

Proxy Voting Record

1 July 2022 to 30 June 2023

SPDR[®] S&P[®]/ASX 200 ESG Fund

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): SPDR S&P/ASX 200 ESG FUND

Iluka Resources Limited

Meeting Date: 07/22/2022 **Country:** Australia **Ticker:** ILU
Record Date: 07/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Q4875J104 **Primary ISIN:** AU000000ILU1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Demerger	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 07/28/2022 **Country:** Australia **Ticker:** MQG
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: Q57085286 **Primary ISIN:** AU000000MQG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jillian R Broadbent as Director	Mgmt	For	For
2b	Elect Philip M Coffey as Director	Mgmt	For	For
2c	Elect Michelle A Hinchliffe as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	Abstain

Xero Limited

Meeting Date: 08/18/2022 **Country:** New Zealand **Ticker:** XRO
Record Date: 08/16/2022 **Meeting Type:** Annual
Primary Security ID: Q98665104 **Primary ISIN:** NZXROE0001S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect David Thodey as Director	Mgmt	For	For
3	Elect Susan Peterson as Director	Mgmt	For	Against
4	Elect Brian McAndrews as Director	Mgmt	For	For

Link Administration Holdings Limited

Meeting Date: 08/22/2022	Country: Australia	Ticker: LNK
Record Date: 08/20/2022	Meeting Type: Special	
Primary Security ID: Q5S646100		Primary ISIN: AU000000LNK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	This is a Duplicate Meeting for Ballots Received via Proximity	Mgmt		
	Scheme Meeting Agenda	Mgmt		
	Approve Amending Resolution	Mgmt	For	For
2	Approve Scheme Resolution	Mgmt	For	For
3	Special General Meeting Agenda	Mgmt		
	Approve Capital Return Resolution	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/24/2022	Country: New Zealand	Ticker: FPH
Record Date: 08/22/2022	Meeting Type: Annual	
Primary Security ID: Q38992105		Primary ISIN: NZFAPE0001S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For

Webjet Limited

Meeting Date: 08/31/2022	Country: Australia	Ticker: WEB
Record Date: 08/29/2022	Meeting Type: Annual	
Primary Security ID: Q9570B108		Primary ISIN: AU000000WEB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Shelley Roberts as Director	Mgmt	For	For
3	Approve Replacement of Constitution	Mgmt	For	For

Collins Foods Limited

Meeting Date: 09/02/2022	Country: Australia	Ticker: CKF
Record Date: 08/31/2022	Meeting Type: Annual	
Primary Security ID: Q26412108		Primary ISIN: AU000000CKF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mark Hawthorne as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Drew O'Malley	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/23/2022	Country: Australia	Ticker: SUN
Record Date: 09/21/2022	Meeting Type: Annual	
Primary Security ID: Q88040110		Primary ISIN: AU000000SUN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	Mgmt	None	For
3	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
4a	Elect Ian Hammond as Director	Mgmt	For	For
4b	Elect Sally Herman as Director	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

IRESS Limited

Meeting Date: 09/29/2022	Country: Australia	Ticker: IRE
Record Date: 09/27/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q49822101		Primary ISIN: AU000000IRE2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of Equity Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against
2	Approve Grant of Performance Rights in Relation to the 2022 Executive Remuneration Framework to Marcus Price	Mgmt	For	Against
3	Approve Grant of Options to Marcus Price	Mgmt	For	For

Telstra Corporation Limited

Meeting Date: 10/11/2022	Country: Australia	Ticker: TLS
Record Date: 10/09/2022	Meeting Type: Annual	
Primary Security ID: Q8975N105		Primary ISIN: AU000000TLS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Eelco Blok as Director	Mgmt	For	For
3b	Elect Craig Dunn as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Telstra Corporation Limited

Meeting Date: 10/11/2022	Country: Australia	Ticker: TLS
Record Date: 10/09/2022	Meeting Type: Court	
Primary Security ID: Q8975N105		Primary ISIN: AU000000TLS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		

Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/12/2022	Country: Australia	Ticker: CBA
Record Date: 10/10/2022	Meeting Type: Annual	
Primary Security ID: Q26915100	Primary ISIN: AU000000CBA7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Paul O'Malley as Director	Mgmt	For	For
2b	Elect Genevieve Bell as Director	Mgmt	For	For
2c	Elect Mary Padbury as Director	Mgmt	For	For
2d	Elect Lyn Cobley as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Climate Risk Safeguarding	SH	Against	Against

