserves and brown revenues assessment

**b) Climate Bonds Initiative** for green bonds & climate-aligned issuers

**c) ISS ESG** is applied to assess companies on their stated position on climate change, greenhouse gas emission targets and action plans.

**d) Sustainalytics and MSCI** for product and controversy involvement

This document provides summary information regarding the Strategy. It should be read in conjunction with the Strategy's Disclosure Document, which is available from SSGA. The Strategy Disclosure Document contains important information about the Strategy, including a description of a number of risks.

**e) R-Factor™** for ESG rating based on the SASB ESG risk materiality framework

### 3) Design for Optimal Outcomes

- **Reduce Exposure** to companies with excessive carbon emissions and fossil fuel assets and those involved in controversial behaviors.
- **Increase Exposure** to green bonds and companies supporting the transition to the lower carbon economy.
- **Balancing the objectives** in conjunction with diversification, turnover and tracking error considerations.

**4) Maximise value with an Indexed approach** A value-add indexing approach underpinned by minimising turnover relative to that of the index, effective trading and execution, harnessing the 'new issue premium' and a relative value (RV) security selection process.

### Performance

	Composite (Gross) <sup>1,2</sup> (%)	Composite (Net) <sup>1,3</sup> (%)	Benchmark <sup>4</sup> (%)
<b>Total Returns</b>			
Q1 2024	-0.50	-0.60	-0.40
YTD	-0.50	-0.60	-0.40
1 Year	4.41	3.99	4.43
3 Year	-	-	-
5 Year	-	-	-
Inception to Date (Jun 2021)	-2.51	-2.85	-2.62
<b>Calendar Year Returns</b>			
2024 YTD	-0.50	-0.60	-0.40
2023	8.62	8.19	8.52
2022	-15.46	-15.75	-15.76
2021 Partial	1.85	1.69	1.86
Since Inception	-2.51	-2.85	-2.62

1 The performance shown is of a Composite (as defined below) consisting of all discretionary accounts using this investment strategy. The performance shown is not that of a particular fund or shareclass. The performance shown is not indicative of individual plan participant results, which could differ substantially. The above information is considered supplemental to the GIPS® Composite Report for this Composite, which can be found in the Appendix or was previously presented. A GIPS® Composite Report is also available upon request. **Past performance is not a reliable indicator of future performance.** Performance returns for periods of less than one year are not annualized. The performance figures contained herein are provided on a gross and net of fees basis. Gross of fees returns do not reflect and net of fees returns do reflect the deduction of advisory or other fees which could reduce the return. Some members of this composite may accrue administration fees. The performance includes the reinvestment of dividends and other corporate earnings.

2 These performance figures are provided gross of fees and expenses other than actual trading fees and expenses, and reflect all items of income, gain, and loss.

3 These performance figures (i) are provided net of actual trading, audit, custody, administrative and legal fees and expenses; (ii) beginning on September 30, 2014, adjusted quarterly to reflect the highest investment management fee on the actual fee schedule, inclusive of incentive fee, if any, of any account within the Composite ("Management Fee") at the relevant time; prior to September 30, 2014, adjusted for an assumed investment management fee, which is equal to or higher than the Management Fee (except in each case certain small accounts-subject to a minimum investment management fee-may have incurred an actual investment management fee higher than that fee assumed in calculating the performance shown above); and (iii) reflect all items of income, gain and loss.

4 Index returns are unmanaged and do not reflect the deduction of any fees or expenses. Index returns reflect all items of income, gain and loss and the reinvestment of dividends (net of any applicable withholding tax rates) and other income and are calculated in U.S. dollars. It is not possible to invest directly in an index.

Performance returns are calculated in U.S. dollars.

### Supplemental Information

#### Characteristics

Average Credit Quality	BAA1
Average Effective Convexity	0.97
Average Effective Maturity	10.69
Average Yield to Worst	5.28%
Composite Assets Under Management (M)	US\$259.74
Effective Duration	7.02
Total Number of Holdings	1,827

For the purpose of complying with the Global Investment Performance Standards (GIPS), the firm ("SSGA-Global") is defined as all portfolios managed across the global offices of State Street Global Advisors (SSGA) and SSGA Funds Management, Inc., with the exception of Charitable Asset Management which is held out to the marketplace as a distinct business entity. Prior to January 2011, SSGA-Global excluded its wrap fee business and assets accounted for on a book value basis (global cash and stable value assets). Prior to July 2017, SSGA-Global excluded Fiduciary Advisory Solutions. In January 2011, SSGA acquired the Bank of Ireland Asset Management Limited (now known as SSGA Ireland Limited), a GIPS Compliant firm. On January 01, 2012 SSGA Ireland Limited assets were merged into SSGA-Global. In July 2016, SSGA acquired the asset management and advisory services business conducted by GE Asset Management ("GEAM"), a GIPS Compliant firm. On July 01, 2017 GEAM assets were merged into SSGA-Global.

