

1 July 2016 to 30 June 2017

SPDR[®] S&P[®]/ASX 200 Financials EX A-REIT Fund

Proxy Voting Records

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Macquarie Group Limited

Meeting Date: 07/28/2016

Country: Australia

Primary Security ID: Q57085286

Record Date: 07/26/2016

Meeting Type: Annual

Ticker: MQG

Primary CUSIP: Q57085104

Shares Voted: 35,609

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
3	Approve the Grant of RSUs and PSUs to Nicholas Moore, Managing Director and Chief Executive Officer of the Company	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					
4a	Elect MJ Hawker as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
4b	Elect MJ Coleman as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
5a	Ratify the Past Issuance of Shares	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>					
5b	Ratify the Past Issuance of Macquarie Group Capital Notes 2	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>					

Ozforex Group Ltd

Meeting Date: 08/03/2016

Country: Australia

Primary Security ID: Q71872107

Record Date: 08/01/2016

Meeting Type: Annual

Ticker: OFX

Primary CUSIP: N/A

Shares Voted: 24,668

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Ozforex Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
3	Elect Melinda Conrad as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4	Approve the Change of Company Name to OFX Group Limited	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted on the basis that the change in company name resolution is not considered contentious and no material corporate governance concerns have been identified.</i>						
5	Approve the OFX Group Limited Share Plan	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: The company failed to disclose adequate information on this proposal.</i>						
6	Approve the Grant of Shares and Loan to Richard Kimber, Chief Executive Officer and Managing Director of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Suncorp Group Ltd.

Meeting Date: 09/22/2016

Country: Australia

Primary Security ID: Q88040110

Record Date: 09/20/2016

Meeting Type: Annual

Ticker: SUN

Primary CUSIP: Q8802S103

Shares Voted: 137,377

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
2	Approve the Grant of Performance Rights to Michael Cameron, Chief Executive Officer and Managing Director of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
3	Elect Sally Herman as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4	Approve the Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted on the basis that the passing of this resolution will ensure shareholders have an ability to vote to accept or reject a proportional takeover bid. This is superior to any potential disadvantages that may arise from such a constitutional inclusion.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

ASX Ltd.

Meeting Date: 09/28/2016 **Country:** Australia **Primary Security ID:** Q0604U105
Record Date: 09/26/2016 **Meeting Type:** Annual **Ticker:** ASX

Primary CUSIP: Q0604U105

Shares Voted: 20,676

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Ken Henry as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
3b	Elect Melinda Conrad as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
4	Approve the Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
5	Approve the Grant of Performance Rights to Dominic Stevens, Managing Director and CEO of the Company	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					

Magellan Financial Group

Meeting Date: 10/13/2016 **Country:** Australia **Primary Security ID:** Q5713S107
Record Date: 10/11/2016 **Meeting Type:** Annual **Ticker:** MFG

Primary CUSIP: Q5713S107

Shares Voted: 14,009

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
3a	Elect Brett Cairns as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
3b	Elect Hamish McLennan as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Magellan Financial Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve the Potential Termination Benefits to CEO	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: This item does not merit support as the terms of the agreement are considered excessive or are not in the long-term interest of shareholders.</i>						
5a	Approve the Grant of Plan Shares to Hamish McLennan, Non-Executive Director of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
5b	Approve the Financial Assistance to Hamish McLennan, Non-Executive Director of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A qualified vote FOR these resolutions are warranted. Although the practice here does not tick the boxes to represent perfect corporate governance practice, having account to all factors, it is not considered that this proposal represents any excess afforded to the director or disadvantage to shareholders.</i>						
5c	Approve Related Party Benefits	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Insurance Australia Group Ltd.

Meeting Date: 10/21/2016 **Country:** Australia **Primary Security ID:** Q49361100
Record Date: 10/19/2016 **Meeting Type:** Annual **Ticker:** IAG

Primary CUSIP: Q49361100

Shares Voted: 259,493

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
2	Approve the Non-Executive Director Share Rights Plan	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
3	Approve the Grant of Deferred Award Rights and Executive Performance Rights to Peter Harmer, Managing Director and Chief Executive Officer of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Insurance Australia Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Elect Hugh Fletcher as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
5	Elect Philip Twyman as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
6	Ratify the Past Issuance of Notes to Institutional Investors and New Zealand Retail Investors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>						
7	Approve the Selective Buy-Back of Convertible Preference Shares	Mgmt	For	For	For	No
<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>						

Bendigo and Adelaide Bank Ltd.