CSL Limited

Meeting Date: 10/12/2022	Country: Australia	Ticker: CSL
Record Date: 10/10/2022	Meeting Type: Annual	
Primary Security ID: Q3018U109	Primary ISIN: AU000000CSL8	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Marie McDonald as Director	Mgmt	For	Against
2b	Elect Megan Clark as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against

Aurizon Holdings Limited

Meeting Date: 10/13/2022	Country: Australia	Ticker: AZJ
Record Date: 10/11/2022	Meeting Type: Annual	
Primary Security ID: Q0695Q104		Primary ISIN: AU000000AZJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For
2b	Elect Russell Caplan as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For

Stockland

Meeting Date: 10/17/2022	Country: Australia	Ticker: SGP
Record Date: 10/15/2022	Meeting Type: Annual	
Primary Security ID: Q8773B105		Primary ISIN: AU000000SGP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Stephen Newton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For

Brambles Limited

Meeting Date: 10/18/2022	Country: Australia	Ticker: BXB
Record Date: 10/16/2022	Meeting Type: Annual	
Primary Security ID: Q6634U106		Primary ISIN: AU000000BBXB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kendra Banks as Director	Mgmt	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For
5	Elect Jim Miller as Director	Mgmt	For	For
6	Approve Brambles Limited Performance Share Plan	Mgmt	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/18/2022	Country: Australia	Ticker: COH
Record Date: 10/16/2022	Meeting Type: Annual	
Primary Security ID: Q25953102		Primary ISIN: AU000000COH5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Yasmin Allen as Director	Mgmt	For	For
3.2	Elect Michael del Prado as Director	Mgmt	For	For
3.3	Elect Karen Penrose as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

IDP Education Limited

Meeting Date: 10/18/2022	Country: Australia	Ticker: IEL
Record Date: 10/16/2022	Meeting Type: Annual	
Primary Security ID: Q48215109		Primary ISIN: AU000000IEL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Peter Polson as Director	Mgmt	For	Against
2b	Elect Greg West as Director	Mgmt	For	For
2c	Elect Tracey Horton as Director	Mgmt	For	For
2d	Elect Michelle Tredenick as Director	Mgmt	For	For

IDP Education Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4a	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For
4b	Approve Grant of Service Rights to Tennealle O'Shannessy	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For
7	Approve the Conditional Spill Resolution	Mgmt	Against	Against

Treasury Wine Estates Limited

Meeting Date: 10/18/2022	Country: Australia	Ticker: TWE
Record Date: 10/16/2022	Meeting Type: Annual	
Primary Security ID: Q9194S107	Primary ISIN: AU000000TWE9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For
2e	Elect Lauri Shanahan as Director	Mgmt	For	For
2f	Elect Paul Rayner as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For
5	Approve Proportional Takeover Provision	Mgmt	For	For

APA Group

Meeting Date: 10/19/2022	Country: Australia	Ticker: APA
Record Date: 10/17/2022	Meeting Type: Annual	
Primary Security ID: Q0437B100	Primary ISIN: AU000000APA1	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Climate Transition Plan	Mgmt	For	Abstain
3	Elect James Fazzino as Director	Mgmt	For	Against
4	Elect Rhoda Phillippo as Director	Mgmt	For	For

Auckland International Airport Limited

Meeting Date: 10/20/2022	Country: New Zealand	Ticker: AIA
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q06213146		Primary ISIN: NZAIAE0002S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	Against
2	Elect Elizabeth Savage as Director	Mgmt	For	For
3	Elect Christine Spring as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For

Charter Hall Long WALE REIT

Meeting Date: 10/20/2022	Country: Australia	Ticker: CLW
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q2308E106		Primary ISIN: AU000000CLW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Peeyush Gupta as Director	Mgmt	For	For

Healius Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: HLS
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q4548G107		Primary ISIN: AU0000033359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Gordon Davis as Director	Mgmt	For	For

Healius Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect John Mattick as Director	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	Against
7	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	Against
8	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Magellan Financial Group Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: MFG
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q5713S107		Primary ISIN: AU000000MFG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Hamish McLennan as Director	Mgmt	For	Against

Perpetual Limited

Meeting Date: 10/20/2022	Country: Australia	Ticker: PPT
Record Date: 10/18/2022	Meeting Type: Annual	
Primary Security ID: Q9239H108		Primary ISIN: AU000000PPT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Greg Cooper as Director	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4a	Approve Grant of Share Rights to Rob Adams	Mgmt	For	For
4b	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For
4c	Approve Grant of KMP Growth Long-Term Incentive Performance Rights to Rob Adams	Mgmt	For	Against