The State Street Sustainable Climate U.S. Corporate Bond Composite (the "Composite"), inception date June 1, 2021, seeks to achieve the Investment Objective described above using the Investment Strategy described above, and includes all portfolios that SSGA has determined are similarly managed across the global offices of State Street Global Advisors (SSGA) and SSGA Funds Management, Inc., with the exception of Charitable Asset Management, which is held out to the market place as a distinct business entity.

To receive a complete list and description of SSGA-Global's composites and/or a GIPS® composite report, please contact your SSGA Representative. SSGA-Global claims compliance with the Global Investment Performance Standards (GIPS). GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

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<b>Credit Quality Breakdown</b>	<b>Percent</b>
Aaa	1.42
Aa	5.81
A	45.96
Baa	46.82
<b>Top Issuers</b>	<b>Percent</b>
GOLDMAN SACHS GROUP INC 3.615 03/15/2028	0.41
BANK OF AMERICA CORP 2.592 04/29/2031	0.41
PFIZER INVESTMENT ENTER 4.75 05/19/2033	0.38
JPMORGAN CHASE & CO 4.586 04/26/2033	0.37
MORGAN STANLEY 4.679 07/17/2026	0.35
JPMORGAN CHASE & CO 6.254 10/23/2034	0.35
BROADCOM INC 3.469 04/15/2034	0.34
PACIFIC GAS & ELECTRIC 5.9 06/15/2032	0.34
GENERAL MOTORS CO 6.75 04/01/2046	0.34
BANK OF AMERICA CORP 5.288 04/25/2034	0.33
<b>Sector Allocation</b>	<b>Percent</b>
CORPORATE - INDUSTRIAL	59.61
Corporate - Finance	35.20
Corporate - Utility	4.87
Cash	0.32
<b>Top Countries</b>	<b>Percent</b>
United States	83.46
United Kingdom	4.17
Canada	3.72
Japan	2.26
Australia	1.22
Spain	1.02
Belgium	1.02
China	0.70
Germany	0.54
Ireland	0.44

The Supplemental Information above (except for the Beta and Standard Deviation, if shown) is that of a single representative account within the Composite, which is subject to change. The representative account was chosen because it has no material restrictions and fairly represents the investment style of the Strategy. The Supplemental Information should not be deemed to be reflective of (and could differ from) the overall Composite or any other single account within the Composite. Certain Supplemental Information may be rounded to the nearest hundredth decimal and may result in the total not adding up to 100.

The Top Holdings reflect certain securities that the representative account has bought and may not be representative of the Strategy's current or future investments. In the case of fixed income and cash funds the securities are aggregated and shown at the issuer level. The Top Holdings do not include other assets or instruments that may be held by the representative account including, for example and not by way of limitation, cash or cash equivalents and derivatives such as futures, options and swaps. The figures presented are as of the date shown above, do not include the representative account's entire investment portfolio, and may change at any time. This information should not be considered a recommendation to invest in a particular sector or to buy or sell any security. It is not known whether an investment in any sectors or securities will be profitable in the future.

Characteristics are calculated using the month-end market value of holdings of the representative account, and where averages are shown these reflect the market weights of the securities in the representative account. For beta and standard deviation, these reflect Composite month-end returns. Characteristics are as of the date indicated, are subject to change, and should not be relied upon as current thereafter.

Market data, prices, and estimates for characteristics calculations provided by Bloomberg Portfolio Risk and Analytics Schedule of Services (PORT+). Average Credit Quality reflects market value weight of all the rated securities held by the portfolio (excludes unrated securities) using the middle rating provided by either S&P, Moody's and Fitch or lower if only two agency ratings are available. All other portfolio data provided by SSGA. Characteristics are as of the date indicated, are subject to change, and should not be relied upon as current thereafter. Fixed income asset class and country reporting based on Bloomberg indices.

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criteria may result in the portfolio investing in industry sectors or securities which underperform the market as a whole. Responsible-Factor (R Factor) scoring is designed by State Street to reflect certain ESG characteristics and does not represent investment performance. Results generated out of the scoring model is based on sustainability and corporate governance dimensions of a scored entity.

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