Meeting Date: 10/25/2016

Country: Australia

Primary Security ID: Q1458B102

Record Date: 10/23/2016

Meeting Type: Annual

Ticker: BEN

Primary CUSIP: Q1456C110

Shares Voted: 50,938

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Elect Jan Harris as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Elect Rob Hubbard as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
4	Elect Jim Hazel as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
5	Elect David Matthews as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
6	Elect Robert Johanson as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Bendigo and Adelaide Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
8	Approve the Grant of Performance Rights and Deferred Shares to the Managing Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Challenger Ltd

Meeting Date: 10/27/2016 **Country:** Australia **Primary Security ID:** Q22685103
Record Date: 10/25/2016 **Meeting Type:** Annual **Ticker:** CGF

Primary CUSIP: Q22685103

Shares Voted: 60,220

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Elect Peter Polson as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Elect Jonathan Grunzweig as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
4	Approve the Remuneration Report	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>						
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no material governance issues have been identified. The company has highlighted an intention to undertake succession planning over ensuing period. However, shareholders will note that Chair and NED fees currently exceed market capitalization and industry peers, where fee increases may be met with increased shareholder concern.</i>						

Steadfast Group Ltd

Meeting Date: 10/27/2016 **Country:** Australia **Primary Security ID:** Q8744R106
Record Date: 10/25/2016 **Meeting Type:** Annual **Ticker:** SDF

Primary CUSIP: N/A

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Steadfast Group Ltd

Shares Voted: 78,590

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
3	Approve the Grant of Deferred Equity Awards to Robert Kelly, Managing Director and Chief Executive Officer of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
4	Elect Anne O'Driscoll as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
5	Elect Greg Rynenberg as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						

Credit Corp Group Ltd.

Meeting Date: 11/03/2016

Country: Australia

Primary Security ID: Q2980K107

Record Date: 11/01/2016

Meeting Type: Annual

Ticker: CCP

Primary CUSIP: Q2980K107

Shares Voted: 4,882

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Elect Robert Shaw as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Perpetual Ltd.

Meeting Date: 11/03/2016

Country: Australia

Primary Security ID: Q9239H108

Record Date: 11/01/2016

Meeting Type: Annual

Ticker: PPT

Primary CUSIP: Q9239H108

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Perpetual Ltd.

Shares Voted: 5,024

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Philip Bullock as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2	Elect Sylvia Falzon as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Commonwealth Bank Of Australia

Meeting Date: 11/09/2016

Country: Australia

Primary Security ID: Q26915100

Record Date: 11/07/2016

Meeting Type: Annual

Ticker: CBA

Primary CUSIP: Q26915100

Shares Voted: 183,887

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Shirish Apte as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2b	Elect David Higgins as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2c	Elect Brian Long as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2d	Elect Catherine Livingstone as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2e	Elect Mary Padbury as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Commonwealth Bank Of Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve the of Reward Rights to Ian Narev, Chief Executive Officer and Managing Director of the Company	Mgmt	For	For	For	No

Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.

Medibank Private Ltd.

Meeting Date: 11/09/2016

Country: Australia

Primary Security ID: Q5921Q109

Record Date: 11/07/2016

Meeting Type: Annual

Ticker: MPL

Primary CUSIP: N/A

Shares Voted: 294,017

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Elect David Fagan as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
4	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
5	Approve the Grant of Performance Rights to Craig Drummond	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For	No

Voting Policy Rationale: SSGA broadly supports amendments to a company's Articles/Bylaws/Charter that do not negatively impact its rights as a shareholder.

Platinum Asset Management Ltd

Meeting Date: 11/17/2016

Country: Australia

Primary Security ID: Q7587R108

Record Date: 11/15/2016

Meeting Type: Annual

Ticker: PTM

Primary CUSIP: Q7587R108

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Platinum Asset Management Ltd

Shares Voted: 26,418

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Anne Loveridge as Director	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: SSGA does not support the election of a director nominee who is not independent at ASX 300 companies where the full board is comprised of less than 50% independents. The director nominee is non-independent and sits on the Audit Committee. SSGA does not support the director nominee, who is a member of the audit committee, due to concerns with the level of non-audit fees paid to the company's external auditor.</i>						
2	Elect Andrew Clifford as Director	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: SSGA does not support the election of a director nominee who is not independent at ASX 300 companies where the full board is comprised of less than 50% independents.</i>						
3	Elect Elizabeth Norman as Director	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: SSGA does not support the election of a director nominee who is not independent at ASX 300 companies where the full board is comprised of less than 50% independents.</i>						
4	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

FlexiGroup Ltd.