Transurban Group

Meeting Date: 10/20/2022

Country: Australia

Ticker: TCL

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: Q9194A106

Primary ISIN: AU000000TCL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt		
2a	Elect Marina Go as Director	Mgmt	For	For
2b	Elect Peter Scott as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt		
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For
	Resolution for Transurban Holdings Limited and Transurban International Limited	Mgmt		
5	Approve the Spill Resolution	Mgmt	Against	Against

Cleanaway Waste Management Limited

Meeting Date: 10/21/2022

Country: Australia

Ticker: CWY

Record Date: 10/19/2022

Meeting Type: Annual

Primary Security ID: Q2506H109

Primary ISIN: AU000000CWY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Mark Chellew as Director	Mgmt	For	For
3b	Elect Michael Kelly as Director	Mgmt	For	For
3c	Elect Jackie McArthur as Director	Mgmt	For	For
4a	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
4b	Approve Deferred Equity Rights to Mark Schubert	Mgmt	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/21/2022

Country: Australia

Ticker: IAG

Record Date: 10/19/2022

Meeting Type: Annual

Primary Security ID: Q49361100

Primary ISIN: AU000000IAG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tom Pockett as Director	Mgmt	For	For
2	Elect Helen Nugent as Director	Mgmt	For	For
3	Elect George Savvides as Director	Mgmt	For	For
4	Elect Scott Pickering as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For
7	Approve the Spill Resolution	Mgmt	Against	Against

Rio Tinto Limited

Meeting Date: 10/25/2022

Country: Australia

Ticker: RIO

Record Date: 10/23/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q81437107

Primary ISIN: AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

Bega Cheese Limited

Meeting Date: 10/26/2022

Country: Australia

Ticker: BGA

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: Q14034104

Primary ISIN: AU000000BGA8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Patria Mann as Director	Mgmt	For	For

Dexus

Meeting Date: 10/26/2022	Country: Australia	Ticker: DXS
Record Date: 10/24/2022	Meeting Type: Annual	
Primary Security ID: Q318A1104		Primary ISIN: AU000000DXS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For
3.1	Elect Mark Ford as Director	Mgmt	For	For
3.2	Elect Nicola Roxon as Director	Mgmt	For	For
3.3	Elect Elana Rubin as Director	Mgmt	For	For
4	Approve Constitutional Amendments	Mgmt	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against

Fletcher Building Limited

Meeting Date: 10/26/2022	Country: New Zealand	Ticker: FBU
Record Date: 10/24/2022	Meeting Type: Annual	
Primary Security ID: Q3915B105		Primary ISIN: NZFBUE0001S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Peter Crowley as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For

Tabcorp Holdings Limited

Meeting Date: 10/26/2022	Country: Australia	Ticker: TAH
Record Date: 10/24/2022	Meeting Type: Annual	
Primary Security ID: Q8815D101		Primary ISIN: AU000000TAH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Justin Milne as Director	Mgmt	For	Against
2b	Elect Brett Chenoweth as Director	Mgmt	For	For
2c	Elect Raelene Murphy as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Tabcorp Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Options to Adam Rytsenskild	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2022	Country: Australia	Ticker: WOW
Record Date: 10/24/2022	Meeting Type: Annual	
Primary Security ID: Q98418108		Primary ISIN: AU000000WOW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jennifer Carr-Smith as Director	Mgmt	For	For
2b	Elect Holly Kramer as Director	Mgmt	For	For
2c	Elect Kathee Tesija as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For

Challenger Limited

Meeting Date: 10/27/2022	Country: Australia	Ticker: CGF
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q22685103		Primary ISIN: AU000000CGF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Masahiko Kobayashi as Director	Mgmt	For	For
2b	Elect JoAnne Stephenson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	Mgmt	For	Against

GUD Holdings Limited

Meeting Date: 10/27/2022	Country: Australia	Ticker: GUD
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q43709106		Primary ISIN: AU000000GUD2

GUD Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Graeme Billings as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For
5	Approve Grant of Restricted Shares to Graeme Whickman	Mgmt	For	For
6	Approve Financial Assistance for Banking Facilities and AutoPacific Group Acquisition	Mgmt	For	For

South32 Ltd.

Meeting Date: 10/27/2022	Country: Australia	Ticker: S32
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q86668102		Primary ISIN: AU000000S320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Frank Cooper as Director	Mgmt	For	For
2b	Elect Ntombifuthi (Futhi) Mtoba as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
5	Approve Advisory Vote on Climate Change Action Plan	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/27/2022	Country: Australia	Ticker: WES
Record Date: 10/25/2022	Meeting Type: Annual	
Primary Security ID: Q95870103		Primary ISIN: AU000000WES1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jennifer Anne Westacott as Director	Mgmt	For	For
2b	Elect Michael (Mike) Roche as Director	Mgmt	For	For
2c	Elect Sharon Lee Warburton as Director	Mgmt	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	Abstain

Carsales.Com Limited

Meeting Date: 10/28/2022	Country: Australia	Ticker: CAR
Record Date: 10/26/2022	Meeting Type: Annual	
Primary Security ID: Q21411121		Primary ISIN: AU000000CAR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Kim Anderson as Director	Mgmt	For	For
3b	Elect David Wiadrowski as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For

Domino's Pizza Enterprises Limited

Meeting Date: 11/02/2022	Country: Australia	Ticker: DMP
Record Date: 10/31/2022	Meeting Type: Annual	
Primary Security ID: Q32503106		Primary ISIN: AU000000DMP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Abstain
2	Elect John James Cowin as Director	Mgmt	For	For
3	Elect Ursula Schreiber as Director	Mgmt	For	For
4	Approve Grant of a Right to Don Meij in Respect of the FY23 STI	Mgmt	For	Abstain
5	Approve Grant of Performance Rights to Don Meij in Respect of the FY23 LTI	Mgmt	For	Abstain
6	Approve Renewal of Proportional Takeover Bid Provisions	Mgmt	For	For

Downer EDI Limited

Meeting Date: 11/03/2022	Country: Australia	Ticker: DOW
Record Date: 11/01/2022	Meeting Type: Annual	
Primary Security ID: Q32623151		Primary ISIN: AU000000DOW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2A	Elect Mark Binns as Director	Mgmt	For	For
2B	Elect Adelle Howse as Director	Mgmt	For	For
2C	Elect Mark Menhinnitt as Director	Mgmt	For	For
2D	Elect Teresa Handicott as Director	Mgmt	For	For
2E	Elect Peter Watson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For
6	Approve the Increase of Non-Executive Director Fee Limit	Mgmt	None	For

Charter Hall Retail REIT

Meeting Date: 11/07/2022	Country: Australia	Ticker: CQR
Record Date: 11/05/2022	Meeting Type: Annual	
Primary Security ID: Q2308D108		Primary ISIN: AU000000CQR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sue Palmer as Director	Mgmt	For	For

Sims Limited

Meeting Date: 11/08/2022	Country: Australia	Ticker: SGM
Record Date: 11/06/2022	Meeting Type: Annual	
Primary Security ID: Q8505L116		Primary ISIN: AU000000SGM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Deborah O'Toole as Director	Mgmt	For	For
2	Elect Hiroyuki Kato as Director	Mgmt	For	For
3	Elect Philip Bainbridge as Director	Mgmt	For	For

Sims Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For
7	Approve Climate Transition Plan	Mgmt	For	For

Amcor plc

Meeting Date: 11/09/2022	Country: Jersey	Ticker: AMCR
Record Date: 09/14/2022	Meeting Type: Annual	
Primary Security ID: G0250X107		Primary ISIN: JE00BJ1F3079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	Against
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coles Group Limited

Meeting Date: 11/09/2022	Country: Australia	Ticker: COL
Record Date: 11/07/2022	Meeting Type: Annual	
Primary Security ID: Q26203408		Primary ISIN: AU0000030678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Terry Bowen as Director	Mgmt	For	For

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Scott Price as Director	Mgmt	For	For
2.3	Elect James Graham as Director	Mgmt	For	For
2.4	Elect Jacqueline Chow as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For

Newcrest Mining Ltd.