Meeting Date: 11/22/2016

Country: Australia

Primary Security ID: Q39082104

Record Date: 11/20/2016

Meeting Type: Annual

Ticker: FXL

Primary CUSIP: Q39082104

Shares Voted: 33,441

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
3	Elect Rajeev Dhawan as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
4	Approve the Grant of Incentive Rights to Symon Brewis-Weston, Managing Director and Chief Executive Officer of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

IOOF Holdings Ltd.

Meeting Date: 11/24/2016 **Country:** Australia **Primary Security ID:** Q49809108
Record Date: 11/22/2016 **Meeting Type:** Annual **Ticker:** IFL

Primary CUSIP: Q49809108

Shares Voted: 32,094

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Allan Griffiths as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2b	Elect John Selak as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
4	Approve the Grant of Performance Rights to Christopher Kelaher, Managing Director of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						

Bank of Queensland Ltd

Meeting Date: 11/30/2016 **Country:** Australia **Primary Security ID:** Q12764116
Record Date: 11/28/2016 **Meeting Type:** Annual **Ticker:** BOQ

Primary CUSIP: Q12764116

Shares Voted: 47,372

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect David Willis as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2b	Elect Karen Penrose as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
2c	Elect John Lorimer as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Bank of Queensland Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2d	Elect Warwick Negus as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>						
3	Approve the Grant of Performance Award Rights to Jon Sutton	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, because the current cap leaves insufficient headroom for the planned board renewal, the proposed increase is not excessive, directors' fees are in line with the median for similar sized companies and no material governance issues have been identified.</i>						
5	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Westpac Banking Corporation

Meeting Date: 12/09/2016

Country: Australia

Primary Security ID: Q97417101

Record Date: 12/07/2016

Meeting Type: Annual

Ticker: WBC

Primary CUSIP: Q97417101

Shares Voted: 394,490

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
3	Approve the Grant of Equity Awards to Brian Hartzler, Managing Director and Chief Executive Officer of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
4a	Elect Ewen Crouch as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4b	Elect Peter Marriott as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Australia and New Zealand Banking Group Ltd.

Meeting Date: 12/16/2016 **Country:** Australia **Primary Security ID:** Q09504137
Record Date: 12/14/2016 **Meeting Type:** Annual **Ticker:** ANZ

Primary CUSIP: Q09504137

Shares Voted: 344,924
Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
3	Approve the Grant of Performance Rights to Shayne Elliot, Chief Executive Officer of the Company	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
4a	Elect S. J. Halton as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4b	Elect G. R. Liebelt as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						

BT Investment Management Ltd.

Meeting Date: 12/16/2016 **Country:** Australia **Primary Security ID:** Q1855M107
Record Date: 12/14/2016 **Meeting Type:** Annual **Ticker:** BTT

Primary CUSIP: Q1855M107

Shares Voted: 19,789
Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Les Vance as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
2b	Elect Kathryn Matthews as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
3	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

National Australia Bank Limited

Meeting Date: 12/16/2016

Country: Australia

Primary Security ID: Q65336119

Record Date: 12/14/2016

Meeting Type: Annual

Ticker: NAB

Primary CUSIP: Q65336119

Shares Voted: 313,059

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Anthony Yuen as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2b	Elect Philip Chronican as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2c	Elect Douglas McKay as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
3	Approve the Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
4	Approve the Grant of Performance Rights to Andrew Thorburn, Group Chief Executive Officer	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					

CYBG plc

Meeting Date: 01/31/2017

Country: United Kingdom

Primary Security ID: G2727Z111

Record Date: 01/26/2017

Meeting Type: Annual

Ticker: CYBG

Primary CUSIP: N/A

Shares Voted: 64,339

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
2	Approve Remuneration Policy	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

CYBG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
4	Elect Clive Adamson as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
5	Elect Paul Coby as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
6	Elect Fiona MacLeod as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
7	Elect Tim Wade as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
8	Elect David Bennett as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
9	Elect David Browne as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
10	Elect Debbie Crosbie as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
11	Elect David Duffy as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
12	Elect Adrian Grace as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
13	Elect Richard Gregory as Director	Mgmt	For	Abstain	Abstain	Yes
	<i>Voting Policy Rationale: An ABSTAIN on this resolutions is warranted. This Director is stepping down from the Board and the resolution relating to his re-election will be withdrawn at the AGM.</i>					
14	Elect Jim Pettigrew as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
15	Elect Dr Teresa Robson-Capps as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					
16	Elect Ian Smith as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