Meeting Date: 11/09/2022	Country: Australia	Ticker: NCM
Record Date: 11/07/2022	Meeting Type: Annual	
Primary Security ID: Q6651B114		Primary ISIN: AU000000NCM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Philip Bainbridge as Director	Mgmt	For	For
2b	Elect Vicki McFadden as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

Ansell Limited

Meeting Date: 11/10/2022	Country: Australia	Ticker: ANN
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q04020105		Primary ISIN: AU000000ANN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Leslie Desjardins as Director	Mgmt	For	For
2b	Elect Christine Yan as Director	Mgmt	For	For
3	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/10/2022	Country: Australia	Ticker: BHP
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q1498M100		Primary ISIN: AU000000BHP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against
14	Approve Policy Advocacy	SH	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against

Breville Group Limited

Meeting Date: 11/10/2022	Country: Australia	Ticker: BRG
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q1758G108		Primary ISIN: AU000000BRG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Sally Herman as Director	Mgmt	For	For
3b	Elect Kate Wright as Director	Mgmt	For	For
3c	Elect Tim Baxter as Director	Mgmt	For	For
4	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	Mgmt	For	Against
5	Approve Grant of NED Rights to Non-Executive Directors	Mgmt	None	For

Computershare Limited

Meeting Date: 11/10/2022	Country: Australia	Ticker: CPU
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q2721E105		Primary ISIN: AU000000CPU5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tiffany Fuller as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For
5	Approve Replacement of Constitution	Mgmt	For	For

Insignia Financial Ltd.

Meeting Date: 11/10/2022	Country: Australia	Ticker: IFL
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q49809108		Primary ISIN: AU000000IFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michelle Somerville as Director	Mgmt	For	For
2b	Elect John Selak as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For

REA Group Ltd

Meeting Date: 11/10/2022	Country: Australia	Ticker: REA
Record Date: 11/08/2022	Meeting Type: Annual	
Primary Security ID: Q8051B108		Primary ISIN: AU000000REA9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Kelly Bayer Rosmarin as Director	Mgmt	For	For
3b	Elect Michael Miller as Director	Mgmt	For	Against
3c	Elect Tracey Fellows as Director	Mgmt	For	Against
3d	Elect Richard Freudenstein as Director	Mgmt	For	Against

REA Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For

Beach Energy Limited

Meeting Date: 11/16/2022	Country: Australia	Ticker: BPT
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q13921103		Primary ISIN: AU000000BPT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Phillip Bainbridge as Director	Mgmt	For	For
3	Elect Peter Moore as Director	Mgmt	For	For
4	Elect Sally-Anne Layman as Director	Mgmt	For	For
5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	Mgmt	For	For

Charter Hall Group

Meeting Date: 11/16/2022	Country: Australia	Ticker: CHC
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q2308A138		Primary ISIN: AU000000CHC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Clarke as Director	Mgmt	For	For
2b	Elect Karen Moses as Director	Mgmt	For	For
2c	Elect Greg Paramor as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For

Cromwell Property Group

Meeting Date: 11/16/2022	Country: Australia	Ticker: CMW
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q2995J103		Primary ISIN: AU000000CMW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Gary Weiss as Director	Mgmt	For	Against
3	Elect Joseph Gersh as Director	Mgmt	For	For
4	Elect Lisa Scenna as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Vicinity Centres

Meeting Date: 11/16/2022	Country: Australia	Ticker: VCX
Record Date: 11/14/2022	Meeting Type: Annual	
Primary Security ID: Q9395F102	Primary ISIN: AU000000VCX7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Tiffany Fuller as Director	Mgmt	For	For
3b	Elect Michael Hawker as Director	Mgmt	For	For
3c	Elect Dion Werbeloff as Director	Mgmt	For	For
3d	Elect Georgina Lynch as Director	Mgmt	For	For
3e	Elect Trevor Gerber as Director	Mgmt	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt		
5	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For
	Resolution for Vicinity Limited	Mgmt		
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Mgmt	For	For
	Resolution for Vicinity Centres Trust	Mgmt		
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For

Altium Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: ALU

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q0268D100

Primary ISIN: AU000000ALU8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Simon Kelly as Director	Mgmt	For	For
4	Appoint KPMG as Auditor of the Company	Mgmt	For	For

Growthpoint Properties Australia

Meeting Date: 11/17/2022

Country: Australia

Ticker: GOZ

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q4359J133

Primary ISIN: AU000000GOZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Josephine Sukkar as Director	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt		
4	Approve Grant of FY23 Long-Term Incentive (LTI) Performance Rights to Timothy Collyer	Mgmt	For	For
5	Approve Grant of FY23 Short-Term Incentive (STI) Performance Rights to Timothy Collyer	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Limited	Mgmt		
6	Approve the Increase in Maximum Aggregate Non-Executive Directors' Fee Pool	Mgmt	None	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Trust	Mgmt		
8	Approve the Amendments to the Trust's Constitution	Mgmt	For	For
9	Approve Broadening of the Trust's Mandate	Mgmt	For	For

IGO Ltd.