CYBG plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares with preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>					
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>					
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Capital Investment	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>					
23	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>					
24	Authorise Political Donations and Expenditure	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>					
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against	Yes
	<i>Voting Policy Rationale: This item does not merit support per policy guidelines as it negatively impacts shareholder rights.</i>					
26	Amend Long-Term Incentive Plan	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					
27	Amend Deferred Equity Plan	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Eclixp Group Limited

Meeting Date: 02/17/2017

Country: Australia

Primary Security ID: Q3383Q105

Record Date: 02/15/2017

Meeting Type: Annual

Ticker: ECX

Primary CUSIP: N/A

Shares Voted: 26,346

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Garry McLennan as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2	Elect Greg Ruddock as Director	Mgmt	For	Against	Against	Yes
	<i>Voting Policy Rationale: The director nominee is non-independent and sits on the Audit Committee.</i>					
3	Approve the Remuneration Report	Mgmt	For	Against	Against	Yes
	<i>Voting Policy Rationale: This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>					
4	Approve the Grant of Rights and Options to Doc Klotz	Mgmt	For	Against	Against	Yes
	<i>Voting Policy Rationale: This proposal does not merit support due to concern with the potential dilution of all plans. This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>					
5	Approve the Grant of Rights and Options to Garry McLennan	Mgmt	For	Against	Against	Yes
	<i>Voting Policy Rationale: This proposal does not merit support due to concern with the potential dilution of all plans. This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>					

Henderson Group plc

Meeting Date: 04/26/2017

Country: United Kingdom

Primary Security ID: G4474Y198

Record Date: 04/24/2017

Meeting Type: Annual

Ticker: HGG

Primary CUSIP: G4474Y198

Shares Voted: 73,316

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
2	Approve Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Henderson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per SSGA's voting guidelines.</i>					
4	Re-elect Sarah Arkle as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
5	Re-elect Kalpana Desai as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
6	Re-elect Kevin Dolan as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
7	Re-elect Andrew Formica as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
9	Re-elect Tim How as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
10	Re-elect Robert Jeens as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
12	Re-elect Roger Thompson as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
13	Elect Phil Wagstaff as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The director nominee merits support per voting guidelines.</i>					
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>					
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>					

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Henderson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise the Company to Enter Into a Contingent Purchase Contract	Mgmt	For	For	For	No
<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>						
18	Authorise Market Purchase of CDIs	Mgmt	For	For	For	No
<i>Voting Policy Rationale: SSGA supports corporate stock repurchases as they can add to long-term shareholder returns if executed at the right time/ price and are within limits.</i>						

Henderson Group plc

Meeting Date: 04/26/2017

Country: United Kingdom

Primary Security ID: G4474Y198

Record Date: 04/24/2017

Meeting Type: Special

Ticker: HGG

Primary CUSIP: G4474Y198

Shares Voted: 73,316

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Redenomination of Issued Share Capital and Cancellation of Unissued Shares	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>						
2	Adopt Interim Memorandum of Association	Mgmt	For	For	For	No
<i>Voting Policy Rationale: SSGA broadly supports amendments to a company's Articles/Bylaws/Charter that do not negatively impact its rights as a shareholder.</i>						
3	Approve Reduction of the Nominal Value of the Redenominated Ordinary Shares	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>						
4	Approve Share Consolidation	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this item merits support as per voting guidelines.</i>						
5	Approve Increase in Authorised Share Capital	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The proposed increase in the current authorized shares of this stock class is in line with voting guidelines.</i>						
6	Approve Change of Company Name to Janus Henderson Group plc	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no concerns have been identified.</i>						
7	Adopt New Memorandum of Association and Articles of Association	Mgmt	For	For	For	No
<i>Voting Policy Rationale: SSGA broadly supports amendments to a company's Articles/Bylaws/Charter that do not negatively impact its rights as a shareholder.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Henderson Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Approve Matters Relating to the Merger of Horizon Orbit Corp with Janus Capital Group Inc	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the transaction is warranted due to the positive market reaction and sound rationale. In particular, the combined company is expected to achieve at least USD 110 million of recurring annual run rate pre-tax net cost synergies, with the ambition of generating approximately 2-3 percentage points of additional AUM growth from net new money following integration.</i>						
9	Authorise Issue of Equity in Connection with the Dai-ichi Option Agreement	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>						
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Dai-ichi Option Agreement	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item requests that shareholders authorize the board to issue shares without preemptive rights. Support for this ballot item is warranted as the requested authorization is within the allowable limits of SSGA's voting guidelines.</i>						
11	Approve Grant of Options to Dai-ichi Pursuant to the Dai-ichi Option Agreement	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
12	Approve Cancellation of the Company's Listing on the Official List of the UK Listing Authority and Cessation of Trading of the Company's Shares on the London Stock Exchange	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns identified.</i>						

QBE Insurance Group Ltd.

Meeting Date: 05/03/2017

Country: Australia

Primary Security ID: Q78063114

Record Date: 05/01/2017

Meeting Type: Annual

Ticker: QBE

Primary CUSIP: Q78063114

Shares Voted: 142,934

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve the Adoption of Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

QBE Insurance Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve the Increase the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For	No
<i>Voting Policy Rationale: A vote FOR the increase in the maximum aggregate fees payable to non-executive Directors is warranted because the number of directors has increased by one during the year and the Board has experienced some renewal in FY16 with the appointment of two new Directors. There are however concerns that the Chairman and Director fees are well above the median of similar size companies and industry peers.</i>						
4a	Elect M Becker as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4b	Elect K Lisson as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
4c	Elect M Wilkins as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						

IRESS Limited

Meeting Date: 05/04/2017

Country: Australia

Primary Security ID: Q49822101

Record Date: 05/02/2017

Meeting Type: Annual

Ticker: IRE

Primary CUSIP: Q49822101

Shares Voted: 14,329

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Jenny Seabrook as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
2	Approve the Adoption of Remuneration Report	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>						
3A	Approve the Grant of Deferred Share Rights to Andrew Walsh, Managing Director and Chief Executive Officer of the Company	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>						
3B	Approve the Grant of Performance Rights to Andrew Walsh, Managing Director and Chief Executive Officer of the Company	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: This item does not merit support as the company's compensation plans allow for retesting of performance-based awards.</i>						

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

AMP Limited

Meeting Date: 05/11/2017 **Country:** Australia **Primary Security ID:** Q0344G101
Record Date: 05/09/2017 **Meeting Type:** Annual **Ticker:** AMP

Primary CUSIP: Q0344G101

Shares Voted: 309,795

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Catherine Brenner as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2b	Elect Patty Akopiantz as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2c	Elect Trevor Matthews as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2d	Elect Geoff Roberts as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2e	Elect Peter Varghese as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
2f	Elect Mike Wilkins as Director	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>					
3	Approve the Adoption of Remuneration Report	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>					
4	Approve Chief Executive Officer's Long-Term Incentive for 2017	Mgmt	For	For	For	No
	<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>					

Genworth Mortgage Insurance Australia Ltd

Meeting Date: 05/11/2017 **Country:** Australia **Primary Security ID:** Q3983N148
Record Date: 05/09/2017 **Meeting Type:** Annual **Ticker:** GMA

Primary CUSIP: N/A

Vote Summary Report

Reporting Period: 07/01/2016 to 06/30/2017

Location(s): All Locations

Institution Account(s): SPDR S&P/ASX 200 Financials EX A-REIT Fund

Genworth Mortgage Insurance Australia Ltd

Shares Voted: 22,677

Voting Policy: SSGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve the Remuneration Report	Mgmt	For	For	For	No
<i>Voting Policy Rationale: In the absence of significant concerns, this proposal merits support.</i>						
2	Approve the Grant of 360,545 Share Rights to Georgette Nicholas, Genworth CEO	Mgmt	For	For	For	No
<i>Voting Policy Rationale: This item merits support as the size of the requested authorization, the resulting level of potential dilution and the terms of the plan are reasonable.</i>						
3	Approve the Increase in NED Fee Pool	Mgmt	None	Against	Against	No
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given that the company has not made its case in support of the increase. At present, Chair and NED fees appear at appropriate levels relative to market and there appears sufficient capacity if new directors are appointed.</i>						
4	Approve the On-Market Share Buy-Back	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: SSGA does not support this item as the maximum number of shares to be repurchased exceeds 20% of the shares outstanding.</i>						
5	Elect Gayle Tollifson as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						
6	Elect David Foster as Director	Mgmt	For	Against	Against	Yes
<i>Voting Policy Rationale: SSGA does not support the election of a nominee who is non-independent at companies where the full board is comprised of less than 50% independents.</i>						
7	Elect Gai McGrath as Director	Mgmt	For	For	For	No
<i>Voting Policy Rationale: The nominee merits support per voting guidelines.</i>						

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