Meeting Date: 11/17/2022

Country: Australia

Ticker: IGO

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q4875H108

Primary ISIN: AU000000IGO4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tracey Arlaud as Director	Mgmt	For	For
2	Elect Justin Osborne as Director	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For
5	Approve Issuance of Performance Rights and Options to Peter Bradford	Mgmt	For	Against
6	Approve Termination Payment to Dan Lougher	Mgmt	For	For
7	Approve IGO Employee Incentive Plan	Mgmt	For	For
8	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For
9	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For
10	Approve the Provision of Financial Assistance in Relation to the Acquisition	Mgmt	For	For

Paladin Energy Ltd

Meeting Date: 11/17/2022

Country: Australia

Ticker: PDN

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q7264T104

Primary ISIN: AU000000PDN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Peter Main as Director	Mgmt	For	For
3	Elect Peter Watson as Director	Mgmt	For	For
4	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For

Seek Limited

Meeting Date: 11/17/2022

Country: Australia

Ticker: SEK

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q8382E102

Primary ISIN: AU000000SEK6

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Leigh Jasper as Director	Mgmt	For	For
3b	Elect Linda Kristjanson as Director	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	Against

Seven Group Holdings Limited

Meeting Date: 11/17/2022	Country: Australia	Ticker: SVW
Record Date: 11/15/2022	Meeting Type: Annual	
Primary Security ID: Q84384108		Primary ISIN: AU000000SVW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Rachel Argaman (Herman) as Director	Mgmt	For	For
3	Elect Annabelle Chaplain as Director	Mgmt	For	For
4	Elect Terry Davis as Director	Mgmt	For	For
5	Elect Katherine Farrar as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Share Rights to Ryan Stokes	Mgmt	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/17/2022	Country: Australia	Ticker: SHL
Record Date: 11/15/2022	Meeting Type: Annual	
Primary Security ID: Q8563C107		Primary ISIN: AU000000SHL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Katharine Giles as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For

Lendlease Group

Meeting Date: 11/18/2022	Country: Australia	Ticker: LLC
Record Date: 11/16/2022	Meeting Type: Annual	
Primary Security ID: Q55368114		Primary ISIN: AU000000LLC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Nicholas (Nick) Roland Collishaw as Director	Mgmt	For	For
2b	Elect David Paul Craig as Director	Mgmt	For	For
2c	Elect Nicola Wakefield Evans as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For

Mirvac Group

Meeting Date: 11/18/2022	Country: Australia	Ticker: MGR
Record Date: 11/16/2022	Meeting Type: Annual	
Primary Security ID: Q62377108		Primary ISIN: AU000000MGR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For
2.2	Elect Peter Nash as Director	Mgmt	For	Against
2.3	Elect Damien Frawley as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

NextDC Ltd.

Meeting Date: 11/18/2022	Country: Australia	Ticker: NXT
Record Date: 11/16/2022	Meeting Type: Annual	
Primary Security ID: Q6750Y106		Primary ISIN: AU000000NXT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Gregory J Clark as Director	Mgmt	For	For
3	Elect Jennifer M Lambert as Director	Mgmt	For	For
4	Elect Stephen M Smith as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/22/2022	Country: Australia	Ticker: FMG
Record Date: 11/20/2022	Meeting Type: Annual	
Primary Security ID: Q39360104		Primary ISIN: AU000000FMG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Elizabeth Gaines as Director	Mgmt	For	For
3	Elect Li Yifei as Director	Mgmt	For	For
4	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For
5	Adopt New Constitution	Mgmt	For	For

Abacus Property Group

Meeting Date: 11/23/2022	Country: Australia	Ticker: ABP
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: Q0015N229		Primary ISIN: AU000000ABP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Trent Alston as Director	Mgmt	For	For
3.2	Elect Jingmin Qian as Director	Mgmt	For	For

Abacus Property Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Steven Sewell	Mgmt	For	For
5	Ratify Past Issuance of Ordinary Securities to Professional and Sophisticated Institutional Investors	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Shopping Centres Australasia Property Group

Meeting Date: 11/23/2022	Country: Australia	Ticker: SCP
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: Q8501V100		Primary ISIN: AU0000253502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Steven Crane as Director	Mgmt	For	For
3	Elect Belinda Robson as Director	Mgmt	For	For
4	Elect Beth Laughton as Director	Mgmt	For	For
5	Elect Angus Gordon Charnock James as Director	Mgmt	For	For
6	Elect Michael Graeme Herring as Director	Mgmt	For	For
7	Approve Issuance of Securities Under the Executive Incentive Plan	Mgmt	For	For
8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For	For
9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For
10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For	For
11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For
12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	None	For

Wisetech Global Limited

Meeting Date: 11/23/2022	Country: Australia	Ticker: WTC
Record Date: 11/21/2022	Meeting Type: Annual	
Primary Security ID: Q98056106		Primary ISIN: AU000000WTC3

Wisetech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Maree Isaacs as Director	Mgmt	For	For
4	Elect Richard Dammery as Director	Mgmt	For	For
5	Elect Michael Malone as Director	Mgmt	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For

Ramsay Health Care Limited

Meeting Date: 11/29/2022	Country: Australia	Ticker: RHC
Record Date: 11/27/2022	Meeting Type: Annual	
Primary Security ID: Q7982Y104		Primary ISIN: AU000000RHC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Elect Steven Sargent as Director	Mgmt	For	For
3.2	Elect Alison Deans as Director	Mgmt	For	For
3.3	Elect James McMurdo as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For

Link Administration Holdings Limited

Meeting Date: 11/30/2022	Country: Australia	Ticker: LNK
Record Date: 11/28/2022	Meeting Type: Annual	
Primary Security ID: Q5S646100		Primary ISIN: AU000000LNK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Carapiet as Director	Mgmt	For	For
2	Elect Anne McDonald as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Issuance of Performance Share Rights to Vivek Bhatia	Mgmt	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against

Magellan Financial Group Limited

Meeting Date: 12/14/2022	Country: Australia	Ticker: MFG
Record Date: 12/12/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q5713S107		Primary ISIN: AU000000MFG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022	Country: Australia	Ticker: ANZ
Record Date: 12/13/2022	Meeting Type: Annual	
Primary Security ID: Q09504137		Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jeffrey Paul Smith as Director	Mgmt	For	For
2b	Elect Sarah Jane Halton as Director	Mgmt	For	For
2c	Elect Paul Dominic O'Sullivan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Climate Risk Safeguarding	SH	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/15/2022	Country: Australia	Ticker: ANZ
Record Date: 12/13/2022	Meeting Type: Court	
Primary Security ID: Q09504137		Primary ISIN: AU000000ANZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Mgmt Mgmt	 For	 For

Elders Limited

Meeting Date: 12/15/2022	Country: Australia	Ticker: ELD
Record Date: 12/13/2022	Meeting Type: Annual	
Primary Security ID: Q3414A186		Primary ISIN: AU000000ELD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Ian Wilton as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For
5	Approve the Increase in Aggregate Non-Executive Director Fee Pool	Mgmt	None	For

National Australia Bank Limited

Meeting Date: 12/16/2022	Country: Australia	Ticker: NAB
Record Date: 12/14/2022	Meeting Type: Annual	
Primary Security ID: Q65336119		Primary ISIN: AU000000NAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Philip Chronican as Director	Mgmt	For	For
1b	Elect Kathryn Fagg as Director	Mgmt	For	For
1c	Elect Douglas McKay as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	SH	Against	Against
6b	Approve Climate Risk Safeguarding	SH	Against	Against

Link Administration Holdings Limited

Meeting Date: 12/23/2022	Country: Australia	Ticker: LNK
Record Date: 12/21/2022	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Q5S646100		Primary ISIN: AU000000LNK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Capital	Mgmt	For	For

Pendal Group Limited

Meeting Date: 12/23/2022	Country: Australia	Ticker: PDL
Record Date: 12/21/2022	Meeting Type: Court	
Primary Security ID: Q74148109		Primary ISIN: AU0000009789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt		
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perpetual Limited	Mgmt	For	For

Incitec Pivot Limited

Meeting Date: 02/16/2023	Country: Australia	Ticker: IPL
Record Date: 02/14/2023	Meeting Type: Annual	
Primary Security ID: Q4887E101		Primary ISIN: AU000000IPL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	For	For
3	Elect Gregory Robinson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For
6	Approve Progress on Climate Change Transition	Mgmt	For	For

Technology One Limited

Meeting Date: 02/22/2023	Country: Australia	Ticker: TNE
Record Date: 02/20/2023	Meeting Type: Annual	
Primary Security ID: Q89275103		Primary ISIN: AU000000TNE8

Technology One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Jane Andrews as Director	Mgmt	For	For
3	Elect Cliff Rosenberg as Director	Mgmt	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
5	Adopt Amended Omnibus Incentive Plan	Mgmt	For	Against

Aristocrat Leisure Limited

Meeting Date: 02/24/2023	Country: Australia	Ticker: ALL
Record Date: 02/22/2023	Meeting Type: Annual	
Primary Security ID: Q0521T108		Primary ISIN: AU000000ALL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	For	For
2	Elect Pat Ramsey as Director	Mgmt	For	Against
3	Elect Kathleen Conlon as Director	Mgmt	For	For
4	Elect Bill Lance as Director	Mgmt	For	For
5	Elect Stephen Mayne as Director	SH	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For

Scentre Group

Meeting Date: 04/05/2023	Country: Australia	Ticker: SCG
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: Q8351E109		Primary ISIN: AU000000SCG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Michael Wilkins as Director	Mgmt	For	For

Scentre Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Stephen McCann as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For

Santos Limited

Meeting Date: 04/06/2023	Country: Australia	Ticker: STO
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: Q82869118		Primary ISIN: AU000000STO6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Yasmin Allen as Director	Mgmt	For	For
2b	Elect Guy Cowan as Director	Mgmt	For	For
2c	Elect Janine McArdle as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Capital Protection	SH	Against	Against

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023	Country: Australia	Ticker: WDS
Record Date: 04/26/2023	Meeting Type: Annual	
Primary Security ID: Q98327333		Primary ISIN: AU0000224040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against

IRESS Limited

Meeting Date: 05/04/2023	Country: Australia	Ticker: IRE
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: Q49822101		Primary ISIN: AU000000IRE2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Anthony Glenning as Director	Mgmt	For	For
2	Elect Trudy Vonhoff as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve the Amendments to the Company's Constitution	Mgmt	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 05/04/2023	Country: Australia	Ticker: RIO
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: Q81437107		Primary ISIN: AU000000RIO1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

Iluka Resources Limited

Meeting Date: 05/10/2023	Country: Australia	Ticker: ILU
Record Date: 05/08/2023	Meeting Type: Annual	
Primary Security ID: Q4875J104		Primary ISIN: AU000000ILU1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For
2	Elect Lynne Saint as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For

The GPT Group

Meeting Date: 05/10/2023	Country: Australia	Ticker: GPT
Record Date: 05/08/2023	Meeting Type: Annual	
Primary Security ID: Q4252X155		Primary ISIN: AU000000GPT8

The GPT Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Menhinnitt as Director	Mgmt	For	For
2	Elect Shane Gannon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023	Country: Australia	Ticker: QBE
Record Date: 05/10/2023	Meeting Type: Annual	
Primary Security ID: Q78063114		Primary ISIN: AU000000QBE9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Gold Road Resources Limited

Meeting Date: 05/18/2023	Country: Australia	Ticker: GOR
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: Q4202N117		Primary ISIN: AU000000GOR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Tim Netscher as Director	Mgmt	For	For
3	Approve 2023 Employee Incentive Plan	Mgmt	For	For

Gold Road Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For
5	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For

Waypoint REIT

Meeting Date: 05/18/2023	Country: Australia	Ticker: WPR
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: Q95666105		Primary ISIN: AU0000088064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Waypoint REIT Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Georgina Lynch as Director	Mgmt	For	For
	Resolution for Waypoint REIT Limited and Waypoint REIT Trust	Mgmt		
4	Approve Grant of Performance Rights to Hadyen Stephens	Mgmt	For	For

Costa Group Holdings Limited

Meeting Date: 05/25/2023	Country: Australia	Ticker: CGC
Record Date: 05/23/2023	Meeting Type: Annual	
Primary Security ID: Q29284108		Primary ISIN: AU000000CGC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Neil Chatfield as Director	Mgmt	For	For

Invocare Limited

Meeting Date: 05/26/2023	Country: Australia	Ticker: IVC
Record Date: 05/24/2023	Meeting Type: Annual	
Primary Security ID: Q4976L107		Primary ISIN: AU000000IVC8

Invocare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Bart Vogel as Director	Mgmt	For	Against
3	Elect Kim Anderson as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Olivier Chretien	Mgmt	For	For

CSR Limited

Meeting Date: 06/27/2023	Country: Australia	Ticker: CSR
Record Date: 06/25/2023	Meeting Type: Annual	
Primary Security ID: Q30297115		Primary ISIN: AU000000CSR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Christina Boyce as Director	Mgmt	For	For
2b	Elect Adam Tindall as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	Mgmt	For	For

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